Company Registration No. 07394756 (England and Wales)

# **Preston Bethany Care**

Annual Report and Unaudited Financial Statements

For the Year Ended 31 March 2022

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30/08/2022 COMPANIES HOUSE

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### LEGAL AND ADMINISTRATIVE INFORMATION

Operating name Bethany House

Trustees Ms J Kay (Chairperson)

Mr A Wright

Mr S Henderson (Treasurer)

Dr. P Johns

Mrs. G Nixon-Smith Miss. S Etherington Mr M Passmore

Home manager Mrs G Whitfield

Charity number 1140242

Company number 07394756

Registered office and Bethany House operation address Gamull Lane

Preston Lancashire PR2 6TQ

Independent examiner Julie Flintoff BA (Hons) FCA

Azets

Floor 1, Capital House 8 Pittman Court

Pittman Way
Fulwood
Preston
PR2 9ZG

Bankers HSBC Bank Plc Preston

49a Fishergate

Preston Lancashire PR1 8BQ

Kingdom Bank

Ruddington Fields Business Park

Mere Way Ruddington Nottingham

## **LEGAL AND ADMINISTRATIVE INFORMATION**

Furness Building Society 51 - 55 Duke Street Barrow in Furness Cumbria

Virgin Money Jubilee House Gosforth Newcastle upon Tyne NE3 4PL

Unity Trust Bank Four Brindley Place Birmingham B1 2JB

The Charity Bank Ltd Fosse House 182 High Street Tonbridge TN9 1BE

Cumberland Building Society 90 Fishergate Preston PR1 2NJ

**Solicitors** 

Napthens Solicitors 7 Winckley Square Preston United Kingdom PR1 3JD

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# TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2022

The trustees present their report and financial statements for the year ended 31 March 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Memorandum of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

#### **Overview of Bethany House**

Preston Bethany Care (PBC) is entirely operated by volunteer director/trustees who provide oversight of the charitable and company requirements for the operation of Bethany House residential care home. The director/trustees also aim to widen the reach and care provided to the elderly within the local Christian community.

Bethany House is a comprehensively equipped residential care home for the elderly, staffed entirely by professional management and care staff. Bethany House objectives are to provide care to all residents to a standard of excellence which embraces fundamental principles of Good Care Practice, and that this may be witnessed and evaluated through the practice, conduct and control of quality care in the home.

Bethany House is a Christian Home that upholds the principles outlined in the Statement of Faith of the Evangelical Alliance. Respect and assistance are given to enable each resident to follow their faith during their time living at Bethany House and to encourage them to continue living and serving their particular local church.

Covid 19 created significant challenges for the Bethany House staff team during FY2021-22. Bethany House suffered a couple of Covid outbreaks, these outbreaks had a multi-faceted impact on residents, staff and potential new residents, with the consequential reduction in overall occupation levels, and the associated negative impact on the financial performance of the charity.

The home is managed by a general manager together with two care managers and administrative support.

#### Objectives and activities

Bethany House staff team are supported and professionally trained to:

- · provide proactive person centred care for all residents.
- provide personal care which assures all residents and their families of the highest possible quality of life whilst living in Bethany House.
- be flexible, attentively, non-discriminatory, and respectful of individual resident rights to independence, privacy, dignity, fulfilment, and the right to make informed choices and to take risks.
- ensure that each resident's needs and values are respected in matters of religion, culture, race or ethnic origin, sexuality and sexual orientation, political affiliation, marital status, parenthood and disabilities or impairments.
- ensure that the care service as a whole, is delivered in accordance with agreed Contracts for Care and the individual personal care plan.
- manage and deliver a formal programme of staff planning, selection, recruitment, training, personal development and rostering, to enable resident's care needs to be fully met.
- manage the care service efficiently and effectively to make best use of resources and to maximise value for money for the residents.
- ensure that all residents and their families receive written information on the Bethany House procedures for handling complaints, comments and compliments, and how to use it.

# TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

- ensure that Bethany House provides a secure, relaxed, and homely environment in which individual care, well-being and comfort are of prime importance.
- preserve and maintain the dignity, individuality and privacy of all residents within a warm and caring
  atmosphere, they are sensitive to residents' ever changing needs. Such needs may be medical /
  therapeutic (for physical and mental welfare), cultural, psychological, spiritual, emotional and social,
  and residents are encouraged to participate in the development of their individualised care plans in
  which the involvement of family and friends may be appropriate and is greatly valued.
- to provide programmes of activities designed to encourage mental alertness, self-esteem, and social interaction with other residents, and with recognition of the core values of care, which are fundamental to the philosophy of Preston Bethany Care and delivered through Bethany House.

The above objectives are achieved by:

- ensuring that all staff are appropriately trained and qualified to deliver the highest standards of care.
- delivering a continuous staff-training programme which ensure that these high standards are maintained in line with the latest initiatives and developments in care practices as may be laid down in appropriate legislation.
- · staff working towards PBC and Bethany House on-going objectives.
- the integration of efficient administrative practices with first class standards of care in accordance with the requirements for registration with the Care Quality Commission and appropriate supplementary regulations.

The director/trustees aim to provide sufficient resources to ensure the Bethany House staff team:

- are provided with competitive remuneration packages
- · are provided with the appropriate equipment and materials to fulfil their roles
- · are provided with high quality training
- · work in pleasant, safe working conditions
- · maintain or improve on the October 2019 CQC GOOD inspection rating
- support Lancashire County Council by; providing affordable residential care for elderly residents from the local community
- maintain its Investors in People Standard for a further three years from March 2020
- maintains its ISO 9001 certification from January 2020. This certification lasts for three years.

The director/trustees recognise the importance that the staff team fulfil in terms of delivering high quality resident care. In recognition of the staff roles the director/trustees are continually reviewing and improving the environment and conditions in order to enhance staff engagement and satisfaction.

#### **Fundamental Ethos of PBC**

PBC's fundamental ethos are that residents who live in Bethany House should be able to do so in accordance with the PBC's Statement of Values which include the following key requirements, to:

- maintain residents' rights with specific focus on helping them to maintain their privacy and dignity.
- support residents to maintain their independence within a secure safe environment
- provide resident care in accordance PBC "core values of care" to help residents live fulfilled lives,

The director/trustees recognise the significance and value of Charity Commission (CC) guidance and they aim to incorporate CC guidance and recommendations within their oversight roles.

# TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

#### **Public benefit**

PBC recognise the importance of providing benefits to the communities that the charity serves. Guidance provided by the Charity Commission specifically identifies requirements to provide "public benefit". PBC fulfils this Public Benefit duty via a number of concurrent initiatives, including:

- financially supporting a part time community worker at Ascension fellowship, as they provide practical social and Spiritual support to the community around Gamull lane. Ascension fellowship deliver this support via their food back, and their Sunday services.
- financially supporting a number of local authority residents who would not normally be able to afford the fees at Bethany House. PBC delivers this via their fee "top up" funding which is used to make up the shortfall in funding between the Local Authority funding and the accommodation fees.
- · providing good quality work for local community staff.

The current director/trustees (like their predecessors) recognise that:

- the original costs of building Bethany House were largely met by gifts received via Preston Bethany Trust, thus reducing operating costs because there were no repayment or interest costs.
- their on-going voluntary work enables public benefit to continue, whilst maintaining competitive rates for the care provided.
- Bethany House residents benefit significantly from the reduced operational costs of Bethany House.
  There is an insatiable need for local authority care, so the director/trustees try to avoid creating
  "resident quotas" which could be perceived as benefitting either private funding or local authority
  funded residents.

#### Achievements and performance

During FY2021-22, like FY2020-21 has seen PBC and Bethany House directly impacted by the COVID-19 pandemic, and this has significantly impacted on most aspects of normal life.

The following commentary provides an overview of the progress compared to the 2020-21 objectives.

