

Registered number: 07567138

Charity number: 1141206

STELIOS PHILANTHROPIC FOUNDATION
(A company limited by guarantee)
ANNUAL REPORT AND FINANCIAL
STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2021



P2/29

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STELIOS PHILANTHROPIC FOUNDATION

CONTENTS

	Page
Reference and administrative details of the company, its trustees and advisers	1
Trustees' report	2 - 6
Trustees' responsibilities statement	7
Independent auditor's report	8 - 12
Statement of financial activities	13
Balance Sheet	14
Cash Flow Statement	15
Notes to the financial statements	16 - 27



STELIOS PHILANTHROPIC FOUNDATION

REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 30 SEPTEMBER 2021

Trustees Sir Stelios Haji-Ioannou
M P Barton
M Eliades
J-C Eude
D Manasse
N Mourkogiannis
D Watson

**Company registered
number** 07567138

**Charity registered
number** 1141206

Registered address 34 Thurloe Square
London
SW7 2SR

Independent auditor UHY Hacker Young LLP
Chartered Accountants
Statutory Auditor
Quadrant House
4 Thomas More Square
London
E1W 1YW



STELIOS PHILANTHROPIC FOUNDATION

TRUSTEES' REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2021

The trustees (who are also directors' of the charitable company for the purposes of the Companies Act) present their annual report together with the audited financial statements of Stelios Philanthropic Foundation ("the charitable company" or "the foundation") for the year ended 30 September 2021. The trustees confirm that the annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charitable companies preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 (effective 1 January 2015).

Since the charitable company qualifies as small under section 383 of the Companies Act 2006, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 is not required.

Structure, governance and management

a. Constitution

The company is registered as a charitable company limited by guarantee and was incorporated on 16 March 2011. The governing document is the updated Articles of Association adopted on 26 July 2019.

b. Method of appointment or election of trustees

The management of the charitable company is the responsibility of the trustees who are elected and co-opted under the terms of the Articles of Association.

Trustees are appointed at the discretion of Sir Stelios Haji-Ioannou. The existing trustees are responsible for the induction of any new trustee, which involves awareness of a trustee's responsibilities, the governing document, administrative procedures, and the history and philosophical approach of the charitable company.

c. The directors, trustees, and members of the charitable company

The directors of the charitable company are also trustees for the purposes of charity law.

The directors and trustees of the charitable company who held office during the year were Sir Stelios Haji-Ioannou, M P Barton, M Eliades, J-C Eude, D Manasse, N Mourkogiannis and D Watson. The members of the foundation during the year were the trustees. During the Financial year ended 30 September 2021 six associate members have been appointed under the articles of association, namely: Orla Murphy, Aria Haji-Ioannou, Tracy Ghori, Alan Marsh, Ken Griggs and Panicos Hassapis. Since the year end an additional four associate members have been appointed under the articles of association, namely: Marios Missirlis, Hugo Moderman, Rena Rouvitha Panou and Lora Galitzine. The full details of the 17 members of the charitable company (7 trustees and 10 associate members) can be found on our website : <https://stelios-uk.foundation/>

d. Risk management

The trustees have assessed the major risks to which the charitable company is exposed, in particular those related to the finances of the charitable company, and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks.



STELIOS PHILANTHROPIC FOUNDATION

TRUSTEES' REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2021(continued)

Objectives and activities

a. Policies and objectives

The foundation's mission is to support a diverse range of charitable activities, primarily in places where the founder has lived and worked - the UK, Greece, Cyprus and Monaco.

The foundation maintains 5 websites in order to inform the member of the public and potential beneficiaries of the ways it gives back to society:

Stelios.org

<https://stelios-uk.foundation/>

<https://steliosfoundation.gr/>

<https://steliosfoundation.com.cy/>

<https://stelios.asso.mc/>

The foundation gives its support in the following ways:

1. Helping the neediest people in Greece and Cyprus with "Food from the heart". This program, started in 2013, offers each and every working day - without discrimination - snacks to people who register at our 11 distribution points which were open during the financial year and ask for them. Since the start we have handed out more than 28 million snacks for free with a retail value of c 28 million euro and the current number of visits per month at our distribution centres is about 145,000.

