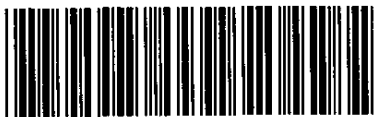


CONNECTION CREW CIC

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 NOVEMBER 2019

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COMPANIES HOUSE

CONNECTION CREW CIC

**COMPANY INFORMATION
FOR THE YEAR ENDED 30 NOVEMBER 2019**

DIRECTORS:

Mr W D Rogers
Mr C Dornan

REGISTERED OFFICE:

215 Lyham Road
London
SW2 5PY

REGISTERED NUMBER:

07008450 (England and Wales)

ACCOUNTANTS:

TaxAgility Accountants Ltd
Chartered Accountants
34 Lower Richmond Road
Putney
London
SW15 1JP

CONNECTION CREW CIC (REGISTERED NUMBER: 07008450)**BALANCE SHEET
30 NOVEMBER 2019**

	Notes	30.11.19 £	30.11.18 £
FIXED ASSETS			
Property, plant and equipment	4	160,757	151,363
CURRENT ASSETS			
Debtors	5	631,773	519,293
Cash at bank and in hand		552	29,799
		<u>632,325</u>	<u>549,092</u>
CREDITORS			
Amounts falling due within one year	6	(596,555)	(498,324)
NET CURRENT ASSETS		<u>35,770</u>	<u>50,768</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		196,527	202,131
CREDITORS			
Amounts falling due after more than one year	7	(94,821)	(143,581)
PROVISIONS FOR LIABILITIES		<u>(6,549)</u>	<u>-</u>
NET ASSETS		<u>95,157</u>	<u>58,550</u>
CAPITAL AND RESERVES			
Called up share capital	8	2	2
Retained earnings	9	95,155	58,548
SHAREHOLDERS' FUNDS		<u>95,157</u>	<u>58,550</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 November 2019.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 November 2019 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The notes form part of these financial statements

CONNECTION CREW CIC (REGISTERED NUMBER: 07008450)

BALANCE SHEET - continued
30 NOVEMBER 2019

The financial statements have been prepared and delivered in accordance with the provisions applicable to companies subject to the small companies regime.

In accordance with Section 444 of the Companies Act 2006, the Income Statement has not been delivered.

The financial statements were approved by the Board of Directors and authorised for issue on 22 May 2020 and were signed on its behalf by:

Mr C Dorman - Director

A handwritten signature in black ink, appearing to be 'C Dorman', with a long horizontal stroke extending to the right.

Mr W D Rogers - Director

The notes form part of these financial statements

CONNECTION CREW CIC

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 NOVEMBER 2019

1. STATUTORY INFORMATION

Connection Crew CIC is a private Community Interest Company, limited by shares, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

These financial statements have been prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" including the provisions of Section 1A "Small Entities" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Turnover

Revenue is measured at the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off the cost less estimated residual value of each asset over its estimated useful life.

Plant and machinery	- 25% on cost
Fixtures and fittings	- 10% on cost
Motor vehicles	- 20% on cost
Computer equipment	- 25% on cost

Taxation

Taxation for the year comprises current and deferred tax. Tax is recognised in the Income Statement, except to the extent that it relates to items recognised in other comprehensive income or directly in equity.

Current or deferred taxation assets and liabilities are not discounted.

Current tax is recognised at the amount of tax payable using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

Deferred tax

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date

Timing differences arise from the inclusion of income and expenses in tax assessments in periods different from those in which they are recognised in financial statements. Deferred tax is measured using tax rates and laws that have been enacted or substantively enacted by the year end and that are expected to apply to the reversal of the timing difference.

Unrelieved tax losses and other deferred tax assets are recognised only to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to profit or loss on a straight line basis over the period of the lease.

3. EMPLOYEES AND DIRECTORS

The average number of employees during the year was 28 (2018 - 34).

CONNECTION CREW CIC

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 NOVEMBER 2019

4. PROPERTY, PLANT AND EQUIPMENT

	Plant and machinery £	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
COST					
At 1 December 2018	8,518	126,485	36,897	78,592	250,492
Additions	-	18,035	15,599	13,336	46,970
Disposals	-	-	(12,500)	-	(12,500)
At 30 November 2019	8,518	144,520	39,996	91,928	284,962
DEPRECIATION					
At 1 December 2018	8,518	19,860	13,715	57,036	99,129
Charge for year	-	14,022	7,818	10,076	31,916
Eliminated on disposal	-	-	(6,840)	-	(6,840)
At 30 November 2019	8,518	33,882	14,693	67,112	124,205
NET BOOK VALUE					
At 30 November 2019	-	110,638	25,303	24,816	160,757
At 30 November 2018	-	106,625	23,182	21,556	151,363

5. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.11.19 £	30.11.18 £
Trade debtors	389,680	330,404
Amounts owed by group undertakings	57,683	57,601
Other debtors	184,410	131,288
	<u>631,773</u>	<u>519,293</u>

6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.11.19 £	30.11.18 £
Bank loans and overdrafts	4,365	329
Hire purchase contracts	8,194	7,198
Trade creditors	205,830	146,391
Taxation and social security	176,537	129,900
Other creditors	201,629	214,506
	<u>596,555</u>	<u>498,324</u>

