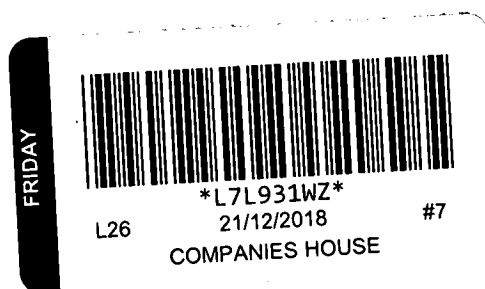


Company Registration Number: 07524811 (England & Wales)

**CORINIUM EDUCATION TRUST
(PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)
(A COMPANY LIMITED BY GUARANTEE)**

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2018



**CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)
(A COMPANY LIMITED BY GUARANTEE)**

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**CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)
(A COMPANY LIMITED BY GUARANTEE)**

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 AUGUST 2018**

Members

Graham Russell
Bishop Robert Springett (appointed 1 April 2018)
Shirley Alexander (appointed 1 April 2018)
Richard Mullings (appointed 1 April 2018)
Jo Chisholm (resigned 31 March 2018)
Fiona Cordiner (resigned 31 March 2018)
Christina Craig (resigned 31 March 2018)
Giles Cross (resigned 1 November 2017)
Becki Gray (resigned 31 March 2018)
Richard Hubble (resigned 31 March 2018)
Claire Mould (resigned 30 September 2017)
Keeley Russell (resigned 31 March 2018)
Daryl Scriven (resigned 31 March 2018)
Kevin Snowball (resigned 30 September 2017)
Sarah Watson (resigned 31 March 2018)
Charles Woodd (resigned 31 March 2018)

Trustees

Graham Russell, Chair of Trustees
Chiquita Henson, Chief Executive
Susannah Gilbert (appointed 1 April 2018)¹
Jane Lloyd (appointed 1 April 2018)
Claire Minett (appointed 1 April 2018)¹
Claire Mould
Charles Woodd¹
Jo Chisholm (resigned 22 March 2018)
Fiona Cordiner (resigned 31 March 2018)
Christina Craig (resigned 22 March 2018)
Giles Cross (resigned 7 November 2017)
Becki Gray (appointed 6 December 2017, resigned 22 March 2018)
Richard Hubble (appointed 6 December 2017, resigned 22 March 2018)
Keeley Russell (resigned 22 March 2018)
Darryl Scriven (resigned 22 March 2018)
Kevin Snowball (resigned 1 October 2017)
Sarah Watson (resigned 22 March 2018)

¹ Audit Committee at 31 August 2018

**Company registered
number**

07524811

Company name

The Corinium Education Trust

**Principal and registered
office**

Stroud Road
Cirencester
Gloucestershire
GL7 1XB

**CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)
(A COMPANY LIMITED BY GUARANTEE)**

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 AUGUST 2018**

Advisers (continued)

Company secretary Martin Doidge

Accounting Officer Chiquita Henson

**Strategic Leadership
Team**

Chiquita Henson, Chief Executive / Headteacher Cirencester Deer Park School
Liz Lang, Head of School
Helen Charlesworth, Assistant Head
James Johnson, Assistant Head
Cath Brace, Assistant Head
Martin Doidge, Director of Finance
Rebecca Lillington, Assistant Head (temporary from 01 September 2018- 31 August 2020)
Carol Dougill, Executive Headteacher Kemble and Siddington schools

Independent auditors Bishop Fleming LLP
Chartered Accountants
Statutory Auditors
16 Queen Square
Bristol
BS1 4NT

Bankers Lloyds Bank Plc
29 High Street
Chippenham
SN15 3HA

Solicitors Stone King
13 Queen Square
Bath
BA1 2HJ

**CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2018**

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company and the group for the year ended 31 August 2018. The annual report serves the purpose of both a Trustees' report, and a Directors' report under company law.

The Trust operates a number of academies for pupils aged 5-16 serving Cirencester and surrounding villages.

For the period 1 September 2017 to 31 August 2018:

Cirencester Deer Park School (11-16)	Capacity 1,045	Pupils on roll 915
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Which was joined for the period 1 April 2018 – 31 August 2018 by:

Kemble Primary School (5-11)	Capacity 105	Pupils on roll 100
Siddington Church of England Primary School (5-11)	Capacity 105	Pupils on roll 86

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Trust is a company limited by guarantee and an exempt charity. The Charitable Company and the group's Memorandum and Articles of Association are the primary governing documents of the Trust.

The Trustees of Corinium Education Trust (previously known as Cirencester Deer Park School) are also the directors of the charitable company and the group for the purposes of company law. The Charitable Company is known as Corinium Education Trust.

Details of the Trustees who served throughout the year, except as noted, are included in the Reference and Administrative Details on pages 1 to 2.

The Accounting Officer for the Trust is the Chief Executive and she is supported in the role by the Director of Finance.

Members' liability

Each member of the charitable company and the group undertakes to contribute to the assets of the Company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' Indemnities

The Trust has opted into the Department for Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Trust business, and provides cover up to £10,000,000.

TRUSTEES

Method of Recruitment and Appointment or Election of Trustees

The management of the Trust is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

Trustees are appointed for a term of four years and retire on the expiration of their office but may be eligible for re-election at the meeting at which they retire. Trustees are recruited through the existing Board of Trustees, taking into account the skills and experience which the Board of Trustees feel are most useful at the time of recruitment, and are subject to approval of the Members and the full Board of Trustees.

**CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018**

Policies and Procedures Adopted for the Induction and Training of Trustees

The training and induction provided for Trustees joining the Board of Trustees will depend on their existing experience. Where necessary, induction is provided on charity and educational, legal and financial matters. On appointment, all new Trustees meet with the Chief Executive and will meet the senior leaders and some staff of the schools in the Trust. All Trustees are provided with copies of policies, procedures, minutes, accounts, budgets, strategic plans and other documents that they will need to undertake their role as Trustees.

Members of the Board of Trustees are expected to attend up to three training evenings per year which will cover relevant topics. In 2017/18 much of the training activity was given over to understanding the move from a single academy trust to a multi academy trust and meeting with Governors from the schools which were joining the Trust.

Organisational Structure

During the financial year (on 1 April 2018) the Trust converted from a Single Academy Trust (SAT) based on Cirencester Deer Park School to a Multi Academy Trust operating a number of academies in the local area. This change was reflected in changes to the Trust governance with the appointment of new Members (one of whom is a representative of the Diocese of Gloucester as the Trust includes a Church of England School), and the appointment of new Trustees.

The Trust agreed a new 'Master Funding Agreement' with the Department for Education together with Supplementary Funding Agreements for all academies within the Trust.

In accordance with the Articles of Association the company has adopted arrangements for governance across the Trust. Each Academy within the Trust has a Supplementary Funding Agreement with the Department for Education which specifies, amongst other things, the basis for admitting pupils to the Academy and that the curriculum should comply with the substance of the national curriculum.

The Trustees are responsible for setting general policy, adopting an annual plan and budget, monitoring Academies by the use of budgets, audit reports and key performance indicators and making major decisions about the direction of the Trust, future capital expenditure and senior staff appointments. Trustees may also sit on pupil exclusion panels and staff disciplinary panels although these are rarely required but some of the work of such panels is delegated to the Local Governing Bodies for academies within the Trust.

The Audit Committee is the only sub-committee of the Trustee Board, with all other business conducted at the Trustee Board meetings. To assist the working practices of the Board, the Board of Trustees establishes short term working groups from time to time to address specific areas of governance but these have no decision making authority and report back to the Board of Trustees.

Each academy within the Trust has a Local Governing Body that provides support and challenge to the Headteachers of the schools within the Trust and have clear delegated authorities for matters such as outcomes and behaviour.

The creation of the MAT also saw the appointment of Chiquita Henson as Chief Executive of the Trust and Martin Doidge as Finance Director of the Trust. Chiquita Henson also remains Headteacher of Cirencester Deer Park School but is supported in this role by a Head of School.

The Headteachers of each academy within the MAT report to the Chief Executive and a Leadership group (the CET leadership team) consisting of the Chief Executive, Headteachers, Head of School and Finance Director has been established to control the academies at an executive level implementing the policies laid down by the Trustees and reporting back to them. As a group the CET leadership team are responsible for the authorisation of spending within agreed budgets and the appointment of staff. Within each school some spending control is devolved to members of the school's extended leadership team (generally Heads of a Faculty or Pastoral Leaders) who each have budgets, with limits above which a senior manager must countersign.

**CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018**

The extended leadership team of each school includes the strategic leadership team, pastoral and curriculum leaders. These managers are responsible for the day to day operation of their school, in particular organising the teaching staff, facilities and pupils.

The Chief Executive is the Accounting Officer.

Arrangements for Setting Pay and Remuneration of Key Management Personnel

The Chief Executive and Finance Director's pay were set on appointment in April 2018 after careful consideration by the Trustees of rates of pay for similar roles in other Multi Academy Trusts and after taking external advice from the Trust's HR advisers.

Strategic Leadership Team members within each school (including the Headteachers) have a range of points on the Leadership Range agreed at the time of their appointment and they are initially paid on the lowest point in this range. Progression within the range is subject to annual appraisal and performance management review and is approved by the Board of Trustees. The Chief Executive's annual appraisal is conducted by a panel of Trustees and an external school improvement partner.

No Trustees are remunerated for their role with the Trust. Members of Local Governing Bodies who are also members of staff do not receive any additional pay or allowance for acting as a LGB member.

Trade Union Facility Time

The Trade Union (Facility Time Publication Requirements) Regulations 2017 require specified public-sector employers to report annually on paid time off provided to trade union representatives for trade union duties and activities.

No paid time off for trade union activities was provided by any school within the Trust during the financial year.

