

West Park School

Registered number 7560177

Governors Report and Financial Statements

For the year ended 31 August 2012



WEST PARK SCHOOL
(A Company Limited by Guarantee)

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WEST PARK SCHOOL
(A Company Limited by Guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS GOVERNORS
AND ADVISERS**
FOR THE YEAR ENDED 31 AUGUST 2012

Governors

Mr N Taylor, Chair¹
Mr J MacLaine¹
Mrs J Moss¹
Mrs S Ratcliffe
Mr P Anuzis
Mr H Doyle
Mr S Murray
Mrs S Harvey
Mr M Giles (resigned 21 March 2012)
Mr A Harrison¹
Mr A Fooks, Responsible Officer
Mr S Rice
Mr M Essex
Mr A Hough¹
Mr S Whiteley
Mr P Ashworth
Mr L Griffiths¹
Mr B Paradise¹
Mr T Furber (resigned 31 August 2012)
Mr B Walker, Head Teacher

¹ Members of the Finance and General Purposes Committee

Company registered number
7560177

Registered office
West Road, Spondon, Derbyshire, DE21 7BT

Company secretary
Mr R Mousley

Chair
Mr N Taylor

Senior Management Team
Mr J Payne, Associate Head
Mrs F Goddard, Deputy Head
Mr R Mousley, Bursar

Auditors
Mazars LLP, Cartwright House, Tottle Road, Nottingham, NG2 1RT

Bankers
The Royal Bank of Scotland, 41 Cornmarket, Derby, DE2 2DG

Solicitors
Geldards, Number One Pride Place, Pride Park, Derby, DE24 8QR

WEST PARK SCHOOL

(A Company Limited by Guarantee)

GOVERNORS' REPORT

FOR THE YEAR ENDED 31 AUGUST 2012

The Governors (who are also directors of the charity for the purposes of the Companies Act and trustees for the purposes of Charity Law) present their annual report together with the audited financial statements of West Park School (the academy) for the year ended 31 August 2012. The Governors confirm that the Annual Report and financial statements of the academy comply with the current statutory requirements, the requirements of the academy's governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in March 2005.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The academy is a charitable company limited by guarantee and was set up by a Memorandum of Association.

The academy is constituted under a Memorandum of Association.

The principal activity of the Academy Trust is the operation of West Park School to provide education for pupils of different abilities between the ages of 11 and 16 with an emphasis on mathematics and IT.

There have been no changes in the objectives since the last annual report.

Method of recruitment and appointment or election of Governors

The Governors are directors of the company for the purposes of the Companies Act 2006 and trustees for the purpose of charity legislation. The Governors of the foundation school in office at the time of conversion on 1st April 2011 were re-appointed as Governors of the academy.

The members may appoint up to 4 Governors. The term of office for any Governor will be 4 years, except that this time limit does not apply to the Head. Subject to remaining eligible to be a particular type of Governor, any Governor can be re-appointed or re-elected.

The Governors who were in office during the year ended 31 August 2012 are listed on page 1.

Policies and procedures adopted for the induction and training of Governors

As there are normally only two or three new Governors a year, induction tends to be done informally and is tailored specifically to the individual. Other training is conducted as necessary.

Organisational structure

The Governors are responsible for setting general policy, adopting an annual plan and budget, monitoring the academy (by the use of budgets) and making major decisions about the strategic direction of the academy, capital expenditure and the appointment of the Head. The Head is the Accounting Officer.

During the period under review the Governors held 4 meetings. All Governors are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Governors.

For the year 2011/2012 the Leadership Group comprises the Head, one Associate Head, one Deputy Head, three Assistant Heads and the Bursar. These leaders manage and control the academy at an executive level implementing the policies laid down by the Governors and reporting back to them. The Leadership Group is responsible for the authorisation of spending within agreed budgets and the appointment of staff. Some spending control is devolved to Heads of Departments.

WEST PARK SCHOOL (A Company Limited by Guarantee)

GOVERNORS' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2012

Connected organisations, including related party relationships

West Park became a specialist school in 2005 with the supporting sponsorship of the Landau Foundation. Part of the arrangement included a seat on West Park's Governing Body for the Head and Chair of Governors of Landau Forte School (now Academy). This arrangement continues. There is no federation or relationship which impacts on operating policies.

As West Park School we were a member of the Derby Education Improvement Partnership. The partnership is a collaborative arrangement between Derby Secondary Schools and the LA, to provide mutually beneficial support. This arrangement continues. West Park has no relationships within the partnership which impact on operating policies.

As a school with outstanding achievement and standards West Park converted to an academy with the active recommendation of Chellaston and Landau Forte. Three strong outstanding academies provide Derby with a significant alternative structure to LA control.

Risk management

The Governors have assessed the major risks to which the academy is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the academy and its finances. The Governors have implemented a number of systems to assess risks that the school faces, especially in the operational areas (e.g. in relation to teaching, health and safety, bullying and school trips) and in relation to the control of finance. They have introduced systems, including operational procedures (e.g. vetting of new staff and visitors, supervision of school grounds) and internal financial controls in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover. The academy has an effective system of internal financial controls.

The academy has a risk register that is reviewed annually by the Governing Body. It was last reviewed on 19 June 2012. The register records the risks that have been identified and the control measures it has implemented. The Governance Statement is considered annually.

Governors' indemnities

The Governors have liability insurance in place during the year with a limit of indemnity of £2,000,000.

OBJECTIVES AND ACTIVITIES

Objects and aims

The principal object and aim of the charitable company is the operation of West Park School to provide education for pupils of different abilities between the ages of 11 and 16 with an emphasis on mathematics and IT.

Objectives, strategies and activities

In accordance with the articles of association the charitable company has adopted a 'Scheme of Government' approved by the Secretary of State for Education. The Scheme of Government specifies, amongst other things, the basis for admitting pupils to the academy, the catchment area from which the pupils are drawn, and that the curriculum should comply with the substance of the national curriculum with an emphasis on mathematics and IT and their practical applications.

