

CORINIUM EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019



**CORINIUM EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)**

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CORINIUM EDUCATION TRUST
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REFERENCE AND ADMINISTRATIVE DETAILS

Members	Graham Russell Bishop Robert Springett Shirley Alexander Richard Mullings
Trustees	Graham Russell, Chair of Trustees Chiquita Henson, Chief Executive Susannah Gilbert ¹ Jane Lloyd (resigned 31 July 2019) Claire Minett ^{1,2} Claire Mould (resigned 31 July 2019) Charles Woodd ^{1,2} Catherine Leahy (appointed 1 September 2019) ¹ Audit Committee ² Pay and Remuneration Committee
Company registered number	07524811
Company name	Corinium Education Trust
Principal and registered office	Cirencester Deer Park School Stroud Road Cirencester Gloucestershire GL7 1XB
Company secretary	Martin Doidge
Accounting officer	Chiquita Henson
Strategic Leadership Team	Chiquita Henson, Chief Executive / Headteacher Cirencester Deer Park School Liz Lang, Head of School, Cirencester Deer Park School Martin Doidge, Director of Finance Carol Dougill, Executive Headteacher, Kemble and Siddington C of E Primary School Karen Venner, Headteacher, Chesterton Primary School
Independent auditors	Bishop Fleming LLP Chartered Accountants Statutory Auditors 16 Queen Square Bristol BS1 4NT
Bankers	Lloyds Bank Plc 29 High Street Chippenham SN15 3HA
Solicitors	Stone King 13 Queen Square Bath BA1 2HJ

**CORINIUM EDUCATION TRUST
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**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2019**

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2019. The annual report serves the purpose of both a Trustees' report, and a Directors' report under company law.

The Trust operates a number of academies for pupils aged 4 - 16 serving Cirencester and surrounding villages.

Cirencester Deer Park School (11 - 16)	Capacity	1,045	Pupils on roll	925
Kemble Primary School (4 - 11)	Capacity	105	Pupils on roll	100
Siddington Church of England Primary School (4 - 11)	Capacity	105	Pupils on roll	90
Chesterton Primary School (4 - 11)	Capacity	210	Pupils on roll	175

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Trust is a company limited by guarantee and an exempt charity. The charitable company and the group's Memorandum and Articles of Association are the primary governing documents of the Trust.

The Trustees of Corinium Education Trust are also the directors of the charitable company and the group for the purposes of company law. The Charitable Company is known as Corinium Education Trust.

Details of the Members and Trustees who served throughout the year, except as noted, are included in the Reference and Administrative Details on page 1.

The Accounting Officer for the Trust is the Chief Executive and she is supported in the role by the Director of Finance.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the Company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' Indemnities

The Trust has opted into the Department for Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK Government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Trust business, and provides cover up to £10,000,000.

TRUSTEES

Method of Recruitment and Appointment or Election of Trustees

The management of the Trust is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

Trustees are appointed for a term of four years and retire on the expiration of their office but may be eligible for re-election at the meeting at which they retire. The collective skills and experience of the Trustees are reviewed on an ongoing basis and this analysis used to focus recruitment of new trustees. All Trustees have a responsibility for identifying individuals within the community who may be able to strengthen the Board through meeting identified needs and all new appointments are subject to approval of the Members and Board of Trustees.

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**TRUSTEES' REPORT (CONTINUED)
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Policies and Procedures Adopted for the Induction and Training of Trustees

The training and induction provided for Trustees joining the Board of Trustees will depend on their existing experience. Where necessary, induction is provided on charity and educational, legal and financial matters. On appointment, all new Trustees meet with the Chief Executive and will meet the senior leaders and some staff of the schools in the Trust. All Trustees are provided with copies of policies, procedures, minutes, accounts, budgets, strategic plans and other documents that they will need to undertake their role as Trustees.

Members of the Board of Trustees are expected to attend up to three training evenings per year which will cover relevant topics such as safeguarding, use of the Pupil Premium, and assessment data.

Organisational Structure

During the financial year (on 1 September 2018) Chesterton Primary School joined the Trust as a sponsored academy with the Trust agreeing a new Supplementary Funding Agreement for that academy.

In accordance with the Articles of Association the company has adopted arrangements for governance across the Trust. Each Academy within the Trust has a Supplementary Funding Agreement with the Department for Education which specifies, amongst other things, the basis for admitting pupils to the Academy and that the curriculum should comply with the substance of the national curriculum.

The Trustees are responsible for:

- setting general policy,
- adopting an annual plan and budget,
- monitoring Academies by the use of budgets, audit reports and key performance indicators, and
- making major decisions about the direction of the Trust, future capital expenditure and senior staff appointments.

Trustees may also sit on pupil exclusion panels and staff disciplinary panels (although these are rarely required), along with members of the Local Governing Bodies for academies within the Trust.

Following expansion of the Trust a new Pay and Remuneration Committee was created during 2018/19 to oversee pay arrangements for all staff within the Trust. The Audit Committee also continued to oversee financial performance, controls and risk assurance.

To assist the working practices of the Board, the Board of Trustees establishes short term working groups from time to time to address specific areas of governance but these have no decision making authority and report back to the Board of Trustees.

Each academy within the Trust has a Local Governing Body that provides support and challenge to the Headteachers of the schools within the Trust, and that has clear delegated authorities for matters such as outcomes and behaviour.

The Headteachers of each academy within the MAT report to the CEO and a Leadership group (the CET leadership team) consisting of the CEO, Headteachers, Head of School and Director of Finance has been established to control the academies at an executive level, implementing the policies laid down by the Trustees and reporting back to them. As a group the CET leadership team are responsible for the authorisation of spending within agreed budgets and the appointment of staff. Within each school some spending control is devolved to members of the school's extended leadership team (generally Heads of a Faculty or Pastoral Leaders) who each have budgets, with limits above which a senior manager must countersign.

The extended leadership team of each school includes the strategic leadership team, pastoral and curriculum leaders. These managers are responsible for the day to day operation of their school, in particular organising the teaching staff, facilities and pupils.

The CEO is the Accounting Officer of the Trust.

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FOR THE YEAR ENDED 31 AUGUST 2019**

Arrangements for Setting Pay and Remuneration of Key Management Personnel

The Chief Executive and Director of Finance's pay were set on appointment in April 2018 and adjusted in September 2018 after careful consideration by the Trustees of rates of pay for similar roles in other Multi Academy Trusts and after taking external advice from the Trust's HR advisers. Responsibility for executive performance management and pay has now moved to the Pay and Remuneration committee.

Strategic Leadership Team members within each school (including the Headteachers) have a range of points on the Leadership Range agreed at the time of their appointment and they are initially paid on the lowest point in this range. Progression within the range is subject to annual appraisal and performance management review and is approved by the Board of Trustees. The Chief Executive's annual appraisal is conducted by a panel of Trustees and an external school improvement partner.

No Trustees are remunerated for their role with the Trust. Members of Local Governing Bodies who are also members of staff do not receive any additional pay or allowance for acting as a LGB member.

Trade Union Facility Time

The Trade Union (Facility Time Publication Requirements) Regulations 2017 require specified public-sector employers to report annually on paid time off provided to trade union representatives for trade union duties and activities.

No paid time off for trade union activities was provided by any school within the Trust during the financial year.

Connected Organisations, including Related Party Relationships

The Corinium Education Trust does not have a sponsoring organisation.

Cirencester Deer Park School works closely with the Cirencester Deer Park School Enrichment Fund, an independent charity that provides funding for enrichment activities. Graham Russell who is a Trustee of Corinium Education Trust is also a Trustee of the Enrichment Fund which in 2018/19 donated £35,000 to the academy.

Cirencester Deer Park School also benefits from being one of the objects of the Powells Educational Foundation and in 2018/19 the Trust received grants of £19,635 from the Foundation which Richard Mullings (Member) is the Secretary to the Foundation.

The Trust owns 100% of the share capital of Deer Park Enterprises Ltd (company number 07957129) which is registered in the UK and carries out trading activities linked to the academies within the Trust, mainly short term lettings of facilities. Each year the company donates to the Trust, by Gift Aid, any surplus taxable income from trading activities. In 2018/19 the income received from Deer Park Enterprises Ltd. was £78,349. In compliance with the latest accounting standards the results of Deer Park Enterprises are consolidated into the results of the Trust presented in this report.

Chiquita Henson is a director of Gloucestershire Association of Secondary Heads Limited (GASH Ltd.) and is also Chair of the Gloucestershire Initial Teacher Training Partnership (GITEP). As well as providing a forum for discussion, GASH also has a commercial operation which encompasses ADECTO who provide training to schools across the country and the Trust has a commercial relationship with ADECTO. The Trust also received payments from GITEP for provision of teacher training placements in Trust schools.

OBJECTIVES AND ACTIVITIES

Objects and Aims

The principal object and activity of the Trust is the operation of academies to advance, for the public benefit, education for pupils of different abilities between the ages of 2 and 16 in Cirencester and the surrounding areas.

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The multi-academy trust is built on shared values and will be led with the necessary rigour to promote and secure consistently high educational standards. Leaders at all levels combine their efforts and expertise to:

- Raise standards;
- Achieve seamless transitions;
- Improve the quality of teaching, learning and assessment;
- Support local families and children;
- Enhance young people's learning and life chances.

To ensure this can be achieved the Trust is committed to:

- Working in partnership locally;
- Defining the future together;
- Creating an all-through learning community;
- Promoting the Christian nature of Church Schools within the Trust;
- Challenging and learning from each other;
- Developing staff;
- Delivering curriculum breadth and enrichment;
- Sharing experience, skills and resources;
- Providing effective school to school support.