2. Funding scholarships for young people to attend schools and universities where the founder was himself educated. (Doukas High School in Athens, LSE and City University in London). This activity continues unaffected by the pandemic.

3. Given the covid-19 crisis which broke out halfway through our financial year end September 2020 we had to adjust our overall giving budget downwards in order to fit within the new normal however in the FY2022 most of our programs are up and running again:

3.1 Promoting lasting peace on the island of Cyprus. Each year between 2009 and 2019 we offered several bi-communal awards to teams comprising one Turkish Cypriot and one Greek Cypriot, who are cooperating on the island. We decided to place the project on hold for 2020 and 2021 and instead diverted some of the funds to the front line carers and hospital staff on the island. The program is up and running in 2022 and 200,000 euro in cash will be granted to 20 Greek Cypriot and Turkish Cypriot entrepreneurs on the island who are doing joint business.

3.2 Donating money to other charities with a diverse range of causes - mainly in the four countries named above.

3.3 Supporting disabled entrepreneurs. In the UK, an award was operated between 2008 and 2019 in conjunction with Leonard Cheshire, a charity that focuses on helping disability. Prizes were awarded to those disabled people who had started their own business. Given the logistical problems caused by Covid 19 the awards for the FY2020 and FY2021 did not operate and the funds were diverted as thank you gifts with vouchers to the 4,300 staff. The program is up and running again in 2022 and GBP60,000 is to be won by 3 disabled entrepreneurs.



STELIOS PHILANTHROPIC FOUNDATION

TRUSTEES' REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2021(continued)

b. Public benefit statement

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charitable company's aims and objectives in planning for the future and in setting the grant making policy for the year.

c. Fundraising activities

The principal funding source for the charity is currently the donations from easyGroup Limited, Sir Stelios's for-profit company and owner of the easy family of brands (www.easy.com). In addition, certain loans were extended to the foundation during the financial year by easyGroup Holdings Ltd, the parent company of easyGroup Ltd. The cumulative total of the donations and/or loans given by Sir Stelios or his various entities to the two charitable Foundations (the UK Foundation and its affiliated Foundation in Monaco) since 2010 amounts to £48 million (forty-eight million pounds sterling or the equivalent of 58 million euros at the current exchange rate).



STELIOS PHILANTHROPIC FOUNDATION

TRUSTEES' REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2021(continued)

Achievements and performance

Review of activities

The year under review saw the continuation of the core activities of the charitable company and it is anticipated that income will exceed expenditure during the forthcoming year.

The trustees are grateful for the substantial donations received from both individuals and organisations during the year.

Financial review

a. Going concern

Sir Stelios Haji-loannou has provided a personal guarantee for the Foundation so that it can discharge its liabilities for at least a year from the date the financial statements are approved and ensure adequate resources to continue in operational existence for the foreseeable future. For this reason, the Trustees continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

b. Review of the year

The trustees present the financial statements for the year ended 30 September 2021, which show incoming resources for the year of £1,202 and resources expended on charitable activities of £1,701,182, being charitable donations (£629,917) and related costs (£1,071,265). After raising funds and charitable expenditure, the overall movement in fund balances for the year was a decrease of £1,699,980.

c. Reserves policy

As at 30 September 2021 unrestricted reserves amounted to negative £537,910. The trustees have adopted a policy to maintain unrestricted funds, which are the free reserves of the charitable company, at a level which equates to approximately 9 months unrestricted expenditure and donations by each year end. The trustees are satisfied that as a result of the personal guarantee to the Foundation by Sir Stelios the reserves will be available to the Foundation to meet the unrestricted commitments for the financial years ending 30 September 2022 and 30 September 2023.

On 26 July 2019, the charitable company adopted revised articles of association stipulating that certain properties should be retained in perpetuity by the foundation. Accordingly, the net book value of these properties is represented in endowment funds.

Plans for future periods

a. Future developments

The charitable company plans to continue to donate funds in accordance with its policies in the foreseeable future.



