

**Company Registration Number**  
**7488870 (England and Wales)**

**Hockerill College Academy Trust Limited**  
**(A Company Limited by Guarantee)**

**Annual Report and Financial Statements**

**For the Year Ended 31 August 2015**

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**Hockerill College Academy Trust Limited  
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**Hockerill College Academy Trust Limited**  
**Reference and Administrative Details**

Governors	RT Markham (Principal & Accounting Officer) *M SA Havers (Chair) *M C Smith AS Whiteley (Left 1 <sup>st</sup> October 14) RD Boyd SW Beach * SCN Somerville *M P Lewis GT Simmons RC Lawson SRM Craston SNT Waring (Deputy Chair of Governors) M J Leaton Gray (Left 1 <sup>st</sup> October 2014) J Braeckman * B Radukic T Abouharb S Davids (Appointed 25 <sup>th</sup> November 2014) B McArthur-Muscroft * (Appointed 3 <sup>rd</sup> December 2014) J Tatchell (Appointed 26 <sup>th</sup> January 2015)  * members of the Finance Committee M members of the Trust Board
Secretary	A J Everett
Senior Leadership Team	R T Markham G Roberts D Spackman A Capener M D Aldridge C Waring A Mackenzie N Pierrejean (Joined SLT 01 <sup>st</sup> September 14)
Registered Office	Dunmow Road Bishops Stortford Herts CM23 5HX
Company Registration Number	7488870 (England and Wales)
Independent Auditor	Cook & Partners Limited
Bankers	HSBC Bank Plc
Solicitors	Browne & Jacobson
Surveyors	Lambert Smith Hampton

**Hockerill College Academy Trust Limited**  
**Governors' Report**  
**for the year ended 31 August 2015**

The Governors present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2015.

**Structure, Governance and Management**

**Incorporation**

The Hockerill College Academy Trust Limited was incorporated on 11 January 2011 and took over the operations of the Hockerill Anglo European College from the local authority on the 1 February 2011

**Constitution**

The Hockerill College Academy Trust Limited is a company Limited by guarantee with no share capital (registration no. 7488870), and an exempt charity within the meaning of Schedule 3 of the Charities Act 2011. It is not required to be registered with the Charity Commission but is, however, subject to the Charity Commissioner's regulatory powers which are monitored by the Department for Education.

The Academy's memorandum and articles of association are the primary governing documents of the Academy. Members of the Academy are nominated by (either) the Department for Education (or) by the Governors. The articles of association require the members of the Academy to appoint at least 3 Governors to be responsible for the statutory and constitutional affairs of the Academy and its management.

**Governors**

The Governors act as trustees for the charitable activities of Hockerill College Academy Trust Limited and are directors of the charitable company for the purposes of company law.

The Governors who were in office at 31 August 2015 and served throughout the period, except where shown, are listed on page 2.

**Members' liability**

Each member of the Charitable Company undertakes to contribute to the assets of the company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £1, for the debts and liabilities contracted before they ceased to be a member.

**Governors' Indemnities**

The academy trust has opted into the Department of Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

**Principal Activities**

The principal object and activity of the Charitable Company is the operation of the Hockerill College Academy to provide education for students of different abilities between the ages of 11 and 19 with an emphasis on languages and music.

**Hockerill College Academy Trust Limited  
Governors' Report (Continued)  
for the year ended 31 August 2015**

**Structure, Governance and Management (Continued)**

**Method of Recruitment and Appointment or Election of Governors**

Governors are subject to retirement at the end of their 4 year term but are eligible for re-election.

**Policies and Procedures Adopted for the Induction and Training of Governors**

During the period under review the Governors had 4 full governor meetings. All new Governors are briefed on their responsibilities under charity SORP and the Companies Act and provided training as required. Refresher training for all governors was last provided on 28 February 2013, further training is undertaken in house as required. The new SORP was discussed in the Finance Committee meeting in November 2015. The training and induction provided to new Governors depends on their existing experience. Where necessary, induction provides training on charity, educational, legal and financial matters. All new Governors are given a tour of the Academy and the chance to meet staff and students. All Governors are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Governors. Due to low levels of new Governors in each period, induction is done on an informal basis and is tailored specifically to the individual.

**Organisational Structure**

The management of the Academy Trust is as set out in the Scheme of Management adopted by the members of the Trust.

This prescribes that the trustees will be responsible for the overall operations and strategic development of the Academy Trust, but that they may delegate responsibilities relating to the operational affairs and development of the Academy Trust to the Senior Leadership Team (SLT). In ensuring that the Academy Trust finances are properly administered and that books of accounts are maintained and duly audited at least once per year, the trustees have also established a separate Finance Committee with appropriate delegated authorities.

The Principal and the Financial Controller work closely on day-to-day matters of financial control and both meet regularly with the Chairman of Finance to debate such matters amongst others. The Trustees have appointed Cook and Partners Limited as internal auditors who reported to B McArthur-Muscroft, the Trust's Responsible Officer (RO) until 3<sup>rd</sup> December 2014 (who then acted as a caretaker RO until the 3<sup>rd</sup> July 2015) and Steve Jones who was appointed as the new RO from 3<sup>rd</sup> July 2015. The RO's role is fully defined and includes giving advice on financial matters and performing a range of checks on the Academy Trusts financial systems.

The internal auditors have undertaken a number of checks during the year and reported to the RO and the Finance Committee twice in the past year, which culminates in a report to Trustees.

**Risk management**

The Governors have assessed the major risks to which the Academy Trust is exposed, in particular those relating to teaching, provision of facilities and other operational areas of the Academy Trust, and its finances. The Governors have implemented a number of systems to assess the risks that the college faces, especially in the operational areas (e.g. vetting of new staff and visitors, supervision of school grounds) and internal financial controls in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover. The Academy Trust has an effective system of internal financial controls and this is explained in more detail in 'The Governance Statement' on pages 12 to 15.

**Hockerill College Academy Trust Limited  
Governors' Report (Continued)  
for the year ended 31 August 2015**

**Objectives and Activities**

**Objects and Aims**

The principal object and activity of the Charitable Company is the operation of the Hockerill College Academy which aims to provide education for students of different abilities between the ages of 11 and 19 with an emphasis on languages and music.

In accordance with the Articles of Association the Charitable Company has adopted a "Scheme of Government" approved by the Secretary of State for Education. The Scheme of Government specifies, amongst other things, the basis for admitting students to the Academy and that the curriculum should comply with the substance of the national curriculum.

**Objectives, Strategies and Activities**

The main objectives of the Academy during the year ended 31 August 2015 are summarised below:

- To ensure that every student enjoys the same high quality education in terms of resources, tuition and care;
- To raise the standard of educational achievement of all students;
- To improve the effectiveness of the Academy Trust by keeping the curriculum and organisational structure under continual review;
- To provide value for money for the funds expended;
- To comply with all appropriate statutory and curriculum requirements;
- To maintain close links with industry, commerce, universities and other educational establishments; and
- To conduct the Academy Trusts business in accordance with the highest standards of integrity, probity and openness.

**Public benefit**

The Governors confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Trust's objectives and aims and in planning future activities. The Governors consider that the Academy's Objectives, aims and activities are demonstrably to the public benefit.

**Equal opportunities policy**

The Governors recognise that equal opportunities should be an integral part of good practice within the workplace. The Academy Trust aims to establish equal opportunities in all areas of its activities including creating a working environment in which the contribution and needs of all people are fully valued.

**Disabled persons**

Ramps and disabled toilets are installed and door widths are adequate to enable wheelchair access to most of the main areas of the Academy. The policy of the Academy Trust is to support recruitment and retention of students and employees with disabilities. The Academy Trust does this by adapting the physical environment, by making support resources available and through training and career development.

**Hockerill College Academy Trust Limited**  
**Governors' Report (Continued)**  
**for the year ended 31 August 2015**

**Achievements and Performance**

The Academy is in its fifth year of independent operation, although the College has been in operation since the 1980's.