Objectives, Strategies and Activities

The Trust will achieve its aims by ensuring that leadership in all schools is transformational, aspirational, motivational, purposeful and sustainable and has clear lines of accountability, challenge and support.

The Trust is committed to developing:

- pupils' learning and life chances through broad and balanced curricula, rich in SMSC, that prepare our pupils for life in modern Britain;
- Pupil centred school improvement focused on enhancing the quality of teaching, learning and assessment and improving outcomes for all;
- An infrastructure that supports and provides challenge for individual schools that is impactful and cost effective;
- Dynamic leadership capacity across all MAT schools and governance structures that ensures effective accountability.

Across our schools, the Trust expects:

- Every lesson to be good or better;
- Everychild to make progress at least in line with, and for many above, national expectations;
- Every school to be well led and governed;
- All teachers to be motivated to self-improve and aspire to excellence;
- All schools to work towards being judged outstanding by Ofsted and for Church schools by SIAMS.

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Furthermore, the Trust wants children and young people to:

- achieve their potential in all areas of school life: academic, emotional and physical development;
- develop lively and enquiring minds, develop their own spiritual and philosophical convictions and to explore and enrich their own beliefs and values;
- acquire a growing awareness of and sensitivity to the needs and rights of others;
- understand Christianity and other major world religions that influence the lives of people worldwide;
- demonstrate tolerance, friendship and understanding as a result of community involvement and responsibility;
- develop their self-esteem and self-discipline and take responsibility for their own decisions and actions whilst developing social, moral, spiritual and cultural awareness and ethical values;

in schools that:

- are well led and effectively managed and staffed with high performing teams;
- provide welcoming, stimulating and purposeful learning environments;
- reflect and develop their unique ethos and distinctive characteristics;
- collaborate in impactful ways within and beyond our Trust;
- exemplify best practice and develop next practice;
- provide opportunities for staff to develop professionally and personally;
- engage meaningfully in our local, regional, national and global communities

Our progress against these objectives is described in the Achievements and Performance section below.

Public Benefit

The Trustees confirm that they have complied with the duty in Section 17(5) of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission in defining the strategic direction of the Academies under its control. The Trustees confirm they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Trust's aims and objectives.

STRATEGIC REPORT

Achievements and Performance

The Trust continued to expand in 2018/19 with the sponsorship of Chesterton Primary School from 1 September 2018 following an inadequate Ofsted judgement in October 2017. This brought the number of primary schools in the Trust to three and has enabled the Trust to undertake more cross-fertilisation of ideas and training across the primary schools.

Chief Executive Chiquita Henson worked quickly to establish rigorous monitoring and standards at Chesterton by establishing a Monitoring Action Group with external support from experienced primary education consultants to ensure that pupils receive the quality of education they are entitled to. As a result of the increased level of challenge provided by the Trust the last year saw significant change at Chesterton and this led to the appointment of 5 new teaching staff for September 2019.

Outcomes for pupils in most schools in the Trust in 2018/19 were broadly in line with national expectations but there remains work to do at Chesterton where results did show some improvement but are still below where the Trust feels they should be.

The Trust continues to provide opportunities for pupils from all schools to come together and we were pleased to work with the Bathurst Estate to study trees on the Estate which were about to be felled.

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During the year the opportunity arose to bid to be the operator of the new 'Free School' which will be built on the Chesterton Farm development just outside Cirencester. After a rigorous bidding process the Trust was delighted to be confirmed as the sponsor school for this new primary school. It is anticipated that the new school will open from September 2022 and will eventually grow to a school of around 600 pupils as the development expands. Over the next year we will work closely with the developers and the local community to ensure that the school meets the needs of the new residents and becomes a hub for the new community.

Key Performance Indicators

Operational Performance	2018/19
Total pupils on roll (at 1 April 2019)	1,301
Full time equivalent teaching staff (April 2019)	79.7
Full time equivalent non-teaching staff (April 2019)	74.8

Financial Performance	2018/19
% of turnover from government funds	84.6%
Total income per student	£5,725
Teachers pay as % of income	48.5%
Other staff pay as % of income	31.8%
Total staff pay as % of income	80.3%
Working capital as % of total reserves	8.5%
Cash and bank balance as % of annual spending	12.5%

Going Concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Going concern policy.

FINANCIAL REVIEW

Financial Review

When Chesterton Primary School joined the trust they brought no reserves with them as they were in deficit. The value of fixed assets donated to the Trust on their conversion is shown as a donation of £2,701,898.

The vast majority of the Trust's income continues to be obtained from the DfE via the Education and Skills Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted to particular educational purposes. The grants received from the DfE during the year ended 31 August 2019 and the associated expenditure are shown as Restricted Funds in the Statement of Financial Activities.

In 2017/18 the Trust was successful in bidding for a MAT Development and Improvement Fund grant from the DfE of £69,500 which was shown as income in the 2017/18 accounts but no spending occurred against this in that year as the grant was received late in the year. The Trust also received £70,000 from the DfE for academisation and school improvement at Chesterton which again was unspent in 2017/18. Both of these sums were expended during the 2018/19 financial year and this has resulted in general reserves falling from £952,000 to £847,900 in the year.

Including the one off spending of the grants identified above during the year ended 31 August 2019, total expenditure (excluding depreciation and LGPS pension reserve expenditure) of £7.74m was covered by recurrent grant funding from the ESFA of £6.53m, together with other incoming resources of £1.07m. This has produced an excess of expenditure over income for the year (excluding restricted fixed asset funds and pension reserve) of £0.14m, the vast majority of which relates to the 2017/18 grants.

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**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2019**

At 31 August 2019 the net book value of fixed assets was £14.25m and movements in tangible fixed assets are shown in note 15 of the financial statements. The assets were used exclusively for providing education and the associated support services to pupils of the schools within the Trust.

The Trust operates a defined benefits pension scheme for support staff and is therefore required to recognise the assets and liabilities of the pension fund on its balance sheet. The Trust has obtained a valuation report from its actuaries, Hymans Robertson LLP, which shows that at 31 August 2019 the scheme has assets of £4.54m and liabilities of £7.99m with a pension deficit of £3.45m. This reflects a significant increase in the liability from last year which is partly due to Chesterton staff joining the Trust but mainly due to changes in the actuary's assumptions about discount rates. Whilst the liability is significant the Trustees do not consider this to be a major issue as the liability is expected to reduce in the longer term as scheme member contributions continue.

The Trustees would like to publicly acknowledge receipt of funding from the Cirencester Deer Park School Enrichment Fund and the Powells Educational Foundation (which is a local charity dedicated to raising educational standards). Grants of £35,000 from the Enrichment Fund and £19,635 from Powells Education fund were used to support additional enrichment activities for pupils. The Primary Schools also benefit from having active groups of parents who provide some financial support through fund raising activities and Kemble and Siddington Primary Schools received £2,000 each towards their 'Daily Mile' tracks from local charity the Ashley Scrivens Foundation. Cirencester Deer Park School secured a grant of £42,198 from the Savoy Educational Trust towards the cost of creating a new catering classroom sited in the main Design block of the school.

At the end of the financial year the Trust had total reserves of £11.69m which is further analysed in the following paragraph.

Reserves Policy

The Trustees review the reserve levels regularly. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Trustees continue to maintain sufficient reserves to ensure the sustainability of the Trust or to cope with any foreseeable emergency situation and aim to keep reserves of around £375,000.

As at 31 August 2019 the Trust held free reserves of £837k available. The excess of reserves are being held to fund capital investment and school improvement across the Trust.

Fixed asset reserves total £14.30m and include £13,673 of unspent capital grant funding due to an underspend on the 2018 fire alarms scheme which will be returned to the DFE in due course.

Investment Policy

The Trust may from time to time have surplus cash balances which are not required for immediate use. Subject to preparation of a cash flow statement which indicates that the cash will not be required for a determinable period of time, this surplus cash may be invested in low risk cash or near cash investments to improve the return to the Trust through interest.

Only cash balances above a minimum of one month's normal expenditure plus £100,000 will be considered for investment. Any decision to move money onto deposit is authorised by the Accounting Officer based on the advice of the Director of Finance.

The time period for which money is placed on deposit must provide adequate flexibility and where possible a range of time periods will be adopted to enhance flexibility. Flexibility of access will be the over-riding consideration in placing money on deposit. Money is only placed with financial institutions who are considered to be "safe" having good credit ratings and in countries known to be stable. Consideration is also given to spreading the risk of any individual bank defaulting by spreading deposits across more than one financial institution wherever possible.

The Trustees receive regular reports on cash balances and their disposition.

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2019**

Principal Risks And Uncertainties

Risk Management

The Trustees have assessed the major risks to which the Trust is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the Academies under its control, and its finances. The Trustees have implemented a number of systems to assess risks that the Trust faces, especially in the operational areas (e.g. in relation to teaching, health and safety, bullying and school trips) and in relation to the control of finance. They have introduced systems, including operational procedures (e.g. vetting of new staff and visitors, supervision of school grounds) and internal financial controls (see below) in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover through the DfE's Risk Pooling Arrangement. They are satisfied that these systems are consistent with guidelines issued by the Charity Commission.

The Trust has an effective system of internal financial controls and continues to undertake work to further develop systems of internal control, including financial, operational and risk management designed to protect the Trust's assets and reputation. Outlined below is a description of the principal risk factors that may affect the Trust. Not all the factors are within the Trust's control and other factors besides those listed below may also adversely affect the Trust.