WEST PARK SCHOOL (A Company Limited by Guarantee)

GOVERNORS' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2012

The main objectives of the academy during the year ended 31st August 2012 are summarised below

- to ensure that every child enjoys the same high quality education in terms of resourcing, tuition and care,
- to raise the standard of educational achievement of all pupils,
- to improve the effectiveness of the academy by keeping the curriculum and organisational structure under continual review,
- to provide value for money for the funds expended,
- to comply with all appropriate statutory and curriculum requirements,
- to maintain close links with industry and commerce, and
- to conduct the academy's business in accordance with the highest standards of integrity, probity and openness

The academy's main strategy is encompassed in its vision statement 'A caring school where we put pupils and their achievement first' This is delivered through four areas of activity

- Provide high quality teaching for all pupils Teachers setting and maintaining high standards
- Provide high quality learning for all pupils Pupils experiencing improvement and success
- Secure the right to learn and teach without disruption and provide the highest standards in personal care and individual development A caring and disciplined environment
- Prepare pupils for an advanced technological society Extensive use of ICT

Achievement, Confidence and Responsibility will drive the ethos and culture of the school

Public benefit

In setting our objectives and planning our activities the Governors have given careful consideration to the Charity Commission's general guidelines on public benefit

ACHIEVEMENTS AND PERFORMANCE

Going concern

After making appropriate enquiries, the Governing Body has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future For this reason it continues to adopt the going concern basis in preparing the financial statements Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies

Key financial performance indicators

The educational outcomes are outstanding This has been achieved despite relatively low funding when compared to similar academies and schools Staffing costs are well controlled although the number of teachers employed are the minimum required to make the school operationally viable Other key overheads such as energy and utility costs are measured and show a significant decrease in consumption year on year

Over £1m has been obtained in capital maintenance grants since conversion to an academy to replace roofs and windows This investment combined with an enterprising and capable site maintenance team allow the academy to have buildings which, although elderly with condition issues, support teaching and learning well

WEST PARK SCHOOL (A Company Limited by Guarantee)

GOVERNORS' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2012

Review of activities

The Academy is now in its second year of operation. Total pupils in the period ended 31st August 2012 numbered as follows against a PAN of 250

Year 7	251
Year 8	277
Year 9	236
Year 10	286
Year 11	224

Examination results for 2012 were outstanding. 100% of pupils achieved 5 or more GCSE A* - C passes (or equivalent) and 81% including English and Mathematics. This represents an upward trend over the past fifteen years. The table below sets out key data for a three year period.

	5 A* - C	5 A* - C including English and Maths	Attendance	Exclusions
2009/2010	100%	72%	94.1%	6 Fixed Term 1 Permanent
2010/2011	100%	78%	94.1%	18 Fixed Term 1 Permanent
2011/2012	100%	81%	94.7%	18 Fixed Term 6 Permanent

All pupil groups performed beyond, or in line with, targets.

To ensure that standards are continually raised the Academy closely evaluates its performance in all outcomes. We will continue with the independent scrutiny of a School Improvement Partner contracted to submit four reports annually based upon data analysis, observation and interviews with staff and pupils. We will also continue with the main elements of the Ofsted Self-Evaluation Form which is the distillation of a self-evaluation process now deeply embedded in all aspects of school life.

West Park provides remarkable value for money. We use all available resources to rigorously promote and sustain a culture of high expectation, rapid progress and outstanding achievement for all pupils.

The following table shows the impact of West Park culture on achievement.

Measure	2011		2012		National (2011)	
	FSM	All pupils	FSM	All pupils	FSM	All pupils
Key Stage 4						
5 A* - C (including English and Maths)	54%	78%	71%	81%	34%	57%
5 A* - C	100%	100%	100%	100%	63%	81%
5 A* - G	100%	100%	100%	100%	89%	95%
%A* - C English	74%	87%	76%	84%	46%	68%
%A* - C Mathematics	70%	81%	71%	83%	42%	64%
Capped Point Score	376.0	404.7	386.3	409.9	290.0	335.1
Expected progress in English	58%	87%	80%	86%	55%	71%
Expected progress in Maths	64%	82%	76%	85%	45%	64%

Investment policy and performance

Due to the nature of the funding cycle, the academy may at times hold large cash balances which may not be required for immediate use. The Governors have authorised the opening of additional short term bank investment accounts to take advantage of higher interest rates. No other form of investment is authorised.

WEST PARK SCHOOL

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GOVERNORS' REPORT (continued)

FOR THE YEAR ENDED 31 AUGUST 2012

FINANCIAL REVIEW

Financial and risk management objectives and policies

The academy's exposure to risk is largely bank balances, cash and trade creditors, with limited trade debtors

The academy has inherited the Local Government defined benefit pension scheme deficit for associate staff which it is reducing as advised by Mercers, the pension actuarial experts

Principal risks and uncertainties

The principal risks for the academy during the next few years are

1 Significant increases or decreases of pupil numbers within year groups and in the academy's normal area causes fluctuations in funding and causes difficulty with teaching staff numbers. The planned capacity is set at 1250

2 Changes to the funding formula. The academy is represented on the Derby City Schools Forum which is the group that makes financial decisions in the Local Authority. This informs the Senior Leadership Team of impending changes

Reserves policy

The Governors review the reserve levels of the academy annually. The policy of the academy is to carry forward a prudent level of resources designed to meet the long term cyclical needs of renewal and any other unforeseen contingencies plus a contribution towards future capital projects, subject to the constraint that the level of resources does not exceed the level permitted by the EFA

Review of the year

The majority of the academy's income is obtained from the Education Funding Agency (EFA) in the form of recurrent grants, which are restricted for particular purposes. The grants received from the EFA during the financial accounting period of the academy ending on 31 August 2012 and the associated expenditure are shown as restricted funds in the statement of financial activities

Grants and income during the accounting period exceeded expenditure on running costs

Land, buildings and other assets were transferred to the academy on conversion. At 31 August 2012, land and buildings were valued at £6,900,000. The assets are used exclusively for providing education and associated support services to the pupils of the academy

For the year ended 31 August 2012, the academy has net movement in funds of (£391,175) which includes an actuarial loss on the defined benefit pension scheme of £225,000

The balance sheet as at 31 August 2012 has a positive position with net assets amounting to £6,835,605

PLANS FOR THE FUTURE

Future developments

The academy will continue striving to improve the levels of performance of its pupils at all levels and will continue its efforts to ensure its pupils get jobs or a place in further education once they leave. The School Development Plan contains details of how objectives are reached over time

**WEST PARK SCHOOL
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**GOVERNORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2012**

MEMBERS' LIABILITY

The Members of the academy guarantee to contribute an amount not exceeding £10 to the assets of the charity in the event of winding up

PROVISION OF INFORMATION TO AUDITORS


Each of the persons who are Governors at the time when this Governors' Report is approved has confirmed that

- so far as that Governor is aware, there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Governor has taken all the steps that ought to have been taken as a Governor in order to be aware of any information needed by the charitable company's auditors in connection with preparing their report and to establish that the charitable company's auditors are aware of that information

Auditors

The auditors, Mazars LLP, have indicated their willingness to continue in office. The Designated Governors will propose a motion re-appointing the auditors at a meeting of the Governors.