The college's academic performance continues to be outstanding and sees us highly placed in the league tables at both Key Stage 4 and Key Stage 5. Our GCSE results saw 96% of our students gaining five or more GCSE's at C grade or higher. The percentage of students gaining 5 or more A\* - C including English and Mathematics was 91% which reflected positively on the College in light of the national picture. Our A\*/A grades of 46.8% was well above national averages and maintained the College's position at the top of the League Tables.

Areas of focus for the coming year are:

- ensure that performance of specific groups within the school exceed the national average as a minimum expectation
- to design and implement a robust and rigorous data tracking and monitoring system
- to continue the implementation of the MYP Next Chapter in Key Stage 3
- to ensure that the College's ICT infrastructure and utilisation continue to meet the needs of staff and students
- address any within school variance between Faculties/Departments
- Preparation for revised GCSE specifications 2016-2017

Our IB Diploma results were outstanding when compared with national results with an average point score of 36, which is well above world averages and comparable with UK independent school averages. University offers remain healthy with 94% of students achieving their first choice university and 75% of applicants being accepted into Russell group universities. Recruitment into the sixth form was strong with 140 students joining the lower sixth in September. Across all year groups the further development and refinement of student tracking and data analysis played a significant part in the continued improvements in learner outcomes.

Faculty reviews in Music and PE have been completed in the last twelve months, and further reviews of Business Studies and Drama are planned for the next academic year. This ensures that good practice is identified and shared across the college and that robust quality assurance is in place.

Our target for 2015/16 is to build on this success with college targets of:

GCSE	45 – 50% A*/A grades
	90 - 94% five A* -to C including English and Mathematics
IB Diploma	Pass rate of 100%
	Average point score of 34 - 36 points.

We continue to provide extensive out-reach support to local schools both Primary and Secondary particularly in the teaching of languages. We have also worked closely with the IBO in providing training and CPD for schools interested in introducing the Middle Years and Diploma Programmes within the UK context. Our involvement with partner schools continues to develop, and this year a new link in Uganda was introduced with the charity organisation Amigos. We have developed a new link with UK Charities Tour Aid and the Aplastic Anemia Trust. The College has also played a significant role in the formation of the Bishop's Stortford Educational Trust which has the stated aim of sponsoring a new school in Bishop's Stortford.

Boarding numbers have stabilised following the extensive development of the boarding accommodation provision over the past few years. Boarders constitute 45% of the school population as a whole, with 10% of pupils having Day Boarding status.

Staff recruitment has been excellent and we have recruited from across the world some outstanding teachers.

**Hockerill College Academy Trust Limited**  
**Governors' Report (Continued)**  
**for the year ended 31 August 2015**

**Going concern**

After making appropriate enquiries, the Governors have a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the 'Statement of Accounting Policies' on pages 25 to 28.

**Key Performance Indicators**

100% IB Diploma pass rate  
34-36 point average score

45-50% A\*/A grades at GCSE  
90-94% A\* -C grades at GCSE (Including English and Mathematics)  
Sustain our Boarding occupancy in years 7 and 12, and fill in year vacancies as they arise if possible



**Hockerill College Academy Trust Limited  
Governors' Report (Continued)  
for the year ended 31 August 2015**

**Financial Review**

Approximately half of the Academy's income comes from the Department of Education (DoE) in the form of recurrent grants, the use of which is restricted to the running costs of the Academy.

The remainder of the Academy's income comes from boarding fees. Such income is shown as restricted income.

The Academy also receives money for the hire of school facilities, from pupils for meals, trips, exams etc. plus donations from benefactors. This income is unrestricted.

During the year the Academy completed the final stage of the roof refurbishment that was supported by capital grants from the DoE although these grants were recognised in the 2013/14 accounts. Details of these grants can be found in note 5 on page 28. This income is shown within the Restricted Fixed Asset Fund.

The Academy also has recognised income from various sources for the provision of a sports facility. This income is shown in the Restricted Fixed Asset Fund.

At 31 August 2015 the net book value of fixed assets was £27,655,000 (2014 £27,998,000) and movements in tangible fixed assets are shown in note 13 to the financial statements. The assets were used exclusively for providing education and associated support services to the students and boarders of the Academy.

Under FRS17 the Academy has an historic deficit on the Essex Local Government Pension Scheme of £1,528,000. This deficit has increased during the year from £1,478,000.

**Statement of Financial Activities**

Overall the general restricted fund has a surplus of £814,000 (2014 £213,000) net of Pension Deficit reflecting transfers to Restricted capital funds. The restricted fixed asset reserve has been decreased by £318,000 net of depreciation charges to £28,414,000 due to depreciation.

**Hockerill College Academy Trust Limited**  
**Governors' Report (Continued)**  
**for the year ended 31 August 2015**

**Statement of Financial Activities (continued)**

**Balance Sheet**

The main elements of the balance sheet are as follows

**Assets**

- Debtors of £2,473,000 (2014 £2,461,000) represents boarding income for the Lent & Summer terms not yet received. These monies due are either paid termly or payable by monthly payment plans and therefore not yet due.
- £57,000 (2014 £119,000) of VAT is outstanding reflecting less capital works.
- Prepayments total £621,000 (2014 £590,000) reflecting
  - School trips that have not yet been completed
  - Costs incurred in advance

**Liabilities**

- Creditors of £114,000 (2014 £143,000) represents costs incurred not yet paid for by the Academy Trust
- Boarding Deposits £375,000 (2014 £386,000) repayable when students leave the College
- Accruals and Deferred Income £5,249,000 (2014 £5,085,000) reflecting
  - School trips that have not yet been completed
  - Donations not yet allocated
  - Boarding fees invoiced in advance of the academic year 2015/16
  - Provision for amounts payable on retentions

**Cash Flow**

- Surplus retained on unrestricted activities has enabled a £922,000 (2014 £586,000) growth in cash balances from those at 1 September 2014.

**Principal risks and uncertainties**

The continuing euro crisis exposes many of the boarding parents to additional currency risk. While the college's own exposure is low, with a provision to cover currency exposures that budgets for a 1.35 exchange rate (1.5 for 2015/16), there is an increasing possibility of default and reduced intake if the euro fails or falls substantially or if the Euro zone enters a period of deflation. There is however healthy demand for places within the UK that should offset much of such a reduction (as fees are significantly lower than equivalent independent schools). While historic bad debt levels have been under 0.2% the college does budget for a 1% provision.

**Reserves policy**

The Governors review the reserve levels of the Academy annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Governors have determined that the minimum appropriate level of free reserves should be £250,000. The reason for this is to provide sufficient working capital to cover delays between spending and receipt of grants/boarding revenues and to provide a cushion to deal with unexpected emergencies such as urgent maintenance. The Academy's current level of free reserves (total funds less the amount held in fixed assets funds and the pension deficit) is £1,781,000 (2014 £1,012,000). This is in excess of the threshold as we are amassing funds for a major capital project.

**Hockerill College Academy Trust Limited  
Governors' Report (Continued)  
for the year ended 31 August 2015**

**Investment policy**

Surplus cash balances are invested in a Bank of Scotland corporate deposit account, a Close Brothers fixed rate bond, a Saffron BS charity Tracker or an HSBC deposit account both with same day access. Balances at 31 August 2015 were £5,160,000 (2014 £4,238,000).

**Plans for Future Periods**

The College has plans to bring the campus up to the same level as similar boarding schools. With this in mind the College has been building up reserves and will identifying key premises projects over the course of 2015/16. The long term aim is to maintain Hockerill as one of the top IB and state comprehensive schools in England. With this in mind developments are also being planned in areas such as recruitment, retention, facilities and programmes of study.

**Statement of disclosure of information to auditors**

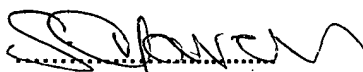
We, the Governors of the Academy who held office as company directors at the date of approval of these Financial Statements each confirm, so far as we are aware, that:

- there is no relevant audit information of which the Academy's auditors are unaware; and
- we have taken all the steps that we ought to have taken as Governors in order to make ourselves aware of any relevant audit information and to establish that the Academy's auditors are aware of that information.