1. Safeguarding

The Trust takes its responsibility for the welfare of pupils extremely seriously. The management of safeguarding risk is given due priority and as a result the Trust has a strong track record on safeguarding. We ensure we meet all relevant legislative requirements for child protection and mitigate any risk that may arise by:

- Having a member of the Strategic Leadership Team who is Designated Safeguarding Lead for each Academy with an experienced assistant
- Having a nominated Trustee with responsibility for safeguarding
- Undertaking regular staff training in both safeguarding and safer recruitment
- Carrying out regular audits of our safeguarding policies and procedures to ensure they are kept under active review
- Regular discussion of any safeguarding issues at Strategic Leadership Team meetings across the Trust and communication to Trustees and Local Governing Body members within the Chief Executive's and Head's Reports which goes to every Trustee/LGB Meeting.

2. Government funding

The Trust has considerable reliance on continued government funding through the ESFA. In the period under review 85% of the Trust's revenue was ultimately public funded and this level of requirement is expected to continue. There can be no assurance that government policy or practice will remain the same or that public funding will continue at the same levels or on the same terms. School finances are also coming under pressure as costs continue to rise due to inflationary and regulatory pressures whilst education funding is being held constant. The Trust will continue to manage resources to match the available funding and will mitigate the risk in a number of ways:

- Additional funding is derived through a number of direct and indirect contractual arrangements such as lettings of facilities to derive additional income streams
- The Trust seeks best value for money in all purchasing decisions so that the most effective possible use is made of the funding
- The Trust is rigorous in delivering high quality education, justifying both its receipt of Government funding and its receipt of other grants and donations
- Continuing to monitor government funding proposals and make provision accordingly

**TRUSTEES' REPORT (CONTINUED)
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3. *Pupil Numbers*

Government funding is proportionate to the numbers of pupils in the academies within the Trust. Changes to pupil numbers is therefore a key risk factor for funding levels, and for the operation of each school. Pupil numbers across the Trust are generally stable at present and the Chesterton Farm development should generate additional pupils across all schools in the Trust in the longer term.

The risk of significant downward changes to pupil numbers is mitigated through:

- Maximising our attractiveness for future pupils (and parents) by ensuring our academies are the 'leading schools' in the area, not least through the delivery of high quality education
- Monitoring future trends through analysis of data on pupil numbers from local primary schools
- Optimising our offering to take advantage of increase in pupil numbers, whilst mitigating the impacts of any reductions
- Operating high quality before and after school provision at the Primary schools and Nursery provision at Chesterton Primary School to attract working parents.

4. *Academic performance*

The academic performance of all schools in the Trust continues to be strong and is generally in line with the relevant national averages. However we are not complacent and are continually driving for excellence. In particular:

- Senior leaders pay close attention to teacher forecasts of both grades and progress, which are regularly updated and any adverse movement in forecast performance is investigated and remedial measures put in place to support pupils and staff to ensure that results remain consistently good.
- We continually review our curriculum and revise where necessary to ensure that pupils are given the best possible choice of subjects which are relevant and challenging.
- The Trustees receive regular reports on academic performance and meet faculty heads and pastoral leaders on a regular basis to discuss performance in key subject areas.

The Trustees do not consider that the Trust is exposed to any significant financial risks including credit, cash flow and liquidity risks. The liability relating to the LGPS Pension scheme is long-term and it is intended that it would be resolved over the medium term. In addition the DfE has accepted that they would adopt LGPS pension liabilities in the event of any winding up of an Academy or Trust.

FUNDRAISING

The academies within the Trust carry out a limited amount of fundraising, mindful of the communities within which they operate. Funds are only raised for named charities or for specific extra-curricular activities which pupils will benefit from and no funds are raised to support the day-to-day operations of the academies.

In the circumstances when fundraising is undertaken, systems and controls are in place to separate and protect funds. The trust is mindful of its responsibilities under the Charities (Protection and Social Investment) Act 2016 and legal rules, and ensures all activities are agreed and monitored at Senior Leadership Team level in compliance with relevant legal rules. Recognised standards are applied to ensure that fundraising is open, honest and respectful, protecting the public from undue pressure to donate. Complaints are handled and monitored through the Trust's complaints procedure.

PLANS FOR FUTURE PERIODS

The Trust is ambitious and intends to grow by attracting other local schools to join, as schools within the MAT show the benefits of being part of a wider organisation. Our aim is to grow from our 4 open schools to be a Trust of 7 or 8 schools within the next two years, one of which will be the new school at Chesterton Farm.

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While our MAT is still evolving, we have identified the following trust-wide priorities:

Raising achievement and accelerating progress

- Improving attendance and reducing exclusions
- Raising outcomes in maths across Key Stages 1 and 2
- Addressing the attendance and outcomes of disadvantaged pupils which remains below that of non-disadvantaged pupils across our schools

Quality of education teaching, learning and assessment

- Developing the curriculum (intent, implementation and impact)
- Improving teaching, learning and assessment
- Enhancing appraisal and professional development for staff
- Promoting research and evidence-based practice
- Embedding a Learning Power Approach (including resilience and nurture) to better prepare pupils for life beyond their current school

Growth and development

- Laying the foundations for the new school at Chesterton Farm by working with the developers and local community to establish really high quality buildings and educational provision
- Improving governance (self-evaluation, trustee recruitment and local governing body development).

FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

The Trust does not hold any funds on behalf of other parties.

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable group's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable group's auditors are aware of that information.

Auditors

In line with best practice the Trust undertook a competitive tendering process for audit services having been with its previous auditor for over three years. As a result of this Bishop Fleming LLP were appointed as the auditors and assumed this responsibility from 1 March 2015. This work will be put out to tender again in 2020.

The Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 11 December 2019 and signed on its behalf by:



Graham Russell
Chair of Trustees

**CORINIUM EDUCATION TRUST
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GOVERNANCE STATEMENT

Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that Corinium Education Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of Trustees has delegated the day-to-day responsibility to the Chief Executive, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Corinium Education Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' report and in the statement of trustees' responsibilities. The Board of Trustees has formally met 7 times during the year.

Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Graham Russell, Chair of Trustees	7	7
Chiquita Henson, Chief Executive	7	7
Susannah Gilbert	7	7
Jane Lloyd	5	7
Claire Minett	6	7
Claire Mould	2	7
Charles Woodd	7	7
Catherine Leahy	0	0

As at 31 August 2019 there were 4 serving Trustees (plus the Chief Executive). Catherine Leahy who is an experienced Ofsted inspector and educational consultant with a special interest in primary education was appointed as a Trustee from 1 September 2019 and the Trustees propose to appoint at least one additional Trustee in the near future to further strengthen the Board.

Each school has its own 'Local Governing Body' who form an advisory body which have clearly delegated authorities for some aspects of the operations of each school, particularly ethos, behaviour and academic performance. Trustees will attend Local Governing Body meetings occasionally and the minutes of all LGB meetings are available to the Trustees so they can monitor the performance of the LGB's and identify and address any concerns that LGB members may have.

Trustees undertake regular self-evaluation of their effectiveness. The Chair of Trustees and Chief Executive completed 'two-way appraisal' reviews with individual Trustees during 2018/19 and feedback from Trustees is sought at the end of every Trustee Meeting.

The Board of Trustees also carries out regular reviews of the skills contained within the Board of Trustees and believes it currently has a good spread of skills and abilities in its current membership.

The Board (and the Audit Committee) receive comprehensive information from the Trust's leadership team prior to each meeting including termly key performance indicators. This enables them to remain fully apprised of the performance of each academy in all areas of operations and to 'drill down' into areas of particular interest so that meetings are focussed.

**CORINIUM EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)**

GOVERNANCE STATEMENT (CONTINUED)

Governance (CONTINUED)

The Audit Committee is a subcommittee of the Board of Trustees meeting three times per year. Its purpose is to ensure the establishment and maintenance of proper financial procedures and control including preparation of budgets and longer term financial plans, monitoring expenditure against budget, working with the internal audit function to review controls, appointing an external auditor and responding to their reports, oversight of property and asset management including capital investment schemes and development of long term site development plans, risk management and monitoring, and health and safety requirements.

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
Charles Woodd, Chair	3	3
Susannah Gilbert	3	3
Claire Minett	3	3

During the year the Trust established a Pay and Remuneration Committee to deal with all matters of principle relating to pay across the Trust, including appraisal systems, to monitor and review executive salaries and performance management and to ensure the Trust meets all statutory obligations for pay related reporting.

The Committee met once during the 2018/19 year but will meet three times a year in future years.

Trustee	Meetings attended	Out of a possible
Claire Minett, Chair	1	1
Charles Woodd	1	1

Review of value for money

As Accounting Officer, the Chief Executive has responsibility for ensuring that the Trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the Trust has delivered improved value for money during the year by:

- Delivering strong educational results for all learners with results in line with the national average
- Keeping staffing structures and level of resource continually under review to balance the needs of providing excellent quality learning and teaching and the financial resources available.
- Having in place robust governance and financial controls validated by excellent internal control and internal audit reports for the past few years and running a generally balanced budget enabling secure levels of reserves to be maintained for future capital investment, despite reductions in funding and pupil numbers over the past few years.
- Having robust procedures in place for placing of contracts and purchasing of goods and services to ensure best value for money. These include undertaking tendering exercises for major items of spending such as capital investment projects and utility supplies in 2018/19. We also collaborate with other schools locally to jointly procure services and offer additional curriculum options where possible.
- Routinely using benchmarking data to ensure that our resource usage is consistent with other schools and to challenge ourselves where we appear to be out of line with others.
- Generating significant additional income through a subsidiary company which manages the hiring out of our facilities to local sports and other organisations and this has been an expanding area of our activities over the past few years.