STELIOS PHILANTHROPIC FOUNDATION

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 30 SEPTEMBER 2021

Disclosure of information to auditor

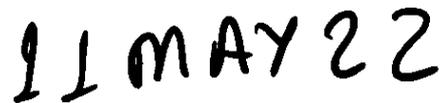
Each of the persons who are trustees at the time when this trustees' report is approved has confirmed that:

- so far as that trustee is aware, there is no relevant audit information of which the charitable company's auditor is unaware, and
- that trustee has taken all the steps that ought to have been taken as a trustee in order to be aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

This report was approved by the trustees, on 11 May 2022 and signed on their behalf by:



Sir Stelios Haji-Ioannou
Trustee



STELIOS PHILANTHROPIC FOUNDATION

TRUSTEES' RESPONSIBILITIES STATEMENT FOR THE YEAR ENDED 30 SEPTEMBER 2021

The trustees (who are also directors of Stelios Philanthropic Foundation for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



STELIOS PHILANTHROPIC FOUNDATION

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF STELIOS PHILANTHROPIC FOUNDATION FOR THE YEAR ENDED 30 SEPTEMBER 2021

Opinion

We have audited the financial statements of Stelios Philanthropic Foundation (the 'charitable company') for the year ended 30 September 2021 which comprise the statement of financial activities (incorporating the income and expenditure account), balance sheet, the cash flow statement and notes to the financial statements including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and the United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 30 September 2021 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statement is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.



STELIOS PHILANTHROPIC FOUNDATION

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF STELIOS PHILANTHROPIC FOUNDATION FOR THE YEAR ENDED 30 SEPTEMBER 2021

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the financial statements. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.



STELIOS PHILANTHROPIC FOUNDATION

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF STELIOS PHILANTHROPIC FOUNDATION FOR THE YEAR ENDED 30 SEPTEMBER 2021

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.



STELIOS PHILANTHROPIC FOUNDATION

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF STELIOS PHILANTHROPIC FOUNDATION FOR THE YEAR ENDED 30 SEPTEMBER 2021

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Based on our understanding of the charitable company and the industry in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to the acts by the charitable company, which were contrary to applicable laws and regulations including fraud, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to inflated revenue and the charitable company's net income for the year.

To assess inflated revenue and the charitable company's net income for the year audit procedures performed included: a review of the financial statement disclosures to underlying supporting documentation, enquiries of management and testing of journals and evaluating whether there was evidence of bias by the trustees that represented a risk of material misstatement due to fraud.

There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.



STELIOS PHILANTHROPIC FOUNDATION

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF STELIOS PHILANTHROPIC FOUNDATION FOR THE YEAR ENDED 30 SEPTEMBER 2021

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Subarna Banerjee (senior statutory auditor)

for and on behalf of

UHY Hacker Young LLP

Chartered Accountants
Statutory Auditor

Quadrant House
4 Thomas More Square
London
E1W 1YW

Date: 11/05/2022.....



STELIOS PHILANTHROPIC FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 30 SEPTEMBER 2021

	Note	Unrestricted funds 2021 £	Endowment funds 2021 £	Total funds 2021 £	Total funds 2020 £
Income and endowments from:					
Donations and legacies	2	1,202	-	1,202	6,217,377
Rental income	2	-	-	-	12,826
Total income and endowments		<u>1,202</u>	<u>-</u>	<u>1,202</u>	<u>6,230,203</u>
Expenditure on:					
Raising funds	3	890	-	890	65,491
Charitable activities	4,5,6, 7	1,440,883	259,409	1,700,292	3,616,589
Total expenditure		<u>1,441,773</u>	<u>259,409</u>	<u>1,701,182</u>	<u>3,682,080</u>
Net (expenditure)/income before transfers		(1,441,773)	(259,409)	(1,701,182)	2,548,123
Transfers between funds	14	(245,695)	245,695	-	-
Net (expenditure)/income before other recognised gains and losses		(1,686,266)	(13,714)	(1,699,980)	2,548,123
Net movement in funds		(1,686,266)	(13,714)	(1,699,980)	2,548,123
Reconciliation of funds:					
Total funds brought forward	14	<u>1,148,356</u>	<u>14,912,963</u>	<u>16,061,319</u>	<u>13,513,196</u>
Total funds carried forward		<u>(537,910)</u>	<u>14,899,249</u>	<u>14,361,339</u>	16,061,319

The notes on pages 16 to 27 form part of these financial statements.