- The resident and staff have made numerous positive comments regarding the benefits of the
  additional Pastoral Care resource provided during the pandemic. The directors/trustees
  acknowledge the significant benefit that this additional Pastoral Care has had on the mental,
  physical & Spiritual wellbeing of residents and staff, especially at the height of the pandemic.
- Works to maintain and improve Bethany House have been curtailed during the pandemic, but Bethany House has managed to continue to maintain all the critical elements of the facilities.
- The pandemic has delayed progress developing the directors/trustees future strategies, postponed the director/trustee recruitment, and drastically reduced opportunities for director/ trustees relationship development.

#### PBC Objectives for 2022/23

Due to the restrictions required to control COVID-19 the FY2022-23 objectives remain largely unchanged.

Continue to strengthen the charity board of directors to establish a team of individuals who will:

- recruitment and retention of new general manager
- · continue to maintain PBC financial stability.
- continue to maintain and enhance Bethany House, to provide a homely welcoming environment for residents, staff and residents families.
- fulfil the aims and objectives in the statement of purpose and consolidate the developments from preceding years and to maintain business stability.
- · consolidate PBC current position and develop vision and strategy.
- continue to raise the profile of the charity in the Christian community and develop links with local churches.
- · continue to improve the physical environment of Bethany House.
- strengthen the Christian profile of the organisation and further develop pastoral care.

# TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

#### Impact of COVID-19

As the pandemic developed the government continued to provide financial support via additional grants. These grants were welcomed by the trustees, and they used the grants to ensure that residents and staff could implement all the changing requirements associated with mitigating the impact of COVID-19.

As the pandemic developed Bethany House used the grants to fund:

- increased staffing levels for the additional physical, emotional and spiritual care.
- additional support for residents and staff to help offset some of the loss of human contact from family and friends.
- · increase staffing levels to provide additional resident support whilst resident were in isolations,
- · additional routine and deep cleaning,
- · retaining one bedroom as a social distanced space for staff to take breaks in line with guidance, and

Throughout most of FY2021-22 the impact of COVID-19 has been fairly significant, resulting in higher levels staff and resident infections, significantly higher levels of vacancies, reduced income, combined with the higher staffing costs required to care for residents who are all isolating.

The trustees recognised the need to take a much longer term view of the impact from COVID-19, and the need to ensure that adequate resources continue to be provided well in to the future.

#### Financial review

The accompanying accounts show net expenditure for the year of £23,477. This deficit is due to occupancy levels in the year resulting in lower income. The charity has continued to receive support from the government.

The attached accounts show the current state of the finances which the trustees consider to be sound. The trustees are satisfied that the assets of the charity are available and adequate to fulfil the obligations of the Charity. They are also satisfied that the accounts comply with current statutory requirements and with the Trust Deed.

#### Reserves policy

In accordance with guidelines issued by the Charity Commission the level of reserves is considered and reviewed at regular intervals by the trustees. The trustees have previously adopted a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the charity, should be broadly equivalent to 12 months of expenditure. This level of reserves has been set because of the unknown impact on future years of COVID-19 and inflation. For the current year this would equate to £791,291, the current free reserves of the charity are £946,892 (note 15).

Under the Trust Deed, the charity has the power to invest any surplus liquid funds as the directors/trustees see fit. The charity has had a policy of keeping such funds in short and medium term deposits which allows the charity to access the funds rapidly.

# TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

#### **Risk Review**

The director/trustees recognise the crucial role that they fulfil in minimising risks to the charity and the community they serve.

During 2021-22 the director/trustees used the Charity Commission (CC) guidance to continue with their risk mitigation of PBC risks: The review identified a variety of risks and the associated mitigations, the most significant finding/conclusions are summarised below:

- The director trustees recognise that COVID-19 presented a significant risk to the charity, because of its unknown impact on many aspects of the business.
- The impact of rising energy costs was recognised as a potential risk, especially following Russia's invasion of Ukraine in February.
- The review did not identify any major issues which were not already being mitigated, but the review did highlight some opportunities to improve processes and these are being progressed as required.
- · Where new specific risks were identified these are be mitigated as required below.