GOVERNANCE STATEMENT (CONTINUED)

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Corinium Education Trust for the year 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The Board of Trustees has reviewed the key risks to which the Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Trust's significant risks that has been in place for the year 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

The risk and control framework

The Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of Trustees
- regular reviews by the Audit Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- delegation of authority and segregation of duties
- identification and management of risks

The Board of Trustees has considered the need for a specific internal audit function and engaged Audit West to undertake three internal control reviews during the financial year 2018/19 covering a range of control areas. Audit West will continue their programme of checks in 2019/20.

The outcomes of the internal control visits carried out in 2018/19 have been reported to the Audit Committee and no material control issues have been identified during the period covered by this report or during previous review periods.

Review of effectiveness

As Accounting Officer, the Chief Executive has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal audit contractor in their review of internal controls;
- the work of the external auditors;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the effectiveness of the system of internal control by the Audit committee, which oversees the work of the internal audit contractor and internal control visits, and a plan to address weaknesses and ensure continuous improvement of the system is in place.

**CORINIUM EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)**

GOVERNANCE STATEMENT (CONTINUED)

Approved by order of the members of the Board of Trustees on 11 December 2019 and signed on their behalf by:



Graham Russell
Chair of Trustees



Chiquita Henson
Accounting Officer

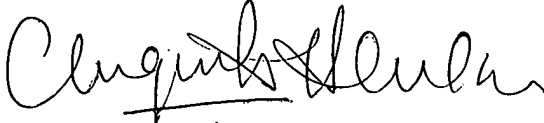
**CORINIUM EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)**

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Corinium Education Trust I have considered my responsibility to notify the Trust Board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Trust, under the funding agreement in place between the Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the Trust Board of Trustees are able to identify any material irregular or improper use of all funds by the Trust, or material non-compliance with the terms and conditions of funding under the Trust's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of Trustees and ESFA.

A handwritten signature in black ink, appearing to read 'Chiquita Henson', written over a horizontal line.

Chiquita Henson
Accounting Officer
Date: 11 December 2019

**CORINIUM EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2019**

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Academies Accounts Direction published by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Trust and the charitable company and of their incoming resources and application of resources, including their income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the group will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Trust and the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the Trust and the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Trust and the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in their conduct and operation the Trust and the charitable company apply financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the group's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 11 December 2019 and signed on its behalf by:



Graham Russell
Chair of Trustees

**CORINIUM EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
CORINIUM EDUCATION TRUST**

Opinion

We have audited the financial statements of Corinium Education Trust (the 'parent Trust') and its subsidiaries (the 'Trust') for the year ended 31 August 2019 which comprise the Consolidated statement of financial activities, the consolidated balance sheet, the trust balance sheet, the consolidated statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Trust's and of the parent Trust's affairs as at 31 August 2019 and of the Trust's incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education & Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Trust's or the parent Trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

**CORINIUM EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
CORINIUM EDUCATION TRUST (CONTINUED)**

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditors' report thereon. Other information includes the Reference and administrative details, the Trustees' report including the Strategic report, and the Governance statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Trust and the parent Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- the parent Trust has not kept adequate accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent Trust financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**CORINIUM EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
CORINIUM EDUCATION TRUST (CONTINUED)**

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the Trustees (who are also the directors of the Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Trust's and the parent Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Trust or the parent Trust or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditors' report.

Use of our report

This report is made solely to the charitable Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable Trust's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable Trust and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Joseph Scaife FCA DChA (Senior Statutory Auditor)
for and on behalf of
Bishop Fleming LLP
Chartered Accountants
Statutory Auditors
16 Queen Square
Bristol
BS1 4NT

Date: 17/12/15

**CORINIUM EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO CORINIUM
EDUCATION TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 1 October 2015 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Corinium Education Trust during the year 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Corinium Education Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Corinium Education Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Corinium Education Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Corinium Education Trust's accounting officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of Corinium Education Trust's funding agreement with the Secretary of State for Education dated 10 February 2011 and the Academies Financial Handbook, extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Trust's income and expenditure.

Our work on regularity included a review of the internal controls policies and procedures that have been implemented and an assessment of their design and effectiveness to understand how the Trust complied with the framework of authorities. We also reviewed the reports commissioned by the Trustees to assess the internal controls throughout the year.

We performed detailed testing based on our assessment of the risk of material irregularity, impropriety and non-compliance. This work was integrated with our audit on the financial statements where appropriate and included analytical review and detailed substantive testing of transactions.

**CORINIUM EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO CORINIUM
EDUCATION TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)**

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Bishop Fleming LLP

Joseph Scaife FCA DChA (Reporting Accountant)

Bishop Fleming LLP
Chartered Accountants
Statutory Auditors
16 Queen Square
Bristol
BS1 4NT

Date: *17/12/19*

CORINIUM EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2019

	Note	Unrestricted funds 2019 £	Restricted funds 2019 £	Restricted fixed asset funds 2019 £	Total funds 2019 £	Total funds 2018 £
INCOME FROM:						
Donations and capital grants:	3					
Transfer from Local Authority on conversion (Note 28)		-	(297,000)	2,701,898	2,404,898	1,934,522
Other donations and capital grants		11,466	14,693	164,019	190,178	262,306
Charitable activities	4,5	328,306	7,114,599	-	7,442,905	5,860,399
Other trading activities	6	133,557	-	-	133,557	101,173
Investments	7	1,644	-	-	1,644	904
TOTAL INCOME		474,973	6,832,292	2,865,917	10,173,182	8,159,304
EXPENDITURE ON:						
Raising funds		14,154	-	-	14,154	17,982
Charitable activities		432,924	7,571,883	704,014	8,708,821	6,493,671
TOTAL EXPENDITURE	8	447,078	7,571,883	704,014	8,722,975	6,511,653
NET INCOME/(EXPENDITURE)		27,895	(739,591)	2,161,903	1,450,207	1,647,651
Transfers between funds	22	-	30,547	(30,547)	-	-
NET MOVEMENT IN FUNDS BEFORE OTHER GAINS/(LOSSES)		27,895	(709,044)	2,131,356	1,450,207	1,647,651
OTHER RECOGNISED GAINS/(LOSSES):						
Actuarial gains / (losses) on defined benefit pension schemes	30	-	(1,348,000)	-	(1,348,000)	449,000
NET MOVEMENT IN FUNDS		27,895	(2,057,044)	2,131,356	102,207	2,096,651
RECONCILIATION OF FUNDS:						
Total funds brought forward		808,986	(1,387,970)	12,168,126	11,589,142	9,492,491
Net movement in funds		27,895	(2,057,044)	2,131,356	102,207	2,096,651
TOTAL FUNDS CARRIED FORWARD		836,881	(3,445,014)	14,299,482	11,691,349	11,589,142

The notes on pages 27 to 56 form part of these financial statements.

CORINIUM EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)
REGISTERED NUMBER:07524811

CONSOLIDATED BALANCE SHEET
AS AT 31 AUGUST 2019

	Note	2019 £	2018 £
FIXED ASSETS			
Tangible assets	15	14,248,824	12,065,736
CURRENT ASSETS			
Stocks	17	12,926	7,986
Debtors	18	287,862	281,089
Cash at bank and in hand		1,033,851	1,322,077
		<u>1,334,639</u>	<u>1,611,152</u>
Creditors: amounts falling due within one year	19	(346,114)	(456,746)
NET CURRENT ASSETS		<u>988,525</u>	<u>1,154,406</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>15,237,349</u>	<u>13,220,142</u>
Creditors: amounts falling due after more than one year	20	(90,000)	(100,000)
NET ASSETS EXCLUDING PENSION SCHEME LIABILITY		<u>15,147,349</u>	<u>13,120,142</u>
Defined benefit pension scheme liability	30	(3,456,000)	(1,531,000)
TOTAL NET ASSETS		<u><u>11,691,349</u></u>	<u><u>11,589,142</u></u>
FUNDS OF THE TRUST			
Restricted funds:			
Restricted fixed asset funds	22	14,299,482	12,168,126
Restricted funds	22	10,986	143,030
		<u>14,310,468</u>	<u>12,311,156</u>
Restricted funds excluding pension asset	22	14,310,468	12,311,156
Pension reserve	22	(3,456,000)	(1,531,000)
Total restricted funds	22	<u>10,854,468</u>	<u>10,780,156</u>
Unrestricted funds	22	<u>836,881</u>	<u>808,986</u>
TOTAL FUNDS		<u><u>11,691,349</u></u>	<u><u>11,589,142</u></u>

The financial statements on pages 23 to 56 were approved by the Trustees, and authorised for issue on 11 December 2019 and are signed on their behalf, by:



Graham Russell
Chair of Trustees

The notes on pages 27 to 56 form part of these financial statements.

