Company Registration No. 07394756 (England and Wales)

Preston Bethany Care

Annual Report and Unaudited Financial Statements

For the Year Ended 31 March 2019



LEGAL AND ADMINISTRATIVE INFORMATION

Operating name

Bethany House

Trustees

Ms J Kay (Chairperson)

Mr A Wright

Mr S Henderson (Treasurer)

Dr P Johns

Mrs G Nixon-Smith Miss S Etherington Mr M Passmore

Home manager

Mrs G Whitfield

Charity number

1140242

Company number

07394756

Registered office and operation address

Bethany House Gamull Lane

Preston Lancashire PR2 6TQ

Independent examiner

Julie Flintoff BA (Hons) FCA

Baldwins Charter House Pittman Way Fulwood Preston PR2 9ZD

Bankers

Kingdom Bank

Ruddington Fields Business Park

Mere Way Ruddington Nottingham NG11 6JS

Cumberland Building Society

90 Fishergate Preston PR1 2NJ

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LEGAL AND ADMINISTRATIVE INFORMATION

Furness Building Society 51 - 55 Duke Street Barrow in Furness Cumbria LA14 1RT

Virgin Money Jubilee House Gosforth Newcastle upon Tyne NE3 4PL

HSBC Bank Plc 49a Fishergate Preston Lancashire PR1 8BQ

Solicitors

Napthens Solicitors 7 Winckley Square Preston

Preston Lancashire PR1 3JD

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2019

The trustees present their report and financial statements for the year ended 31 March 2019.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

Objectives and activities

Preston Bethany Care operates Bethany House. Bethany House is a comprehensively equipped residential care home for the elderly, managed by Preston Bethany Care. It is the objective of Bethany House to provide care to all residents to a standard of excellence which embraces fundamental principles of Good Care Practice, and that this may be witnessed and evaluated through the practice, conduct and control of quality care in the home.

Bethany House is a Christian Home that upholds the principles outlined in the Statement of Faith of the Evangelical Alliance. Respect and assistance are given to enable each resident to follow their faith in the home and to encourage participation in the local church of their particular denomination.

PBC's objective is that residents shall live in a clean, comfortable and safe environment, and be treated with respect and sensitivity to their individual needs and abilities. Staff will be responsive to the individual needs of residents and will provide the appropriate degree of care to assure the highest possible quality of life within the home.

To meet these client needs the care service within the home is designed to achieve the following objectives:

To deliver a service of the highest quality that will improve and sustain the resident's overall quality of life. In this respect the care service is designed to meet the present and future requirements of the appropriate inspectorates, in a people-oriented fashion.

To ensure that the care service is delivered flexibly, attentively and in a non-discriminatory fashion while respecting each resident's right to independence, privacy, dignity, fulfilment, and the rights to make informed choices and to take risks.

To ensure that each resident's needs and values are respected in matters of religion, culture, race or ethnic origin, sexuality and sexual orientation, political affiliation, marital status, parenthood and disabilities or impairments.

To ensure that the care service in whole is delivered in accordance with agreed Contracts for Care and the individual personal care plan.

To manage and implement a formal programme of staff planning, selection, recruitment, training and personal development to enable resident's care needs to be met. The directors continually aim to provide PBC staff with competitive salaries, suitably planned and managed rotas within a pleasant working environment.

To manage the care service efficiently and effectively to make best use of resources and to maximise value for money for the residents.

To ensure that all residents receive written information on the home's procedure for handling complaints, comments and compliments, and how to use it.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

Fundamental Ethos of PBC

It is a fundamental ethos that those residents who live in Bethany House should be able to do so in accordance with the home's Statement of Values set out below.

CORE VALUES OF CARE					
PRIVACY DIGNITY RIGHTS					
INDEPENDENCE	CHOICE	FULFILMENT			
SECURITY	RESPECT	EQUALITY			

Bethany House aims to provide its residents with a secure, relaxed, and homely environment in which their care, well-being and comfort is of prime importance.