### Identification and mitigation of major risks:

- Closure of Bethany House following a fire or other major trauma. This risk is incredibly difficult to plan the precise mitigation measure required, but it is envisaged that the insurance policy is sufficient to provide some confidence that appropriate alternative accommodation will be provided as required.
- Closure of the home by external bodies. The director/trustees closely monitor how Bethany House is performing via a number of 3rd party registration bodies. These provide the director/trustees with some ongoing assurance that the current Care Quality Commission requirements are being fulfilled.
- Loss of computer held data computer data is backed up constantly using an online backup service.
- Loss of income due to falling occupancy. The director/trustees closely monitor occupancy levels (generally in excess of 95%), this helps them to plan budgets, staffing levels and future developments.

# TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

#### Structure, governance and management

The organisation is a charitable company limited by guarantee, incorporated on 2nd October 2010 and registered as a charity in February 2011. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its articles of association. In the event of the company being wound up, members are required to contribute an amount not exceeding £10.

The company was formed to take the assets and responsibility for management of the residential care home Bethany House. This was previously operated for many years by Preston Bethany Trust, a charity founded in March 1981. On 1st April 2011 the assets and responsibility for management of Bethany House was transferred from Preston Bethany Trust to Preston Bethany Care, and subsequently Preston Bethany Trust was removed from the Charity Commission register of charities.

The trustees who served during the year were:

Trustees who are also directors for the purpose of company law:
Ms J Kay (Chairperson)
Mr A Wright
Mr S Henderson (Treasurer)
Dr P Johns
Mrs G Nixon-Smith
Miss S Etherington
Mr M Passmore

#### **Appointment of Trustees**

The existing trustees are approaching charities in the local area to promote an awareness of Preston Bethany Care in the search for new trustees. A short video has been produced explaining the care Preston Bethany Care provides and what it means to be a trustee.

Trustees are elected to serve for a period of three years after which they must be re-elected. All trustees give their time voluntarily and receive no benefit from the charity.

#### Trustee induction and training

On appointment new trustees are inducted in the workings of the charity and provided with a directors pack which has the last accounts and minutes of trustee meetings. Information on the role and responsibilities of a trustee is given by provision of appropriate Charity Commission information. All trustees receive a DBS check prior to taking up responsibilities.

The trustees' report was approved by the Board of Trustees.

Ms J Kay (Chairperson)

Trustee

Dated: 25.8.2022

## INDEPENDENT EXAMINER'S REPORT

### TO THE TRUSTEES OF PRESTON BETHANY CARE

I report to the trustees on my examination of the financial statements of Preston Bethany Care (the charity) for the year ended 31 March 2022.

#### Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Julio Funtoff
Julie Flintoff BA (Hons) FCA
1st Floor Capital House
8 Pittman Court
Pittman Way
Fulwood
Preston
Lancashire
PR2 9ZG

Dated: 25 8 2002

# STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

### FOR THE YEAR ENDED 31 MARCH 2022

	L Notes	Inrestricted funds 2022	Restricted funds 2022	Total 2022 £	Unrestricted funds 2021	Restricted funds 2021	Total 2021 <b>£</b>
Income from:		~	~	~	-	~	-
Donations, legacies							
and grants	2	1,588	43,804	45,392	13,002	65,907	78,909
Charitable activities	3	719,666	-	719,666	793,234	-	793,234
Investments	4	2,756	-	2,756	4,662	-	4,662
Total income		724,010	43,804	767,814	810,898	65,907	876,805
Expenditure on: Charitable activities	5	747,487	43,804	791,291	731,475	44,552	776,027
Gross transfers between funds Net (expenditure)/ind for the year/		-	-	-	21,355	(21,355)	-
Net movement in fun	ds	(23,477)	-	(23,477)	100,778	-	100,778
Fund balances at 1 April 2021		1,376,129		1,376,129	1,275,351	-	1,275,351
Fund balances at 31 March 2022		1,352,652	-	1,352,652	1,376,129	-	1,376,129