The results for the year derive from continuing activities and there are no gains or losses other than those shown above.

STELIOS PHILANTHROPIC FOUNDATION
(A company limited by guarantee)

BALANCE SHEET
AS AT 30 SEPTEMBER 2021

	Note	£	2021 £	£	2020 £
Fixed assets					
Tangible assets	10		16,404,208		16,467,333
Current assets					
Debtors	11	1,009		803	
Cash at bank and in hand		<u>87,608</u>		<u>960,769</u>	
		88,617		961,573	
Creditors: amounts falling due within one year	12	<u>(1,549,773)</u>		<u>(667,587)</u>	
Net current assets			<u>(1,461,156)</u>		<u>293,986</u>
Total assets less current liabilities			14,943,052		16,761,319
Creditors: amounts falling due after one year	13		<u>(581,713)</u>		<u>(700,000)</u>
Total net assets			<u>14,361,339</u>		<u>16,061,319</u>
Charity Funds					
Endowment funds	14		14,889,249		14,912,963
Unrestricted funds	14		<u>(537,910)</u>		<u>1,148,356</u>
Total funds			<u>14,361,339</u>		<u>16,061,319</u>

The charitable company's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved and authorised for issue by the trustees on 11 May 2022 and signed on their behalf, by:

Stelios 11 MAY 22

Sir Stelios Haji-Ioannou

The notes on pages 16 to 27 form part of these financial statements.

STELIOS PHILANTHROPIC FOUNDATION
(A company limited by guarantee)

CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 SEPTEMBER 2021

	Notes	2021	2020
		£	£
Cash used in operating activities	15	<u>(1,775,519)</u>	<u>(3,037,367)</u>
Cash flows from investing activities			
Interest paid	4	(3,624)	(11,655)
Purchase of Tangible assets	10	<u>(246,093)</u>	<u>(2,698,365)</u>
Net cash provided by investing activities		<u>(249,717)</u>	<u>(2,710,020)</u>
Cash flow from financing activities			
Borrowings	12	1,129,230	-
Net cash provided by financing activities		<u>1,129,230</u>	<u>-</u>
Change in cash and cash equivalents in the year		<u>(896,006)</u>	<u>(5,747,387)</u>
Cash and cash equivalents brought forward		960,769	6,532,956
Effect of exchange rate changes on cash	4	22,845	175,200
Cash and cash equivalents carried forward		<u>87,608</u>	<u>960,769</u>

Analysis of changes in net debt

	At 30 September 2020 £	Cash flows £	Other non- cash changes £	At 30 September 2021 £
Cash and cash equivalents:				
Cash	<u>960,769</u>	<u>(896,006)</u>	<u>22,845</u>	<u>87,608</u>
Borrowings:				
Debt due within one year	<u>-</u>	<u>1,129,230</u>	<u>-</u>	<u>1,129,230</u>
Total	<u>960,769</u>	<u>233,224</u>	<u>22,845</u>	<u>1,216,838</u>

The notes on pages 16 to 27 form part of these financial statements.

STELIOS PHILANTHROPIC FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2021

1. Accounting Policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Stelios Philanthropic Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Company status

The charitable company is a company limited by guarantee and registered in England and Wales. Its registered office and principal place of business is 34 Thurloe Square, London, SW7 2SR. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

1.3 Going concern

Sir Stelios Haji - Ioannou, has provided a personal guarantee for the Foundation so that it can discharge its liabilities for at least a year from the date the financial statements are approved and ensure adequate resources to continue in operational existence for the foreseeable future. For this reason, the Trustees continue to adopt the going concern basis in preparing the financial statements.

1.4 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Endowment fund represents assets held by the charitable company that are intended for use in perpetuity.

1.5 Income

All income is recognised once the company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.



STELIOS PHILANTHROPIC FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2021

1. Accounting Policies (continued)

1.6 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Governance costs are those incurred in connection with administration of the charitable company and compliance with constitutional and statutory requirements.

Charitable activities are costs incurred on the charitable company's operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

All expenditure is inclusive of irrecoverable VAT.

