Registered number: 07555631 Charity number: 1145613

UNITY LEISURE

(A Company Limited by Guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022



(A Company Limited by Guarantee)

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(A Company Limited by Guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 MARCH 2022

Trustees

C J Holmes

M T Sawyer W Pope A K Ellis

A D Riley (resigned 30 November 2021) R J Aveling (resigned 30 November 2021)

P Jones S Adams D Crowther

H Barrett (appointed 29 July 2021, resigned 21 March 2022)

S Scales (appointed 25 January 2022) N L Hinch (appointed 28 March 2022) A S King (resigned 29 July 2021) Z Smith (resigned 29 July 2021) K Jolley (appointed 10 June 2022)

Company registered

number

07555631

Charity registered

number

1145613

Registered office

78 Robert Street Northampton Northamptonshire

NN1 3BJ

Company secretary

R J Austin

Managing director

J Fletcher

Independent auditor

MHA MacIntyre Hudson Peterbridge House

The Lakes Northampton NN4 7HB

(A Company Limited by Guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Bankers HSBC Bank

St Clair House 5 Old Bedford Road

Northampton NN4 7AA

Members C J Holmes

M J Sawyer

West Northamptonshire Council Health Watch Northamptonshire University of Northampton

Northamptonshire County Cricket Club

Voluntary Impact Northampton Northamptonshire Sport Duston Parish Council

Northampton General Hospital Age UK Northamptonshire

Northamptonshire Chamber of Commerce

(A Company Limited by Guarantee)

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022

The Trustees present their annual report together with the audited financial statements of the Company for the 1 April 2021 to 31 March 2022. The Annual Report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Company qualifies as small under section 382 of the Companies Act 2006, the Strategic Report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

a. Policies and objectives

'Inspiring Active Lifestyles'
The Trust has set itself four key priorities:

- To develop activities and programmes that promote Wellbeing
- To develop a customer focussed organisation
- To develop a skilled, motivated and diverse workforce
- To maintain and develop a financially stable organisation

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

b. Achievements and performance

The Trust has performed well above expectations for the year in question. Our members have come back far quicker than expected, especially our juniors. We also used the period of forced closure to review our cost base and without any compulsory redundancies we managed to reduce our staff costs by almost £1m. These factors, along with the continuing support of the Government, has meant we have been able to not only return a surplus for the year but managed to build up healthy cash reserves.

c. Main activities undertaken to further the Company's purposes for the public benefit

The Trustees have referred to the Charity Commission's guidance on public benefit when deciding on the activities Unity Leisure provides. Unity Leisure provides public benefit in the following ways:

- To promote for the public benefit the provision of facilities for recreation or other leisure time occupation for individuals who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving their conditions of life.
- To advance health for the public benefit by promoting participation in healthy exercise and physical activity.
- To advance education in the arts for the public benefit in particular but not exclusively by the maintenance and management of a cinema.

(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Achievements and performance

a. Key performance indicators

Before accounting adjustments for pensions, we delivered a surplus for the year of £658,601. This was driven by the following;

- A detailed review of our cost base which resulted in us reducing our staffing costs by almost £1m from our pre-covid level without the need for any compulsory redundancies.
- By focusing on our core income streams we were able to bring back our members much quicker than expected.
- We kept a close eye on all expenditure, adopting an essential spend only policy.
- Ongoing support from central Government in the form of grants.

b. Review of activities

To ensure that our customers felt as comfortable as they could we changed the way our facilities were laid out to provide better social distancing between our customers. Extensive work and costs went into ensuring that the risk of transmitting Covid was reduced as much as reasonably possible.

We continued to engage closely with all members, through all of our active social media channels, we set up a filming studio and delivered online live classes and activities and set up a page for members to support our charity though a just giving page.

We actively sourced all possible grants and funding opportunities to keep the business financially stable and afloat and we over communicated with the team whilst they were on furlough.

Financial review

a. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

b. Reserves policy

The reserves policy for the Trust sets out the cash target level of reserves of £600,000. This figure is made up of two key components namely;

- £300,000 being the amount needed to manage fluctuations in cash flow
- £300,000 being the amount needed to manage unforeseen expenditure or drops in income

We currently do not set aside any amounts to meet future expenditure as this can all be funded by ongoing revenue. It is though part of our strategy to develop a new reserve of up to £400,000 so that we can take advantage of opportunities as they come about.