Connected Organisations, including Related Party Relationships

The Corinium Education Trust does not have a sponsoring organisation.

Cirencester Deer Park School works closely with the Cirencester Deer Park School Enrichment Fund, an independent charity that provides funding for enrichment activities. Graham Russell who is a Trustee of Corinium Education Trust is also a Trustee of the Enrichment Fund which in 2017/18 donated £4,172 to the academy.

Cirencester Deer Park School also benefits from being one of the objects of the Powells Educational Foundation and in 2017/18 the Trust received grants of £29,835 from the Foundation which Richard Mullings (Member) is the Secretary to the Foundation.

The Trust owns 100% of the share capital of Deer Park Enterprises Ltd (company number 07957129) which is registered in the UK and carries out trading activities linked to the academies within the Trust, mainly short term lettings of facilities. Each year the company donates to the Trust, by Gift Aid, any surplus taxable income from trading activities. In 2017/18 the income received from Deer Park Enterprises Ltd. was £63,336. In compliance with the latest accounting standards the results of Deer Park Enterprises are consolidated into the results of the Trust presented in this report.

Chiquita Henson is a director of Gloucestershire Association of Secondary Heads Limited (GASH Ltd.) and is also Chair of the Gloucestershire Initial Teacher Training Partnership (GITEP). As well as providing a forum for discussion, GASH also has a commercial operation which encompasses ADFECTO who provide training to schools across the country and the Trust has a commercial relationship with ADFECTO. The Trust also received payments from GITEP for provision of teacher training placements in Trust schools.

**CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018**

OBJECTIVES AND ACTIVITIES

Objects and Aims

The principal object and activity of the Trust is the operation of academies to advance, for the public benefit, education for pupils of different abilities between the ages of 2 and 16 in Cirencester and the surrounding areas.

The multi-academy trust is to be built on shared values and will be led with the necessary rigour to promote and secure consistently high educational standards. Leaders at all levels combine their efforts and expertise to:

- Raise standards;
- Achieve seamless transitions;
- Improve the quality of teaching, learning and assessment;
- Support local families and children;
- Enhance young people's learning and life chances.

To ensure this can be achieved the Trust is committed to:

- Working in partnership locally;
- Defining the future together;
- Creating an all-through learning community;
- Promoting the Christian nature of Church Schools within the Trust;
- Challenging and learning from each other;
- Developing staff;
- Delivering curriculum breadth and enrichment;
- Sharing experience, skills and resources;
- Providing effective school to school support.

Objectives, Strategies and Activities

The Trust will achieve its aims by ensuring that leadership in all schools is transformational, aspirational, motivational, purposeful and sustainable and has clear lines of accountability, challenge and support.

The Trust is committed to developing:

- Pupils' learning and life chances through broad and balanced curricula, rich in SMSC, that prepare our pupils for life in modern Britain;
- Pupil centred school improvement focused on enhancing the quality of teaching, learning and assessment and improving outcomes for all;
- An infrastructure that supports and provides challenge for individual schools that is impactful and cost effective;
- Dynamic leadership capacity across all MAT schools and governance structures that ensures effective accountability.

**CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)
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**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018**

Across our schools, the Trust expects:

- Every lesson to be good or better;
- Every child to make progress at least in line with, and for many above, national expectations;
- Every school to be well led and governed;
- All teachers to be motivated to self-improve and aspire to excellence;
- All schools to work towards being judged outstanding by Ofsted and for Church schools by SIAMS.

Furthermore, the Trust wants children and young people to:

- achieve their potential in all areas of school life: academic, emotional and physical development;
- develop lively and enquiring minds, develop their own spiritual and philosophical convictions and to explore and enrich their own beliefs and values;
- acquire a growing awareness of and sensitivity to the needs and rights of others;
- understand Christianity and other major world religions that influence the lives of people worldwide;
- demonstrate tolerance, friendship and understanding as a result of community involvement and responsibility;
- develop their self-esteem and self-discipline and take responsibility for their own decisions and actions whilst developing social, moral, spiritual and cultural awareness and ethical values;

In schools that:

- are well led and effectively managed and staffed with high performing teams;
- provide welcoming, stimulating and purposeful learning environments;
- reflect and develop their unique ethos and distinctive characteristics;
- collaborate in impactful ways within and beyond our Trust;
- exemplify best practice and develop next practice;
- provide opportunities for staff to develop professionally and personally;
- engage meaningfully in our local, regional, national and global communities.

Our progress against these objectives is described in the Achievements and Performance section below

Public Benefit

The Trustees complied with the duty in section 17(5) of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charities Commission in defining the strategic direction of the Academies under its control. The Trustees confirm they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Trust's aims and objectives.

STRATEGIC REPORT

Achievements and Performance

The most significant achievement of the year was the creation of the Multi Academy Trust on 1 April 2018 which was the culmination of a significant amount of work by Governors and leaders of the three schools involved. We were particularly proud of the fact that our MAT was the first "mixed" trust in Gloucestershire. We are pleased to have developed a productive working relationship with the Diocese of Gloucester and are grateful for their support, particularly with our church school

Our plans involve growth in the MAT, and so were pleased that so early in our journey we have been chosen as the sponsor for Chesterton Primary School. This is a local school (and a significant feeder school for Cirencester Deer Park School) which was judged to be in 'Special Measures' in early 2017/18. Chesterton Primary joined the MAT on 1 September 2018 so its performance is not covered in this report.

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

This year was a particularly busy one for our Trust, and alongside implementing the MAT and securing solid outcomes for our pupils we were also able to complete a major building project on our Deer Park site, culminating in the opening of a new £1.7m teaching block, funded by grant from the DfE. This was delivered on time and on budget and has significantly improved the learning environment for pupils with large light, airy classrooms and improved circulation space within the building. It has also transformed the front façade, bringing the main school block up to date and making an exciting and positive statement about our aspirations. The new building was opened on 14 September 2018 by three times Olympic Gold medallist Peter Reed who is an ex pupil.

Key Performance Indicators

Financial Performance (all figures for the relevant financial year)	2017/18
% of income from Government funds	89.2%
Total income per student	£5,156
Teachers pay as % of income	51.0%
Other staff pay as % of income	27.6%
Total staff pay as % of income	78.6%
Working capital as % of total reserves	10.0%
Cash and bank balance as % of annual spending	21.7%

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Going concern policy.

**CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018**

FINANCIAL REVIEW

Financial Review

The figures for the financial period include a full year for Cirencester Deer Park School plus 5 months of inclusion of Kemble and Siddington Primaries within the Trust.

When Kemble and Siddington Academies joined the Trust they brought with them total reserves of £139,194 and these, together with the value of fixed assets donated to the Trust on their conversion is shown as a donation of £1,934,522.

The vast majority of the Trust's income continues to be obtained from the DfE via the Education and Skills Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted to particular educational purposes. The grants received from the DfE during the year ended 31 August 2018 and the associated expenditure are shown as Restricted Funds in the Statement of Financial Activities.

Academy schools are also able to bid for grants for capital expenditure from the ESFA each year. During the 2017/2018 financial year Cirencester Deer Park School completed the construction of a new classroom block, the funding for which came mainly from the DfE in 2016/17. This was completed on time and on budget with a total spend of £1.65m. A bid made to the DfE to replace the fire alarm system at Deer Park was also successful and this scheme was completed at a cost of £0.15m just after the end of the financial year.

Deer Park also completed the resurfacing of its Astroturf facility in autumn 2017 at a cost of £0.22m with most of the funding for this project coming from the academy's reserves. The restricted fixed asset fund balance is reduced by annual depreciation charges over the useful life of the assets concerned, as defined in the Trust's accounting policies.

During the year ended 31 August 2018, total expenditure (excluding depreciation) of £5.87m was covered by recurrent grant funding from the ESFA of £5.18m, together with other incoming resources of £0.85m. The Trust was successful in bidding for £69,500 of additional grant funding from the DfE for MAT Development and £70,000 for conversion of the school to an academy and school improvement at Chesterton, both of which were largely unspent at the end of the 2017/18 financial year. Overall the Trust saw a deficit of income against expenditure for the year (excluding restricted fixed asset funds) of £0.05m, with both Kemble and Siddington schools showing a surplus for the 5 month period and Deer Park a modest shortfall of revenue funding.

At 31 August 2018 the net book value of fixed assets was £12,065,736 and movements in tangible fixed assets are shown in note 14 of the financial statements. The assets were used exclusively for providing education and the associated support services to pupils of the Academies.

The Trust operates a defined benefits pension scheme for support staff and is therefore required to recognise the assets and liabilities of the pension fund on its balance sheet. The Trust has obtained a valuation report from its actuaries, Hymans Robertson LLP, which shows that at 31 August 2018 the scheme has assets of £3,467,000 and liabilities of £4,998,000 with a pension deficit of £1,531,000. The deficit has reduced from the £1,653,000 reported at the end of the last financial year. Whilst the liability remains significant the Trustees do not consider this to be a major issue as the liability is expected to reduce in the longer term as scheme member contributions continue.

The Trustees would like to publicly acknowledge receipt of funding from the Cirencester Deer Park School Enrichment Fund and the Powells Educational Foundation (which is a local charity dedicated to raising educational standards). Grants of £3,422 from the Enrichment Fund and £29,835 from Powells Education fund were used to support additional enrichment activities for pupils..

At the end of the financial year the Trust had total reserves of £11,589,142 which is further analysed in the following paragraph.

**CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018**

Reserves Policy

The Trustees review the reserve levels regularly. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Trustees continue to maintain sufficient reserves to ensure the sustainability of the Trust or to cope with any foreseeable emergency situation and aim to keep reserves of around £375,000.

As at 31 August 2018 the Trust held free reserves of £808,986 available. The excess of reserves are being held to fund the development of the Trust and school improvements at Chesterton Primary School which joined the Trust on 1 September 2018.