This report was approved by order of the members of the Governing Body on 12 Dec 2012 and signed on its behalf by



.....
Mr N Taylor, Chair
Governor

WEST PARK SCHOOL

(A Company Limited by Guarantee)

GOVERNANCE STATEMENT

Scope of Responsibility

As Governors, we acknowledge we have overall responsibility for ensuring that West Park School has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Governing Body has delegated the day-to-day responsibility to the Head, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between West Park School and the Secretary of State for Education. They are also responsible for reporting to the Governing Body any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Governors' Report and in the Governors' Responsibilities Statement. The Governing Body has formally met 4 times during the year. Attendance during the year at meetings of the Governing Body was as follows:

Governor	Meetings attended	Out of a possible
Mr N Taylor, Chair	4	4
Mr J Maclaine	4	4
Mrs J Moss	3	4
Mrs S Ratcliffe	3	4
Mr P Anuzis	1	4
Mr H Doyle	3	4
Mr S Murray	2	4
Mrs S Harvey	4	4
Mr M Giles (resigned 21 March 2012)	1	3
Mr A Harrison	2	4
Mr A Fooks, Responsible Officer	4	4
Mr S Rice	4	4
Mr M Essex	-	4
Mr A Hough	4	4
Mr S Whiteley	1	4
Mr P Ashworth	2	4
Mr L Griffiths	4	4
Mr B Paradise	4	4
Mr T Furber (resigned 31 August 2012)	1	4
Mr B Walker, Head Teacher	4	4

WEST PARK SCHOOL (A Company Limited by Guarantee)

GOVERNANCE STATEMENT (continued)

The **Finance and General Purposes Committee** is a sub-committee of the main Governing Body. Its purpose is to advise the Governing Body on financial strategy and policy within the resources available, and to approve budget estimates and receive reports and monitor income and expenditure against budget estimates.

Attendance at meetings in the year was as follows:

Governor	Meetings attended	Out of a possible
Mr A Harrison	2	3
Mrs J Moss	3	3
Mr J MacLaine	1	3
Mr A Hough	3	3
Mr B Paradise	3	3
Mr L Griffiths	2	3
Mr N Taylor, Chair	3	3

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in West Park School for the year ended 31 August 2012 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The Governing Body has reviewed the key risks to which the academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Governing Body is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy's significant risks that has been in place for the year ending 31 August 2012 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Governing Body.

The Risk and Control Framework

The academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governing Body,
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes,
- setting targets to measure financial and other performance,
- clearly defined purchasing (asset purchase or capital investment) guidelines,
- delegation of authority and segregation of duties,
- identification and management of risks.

WEST PARK SCHOOL
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GOVERNANCE STATEMENT (continued)

The Governing Body has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Governors have appointed Andrew Fooks, a Governor, a qualified internal auditor and member of CMIIA, as Responsible Officer ('RO'). The RO's role includes giving advice on financial matters and performing a range of checks on the academy's financial systems. On a termly basis, the RO reports to the Governing Body on the operation of the systems of control and on the discharge of the Governing Body's financial responsibilities.

Review of Effectiveness

As Accounting Officer, the Head Teacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by

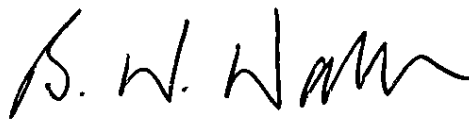
- the work of the Responsible Officer,
- the work of the external auditor,
- the financial management and governance self-assessment process,
- the work of the executive managers within the academy who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and General Purposes Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Governing Body on and signed on their behalf, by



Mr N Taylor, Chair
Governor



Mr B Walker, Head Teacher
Accounting Officer

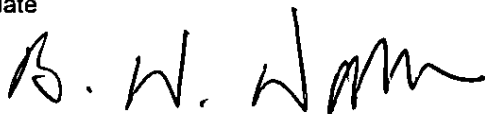
WEST PARK SCHOOL
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STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of West Park School I have considered my responsibility to notify the academy Governing Body and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook

I confirm that I and the academy Governing Body are able to identify any material irregular or improper use of funds by the academy trust, or material non compliance with the terms and conditions of funding under the academy's funding agreement and the Academies Financial Handbook

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date



Mr B Walker, Head Teacher
Accounting Officer

WEST PARK SCHOOL
(A Company Limited by Guarantee)

GOVERNORS' RESPONSIBILITIES STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2012

The Governors (who act as trustees for charitable activities of West Park School and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Governors' Report and the financial statements in accordance with the Annual Accounts Requirements issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations

Company law requires the Governors to prepare financial statements for each financial year. Under company law the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Governors are required to


- select suitable accounting policies and then apply them consistently,
- observe the methods and principles of the Charities SORP,
- make judgments and accounting estimates that are reasonable and prudent,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

The Governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Governing Body on and signed on its behalf by


.....
Mr N Taylor, Chair
Governor

WEST PARK SCHOOL

(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF WEST PARK SCHOOL

We have audited the financial statements of West Park School for the year ended 31 August 2012 which comprise the Statement of Financial Activities, the Balance Sheet the Cash Flow Statement, and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, the Annual Accounts Direction 2011/12 issued by the Education Funding Agency and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Respective responsibilities of Governors and auditors

As explained more fully in the Governors' Responsibilities Statement, the Governors (who are also the directors of the charitable academy for the purposes of company law and trustees for the purposes of charity law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors. This report is made solely to the charity's trustees as a body. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body for our audit work, for this report, or for the opinion we have formed.

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the APB's website at www.frc.org.uk/apb/scope/private.cfm.

Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2012 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the Companies Act 2006 and the Academies Accounts Direction 2011/2012 issued by the Education Funding Agency.