Carers will strive to preserve and maintain the dignity, individuality and privacy of all residents within a warm and caring atmosphere, and in so doing will be sensitive to the residents' ever changing needs. Such needs may be medical / therapeutic (for physical and mental welfare), cultural, psychological, spiritual, emotional and social, and residents are encouraged to participate in the development of their individualised care plans in which the involvement of family and friends may be appropriate and is greatly valued.

This will be achieved through programmes of activities designed to encourage mental alertness, self-esteem, and social interaction with other residents and with recognition of the core values of care, which are fundamental to the philosophy of Bethany House.

All care staff within the home will be appropriately qualified to deliver the highest standards of care. A continuous staff-training programme is implemented to ensure that these high standards are maintained in line with the latest initiatives and developments in care practices as may be laid down in appropriate legislation.

On Going Annual objectives (over and above the specific annual objectives)

Ensure that PBC maintains its dedication to the provision of the finest care for its residents. This will be achieved through the integration of efficient administrative practices with first class standards of care in accordance with the requirements for registration with the Care Quality Commission and appropriate supplementary regulations.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Public Benefit

The charity trustees have complied with their duty to have regard to the guidance on public benefit as published by the Charity Commission in exercising their powers or duties.

It should also be pointed out that the costs of building Bethany House were largely met by gifts received by Preston Bethany Trust (so incurring no repayment or interest costs), and since that time Bethany House has been managed by trustees on a voluntary basis. This means that all residents receive a significant benefit because the costs of running Bethany House are effectively subsidised by the very fact that it has always been owned and managed by a charitable organisation. Of course the level of this effective subsidy is not measurable.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

Bethany House has no set proportion of the number of publicly funded residents compared to the number of privately funded residents, in accordance with the current objectives of Preston Bethany Care to provide accommodation "according to their means" and it has always been our policy to accept entrants whose relatives cannot afford our small "Top up" fees. Because the top up fees contribute a small proportion of the total income, the trustees have not found it necessary to set aside funds to "subsidise" residents whose relatives are unable or unwilling to pay the top up fees. Thus the ability to pay is not a consideration of acceptance of new residents into Bethany House.

Operational Performance of Bethany House

Bethany House has the capacity to care for 26 residents and during the year under review PBC have maintained a high level of occupancy. There is a constant stream of visitors and officials visiting the home, bringing with them much variety. The home is managed by a general manager together with newly appointed care managers and administrative support.

Developments

Year on year, financial stability has enabled PBC to continually upgrade the existing accommodation and to generally improve the environment of the Bethany House.

Achievements and performance

PBC achieved its 2018/19 objectives of:

Pastoral Care for residents, staff and the community has been developed by a pastoral team visiting Bethany House on a weekly basis, and having involvement in the Ascension Centre activities.

The trustees continue to visit various Churches and have appointed new trustees.

The physical environment of Bethany House has been improved and maintained.

The objectives were achieved by maintaining the high level of occupancy, thus maintaining the income stream.

Financial review

The accompanying accounts show net income for the year of £79,546. This surplus has been achieved through the high occupancy levels maintained during the year.

The attached accounts show the current state of the finances which the trustees consider to be sound. The trustees are satisfied that the assets of the charity are available and adequate to fulfil the obligations of the Charity. They are also satisfied that the accounts comply with current statutory requirements and with the Trust Deed.

Reserves policy

In accordance with guidelines issued by the Charity Commission the level of reserves is considered and reviewed at regular intervals by the trustees. The trustees have adopted a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the charity, should be broadly equivalent to six months of expenditure, which for the current year would equate to £335,217. The free reserves are £784,204 (note 14).

The need to obtain reasonable levels of reserves is considered important in the opinion of the board, not only in case of a significant drop in funding but also for potential future plans for the next phase of the charity's development. Furthermore, there are anticipated increases in labour costs as a result of Pensions Auto Enrolment and other suggested government changes. Overall, the combined effects of these changes are estimated to be around 7-8% of current wages costs in the accounts.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

Under the Trust Deed, the charity has the power to invest any surplus liquid funds as the trustees see fit. The charity has had a policy of keeping such funds in short and medium term deposits which allows the charity to access some of the funds rapidly.