As at 31 March 2022 the value of cash reserves held was £1,476,439

(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Structure, governance and management

a. Constitution

The Company is registered as a charitable company limited by guarantee (company number: 07555631), governed by Memorandum and Articles of Association and was set up by a Trust deed in 2011.

The company is constituted under a Trust deed and is a registered charity and holds the registration number 1145613.

The principal object of the company is to operate for public benefit, facilities and services for leisure and recreation and be sustainable.

The charitable company operates under the name 'Northampton Leisure Trust'.

b. Methods of appointment or election of Trustees

The management of the Company is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed.

c. Policies adopted for the induction and training of Trustees

Trustees are appointed and their conduct governed by the charitable company's Articles of Association and Code of Conduct. New Trustees are recruited through local advertisements and any appointment would be based on an assessment of the required abilities and, if appropriate, specialist skills required by the board. All current Trustees have received training to brief them on their legal obligations under charity and company law, the content of the Memorandum and Articles of Association, the committee and decision making process, the Business Plan and financial monitoring of the charitable company's performance. Any new Trustee(s) will receive a commensurate level of training in accordance with the Trustee induction policy. None of the Trustees receive remuneration or other benefit from their work with the charitable company.

d. Pay policy for seniorstaff

The remuneration of the Managing Director and the Finance Director is considered by a Remuneration Committee. Other permanent staff are remunerated using an evaluation model. Where this is not appropriate, market rates are applied. Remuneration is based on a combination of market rates, performance and the need to retain key members of staff.

e. Organisational structure and decision making

The Board of Trustees, which can contain up to 15 members, administers the charitable company. The board meets on a bi-monthly basis and there are the following sub-committees:

- Audit Committee.
- Remuneration Committee.

The Managing Director and the Finance Director are appointed by the Trustees to manage the day to day operations of the charitable company. To facilitate effective operations the Managing Director and the Finance Director have delegated authority, within the terms of delegation approved by the Trustees, for all operational and administrative functions including finance, HR and IT.

(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Structure, governance and management (continued)

f. Risk management

The Trustees have a risk management strategy which comprises:

- An annual review of the risks the charitable company may face;
- The establishment of systems and procedures to mitigate those risks identified in the plan;
- Implementation of procedures designed to minimise any potential impact on the charitable company should those risks materialise.

This work has identified that financial sustainability is the major financial risk for the charitable company. Particular attention has focused on financial risk with regard to the FRS102 pension liability, assessing Unity Leisure's exposure to its facilities repair and maintenance costs, the monthly monitoring of trading performance together with an assessment of the key performance indicators and the implementation of a prudent reserves policy.

Non-financial risk is also regularly assessed with regard to company operations and ensuring continued usage of facilities through capital investment strategy and operational activity reviews. In particular, work has been undertaken to identify and mitigate health and safety issues within operational areas. This approach to risk management has resulted in better emergency procedures and contingency plans and has given the impetus for better planning and service delivery.

Plans for future periods

Our strategy as a company is to work with all our partners in health and local government to improve the wellbeing for the people in the areas we work. To do this we recognise the need to train and develop our staff as well as developing the products and services we offer. A key part of our strategy is to ensure that everyone has access to activities and to remove any historic barriers that prevented their participation.

We are conscious that our main contract with West Northamptonshire Council expires on 31st March 2026. Whilst we are hopeful that it will be extended, we are also working hard to develop additional relationships and new facilities which will ensure that we can continue to operate successfully.

Funds held as custodian

There are no funds held as Custodian.

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Engagement with employees and employment of the disabled

Employees have been consulted on issues of concern to them by means of regular consultative committee and staff meetings and have been kept informed on specific matters directly by management. The Company carries out exit interviews for all staff leaving the organisation and has adopted a procedure of upward feedback for senior management and the Trustees.

The Company has implemented a number of detailed policies in relation to all aspects of personnel matters including:

- Equal opportunities policy.
- Volunteers' policy.
- Health & safety policy.

In accordance with the Company's equal opportunities policy, the Company has long-established fair employment practices in the recruitment, selection, retention and training of disabled staff.

Full details of these policies are available from the Company's offices.

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Disclosure of information to auditor

Each of the persons who are Trustees at the time when this Trustees' Report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditor is unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of
 any relevant audit information and to establish that the charity's auditor is aware of that information.

Auditor

The auditor, MHA MacIntyre Hudson, has indicated his willingness to continue in office. The designated Trustees will propose a motion reappointing the auditor at a meeting of the Trustees.