**Auditors**

The auditors, Cook & Partners Limited, have expressed their willingness to continue in office and a resolution to re-appoint them will be proposed at the annual general meeting.

This report was approved by the Governing Body on 7<sup>th</sup> December 2015 and signed on its behalf by:

  
**S A Havers**  
Chair

## Hockerill College Academy Trust Limited Governance Statement for the year ended 31 August 2015

### Scope of Responsibility

As Governors, we acknowledge we have overall responsibility for ensuring that Hockerill Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Governing Body has delegated the day-to-day responsibility to the Principal Mr Richard Markham, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Hockerill Academy Trust and the Secretary of State for Education. The accounting officer is also responsible for reporting to the Governing Body any material weaknesses or breakdowns in internal control.

### Governance

The information on governance included here supplements that described in the governors' Report and in the Statement of governors' responsibilities. The governing body has formally met 5 times during the year. Attendance during the year at meetings of the governing body was as follows:

Governor	Meetings Attended	Out of a Possible
R T Markham (Principal & Accounting Officer)	5	5
S A Havers (Chair of Governors )	4	5
C Smith	5	5
A S Whiteley (Left 1 <sup>st</sup> October 14)	0	1
R D Boyd	5	5
S W Beach	5	5
S C N Somerville	3	5
P Lewis	4	5
G T Simmons	3	5
R C Lawson	5	5
S R M Craston	5	5
S N T Waring (Deputy Chair of Governors)	5	5
J Leaton Gray (Left 1 <sup>st</sup> October 14)	1	1
T Abouharb	5	5
J Braeckman	4	5
B Radukic	5	5
S Davids (Appointed 25 <sup>th</sup> November 14)	4	4
B McArthur-Muscroft (Appointed 3 <sup>rd</sup> December 2014)	2	3
J Tatchell (Appointed 26 <sup>th</sup> January 2015)	2	3

In the addition to the Full governor meetings the governors also attend specialist committees depending on their expertise

- Curriculum
- Pastoral & Boarding
- Development
- Premises
- Finance
- Steering

**Hockerill College Academy Trust Limited**  
**Governance Statement (Continued)**  
**for the year ended 31 August 2015**

**Governance (Continued)**

The Finance Committee is a sub-committee of the main governing body. Its purpose is to approve the budget, monitor expenditure and income and to consider all new financial transactions. Attendance at meetings during the year was as follows:

<b>Governor</b>	<b>Meetings Attended</b>	<b>Out of a Possible</b>
R T Markham (Principal & Accounting Officer)	5	5
S A Havers (Chair of Governors)	5	5
C Smith (Left 1 <sup>st</sup> October 2014)	0	1
S C N Somerville (Chair of Finance)	5	5
J Leaton Gray (Left 1 <sup>st</sup> October 2014)	1	1
S Beach	2	5
J Braeckman (Deputy Chair of Finance)	5	5
B McArthur-Muscroft (Joined 3 <sup>rd</sup> December 2014)	1	3

**Review of Value for Money**

As accounting officer the Principal has the responsibility for ensuring the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money in the year by:

- a staff utilisation review linked to the budget & development plan to ensure that all staff are used effectively and that student outcomes are maximised
- Reviewing all staff grades against performance in the classroom to ensure that excellent teachers are rewarded and those needing help are provided with the tools to improve. Teachers not achieving the teaching standards have been held back financially & those over achieving them have been promoted to reflect the standard that they are teaching at.
- Students receiving pupil premium have a dedicated resource to ensure that they can maximise their educational outcomes. In addition the SEN department identifies all student with minor to major learning difficulties and provides support so that they can improve their performance.
- As a top 10 Comprehensive school with the top comprehensive 6th form we regularly host visitors from other schools and this helps to ensure that we maintain our value add for our students.
- We have implemented a multi-dimensional database so that we can offer staff & students detailed analysis of their performance, helping them to take ownership of their own performance.
- 47% of all the GCSE grades were either at A\* or A & 91% of our students achieved 5 GCSEs including English & Mathematics at A\*-C.
- IB results continue to track above world averages by 6 points making Hockerill one of the top IB schools in the world and borne out by its award as the Times IB school of the year in 2012. This is reflected in 93% of students getting their 1<sup>st</sup> choice universities and 74% going to Russell Group universities.
- From a capacity survey we have identified areas of the campus that do not have sufficient space; particularly deficits in indoor sports, whole school assembly, study space and 6th form classrooms. We have been building up reserves over the last two years to enable these capacity constraints to be address over the next two years.
- Financially the College continues to run a small surplus while investing significant funds into the

**Hockerill College Academy Trust Limited**  
**Governors' Report (Continued)**  
**for the year ended 31 August 2015**

College campus. Contracts are reviewed regularly to ensure best value and resulting savings are re-invested into the College. Benchmarking against other academies & state boarding schools has also been done to ensure we offer best value.

- All capital projects are modelled using multiple scenarios to find the ones that best balances educational outcomes against costs. Use of opportunity costs is also used to ensure that only the key projects are implemented.
- Hockerill is part of the CPC and leverages this membership to get best value from contracts. We also work with cost saving consultants and specialist in energy & catering to ensure best value.

Overall financial health is ensured by use of internal audit provided by Cook & Partners but overseen by our responsible officer who was a senior audit manager in a large multi-national company. Governors review performance bi-monthly but receive accounts monthly. The principal and Chair of Finance receive more detailed accounts monthly enabling closer control of financial performance. As a boarding school we spend considerable time ensuring that boarding numbers are kept at near capacity and regularly have over 95% utilisation. This income is supplemented by holiday time hires. These hires are reviewed every two years to ensure best value.

**Hockerill College Academy Trust Limited**  
**Governance Statement (Continued)**  
**for the year ended 31 August 2015**

**The Purpose of the System of Internal Control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place throughout the year ended 31 August 2015 and up to the date of approval of the annual report and financial statements.

**Capacity to Handle Risk**

The Governing Body has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Governing Body is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks that have been in place for the year ended 31 August 2015 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Governing Body.

**The Risk and Control Framework**

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governing Body;
- regular reviews by the Finance Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The Governors have considered the need for a specific internal audit function and have commissioned Cook and Partners Limited to provide internal audit support to the Responsible Officer (RO), B McArthur-Muscroft, until 3<sup>rd</sup> December 2014 (who then acted as a caretaker RO until the 3<sup>rd</sup> July 2015) and Steve Jones the new RO from 3<sup>rd</sup> July 2015. The RO's role includes giving advice on financial matters and performing a range of checks on the Academy's financial systems. The RO reports to the governing body on the operation of the systems of control and on the discharge of the governing body's financial responsibilities on an annual basis.

These arrangements can provide only reasonable and not absolute assurance that assets are safeguarded, transactions are authorised and properly recorded, and that material errors or irregularities are either prevented or would be detected within a timely period.

**Hockerill College Academy Trust Limited**  
**Governance Statement (Continued)**  
**for the year ended 31 August 2015**

**Review of Effectiveness**

As Accounting Officer, Mr R T Markham (Principal), has responsibility for reviewing the effectiveness of the system of internal control. During the period in question the review has been informed by:

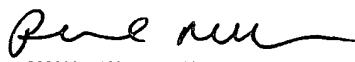
- the work of the Responsible Officer
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and General Purposes Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

This statement was approved by the Governing Body on the 7<sup>th</sup> December 2015 and signed on its behalf by:



S A Havers  
Chair



R T Markham  
Accounting Officer



**Hockerill College Academy Trust Limited**  
**Statement on Regularity, Propriety and Compliance**  
**for the year ended 31 August 2015**

As accounting officer of Hockerill College Academy Trust Limited I have considered my responsibility to notify the academy trust governing body and the Education Funding Agency (EFA) of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the academy trust governing body are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of governors and EFA.