Risk Review

The trustees have conducted a review of the major risks to which the charity is exposed. Specific risks, and the appropriate systems and procedures to mitigate these risks, are as follows:-

Closure of the home due to fire or other damage - the insurance policy covers loss of income due to foreseeable risks.

Closure of the home by external bodies - the home is currently registered with the Care Quality Commission which is reviewed annually.

The last CQC inspection took place in October 2019. The home was awarded the rating of "GOOD" in all 5 key lines of enquiry, resulting in an overall rating of "GOOD".

The home is contracted with Lancashire County Council to provide residential care for elderly residents. The home renewed the Investors in People Standard for a further three years in March 2017. It also achieved ISO 9001 certification in January 2017. This certification lasts for three years. These items identify some measure of the quality of the home.

Loss of computer held data - computer data is backed up constantly using the Carbonite online backup service. This encrypted cloud storage allows password protected access to files from any browser, enabling them to be recovered.

Loss of income due to falling occupancy - the trust monitors occupancy levels (generally in excess of 95%) in planning budgets, staffing levels and future developments. Everyone strives to ensure that the best care possible is delivered.

Objectives for 2019/20:

To fulfil the aims and objectives in the statement of purpose and to consolidate on developments in the preceding year and to maintain business stability.

Continue to Strengthen the board of directors of the charity to establish a team of individuals who will consolidate our current position and develop vision and strategy.

To continue to raise the profile of the charity in the Christian community and develop links with local churches.

Continue the improvements to the physical environment of Bethany House.

To strengthen the Christian profile of the organisation and further develop pastoral care and seek to increase the team.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

Strategies to achieve the 2019/20 objectives:

Continue to approach churches within the Preston area with a view to promote an awareness of Preston Bethany Care and continue the search for new trustees.

We continue to work on our action plan to clarify the Christian Ethos. The Pastoral Care team working together and developing new ways of sharing Gods love. To make pastoral care a higher profile within the churches the Trustees visit.

Directors' strategy meetings continue bi monthly to plan for the next steps in the development of the charity.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

Structure, governance and management

The organisation is a charitable company limited by guarantee, incorporated on 2nd October 2010 and registered as a charity in February 2011. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its articles of association. In the event of the company being wound up, members are required to contribute an amount not exceeding £10.

The company was formed to take the assets and responsibility for management of the residential care home Bethany House. This was previously operated for many years by Preston Bethany Trust, a charity founded in March 1981. On 1st April 2011 the assets and responsibility for management of Bethany House was transferred from Preston Bethany Trust to Preston Bethany Care, and subsequently Preston Bethany Trust was removed from the Charity Commission register of charities.

The trustees who served during the year were:

Trustees who are also directors for the purpose of company law:

Ms J Kay (Chairperson)

Mr A Wright

Mr S Henderson (Treasurer)

Dr P Johns

Miss M Hargreaves

Resigned 13 November 2018

Mr E Holland

Resigned 13 November 2018

Mrs G Nixon-Smith

Miss S Etherington

Appointed 10 September 2018

Mr M Passmore

Appointed 13 November 2018

Appointment of Trustees

The existing trustees are approaching charities in the local area to promote an awareness of Preston Bethany Care in the search for new trustees. A short video has been produced explaining the care Preston Bethany Care provides and what it means to be a trustee.

Trustees are elected to serve for a period of three years after which they must be re-elected. All trustees give their time voluntarily and receive no benefit from the charity.

Trustee induction and training

On appointment new trustees are inducted in the workings of the charity and provided with a directors pack which has the last accounts and minutes of trustee meetings. Information on the role and responsibilities of a trustee is given by provision of appropriate Charity Commission information. All trustees receive a DBS check prior to taking up responsibilities.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

Organisational Structure and Management

The Trustees of the Company (6-9 trustees) act as the management committee of Bethany House. They meet at least four times per year and at each meeting receive reports from the Manager, Treasurer (financial report) and Home Inspection report. Any other managerial and planning issues are also dealt with. The Manager's report and Treasurer's report are circulated prior to the meeting. The Manager is also invited to attend these meetings on a non-voting basis.