Approved by order of the members of the board of Trustees and signed on their behalf by:

C J Holmes

Date: 28-09-2022

UNITY LEISURE (A Company Limited by Guarantee)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF UNITY LEISURE

Opinion

We have audited the financial statements of Unity Leisure (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

UNITY LEISURE (A Company Limited by Guarantee)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF UNITY LEISURE (CONTINUED)

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditor's Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' Report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

(A Company Limited by Guarantee)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF UNITY LEISURE (CONTINUED)

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under the Companies Act 2006 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Obtaining and understanding of the legal and regulatory frameworks that the Charity operates in, focusing
 on those laws and regulations that have a direct effect on the financial statements;
- Enquiring of management and Trustees around known or suspected instances of non compliance of laws and regulations and fraud;
- Discussing among the engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud;
- Reviewing minutes of meetings of those charged with governance;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Performing audit work in relation to the risk of management override, including testing of journal entries
 and other adjustments for appropriateness and reviewing accounting estimates for bias.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's Report.

Use of our report

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This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Rebecca Hughes BSc (Hons) FCCA (Senior Statutory Auditor)

for and on behalf of MHA MacIntyre Hudson Statutory Auditors Northampton, United Kingdom

Date: 18 004060/ 2022

UNITY LEISURE (A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2022

	Note	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Income from:					
Charitable activities	4	•	4,784,997	4,784,997	1,699,877
Investments		-	•	•	11,000
Other income	5	2,900	814,886	817,786	2,229,163
Total income	•	2,900	5,599,883	5,602,783	3,940,040
Expenditure on:	•				
Charitable activities	6	2,900	5,220,282	5,223,182	4,704,573
Total expenditure		2,900	5,220,282	5,223,182	4,704,573
Net movement in funds before other recognised gains/(losses)		-	379,601	379,601	(764,533)
Other recognised gains/(losses): Actuarial gains/(losses) on defined benefit pension schemes	22	_	1,200,000	1,200,000	(518,000)
·					
Net movement in funds		•	1,579,601	1,579,601	(1,282,533)
Reconciliation of funds:	•				
Total funds brought forward		-	649,173	649,173	1,931,706
Net movement in funds		-	1,579,601	1,579,601	(1,282,533)
Total funds carried forward			2,228,774	2,228,774	649,173
		=======================================			

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 16 to 35 form part of these financial statements.

(A Company Limited by Guarantee) REGISTERED NUMBER: 07555631

BALANCE SHEET AS AT 31 MARCH 2022

	A1.4		2022		2021
Fixed assets	Note		£		£
Intangible assets	10		10,785		16,006
Tangible assets	11		825,714		1,111,668
angle decote	• •				
			836,499		1,127,674
Current assets					
Stocks	12	29,928		25,856	
Debtors	13	111,634		383,849	
Cash at bank and in hand		1,476,439		616,600	
		1,618,001		1,026,305	
Creditors: amounts falling due within one					
year	14	(595,603)		(792,303)	
Net current assets			1,022,398		234,002
Total assets less current liabilities			1,858,897	•	1,361,676
Creditors: amounts falling due after more than one year	15		(383,123)		(544,503)
Net assets excluding pension asset / liability	<i>*</i>		1,475,774	•	817,173
Defined benefit pension scheme asset / liability	22		753,000		(168,000)
ability					(100,000)
Total net assets			2,228,774		649,173
		:		:	
Charity funds					
Restricted funds	16		-		_
Unrestricted funds					
Unrestricted funds excluding pension liability					
/ asset	16	1,475,774		817,173	
Pension reserve	16	753,000		(168,000)	
Total unrestricted funds	16		2,228,774		649,173
Total funds		•	2,228,774	•	649,173
		:		=	

(A Company Limited by Guarantee) REGISTERED NUMBER: 07555631

BALANCE SHEET (CONTINUED) AS AT 31 MARCH 2022

The entity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the entity to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

However, an audit is required in accordance with section 144 of the Charities Act 2011.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

C J Holmes Trustee

Date: 28-09-2022

The notes on pages 16 to 35 form part of these financial statements.