**R T Markham**  
**Accounting Officer**  
**7<sup>th</sup> December 2015**

**Hockerill College Academy Trust Limited  
Statement of Governors Responsibilities  
for the year ended 31 August 2015**

The governors (who act as trustees for charitable activities and are also directors of Hockerill College Academy Trust for the purposes of company law) are responsible for preparing the Governors' Report and the financial statements in accordance with the Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice and applicable laws and regulations).

Company law requires the governors to prepare financial statements for each financial year. Under company law the governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including the income and expenditure, of the academy for the year. In preparing these financial statements, the governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the academy will continue in operation.

The governors are responsible for keeping adequate accounting records that are sufficient to show and explain the academy's transactions and disclose with reasonable accuracy at any time the financial position of the academy and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the academy and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The governors are responsible for ensuring that in its conduct and operation the academy applies financial and other controls which conform to the requirements both of propriety and good financial management. They are also responsible for ensuring that grants received from the Education Funding Agency and Department for Education have been applied for the purposes intended..

The governors are responsible for the maintenance and integrity of the corporate and financial information included on the academy's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This statement was approved by the Governing Body on 7<sup>th</sup> December 2015 and signed on its behalf by:



**S A Havers**  
Chair

**Hockerill College Academy Trust Limited**  
**Independent Auditors Report**  
**To the Members of Hockerill College Academy Trust Limited**

We have audited the financial statements of Hockerill College Academy Trust Limited for the year ended 31 August 2015 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Annual Accounts Direction 2015 issued by the Education Funding Agency.

This report is made solely to the academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy trust's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy trust and its members as a body, for our audit work, for this report, or for the opinions we have formed.

**Respective responsibilities of governors and auditor**

As explained more fully in the Statement of Governors' Responsibilities, set out on page 17, the Governors (who are also the directors of the academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

**Scope of the audit of the financial statements**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the academy's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Governors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Governors' Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

**Opinion on financial statements**

In our opinion the financial statements:

- give a true and fair view of the state of the academy's affairs as at 31 August 2015, and of its incoming resources and application of resources, including its income and expenditure, for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Annual Accounts Direction 2015 issued by the Education Funding Agency.

**Hockerill College Academy Trust Limited**  
**Independent Auditors Report (Continued)**  
**To the members of Hockerill College Academy Trust Limited**

**Opinion on other matters prescribed by the Companies Act 2006**

In our opinion the information given in the Governors' Annual Report for the financial period for which the financial statements are prepared is consistent with the financial statements.

**Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

M. Jones

**M Jones (Senior Statutory Auditor)**  
**For and on behalf of Cook and Partners Limited**  
**32 Rye Street**  
**Bishops Stortford**  
**Herts**  
**7<sup>th</sup> December 2015**

**Hockerill College Academy Trust Limited  
Independent Reporting Accountant's Assurance Report on Regularity  
To the Governing Body of Hockerill College Academy Trust Limited**

In accordance with the terms of our engagement letter dated 26 October 2012 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies: Accounts Direction 2015, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Hockerill College Academy Trust Limited during the period 1 September 2014 to 31 August 2015 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Hockerill College Academy Trust Limited and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the governing body and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the governing body and the EFA, for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of the accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of Hockerill College Academy Trust Limited's funding agreement with the Secretary of State for Education dated 1 February 2011 and varied 16 July 2013 and the Academies Financial Handbook, extant from 1<sup>st</sup> September 2014, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies: Accounts Direction 2015. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**Approach**

We conducted our engagement in accordance with the Academies: Accounts Direction 2015 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

**Hockerill College Academy Trust Limited**  
**Independent Reporting Accountant's Assurance Report on Regularity**  
**(Continued)**

**To the Governing Body of Hockerill College Academy Trust Limited**

**Conclusion**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2014 to 31 August 2015 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

*Cook and Partners Limited*

**Cook and Partners Limited**  
**32 Rye Street**  
**Bishops Stortford**  
**Herts**  
**7<sup>th</sup> December 2015**

**Hockerill College Academy Trust Limited**  
**Statement of Financial Activities**  
**(Including Income and Expenditure Account and Statement of Total**  
**Recognised Gains and Losses)**  
**for the year ended 31 August 2015**

	Note	Unrestricted Funds £000	Restricted General Funds £000	Restricted Fixed Asset Funds £000	2015 £000	2014 £000
<b>Incoming resources</b>						
<i>Incoming resources from generated funds:</i>						
Voluntary Income – Private Donations	3	43	4	24	71	(15)
Investment and similar income	4	33	-	-	33	22
<i>Incoming resources from charitable activities:</i>						
Funding for the academy trusts educational operations	5	-	4,586	25	4,611	5,076
Other income	6	1,016	-	-	1,016	1,026
Provision of boarding activities	29	-	4,548	-	4,548	4,329
<b>Total incoming resources</b>		<b>1,092</b>	<b>9,138</b>	<b>49</b>	<b>10,279</b>	<b>10,438</b>
<b>Resources expended</b>						
<i>Cost of generating funds:</i>						
Costs of generating voluntary income		15	6	-	21	35
<i>Charitable activities:</i>						
Academy trust educational operations		910	4,590	279	5,779	5,708
Provision of boarding activities	29	-	3,965	157	4,122	4,010
Other grants and donations		-	-	-	-	-
<i>Governance costs</i>	9	-	13	-	13	13
<b>Total resources expended</b>	7	<b>925</b>	<b>8,574</b>	<b>436</b>	<b>9,935</b>	<b>9,766</b>
<b>Net incoming / (outgoing) resources before transfers</b>		<b>167</b>	<b>564</b>	<b>(387)</b>	<b>344</b>	<b>672</b>
Gross transfers between funds	17	-	(69)	69	-	-
<b>Net Income/(expenditure) for the year</b>		<b>167</b>	<b>495</b>	<b>(318)</b>	<b>344</b>	<b>672</b>
<b>Other recognised gains and losses</b>						
Actuarial (losses) gains on defined benefit pension schemes	17,28	-	57	-	57	76
<b>Net Movement in Funds</b>	17	<b>167</b>	<b>552</b>	<b>(318)</b>	<b>401</b>	<b>748</b>
<b>Reconciliation of funds</b>						
Total funds brought forward at 1 September 2014	17	799	(1,265)	28,732	28,266	27,518
<b>Total funds carried forward at 31 August 2015</b>	17	<b>966</b>	<b>(713)</b>	<b>28,414</b>	<b>28,667</b>	<b>28,266</b>

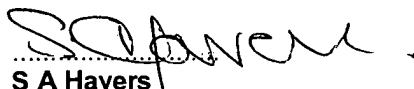
All of the academy's activities derive from continuing operations during the above two financial periods.

A Statement of Total Recognised Gains and Losses is not required as all gains and losses are included in the Statement of Financial Activities.

**Hockerill College Academy Trust Limited**  
**Balance Sheet at 31 August 2015**

	Note	2015 £000	2014 £000
<b>Fixed assets</b>			
Tangible assets	13	<u>27,655</u>	<u>27,998</u>
<b>Current assets</b>			
Debtors	15	3,151	3,170
Cash at bank and in hand		<u>5,160</u>	<u>4,238</u>
		8,311	7,408
<b>Current liabilities</b>			
Creditors: Amounts falling due within one year	16	<u>(5,771)</u>	<u>(5,662)</u>
<b>Net current assets</b>		<u>2,540</u>	<u>1,746</u>
<b>Net assets excluding pension liability</b>		<u>30,195</u>	<u>29,744</u>
Pension scheme liability	28	<u>(1,528)</u>	<u>(1,478)</u>
<b>Net assets including pension liability</b>		<u>28,667</u>	<u>28,266</u>
<b>Funds</b>			
<b>Restricted funds</b>			
Restricted fixed asset fund	17	28,414	28,732
Restricted general fund	17	29	8
Restricted boarding fund	17	744	161
Bursary fund	17	41	44
Pension reserve	28	<u>(1,528)</u>	<u>(1,478)</u>
<b>Total restricted fund</b>		<u>27,700</u>	<u>27,467</u>
<b>Unrestricted income funds</b>			
General fund	17	<u>967</u>	<u>799</u>
<b>Total unrestricted funds</b>		<u>967</u>	<u>799</u>
<b>Total Funds</b>	17	<u>28,667</u>	<u>28,266</u>