Opinion on the other matter prescribed by the Companies Act 2006

In our opinion the information given in the Governors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

**WEST PARK SCHOOL
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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF WEST PARK SCHOOL

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of trustees' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit



Martin Rogers (Senior Statutory Auditor)

for and on behalf of

Mazars LLP

Chartered Accountants
Statutory Auditor

Cartwright House
Tottle Road
Nottingham
NG2 1RT

Date 13 December 2012

**WEST PARK SCHOOL
(A Company Limited by Guarantee)**

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY
TO THE GOVERNING BODY AND THE EDUCATION FUNDING AGENCY
FOR THE YEAR ENDED 31 AUGUST 2012**

In accordance with the terms of our engagement letter dated 16 July 2012 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2011/12, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by the academy trust during the period 1 September 2011 to 31 August 2012 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them

This report is made solely to West Park School and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to West Park School and the EFA those matters we are required to state to it in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than West Park School and the EFA, for our review work, for this report, or for the opinion we have formed

Respective responsibilities of West Park School's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of West Park School's funding agreement with the Secretary of State for Education dated 25 March 2011 and the Academies Financial Handbook as published by DfES in 2006, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2011/12. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2011 to 31 August 2012 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2011/12 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a conclusion on regularity

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure

A summary of the work we have undertaken is as follows


- Planned our assurance procedures including identifying key risks,
- Carried out sample testing on controls,
- Carried out substantive testing including analytical review, and
- Concluded on procedures carried out

**WEST PARK SCHOOL
(A Company Limited by Guarantee)**

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY
TO THE GOVERNING BODY AND THE EDUCATION FUNDING AGENCY
FOR THE YEAR ENDED 31 AUGUST 2012**

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2011 to 31 August 2012 has not been applied to purposes intended by Parliament and the financial transactions conform to the authorities which govern them



Martin Rogers (Senior Statutory Auditor)
for and on behalf of

Mazars LLP

Chartered Accountants
Statutory Auditor

Cartwright House
Tottle Road
Nottingham
NG2 1RT

Date 13 December 2012

WEST PARK SCHOOL
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating Income and Expenditure Account)
FOR THE YEAR ENDED 31 AUGUST 2012

	Note	Unrestricted funds 2012 £	Restricted funds 2012 £	Restricted fixed asset funds 2012 £	12 months ended 31 August 2012 Total funds £	5 months ended 31 August 2011 Total £
Incoming resources						
Incoming resources from generated funds						
Voluntary income	3	230	-	-	230	6,947,382
Activities for generating funds	4	8,129	8,831	-	16,960	10,009
Investment income	5	2,336	-	-	2,336	326
Funding for academy's educational operations	6	-	6,148,174	307,996	6,456,170	2,759,611
Other incoming resources	7	4,456	136,123	-	140,579	131,189
Total incoming resources		15,151	6,293,128	307,996	6,616,275	9,848,517
Resources expended						
Charitable activities	9	1,597	6,192,604	546,128	6,740,329	2,516,169
Governance costs	10	1,890	40,230	-	42,120	46,568
Total resources expended		3,487	6,232,834	546,128	6,782,449	2,562,737
Net incoming resources / (resources expended) before transfers		11,664	60,294	(238,132)	(166,174)	7,285,780
Transfers between Funds	19	4,467	(27,811)	23,344	-	-
Net income / (expenditure) for the year		16,131	32,483	(214,788)	(166,174)	7,285,780
Actuarial losses on defined benefit pension schemes		-	(225,000)	-	(225,000)	(59,000)
Net movement in funds for the year		16,131	(192,517)	(214,788)	(391,174)	7,226,780
Total funds at 1 September 2011		157,633	(917,833)	7,986,980	7,226,780	-
Total funds at 31 August 2012	19	173,764	(1,110,350)	7,772,192	6,835,606	7,226,780

All activities relate to continuing operations in the current period and acquisitions in the previous period

The notes on pages 20 to 40 form part of these financial statements

WEST PARK SCHOOL

Registered number 7560177

(A Company Limited by Guarantee)**BALANCE SHEET****AS AT 31 AUGUST 2012**

	Note	£	2012 £	£	2011 £
Fixed assets					
Tangible assets	16		7,775,261		7,846,434
Current assets					
Debtors	17	80,584		95,399	
Cash at bank		765,594		697,001	
		<u>846,178</u>		<u>792,400</u>	
Creditors: amounts falling due within one year	18	<u>(346,833)</u>		<u>(246,054)</u>	
Net current assets			499,345		546,346
Total assets less current liabilities			8,274,606		8,392,780
Defined benefit pension scheme liability	24		<u>(1,439,000)</u>		<u>(1,166,000)</u>
Net assets including pension scheme assets/(liabilities)			<u>6,835,606</u>		<u>7,226,780</u>
Charity Funds					
Restricted funds					
Restricted funds	19	328,650		248,167	
Restricted fixed asset funds	19	7,772,192		7,986,980	
		<u>8,100,842</u>		<u>8,235,147</u>	
Restricted funds excluding pension liability					
Pension reserve		<u>(1,439,000)</u>		<u>(1,166,000)</u>	
Total restricted funds			6,661,842		7,069,147
Unrestricted funds	19		173,764		157,633
			<u>6,835,606</u>		<u>7,226,780</u>

The financial statements were approved by the Governors on 12th December 2012 and signed on their behalf, by

..  ..
 Mr N-Taylor, Chair

The notes on pages 20 to 40 form part of these financial statements

WEST PARK SCHOOL
(A Company Limited by Guarantee)

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2012

		12 months ended 31 August 2012 £	5 months ended 31 August 2011 £
	Note		
Net cash flow from operating activities	21	509,197	715,387
Returns on investments and servicing of finance	22	2,336	326
Capital expenditure and financial investment	22	(442,940)	(18,712)
Increase in cash in the year		68,593	697,001

RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS/DEBT
FOR THE YEAR ENDED 31 AUGUST 2012

	12 months ended 31 August 2012 £	5 months ended 31 August 2011 £
Increase in cash in the year	68,593	697,001
Movement in net debt in the year	68,593	697,001
Net funds at 1 September 2011	697,001	-
Net funds at 31 August 2012	765,594	697,001

The notes on pages 20 to 40 form part of these financial statements

WEST PARK SCHOOL

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2012

1. Accounting Policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), "Accounting and Reporting by Charities" published in March 2005, the Academies Accounts Direction issued by the EFA, applicable accounting standards and the Companies Act 2006.

1.2 Going concern

The governors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The governors make this assessment in respect of a period of one year from the date of approval of the financial statements.