UNITY LEISURE (A Company Limited by Guarantee)

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2022 2022 2021 £ £ Cash flows from operating activities Net cash used in operating activities 1,038,210 (33,585)Cash flows from investing activities Proceeds from the sale of intangible assets 3,884 Proceeds from the sale of tangible fixed assets 11,019 Purchase of intangible assets (4,370)Purchase of tangible fixed assets (10,348)(3,595)Net cash provided by/(used in) investing activities 4,555 (7,965)Cash flows from financing activities Cash inflows from new borrowing 350,000 Repayments of finance leases (182,926)(169,982)Net cash (used in)/provided by financing activities (182,926)180,018 859,839 138,468 Change in cash and cash equivalents in the year Cash and cash equivalents at the beginning of the year 616,600 478,132 1,476,439 616,600 Cash and cash equivalents at the end of the year

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1. General information

Unity Leisure is a private limited company limited by guarantee and registered in England and Wales. Registered company number 07555631 and charity number 1145613.

The registered office and principal trading address is Unity House, 78 Robert Street, Northampton, Northamptonshire, NN1 3BJ.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Unity Leisure meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The financial statements have been prepared on a going concern basis. The Trustees have considered relevant information, including the annual budget, forecast future cash flows and the impact of subsequent events in making their assessment. The COVID-19 pandemic and the ensuing economic shutdown has had a significant impact on the charitable company's operations. In response to the COVID-19 pandemic, the Trustees have performed a robust analysis of forecast future cash flows taking into account the potential impact on the business of possible future scenarios arising from the impact of COVID-19. This analysis also considers the effectiveness of available measures to assist in mitigating the impact.

The Trustees have not identified any further material uncertainties that may cast significant doubt about the ability of the charitable company to continue as a going concern. The charitable company's business activities, together with the factors likely to affect its future development, performance and position, its cash flows and liquidity position have been assessed. The charitable company has sufficient financial resources together with long term contracts for all of its six trading centres. The Trustees understand that the transactions that are required to be placed in our financial statements in relation to our pension fund are prepared in accordance with assumptions set by FRS 102 and produce a materially different set of figures than those produced by the pensions fund actuary for the purpose of calculating our actual share of assets and liabilities as well as those used to assess contribution levels. The Trustees also understand that, in accordance with the laws and regulations surrounding the operation of the pension fund, the recovery of any difference between the assets and liabilities on the fund will be agreed and set at each triennial valuation and are based on a 20 year recovery period. As a consequence, the Trustees believe that the charitable company is well placed to manage its business risk successfully.

Based on these assessments and having regard to the resources available to the charitable company, the Trustees have concluded that there is no material uncertainty and that they can continue to adopt the going concern basis in preparing the annual report and accounts.

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

2. Accounting policies (continued)

2.3 Income

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Membership fees

Membership fees are amounts payable to Unity Leisure on a monthly basis for usage of the leisure facilities. Details of the various membership categories and the benefits they offer can be found on our website at www.trilogyleisure.co.uk.

Centre fees

Centre fees are amounts payable to Unity Leisure on a visit-by-visit basis for usage of the leisure facilities. Details of opening times, activity tables and charges are all available on our website.

Management fees

Management fees are the fees paid by West Northamptonshire Council for the operation of the facilities and the provision of a Sport and Play Development service.

Grants receivable

Grants are accounted for when conditions to entitlement have been met.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Company's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Government grants

Job retention scheme grants are credited to the Statement of Financial Activities as the related expenditure is incurred.

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

2. Accounting policies (continued)

2.6 Intangible assets and amortisation

Intangible assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Intangible assets are initially recognised at cost. After recognition, under the cost model, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

Amortisation is provided on intangible assets at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life.

The estimated useful lives are as follows:

Computer software

- 5 years

2.7 Tangible fixed assets and depreciation

Tangible fixed assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Leasehold property

- 5 - 25 years

improvements

- 5 - 10 years

Plant and machinery Motor vehicles

Motor vehicles - 5 years
Office equipment, fixtures and - 5 - 10 years

fittings

Computer equipment

- 5 - 8 years

Sports equipment

- 5 - 7 years

2.8 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

2.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

2. Accounting policies (continued)

2.10 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.11 Liabilities

Liabilities and provisions are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

2.12 Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.13 Finance leases and hire purchase

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible fixed assets. Assets acquired by finance lease are depreciated over the shorter of the lease term and their useful lives. Assets acquired by hire purchase are depreciated over their useful lives. Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the Company. Obligations under such agreements are included in creditors, net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the Statement of Financial Activities so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

2.14 Pensions

The Company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Company to the fund in respect of the year.

The Company operates a defined benefits pension scheme and the pension charge is based on a full actuarial valuation dated 31 March 2022.