Fixed asset reserves total £12,168,126 and include £52,735 of unspent capital grant funding due to an underspend on the fire alarms scheme which will be returned to the DfE in due course.

Investment Policy

The Trust may from time to time have surplus cash balances which are not required for immediate use. Subject to preparation of a cash flow statement which indicates that the cash will not be required for a determinable period of time, this surplus cash may be invested in low risk cash or near cash investments to improve the return to the Trust through interest.

Only cash balances above a minimum of one month's normal expenditure plus £100,000 will be considered for investment. Any decision to move money onto deposit is authorised by the Accounting Officer based on the advice of the Director of Finance.

The time period for which money is placed on deposit must provide adequate flexibility and where possible a range of time periods will be adopted to enhance flexibility. Flexibility of access will be the over-riding consideration in placing money on deposit. Money is only placed with financial institutions who are considered to be "safe" having good credit ratings and in countries known to be stable. Consideration is also given to spreading the risk of any individual bank defaulting by spreading deposits across more than one financial institution wherever possible.

Regular reporting of cash balances and disposition of the cash to Trustees is undertaken.

Principal Risks And Uncertainties

Risk Management

The Trustees have assessed the major risks to which the Trust is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the Academies under its control, and its finances. The Trustees have implemented a number of systems to assess risks that the Trust faces, especially in the operational areas (e.g. in relation to teaching, health and safety, bullying and school trips) and in relation to the control of finance. They have introduced systems, including operational procedures (e.g. vetting of new staff and visitors, supervision of school grounds) and internal financial controls (see below) in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover through the DfE's Risk Pooling Arrangement. They are satisfied that these systems are consistent with guidelines issued by the Charity Commission.

The Trust has an effective system of internal financial controls and continues to undertake work to further develop systems of internal control, including financial, operational and risk management designed to protect the Trust's assets and reputation.

Outlined below is a description of the principal risk factors that may affect the Trust. Not all the factors are within the Trust's control and other factors besides those listed below may also adversely affect the Trust.

**CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018**

1. Safeguarding

The Trust takes its responsibility for the welfare of pupils extremely seriously. The management of safeguarding risk is given due priority and as a result the Trust has a strong track record on safeguarding. We ensure we meet all relevant legislative requirements for child protection and mitigate any risk that may arise by:

- Having a member of the Strategic Leadership Team who is Designated Safeguarding Lead for each Academy with an experienced assistant.
- Having a nominated Trustee with responsibility for safeguarding.
- Undertaking regular staff training in both safeguarding and safer recruitment.
- Carrying out regular audits of our safeguarding policies and procedures to ensure they are kept under active review.
- Regular discussion of any safeguarding issues at Strategic Leadership Team meetings across the Trust and communication to Trustees and Local Governing Body members within the Chief Executive's and Head's Reports which goes to every Trustee/LGB Meeting.

2. Government funding

The Trust has considerable reliance on continued government funding through the ESFA. In the period under review 89% of the Trust's revenue was ultimately publicly funded and this level of requirement is expected to continue. There can be no assurance that government policy or practice will remain the same or that public funding will continue at the same levels or on the same terms. School finances are also coming under pressure as costs continue to rise due to inflationary and regulatory pressures whilst education funding is being held constant. The Trust will continue to manage resources to match the available funding and will mitigate the risk in a number of ways:

- Additional funding is derived through a number of direct and indirect contractual arrangements such as lettings of facilities to derive additional income streams.
- The Trust seeks best value for money in all purchasing decisions so that the most effective possible use is made of the funding.
- The Trust is rigorous in delivering high quality education, justifying both its receipt of Government funding and its receipt of other grants and donations.
- Continuing to monitor government funding proposals and make provision accordingly.

3. Pupil Numbers

Government funding is proportionate to the numbers of pupils in the academies within the Trust. Changes to pupil numbers is therefore a key risk factor for funding levels, and for the operation of the school. The risk is currently heightened as pupil numbers have been falling due to local demographics and changes to local grammar school admissions criteria.

The risk is mitigated through:

- Maximising our attractiveness for future pupils (and parents) by ensuring our academies are the 'leading schools' in the area, not least through the delivery of high quality education
- Monitoring future trends through analysis of data on pupil numbers from local primary schools
- Optimising our offering to take advantage of increases in pupil numbers, whilst mitigating the impacts of any reductions
- Operating high quality before and after school provision at the Primary schools to attract working parents.

4. Academic performance

The academic performance of all schools in the Trust continues to be strong and is consistently above the national averages. However we are not complacent and are continually driving for excellence. In particular:

**CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)
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**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018**

- Senior leaders pay close attention to teacher forecasts of both grades and progress, which are regularly updated and any adverse movement in forecast performance is investigated and remedial measures put in place to support pupils and staff to ensure that results remain consistently good.
- We continually review our curriculum and revise where necessary to ensure that pupils are given the best possible choice of subjects which are relevant and challenging.
- The Trustees receive regular reports on academic performance and meet faculty heads and pastoral leaders on a regular basis to discuss performance in key subject areas.

The Trustees do not consider that the Trust is exposed to any significant financial risks including credit, cash flow and liquidity risks. The liability relating to the LGPS Pension scheme is long-term and it is intended that it would be resolved over the medium term. In addition the DfE has accepted that they would adopt LGPS pension liabilities in the event of any winding up of an Academy or Trust.

FUNDRAISING

The academies within the Trust carry out a limited amount of fundraising, mindful of the communities within which they operate. Funds are only raised for named charities or for specific extra-curricular activities which pupils will benefit from and no funds are raised to support the day-to-day operations of the academies.

In the circumstances when fundraising is undertaken, systems and controls are in place to separate and protect funds. The Trust is mindful of its responsibilities under the Charities (Protection and Social Investment) Act 2016 and legal rules, and ensures all activities are agreed and monitored at Senior Leadership Team level in compliance with relevant legal rules. Recognised standards are applied to ensure that fundraising is open, honest and respectful, protecting the public from undue pressure to donate. Complaints are handled and monitored through the Trust's complaints procedure.

PLANS FOR FUTURE PERIODS

The Trust is ambitious and intends to grow by attracting other local schools to join as schools within the MAT show the benefits of being part of a wider organisation.

Chesterton Primary School joined the Trust as a sponsored school following a 'Special Measures' Ofsted judgement in autumn 2017 and improving the academic performance and returning the school to a 'good' standard will be a core priority for the Trust in 2018/19. Changes have already been made to governance arrangements at the school and an external school improvement partner is working with the Chief Executive and Headteacher of the school to improve standards. £45,000 of funding has been received from the DfE to support this work.

While our MAT is still evolving, we have identified the following trust-wide priorities:

- Raising achievement and accelerating progress
 - Improving attendance and reducing exclusions
 - Raising outcomes in maths across all key stages
 - Performance of disadvantaged pupils which remains below that of non-disadvantaged pupils across our schools
- Quality of teaching, learning and assessment
 - Appraisal and professional development for staff
 - Research and evidence-based practice (for which we have received a £69,500 grant from the DfE)
 - Embedding a Learning Power Approach (including resilience and nurture) to better prepare pupils for life beyond their current school
- Growth and development
 - Bidding for a Primary 'presumption free school' which will be built on the Chesterton Farm development which is close to all of our schools
 - Improving governance (self-evaluation, trustee recruitment and local governing body development)

**CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018**

FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

The Trust does not hold any funds on behalf of other parties.

AUDITORS

In line with best practice the Trust undertook a competitive tendering process for audit services having been with its previous auditor for over three years. As a result of this Bishop Fleming LLP were appointed as the auditors and assumed this responsibility from 1 March 2015. This work will be put out to tender again in 2019.

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable Group's auditors are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Trustees' Report, incorporating a strategic report, was approved by order of the Board of Trustees, as company directors, on 10/12/2018 and signed on the board's behalf by:



**Graham Russell
Chair of Trustees**

**CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)
(A COMPANY LIMITED BY GUARANTEE)**

GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As Trustees, we acknowledge we have overall responsibility for ensuring that The Corinium Education Trust (previously Known as Cirencester Deer Park School) has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Chief Executive, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Corinium Education Trust (previously Known as Cirencester Deer Park School) and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Trustee's Report and in the Statement of Trustee's responsibilities. From 1 September 2017 – 31 March 2018 the Trustees comprised the Governors of Cirencester Deer Park School and with the creation of the Multi Academy Trust on 1 April 2018 the composition of the Board of Trustees was significantly changed to reflect the increased number of schools within the Trust and the inclusion of Primary schools. The Board of Trustees has formally met 7 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Jo Chisholm	5	5
Fiona Cordiner	5	5
Christina Craig	5	5
Giles Cross	0	1
Susannah Gilbert	3	3
Becki Gray	3	3
Chiquita Henson	8	8
Richard Hubble	3	3
Jane Lloyd	3	3
Claire Minett	3	3
Claire Mould	3	4
Graham Russell	8	8
Keeley Russell (maternity leave)	0	0
Darryl Scriven	2	5
Kevin Snowball	1	1
Sarah Watson	4	5
Charles Woodd	7	8

As at 31 August 2018 there were 6 serving Trustees (plus the Headteacher). The Trustees propose to appoint at least one additional Trustee with Primary School improvement experience in the near future to further strengthen the Board.

Nearly all Governors of the schools within the Trust became members of the relevant 'Local Governing Body' for their own academy on 1 April 2018. These are advisory bodies which have clearly delegated authorities for some aspects of the operations of each school, particularly ethos, behaviour and academic performance. Trustees will attend Local Governing Body meetings occasionally and the minutes of all LGB meetings are available to the Trustees so they can monitor the performance of the LGB's and identify any concerns that LGB members may have.