The financial statements on pages 22 to 46 were approved by the governors, and authorised for issue on 7<sup>th</sup> December 2015 and are signed on their behalf by:

  
S A Havers  
Chair



**Hockerill College Academy Trust Limited**  
**Cash Flow Statement**  
**for the year ended 31 August 2015**

	Note	2015 £000	2014 £000
<b>Operating activities</b>			
<b>Net cash inflow from operating activities</b>	<b>22</b>	<b>957</b>	<b>872</b>
Returns on investments and servicing of finance	23	33	22
Capital Expenditure	24	(68)	(308)
<b>Increase in cash in the period</b>	<b>25</b>	<b>922</b>	<b>586</b>
<b>Reconciliation of net cash flow to movement in net funds</b>			
Net funds at 1 September 2014	25	4,238	3,652
<b>Net funds at 31 August 2015</b>	<b>25</b>	<b>5,160</b>	<b>4,238</b>

**Hockerill College Academy Trust Limited**  
**Notes to the Financial Statements**  
**for the year ended 31 August 2015**

**1 Principal Accounting Policies**

**Basis of Preparation**

The financial statements have been prepared under the historical cost convention in accordance with applicable United Kingdom Accounting Standards, the Charity Commission 'Statement of Recommended Practice: Accounting and Reporting by Charities' (SORP 2005), the Academies Accounts Direction issued by the Education Funding Agency and the Companies Act 2006.

A summary of the principal accounting policies, which have been applied consistently, except where noted, is set out below.

**Going concern**

The Governors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The Governors make this assessment in respect of a period of one year from the date of approval of the financial statements.

The Governors consider that the Academy Trust can continue as a going concern and the financial statements have been prepared on this basis.

**Incoming resources**

All incoming resources are recognised when the Academy Trust has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

- **Grants receivable**

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not matched to relevant expenditure during the period is shown in the relevant funds on the balance sheet.

Where income is received in advance of entitlement of receipt its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund. Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Amounts that remain unspent are carried forward and reflected in the balance sheet in the restricted fixed asset fund.

- **Donations and Legacies**

Donations and legacies are included in the statement of financial activities on a cash received basis or on an accruals basis where they are assured with virtual certainty and are receivable at the balance sheet date.

Restricted Capital income is recognised when receivable and is not deferred over the life of the asset on which the income is restricted. Amounts that remain unspent are carried forward and reflected in the balance sheet in the restricted fixed asset fund.

**Hockerill College Academy Trust Limited**  
**Notes to the Financial Statements (Continued)**  
**for the year ended 31 August 2015**

**1 Principal Accounting Policies (Continued)**

**Incoming resources (continued)**

- **Other income**

Other income, including the hire of facilities, is recognised in the period to which the service relates. Fees receivable in advance are deferred and included in creditors as deferred income.

- **Donated services and gifts in kind**

The value of donated services and gifts in kind provided to the Academy Trust is recognised in the statement of financial activities as incoming resources and resources expended at their estimated value to the academy in the period in which they are receivable, and where the benefit is both quantifiable and material.

Upon becoming an Academy Trust the charitable company received donated assets from the local authority relating to property and other funds. The property has been included at valuation at the date of receipt and other funds at historic cost. The receipt of these assets has passed through The Statement of Financial Activities.

- **Interest receivable**

Interest receivable is included within The Statement of Financial Activities on a receipts basis.

**Resources Expended**

All expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs relating to that category. Where costs cannot be directly attributed to particular headings or funds they have been allocated on a basis consistent with the use of the resource for the cost category or fund concerned.

Allocation basis's that have been used where applicable are as follows:

Estimated time spent on activities  
Estimated occupation levels  
Floor Area  
Pupil Numbers

- **Charitable activities**

These are costs incurred on the Academy Trusts educational operations.

- **Governance costs**

Governance costs include the costs attributable to the academy's compliance with constitutional and statutory requirements, including audit, strategic management and Governors' meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

**Hockerill College Academy Trust Limited**  
**Notes to the Financial Statements (Continued)**  
**for the year ended 31 August 2015**

**1 Principal Accounting Policies (Continued)**

**Foreign Currency**

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the surplus for the year.

**Tangible fixed assets**

Tangible fixed assets costing £5,000 or more acquired since the Academy Trust was established are capitalised as tangible assets and are carried at cost, net of depreciation and any amount for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the Government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on such assets is charged to the restricted fund in the Statement of financial Activities so as to reduce the fund over the expected useful economic life of the related asset on a basis consistent with the Academy Trusts depreciation policy.

**Depreciation**

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight line basis over its expected useful life.

Freehold buildings

Expected Useful Life 36 years from  
1 February 2011

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

**Leased assets**

Rentals under operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the Statement of Financial Activities on a straight line basis over the lease term.

**Stocks**

Uniform & catering supplies are not owned by the college. Stationery stocks are not deemed material.

**Hockerill College Academy Trust Limited**  
**Notes to the Financial Statements (Continued)**  
**for the year ended 31 August 2015**

**1 Principal Accounting Policies (Continued)**

**Taxation**

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**Pensions**

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes, are contracted out of the State Earnings-Related Pension Scheme ('SERPS'), and the assets are held separately from those of the Academy Trust.

- **Teachers' Pension Scheme ('TPS')**

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in note 28, the TPS is a multi employer scheme and the Academy Trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid in each period.

- **Local Government Pension Scheme**

The LGPS is a funded scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

**Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funder where the asset is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education Funding Agency and other agencies plus other income, including boarding income, which may be used for the main charitable activities and running costs of the Academy Trust.

**Hockerill College Academy Trust Limited**  
**Notes to the Financial Statements (Continued)**  
**for the year ended 31 August 2015**

**2. GENERAL ANNUAL GRANT (GAG)**

The funding agreement with the Secretary of State was varied on 16 July 2013 such that the Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2015.

	Unrestricted Funds £000	Restricted General Funds £000	Restricted Fixed Asset Funds £000	2015 £000	2014 £000
<b>3 VOLUNTARY INCOME</b>					
Other donations and legacies	43	4	24	71	(15)
	<b>43</b>	<b>4</b>	<b>24</b>	<b>71</b>	<b>(15)</b>
<b>4 INVESTMENT AND SIMILAR INCOME</b>					
Bank Interest Received	33	-	-	33	22
	<b>33</b>	<b>-</b>	<b>-</b>	<b>33</b>	<b>22</b>
<b>5 FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS</b>					
<b>DfE/EFA grants</b>					
• General Annual Grant (GAG)	-	4,524	-	4,524	4,645
• Capital Maintenance Grants – Roof	-	-	-	-	403
• Devolved Formula Capital allocations	-	-	25	25	24
	-	<b>4,524</b>	<b>25</b>	<b>4,549</b>	<b>5,072</b>
<b>Other grants</b>					
• Special educational projects	-	42	-	42	4
	-	<b>42</b>	<b>-</b>	<b>42</b>	<b>4</b>
<b>Other Income</b>					
• Graduate Teacher Training Programme	-	20	-	20	-
	-	<b>20</b>	<b>-</b>	<b>20</b>	<b>-</b>
<b>Total</b>	<b>-</b>	<b>4,586</b>	<b>25</b>	<b>4,611</b>	<b>5,076</b>

**Hockerill College Academy Trust Limited**  
**Notes to the Financial Statements (Continued)**  
**for the year ended 31 August 2015**

	Unrestricted Funds £000	Restricted General Funds £000	Restricted Fixed Asset Funds £000	2015 £000	2014 £000
<b>6 OTHER INCOMING RESOURCES</b>					
Income from facilities and services	132	-	-	132	130
School trip and related income	495	-	-	495	541
Music School	180	-	-	180	160
School meals	154	-	-	154	149
Sale of uniforms	28	-	-	28	14
Departmental income	14	-	-	14	19
Miscellaneous items	13	-	-	13	13
<b>Total</b>	<b>1,016</b>	<b>-</b>	<b>-</b>	<b>1,016</b>	<b>1,026</b>