1.7 Tangible fixed assets and depreciation

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	-	2% Straight line
Property improvements	-	20% Straight line
Fixtures & fittings	-	33.3% Straight line
Office equipment	-	33.3% Straight line

1.8 Operating leases

Rentals under operating leases are charged to the statement of financial activities incorporating income and expenditure accounts on a straight-line basis over the lease term.

1.9 Foreign currencies

The charitable company's functional and presentational currency is Sterling (£).

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates of exchange ruling at the balance sheet date.

Transactions in foreign currencies are translated into sterling at the rate ruling on the date of the transaction.

Exchange gains and losses are recognised in the statement of financial activities incorporating income and expenditure accounts.

STELIOS PHILANTHROPIC FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2021

1.10 Debtors

Other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.11 Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.12 Creditors

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charitable company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.13 Financial instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.14 Taxation

Stelios Philanthropic Foundation is a registered charity and as such its income and gains falling within Sections 466 to 493 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 are exempt from corporation tax to the extent that they are applied to its charitable objectives.

1.15 Judgements and estimation uncertainty

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. There were no significant judgements and estimates in the year.

2. Voluntary income

	Unrestricted funds 2021 £	Endowment funds 2021 £	Total funds 2021 £	Total funds 2020 £
Donations	<u>1,202</u>	<u>-</u>	<u>1,202</u>	<u>6,217,377</u>
Total 2020	<u>6,217,377</u>	<u>-</u>	<u>6,217,377</u>	

STELIOS PHILANTHROPIC FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2021

Other Income		Unrestricted funds	Endowment funds	Total funds	Total funds
		2021	2021	2021	2020
		£	£	£	£
Rental income		-	-	-	12,826
Total 2020		12,826	-	12,826	

3. Costs of generating voluntary income		Unrestricted funds	Endowment funds	Total funds	Total funds
		2021	2021	2021	2020
		£	£	£	£
Events		890	-	890	65,491
Total 2020		65,491	-	65,491	

4. Governance costs		Unrestricted funds	Endowment funds	Total funds	Total funds
		2021	2021	2021	2020
		£	£	£	£
Auditor's remuneration		9,556	-	9,556	7,160
Professional fees		29,320	-	29,320	58,564
Exchange rate differences		(22,845)	-	(22,845)	(175,200)
Other costs		121,846	-	121,846	203,976
Bank charges		3,624	-	3,624	11,655
Trustee remuneration		62,787	-	62,787	63,171
Wages & salaries		72,064	-	72,064	78,266
Employer's NI		11,334	-	11,334	11,461
Governance expense - pension costs		368	-	368	403
Depreciation		49,808	259,409	309,217	162,953
		<u>337,862</u>	<u>259,409</u>	<u>597,271</u>	<u>422,409</u>

5. Analysis of grants		Grants to Institutions	Grants to Individuals	Total	Total
Notes		2021	2021	2021	2020
		£	£	£	£
Grants	20	613,885	16,032	629,917	2,227,574
Total 2020		1,681,130	546,444	2,227,574	

STELIOS PHILANTHROPIC FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2021

6. Direct costs

	Activities £	Total 2021 £
Activity costs	<u>265,392</u>	<u>265,392</u>
Total 2020	<u>612,817</u>	<u>612,817</u>

Activity costs represent food costs for the "Food from the heart" programme.

7. Support costs

	Activities £	Total 2021 £	Total 2020 £
Support costs	197,660	197,660	340,025
Wages and salaries	8,748	8,748	11,180
National insurance	1,304	1,304	2,584
	<u>207,712</u>	<u>207,712</u>	<u>353,789</u>
Total 2020	<u>353,789</u>	<u>353,789</u>	

Support costs represent labour and distribution costs incurred in the "Food from the heart" programme.

8. Net (expenditure)/income

This is stated after charging:

	2021 £	2020 £
Depreciation of tangible fixed assets: - owned by the charitable company	309,217	162,953
Auditor's remuneration	6,000	7,160
Gain on foreign exchange	<u>(22,845)</u>	<u>(175,200)</u>

During the year, no trustees received any benefits in kind (2020 - £NIL).