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

# BALANCE SHEET AS AT 31 MARCH 2022

		20	2022		21
	Notes	£	£	£	£
Fixed assets			٠		
Intangible assets	9		474	•	523
Tangible assets	10		405,286		417,694
			405,760		418,217
Current assets					
Debtors	11	13,457		4,967	
Cash at bank and in hand		975,844		1,001,918	
		989,301		1,006,885	
Creditors: amounts falling due within one year	12.	(42,409)		(48,973)	
Net current assets		-	946,892		957,912
Total assets less current liabilities		•	1,352,652		1,376,129
					<del></del>
Income funds					
Unrestricted funds - general		405 700			
Designated funds	15	405,760		418,217	
General unrestricted funds		946,892		957,912	
		•	1,352,652	•	1,376,129
			1,352,652		1,376,129

For the year ended 31 March 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476 of the Companies Act 2006.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 25th August 2022

Mr S Henderson (Treasurer)

**Trustee** 

Company Registration No. 07394756

# STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2022

		. 202	2022		1
	Notes	£	£	£	£
Cash flows from operating activities Cash (absorbed by)/generated from operations	21		(23,108)		116,828
Investing activities Purchase of tangible fixed assets Interest received		(5,722) 2,756		(10,895) 4,662	
Net cash used in investing activities			(2,966)		(6,233)
Net cash used in financing activities			-		-
Net (decrease)/increase in cash and carequivalents	sh		(26,074)		110,595
Cash and cash equivalents at beginning o	f year		1,001,918		891,323
Cash and cash equivalents at end of ye	ear		975,844		1,001,918

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

#### 1 Accounting policies

#### **Charity information**

Preston Bethany Care is a private company limited by guarantee incorporated in England and Wales. The registered office is Bethany House, Gamull Lane, Preston, Lancashire, PR2 6TQ, United Kingdom.

#### 1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Memorandum of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The accounts are prepared in Sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

### 1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used.

#### 1.4 Income

Incoming resources from charitable activities comprise resident fees accounted for in the period to which the service is provided. Fees paid for care after the year end are carried forward as deferred income.

Voluntary income received by way of donations is included in incoming resources on a receivable basis.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Grants receivable are recognised on a performance basis when all conditions have been fulfilled.

Investment income in the form of bank interest is credited when receivable.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

#### 1 Accounting policies

(Continued)

#### 1.5 Expenditure

Expenditure is accounted for on an accruals basis, inclusive of VAT which cannot be recovered.

The expenditure on charitable activities includes the costs of running the home, support and governance costs which have been allocated to the only charitable activity which is the provision of care to residents of Bethany House.

Governance costs comprise all costs including the public accountability of the charity and it's compliance with regulation and good practice. These costs include costs related to independent examination and legal fees together with trustee insurance.

#### 1.6 Intangible fixed assets other than goodwill

Intangible assets acquired separately from a business are recognised at cost and are subsequently measured at cost less accumulated amortisation and accumulated impairment losses.

Amortisation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Trade marks

10% Straight line

#### 1.7 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

The trustees do not apply a minimum value on items that will be recognised as fixed assets. The trustees review the fixed assets and the general decor of the home on a quarterly basis and implement a policy of repairs or replacement as necessary in the best interests of the charity.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold land and buildings

Over the life of the lease

Plant and equipment

15% Straight Line

Fixtures and fittings

20% Reducing Balance

Computers

33.3% Straight Line

Furniture and equipment

20% Reducing Balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

#### 1.8 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

#### 1.9 Cash at bank

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

#### 1 Accounting policies

(Continued)

2,756

4,662

#### 1.10 Financial instruments

The charity only has financial assets (debtors, cash and bank balances) and liabilities (creditors and accruals) of a kind that qualify as basic financial instruments. They are initially recognized at transaction value and subsequently measured at their settlement value.

#### 1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

#### 1.12 Retirement benefits

The company operates a defined contribution scheme for employees. The assets of the scheme are held separately from those of the charity. The annual contributions are charged as an expense as they fall due.