**7 RESOURCES EXPENDED**

	Payroll Staff Costs £000	Non Payroll Premises £000	Other Costs £000	Total 2015 £000	Total 2014 £000
Cost of generating voluntary income	-	-	21	21	35
Academy's educational operations					
• Direct costs	3,324	223	486	4,033	3,915
• Allocated support costs	367	390	989	1,746	1,793
<b>(See Note 8)</b>	<b>3,691</b>	<b>613</b>	<b>1,475</b>	<b>5,779</b>	<b>5,708</b>
Boarding Activities:					
• Direct costs	1,339	157	94	1,590	1,510
• Allocated support costs	1,159	414	959	2,532	2,500
<b>(See Note 8/29)</b>	<b>2,498</b>	<b>571</b>	<b>1,053</b>	<b>4,122</b>	<b>4,010</b>
Governance costs including allocated support costs	-	-	13	13	13
<b>(See Note 9)</b>	<b>-</b>	<b>-</b>	<b>13</b>	<b>13</b>	<b>13</b>
<b>Resources expended by type</b>	<b>6,189</b>	<b>1,184</b>	<b>2,627</b>	<b>9,935</b>	<b>9,766</b>

The method used for the apportionment of support costs is disclosed in the accounting policies.

**Incoming/outgoing resources for the period include:**

Other operating leases	8	13
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**Hockerill College Academy Trust Limited**  
**Notes to the Financial Statements (Continued)**  
**for the year ended 31 August 2015**

	Unrestricted Funds £000	Restricted General Funds £000	Restricted Fixed Asset Funds £000	2015 £000	2014 £000
<b>8 CHARITABLE ACTIVITIES - ACADEMY'S EDUCATIONAL OPERATIONS</b>					
<b>Direct costs – educational operations</b>					
Teaching and educational support staff costs	-	3,324	-	3,324	3,222
Educational supplies	-	316	-	316	234
Examination fees	-	134	-	134	127
Other student related costs	-	36	-	28	28
Depreciation	-	-	223	223	204
	-	<b>3,810</b>	<b>223</b>	<b>4,033</b>	<b>3,915</b>
<b>Direct Costs – Boarding (Note 29)</b>	-	<b>1,433</b>	<b>157</b>	<b>1,590</b>	<b>1,510</b>
	-	<b>5,243</b>	<b>380</b>	<b>5,623</b>	<b>5,425</b>
<b>Allocated support costs – educational operations</b>					
Support staff costs	24	343	-	367	357
School trip and related expenditure	489	-	-	489	541
Music School	151	-	-	151	143
Sale of uniforms	27	-	-	27	22
Catering costs	151	-	-	151	149
Maintenance of premises and equipment	1	252	-	253	260
Furniture costs	-	7	-	7	11
Other premises costs	12	63	-	75	87
Technology costs	-	41	-	41	43
Transport	-	11	-	11	17
Other support costs	(1)	75	-	74	80
Contingency costs	-	18	-	18	10
Bank interest and charges	26	-	-	26	22
Depreciation	-	-	56	56	51
	<b>880</b>	<b>810</b>	<b>56</b>	<b>1,746</b>	<b>1,793</b>
<b>Support costs – Boarding (Note 29)</b>	-	<b>2,532</b>	<b>-</b>	<b>2,532</b>	<b>2,500</b>
	<b>880</b>	<b>3,342</b>	<b>56</b>	<b>4,278</b>	<b>4,293</b>
<b>Total</b>	<b>880</b>	<b>8,585</b>	<b>436</b>	<b>9,901</b>	<b>9,718</b>



**Hockerill College Academy Trust Limited**  
**Notes to the Financial Statements (Continued)**  
**for the year ended 31 August 2015**

**9 GOVERNANCE COSTS**

	Unrestricted Funds £000	Restricted General Funds £000	Restricted Fixed Asset Funds £000	2015 £000	2014 £000
Auditors' remuneration (including benefits in kind)					
• Audit fee	-	7	-	7	7
• Other services	-	4	-	4	4
Governors' training	-	2	-	2	2
	-	13		13	13

**10 STAFF COSTS**

	2015 £000	2014 £000
Wages and salaries	5,044	4,829
Social security costs	384	361
Pension costs	767	694
	<u>6,195</u>	<u>5,884</u>
Other wage costs	(6)	62
<b>Total staff costs</b>	<u><b>6,189</b></u>	<u><b>5,946</b></u>

The average number of persons (including senior management team) employed by the academy during the year ended 31 August 2015 expressed as full time equivalents was as follows:

	2015 No.	2014 No.
<b>Charitable activities</b>		
Teachers	74	73
Administration and support	92	96
Management	8	8
	<u>174</u>	<u>177</u>

The number of employees whose earnings (including taxable benefits but excluding employers' pension contributions) for the year ended 31 August 2015 fell within the following bands was:

£60,001 - £70,000	3	1
£90,001 - £100,000	1	1
£100,001 - £110,000	-	-

All of the above employees participated in the Teachers' Pension Scheme. During the year ended 31 August 2015, pension contributions for these staff amounted to £38,000 (2014 £22,000)

**Hockerill College Academy Trust Limited**  
**Notes to the Financial Statements (Continued)**  
**for the year ended 31 August 2015**

**11 GOVERNORS' REMUNERATION AND EXPENSES**

**Governors' remuneration**

The principal and other senior staff Governors, only receive remuneration in respect of services they provide undertaking the roles of principal and staff and do not receive any remuneration in respect of their services as Governors. Other Governors did not receive any payments nor expenses from the Academy in respect of their roles as Governors.

The value of the principal's remuneration was between £105,000 and £110,000 (2014 £105,000 - £110,000) (including pension contributions).

The value of staff Governors remuneration (including taxable benefits, employers' pension contributions and boarding payments) for the year ended 31 August 2015 was as follows:

	<u>2015</u>	<u>2014</u>
	<u>£</u>	<u>£</u>
R Markham (Principal)	105,000-110,000	105,000-110,000
S Craston	0-5000	0-5000
A Whiteley (Resigned in year)	55,000-60,000	50,000-55,000
C Smith	35,000-40,000	40,000-45,000
S Davids (Appointed in year)	65,000-70,000	-

**12 GOVERNORS' AND OFFICERS' INSURANCE**

The academy trust has opted into the Department of Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

**Hockerill College Academy Trust Limited**  
**Notes to the Financial Statements (Continued)**  
**for the year ended 31 August 2015**

**13 TANGIBLE FIXED ASSETS**

	Freehold land £000	Freehold Buildings £000	Property Improvements £000	Assets under Construction £000	Total £000
<b>Cost</b>					
At 1 September 2014	13,858	12,839	1,931	783	29,411
Additions	-	-	-	93	93
Transferred on completion	-	-	767	(767)	-
<b>At 31 August 2015</b>	<b>13,858</b>	<b>12,839</b>	<b>2,698</b>	<b>109</b>	<b>29,504</b>
<b>Depreciation</b>					
At 1 September 2014	-	1,275	138	-	1,413
Charged in period	-	357	79	-	436
<b>At 31 August 2015</b>	<b>-</b>	<b>1,632</b>	<b>217</b>	<b>-</b>	<b>1,849</b>
<b>Net book values</b>					
<b>At 31 August 2015</b>	<b>13,858</b>	<b>11,207</b>	<b>2,481</b>	<b>109</b>	<b>27,665</b>
<b>At 31 August 2014</b>	<b>13,858</b>	<b>11,564</b>	<b>1,793</b>	<b>783</b>	<b>27,998</b>

**Hockerill College Academy Trust Limited**  
**Notes to the Financial Statements (Continued)**  
**for the year ended 31 August 2015**

**14 INVESTMENTS**

The academy owns 100% of the issued ordinary shares of Hockerill Enterprises, a company incorporated in England (registration number 3027362). Hockerill Enterprises has been Dormant throughout the year ended 31 August 2015.