During the year, no trustees received any reimbursement of expenses (2020 - £NIL).

During the year, three trustees, M Eliades, D Manasse and N Mourkogiannis, received remuneration in their role as trustees, as permitted by the provisions in the governing document of the charitable company, totalling £62,787 (2020: £63,171).

STELIOS PHILANTHROPIC FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2021

9. Staff costs

Staff costs were as follows:

	Notes	2021 £	2020 £
Wages and salaries	4, 7	80,812	89,445
Social security costs	4,7	12,638	14,045
Other pension costs	4	368	403
		<u>93,818</u>	<u>103,893</u>

The average number of persons employed by the charitable company during the year was as follows:

	2021 No.	2020 No.
Distribution	1	1
Administration	<u>3</u>	<u>4</u>
	<u>4</u>	<u>5</u>

No employee received remuneration amounting to more than £60,000 in either year.

10. Tangible fixed assets

	Freehold property £	Property improvements £	Fixtures & fittings £	Office equipment £	Total £
Cost					
At 1 October 2020	15,887,198	721,926	82,480	81,053	16,772,657
Additions	<u>-</u>	<u>245,695</u>	<u>-</u>	<u>397</u>	<u>246,093</u>
At 30 September 2021	<u>15,887,198</u>	<u>967,621</u>	<u>82,480</u>	<u>81,450</u>	<u>17,018,750</u>
Depreciation					
At 1 October 2020	198,800	12,466	37,879	56,179	305,324
Charge for the year	<u>121,731</u>	<u>152,707</u>	<u>21,855</u>	<u>12,924</u>	<u>309,217</u>
At 30 September 2021	<u>320,530</u>	<u>165,173</u>	<u>59,735</u>	<u>69,103</u>	<u>614,541</u>
Net book value					
At 30 September 2021	<u>15,566,668</u>	<u>802,448</u>	<u>22,745</u>	<u>12,347</u>	<u>16,404,208</u>
At 30 September 2020	<u>15,688,398</u>	<u>709,460</u>	<u>44,601</u>	<u>24,874</u>	<u>16,467,333</u>

Freehold property includes donations -in-kind of property capitalised for £nil (2020: £1,709,453).

STELIOS PHILANTHROPIC FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2021

11. Debtors

	2021 £	2020 £
Due within one year		
Prepayments and accrued income	<u>1,009</u>	<u>803</u>

12. Creditors: amounts falling due within one year

	2021 £	2020 £
Sundry Creditors	11,272	-
Other taxation and social security	8,108	12,237
Trade creditors	19,000	78,086
Accruals and deferred income	21,592	43,549
EGH Loan (see note 17)	1,129,230	-
Grants payable	<u>360,571</u>	<u>533,715</u>
	<u>1,549,773</u>	<u>667,587</u>

The easyGroup Holdings (EGH) loans are interest free and repayable in a year on a best endeavours basis. This is a related party (see note 17).

13. Creditors: amounts falling due after one year

	2021 £	2020 £
Grants payable	<u>581,713</u>	<u>700,000</u>
	<u>581,713</u>	<u>700,000</u>

14. Statement of funds

Statement of funds - current year

	Balance at 1 October 2020 £	Incoming resources £	Resources expended £	Transfers in/(out) £	Balance at 30 September 2021 £
Unrestricted funds					
General funds	<u>1,148,356</u>	<u>1,202</u>	<u>(1,441,773)</u>	<u>(245,695)</u>	<u>(537,910)</u>
Endowment funds					
Endowment funds	<u>14,912,963</u>	<u>-</u>	<u>(259,409)</u>	<u>245,695</u>	<u>14,899,249</u>
Total of funds	<u>16,061,319</u>	<u>1,202</u>	<u>(1,701,182)</u>	<u>-</u>	<u>14,361,339</u>

On 26 July 2019, the charitable company adopted revised articles of association stipulating certain properties should be retained in perpetuity by the charity. At each year end, a transfer is made from unrestricted funds to endowment funds for additions to restricted fixed assets in the year.