Trustees undertake regular self-evaluation of their effectiveness. The Board of Trustees (of Cirencester Deer Park School) was re-accredited with the externally assessed "Governor Mark" in 2017 recognising the high standards it sets itself. The Chair of Trustees and Headteacher completed 'two-way appraisal' reviews with individual Trustees during 2017/18 and feedback from Trustees is sought at the end of every Trustee Meeting.

**CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)
(A COMPANY LIMITED BY GUARANTEE)**

GOVERNANCE STATEMENT (continued)

The Board of Trustees also carries out regular reviews of the skills contained within the Board of Trustees and believes it currently has a good spread of skills and abilities in its current membership.

The Board (and the Audit Committee) receive comprehensive information from the school's leadership team prior to each meeting including termly key performance indicators. This enables them to remain fully apprised of the academy's performance in all areas of operations and to 'drill down' into areas of particular interest so that meetings are focussed.

The Audit Committee is the sole subcommittee of the Board of Trustees meeting three times per year. Its purpose is to ensure the establishment and maintenance of proper financial procedures and control including preparation of budgets and longer term financial plans, monitoring expenditure against budget, working with the internal audit function to review controls, appointing an external auditor and responding to their reports, oversight of property and asset management including capital investment schemes and development of long term site development plans, risk management and monitoring, and health and safety requirements.

Again the composition of the Audit Committee changed significantly with the appointment of new Trustees when the MAT was created.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Charles Woodd, Chair of Committee	3	3
Fiona Cordiner	1	1
Giles Cross	0	1
Susannah Gilbert	2	2
Claire Minett	2	2

REVIEW OF VALUE FOR MONEY

As Accounting Officer, the Chief Executive has responsibility for ensuring that the Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the Trust has delivered improved value for money during the year by:

- Delivering strong educational results for all learners with results above national average.
- Keeping staffing structures and level of resource continually under review to balance the needs of providing excellent quality learning and teaching and the financial resources available. A further review of the staffing structure for Cirencester Deer Park will take place during 2018.
- Having in place robust governance and financial controls validated by excellent internal control and internal audit reports for the past few years and running a generally balanced budget enabling secure levels of reserves to be maintained for future capital investment, despite reductions in funding and pupil numbers over the past few years.
- Having robust procedures in place for placing of contracts and purchasing of goods and services to ensure best value for money. These include undertaking tendering exercises for major items of spending such as capital investment projects and utility supplies in 2017/18. We also collaborate with other schools locally to jointly procure services and offer additional curriculum options where possible.
- Routinely using benchmarking data to ensure that our resource usage is consistent with other schools and to challenge ourselves where we appear to be out of line with others.
- Generating significant additional income through a subsidiary company which manages the hiring out of our facilities to local sports and other organisations and this has been an expanding area of our activities over the past few years

**CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)
(A COMPANY LIMITED BY GUARANTEE)**

GOVERNANCE STATEMENT (continued)

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Cirencester Deer Park School for the year 1 September 2017 to 31 August 2018 and from 1 April 2018 at Kemble and Siddington Primary schools and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The Board of Trustees has reviewed the key risks to which the Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Trust's significant risks, that has been in place for the year 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

THE RISK AND CONTROL FRAMEWORK

The Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Audit Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and decided not to appoint an internal auditor, instead engaging Claire Minett, a suitably qualified and experienced consultant to act as Internal Control Officer until 31 March 2018, reporting direct to the Audit Committee. Her role and responsibilities include giving advice on financial matters and performing a range of checks on the Trust's financial systems including payroll, purchasing and cash and banking and she carried out one internal control visit prior to 31 March 2018.

As Claire Minett was appointed as a Trustee from 1 April 2018 her role has now been replaced with an external audit company (Audit West) who have carried out one internal control visit since April 2018.

The outcomes of the internal control visits carried out in 2017/18 have been reported to the Audit Committee and no material control issues have been identified during the period covered by this report or during previous review periods.

Going forward the Trustees intend to continue to contract with Audit west to provide 3 internal control visits each year.

**CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)
(A COMPANY LIMITED BY GUARANTEE)**

GOVERNANCE STATEMENT (continued)

REVIEW OF EFFECTIVENESS

As Accounting Officer, the Chief Executive has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:


- the work of the Internal Control Officer and external reviews of internal controls;
- the work of the external auditors;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the effectiveness of the system of internal control by the Audit Committee, which oversees the work of the Internal Control Officer and internal control visits, and a plan to address weaknesses and ensure continuous improvement of control systems is in place.

Approved by order of the members of the Board of Trustees on 10/12/2018 and signed on their behalf, by:



Graham Russell
Chair of Trustees



Chiquita Henson
Accounting Officer

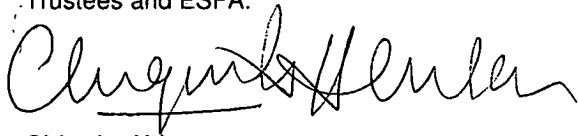
**CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)
(A COMPANY LIMITED BY GUARANTEE)**

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Corinium Education Trust (previously known as Cirencester Deer Park School) I have considered my responsibility to notify the Board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Trust, under the funding agreements in place between the Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2017.

I confirm that I and the Board of Trustees are able to identify any material irregular or improper use of funds by the Trust, or material non-compliance with the terms and conditions of funding under the Trust's funding agreement and the Academies Financial Handbook 2017.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.



**Chiquita Henson
Accounting Officer**

10/12/2018

**CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)
(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2018**

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Group Strategic Report, the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction issued by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the group and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable Group will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company and the group's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and the group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company and the group applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable Group's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:



**Graham Russell
Chair of Trustees**

Date: 10/12/2018

**CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)**

OPINION

We have audited the financial statements of Corinium Education Trust (previously known as Cirencester Deer Park School) (the 'parent academy') and its subsidiaries (the 'group') for the year ended 31 August 2018 which comprise the Group Statement of Financial Activities, the Group Consolidated Balance Sheet, the Group Consolidated Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the parent Trust's affairs as at 31 August 2018 and of the Group's incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018 issued by the Education and Skills Funding Agency.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Group's or the parent Trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

OTHER INFORMATION

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Auditors' Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

**CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)**

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report (incorporating the Strategic Report and Directors' Report) for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the Group and the parent Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- the parent Trust has not kept adequate accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent Trust financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Group's and the parent Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Group or the parent Trust or to cease operations, or have no realistic alternative but to do so.

**CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)**

AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

USE OF OUR REPORT

This report is made solely to the Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Trust's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Trust and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Joseph Scaife FCA DChA (Senior Statutory Auditor)

for and on behalf of

Bishop Fleming LLP

Chartered Accountants

Statutory Auditors

16 Queen Square

Bristol

BS1 4NT

Date:

18/12/18

**CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO CORINIUM
EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL) AND THE
EDUCATION & SKILLS FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 1 October 2015 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2017 to 2018, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Corinium Education Trust (previously known as Cirencester Deer Park School) during the year 1 September 2017 to 31 August 2018 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Corinium Education Trust (previously known as Cirencester Deer Park School) and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Corinium Education Trust (previously known as Cirencester Deer Park School) and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Corinium Education Trust (previously known as Cirencester Deer Park School) and the ESFA, for our work, for this report, or for the conclusion we have formed.

**RESPECTIVE RESPONSIBILITIES OF CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS
CIRENCESTER DEER PARK SCHOOL)'S ACCOUNTING OFFICER AND THE REPORTING ACCOUNTANT**

The Accounting Officer is responsible, under the requirements of Corinium Education Trust (previously known as Cirencester Deer Park School)'s funding agreement with the Secretary of State for Education dated 10 February 2011, and the Academies Financial Handbook extant from 1 September 2017, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2017 to 2018. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2017 to 31 August 2018 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2017 to 2018 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Trust's income and expenditure.

Our work on regularity included a review of the internal controls policies and procedures that have been implemented and an assessment of their design and effectiveness to understand how the Trust complied with the framework of authorities. We also reviewed the reports commissioned by the trustees to assess the internal controls throughout the year.

We performed detailed testing based on our assessment of the risk of material irregularity, impropriety and non-compliance. This work was integrated with our audit on the financial statements where appropriate and included analytical review and detailed substantive testing of transactions.

**CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO CORINIUM
EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL) AND THE
EDUCATION & SKILLS FUNDING AGENCY (continued)**

CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2017 to 31 August 2018 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Joseph Scaife FCA DChA (Reporting Accountant)

Bishop Fleming LLP
Chartered Accountants
Statutory Auditors
16 Queen Square
Bristol
BS1 4NT

Date: 16/12/18

**CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)
(A COMPANY LIMITED BY GUARANTEE)**

**CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND
EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2018**

	Note	Unrestricted funds 2018 £	Restricted funds 2018 £	Restricted fixed asset funds 2018 £	Total funds 2018 £	Total funds 2017 £
INCOME FROM:						
Donations & capital grants:						
Transfer from Local Authority on conversion (Note 27)	2,27	112,391	(95,000)	1,917,131	1,934,522	-
Other donations and capital grants	2	15,327	3,599	243,380	262,306	1,650,205
Charitable activities	3	268,105	5,592,294	-	5,860,399	5,357,679
Other trading activities	4	101,173	-	-	101,173	83,529
Investments	5	904	-	-	904	2,260
TOTAL INCOME		497,900	5,500,893	2,160,511	8,159,304	7,093,673
EXPENDITURE ON:						
Raising funds		17,982	-	-	17,982	25,373
Charitable activities		577,407	5,448,174	468,090	6,493,671	6,000,728
TOTAL EXPENDITURE	6	595,389	5,448,174	468,090	6,511,653	6,026,101
NET INCOME / (EXPENDITURE) BEFORE TRANSFERS		(97,489)	52,719	1,692,421	1,647,651	1,067,572
Transfers between Funds	21	-	(253,666)	253,666	-	-
NET INCOME / (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS AND LOSSES		(97,489)	(200,947)	1,946,087	1,647,651	1,067,572
Actuarial gains on defined benefit pension schemes	29	-	449,000	-	449,000	665,000
NET MOVEMENT IN FUNDS		(97,489)	248,053	1,946,087	2,096,651	1,732,572
RECONCILIATION OF FUNDS:						
Total funds brought forward		906,475	(1,636,023)	10,222,039	9,492,491	7,759,919
TOTAL FUNDS CARRIED FORWARD		808,986	(1,387,970)	12,168,126	11,589,142	9,492,491

The notes on pages 29 to 57 form part of these financial statements.

CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)
(A COMPANY LIMITED BY GUARANTEE)
REGISTERED NUMBER: 07524811

CONSOLIDATED BALANCE SHEET
AS AT 31 AUGUST 2018

	Note	£	2018 £	£	2017 £
FIXED ASSETS					
Tangible assets	14		12,065,736		8,923,405
CURRENT ASSETS					
Stocks		7,986		4,750	
Debtors	17	281,089		1,538,482	
Cash at bank and in hand		1,322,077		1,156,895	
		<u>1,611,152</u>		<u>2,700,127</u>	
CREDITORS: amounts falling due within one year	18	<u>(456,746)</u>		<u>(378,041)</u>	
NET CURRENT ASSETS			<u>1,154,406</u>		<u>2,322,086</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>13,220,142</u>		<u>11,245,491</u>
CREDITORS: amounts falling due after more than one year	19		<u>(100,000)</u>		<u>(100,000)</u>
NET ASSETS EXCLUDING PENSION SCHEME LIABILITIES			<u>13,120,142</u>		<u>11,145,491</u>
Defined benefit pension scheme liability	29		<u>(1,531,000)</u>		<u>(1,653,000)</u>
NET ASSETS			<u><u>11,589,142</u></u>		<u><u>9,492,491</u></u>
FUNDS OF THE TRUST					
Restricted funds:					
General funds	21	143,030		16,977	
Fixed asset funds	21	12,168,126		10,222,039	
Restricted funds excluding pension liability		12,311,156		10,239,016	
Pension reserve		<u>(1,531,000)</u>		<u>(1,653,000)</u>	
Total restricted funds			<u>10,780,156</u>		<u>8,586,016</u>
Unrestricted funds	21		<u>808,986</u>		<u>906,475</u>
TOTAL FUNDS			<u><u>11,589,142</u></u>		<u><u>9,492,491</u></u>

The financial statements on pages 25 to 57 were approved by the Trustees, and authorised for issue, on 10/12/2018 and are signed on their behalf, by:



Graham Russell
Chair of Trustees

The notes on pages 29 to 57 form part of these financial statements.

CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)
(A COMPANY LIMITED BY GUARANTEE)
REGISTERED NUMBER: 07524811

TRUST BALANCE SHEET
AS AT 31 AUGUST 2018

	Note	£	2018 £	£	2017 £
FIXED ASSETS					
Tangible assets	14		12,065,736		8,923,405
Investments	15		1		1
			<u>12,065,737</u>		<u>8,923,406</u>
CURRENT ASSETS					
Stocks		7,986		4,750	
Debtors	17	288,130		1,557,586	
Cash at bank and in hand		1,314,978		1,136,386	
		<u>1,611,094</u>		<u>2,698,722</u>	
CREDITORS: amounts falling due within one year	18	(456,689)		(376,637)	
NET CURRENT ASSETS			<u>1,154,405</u>		<u>2,322,085</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>13,220,142</u>		<u>11,245,491</u>
CREDITORS: amounts falling due after more than one year	19		(100,000)		(100,000)
NET ASSETS EXCLUDING PENSION SCHEME LIABILITIES			<u>13,120,142</u>		<u>11,145,491</u>
Defined benefit pension scheme liability	29		(1,531,000)		(1,653,000)
TOTAL NET ASSETS			<u><u>11,589,142</u></u>		<u><u>9,492,491</u></u>
FUNDS OF THE TRUST					
Restricted funds:					
Restricted funds	21	143,030		16,977	
Restricted fixed asset funds	21	12,168,126		10,222,039	
		<u>12,311,156</u>		<u>10,239,016</u>	
Restricted funds excluding pension asset					
Pension reserve		(1,531,000)		(1,653,000)	
		<u></u>		<u></u>	
Total restricted funds			10,780,156		8,586,016
Unrestricted funds	21		808,986		906,475
TOTAL FUNDS			<u><u>11,589,142</u></u>		<u><u>9,492,491</u></u>

The financial statements were approved by the Trustees, and authorised for issue, on 10/12/2018 and are signed on their behalf, by:



Graham Russell
Chair of Trustees

CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)
(A COMPANY LIMITED BY GUARANTEE)

CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2018

	Note	2018 £	2017 £
Cash flows from operating activities			
Net cash provided by/(used in) operating activities	25	<u>290,760</u>	<u>(76,309)</u>
Cash flows from investing activities:			
Dividends, interest and rents from investments		904	2,260
Purchase of tangible fixed assets		(1,720,094)	(363,157)
Capital grants from DfE Group		<u>1,454,417</u>	<u>356,684</u>
Net cash used in investing activities		<u>(264,773)</u>	<u>(4,213)</u>
Cash flows from financing activities:			
Cash inflows from new borrowing		-	100,000
Cash transferred on conversion to the Trust		<u>139,195</u>	<u>-</u>
Net cash provided by financing activities		<u>139,195</u>	<u>100,000</u>
Change in cash and cash equivalents in the year		165,182	19,478
Cash and cash equivalents brought forward		<u>1,156,895</u>	<u>1,137,417</u>
Cash and cash equivalents carried forward	26	<u><u>1,322,077</u></u>	<u><u>1,156,895</u></u>

**CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

1. ACCOUNTING POLICIES

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements of the Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2017 to 2018 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Corinium Education Trust (previously known as Cirencester Deer Park School) constitutes a public benefit entity as defined by FRS 102.

The Statement of Financial Activities (SOFA) and Balance Sheet consolidate the financial statements of the Trust and its subsidiary undertaking. The results of the subsidiary are consolidated on a line by line basis.

No separate SOFA has been presented for the Trust alone as permitted by section 408 of the Companies Act 2006.

1.2 GOING CONCERN

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 FUND ACCOUNTING

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Transfers are made between restricted funds and restricted fixed asset funds where restricted funds are used to purchase fixed assets.

**CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

1. ACCOUNTING POLICIES (continued)

1.4 INCOME

All incoming resources are recognised when the Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is unconditional entitlement to the grant. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations are recognised on a receivable basis (where there are no performance-related conditions), where the receipt is probable and it can be reliably measured.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the Trust has provided the goods and services.

1.5 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure on raising funds includes all expenditure incurred by the Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities are costs incurred on the Trust's educational operations, including support costs and those costs relating to the governance of the Trust appointed to charitable activities.

All expenditure is inclusive of irrecoverable VAT.

**CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

1. ACCOUNTING POLICIES (continued)

1.6 TANGIBLE FIXED ASSETS AND DEPRECIATION

All assets costing more than £1,000 are capitalised and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

On conversion Kemble Primary School was granted a 125 year lease from the Local Authority for the property previously occupied by the local authority school. On conversion the long term leasehold buildings were recognised as a donation from the Local Authority and were valued using the depreciated replacement cost method.

On conversion Siddington C of E Primary School held a Church Supplemental Agreement from the Church of England for the property previously occupied by the local authority school. On conversion the leasehold buildings were recognised as a donation from the Local Authority and were valued using the depreciated replacement cost method.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is not charged on freehold land. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	-	10 or 25 years straight line
Leasehold property	-	25 years straight line
Plant and equipment	-	5 years straight line
Computer equipment	-	4 years straight line
Assets under construction	-	Not depreciated

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

1.7 INVESTMENTS

Investments in subsidiaries are valued at cost less provision for impairment.

1.8 DEBTORS

Trade and other debtors with no stated interest rate and due within one year are recorded at the amount of the cash or other consideration expected to be received. Prepayments are valued at the amount paid.

**CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

1. ACCOUNTING POLICIES (continued)

1.9 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account and cash on deposit that has a notice period of less than 30 days.

1.10 LIABILITIES AND PROVISIONS

Liabilities and provisions are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation.

1.11 FINANCIAL INSTRUMENTS

The Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 17. Prepayments are not financial instruments. Amounts due to the Trust's wholly owned subsidiary are held at face value less any impairment. Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised costs as detailed in notes 18 and 19. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instruments. Amounts due to the Trust's wholly owned subsidiary are held at face value less any impairment.

1.12 STOCKS

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost is based on the cost of purchases on a first in first out basis.

1.13 OPERATING LEASES

Rentals under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

1.14 TAXATION

The Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

1. ACCOUNTING POLICIES (continued)

1.15 PENSIONS

Retirement benefits to employees of the Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Governments Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 29, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to net income/expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.16 CONVERSION TO AN ACADEMY TRUST

The conversion from a state maintained school to an academy trust involved the transfer of identifiable assets and liabilities and the operation of the school for £NIL consideration. The substance of the transfer is that of a gift and it has been accounted for on that basis as set out below.

The assets and liabilities transferred on conversion from Kemble Primary School and Siddington C of E Primary School to the Trust have been valued at their fair value. The fair value has been derived based on that of equivalent items, with land and buildings valued based on the insurance rebuild value discounted by 40% to recognise their age. The amounts have been recognised under the appropriate balance sheet categories, with a corresponding amount recognised in Donations - transfer from local authority on conversion in the Statement of Financial Activities and analysed under unrestricted funds, restricted general funds and restricted fixed asset funds.

Further details of the transaction are set out in note 27.

**CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

1. ACCOUNTING POLICIES (continued)

1.17 CRITICAL ACCOUNTING ESTIMATES AND AREAS OF JUDGMENT

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 29, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2018. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgment:

The Trust obtains use of fixed assets as a lessee. The classification of such leases as operating or finance lease requires the Trust to determine, based on an evaluation of the terms and conditions of the arrangements, whether it retains or acquires the significant risks and rewards of ownership of these assets and accordingly whether the lease requires an asset and liability to be recognised in the Balance Sheet.

CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

2. INCOME FROM DONATIONS AND CAPITAL GRANTS

	Unrestricted funds 2018 £	Restricted funds 2018 £	Restricted fixed asset funds 2018 £	Total funds 2018 £	Total funds 2017 £
Transfer from Local Authority on conversion (Note 27)	112,391	(95,000)	1,917,131	1,934,522	-
Donations	15,327	3,599	-	18,926	27,021
Capital Grants	-	-	243,380	243,380	1,623,184
	15,327	3,599	243,380	262,306	1,650,205
	127,718	(91,401)	2,160,511	2,196,828	1,650,205
Total 2017	3,696	23,325	1,623,184	1,650,205	

CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

3. FUNDING FOR TRUST'S EDUCATIONAL OPERATIONS

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £	Total funds 2017 £
DfE/ESFA grants				
General Annual Grant	-	4,942,072	4,942,072	4,663,314
Other DfE/ESFA	-	461,739	461,739	238,197
	-	5,403,811	5,403,811	4,901,511
Other Government grants				
High Needs	-	120,522	120,522	102,405
Other Government grants	-	6,000	6,000	8,250
	-	126,522	126,522	110,655
Other funding				
Internal catering income	195,657	-	195,657	201,446
Income for hosting trainee teachers	16,679	-	16,679	19,563
Sales to students	23,018	-	23,018	23,248
Trips	-	61,961	61,961	56,247
Music Tuition	29,738	-	29,738	30,416
Primary Sports Events and Coaching	-	-	-	12,000
Other	3,013	-	3,013	2,593
	268,105	61,961	330,066	345,513
	268,105	5,592,294	5,860,399	5,357,679
Total 2017	289,266	5,068,413	5,357,679	

4. INCOME FROM OTHER TRADING ACTIVITIES

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £	Total funds 2017 £
Rent	3,600	-	3,600	3,300
Consultancy	7,979	-	7,979	838
Deer Park Enterprises Limited	81,318	-	81,318	79,391
Before/After school clubs	8,276	-	8,276	-
Total	101,173	-	101,173	83,529

All income in 2017 related to unrestricted funds.

CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

5. INVESTMENT INCOME

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £	Total funds 2017 £
Bank interest	904	-	904	2,260
Total 2017	2,260	-	2,260	

6. EXPENDITURE

	Staff costs 2018 £	Premises 2018 £	Other costs 2018 £	Total 2018 £	Total 2017 £
Deer Park Enterprises Limited					
Direct costs	16,963	-	1,019	17,982	25,373
Support costs	-	-	-	-	-
Education:					
Direct costs	3,787,830	356,568	440,969	4,585,367	4,330,421
Support costs	1,182,814	350,080	375,410	1,908,304	1,670,307
	4,987,607	706,648	817,398	6,511,653	6,026,101
Total 2017	4,755,663	585,914	684,524	6,026,101	

CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

7. DIRECT COSTS

	Total 2018 £	Total 2017 £
Pension finance costs	15,900	15,000
Educational supplies	235,387	189,166
Examination fees	68,458	73,575
Staff development	15,078	9,155
Trips, music tuition and other direct costs	76,422	76,407
Supply teachers	54,452	32,025
Technology costs	16,262	9,214
Wages and salaries	2,889,370	2,803,161
National insurance	280,335	273,054
Pension cost	577,135	544,869
Depreciation	356,568	304,795
	<u><u>4,585,367</u></u>	<u><u>4,330,421</u></u>
Total 2017	<u><u>4,330,421</u></u>	

8. SUPPORT COSTS

	Total 2018 £	Total 2017 £
Pension finance costs	29,100	29,000
Staff development	-	224
Recruitment and support	38,197	38,116
Maintenance of premises and equipment	118,631	83,257
Cleaning	15,143	9,781
Rent and rates	24,521	23,063
Energy costs	80,263	72,437
Insurance	27,844	25,746
Security and transport	6,698	1,840
Catering	107,478	98,372
Technology costs	29,808	20,205
Office overheads	104,410	81,443
Legal and professional	33,811	1,982
Bank interest and charges	8	(51)
Governance	11,518	11,335
Wages and salaries	800,372	760,754
National insurance	57,355	52,541
Pension cost	311,625	267,681
Depreciation	111,522	92,581
	<u><u>1,908,304</u></u>	<u><u>1,670,307</u></u>
Total 2017	<u><u>1,670,307</u></u>	

CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

9. NET INCOME/ (EXPENDITURE) FOR THE PERIOD

This is stated after charging:

	2018 £	2017 £
Depreciation of tangible fixed assets:		
- owned by the Trust	468,090	397,376
Auditors' remuneration - audit	9,580	9,580
Auditors' remuneration - other services	1,938	1,600
Operating lease rentals	10,664	11,050

Included within Auditor's remuneration is £9,380 (2017: £8,555) relating to the Trust and £1,055 (2017: £1,025) relating to the trading subsidiary, which are borne by the Trust.

CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

10. STAFF COSTS

a. Staff costs

Staff costs were as follows:

	2018 £	2017 £
Wages and salaries	3,706,705	3,551,657
National insurance	337,690	325,595
Pension costs	888,760	812,550
	<u>4,933,155</u>	<u>4,689,802</u>
Agency staff costs	54,452	32,025
Staff restructuring costs	-	33,836
	<u>4,987,607</u>	<u>4,755,663</u>

Staff restructuring costs comprise:

	2018 £	2017 £
Redundancy payments	-	33,836

b. Non-statutory/non-contractual staff severance payments

The were no redundancy payments in the year.

c. Staff numbers

The average number of persons employed by the Trust during the year was as follows:

	2018 No.	2017 No.
Teachers	72	59
Educational support	47	20
Administration and clerical	43	45
Management	7	6
	<u>169</u>	<u>130</u>

Average headcount expressed as a full time equivalent:

	2018 No.	2017 No.
Teachers	63	55
Educational support	24	10
Administration and clerical	32	33
Management	7	6
	<u>126</u>	<u>104</u>

**CORINIUM EDUCATION TRUST (PREVIOUSLY KNOWN AS CIRENCESTER DEER PARK SCHOOL)
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

10. STAFF COSTS (continued)

d. Higher paid staff

The number of employees whose employee benefits (excluding employer's National Insurance contributions and employer pension costs) exceeded £60,000 was:

	2018 No.	2017 No.
In the band £60,001 - £70,000	2	2
In the band £90,001 - £100,000	1	1

e. Key management personnel

The key management personnel of the Trust comprise the Trustees (who do not receive remuneration for their role as Trustees) and the Senior Leadership Team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer's national insurance) received by key management personnel for their services to the Trust was £402,109 (2017: £385,467).

As staff trustees are not remunerated in respect of their role as a trustee, where staff trustees do not form part of the key management personnel other than in their role as trustee, their remuneration as set out in note 12 has not been included in the total benefits received by key management personnel above.

11. CENTRAL SERVICES

The Trust has provided the following central services to its academies during the year:

- Governance
- Accounting
- Payroll
- Financial services
- Procurement of trust-wide contracts
- Premises support
- ICT support
- Educational support
- Marketing and branding
- Human Resources support

The Trust charges for these services on the following basis:

The Trust charged each school 3.93% of the General Annual Grant income pro-rata for the year.

The actual amounts charged during the year were as follows:

	2018 £	2017 £
Kemble Primary School	7,308	-
Siddington C of E Primary School	7,007	-
Cirencester Deer Park School	175,185	-
	<u>189,500</u>	<u>-</u>
Total	<u><u>189,500</u></u>	<u><u>-</u></u>

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(A COMPANY LIMITED BY GUARANTEE)**

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12. TRUSTEES' REMUNERATION AND EXPENSES

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Trust. The Principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and other staff members under their contracts of employment, and not in respect of their role as Trustees. The value of Trustees' remuneration and other benefits was as follows: C Henson: Remuneration £90,000 - £95,000 (2017: £90,000 - £95,000), Employer's pension contributions £15,000 - £20,000 (2017: £15,000 - £20,000) and K Russell: Remuneration £15,000 - £20,000 (2017: £20,000 - £25,000), Employer's pension contributions £0 - £5,000 (2017: £0 - £5,000).

Other related party transactions involving the trustees are set out in note 31.

During the year, no Trustees received any benefits in kind (2017: £NIL).

During the year ended 31 August 2018, expenses totalling £872 (2017: £1,156) were reimbursed to 2 Trustees (2017: 3).

13. TRUSTEES' AND OFFICERS' INSURANCE

The Trust has opted into the Department for Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Trust business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme.

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14. TANGIBLE FIXED ASSETS

GROUP AND TRUST	Freehold property £	Leasehold property £	Plant and equipment £	Computer equipment £	Assets under construc- tion £	Total £
COST						
At 1 September 2017	10,601,478	-	158,846	377,033	304,266	11,441,623
Additions	1,558,393	5,900	35,928	26,084	93,789	1,720,094
Transfer on conversion	-	1,814,495	55,863	19,969	-	1,890,327
Transfer between classes	304,266	-	-	-	(304,266)	-
At 31 August 2018	12,464,137	1,820,395	250,637	423,086	93,789	15,052,044
DEPRECIATION						
At 1 September 2017	2,082,108	-	130,809	305,301	-	2,518,218
Charge for the year	387,155	30,291	17,168	33,476	-	468,090
At 31 August 2018	2,469,263	30,291	147,977	338,777	-	2,986,308
NET BOOK VALUE						
At 31 August 2018	9,994,874	1,790,104	102,660	84,309	93,789	12,065,736
At 31 August 2017	8,519,370	-	28,037	71,732	304,266	8,923,405

Included in freehold property is freehold land at a value of £1,868,537 (2017: £1,868,537) which is not depreciated.