**15 DEBTORS**

	2015 £000	2014 £000
Trade debtors	2,473	2,461
Prepayments and accrued income	621	590
VAT refundable	57	119
	<b>3,151</b>	<b>3,170</b>

**16 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

Trade creditors	114	143
Sundry creditors	408	434
Deferred income	4,591	4,558
Accruals	658	527
	<b>5,771</b>	<b>5,662</b>

**Deferred Income**

	Restricted General Funds £000	Restricted Fixed Asset Funds	2015 £000	2014 £000
Deferred Income at 1 September 2014	4,558	-	4,558	4,338
Income deferred in the period	4,591	-	4,591	4,558
Income released in period	(4,558)	-	(4,558)	(4,338)
<b>Deferred Income at 31 August 2015</b>	<b>4,591</b>	<b>-</b>	<b>4,591</b>	<b>4,558</b>

**Hockerill College Academy Trust Limited**  
**Notes to the Financial Statements (Continued)**  
**for the year ended 31 August 2015**

**16 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR (Continued)**

	Restricted General Funds £000	Restricted Fixed Asset Funds	2015 £000	2014 £000
Deferred income is made up as follows:				
Deferred boarding income	4,568	-	4,568	4,514
Deferred insurance grant	-	-	-	22
Deferred rates grant	-	-	-	22
Deferred pupil premium	23	-	23	-
	<b>4,591</b>	<b>-</b>	<b>4,591</b>	<b>4,558</b>

**17 FUNDS**

	Balance at 1 September 2014 £000	Incoming Resources £000	Resources Expended and Gains & losses £000	Gains, Losses and Transfers £000	Balance at 31 August 2015 £000
<b>Restricted general funds</b>					
• General Annual Grant (GAG)	8	4,524	(4,603)	100	29
• Other grants	-	62	-	(62)	-
• Other income	-	-	-	-	-
• Boarding activities	161	4,548	(3,965)	-	744
• Bursary Fund	44	4	(7)	-	41
• Pension reserve	(1,478)	-	57	(107)	(1,528)
	<b>(1,265)</b>	<b>9,138</b>	<b>(8,518)</b>	<b>(69)</b>	<b>(714)</b>
<b>Restricted fixed asset funds</b>					
• EFA capital grants – Expended	26,142	-	(383)	-	25,759
• EFA capital grants – Unexpended	-	-	-	-	-
• Capital expenditure from restricted funds	1,747	25	(53)	69	1,788
• Future Capital Projects Expended	108	-	-	-	108
• Future Capital Projects Unexpended	735	24	-	-	759
	<b>28,732</b>	<b>49</b>	<b>(436)</b>	<b>69</b>	<b>28,414</b>
<b>Unrestricted funds</b>					
• Other income	799	1,092	(924)	-	967
	<b>799</b>	<b>1,092</b>	<b>(924)</b>	<b>-</b>	<b>967</b>
<b>Total Funds</b>	<b>28,266</b>	<b>10,279</b>	<b>(9,878)</b>	<b>-</b>	<b>28,667</b>

**Hockerill College Academy Trust Limited**  
**Notes to the Financial Statements (Continued)**  
**for the year ended 31 August 2015**

**17 FUNDS (Continued)**

**Restricted General Funds**

These represent funds generated by the Academy Trust either from grants received or boarding operations, which can only be used for normal running costs of the academy.

Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2015.

The Bursary Fund is maintained to support boarders in financial difficulty. The fund is maintained by donations from the boarding community primarily ex-students.

**Restricted Fixed Asset Funds**

Represents assets inherited on conversion to an Academy, other surplus unrestricted funds, and other funds received which have or are to be used to finance the capital costs of the Academy less accumulated depreciation.

**Unrestricted Funds**

Represents funds generated by the academy from other operations and fundraising which can be used for any purpose at the discretion of the Governors.

**Transfers**

During the year £69,000 was transferred from GAG restricted fund to cover capital expenditure incurred in improving the educational facilities of the Academy.

**18 ANALYSIS OF NET ASSETS BETWEEN FUNDS**

Fund balances at 31 August 2015 are represented by:

	<b>Unrestricted Funds £000</b>	<b>Restricted General Funds £000</b>	<b>Restricted Fixed Asset Funds</b>	<b>Total 2015 £000</b>
Tangible fixed assets	-	-	27,655	27,655
Current assets	1,389	6,162	759	8,310
Current liabilities	(422)	(5,348)	-	(5,770)
Pension reserve	-	(1,528)	-	(1,528)
	<b>967</b>	<b>(714)</b>	<b>28,414</b>	<b>28,667</b>

**Hockerill College Academy Trust Limited**  
**Notes to the Financial Statements (Continued)**  
**for the year ended 31 August 2015**

**19 CAPITAL COMMITMENTS**

	2015 £000	2014 £000
Contracted for, but not provided in the financial statements	-	74

No capital commitments were contracted for at the 31<sup>st</sup> August 2015.

**20 FINANCIAL COMMITMENTS**

	2015 £000	2014 £000
<b>Other operating leases</b>		
Expiring between 1 and 2 years	-	13
Expiring between 2 and 5 years	8	8
	<u>8</u>	<u>21</u>

**21 CONTINGENT LIABILITIES**

During the period of the Funding Agreement, in the event of the sale or disposal by other means of any asset for which a Government capital grant was received, the academy is required either to re-invest the proceeds or to repay to the Secretary of State for Education the same proportion of the proceeds of the sale or disposal as equates with the proportion of the original cost met by the Secretary of State.

Upon termination of the Funding Agreement, whether as a result of the Secretary of State or the academy serving notice, the academy shall repay to the Secretary of State sums determined by reference to :

- (a) the value at that time of the academy's site and premises and other assets held for the purpose of the academy: and
- (b) the extent to which expenditure incurred in providing those assets was met by payments by the Secretary of State under the Funding Agreement.

**Hockerill College Academy Trust Limited**  
**Notes to the Financial Statements (Continued)**  
**for the year ended 31 August 2015**

**22 RECONCILIATION OF NET INCOME TO NET CASH INFLOW FROM ACTIVITIES**

	2015 £000	2014 £000
Net Income	344	672
Depreciation (note 13)	436	412
Capital grants and other income received	(25)	(428)
Interest receivable (note 4)	(33)	(22)
FRS 17 current service cost (note 28)	265	202
FRS 17 contributions paid (note 28)	(202)	(185)
FRS 17 pension finance cost (note 28)	44	65
(Increase)/decrease in debtors	19	(82)
(Decrease)/increase in creditors	109	238
<b>Net cash inflow from operating activities</b>	<b>957</b>	<b>872</b>

**23 RETURNS ON INVESTMENTS AND SERVICING OF FINANCE**

Interest receivable	33	22
<b>Net cash inflow from returns on investment and servicing of finance</b>	<b>33</b>	<b>22</b>

**24 CAPITAL EXPENDITURE AND FINANCIAL INVESTMENT**

Purchase of tangible fixed assets	(93)	(735)
Capital grants received	25	427
Other income	-	-
<b>Net cash inflow from returns on investment and servicing of finance</b>	<b>(68)</b>	<b>(308)</b>

**25 ANALYSIS OF CHANGE IN NET FUNDS**

	At 1 September 2014	Cash Flows £000	At 31 August 2015
Cash in hand and at bank	4,238	922	5,160



**Hockerill College Academy Trust Limited**  
**Notes to the Financial Statements (Continued)**  
**for the year ended 31 August 2015**

**26 MEMBERS' LIABILITY**

Each member of the academy undertakes to contribute to the assets of the academy in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £1 for the debts and liabilities contracted before he/she ceases to be a member.

**27 RELATED PARTIES**

During the year the Academy paid Nil (2014: £780) to ARC Theatre for drama sessions. G Simmons a governor is a director of ARC Theatre.

The above transactions were undertaken under normal trading conditions.