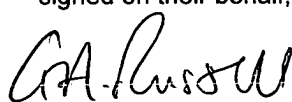
CORINIUM EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)
REGISTERED NUMBER:07524811

TRUST STATEMENT OF FINANCIAL POSITION
AS AT 31 AUGUST 2019

	Note	2019 £	2018 £
FIXED ASSETS			
Tangible assets	15	14,248,824	12,065,736
Investments	16	1	1
		<u>14,248,825</u>	<u>12,065,737</u>
CURRENT ASSETS			
Stocks	17	12,926	7,986
Debtors	18	296,033	288,130
Cash at bank and in hand		1,025,095	1,314,978
		<u>1,334,054</u>	<u>1,611,094</u>
Creditors: amounts falling due within one year	19	(345,530)	(456,689)
NET CURRENT ASSETS		<u>988,524</u>	<u>1,154,405</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>15,237,349</u>	<u>13,220,142</u>
Creditors: amounts falling due after more than one year	20	(90,000)	(100,000)
NET ASSETS EXCLUDING PENSION SCHEME LIABILITY		<u>15,147,349</u>	<u>13,120,142</u>
Defined benefit pension scheme liability	30	(3,456,000)	(1,531,000)
TOTAL NET ASSETS		<u><u>11,691,349</u></u>	<u><u>11,589,142</u></u>
FUNDS OF THE TRUST			
Restricted funds:			
Restricted fixed asset funds	22	14,299,482	12,168,126
Restricted income funds	22	10,986	143,030
Pension reserve	22	(3,456,000)	(1,531,000)
Total restricted funds	22	<u>10,854,468</u>	<u>10,780,156</u>
Unrestricted funds	22	<u>836,881</u>	<u>808,986</u>
TOTAL FUNDS		<u><u>11,691,349</u></u>	<u><u>11,589,142</u></u>

11/12/19

The financial statements on pages 23 to 56 were approved by the Trustees, and authorised for issue on and are signed on their behalf, by:


Graham Russell
Chair of Trustees

CORINIUM EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)

CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2019

	Note	2019 £	2018 £
CASH FLOWS FROM OPERATING ACTIVITIES			
Net cash (used in)/provided by operating activities	24	(270,060)	290,760
CASH FLOWS FROM INVESTING ACTIVITIES	26	(18,166)	(264,773)
CASH FLOWS FROM FINANCING ACTIVITIES	25	-	139,195
		<hr/>	<hr/>
CHANGE IN CASH AND CASH EQUIVALENTS IN THE YEAR		(288,226)	165,182
Cash and cash equivalents at the beginning of the year		1,322,077	1,156,895
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	27	1,033,851	1,322,077
		<hr/> <hr/>	<hr/> <hr/>

The notes on pages 27 to 56 form part of these financial statements

**CORINIUM EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

1. ACCOUNTING POLICIES

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements of the Trust, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Corinium Education Trust meets the definition of a public benefit entity under FRS 102.

The consolidated statement of financial activities (SOFA) and balance sheet consolidate the financial statements of the Trust and its subsidiary undertaking. The results of the subsidiary are consolidated on a line by line basis.

The Trust has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own statement of financial activities in these financial statements.

1.2 GOING CONCERN

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

**CORINIUM EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

1. ACCOUNTING POLICIES (continued)

1.3 INCOME

All incoming resources are recognised when the Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

• **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grant are reflected in the Balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

• **Donations**

Donations are recognised on a receivable basis (where there are no performance related conditions) where the receipt is probable and the amount can be reliably measured.

• **Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Trust has provided the goods or services.

• **Transfer on conversion**

Where assets and liabilities are received by the Trust on conversion to an academy, the transferred assets are measured at fair value and recognised in the balance sheet at the point when the risks and rewards of ownership pass to the Trust. An equal amount of income is recognised as a transfer on conversion within 'Income from Donations and Capital Grants'.

1.4 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

• **Expenditure on raising funds**

This includes all expenditure incurred by the Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

**CORINIUM EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

1. ACCOUNTING POLICIES (continued)

1.4 EXPENDITURE (CONTINUED)

- **Charitable activities**

These are costs incurred on the Trust's educational operations, including support costs and costs relating to the governance of the Trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1.5 TAXATION

The Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.6 TANGIBLE FIXED ASSETS

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the consolidated statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the consolidated statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

On conversion Chesterton Primary School was granted a 125 year lease from the Local Authority for the property previously occupied by the Local Authority school. On conversion the long term leasehold buildings were recognised as a donation from the Local Authority and were valued using the depreciated replacement cost method.

**CORINIUM EDUCATION TRUST
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

1. ACCOUNTING POLICIES (continued)

1.6 TANGIBLE FIXED ASSETS (CONTINUED)

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is not charged on freehold land. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	- 10 or 25 years straight line
Leasehold property	- 25 years straight line
Plant and equipment	- 5 years straight line
Computer equipment	- 4 years straight line
Assets under construction	- Not depreciated

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the consolidated statement of financial activities.

1.7 INVESTMENTS

Investments in subsidiaries are valued at cost less provision for impairment.

1.8 STOCKS

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost is based on the cost of purchases on a first in first out basis.

1.9 DEBTORS

Trade and other debtors with no stated interest rate and due within one year are recorded at the amount of the cash or other consideration expected to be received. Prepayments are valued at the amount paid.

1.10 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account and cash on deposit that has a notice period of less than 30 days.

1.11 LIABILITIES AND PROVISIONS

Liabilities and provisions are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

**CORINIUM EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

1. ACCOUNTING POLICIES (continued)

1.12 FINANCIAL INSTRUMENTS

The Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Trust and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 18. Prepayments are not financial instruments. Amounts due to the Trust's wholly owned subsidiary are held at face value less any impairment. Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 19 and 20. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to the Trust's wholly owned subsidiary are held at face value less any impairment.

1.13 OPERATING LEASES

Rentals paid under operating leases are charged to the consolidated statement of financial activities on a straight line basis over the lease term.

1.14 PENSIONS

Retirement benefits to employees of the Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the consolidated statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

**CORINIUM EDUCATION TRUST
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

1. ACCOUNTING POLICIES (continued)

1.15 CONVERSION TO AN ACADEMY TRUST

The conversion from a state maintained school to a Trust involved the transfer of identifiable assets and liabilities and the operation of the school for £NIL consideration. The substance of the transfer is that of a gift and it has been accounted for on that basis as set out below.

The assets and liabilities transferred on conversion from Chesterton Primary School to the Trust have been valued at their fair value. The fair value has been derived based on that of equivalent items, with land and buildings valued based on the insurance rebuild value discounted by 40% to recognise their age. The amounts have been recognised under the appropriate balance sheet categories, with a corresponding amount recognised in Donations - transfer from local authority on conversion in the Statement of Financial Activities and analysed under restricted general funds and restricted fixed asset funds.

Further details of the transaction are set out in note 28.

1.16 FUND ACCOUNTING

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Transfers are made between restricted funds and restricted fixed asset funds where restricted funds are used to purchase fixed assets.

CORINIUM EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

2. CRITICAL ACCOUNTING ESTIMATES AND AREAS OF JUDGMENT

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 30, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgment:

The Trust obtains use of fixed assets as a lessee. The classification of such leases as operating or finance lease requires the Trust to determine, based on an evaluation of the terms and conditions of the arrangements, whether it retains or acquires the significant risks and rewards of ownership of these assets and accordingly whether the lease requires an asset and liability to be recognised in the Balance Sheet.

3. INCOME FROM DONATIONS AND CAPITAL GRANTS

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £	Total funds 2018 £
Transfer from Local Authority on conversion (Note 28)	-	2,404,898	2,404,898	1,934,522
Donations	11,466	14,693	26,159	18,926
Capital Grants	-	164,019	164,019	243,380
SUBTOTAL	11,466	178,712	190,178	262,306
	11,466	2,583,610	2,595,076	2,196,828
Total 2018	127,718	2,069,110	2,196,828	

CORINIUM EDUCATION TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

4. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £	Total funds 2018 £
Education	328,306	6,888,638	7,216,944	5,860,399
Nursery	-	225,961	225,961	-
	<u>328,306</u>	<u>7,114,599</u>	<u>7,442,905</u>	<u>5,860,399</u>
Total 2018	<u>268,105</u>	<u>5,592,294</u>	<u>5,860,399</u>	

5. FUNDING FOR THE TRUST'S EDUCATIONAL OPERATIONS

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £	Total funds 2018 £
DfE/ESFA Grants				
General Annual Grant	-	6,047,976	6,047,976	4,942,072
Other DfE/ESFA	-	483,592	483,592	461,739
	<u>-</u>	<u>6,531,568</u>	<u>6,531,568</u>	<u>5,403,811</u>
Other Government grants				
High Needs	-	253,140	253,140	120,522
Other Government grants	-	15,400	15,400	6,000
	<u>-</u>	<u>268,540</u>	<u>268,540</u>	<u>126,522</u>
Other funding				
Internal catering income	246,777	-	246,777	195,657
Income for hosting trainee teachers	16,103	-	16,103	16,679
Sales to students	24,283	-	24,283	23,018
Trips	-	85,330	85,330	61,961
Music Tuition	30,657	-	30,657	29,738
Other	10,486	3,200	13,686	3,013
	<u>328,306</u>	<u>6,888,638</u>	<u>7,216,944</u>	<u>5,860,399</u>
Total 2018	<u>268,105</u>	<u>5,592,294</u>	<u>5,860,399</u>	

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

6. INCOME FROM OTHER TRADING ACTIVITIES

	Unrestricted funds 2019 £	Total funds 2019 £	Total funds 2018 £
Rent	3,655	3,655	3,600
Consultancy	7,159	7,159	7,979
Before/After school clubs	30,240	30,240	8,276
Deer Park Enterprises Limited	92,503	92,503	81,318
Total 2019	133,557	133,557	101,173

7. INVESTMENT INCOME

	Unrestricted funds 2019 £	Total funds 2019 £	Total funds 2018 £
Bank interest	1,644	1,644	904