STELIOS PHILANTHROPIC FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2021

Statement of funds - prior year

	Balance at 1 October 2019 (as restated) £	Incoming resources £	Resources expended £	Transfers in/(out) £	Balance at 30 September 2020 £
Unrestricted funds					
General funds	<u>2,871,363</u>	<u>6,230,203</u>	<u>(3,562,911)</u>	<u>(4,390,299)</u>	<u>1,148,356</u>
Endowment funds					
Endowment funds	<u>10,641,833</u>	<u>-</u>	<u>(119,169)</u>	<u>4,390,299</u>	<u>14,912,963</u>
Total of funds	<u><u>13,513,196</u></u>	<u><u>6,230,203</u></u>	<u><u>(3,682,080)</u></u>	<u><u>-</u></u>	<u><u>16,061,319</u></u>

15. Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2021	2020
	£	£
Net (expenditure)/income for the reporting period	(1,699,980)	2,548,123
Donations – in – kind (Property)	-	(1,709,453)
Depreciation	309,217	162,953
Interest paid	3,624	11,655
FX Gain	(22,845)	(175,200)
Increase in debtors	(206)	11,196
Decrease in creditors	(365,329)	(3,886,641)
Net cash outflow from operating activities	<u>(1,775,519)</u>	<u>(3,037,367)</u>

16. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2021 £	Endowment funds 2021 £	Total funds 2021 £
Tangible fixed assets	1,504,959	14,899,249	16,404,208
Current assets	88,617	-	88,617
Creditors due within one year	(1,549,773)	-	(1,549,773)
Creditors due after one year	(581,713)	-	(581,713)
	<u>(537,910)</u>	<u>14,899,249</u>	<u>14,361,339</u>



STELIOS PHILANTHROPIC FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2021

Analysis of net assets between funds - prior year

	Unrestricted funds 2020 £	Endowment funds 2020 £	Total funds 2020 £
Tangible fixed assets	1,554,370	14,912,963	16,467,333
Current assets	961,573	-	961,573
Creditors due within one year	(667,587)	-	(667,587)
Creditors due after one year	(700,000)	-	(700,000)
	<u>1,148,356</u>	<u>14,912,963</u>	<u>16,061,319</u>

17. Related party transactions

Name (relationship)	Transaction	Amount due (to)/from related parties			
		2021 £	2020 £	2021 £	2020 £
easyGroup Limited (common influence)	Donations received	-	4,500,000	-	-
easyGroup Holdings Limited (common influence)	Loan	(1,129,230)	(3,654,397)	(1,129,230)	-
Fondation Philanthropique Stelios - Monaco (common influence)	Donations paid	-	43,864	-	-
Sir Stelios Haji-Ioannou	Donations received in kind	-	1,709,453	-	-

18. Post balance sheet events

Since the year end 30 September 2021, the Foundation has not entered any further multi-year commitments.

19. Controlling party

The ultimate controlling party is the trustees.

STELIOS PHILANTHROPIC FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2021

20. Grants awarded for future payment

Grants awarded by the Trustees for future payment at 30 September 2021 total £942,284 (2020: £1,233,715) as follows:

School or Charity	Date signed	Last Payment FY	As at 30 September 2020 £	New £	Extinguished £	Paid £	As at 30 September 2021 £
LSE	22/08/2018	2023	450,000	—	—	(150,000)	300,000
Doukas 1	17/04/2014	2021	93,715	—	(93,715)	—	—
Doukas 2	15/11/2020	2025	—	395,645	—	(153,361)	242,284
Royal Museum Greenwich (Cutty Sark)	05/07/2019	2023	150,000	—	—	(50,000)	100,000
Sea Cadets	01/02/2019	2021	90,000	—	—	(90,000)	—
Bayes Business School	27/10/2017	2021	50,000	—	—	(50,000)	—
Prince's Trust	28/03/2020	2024	400,000	—	—	(100,000)	300,000
			<u>1,233,715</u>	<u>395,645</u>	<u>(93,715)</u>	<u>(593,361)</u>	<u>942,284</u>
Due within one year (note 12)			533,715				360,571
Due after one year (note 13)			700,000				581,713
			<u>1,233,715</u>				<u>942,284</u>