#### 1.13 Value added tax

VAT is not recoverable by the Charity, and as such is included in the relevant costs in the Statement of Financial Activities.

#### 2 Donations, legacies and grants

Interest receivable

		Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Total 2021 £
	Donations and gifts	155	-	155	800
	Job Retention Scheme	1,433	-	1,433	12,202
	Other government grants	-	43,804	43,804	65,907
		1,588	43,804	45,392	78,909
	For the year ended 31 March 2021	13,002	65,907		78,909
3	Charitable activities				
			202:		2021 £
	Residential fees		719,666	6 =	793,234
4	Investments				
				. 2022	2021
				£	£

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

5	Charitable activities		
		2022	2021
		£	£
	Staff costs	632,530	619,908
	Depreciation, amortisation and loss on dispoal of fixed assets	18,179	20,340
	Food & consumables	43,235	54,995
	Heat & light	29,539	15,235
	Rates	6,631	7,111
	Rest home insurance	7,511	4,429
	Registration & other fees	7,422	4,219
	Telephone	1,190	1,156
	Printing, postage, stationery & advertising	3,983	3,969
	Repairs & renewals	17,326	17,109
	Motor expenses	287	176
	Miscellaneous	1,661	6,024
	Gardening	3,215	2,320
	Clinical waste	5,065	5,754
	Quality assurance costs	4,403	3,598
	Training	159	934
	Bank charges	60	32
	Governance costs:		
	Accountancy	5,656	4,702
	Independent examination/audit	2,600	2,600
	Legal and professional	-	1,020
	Trustee insurance	639	396
		791,291	776,027
	Analysis by fund		
	Unrestricted funds - general	747,487	
	Restricted funds	43,804	
		791,291	
	For the year ended 31 March 2021		
	Unrestricted funds - general		731,475
	Restricted funds		44,552
	Tooling and		
			776,027 ———

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

#### 6 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

Insurance premiums during the year amounting to £639 (2021: £396) were incurred by the charity in respect of indemnity insurance for the trustees.

The charity has not met any individual expenses incurred by the trustees for services provided by the charity during the year.

### 7 Employees

#### **Number of employees**

The average monthly number of employees during the year was:

	2022	2021
	Number	Number
Management and administration	3	3
Catering	5	5
Care assistants/nurses	30	30
Pastoral care	1	1
	39	39
Employment costs	2022	2021
	£	£
Wages and salaries	616,535	603,578
Other pension costs	15,995	16,330
	632,530	619,908

There were no employees whose annual remuneration was £60,000 or more.

### 8 Auditor's remuneration

The analysis of auditor's remuneration is as follows:

	2022	2021
	£	£
Audit/independent examination	2,600	2,600
Accountancy services	3,472	2,518
Other services including payroll	2,184	2,184
	8,256	7,302
	<del></del>	

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

9	Intangible fixed assets	
	•	Trade marks
		£
	Cost	
	At 1 April 2021 and 31 March 2022	670
	Amortisation and impairment	
	At 1 April 2021	147
	Amortisation charged for the year	49
	At 31 March 2022	196
	Carrying amount	· ·
	At 31 March 2022	474
	At 31 March 2021	523

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

10	Tangible fixed assets	Leasehold land and	Plant and equipment	Fixtures and fittings	Computers	Furniture and equipment	Total
		buildings		•		• •	
		£	£	£	£	£	£
	Cost						
	At 1 April 2021	521,692	101,242	161,747	26,794	3,779	815,254
	Additions	-	2,468	3,254		-	5,722
	, toutions				·		
	At 31 March 2022	521,692	103,710	165,001	26,794	3,779	820,976
	Depreciation and impairment			,			
	At 1 April 2021	136,911	95,026	139,220	22,777	3,626	397,560
	Depreciation charged in the year	6,077	2,563	6,720	2,617	153	18,130
	At 31 March 2022	142,988	97,589	145,940	25,394	3,779	415,690
	Carrying amount						
	At 31 March 2022	378,704	6,121	19,061	1,400		405,286
		<del></del>					
	At 31 March 2021	384,781	6,216	22,527	4,017	153	417,694