8. EXPENDITURE

	Staff Costs 2019 £	Premises 2019 £	Other 2019 £	Total 2019 £	Total 2018 £
Deer Park Enterprises Limited:					
Direct costs	13,968	-	186	14,154	17,982
Education:					
Direct costs	4,836,059	527,563	636,187	5,999,809	4,585,367
Support costs	1,395,015	596,854	491,182	2,483,051	1,908,304
Nursery:					
Direct costs	31,110	-	3,720	34,830	-
Support costs	189,101	-	2,030	191,131	-
	6,465,253	1,124,417	1,133,305	8,722,975	6,511,653
Total 2018	4,987,607	706,648	817,398	6,511,653	

CORINIUM EDUCATION TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

9. ANALYSIS OF EXPENDITURE BY ACTIVITIES

	Direct costs 2019 £	Support costs 2019 £	Total funds 2019 £	Total funds 2018 £
Education	5,999,809	2,483,051	8,482,860	6,493,671
Nursery	34,830	191,131	225,961	-
	<u>6,034,639</u>	<u>2,674,182</u>	<u>8,708,821</u>	<u>6,493,671</u>
	<u>4,585,367</u>	<u>1,908,304</u>	<u>6,493,671</u>	
Total 2018				

Analysis of direct costs

	Education 2019 £	Nursery 2019 £	Total funds 2019 £	Total funds 2018 £
Pension finance costs	19,100	-	19,100	15,900
Staff costs	4,708,742	27,552	4,736,294	3,746,840
Depreciation	527,563	-	527,563	356,568
Educational supplies	361,489	2,429	363,918	235,387
Examination fees	78,056	-	78,056	68,458
Staff development	53,057	427	53,484	15,078
Trips, music tuition and other direct costs	95,940	864	96,804	76,422
Supply teachers	127,317	3,558	130,875	54,452
Technology costs	28,545	-	28,545	16,262
	<u>5,999,809</u>	<u>34,830</u>	<u>6,034,639</u>	<u>4,585,367</u>
	<u>4,585,367</u>	<u>-</u>	<u>4,585,367</u>	
Total 2018				

CORINIUM EDUCATION TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

9. ANALYSIS OF EXPENDITURE BY ACTIVITIES (CONTINUED)

Analysis of support costs

	Education 2019 £	Nursery 2019 £	Total funds 2019 £	Total funds 2018 £
Pension finance costs	34,900	-	34,900	29,100
Staff costs	1,395,015	189,101	1,584,116	1,169,352
Depreciation	176,451	-	176,451	111,522
Recruitment and support	41,094	-	41,094	38,197
Maintenance of premises and equipment	187,627	10	187,637	118,631
Cleaning	75,642	44	75,686	15,143
Rent and rates	34,174	-	34,174	24,521
Energy costs	122,906	-	122,906	80,263
Insurance	31,275	-	31,275	27,844
Security and transport	6,858	-	6,858	6,698
Catering	129,102	1,786	130,888	107,478
Technology costs	37,500	-	37,500	29,808
Office overheads	154,336	190	154,526	104,410
Legal and professional	10,090	-	10,090	33,811
Bank interest and charges	18	-	18	8
(Profit) / Loss on disposal of fixed assets	(1,375)	-	(1,375)	-
Governance	47,438	-	47,438	11,518
	2,483,051	191,131	2,674,182	1,908,304
Total 2018	1,908,304	-	1,908,304	

CORINIUM EDUCATION TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) for the year includes:

	2019	2018
	£	£
Operating lease rentals	11,482	10,664
Depreciation of tangible fixed assets	704,014	468,090
(Profit) / Loss on disposal of fixed assets	(1,375)	-
Fees paid to auditors for:		
- audit	13,000	9,580
- other services	2,000	1,938

Included within Auditor's remuneration is £13,945 (2018: £9,380) relating to the Trust and £1,055 (2018: £1,055) relating to the trading subsidiary, which are borne by the Trust.

11. STAFF COSTS

a. STAFF COSTS

Staff costs during the year were as follows:

	Group	Group	Trust	Trust
	2019	2018	2019	2018
	£	£	£	£
Wages and salaries	4,757,433	3,706,705	4,757,433	3,706,705
Social security costs	434,738	337,690	434,738	337,690
Pension costs	1,142,207	888,760	1,142,207	888,760
	6,334,378	4,933,155	6,334,378	4,933,155
Agency staff costs	130,875	54,452	130,875	54,452
	6,465,253	4,987,607	6,465,253	4,987,607

b. NON-STATUTORY/NON-CONTRACTUAL STAFF SEVERANCE PAYMENTS

There were no redundancy payments in the year.

CORINIUM EDUCATION TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

11. STAFF COSTS (CONTINUED)

c. STAFF NUMBERS

The average number of persons employed by the Trust during the year was as follows:

	Group 2019 No.	Group 2018 No.
Teachers	81	72
Educational Support	69	47
Administration and Clerical	52	43
Management	10	7
	<u>212</u>	<u>169</u>

The average headcount expressed as full-time equivalents was:

	Group 2019 No.	Group 2018 No.
Teachers	70	63
Educational Support	37	24
Administration and Clerical	36	32
Management	10	7
	<u>153</u>	<u>126</u>

d. HIGHER PAID STAFF

The number of employees whose employee benefits (excluding employer's National Insurance contributions and employer pension costs) exceeded £60,000 was:

	Group 2019 No.	Group 2018 No.
In the band £60,001 - £70,000	2	2
In the band £90,001 - £100,000	1	1

e. KEY MANAGEMENT PERSONNEL

The key management personnel of the Trust comprise the Trustees (who do not receive remuneration for their role as Trustees) and the Senior Leadership Team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer's national insurance) received by key management personnel for their services to the Trust was £374,833 (2018: £402,109).

**CORINIUM EDUCATION TRUST
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

12. CENTRAL SERVICES

The Trust has provided the following central services to its academies during the year:

- Governance
- Accounting
- Payroll
- Financial services
- Procurement of trust-wide contracts
- Premises support
- ICT support
- Educational support
- Marketing and branding
- Human Resources support

The Trust charges for these services on the following basis:

The Trust charged each school 5% (2018: 3.93%) of the General Annual Grant income pro-rata for the year.

The actual amounts charged during the year were as follows:

	2019 £	2018 £
Kemble Primary School	22,207	7,308
Siddington C of E Primary School	21,293	7,007
Chesterton Primary School	38,000	-
Cirencester Deer Park School	218,792	175,185
Total	300,292	189,500

13. TRUSTEES' REMUNERATION AND EXPENSES

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Trust. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows: C Henson: Remuneration £95,000 - £100,000 (2018: £90,000 - £95,000), Employer's pension contributions £15,000 - £20,000 (2018: £15,000 - £20,000) and K Russell: Remuneration £NIL (2018: £15,000 - £20,000), Employer's pension contributions £NIL (2018: £0 - £5,000).

Other related party transactions involving the trustees are set out in note 34.

During the year, no Trustees received any benefits in kind (2018: £NIL).

During the year ended 31 August 2019, expenses totalling £601 (2018: £872) were reimbursed to 1 Trustee (2018: 2).

CORINIUM EDUCATION TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

14. TRUSTEES' AND OFFICERS' INSURANCE

The Trust has opted into the Department of Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme membership.

15. TANGIBLE FIXED ASSETS

GROUP AND TRUST

	Freehold property £	Leasehold property £	Assets under construction £	Plant and equipment £	Computer equipment £	Total £
COST						
At 1 September 2018	12,464,137	1,820,395	93,789	250,637	423,086	15,052,044
Additions	-	12,772	70,666	41,729	60,037	185,204
Transfers on conversion	-	2,659,022	-	19,994	22,882	2,701,898
Transfers between classes	157,897	-	(157,897)	-	-	-
At 31 August 2019	12,622,034	4,492,189	6,558	312,360	506,005	17,939,146
DEPRECIATION						
At 1 September 2018	2,469,263	30,291	-	147,977	338,777	2,986,308
Charge for the year	441,715	179,744	-	34,005	48,550	704,014
At 31 August 2019	2,910,978	210,035	-	181,982	387,327	3,690,322
NET BOOK VALUE						
At 31 August 2019	9,711,056	4,282,154	6,558	130,378	118,678	14,248,824
At 31 August 2018	9,994,874	1,790,104	93,789	102,660	84,309	12,065,736

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

16. FIXED ASSET INVESTMENTS

	Shares in group undertakings £
Trust	
COST	
At 1 September 2018	1
AT 31 AUGUST 2019	1
NET BOOK VALUE	
AT 31 AUGUST 2019	1
<i>AT 31 AUGUST 2018</i>	<i>1</i>

PRINCIPAL SUBSIDIARIES

Deer Park Enterprises Limited

Name	Charity registration number	Basis of control	Holding	Included in consolidation
Deer Park Enterprises Limited	07957129	Shares	100%	Yes

The financial results of the subsidiary for the year were:

Name	Income £	Expenditure £	Profit for the year £	Net assets £
Deer Park Enterprises Limited	92,503	(14,154)	78,349	1

17. STOCKS

	Group 2019 £	Group 2018 £	Trust 2019 £	Trust 2018 £
Finished goods and goods for resale	12,926	7,986	12,926	7,986

CORINIUM EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

18. DEBTORS

	Group 2019 £	Group 2018 £	Trust 2019 £	Trust 2018 £
Trade debtors	38,152	44,070	29,612	32,564
Amounts owed by group undertakings	-	-	16,712	18,548
VAT recoverable	39,068	41,323	39,068	41,323
Prepayments and accrued income	210,642	195,696	210,641	195,695
	287,862	281,089	296,033	288,130

19. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group 2019 £	Group 2018 £	Trust 2019 £	Trust 2018 £
Other loans	10,000	-	10,000	-
Trade creditors	106,087	134,554	106,087	134,554
Other taxation and social security	-	91,380	-	91,323
Other creditors	43,080	101,072	43,080	101,072
Accruals and deferred income	186,947	129,740	186,363	129,740
	346,114	456,746	345,530	456,689

	Group 2019 £	Group 2018 £	Trust 2019 £	Trust 2018 £
Deferred income at 1 September 2018	59,829	34,346	59,829	34,346
Resources deferred during the year	94,479	59,829	94,479	59,829
Amounts released from previous periods	(59,829)	(34,346)	(59,829)	(34,346)
Deferred income at 31 August 2019	94,479	59,829	94,479	59,829

Deferred income represents income received from the DfE/ESFA in advance for the following academic year, music tuition fees received in advance for the Autumn term, and income received in respect of trips taking place in 2019/20.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

20. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	Group 2019 £	Group 2018 £	Trust 2019 £	Trust 2018 £
Other loans	90,000	100,000	90,000	100,000

The above loan is from the ESFA in respect of funding a capital project. The loan is repayable over 10 years, starting in September 2019.