15. FIXED ASSET INVESTMENTS

TRUST	Shares in group undertakings £
COST	
At 1 September 2017 and 31 August 2018	1

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16. PRINCIPAL SUBSIDIARIES

Deer Park Enterprises Limited

Subsidiary name	Deer Park Enterprises Limited
Company registration number	07957129
Basis of control	Shares
Equity shareholding %	100%
Total assets as at 31 August 2018	£ 18,606
Total liabilities as at 31 August 2018	£ (18,605)
Total equity as at 31 August 2018	£ 1
Turnover for the year ended 31 August 2018	£ 81,318
Expenditure for the year ended 31 August 2018	£ (17,982)
Profit for the year ended 31 August 2018	£ 63,336

The subsidiary has donated its profits to the Trust.

17. DEBTORS

	GROUP		TRUST	
	2018	2017	2018	2017
	£	£	£	£
Trade debtors	44,070	20,188	32,564	11,562
Amounts owed by group undertakings	-	-	18,548	27,730
Other debtors	-	113	-	113
Prepayments and accrued income	195,696	1,468,118	195,695	1,468,118
VAT recoverable	41,323	50,063	41,323	50,063
	281,089	1,538,482	288,130	1,557,586

18. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	GROUP		TRUST	
	2018	2017	2018	2017
	£	£	£	£
Trade creditors	134,554	231,880	134,554	231,880
Other taxation and social security	91,380	379	91,323	-
Other creditors	101,072	28,434	101,072	28,434
Accruals and deferred income	129,740	117,348	129,740	116,323
	456,746	378,041	456,689	376,637

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18. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR (continued)

	GROUP		TRUST	
	2018	2017	2018	2017
	£	£	£	£
DEFERRED INCOME				
Deferred income at 1 September 2017	34,346	38,215	34,346	38,215
Resources deferred during the year	59,829	34,346	59,829	34,346
Amounts released from previous years	(34,346)	(38,215)	(34,346)	(38,215)
Deferred income at 31 August 2018	<u>59,829</u>	<u>34,346</u>	<u>59,829</u>	<u>34,346</u>

Deferred income represents income received from the DfE/ESFA in advance for the following academic year, music tuition fees received in advance for the Autumn term, and income received in respect of trips taking place in 2017/18.

19. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	GROUP		TRUST	
	2018	2017	2018	2017
	£	£	£	£
Other loans	<u>100,000</u>	<u>100,000</u>	<u>100,000</u>	<u>100,000</u>

The above loan is from the ESFA in respect of funding a capital project. The loan is repayable over 10 years, starting in September 2020.

20. FINANCIAL INSTRUMENTS

	2018	2017
	£	£
Financial assets measured at amortised cost	<u>1,496,681</u>	<u>2,577,387</u>
Financial liabilities measured at amortised cost	<u>(214,264)</u>	<u>(314,882)</u>

Financial assets measured at amortised cost comprise of trade debtors, other debtors, accrued income and cash at bank and in hand.

Financial liabilities measured at amortised cost comprise of trade creditors, other creditors and accruals.

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21. STATEMENT OF FUNDS

	Brought forward £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Carried forward £
UNRESTRICTED FUNDS						
General Funds	906,475	497,900	(595,389)	-	-	808,986
RESTRICTED FUNDS						
General Annual Grant (GAG)	-	4,942,072	(4,688,406)	(253,666)	-	-
Rates	349	18,501	(17,122)	-	-	1,728
High Needs Funding	-	120,522	(120,522)	-	-	-
Pupil Premium	-	211,371	(211,371)	-	-	-
Other grants	-	6,000	(6,000)	-	-	-
Other DfE/ESFA grants	-	219,702	(80,839)	-	-	138,863
Trips income	-	61,961	(60,922)	-	-	1,039
Donations	16,628	3,599	(18,827)	-	-	1,400
Universal Infant Free School Meals	-	12,165	(12,165)	-	-	-
Pension reserve	(1,653,000)	(95,000)	(232,000)	-	449,000	(1,531,000)
	<u>(1,636,023)</u>	<u>5,500,893</u>	<u>(5,448,174)</u>	<u>(253,666)</u>	<u>449,000</u>	<u>(1,387,970)</u>
RESTRICTED FIXED ASSET FUNDS						
Restricted fixed asset funds	8,257,901	-	(381,958)	253,666	-	8,129,609
Fixed assets transferred on conversion	-	1,917,131	(36,978)	-	-	1,880,153
DfE/ESFA capital grants	1,689,138	220,818	(15,367)	-	-	1,894,589
S106 funding	205,000	2,562	(19,027)	-	-	188,535
Other capital grants	70,000	20,000	(14,760)	-	-	75,240
	<u>10,222,039</u>	<u>2,160,511</u>	<u>(468,090)</u>	<u>253,666</u>	<u>-</u>	<u>12,168,126</u>
Total restricted funds	<u>8,586,016</u>	<u>7,661,404</u>	<u>(5,916,264)</u>	<u>-</u>	<u>449,000</u>	<u>10,780,156</u>
Total of funds	<u>9,492,491</u>	<u>8,159,304</u>	<u>(6,511,653)</u>	<u>-</u>	<u>449,000</u>	<u>11,589,142</u>

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21. STATEMENT OF FUNDS (continued)

The specific purposes for which the funds are to be applied are as follows:

RESTRICTED FUNDS

General Annual Grant - represents income from the ESFA which is to be used for the normal running costs of the Academies, including education and support costs. During the year £253,666 (2017: £36,629) was transferred to the restricted fixed asset fund to represent fixed assets purchased from GAG.

Rates - reimbursement from the ESFA in respect of rates.

High Needs - represents funding received by the Local Authority to fund further support for students with additional needs.

Pupil Premium - represents funding received from the ESFA for children that qualify for free school meals to enable the Trust to address the current underlying inequalities between those children and their wealthier peers.

Other grants - represents funding received for specific purposes.

Other DfE/ESFA Grants - represents funding received from the ESFA in respect of Central MAT development grant and school improvement grant.

Donations - represents donations received from the Powells Education trust and other donations received for a specific purpose.

Universal Infant Free School Meals (UIFSM) is funding received from the ESFA to contribute to the costs of providing free school meals to children in Reception, Year 1 and Year 2.

Pension reserve - represents the Trust's share of the assets and liabilities in the Local Government Pension Scheme. As with most pension schemes this is currently in deficit due to an excess of scheme liabilities over scheme assets which was inherited on conversion to an academy.

RESTRICTED FIXED ASSET FUND

Restricted fixed asset funds - represents the buildings and equipment donated to the Trust from the Local Authority on conversion to an academy and assets previously purchased from GAG, DFC and ACMF funding received from the ESFA.

Fixed assets transferred on conversion - This represent the buildings and equipment donated to the Trust from the Local Authority on the transfer of two schools to the Trust.

DfE/ESFA Capital grants - represents Devolved Formula Capital (DFC) funding from the ESFA to cover the purchase of the Trust's assets. These also represent Capital Improvement Funding (CIF) received from the ESFA for direct expenditure on fixed asset projects.

S106 funding - represents funding received from the Local Authority for expansion projects.

Other capital grants - represents funding received from various sources for the purchase of fixed assets.

OTHER INFORMATION

Under the funding agreement with the Secretary of State, the Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2018.

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21. STATEMENT OF FUNDS (continued)

ANALYSIS OF ACADEMIES BY FUND BALANCE

Fund balances at 31 August 2018 were allocated as follows:

	Total 2018 £	Total 2017 £
Cirencester Deer Park School	654,073	923,452
Kemble Primary School	41,264	-
Siddington C of E Primary School	111,472	-
Centrally held reserves	145,207	-
Total before fixed asset fund and pension reserve	952,016	923,452
Restricted fixed asset fund	12,168,126	10,222,039
Pension reserve	(1,531,000)	(1,653,000)
Total	11,589,142	9,492,491

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21. STATEMENT OF FUNDS (continued)

ANALYSIS OF ACADEMIES BY COST

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciat- ion £	Total 2018 £	Total 2017 £
Cirencester Deer Park School	3,542,711	1,155,861	185,450	712,979	5,597,001	5,628,725
Kemble Primary School	150,478	22,167	26,499	34,860	234,004	-
Siddington C of E Primary School	94,641	21,749	22,488	29,339	168,217	-
Centrally held reserves	-	-	950	43,391	44,341	-
	<u>3,787,830</u>	<u>1,199,777</u>	<u>235,387</u>	<u>820,569</u>	<u>6,043,563</u>	<u>5,628,725</u>

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21. STATEMENT OF FUNDS (continued)