CONNECTION CREW CIC

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 NOVEMBER 2019

7. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	30.11.19	30.11.18
	£	£
Hire purchase contracts	13,715	10,284
Other creditors	81,106	133,297
	<u>94,821</u>	<u>143,581</u>

8. CALLED UP SHARE CAPITAL

Allotted, issued and fully paid:			30.11.19	30.11.18
Number:	Class:	Nominal value:	£	£
2	Ordinary	£1	<u>2</u>	<u>2</u>

9. RESERVES

	Retained earnings £
At 1 December 2018	58,548
Profit for the year	<u>36,607</u>
At 30 November 2019	<u>95,155</u>

10. DIRECTORS' ADVANCES, CREDITS AND GUARANTEES

The following advances and credits to directors subsisted during the years ended 30 November 2019 and 30 November 2018:

	30.11.19	30.11.18
	£	£
Mr C Dorman		
Balance outstanding at start of year	(19,880)	(1,646)
Amounts advanced	120	120
Amounts repaid	-	(18,354)
Amounts written off	-	-
Amounts waived	-	-
Balance outstanding at end of year	<u>(19,760)</u>	<u>(19,880)</u>
Mr W D Rogers		
Balance outstanding at start of year	(19,880)	(18,000)
Amounts advanced	-	13,120
Amounts repaid	-	(15,000)
Amounts written off	-	-
Amounts waived	-	-
Balance outstanding at end of year	<u>(19,880)</u>	<u>(19,880)</u>

CONNECTION CREW CIC

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 NOVEMBER 2019**

11. RELATED PARTY DISCLOSURES

It is confirmed that the director's current accounts are debited with personal transactions and credited with director's remuneration.

The loans are unsecured, interest free and no repayment terms have been agreed.

12. ULTIMATE CONTROLLING PARTY

The company is controlled by Mr W Rogers and Mr C Dorman, who own 50% each of the share capital of the company.

CIC 34

Community Interest Company Report

For official use
(Please leave blank)

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*Please
complete in
typescript, or
in bold black
capitals.*

**Company Name in
full**

Connection Crew CIC

Company Number

7008450

Year Ending

30th November 2019

This template illustrates what the Regulator of Community Interest Companies considers to be best practice for completing a simplified community interest company report. All such reports must be delivered in accordance with section 34 of the Companies (Audit, Investigations and Community Enterprise) Act 2004 and contain the information required by Part 7 of the Community Interest Company Regulations 2005. For further guidance see chapter 8 of the Regulator's guidance notes and the alternate example provided for a more complex company with more detailed notes.

(N.B. A Filing Fee of £15 is payable on this document. Please enclose a cheque or postal order payable to Companies House)

PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a description of how they have benefited the community.

In the year ending November 2019 both sales and social impact reached all time highs. During this period 22,897 hours of work was completed by people that have been homeless. Whilst this was only a slight increase in the number of hours from the previous year, the company provided more hours of work to fewer individuals resulting in a greater impact.

During this period the company invested in developing a new employment academy programme ready to be deployed in the following financial year to increase both the number of individuals employed from a background of homelessness and the number of hours of work they complete on site – both continuing to increase social impact in the future.

(If applicable, please just state "A social audit report covering these points is attached").

(Please continue on separate continuation sheet if necessary.)

PART 2 – CONSULTATION WITH STAKEHOLDERS – Please indicate who the company's stakeholders are; how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear.

The Companies stakeholders include the Directors of the company and the Board. All stakeholders attend regular board meetings held every month. Reports on all aspects of the business are made to the board, with a clear agenda at each session including financial and social accountability along with business development and strategy.

(If applicable, please just state "A social audit report covering these points is attached").

PART 3 – DIRECTORS' REMUNERATION – if you have provided full details in your accounts you need not reproduce it here. Please clearly identify the information within the accounts and confirm that, "There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed" (See example with full notes). If no remuneration was received you must state that "no remuneration was received" below.

There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed.

PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION – Please insert full details of any transfers of assets other than for full consideration e.g. Donations to outside bodies. If this does not apply you must state that "no transfer of assets other than for full consideration has been made" below.


No transfer of assets other than for full consideration has been made.

(Please continue on separate continuation sheet if necessary.)

PART 5 – SIGNATORY

The original report must be signed by a director or secretary of the company

Signed



Date

20/08/20

Office held (delete as appropriate) Director/~~Secretary~~

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

WARREN ROGERS	
	Tel 0844 822 1515
DX Number	DX Exchange

When you have completed and signed the form, please attach it to the accounts and send both forms by post to the Registrar of Companies at:

For companies registered in England and Wales: Companies House, Crown Way, Cardiff, CF14 3UZ
DX 33050 Cardiff

For companies registered in Scotland: Companies House, 4th Floor, Edinburgh Quay 2, 139
Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

For companies registered in Northern Ireland: Companies House, 2nd Floor, The Linenhall, 32-38
Linenhall Street, Belfast, BT2 8BG

The accounts and CIC34 **cannot** be filed online

(N.B. Please enclose a cheque for £15 payable to Companies House)