21. FINANCIAL INSTRUMENTS

	Group 2019 £	Group 2018 £	Trust 2019 £	Trust 2018 £
FINANCIAL ASSETS				
Financial assets measured at fair value through income and expenditure	1,033,851	1,322,077	1,025,095	1,314,978
Financial assets that are debt instruments measured at amortised cost	146,029	174,604	137,488	181,646
	1,179,880	1,496,681	1,162,583	1,496,624
FINANCIAL LIABILITIES				
Financial liabilities measured at amortised cost	(197,971)	(214,264)	(197,333)	(214,264)

Financial assets measured at fair value through income and expenditure comprise of cash at bank and in hand.

Financial assets that are debt instruments measured at amortised cost comprise of trade debtors and accrued income.

Financial liabilities measured at amortised cost comprise of trade creditors, other creditors and accruals..

CORINIUM EDUCATION TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

22. STATEMENT OF FUNDS

	Balance at 1 September 2018 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2019 £
UNRESTRICTED FUNDS						
General Funds	808,986	474,973	(447,078)	-	-	836,881
RESTRICTED GENERAL FUNDS						
General Annual Grant (GAG)	-	6,052,514	(6,083,061)	30,547	-	-
High Needs Funding	-	253,140	(253,140)	-	-	-
Pupil Premium	-	330,489	(330,489)	-	-	-
PE & Sports Grant	-	51,260	(51,260)	-	-	-
Other DfE/ESFA grants	138,863	19,219	(147,096)	-	-	10,986
Trips income	1,039	85,330	(86,369)	-	-	-
Donations	1,400	14,693	(16,093)	-	-	-
Universal Infant Free School Meals	-	59,876	(59,876)	-	-	-
Other restricted income	1,728	36,810	(38,538)	-	-	-
Nursery income	-	225,961	(225,961)	-	-	-
Pension reserve	(1,531,000)	(297,000)	(280,000)	-	(1,348,000)	(3,456,000)
	<u>(1,387,970)</u>	<u>6,832,292</u>	<u>(7,571,883)</u>	<u>30,547</u>	<u>(1,348,000)</u>	<u>(3,445,014)</u>
RESTRICTED FIXED ASSET FUNDS						
Restricted fixed asset funds	8,129,609	-	(383,841)	(30,547)	-	7,715,221
Fixed assets transferred on conversion	1,880,153	2,701,898	(176,564)	-	-	4,405,487
DfE/ESFA capital grants	1,894,589	72,821	(97,970)	-	-	1,869,440
S106 funding	188,535	-	(20,756)	-	-	167,779
Other capital grants	75,240	91,198	(24,883)	-	-	141,555
	<u>12,168,126</u>	<u>2,865,917</u>	<u>(704,014)</u>	<u>(30,547)</u>	<u>-</u>	<u>14,299,482</u>
TOTAL RESTRICTED FUNDS	<u>10,780,156</u>	<u>9,698,209</u>	<u>(8,275,897)</u>	<u>-</u>	<u>(1,348,000)</u>	<u>10,854,468</u>
TOTAL FUNDS	<u>11,589,142</u>	<u>10,173,182</u>	<u>(8,722,975)</u>	<u>-</u>	<u>(1,348,000)</u>	<u>11,691,349</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

22. STATEMENT OF FUNDS (CONTINUED)

The specific purposes for which the funds are to be applied are as follows:

RESTRICTED FUNDS

General Annual Grant - Income from the ESFA which is to be used for the normal running costs of the Academies, including education and support costs.

High Needs - Funding received from the Local Authority to fund further support for students with additional needs.

Pupil Premium - Pupil premium represents funding received from the ESFA for children that qualify for free school meals to enable the Academies to address the current underlying inequalities between those children and their wealthier peers.

PE & Sports Grant – This represents funding received from the ESFA and must be used to fund improvements to the provision of PE and sport, for the benefit of primary-aged pupils, so that they develop healthy lifestyles.

Other DfE/ESFA Grants - represents funding received from the ESFA in respect of Year 7 Catch Up funding.

Donations - represents donations received from the Powells Education trust and other donations received for a specific purpose.

Universal Infant Free School Meals (UIFSM) is funding received from the ESFA to contribute to the costs of providing free school meals to children in Reception, Year 1 and Year 2.

Pension reserve – This represents the Trust's share of the assets and liabilities in the Local Government Pension Scheme. As with most pension schemes this is currently in deficit due to an excess of scheme liabilities over scheme assets which was inherited on conversion to an Academy.

RESTRICTED FIXED ASSET FUND

Restricted fixed asset funds - represents the buildings and equipment donated to the Trust from the Local Authority on conversion to an academy and assets previously purchased from GAG, DFC and ACMF funding received from the ESFA.

Fixed assets transferred on conversion - This represents the buildings and equipment donated to the Trust from the Local Authority on the transfer of three schools to the Trust.

DfE/ESFA Capital grants - represents Devolved Formula Capital (DFC) funding from the ESFA to cover the purchase of the Trust's assets. These also represent Capital Improvement Funding (CIF) received from the ESFA for direct expenditure on fixed asset projects.

S106 funding - represents funding received from the Local Authority for expansion projects.

Other capital grants - represents funding received from various sources for the purchase of fixed assets.

OTHER INFORMATION

Under the funding agreement with the Secretary of State, the Trust was not subject to a limit on the amount of GAG it could carry forward at 31 August 2019.

CORINIUM EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

22. STATEMENT OF FUNDS (CONTINUED)

ANALYSIS OF ACADEMIES BY FUND BALANCE

Fund balances at 31 August 2019 were allocated as follows:

	2019 £	2018 £
Cirencester Deer Park School	569,631	654,073
Kemble Primary School	75,729	41,264
Siddington C of E Primary School	124,270	111,472
Chesterton Primary School	50,232	-
Centrally held reserves	28,005	145,207
	<hr/>	<hr/>
Total before fixed asset funds and pension reserve	847,867	952,016
Restricted fixed asset fund	14,299,482	12,168,126
Pension reserve	(3,456,000)	(1,531,000)
	<hr/>	<hr/>
TOTAL	11,691,349	11,589,142
	<hr/>	<hr/>

ANALYSIS OF ACADEMIES BY COST

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2019 £	Total 2018 £
Cirencester Deer Park School	3,296,581	878,173	191,104	890,701	5,256,559	5,597,001
Kemble Primary School	321,332	63,125	42,596	74,898	501,951	234,004
Siddington C of E Primary School	330,360	46,465	43,170	92,610	512,605	168,217
Chesterton Primary School	743,577	281,717	84,718	224,569	1,334,581	-
Centrally held reserves	175,319	328,604	2,330	(92,988)	413,265	44,341
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
TRUST	4,867,169	1,598,084	363,918	1,189,790	8,018,961	6,043,563
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

CORINIUM EDUCATION TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

22. STATEMENT OF FUNDS (CONTINUED)

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2017 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2018 £
UNRESTRICTED FUNDS						
General Funds	906,475	497,900	(595,389)	-	-	808,986
RESTRICTED FUNDS						
General Annual Grant (GAG)	-	4,942,072	(4,688,406)	(253,666)	-	-
Rates	349	18,501	(17,122)	-	-	1,728
High Needs Funding	-	120,522	(120,522)	-	-	-
Pupil Premium	-	211,371	(211,371)	-	-	-
Other grants	-	6,000	(6,000)	-	-	-
Other DfE/ESFA grants	-	219,702	(80,839)	-	-	138,863
Trips income	-	61,961	(60,922)	-	-	1,039
Donations	16,628	3,599	(18,827)	-	-	1,400
Universal Infant Free School Meals	-	12,165	(12,165)	-	-	-
Pension reserve	(1,653,000)	(95,000)	(232,000)	-	449,000	(1,531,000)
	<u>(1,636,023)</u>	<u>5,500,893</u>	<u>(5,448,174)</u>	<u>(253,666)</u>	<u>449,000</u>	<u>(1,387,970)</u>
RESTRICTED FIXED ASSET FUNDS						
Restricted fixed asset funds	8,257,901	-	(381,958)	253,666	-	8,129,609
Fixed assets transferred on conversion	-	1,917,131	(36,978)	-	-	1,880,153
DfE/ESFA capital grants	1,689,138	220,818	(15,367)	-	-	1,894,589
S106 funding	205,000	2,562	(19,027)	-	-	188,535
Other capital grants	70,000	20,000	(14,760)	-	-	75,240
	<u>10,222,039</u>	<u>2,160,511</u>	<u>(468,090)</u>	<u>253,666</u>	<u>-</u>	<u>12,168,126</u>
TOTAL RESTRICTED FUNDS	<u>8,586,016</u>	<u>7,661,404</u>	<u>(5,916,264)</u>	<u>-</u>	<u>449,000</u>	<u>10,780,156</u>
TOTAL FUNDS	<u><u>9,492,491</u></u>	<u><u>8,159,304</u></u>	<u><u>(6,511,653)</u></u>	<u><u>-</u></u>	<u><u>449,000</u></u>	<u><u>11,589,142</u></u>