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

2. Accounting policies (continued)

2.15 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

3. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Company makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the defined benefit pension scheme depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 22, will impact the carrying amount of the pension asset or liability.

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

4. Income from charitable a	activities
-----------------------------	------------

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Membership fees	3,017,210	3,017,210	1,286,275
Centre fees	1,115,214	1,115,214	223,805
Sales	415,648	415,648	22,331
Commission	3,587	3,587	-
Miscellaneous income	233,338	233,338	167,466
Total 2022	4,784,997	4,784,997	1,699,877
Total 2021	1,699,877	1,699,877	

5. Other incoming resources

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Kings Heath Active England project	· -	6,250	6,250	1,500
Street football project	2,900	-	2,900	55,469
Cinema	-	29,082	29,082	24,952
Play and sport development	-	35,437	35,437	6,281
Inspired coaching	-	-	-	230
Grant income	-	570,816	570,816	447,652
Peterborough gym	-	17,244	17,244	3,000
Job retention scheme	-	156,057	156,057	1,690,079
Total 2022	2,900	814,886	817,786	2,229,163
Total 2021	55,469	2,173,694	2,229,163	

7.

8.

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

6	Analysis of	expenditure or	n charitable	activities
ο.	Anaivsis of	expenditure of	i Chantable	activities

Summary by fund type

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total 2022 £	Total 2021 £
Operational staff costs	2,900	2,593,853	2,596,753	2,728,024
Purchases	-	1,509,321	1,509,321	855,440
Staff costs - HQ staff costs	-	597,063	597,063	566,722
Bank charges	•	24,414	24,414	12,891
Insurance	-	76,019	76,019	49,250
Irrecoverable VAT	-	147,152	147,152	102,425
Other costs	-	261,618	261,618	380,715
Governance costs	-	10,842	10,842	9,106
Total 2022	2,900	5,220,282	5,223,182	4,704,573
Total 2021	55,469	4,649,104	4,704,573	
Auditor's remuneration			2022 £	2021 £
Fees payable to the Company's auditor for the au annual accounts	dit of the Co	ompany's	15,500	9,000
Fees payable to the Company's auditor in respect All non-audit services not included above	of:		2,500	1,700
Staff costs				
			2022 £	2021 £
Wages and salaries			2,698,660	2,897,889
Social security costs			170,881	165,018
Contribution to defined contribution pension scheme	mes		317,275	231,839
			3,186,816	3,294,746

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

8. Staff costs (continued)

The average number of persons employed by the Company during the year was as follows:

	2022 No.	2021 No.
Management and administration	18	19
Operational	209	250
	227	269

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2022 No.	2021 No.
In the band £70,001 - £80,000	1	1
In the band £80,001 - £90,000	1	1

The key management personnel comprise the Managing Director, the Finance Director, and the Director of Health and Wellbeing Development Operations. The total employee benefits of key management personnel of the Charity were£229,784 (2021 - £236,705).

9. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2021 - £NIL).

During the year ended 31 March 2022, no Trustee expenses have been incurred (2021 - £NIL).

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

10.	Intangible assets	
		Computer software £
	Cost	
	At 1 April 2021	67,471
	Disposals	(26,018)
	At 31 March 2022	41,453
	Amortisation	
	At 1 April 2021	51,465
	Charge for the year	1,337
	On disposals	(22,134)
	At 31 March 2022	30,668
	Net book value	
	At 31 March 2022	10,785
	At 31 March 2021	16,006

12.

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

11.	Tano	aldir	fixed	assets
	1011	41016	IIACU	433613

	Leasehold property improvemen ts £	Other fixed assets	Total £
Cost			
At 1 April 2021	1,394,166	2,128,962	3,523,128
Additions	10,348	-	10,348
Disposals	(15,648)	(46,749)	(62,397)
At 31 March 2022	1,388,866	2,082,213	3,471,079
Depreciation			
At 1 April 2021	704,786	1,706,674	2,411,460
Charge for the year	139,304	145,979	285,283
On disposals	(7,270)	(44,108)	(51,378)
At 31 March 2022	836,820	1,808,545	2,645,365
Net book value			
At 31 March 2022	552,046	273,668	825,714
At 31 March 2021	689,380	422,288	1,111,668
Stocks			
		2022	2021
Einished goods and goods for recels		20 020	£
Finished goods and goods for resale	-	29,928	25,856