1.3 Company status

The academy is a company limited by guarantee. The members of the company are the Governors named on page 1. In the event of the academy being wound up, the liability in respect of the guarantee is limited to £10 per member of the academy.

1.4 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the Governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Department for Education where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Department for Education.

Investment income, gains and losses are allocated to the appropriate fund.

1.5 Taxation

The academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

WEST PARK SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2012

1. Accounting Policies (continued)

1.6 Incoming resources

All incoming resources are included in the Statement of Financial Activities when the academy is legally entitled to the income and the amount can be quantified with reasonable accuracy

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Sponsorship income provided to the academy which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable, where there is certainty of receipt.

The value of donated services and gifts in kind provided to the academy are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the academy can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of Financial Activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy's policies.

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

1.7 Resources expended

All expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities are costs incurred in the academy's educational operations.

Governance costs include the costs attributable to the academy's compliance with constitutional and statutory requirements, including audit, strategic management and Governors' meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

WEST PARK SCHOOL

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2012

1. Accounting Policies (continued)

1.8 Tangible fixed assets and depreciation

All assets costing more than £1,000 are considered for capitalisation

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and are carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy's depreciation policy.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Long term leasehold property	-	Between 7 - 45 years
Improvements to property	-	20 years
Motor vehicles	-	25 % straight line
Fixtures and fittings	-	12.5 % straight line
Computer equipment	-	33.3 % straight line

1.9 Operating leases

Rentals under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

Benefits received and receivable as an incentive to sign an operating lease are recognised on a straight line basis over the period until the date the rent is expected to be adjusted to the prevailing market rate.

1.10 Pensions

Retirement benefits to employees of the academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes, are contracted out of the State Earnings-Related Pension Scheme ("SERPS"), and the assets are held separately from those of the academy.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in note 24, the TPS is a multi-employer scheme and the academy is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

WEST PARK SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2012

1. Accounting Policies (continued)

1.10 Pensions (continued)

The LGPS is a funded scheme and the assets are held separately from those of the academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on the settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

WEST PARK SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2012

2. General Annual Grant (GAG)

	12 months ended 31 August 2012 £	5 months ended 31 August 2011 £
Result and Carry Forward for the Year		
GAG Brought forward from previous year	165,247	-
GAG Allocation for current year	5,993,845	2,205,827
Total GAG Available to spend	<u>6,159,092</u>	<u>2,205,827</u>
Recurrent expenditure from GAG	(5,808,331)	(2,040,580)
Fixed assets purchased from GAG	(23,344)	-
GAG Carried forward to next year	<u>327,417</u>	<u>165,247</u>
Maximum permitted GAG carried forward at end of current year (12% allocation for current year)	(719,261)	(264,699)
GAG to surrender to DfE	<u>(391,844)</u>	<u>(99,452)</u>
(12% rule breached if result is positive)	No breach	No breach
Use of GAG brought forward from previous year for recurrent purposes		
(Of the amount carried forward each year, a maximum of 2% of GAG can be used for recurrent purposes, any balance, up to a maximum of 12%, can only be used for capital purposes)		
Recurrent expenditure from GAG in current year	5,808,331	2,040,580
GAG allocation for current year	(5,993,845)	(2,205,827)
GAG allocation for previous year x 2%	(44,117)	-
GAG b/fwd from previous year in excess of 2%, used on recurrent expenditure in current year	<u>(229,631)</u>	<u>(165,247)</u>
(2% rule breached if result is positive)	No breach	No breach

WEST PARK SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2012

3. Voluntary income

	Unrestricted funds	Restricted funds	Total funds	Total funds
	2012	2012	12 months ended 31 August 2012	5 months ended 31 August 2011
	£	£	£	£
Assets transferred from Local Authority	-	-	-	7,931,137
Liabilities transferred from Local Authority	-	-	-	(1,089,000)
Donations	230	-	230	-
Surplus on conversion	-	-	-	105,245
	<u>230</u>	<u>-</u>	<u>230</u>	<u>6,947,382</u>
Voluntary income	<u>230</u>	<u>-</u>	<u>230</u>	<u>6,947,382</u>

4. Activities for generating funds

	Unrestricted funds	Restricted funds	12 months ended 31 August 2012 Total funds	5 months ended 31 August 2011 Total
	2012	2012	2012	2011
	£	£	£	£
Hire of facilities	8,129	-	8,129	2,374
Catering income	-	80	80	60
Income from services	-	8,751	8,751	7,575
	<u>8,129</u>	<u>8,831</u>	<u>16,960</u>	<u>10,009</u>

5. Investment income

	Unrestricted funds	Restricted funds	12 months ended 31 August 2012 Total funds	5 months ended 31 August 2011 Total
	2012	2012	2012	2011
	£	£	£	£
Investment income	<u>2,336</u>	<u>-</u>	<u>2,336</u>	<u>326</u>

WEST PARK SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2012

6. Funding for Academy's educational operations

	Unrestricted funds 2012 £	Restricted funds 2012 £	12 months ended 31 August 2012 Total funds £	5 months ended 31 August 2011 Total £
DfE/EFA revenue grant				
General Annual Grant (GAG)	-	5,993,845	5,993,845	2,205,827
Start up grants	-	-	-	25,000
School standards fund	-	-	-	393,809
	-	5,993,845	5,993,845	2,624,636
Other government grants				
Other LA grants	-	36,590	36,590	-
Other DfE/EFA grants	-	89,880	89,880	717
Other grants	-	27,859	27,859	-
	-	154,329	154,329	717
DfE/EFA capital grants				
Academy main building grant	-	278,120	278,120	123,500
Devolved formula capital allocations	-	25,876	25,876	10,758
Other grants	-	4,000	4,000	-
	-	307,996	307,996	134,258
	-	6,456,170	6,456,170	2,759,611

7. Other incoming resources

	Unrestricted funds 2012 £	Restricted funds 2012 £	12 months ended 31 August 2012 Total funds £	5 months ended 31 August 2011 Total £
Academy trips	952	86,300	87,252	124,321
Sundry income	3,504	49,823	53,327	6,868
	4,456	136,123	140,579	131,189