CORINIUM EDUCATION TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

23. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

	Unrestricted funds 2019 £	Restricted funds 2019 £	Restricted fixed asset funds 2019 £	Total funds 2019 £
Tangible fixed assets	-	-	14,248,824	14,248,824
Current assets	1,091,318	78,990	164,331	1,334,639
Creditors due within one year	(254,437)	(68,004)	(23,673)	(346,114)
Creditors due in more than one year	-	-	(90,000)	(90,000)
Provisions for liabilities and charges	-	(3,456,000)	-	(3,456,000)
TOTAL	836,881	(3,445,014)	14,299,482	11,691,349

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Unrestricted funds 2018 £	Restricted funds 2018 £	Restricted fixed asset funds 2018 £	Total funds 2018 £
Tangible fixed assets	-	-	12,065,736	12,065,736
Current assets	820,826	544,915	245,411	1,611,152
Creditors due within one year	(11,840)	(401,885)	(43,021)	(456,746)
Creditors due in more than one year	-	-	(100,000)	(100,000)
Provisions for liabilities and charges	-	(1,531,000)	-	(1,531,000)
TOTAL	808,986	(1,387,970)	12,168,126	11,589,142

CORINIUM EDUCATION TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

24. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2019 £	2018 £
Net income for the year (as per statement of financial activities)	1,450,207	1,647,651
ADJUSTMENTS FOR:		
Depreciation charges	704,014	468,090
Capital grants from DfE and other capital income	(164,019)	(243,380)
Interest received	(1,644)	(904)
Defined benefit pension scheme less contributions payable	226,000	187,000
Defined benefit pension scheme finance cost	54,000	45,000
(Increase)/decrease in stocks	(4,940)	(3,236)
(Increase)/decrease in debtors	(6,773)	46,356
Increase/(decrease) in creditors	(120,632)	78,705
Net assets from local authority on conversion	(2,404,898)	(1,934,522)
(Profit)/loss on disposal	(1,375)	-
NET CASH (USED IN)/PROVIDED BY OPERATING ACTIVITIES	(270,060)	290,760

25. CASH FLOWS FROM FINANCING ACTIVITIES

	Group 2019 £	Group 2018 £
Cash transferred on conversion to the Trust	-	139,195
NET CASH PROVIDED BY FINANCING ACTIVITIES	-	139,195

26. CASH FLOWS FROM INVESTING ACTIVITIES

	Group 2019 £	Group 2018 £
Interest received	1,644	904
Purchase of tangible fixed assets	(185,204)	(1,720,094)
Proceeds from the sale of tangible fixed assets	1,375	-
Capital grants from DfE Group	164,019	1,454,417
NET CASH USED IN INVESTING ACTIVITIES	(18,166)	(264,773)

CORINIUM EDUCATION TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

27. ANALYSIS OF CASH AND CASH EQUIVALENTS

	Group 2019 £	Group 2018 £
Cash at bank and in hand	1,033,851	1,322,077
TOTAL CASH AND CASH EQUIVALENTS	1,033,851	1,322,077

28. CONVERSION TO AN ACADEMY TRUST

On 1 September 2018 Chesterton Primary School converted to academy trust status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to Corinium Education Trust from Gloucestershire Country Council for £NIL consideration.

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair value and recognised in the Balance Sheet under the appropriate heading with a corresponding net amount recognised as a net gain in the Statement of Financial Activities as Donations - transfer from local authority on conversion.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the consolidated statement of financial activities.

	Restricted funds £	Restricted fixed asset funds £	Total funds £
TANGIBLE FIXED ASSETS			
Leasehold land and buildings	-	2,659,022	2,659,022
Other tangible fixed assets	-	42,876	42,876
DEFINED BENEFIT PENSION SCHEME LIABILITY			
LGPS pension surplus/(deficit)	(297,000)	-	(297,000)
NET (LIABILITIES)/ASSETS	(297,000)	2,701,898	2,404,898

29. CAPITAL COMMITMENTS

At 31 August 2019 the Group and Trust had capital commitments as follows:

	Group 2019 £	Group 2018 £	Trust 2019 £	Trust 2018 £
Contracted for but not provided in these financial statements	-	84,385	-	84,385

**CORINIUM EDUCATION TRUST
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

30. PENSION COMMITMENTS

The Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Gloucestershire County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

Contributions amounting to £43,080 were payable to the schemes at 31 August 2019 (2018 - £91,273) and are included within creditors.

TEACHERS' PENSION SCHEME

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

VALUATION OF THE TEACHERS' PENSION SCHEME

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

CORINIUM EDUCATION TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

30. PENSION COMMITMENTS (CONTINUED)

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 September 2019.

The employer's pension costs paid to TPS in the year amounted to £498,632 (2018 - £409,000).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Trust has set out above the information available on the scheme.

LOCAL GOVERNMENT PENSION SCHEME

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2019 was £509,000 (2018 - £362,000), of which employer's contributions totalled £416,000 (2018 - £295,000) and employees' contributions totalled £ 93,000 (2018 - £67,000). The agreed contribution rates for future years are 23.2% to 26.5% for employers and 5.5% to 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

	2019	2018
	%	%
Rate of increase in salaries	2.60	2.70
Rate of increase for pensions in payment / inflation	2.30	2.40
Discount rate for scheme liabilities	1.80	2.80

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2019	2018
	Years	Years
<i>Retiring today</i>		
Males	22.4	22.4
Females	24.6	24.6
<i>Retiring in 20 years</i>		
Males	24.0	24.0
Females	26.4	26.4

CORINIUM EDUCATION TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

30. PENSION COMMITMENTS (CONTINUED)

Sensitivity analysis

	2019	2018
	£000	£000
Discount rate -0.5%	982	599
CPI rate +0.5%	854	508

The Trust's share of the assets in the scheme was:

	At 31 August 2019	At 31 August 2018
	£	£
Equities	2,948,400	2,392,230
Bonds	1,134,000	728,070
Property	362,880	277,360
Cash and other liquid assets	90,720	69,340
Total market value of assets	4,536,000	3,467,000

The actual return on scheme assets was £295,000 (2018 - £191,000).

The amounts recognised in the Consolidated statement of financial activities are as follows:

	2019	2018
	£	£
Current service cost	(628,000)	(486,000)
Past service cost	(14,000)	-
Interest income	113,000	77,000
Interest cost	(167,000)	(122,000)
Total	(696,000)	(531,000)

CORINIUM EDUCATION TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

30. PENSION COMMITMENTS (CONTINUED)

Changes in the present value of the defined benefit obligations were as follows:

	2019 £	2018 £
Opening defined benefit obligation	4,998,000	4,556,000
Current service cost	628,000	486,000
Interest cost	167,000	122,000
Employee contributions	93,000	67,000
Actuarial losses / (gains)	1,496,000	(353,000)
Benefits paid	(45,000)	(38,000)
Past service cost	14,000	-
Schools joining the Trust	641,000	158,000
Closing defined benefit obligation	7,992,000	4,998,000

Changes in the fair value of the Trust's share of scheme assets were as follows:

	2019 £	2018 £
Opening fair value of scheme assets	3,467,000	2,903,000
Interest income	113,000	77,000
Actuarial gains	148,000	96,000
Employer contributions	416,000	299,000
Employee contributions	93,000	67,000
Benefits paid	(45,000)	(38,000)
Schools joining the Trust	344,000	63,000
Closing fair value of scheme assets	4,536,000	3,467,000

31. OPERATING LEASE COMMITMENTS

At 31 August 2019 the Trust and the Trust had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	Group 2019 £	Group 2018 £	Trust 2019 £	Trust 2018 £
Not later than 1 year	10,591	10,196	10,591	10,196
Later than 1 year and not later than 5 years	29,128	31,894	29,128	31,894
Later than 5 years	30,388	37,538	30,388	37,538
	70,107	79,628	70,107	79,628

**CORINIUM EDUCATION TRUST
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

32. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

33. GENERAL INFORMATION

The Corinium Education Trust is a company limited by guarantee, incorporated in England and Wales. The registered office is Stroud Road, Cirencester, Gloucestershire, GL7 1XB.

34. RELATED PARTY TRANSACTIONS

Owing to the nature of the Trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a trustee has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Trust's financial regulations and normal procurement procedures.

During the year the Trust has administered the payroll for two teachers who have been seconded to Gloucestershire Initial Teacher Education Partnership, which is owned by GASH Limited, an organisation of which the Headteacher Chiquita Henson is a director. Salary costs of £143,653 (2018: £136,396) have been recharged in the year to Gloucestershire Initial Teacher Education Partnership. At the year end there was a balance owing to the Trust of £11,968 (2018: £22,726) owed by GASH Limited.

During the year the Trust received donations of £19,635 (2018: £29,835) from Powells Education Trust, of which Claire Minett is a Trustee. At the year end there were no amounts outstanding.

During the year the Trust received donations of £35,000 (2018: £3,422) from Cirencester Deer Park School Enrichment fund, an independent Charity of which Graham Russell is a Trustee. At the year end there were no amounts outstanding.

During the year the Trust received donations of £339 from St.James Place plc, a company which Charles Woodd is an employee of.