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

13.	Debtors		
		2022 £	2021 £
	Due within one year		
	Trade debtors	30,113	185,661
	Other debtors	-	6,435
	Prepayments and accrued income	81,521	191,753
		111,634	383,849
14.	Creditors: Amounts falling due within one year		
		2022 £	2021 £
	Bank loan	70,000	52,500
	Other loan	•	30,000
	Trade creditors	8,276	1,446
	Other taxation and social security	74,470	50,120
	Obligations under finance lease and hire purchase contracts	71,787	80,833
	Other creditors	10,155	4,689
	Accruals and deferred income	360,915	572,715
		595,603	792,303
15.	Creditors: Amounts falling due after more than one year		
		2022 £	2021 £
	Bank loans	233,833	297,500
	Obligations under finance lease and hire purchase contracts	149,290	247,003
		383,123	544,503

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

16. Statement of funds

Statement of funds - current year

	Balance at 1 April 2021 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 March 2022 £
Unrestricted funds					
General Funds - all funds	817,173	5,599,883	(4,941,282)	-	1,475,774
Pension reserve	(168,000)	-	(279,000)	1,200,000	753,000
	649,173	5,599,883	(5,220,282)	1,200,000	2,228,774
Restricted funds					
Restricted Funds - all funds		2,900	(2,900)	<u>-</u>	
Total of funds	649,173	5,602,783	(5,223,182)	1,200,000	2,228,774

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

16. Statement of funds (continu

Statement of funds - prior year

	Balance at 1 April 2020 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 March 2021 £
Unrestricted funds					
General Funds - all funds	1,382,706	3,873,571	(4,439,104)	-	817,173
Pension reserve	549,000	11,000	(210,000)	(518,000)	(168,000)
	1,931,706	3,884,571	(4,649,104)	(518,000)	649,173
Restricted funds					
Restricted Funds - all funds	-	55,469 -	(55,469) 	-	
Total of funds	1,931,706	3,940,040	(4,704,573)	(518,000)	649,173

17. Summary of funds

Summary of funds - current year

	Balance at 1 April 2021 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 March 2022 £
General funds	649,173	5,599,883	(5,220,282)	1,200,000	2,228,774
Restricted funds .	-	2,900	(2,900)	-	-
	649,173	5,602,783	(5,223,182)	1,200,000	2,228,774

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

17. Summary of funds (continued)

Summary of funds - prior year

	Balance at 1 April 2020 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 March 2021 £
General funds	1,931,706	3,884,571	(4,649,104)	(518,000)	649,173
Restricted funds	-	55,469	(55,469)	-	-
	1,931,706	3,940,040	(4,704,573)	(518,000)	649,173

18. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	825,714	825,714
Intangible fixed assets	10,785	10,785
Current assets	1,618,001	1,618,001
Creditors due within one year	(595,603)	(595,603)
Creditors due in more than one year	(383,123)	(383,123)
Provisions for liabilities and charges	753,000	753,000
Total	2,228,774	2,228,774

(A Company Limited by Guarantee)