WEST PARK SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2012

8. Resources expended

	Staff costs £	Premises £	Other costs £	12 months ended 31 August 2012 £	5 months ended 31 August 2011 £
Academy's educational operations					
- Direct costs	4,191,812	482,915	509,115	5,183,842	1,898,029
- Allocated support costs	828,028	639,072	89,387	1,556,487	618,140
Sub total	5,019,840	1,121,987	598,502	6,740,329	2,516,169
Governance costs including allocated support costs	-	-	42,121	42,121	46,568
Total	5,019,840	1,121,987	640,623	6,782,450	2,562,737

9. Direct costs

	Unrestricted £	Restricted £	Total 12 months ended 31 August 2012 £	Total 5 months ended 31 August 2011 £
Teaching and educational support staff				
Wages and salaries	-	3,418,051	3,418,051	1,390,517
National insurance	-	261,342	261,342	105,656
Pension costs	-	456,419	456,419	184,233
FRS17 pension costs	-	56,000	56,000	21,000
Sub total	-	4,191,812	4,191,812	1,701,406
Depreciation	-	457,729	457,729	65,335
Educational supplies	-	115,168	115,168	35,591
Exam fees	-	125,320	125,320	4,153
Staff development	-	12,583	12,583	15,888
School trips	1,597	91,776	93,373	53,992
Other direct costs	-	162,671	162,671	21,664
Disposal of assets	-	25,186	25,186	-
Total	1,597	5,182,245	5,183,842	1,898,029

WEST PARK SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2012

Support costs

	Unrestricted £	Restricted £	Total 12 months ended 31 August 2012 £	Total 5 months ended 31 August 2011 £
Support staff costs				
Wages and salaries	-	683,818	683,818	281,577
National insurance	-	40,672	40,672	15,968
Pension costs	-	99,489	99,489	40,204
Sub total	-	823,979	823,979	337,749
Depreciation	-	31,198	31,198	13,080
Recruitment and support	-	4,049	4,049	806
Maintenance of premises	-	389,661	389,661	146,163
Cleaning	-	20,530	20,530	9,313
Rent, rates and utilities	-	103,672	103,672	39,320
Insurance	-	73,468	73,468	26,491
Security and transport	-	20,543	20,543	7,132
Catering	-	63,995	63,995	21,327
Bank interest and other charges	-	1,650	1,650	815
Other support costs	-	23,742	23,742	15,944
Total	-	1,556,487	1,556,487	618,140

10. Governance costs

	Unrestricted funds 2012 £	Restricted funds 2012 £	12 months ended 31 August 2012 Total £	5 months ended 31 August 2011 Total £
Governance Auditors' remuneration	-	9,225	9,225	9,200
Governance Auditors' non audit costs	-	1,475	1,475	1,064
Legal and professional fees	-	29,530	29,530	36,304
Governance costs	1,890	-	1,890	-
	1,890	40,230	42,120	46,568

WEST PARK SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2012

11. Net incoming resources / (resources expended)

This is stated after charging

	12 months ended 31 August 2012 £	5 months ended 31 August 2011 £
Depreciation of tangible fixed assets		
- owned by the charity	488,927	78,415
Auditors' remuneration	9,225	9,200
Auditors' remuneration - non-audit	1,475	1,064
Operating leases	15,985	5,428
	<hr/>	<hr/>

During the year, no Governors received any remuneration (2011 - £NIL)

During the year, no Governors received any benefits in kind (2011 - £NIL)

Governors received reimbursement of travel expenses amounting to £28 in the current year, (2011 - No Governors - £NIL)

WEST PARK SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2012

12 Staff costs

Staff costs were as follows

	12 months ended 31 August 2012 £	5 months ended 31 August 2011 £
Wages and salaries	4,067,759	1,628,046
Social security costs	302,014	121,624
Other pension costs (Note 24)	555,908	224,437
	<u>4,925,681</u>	<u>1,974,107</u>
Supply teacher costs	34,110	44,048
	<u>4,959,791</u>	<u>2,018,155</u>

The average number of persons (including the senior management team) employed by the academy during the year expressed as full time equivalents was as follows

	12 months ended 31 August 2012 No.	5 months ended 31 August 2011 No.
Teachers	76	79
Administration and support	90	85
Management	8	6
	<u>174</u>	<u>170</u>

The number of employees whose emoluments fell within the following bands was

	12 months ended 31 August 2012 No.	5 months ended 31 August 2011 No.
In the band £60,001 - £70,000	3	3
In the band £70,001 - £80,000	0	1
In the band £80,001 - £90,000	1	0
	<u>4</u>	<u>4</u>

The pension contributions paid on behalf of the above individuals are £30,954 TPA contributions (3) and £5,134 LGPS contributions (1)

WEST PARK SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2012

13. Governors' remuneration

During the year retirement benefits were accruing to 3 Governors (2011 - 2) in respect of defined contribution pension schemes

Principal and staff governors only receive remuneration in respect of services they provide undertaking the roles of Principal and staff and not in respect of their services as governors. Other governors did not receive any payments, other than expenses, from the academy in respect of their role as governors. The value of governors' remuneration was as follows

B Walker, Head Teacher and trustee £65k - £70k
 B Paradise, staff governor and trustee £55k - £60k
 T Furber, staff governor and trustee £35k - £40k
 J Moss, staff governor and trustee £35k - £40k

14. Governors' and Officers' Insurance

In accordance with normal commercial practice the academy has purchased insurance to protect Governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £2,000,000 on any one claim and the cost for the year ended 31 August 2012 was £914 (2011 - £1,540)

The cost of this insurance is included in the total insurance cost

15. Other finance income

	12 months ended 31 August 2012 £	5 months ended 31 August 2011 £
Expected return on pension scheme assets	59,000	24,000
Interest on pension scheme liabilities	(115,000)	(45,000)
	<u>(56,000)</u>	<u>(21,000)</u>

WEST PARK SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2012

16. Tangible fixed assets

	Long leasehold land and buildings £	Improvements to property £	Motor vehicles £	Fixtures and fittings £	Computer equipment £	Total £
Cost						
At 1 September 2011	6,900,000	-	-	731,242	293,607	7,924,849
Additions	-	363,900	19,705	17,729	41,606	442,940
Disposals	-	-	-	(720)	(28,470)	(29,190)
At 31 August 2012	6,900,000	363,900	19,705	748,251	306,743	8,338,599
Depreciation						
At 1 September 2011	-	-	-	37,228	41,187	78,415
Charge for the year	298,016	4,573	1,642	92,431	92,265	488,927
On disposals	-	-	-	(50)	(3,954)	(4,004)
At 31 August 2012	298,016	4,573	1,642	129,609	129,498	563,338
Net book value						
At 31 August 2012	6,601,984	359,327	18,063	618,642	177,245	7,775,261
At 31 August 2011	6,900,000	-	-	694,014	252,420	7,846,434