The day to day affairs of Bethany House are dealt with by the Manager, with input from the Chairman, or Treasurer as appropriate. Staff are appointed by the Manager, with input by Trustees where appropriate, and are employed to cater for the material needs of the residents. A large number of volunteers from many churches in and around Preston assist in catering for the spiritual needs of the residents.

Staff training carries a high priority, and all staff are encouraged to take NVQ courses at an appropriate level. Protocols are in place dealing with protection of vulnerable adults, handling of complaints by residents or their representatives, staff discipline, financial controls within the home, Health and Safety issues etc. Many of these are requirements of registration with the appropriate external bodies. All staff are subjected to a DBS check before commencing employment.

The trustees' report was approved by the Board of Trustees.

Dated: 31: 10:19

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF PRESTON BETHANY CARE

I report to the trustees on my examination of the financial statements of Preston Bethany Care (the charity) for the year ended 31 March 2019.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; 1 or
- 2 the financial statements do not accord with those records; or
- the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- the financial statements have not been prepared in accordance with the methods and principles of the 4 Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Julie Purtox1 Julie Flintoff BA (Hons) FCA **Charter House** Pittman Way **Fulwood Preston** Lancashire

PR2 9ZD

Dated: ...

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2019

		Unrestricte	d funds
		2019	2018
	Notes	£	£
Income from:			
Donations and legacies	2	524	393
Charitable activities	3	743,315	722,497
Investments	4 -	6,141	4,075
Total income		749,980	726,965
Expenditure on:			
Charitable activities	5	670,434	636,343
Net income for the year/			
Net movement in funds		79,546	90,622
Fund balances at 1 April 2018		1,146,366	1,055,744
Fund balances at 31 March 2019		1,225,912	1,146,366
			=

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

BALANCE SHEET AS AT 31 MARCH 2019

			40	20	40
	Notes	20 £	19 £	20 £	18 £
Fixed assets					
Intangible assets	9		621		
Tangible assets	10		441,087		456,902
			441,708		456,902
Current assets					
Debtors	11	24,490		2,600	
Cash at bank and in hand		793,974		737,993	
		818,464		740,593	
Creditors: amounts falling due within one year	12	(34,260)		(51,129)	
Net current assets			784,204		689,464
Total assets less current liabilities	·		1,225,912		1,146,366
					
Income funds Unrestricted funds - general					
Designated funds	. 14	441,708		456,902	
General unrestricted funds	14	784,204		689,464	
			1,225,912		1,146,366
			1,225,912		1,146,366
					

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2019.

The accounts were approved by the Trustees on 3157 oct 2019.

Mr S Henderson (Treasurer)

Trustee

Company Registration No. 07394756

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2019

		201:	9	2018	
	Notes	£	£	£	£
Cash flows from operating activities					
Cash generated from operations	19		55,944		138,563
Investing activities					
Purchase of intangible assets		(670)		-	
Purchase of tangible fixed assets		(5,434)		(14,267)	
Interest received		6,141		4,075	
Net cash generated from/(used in) investing activities			37		(10,192)
investing activities			37		(10,192)
Net cash used in financing activities			•		-
Net increase in cash and cash equival	ents		55,981		128,371
Cash and cash equivalents at heginning	of year		737,993		609,622
Cash and cash equivalents at beginning	oi yeai		——————————————————————————————————————		
Cash and cash equivalents at end of y	ear		793,974		737,993

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

1 Accounting policies

Charity information

Preston Bethany Care is a private company limited by guarantee incorporated in England and Wales. The registered office is Bethany House, Gamull Lane, Preston, Lancashire, PR2 6TQ.

1.1 Accounting convention

The accounts have been prepared in accordance with the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

The charity is a Public Benefit Entity as defined by FRS 102.

The accounts are prepared in Sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. At present there are no restricted funds.

1.4 Income

Incoming resources from charitable activities comprise resident fees accounted for in the period to which the service is provided. Fees paid for care after 31 March 2019 are carried forward as deferred income.

Voluntary income received by way of donations is included in incoming resources on a receivable basis.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Grants receivable are recognised on a performance basis when all conditions have been fulfilled.