NOTES TO THE	FINANCIAL STATEMENTS
FOR THE YEAR	ENDED 31 MARCH 2022

18.	Analysis of net assets between funds (continued)		
	Analysis of net assets between funds - prioryear		
		Unrestricted funds 2021	Total funds 2021 £
	Tangible fixed assets	1,111,668	1,111,668
	Intangible fixed assets	16,006	16,006
	Current assets	1,026,305	1,026,305
	Creditors due within one year	(792,303)	(792,303)
	Creditors due in more than one year	(544,503)	(544,503)
	Provisions for liabilities and charges	(168,000)	(168,000)
	Total	649,173	649,173
19.	Reconciliation of net movement in funds to net cash flow from operatin	2022 £	2021 £
	Net income/expenditure for the year (as per Statement of Financial Activities)	2022	
	Net income/expenditure for the year (as per Statement of Financial	2022 £	£
	Net income/expenditure for the year (as per Statement of Financial Activities)	2022 £	£
	Net income/expenditure for the year (as per Statement of Activities) Adjustments for:	2022 £ 379,601	£ (764,533
	Net income/expenditure for the year (as per Statement of Activities) Adjustments for: Depreciation charges	2022 £ 379,601 285,283	£ (764,533
	Net income/expenditure for the year (as per Statement of Activities) Adjustments for: Depreciation charges Amortisation charges	2022 £ 379,601 285,283 1,337	£ (764,533) 423,861 3,443
	Net income/expenditure for the year (as per Statement of Activities) Adjustments for: Depreciation charges Amortisation charges Decrease/(increase) in stocks	2022 £ 379,601 285,283 1,337 (4,072)	£ (764,533 423,861 3,443 13,168
	Net income/expenditure for the year (as per Statement of Activities) Adjustments for: Depreciation charges Amortisation charges Decrease/(increase) in stocks Decrease/(increase) in debtors	2022 £ 379,601 285,283 1,337 (4,072) 272,215	(764,533 423,861 3,443 13,168 (107,556)
	Net income/expenditure for the year (as per Statement of Activities) Adjustments for: Depreciation charges Amortisation charges Decrease/(increase) in stocks Decrease/(decrease) in creditors	2022 £ 379,601 285,283 1,337 (4,072) 272,215 (168,993)	423,861 3,443 13,168 (107,556) 199,032
	Net income/expenditure for the year (as per Statement of Activities) Adjustments for: Depreciation charges Amortisation charges Decrease/(increase) in stocks Decrease/(increase) in debtors Increase/(decrease) in creditors Defined benefit pension scheme movements	2022 £ 379,601 285,283 1,337 (4,072) 272,215 (168,993) 279,000	423,861 3,443 13,168 (107,556) 199,032 199,000
20.	Net income/expenditure for the year (as per Statement of Activities) Adjustments for: Depreciation charges Amortisation charges Decrease/(increase) in stocks Decrease/(increase) in debtors Increase/(decrease) in creditors Defined benefit pension scheme movements Net cash provided by/(used in) operating activities	2022 £ 379,601 285,283 1,337 (4,072) 272,215 (168,993) 279,000 1,044,371	(764,533 423,861 3,443 13,168 (107,556) 199,032 199,000 (33,585)
	Net income/expenditure for the year (as per Statement of Activities) Adjustments for: Depreciation charges Amortisation charges Decrease/(increase) in stocks Decrease/(increase) in debtors Increase/(decrease) in creditors Defined benefit pension scheme movements Net cash provided by/(used in) operating activities	2022 £ 379,601 285,283 1,337 (4,072) 272,215 (168,993) 279,000	£ (764,533 423,861 3,443 13,168 (107,556) 199,032 199,000

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

21. Analysis of changes in net debt

	At 1 April 2021	Cash flows	At 31 March 2022
	£	£	£
Cash at bank and in hand	616,600	859,839	1,476,439
Debt due within 1 year	(82,500)	12,500	(70,000)
Debt due after 1 year	(297,500)	63,667	(233,833)
Finance leases	(327,836)	106,759	(221,077)
	(91,236)	1,042,765	951,529
			

22. Pension commitments

The Company operates a defined benefit pension scheme.

The charitable company operates a funded defined benefit scheme for the benefit of certain employees in conjunction with a local government defined benefit pension scheme. Entry to the scheme was granted through an Admission Agreement signed by the Pension Administrator, the Transferor (West Northamptonshire Council) and the Trust. Under the terms of this agreements the accrued benefits at the time of transfer (1 April 2011) would be treated as fully funded and the contribution rate calculated on this basis. These figures were calculated using the assumptions in place at the time of 31 March 2010 revaluation.

The figures in these accounts have been calculated in accordance with the provision of Financial Reporting Standard 102. This method of calculation uses a different set of assumptions than the actuarial method described above. As such any surplus or deficit from an accounting perspective would not necessarily reflect the actual funding position using the valuation method, For this year's accounts the Trust opted to use a set of bespoke assumptions which have been agreed with the Fund's Actuary; Hyman Robertson LLP. These assumptions reflect better the Trust's circumstances which are subtly different from the main employers in the fund. These assumptions are consistent with the requirements of FRS 102.

The assets of the scheme are administered by trustees in a fund independent from those of the charitable company. Contributions are made both by the employer and employee and are based on a percentage of pensionable pay. In addition the Trust makes a fixed sum payment to pay back any funding deficit. This is based on a 20 year repayment timeframe. In the year ended 31 March 2022 Unity Leisure paid an employers' contribution of £Nil (2021: £Nil) representing 0% (2021: 0%) of employee contributions into the Local Government Pension Scheme, which provides members with defined benefits related to pay and service.

Pension costs are assessed in accordance with the advice of a qualified actuary using the projected method. The most recent actuarial valuation of the scheme was at 31 March 2022.