17. Debtors

	2012 £	2011 £
Trade debtors	215	25,866
Other debtors	52,957	51,784
Prepayments and accrued income	27,412	17,749
	<u>80,584</u>	<u>95,399</u>

18. Creditors
Amounts falling due within one year

	2012 £	2011 £
Trade creditors	35,674	7,392
Social security and other taxes	95,468	96,518
Other creditors	69,596	18,144
Accruals and deferred income	146,095	124,000
	<u>346,833</u>	<u>246,054</u>

WEST PARK SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2012

18. Creditors
Amounts falling due within one year (continued)

Deferred income consists of £5,168 LA Delegated income relating to 1 April 2012 to 31 March 2013 and £15,140 Devolved Formula Capital relating to 1 April 2012 to 31 March 2013

Deferred income

	£
Deferred income at 1 September 2011	18,347
Resources deferred during the year	20,308
Amounts released from previous years	(18,347)
	<hr/>
Deferred income at 31 August 2012	20,308
	<hr/>

WEST PARK SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2012

19. Statement of funds

	Brought Forward £	Incoming resources £	Resources Expended £	Transfers in/out £	Gains/ (Losses) £	Carried Forward £
Unrestricted funds						
General Funds	157,633	15,151	(3,487)	4,467	-	173,764
Restricted funds						
General annual grant (GAG)	165,247	5,993,845	(5,808,331)	(23,344)	-	327,417
Other DfE/EFA grants	-	89,880	(89,880)	-	-	-
LEA and other grants	-	64,449	(64,449)	-	-	-
Other restricted	82,920	144,954	(222,174)	(4,467)	-	1,233
Pension reserve	(1,166,000)	-	(48,000)	-	(225,000)	(1,439,000)
	(917,833)	6,293,128	(6,232,834)	(27,811)	(225,000)	(1,110,350)
Restricted fixed asset funds						
DfE/EFA capital grants	10,641	25,876	(1,181)	-	-	35,336
Capital donations	7,827,839	-	(500,469)	-	-	7,327,370
Academy capital grants	123,500	278,120	(34,563)	-	-	367,057
Capital expenditure from GAG	-	-	(6,102)	23,344	-	17,242
Other capital grants	25,000	4,000	(3,813)	-	-	25,187
	7,986,980	307,996	(546,128)	23,344	-	7,772,192
Total restricted funds	7,069,147	6,601,124	(6,778,962)	(4,467)	(225,000)	6,661,842
Total of funds	7,226,780	6,616,275	(6,782,449)	-	(225,000)	6,835,606

The transfers between reserves relate to

1 £23,344 capital expenditure funded by GAG income

2 £4,467 transfer to allocate costs relating to school fund expenditure

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20. Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Restricted fixed asset funds	12 months ended 31 August 2012 Total funds	5 months ended 31 August 2011 Total
	2012 £	2012 £	2012 £	£	£
Tangible fixed assets	-	-	7,775,261	7,775,261	7,846,434
Current assets	173,764	672,414	-	846,178	792,400
Creditors due within one year	-	(343,764)	(3,069)	(346,833)	(246,054)
Provisions for liabilities and charges	-	(1,439,000)	-	(1,439,000)	(1,166,000)
	<u>173,764</u>	<u>(1,110,350)</u>	<u>7,772,192</u>	<u>6,835,606</u>	<u>7,226,780</u>

21. Net cash flow from operations

	12 months ended 31 August 2012 £	5 months ended 31 August 2011 £
Net incoming resources before revaluations	(166,174)	7,285,780
Returns on investments and servicing of finance	(2,336)	(326)
Inherited defined benefit pension scheme liability	-	1,089,000
Donated assets	-	(7,906,137)
Depreciation of tangible fixed assets	488,927	78,415
Loss on disposal of tangible fixed assets	25,184	-
Decrease/(increase) in debtors	14,816	(95,399)
Increase in creditors	100,780	246,054
FRS 17 adjustments	48,000	18,000
Net cash inflow from operations	<u>509,197</u>	<u>715,387</u>

22 Analysis of cash flows for headings netted in cash flow statement

	12 months ended 31 August 2012 £	5 months ended 31 August 2011 £
Returns on investments and servicing of finance		
Interest received	<u>2,336</u>	<u>326</u>

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NOTES TO THE FINANCIAL STATEMENTS
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22. Analysis of cash flows for headings netted in cash flow statement (continued)

	12 months ended 31 August 2012 £	5 months ended 31 August 2011 £
Capital expenditure and financial investment		
Purchase of tangible fixed assets	(442,940)	(18,712)

23. Analysis of changes in net debt

	1 September 2011 £	Cash flow £	Other non-cash changes £	31 August 2012 £
Cash at bank and in hand	697,001	68,593	-	765,594
Net funds	697,001	68,593	-	765,594

24. Pension commitments

The academy's employees belong to two principal pension schemes the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff, and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by the Derbyshire County Council Both are defined benefit schemes

The pension costs are assessed in accordance with the advice of independent qualified actuaries The latest actuarial valuation of the TPS was 31 March 2004 and of the LGPS 31 August 2012

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year

Teachers' Pension Scheme

The Teachers' Pension Scheme ("TPS") is a statutory, contributory, defined benefit scheme The regulations under which the TPS operates are the Teachers' Pensions Regulations 2010

Although teachers and lecturers are employed by various bodies, their retirement and other pension benefits, including annual increases payable under the Pensions (Increase) Acts are, as provided for in the Superannuation Act 1972, paid out of monies provided by Parliament Under the unfunded TPS, teachers' contributions on a 'pay as you go' basis, and employers' contributions are credited to the Exchequer under arrangements governed by the above Act

The Teachers' Pensions Regulations require an annual account, the Teachers' Pension Budgeting and Valuation Account, to be kept of receipts and expenditure (including the cost of pensions' increases) From 1 April 2001, the Account has been credited with a real rate of return (in excess of price increases and currently set at 3.5%), which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2012

24. Pension commitments (continued)

The Government Actuary ('GA'), using normal actuarial principles, conducts formal actuarial reviews of the TPS. The aim of the reviews is to specify the level of future contributions.