Investment income in the form of bank interest is credited when receivable.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is accounted for on an accruals basis, inclusive of VAT which cannot be recovered.

The expenditure on charitable activities includes the costs of running the home, support and governance costs which have been allocated to the only charitable activity which is the provision of care to residents of Bethany House.

Governance costs comprise all costs including the public accountability of the charity and it's compliance with regulation and good practice. These costs include costs related to independent examination and legal fees together with trustee insurance.

1.6 Intangible fixed assets other than goodwill

Intangible assets acquired separately from a business are recognised at cost and are subsequently measured at cost less accumulated amortisation and accumulated impairment losses.

Amortisation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Trade marks

10% Straight line

1.7 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

The trustees do not apply a minimum value on items that will be recognised as fixed assets. The trustees review the fixed assets and the general decor of the home on a quarterly basis and implement a policy of repairs or replacement as necessary in the best interests of the charity.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold land and buildings
Plant and equipment

Over the life of the lease 15% Straight Line 20% Reducing Balance 33.3% Straight Line

Fixtures and fittings
Computers
Furniture and equipment

20% Reducing Balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.8 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash at bank

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

1 Accounting policies

(Continued)

1.10 Financial instruments

The charity only has financial assets (debtors, cash and bank balances) and liabilities (creditors and accruals) of a kind that qualify as basic financial instruments. They are initially recognized at transaction value and subsequently measured at their settlement value.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

1.12 Retirement benefits

The company operates a defined contribution scheme for employees. The assets of the scheme are held separately from those of the charity. The annual contributions are charged as an expense as they fall due.

1.13 Value added tax

VAT is not recoverable by the Charity, and as such is included in the relevant costs in the Statement of Financial Activities.

2 Donations and legacies

_	Donations and legacies			
			2019 £	2018 £
	Donations and gifts		524 	393
3	Charitable activities			
		2019 £		2018 £
	Residential fees	743,315		722,497 ———
4	Investments			
			2019 £ .	2018 £
	Interest receivable		6,141	4,075

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

5 Charitable activities

	2019	2018
	£	£
Staff costs	516,083	481,427
Depreciation, amortisation and loss on dispoal of fixed assets	21,298	22,584
Food & consumables	53,296	51,340
Heat & light	14,728	14,800
Rates	6,276	10,230
Rest home insurance	3,968	3,943
Registration & other fees	4,895	4,869
Telephone	1,386	1,202
Printing, postage, stationery & advertising	1,778	2,944
Repairs & renewals	23,442	19,072
Motor expenses	387	265
Miscellaneous	3,619	1,602
Gardening	2,633	2,620
Clinical waste	4,582	3,859
Quality assurance costs	2,082	2,076
Training	1,458	4,167
Bank charges	40	32
Governance costs:		
Accountancy	5,538	6,446
Independent examination/audit	2,550	2,500
Trustee insurance	395	365
1	670,434	636,343

6 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

Insurance premiums during the year amounting to £395 (2018: £365) were incurred by the charity in respect of indemnity insurance for the trustees.

The charity has not met any individual expenses incurred by the trustees for services provided by the charity during the year.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

7	Auditor's remuneration		,
	The analysis of auditor's remuneration is as follows:		
	·	2019	2018
		£	£
	Audit/independent examination	2,450	2,400
	Accountancy services	2,990	3,866
	Other services including payroll	2,648	2,680
		8,088	8,946
8	Employees		
	Number of employees		
	The average monthly number of employees during the year was:	2019	2018
		Number	Number
	Management and administration	3	3
	Catering	4	4
	Care assistants/nurses	29	28
	Pastoral care	1	1
		37	36
	Employment costs	2019	2018
		£	£
	Wages and salaries	505,482	475,201
	Other pension costs	10,601	6,226
		516,083	481,427

There were no employees whose annual remuneration was £60,000 or more.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