STELIOS PHILANTHROPIC FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2021

21. Charitable commitments entered into in the year

	2021 £	2021 £	2020 £
Direct donations made by Stelios Philanthropic Foundation UK to other charities including the accounting treatment of multi year commitments			
Doukas Scholarships (GR)	301,930		-
Leonard Cheshire disability donation to staff for Covid-19 (UK)	86,000		-
Vouchers distributed to 1100 nursing staff in hospitals (GR)	49,291		-
Greek Red Cross for forest fires (GR)	42,958		-
Supermarket vouchers to nursing staff in hospitals (CY)	42,593		-
Charity appeal via the Daily Mail for Lydia whose mother was assassinated in Greece (UK)	20,000		-
Cyprus State appeal fund for fire relief (CY)	17,182		-
Supermarket vouchers for nurses in hospitals in the north of Cyprus (CY)	10,569		-
Yannis Christodoulou Foundation (CY)	6,437		-
St Mary's Church in memory of Mr Elliott (UK)	5,000		-
Laura Lynn Trust charity in Ireland Aria's Christening (IR)	4,812		-
Saint Barth Music Festival (FR)	2,724		-
Koinoniko Pantopolio Spetsos – food bank in Spetses island (GR)	2,010		-
CYMEPA Beach Cleaning (CY)	1,632		-
LSE Scholarships (UK)	-		30,000
Prince's Trust (UK)	-		457,517
Bayes Business School City University (UK)	-		10,000
St Nicholas Church Spetses (GR)	18,052		15,223
Donation to Greek Nurses - Evenred Vouchers (GR)	-		261,415
British Red Cross (UK)	-		250,000
Royal College of Nurses (UK)	-		250,000
Leonard Cheshire Disability (UK)	-		159,180
Donation to CY Nurses - Papaellinas Emporiki Vouchers (CY)	-		60,933
Shipwrights Apprentice Scheme (UK)	-		30,000
Glass Door - Sleeping Bags Campaign (UK)	-		25,000
UN Trust Fund Cyprus No Person Zone Cleanup (CY)	-		20,832
North Nicosia Municipality (CY)	-		20,000
Ethnios Sindesmos Nosileutwn Eliados (GR)	-		17,447
Cyprus CPM ICYPR Peace Initiative (CY)	-		16,949
Alliance of North Cyprus Municipalities (CY)	-		15,000
North Nicosia Hospital (CY)	-		10,088
Donation Anargyrios and Korgialenios School (GR)	-		9,228
One Cyprus (CY)	-		9,012
St Bart's Music Festival (FR)	-		8,461
North Cyprus Alliance of Doctors (CY)	-		5,000
Ecclesiastical Parish of St Barnabas Kensington (UK)	-		5,000
Lania Community (CY)	-		4,614
Pedoulas Community (CY)	-		4,614
CYMEPA Beach Cleaning (CY)	-		1,753
Pitch @ the Palace (UK)	-		(60,000)
Total donations of £1,500 or small	2,695		-
Carried Forward		613,885	1,637,266

Key:

GR - Greece, MC - Monaco, CY - Cyprus, UK - United Kingdom, FR - France, CH - Switzerland, US - United States of America

STELIOS PHILANTHROPIC FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2021

21. Charitable commitments entered into in the year (continued)

	2021 £	2021 £	2020 £
Brought forward		613,885	1,637,266
Donations made via the affiliated 'Fondation Philanthropique Stelios' registered in Monaco			
Centrc Hospitalier Princesse Grace (MC)	-		16,115
CHPG Frontline staff – Covid-19 (MC)	-		16,090
World Wildlife Fund (International www.WWF.org) (CH)	-		4,832
Prince Albert II de Monaco Foundation (MC)	-		4,832
CHPG Frontline Staff – Evenred Vouchers	-		-
Les Anges Gardiens (MC)	-		-
The Air League Monaco (MC)	-		-
Communautee Hellenique de Monaco	-		-
Total donations of £1,000 or smaller	-		1,995
Subtotal	<hr/>	<hr/> -	<hr/> 43,864
Total donations to institutions		<u>613,885</u>	<u>1,681,130</u>

Key:

GR - Greece, MC - Monaco, CY - Cyprus, UK - United Kingdom, FR - France, CH - Switzerland, US - United States of America

P29/29