The contribution rate paid into the TPS is assessed in two parts. First, a standard contribution rate ('SCR') is determined. This is the contribution, expressed as a percentage of the salaries of teachers and lecturers in service or entering service during the period over which the contribution rate applies, which if it were paid over the entire active service of these teachers and lecturers would broadly defray the cost of benefits payable in respect of that service. Secondly, a supplementary contribution is payable if, as a result of the actuarial investigation, it is found that accumulated liabilities of the Account for benefits to past and present teachers, are not fully covered by standard contributions to be paid in future and by the notional fund built up from past contributions. The total contribution rate payable is the sum of the SCR and the supplementary contribution rate.

The last valuation of the TPS related to the period 1 April 2001 - 31 March 2004. The GA's report of October 2006 revealed that the total liabilities of the Scheme (pensions currently in payment and the estimated cost of future benefits) amounted to £166,500 millions. The value of the assets (estimated future contributions together with the proceeds from the notional investments held at the valuation date) was £163,240 millions. The assumed real rate of return is 3.5% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 1.5%. The assumed gross rate of return is 6.5%.

As from 1 January 2007, and as part of the cost sharing agreement between employers' and teachers' representatives, the SCR was assessed at 19.75%, and the supplementary contribution rate was assessed to be 0.75% (to balance assets and liabilities as required by the regulations within 15 years). This resulted in a total contribution rate of 20.5%, which translated into an employee contribution rate of 6.4% and employer contribution rate of 14.1% payable. The cost-sharing agreement also introduced - effective for the first time for the 2008 valuation - a 14% cap on employer contributions payable.

From 1 April 2012 to 31 March 2013, the employee contribution rate will range between 6.4% and 8.8%, depending on a member's Full Time Equivalent salary. Further changes to the employee contribution rate will be applied in 2013-14 and 2014-15.

Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. Many of these are being discussed in the context of the design for a reformed TPS and scheme valuations are, therefore, currently suspended. The Government, however, has set out a future process for determining the employer contribution rate under the new scheme, and this process will involve a full actuarial valuation.

Under the definitions set out in Financial Reporting Standard (FRS17) Retirement Benefits, the TPS is a multi-employer pension scheme. The academy is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the academy has taken advantage of the exemption in FRS17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy has set out above the information available on the scheme and the implications for the academy in terms of the anticipated contribution rates.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2012 was £165,000, of which employer's contributions totalled £121,000. The agreed contribution rate for future years are 16.8% for employers and employees contributions are banded according to their pay scale.

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24. Pension commitments (continued)

The amounts recognised in the Balance Sheet are as follows

	12 months ended 31 August 2012 £	5 months ended 31 August 2011 £
Present value of funded obligations	(2,631,000)	(2,109,000)
Fair value of scheme assets	1,192,000	943,000
Net liability	(1,439,000)	(1,166,000)

The amounts recognised in the Statement of Financial Activities are as follows

	12 months ended 31 August 2012 £	5 months ended 31 August 2011 £
Current service cost	(159,000)	(64,000)
Interest on obligation	(115,000)	(45,000)
Expected return on scheme assets	59,000	24,000
Total	(215,000)	(85,000)
Actual return on scheme assets	81,000	(35,000)

Movements in the present value of the defined benefit obligation were as follows

	12 months ended 31 August 2012 £	5 months ended 31 August 2011 £
Opening defined benefit obligation	2,109,000	-
Current service cost	159,000	64,000
Interest cost	115,000	45,000
Contributions by scheme participants	53,000	21,000
Actuarial Losses	247,000	-
Benefits paid	(52,000)	(26,000)
Inherited	-	2,005,000
Closing defined benefit obligation	2,631,000	2,109,000

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24. Pension commitments (continued)

Movements in the fair value of the academy's share of scheme assets

	12 months ended 31 August 2012 £	5 months ended 31 August 2011 £
Opening fair value of scheme assets	943,000	-
Expected return on assets	59,000	24,000
Actuarial gains and (losses)	22,000	(59,000)
Contributions by employer	167,000	67,000
Contributions by employees	53,000	21,000
Benefits paid	(52,000)	(26,000)
Inherited	-	916,000
	1,192,000	943,000

The cumulative amount of actuarial gains and losses recognised in the Statement of Total Recognised Gains and Losses was £284,000 (2011 - £59,000)

The academy expects to contribute £169,000 to its Defined Benefit Pension Scheme in 2013

The major categories of scheme assets as a percentage of total scheme assets are as follows

	2012	2011
Equities	66 00 %	68 20 %
Government bonds	15 10 %	13 70 %
Other bonds	5 00 %	4 80 %
Property	5 20 %	5 20 %
Cash/liquidity	8 70 %	8 10 %

Principal actuarial assumptions at the Balance Sheet date (expressed as weighted averages)

	2012	2011
Discount rate for scheme liabilities	4 30 %	5 30 %
Rate of increase in salaries	3 95 %	4 45 %
Rate of increase for pensions in payment / inflation	2 20 %	2 70 %
Inflation assumption (CPI)	2 20 %	2 70 %
Commutation of pensions to lump sums	50 00 %	50 00 %

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24. Pension commitments (continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates
The assumed life expectations on retirement age 65 are

	2012	2011
Retiring today		
Males	22.1	21.7
Females	24.7	24.3
Retiring in 20 years		
Males	23.9	23.1
Females	26.7	25.9

Amounts for the current and previous period are as follows

Defined benefit pension schemes

	2012 £	2011 £
Defined benefit obligation	(2,631,000)	(2,109,000)
Scheme assets	1,192,000	943,000
Deficit	(1,439,000)	(1,166,000)
Experience adjustments on scheme liabilities	(247,000)	-
Experience adjustments on scheme assets	22,000	(59,000)

25. Operating lease commitments

At 31 August 2012 the academy had annual commitments under non-cancellable operating leases as follows

	Land and buildings		Other	
	2012 £	2011 £	2012 £	2011 £
Expiry date.				
Within 1 year	-	-	-	676
Between 2 and 5 years	-	-	16,429	13,742

26. Related party transactions

Owing to the nature of the academy's operations and the composition of the board of governors being drawn from local public and private sector organisations, it is inevitable that transactions will take place with organisations in which a member of the board of governors may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy's financial regulations and normal procurement procedures.