9	Intangible fixed assets	
		Trade marks
		•
	Cost	
	At 1 April 2018	
	Additions - separately acquired	670
	At 31 March 2019	670
	Amortisation and impairment	_
	At 1 April 2018	
	Amortisation charged for the year	49
	At 31 March 2019	49
	Carrying amount	
	At 31 March 2019	621
	At 31 March 2018	

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

10	Tangible fixed assets						
	•	Leasehold land and buildings	Plant and equipment	Fixtures and fittings	Computers	Furniture and equipment	Total
		£	£	£	£	£	£
	Cost	•					
	At 1 April 2018	521,692	97,623	162,045	20,371	4,270	806,001
	Additions	-		4,049	1,385	-	5,434
	Disposals	-	-	(3,490)	(777)	(148)	(4,415)
	At 31 March 2019	521,692	97,623	162,604	20,979	4,122	807,020
	Depreciation and impairment	<u></u>					
	At 1 April 2018	118,680	81,676	126,629	18,225	3,889	349,099
	Depreciation charged in the year	6,077	4,828	7,894	2,189	75	21,063
	Eliminated in respect of disposals	•	-	(3,312)	(777)	(140)	(4,229)
	At 31 March 2019	124,757	86,504	131,211	19,637	3,824	365,933
	Carrying amount						
	At 31 March 2019	396,935	11,119	31,393	1,342	298	441,087
	At 31 March 2018	403,012	15,947	35,416	2,146	381	456,902
		·					

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

				_		
11	Debtors				2019	2018
	Amounts falling due within one	year:			£	£
	Trade debtors				22,535	351
	Other debtors				268	568
	Prepayments and accrued income	е			1,687	1,681
					24,490	2,600
12	Creditors: amounts falling due	within one year	•			
					2019	2018
					£	£
	Other taxation and social security				5,611	5,163
•	Accruals and deferred income				28,649	45,966
				•		
					34,260 =====	51,129 ======
13	Deferred income					
					2019	2018
	•				£	£
	Residents Fees Received In Adva	ance			14,874	14,142
					•	
14	Unrestricted funds					
		Balance at 1	Incoming	Resources	Transfers	
		April 2018 £	resources £	expended £	£	March 2019 £
		~	~	2.	~	~
	General reserves	689,464	749,980	(649,136)	(6,104)	784,204
	Designated reserves:					
	Fixed asset fund at cost	456,902	_	(21,298)	6,104	441,708
		1,146,366	749,980	(670,434)	-	1,225,912
		=				

The general reserve is the free reserves of the charity after allowing for all designated funds.

The designated fixed asset fund is the value of the unrestricted funds represented by the fixed assets of the charity.

The transfer from the free reserves arises when funds are spent on fixed assets.

The resources expended represents the annual depreciation charge and the disposal of the fixed assets.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

15	Analysis of net assets between funds			
		General	Designated	Total
		reserves	reserves	_
		£	£	£
	Fund balances at 31 March 2019 are represented by:		004	004
	Intangible fixed assets	-	621	621
	Tangible assets	-	441,087	441,087
	Current assets	784,204 ————		784,204
		784,204	441,708	1,225,912
		General	Designated	Total
		reserves	reserves	
		£	£	£
	Fund balances at 31 March 2017 are represented by:			
	Tangible assets	-	456,902	456,902
	Current assets	689,464	-	689,464
		689,464	456,902	1,146,366
16	Related party transactions			
	Remuneration of key management personnel The remuneration of key management personnel is as follows.			
	·			
			2019	2018
			£	£
	Aggregate compensation		42,547	39,888

17 Taxation

The charity is exempt from tax on its charitable activities.

18 Company limited by guarantee

The charity is a company limited by guarantee and has no share capital. The liability of members in the event of a winding up is limited to £10 per member.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

19	Cash generated from operations	2019 £	2018 £
	Surplus for the year	79,546	90,622
	Adjustments for:		
	Investment income recognised in statement of financial activities	(6,141)	(4,075)
	Depreciation and impairment of tangible fixed assets	21,298	22,584
	Movements in working capital:		
	(Increase)/decrease in debtors	(21,890)	12,386
	(Decrease)/increase in creditors	(16,869)	17,046
	Cash generated from operations	55,944	138,563