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

22. Pension commitments (continued)

Total fair value of assets

Principal actuarial assumptions at the Balance Sheet date (expressed as weighted averages):

Discount rate Expected return on scheme assets Future salary increases Future pension increases	At 31 March 2022 % 2.85 2.85 1.10 3.05	At 31 March 2021 % 2.15 2.15 0.90 2.55
Mortality rates (in years)	At 31 March 2022 Years	At 31 March 2021 Years
- for a male aged 65 now	21.5	21.5
- at 65 for a male aged 45 now	22.3	22.3
- for a female aged 65 now	23.7	23.7
- at 65 for a female aged 45 now	25.1	25.1
The Company's share of the assets in the scheme was:		
	At 31 March 2022 £	At 31 March 2021 £
Equities	8,734,600	8,481,200
Corporate bonds	2,312,100	2,059,720
Property	1,669,850	1,453,920
Cash and other liquid assets	128,450	121,160
- · · · · · · · · · · · · · · · · · · ·		*

12,845,000

12,116,000

The actual return on scheme assets was £851,000 (2021 - £2,534,000).

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

Pension commitments (continued)		
The amounts recognised in the Statement of Financial Activities are as follows:	ows:	
	2022 £	2021 £
Current service cost	(291,000)	(210,000)
Interest income	259,000	241,000
Interest cost	(266,000)	(230,000)
Employer contributions	19,000	-
Total amount recognised in the Statement of Financial Activities	(279,000)	(199,000)
Movements in the present value of the defined benefit obligation were as follows:	llows:	
		2022 £
Opening defined benefit obligation		12,284,000
Interest cost		266,000
Contributions by scheme participants		51,000
Actuarial (gains)/losses		(608,000)
Benefits paid		(192,000)
Current service cost		291,000
Closing defined benefit obligation		12,092,000
Movements in the fair value of the Company's share of scheme assets were	as follows:	
		2022 £
Opening fair value of scheme assets		12,116,000
Expected return on assets		259,000
Actuarial gains		592,000
Contributions by employer		19,000
Contributions by scheme participants		51,000
Benefits paid		(192,000)
Closing fair value of scheme assets	•	12,845,000

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

23. Operating lease commitments

At 31 March 2022 the Company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

:	2022 £	2021 £
Not later than 1 year	92,000	92,000
Later than 1 year and not later than 5 years	290,750	335,500
Later than 5 years	-	47,250
	382,750	474,750

West Northamptonshire Council provided the land and leisure centres at Mounts Baths and Danes Camp Centre for the use by the charity to operate sports centres, rent free, throughout the year and previous year. The land and buildings were provided under operating leases to 2041 respectively.

The land and buildings of Lings Forum was provided by West Northamptonshire Council, rent free, under a service agreement.

The land and buildings of Duston Sports Centre was provided by Duston Parish Council, rent free, under an operating lease to 2027.

The land and buildings of Cripps Recreational Centre was provided by Northampton General Hospital, rent free, under an operating lease to 2025.

The leases of these premises are not capitalised as the charity does not have control over any of the premises due to various restrictions in the leases. Improvements to the sports centres are capitalised and depreciated over the period of the lease.

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

24. Related party transactions

The charitable company has a funding agreement with West Northamptonshire Council to provide leisure facilities within Northampton. West Northamptonshire Council is a member of thecompany.

During the year the Trust made purchases from West Northamptonshire Council of £740 (2021:£29,953) in relation to various Council provided services. As at 31 March 2022 included within creditors is an amount of £Nil (2021: £Nil) owing to the Council. Sales were made to West Northamptonshire Council of £23,407 (2021: £35,875). As at 31 March 2022 included within debtors is an amount of £2,500 (2021: £1,107) owed by the Council.

During the year the Trust made sales to Northamptonshire Sport, a member of the Company, of £151,634 (2021: £10,024) . As at 31 March 2022 included within debtors is an amount of £12,696 (2021:£2,567) owed by Northamptonshire Sport.

As detailed in note 24 the land and premises used by the charity in the operation of sports centres are provided to the charity by the following members; West Northamptonshire Council, Duston Parish Council and Northampton General Hospital, under operating leases at no charge to the charity.

During the year purchases of £4,400 (2021: £7,450) were made from a company which A Riley is a Director. The appointment of this company was made after ensuring the charges levied represented good value for money. An amount of £Nil (2021: £Nil) was owed at the year end.