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

11	Debtors		
		2022	2021
	Amounts falling due within one year:	£	£
	Prepayments and accrued income	13,457	4,967
		<del></del>	
12	Creditors: amounts falling due within one year		
		2022	2021
		£	£
	Other taxation and social security	6,914	7,715
	Accruals and deferred income	35,495	41,258
		42,409	48,973
13	Deferred income		
		2022	2021
		£	£
	Residents Fees Received In Advance	17,455	27,915

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

#### 14 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

		Movement	in funds		
	Balance at 1 April 2021	Incoming resources	Resources expended 3°	Balance at 31 March 2022	
	£	£	£	£	
LCC Infection Control fund	-	22,957	(22,957)	-	
LCC Covid Support grant	-	692	(692)	_	
LCC Testing fund	•	15,522	(15,522)	-	
LCC Workforce capacity fund	• •	4,633	(4,633)	-	
•		43,804	(43,804)	-	
				====	

Restricted funds include the following grants which were received to support the care home throughout the COVID-19 pandemic:

**LCC Infection Control fund** - this was granted for the purpose of additional staffing costs, recruitment and PCR testing. All funds were used in the year.

**LCC COVID Support grant -** This was received to cover any reasonable administration costs associated with organising COVID-19 or Flu vaccinations. All funds were spent in the year.

**LCC Testing fund** - This was received for the purposes of training staff for Lateral Flow Device testing and the staff and testing area costs associated with this. All funds were used in the year.

**Workforce Capacity fund** - This was received to aid them to deliver measures which meant additional staffing and to maintain safe care and support safe admission and discharge of residents.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

15	Unrestricted funds	•				
		Balance at 1 April 2021	Incoming resources	Resources expended	Transfers	Balance at 31 March 2022
		£	£	£	£	£
	General reserves	957,912	724,010	(729,308)	(5,722)	946,892
	Designated reserves:					
	Fixed asset fund at cost	418,217	-	(18,179)	5,722	405,760
		1,376,129	724,010	(747,487)	-	1,352,652

The general reserve is the free reserves of the charity after allowing for all designated funds.

The designated fixed asset fund is the value of the unrestricted funds represented by the tangible and intangible assets of the charity.

The resources expended represents the annual depreciation charge, amortisation charge, and the disposal of the fixed assets.

The transfer from the free reserves arises when funds are spent on fixed assets.

## 16 Analysis of net assets between funds

•	General reserves	Designated reserves	Total	General reserves	Designated reserves	Total
	2022	2022	2022	2021	2021	2021
	£	£	£	£	£	£
Fund balances at 31 March 2022 are represented by:						
Intangible fixed assets	-	474	474	-	523	523
Tangible assets Current assets/	-	405,286	405,286	-	417,694	417,694
(liabilities)	946,892	-	946,892	957,912	-	957,912
	946,892	405,760 	1,352,652	957,912 ————	418,217	1,376,129

### 17 Related party transactions

#### Remuneration of key management personnel

The remuneration of key management personnel is as follows.

20	22 £	2021 £
Aggregate compensation 46,1	39	44,879

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

#### 18 Taxation

The charity is exempt from tax on its charitable activities.

### 19 Company limited by guarantee

The charity is a company limited by guarantee and has no share capital. The liability of members in the event of a winding up is limited to £10 per member.

### 20 Analysis of changes in net funds

The charity had no debt during the year.

21	Cash generated from operations	2022 £	2021 £
	(Deficit)/surpus for the year	(23,477)	100,778
	Adjustments for:		
	Investment income recognised in statement of financial activities	(2,756)	(4,662)
	Depreciation and impairment of tangible fixed assets	18,179	20,340
	Movements in working capital:		
	(Increase) in debtors	(8,490)	(347)
	(Decrease)/increase in creditors	(6,564)	719
	Cash (absorbed by)/generated from operations	(23.108)	116.828