Other than the transactions outlined above the governors are not aware of any transactions between the academy and related parties which require disclosure in accordance with FRS8 'Related Party Disclosures'

**Hockerill College Academy Trust Limited**  
**Notes to the Financial Statements (Continued)**  
**for the year ended 31 August 2015**

**28 PENSION AND SIMILAR OBLIGATIONS**

The Academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Essex Council. Both are multi-employer defined-benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS was 31 March 2012 and of the LGPS 31 March 2013.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

**The Teachers' Pension Scheme**  
**Introduction**

The Teachers' Pension Scheme ("TPS") is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations 2010 and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

**Valuation of the Teachers' Pension Scheme**

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions for 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%);
- total scheme liabilities for service to the effective date of £191,500 million, and notional assets of £176,600 million, giving a notional past service deficit of £14,900 million; and
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations.
- The assumed real rate of return is 3.0% in excess of prices and "% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

During the year the employer contributions rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4% from September 2015, which will be payable during the implementation period until the next valuation as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The Pension costs paid to TPS in the period amounted to £787,043 (2014: £722,178).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.  
(<https://www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx>)

**Hockerill College Academy Trust Limited**  
**Notes to the Financial Statements (Continued)**  
**for the year ended 31 August 2015**

**28 PENSION AND SIMILAR OBLIGATIONS (Continued)**

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The academy is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the academy has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy has set out above the information available on the scheme

**Local Government Pension Scheme (LGPS)**

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2015 was £264,000, of which employer's contributions totalled £202,000 and employees' contributions totalled £62,000. The agreed contribution rates for future years remain at 12.3 per cent for employers and are variable for employees.

The scheme is in deficit and the entity has entered into an agreement with the trustees to make additional contributions in addition to normal funding levels amounting to £77,206 per annum for the coming year. These are expected to be made each year for the foreseeable future.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013

**Hockerill College Academy Trust Limited**  
**Notes to the Financial Statements (Continued)**  
**for the year ended 31 August 2015**

**28 PENSION AND SIMILAR OBLIGATIONS (Continued)**

**Principal Actuarial Assumptions**

	At 31 August 2015	At 31 August 2014
Rate of increase in salaries	4.4%	4.4%
Rate of increase in pensions for payment/inflation	2.6%	2.6%
Discount rate for scheme liabilities	4.0%	3.9%
Inflation assumption (CPI)	2.6%	2.6%
Commutation of pensions lump sums	60%	60%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2015	At 31 August 2014
<i>Retiring today</i>		
Males	22.8	22.7
Females	25.2	25.1
<i>Retiring in 20 years</i>		
Males	25.1	24.9
Females	27.6	27.4

The academy's share of the assets and liabilities in the scheme and the expected rates of return were:

	Expected rate of return at 31 August 2015	Fair Value at 31 August 2015	Expected rate of return at 31 August 2014	Fair Value at 31 August 2014
Equities	5.3%	799	6.1%	594
Gilts	5.3%	50	3.0%	59
Other Bonds	5.3%	119	3.6%	101
Property	5.3%	142	5.1%	107
Cash	5.3%	30	2.9%	26
Alternative Assets	5.3%	88	3.6%	36
<b>Total market value of assets</b>		<b>1,228</b>		<b>923</b>
Present value of scheme liabilities		(2,756)		(2,401)
<b>Deficit in the scheme</b>		<b>(1,528)</b>		<b>(1,478)</b>

**Hockerill College Academy Trust Limited**  
**Notes to the Financial Statements (Continued)**  
**for the year ended 31 August 2015**

**28 PENSION AND SIMILAR OBLIGATIONS (continued)**

The expected return on assets is based on the long-term future expected investment return for each asset class as at the beginning of the period.

The returns on gilts and bonds are assumed to be the gilt yield and corporate bond yield respectively at the relevant date. The returns on equities and property are to be a margin above gilt yields.

Actual return on scheme assets was £52,000 (2014: £59,000)

**Amounts recognised in the statement of financial activities**

	<b>2015 £000</b>	<b>2014 £000</b>
Current service cost (note 22)	265	202
<b>Analysis of pension finance costs</b>		
Expected return on pension scheme assets	56	28
Interest on pension liabilities	(100)	(93)
<b>Pension finance costs (note 22)</b>	<b>(44)</b>	<b>(65)</b>
<b>Total Expenditure Recognised in SOFA</b>	<b>309</b>	<b>267</b>
<b>Net loss recognised in the Statement of Total Recognised Gains and Losses</b>		
Actuarial losses on obligations	(61)	233
Actuarial gain on assets	4	(309)
<b>Total amount recognised</b>	<b>(57)</b>	<b>(76)</b>

The actuarial gains and losses for the current period are recognised in the statement of financial activities. The cumulative amount of actuarial gains and losses recognised in the statement of financial activities since the adoption of FRS 17 is a loss of £92,000 (2014 £149,000).

The estimated value of employer contributions for the year ended 31 August 2015 is £201,000 (2014 £183,000).

**Movements in the present value of defined benefit obligations were as follows:**

	<b>2015 £000</b>	<b>2014 £000</b>
At 1 September 2014	2,401	1,856
Current service cost	265	202
Interest cost	100	93
Employee contributions	62	55
Actuarial losses	(61)	233
Benefits paid	(6)	(33)
Unfunded pension payments	(5)	(5)
<b>At 31 August 2015</b>	<b>2,756</b>	<b>2,401</b>

**Hockerill College Academy Trust Limited**

**Notes to the Financial Statements (Continued)**  
**for the year ended 31 August 2015**

28

**PENSION AND SIMILAR OBLIGATIONS (continued)**

**Movements in the fair value of academy's share of scheme assets:**

At 1 September 2014	923	384
Expected return on assets	56	28
Employer contributions (note 22)	202	185
Employee contributions	62	55
Benefits paid	(11)	(38)
Actuarial gain	(4)	309
<b>At 31 August 2015</b>	<b>1,228</b>	<b>923</b>

**The history of experience adjustments is as follows:**

	<b>2015</b>	<b>2014</b>	<b>2013</b>	<b>2012</b>	<b>2011</b>
	<b>£000</b>	<b>£000</b>	<b>£000</b>	<b>£000</b>	<b>£000</b>
Present value of defined benefit obligations	(2,756)	(2,401)	(1,856)	(1,583)	(1,165)
Fair value of share of scheme assets	1,228	923	384	236	(3)
<b>Deficit in Scheme</b>	<b>(1,528)</b>	<b>(1,478)</b>	<b>(1,472)</b>	<b>(1,347)</b>	<b>(1,168)</b>
<b>Experience adjustments on share of scheme assets</b>					
Amount £000	(4)	309	29	116	3
<b>Experience adjustments on share of scheme liabilities</b>					
Amount £000	-	(271)	-	-	-

**Hockerill College Academy Trust Limited**  
**Notes to the Financial Statements (Continued)**  
**for the year ended 31 August 2015**

**29 ACADEMY BOARDING TRADING ACCOUNT**

	2015 £000	2014 £000
<b>Income</b>		
Fee Income	4,486	4,268
Other Income	62	61
	<b>4,548</b>	<b>4,329</b>
<b>Direct costs</b>		
Teaching and educational support staff costs	1,339	1,223
Other student related costs	22	18
Bad debts	(13)	11
Commissions	24	28
Other costs	61	73
	<b>1,433</b>	<b>1,353</b>
<b>Allocated support costs</b>		
Support staff costs	1,159	1,144
Catering costs	780	769
Maintenance of premises and equipment	157	137
Furniture costs	18	11
Other premises costs	239	276
Technology costs	82	85
Other support costs	77	66
Contingency costs	20	12
	<b>2,532</b>	<b>2,500</b>
<b>Total Costs</b>	<b>3,965</b>	<b>3,853</b>
<b>Surplus on Boarding Activities</b>	<b>583</b>	<b>476</b>
Transfer to Restricted Fixed Asset Fund	-	(700)
<b>Surplus/(Deficit) after Transfers</b>	<b>583</b>	<b>(224)</b>
Surplus at 1 September 2014	<b>161</b>	<b>385</b>
<b>Surplus at 31 August 2015</b>	<b>744</b>	<b>161</b>