STATEMENT OF FUNDS - PRIOR YEAR

	Balance at 1 September 2016 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2017 £
General Funds	906,929	434,998	(435,452)	-	-	906,475
RESTRICTED FUNDS						
General Annual Grant (GAG)	-	4,663,314	(4,626,685)	(36,629)	-	-
Rates	-	16,379	(16,030)	-	-	349
High Needs Funding	-	102,405	(102,405)	-	-	-
Pupil Premium	-	206,349	(206,349)	-	-	-
Other grants	-	8,250	(8,250)	-	-	-
Other DfE/ESFA grants	-	15,469	(15,469)	-	-	-
Donations	14,388	23,325	(21,085)	-	-	16,628
Pension reserve	(2,121,000)	-	(197,000)	-	665,000	(1,653,000)
	<u>(2,106,612)</u>	<u>5,035,491</u>	<u>(5,193,273)</u>	<u>(36,629)</u>	<u>665,000</u>	<u>(1,636,023)</u>
RESTRICTED FIXED ASSET FUNDS						
Restricted fixed asset funds	8,615,151	-	(393,879)	36,629	-	8,257,901
DfE/ESFA capital grants	344,451	1,348,184	(3,497)	-	-	1,689,138
S106 funding	-	205,000	-	-	-	205,000
Other capital grants	-	70,000	-	-	-	70,000
	<u>8,959,602</u>	<u>1,623,184</u>	<u>(397,376)</u>	<u>36,629</u>	<u>-</u>	<u>10,222,039</u>
Total restricted funds	<u>6,852,990</u>	<u>6,658,675</u>	<u>(5,590,649)</u>	<u>-</u>	<u>665,000</u>	<u>8,586,016</u>
Total of funds	<u>7,759,919</u>	<u>7,093,673</u>	<u>(6,026,101)</u>	<u>-</u>	<u>665,000</u>	<u>9,492,491</u>

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22. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2018 £	Restricted funds 2018 £	Restricted fixed asset funds 2018 £	Total funds 2018 £
Tangible fixed assets	-	-	12,065,736	12,065,736
Current assets	820,826	544,915	245,411	1,611,152
Creditors due within one year	(11,840)	(401,885)	(43,021)	(456,746)
Creditors due in more than one year	-	-	(100,000)	(100,000)
Pension scheme liability	-	(1,531,000)	-	(1,531,000)
	<u>808,986</u>	<u>(1,387,970)</u>	<u>12,168,126</u>	<u>11,589,142</u>

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Unrestricted funds 2017 £	Restricted funds 2017 £	Restricted fixed asset funds 2017 £	Total funds 2017 £
Tangible fixed assets	-	-	8,923,405	8,923,405
Current assets	954,886	94,890	1,650,351	2,700,127
Creditors due within one year	(48,411)	(77,913)	(251,717)	(378,041)
Creditors due in more than one year	-	-	(100,000)	(100,000)
Pension scheme liability	-	(1,653,000)	-	(1,653,000)
	<u>906,475</u>	<u>(1,636,023)</u>	<u>10,222,039</u>	<u>9,492,491</u>

23. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

24. GENERAL INFORMATION

The Corinium Education Trust is a company limited by guarantee, incorporated in England and Wales. The registered office is Stroud Road, Cirencester, Gloucestershire, GL7 1XB.

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25. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	GROUP	
	2018	2017
	£	£
Net income for the year (as per Statement of Financial Activities)	1,647,651	1,067,572
Adjustment for:		
Depreciation charges	468,090	397,376
Interest received	(904)	(2,260)
(Increase)/decrease in stocks	(3,236)	896
(Increase)/decrease in debtors	46,356	27,930
Increase/(decrease) in creditors	78,705	(41,639)
Capital grants from DfE and other capital income	(243,380)	(1,723,184)
Defined benefit pension scheme less contributions payable	187,000	153,000
Defined benefit pension scheme finance cost	45,000	44,000
Net assets from local authority on conversion	(1,934,522)	-
Net cash provided by/(used in) operating activities	290,760	(76,309)

26. ANALYSIS OF CASH AND CASH EQUIVALENTS

	GROUP	
	2018	2017
	£	£
Cash at bank and in hand	1,322,077	1,156,895
	1,322,077	1,156,895

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27. CONVERSION TO AN ACADEMY TRUST AND ACADEMIES JOINING THE TRUST

On 1 April 2018 Kemble Primary School and Siddington C of E Primary School converted to academy trust status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to The Corinium Education Trust (previously known as Cirencester Deer Park School) from Gloucestershire County Council for £NIL consideration.

The transfers have been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair value and recognised in the Balance Sheet under the appropriate headings with a corresponding net amount recognised as a net gain in the Statement of Financial Activities as Donations - transfer from local authority on conversion

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the Statement of Financial Activities.

	Unrestricted funds £	Restricted funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets				
- Leasehold buildings	-	-	1,814,495	1,814,495
- Other tangible fixed assets	-	-	75,832	75,832
Cash - representing budget surplus on LA funds	112,391	-	26,804	139,195
LGPS pension surplus/(deficit)	-	(95,000)	-	(95,000)
Net assets/(liabilities)	<u>112,391</u>	<u>(95,000)</u>	<u>1,917,131</u>	<u>1,934,522</u>

The above net assets include £112,391 that were transferred as cash.

28. CAPITAL COMMITMENTS

At 31 August 2018 the Group and Trust had capital commitments as follows:

	GROUP		TRUST	
	2018 £	2017 £	2018 £	2017 £
Contracted for but not provided in these financial statements	<u>84,385</u>	<u>1,531,734</u>	<u>84,385</u>	<u>1,531,734</u>

29. PENSION COMMITMENTS

The Group's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Gloucestershire County Council. Both are multi-employer Defined Benefit Pension Schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

Contributions amounting to £91,273 were payable to the schemes at 31 August 2018 (2017: 27,030) and are included within creditors.

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29. PENSION COMMITMENTS (continued)

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay, including a 0.08% employer administration charge.
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £409,000 (2017: £392,999).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2018 was £362,000 (2017: £328,000), of which employer's contributions totalled £295,000 (2017: £266,000) and employees' contributions totalled £67,000 (2017: £62,000). The agreed contribution rates for future years are from 23.2% to 26.5% for the employer and 5.5 - 9.9% for employees.

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29. PENSION COMMITMENTS (continued)

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.
Principal actuarial assumptions:

	2018	2017
Discount rate for scheme liabilities	2.80 %	2.50 %
Rate of increase in salaries	2.70 %	2.70 %
Rate of increase for pensions in payment / inflation	2.40 %	2.40 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2018	2017
Retiring today		
Males	22.4 years	22.4 years
Females	24.6 years	24.6 years
Retiring in 20 years		
Males	24.0 years	24.0 years
Females	26.4 years	26.4 years

	At 31 August 2018 £	At 31 August 2017 £
Sensitivity analysis		
Discount rate -0.5%	599,000	538,000
CPI rate +0.5%	508,000	441,000

The figures above show the increase in the present value of the defined benefit obligation if the actuarial assumptions are changed.

The Group's share of the assets in the scheme was:

	Fair value at 31 August 2018 £	Fair value at 31 August 2017 £
Equities	2,392,230	2,090,000
Bonds	728,070	552,000
Property	277,360	203,000
Cash and other liquid assets	69,340	58,000
Total market value of assets	3,467,000	2,903,000

The actual return on scheme assets was £191,000 (2017: £299,756).

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29. PENSION COMMITMENTS (continued)

The amounts recognised in the Statement of Financial Activities are as follows:

	2018 £	2017 £
Current service cost	(486,000)	(419,000)
Interest income	77,000	48,000
Interest cost	(122,000)	(92,000)
Total	<u>(531,000)</u>	<u>(463,000)</u>

Movements in the present value of the defined benefit obligation were as follows:

	2018 £	2017 £
Opening defined benefit obligation	4,556,000	4,370,000
Current service cost	486,000	419,000
Interest cost	122,000	92,000
Employee contributions	67,000	62,000
Actuarial gains	(353,000)	(362,000)
Benefits paid	(38,000)	(25,000)
Schools joining the Trust	158,000	-
Closing defined benefit obligation	<u>4,998,000</u>	<u>4,556,000</u>

Movements in the fair value of the Group's share of scheme assets:

	2018 £	2017 £
Opening fair value of scheme assets	2,903,000	2,249,000
Interest income	77,000	48,000
Actuarial gains	96,000	303,000
Employer contributions	299,000	266,000
Employee contributions	67,000	62,000
Benefits paid	(38,000)	(25,000)
Schools joining the Trust	63,000	-
Closing fair value of scheme assets	<u>3,467,000</u>	<u>2,903,000</u>

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30. OPERATING LEASE COMMITMENTS

At 31 August 2018 the total of the Group's and Trust's future minimum lease payments under non-cancellable operating leases was:

	2018 £	2017 £
AMOUNTS PAYABLE:		
Within 1 year	10,196	7,734
Between 1 and 5 years	31,894	20,400
After more than 5 years	37,538	49,300
	<hr/>	<hr/>
Total	79,628	77,434
	<hr/>	<hr/>

31. RELATED PARTY TRANSACTIONS

Owing to the nature of the Trust's operations and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a trustee has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with Trust's financial regulations and normal procurement procedures. The following related party transactions took place in the year:

During the year the Trust has administered the payroll for two teachers who have been seconded to Gloucestershire Initial Teacher Education Partnership, which is owned by GASH Limited, an organisation of which the Headteacher Chiquita Henson is a director. Salary costs of £136,396 have been recharged in the year to Gloucestershire Initial Teacher Education Partnership (2017: £134,885 recharged to GASH Limited). At the year end there was a balance owing to the Trust of £22,726 (2017: £11,255 owed by GASH Limited).

During the year the Trust received donations of £29,835 (2017: £11,350) from Powells Education Trust, of which Christina Craig was a Trustee until 31 March 2018. At the year end there were no amounts outstanding.

During the year the Trust received donations of £3,422 (2017: £13,149) from Cirencester Deer Park School Enrichment fund, an independent Charity of which Christina Craig and Graham Russell are Trustees. At the year end there were no amounts outstanding.

During the previous year the Trust received donations of £10,500 from St James's Place Wealth Management plc, of which Charles Woodd, a Trustee, is an employee. At the end of the previous year there was a balance owing to the Trust of £10,000.

32. POST BALANCE SHEET EVENTS

On 1 September 2018, Chesterton Primary School joined the Trust.