AMENDED

Company Number 07002550

Charity Number 1168836

Anti-Tribalism Movement

Annual Report and Financial Statements

For the year ended 31st August 2018



**ANTI-TRIBALISM MOVEMENT** 

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A27 10/05/2019 #110
COMPANIES HOUSE



## Anti-Tribalism Movement (ATM)

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#### **Anti-Tribalism Movement**

Trustees' Annual Report For the year ending 31st August 2018

The trustees, who are also the directors for the purposes of company law, present their report and the independently examined financial statements of the charity for the year ended 31 August 2018.

#### REFERENCE AND ADMINISTRATIVE DETAILS

Registered charity name

Anti-Tribalism Movement

Charity registration number

07002550

Company registration number

1168836.

Registered office

ATM House,

Market Approach off Lime Grove London W12 8DD

#### **Trustees**

Mrs Dheg Aidid – Chairperson Miss Miranda Williams Mr Abdirizak Issa Mr Ahmed Ibrahim Mrs Idil Hassan Dr Yusuf Omar

**Company Secretary** 

Adam Matan OBE

**Chief Executive** 

Adam Matan OBE

**Independent Examiner** 

Community Accountancy Self Help 1 Thorpe Close London W10 5XL

Bankers

Natwest Bank

314 Chiswick High Rd, Chiswick, London W4 5TB

Lawyers

Russell-Cooke Solicitors

2 Putney Hill, London SW15 6AB

# ANTI-TRIBALISM MOVEMENT

## **Our Purpose and Activities**

The Anti-Tribalism Movement was established in 2010 by a group of young Somalis who wanted to fight tribe-based discrimination and inequalities. Since then it has grown into an international force with huge supporters that strive to combat prejudice, tribalism, inequality, and violence.

As individuals who have either experienced the Somali Civil War first hand or whose families were affected, we understand the devastation that tribalism and other forms of divisions can cause. Too many lives are still limited, controlled and even threatened because of these differences. While celebrating the differences between communities we are aware of how these same differences can be manipulated and exploited for destructive purposes. With this knowledge, we create a safe space for our members and communities to reflect on how tribalism and inequality have impacted their lives and how they can reframe their relationships with people from other backgrounds.

With a dynamic support base, we have managed to spread the message of antitribalism within targeted communities and beyond. Our members are drawn from all segments of society and backgrounds and they have enabled us to combat tribalism and inequality over the last 8 years. We are eager to attract even more members and expand the breadth and depth of our work.

#### Objective

The Objectives of the Charity are to advance conflict resolution and reconciliation in communities that are adversely affected by Tribalism with a view to relieving suffering, poverty and distress and building and maintaining social cohesion and trust within and between communities by:

- Advancing education about Tribalism and its impact
- Promoting dialogue, mutual understanding, tolerance and peace within communities,
- Empowering people to challenge inherited prejudices that can cause conflict and social instability,
- Seeking to eliminate discrimination and extremist practices that can arise as a consequence of Tribalism and violence
- Conducting research on ways to counter Tribalism and publishing the results,
- Empowering young people to be active members of their communities through leadership training and other opportunities,
- Such other means as the Trustees may determine.

#### **Our Core Values**

Impartiality – We believe to base our decisions on objective criteria, rather than on the basis of bias, tribalism, prejudice or preferences.

Credibility – We believe to earn respect and trust through our programmes with tangible outcomes by sharing lesson learnt and achievements

Transparent – We believe in full disclosure of ATM's performance information including tinancial and value for money.

Commitment-We believe that achieving a society that is free from tribalism and inequalities takes time, therefore we plan to make a long-term commitment to people, to resolve tribalism and social inequality and promote tolerant and inclusive societies.



## Our Strategy for achieving change

To support our overarching objectives, we have set ourselves five thematic priorities to work towards by the year 2022:

#### **ENCOURAGING DIALOGUE**

Creating space for dialogue is essential in order to build cohesive and harmonize societies. We connect people from different ethnicity, tribes, nations, affected by the same tribal conflict, enabling them to talk about the tribalism and its impact. Through dialogue we are able to build confidence and trust, collaborations between the different communities.

#### FOSTERING TOLERANCE

We produce contents such as films, publications, and organise seminars, reconciliation conferences, events and trainings. These challenge existing stereotypes and promote understanding. This helps both outsiders and tribal communities better understand the complexities of each situation.

#### PRODUCE LEADERS

ATM works with universities and other institutions to develop young leaders each year so that they can take up positions in think-tanks, statutory agencies, local and central government, and in the third and private sectors to become role models, influence change that benefits Somalis and the wider community, to become 'bridgeheads' enabling other Somalis to follow in their footsteps, and to provide strategic leadership that ensures the voice and needs of the community are represented at all levels of public decision-making.

To enable young leaders to be able to do this they normally put through award-winning postgraduate degree and none degree programs that specifically focuses on developing key skills and knowledge needed to enable participants to be elite community leaders that will counter challenges facing their communities.

#### **ADVOCACY**

We undertake number of initiatives and campaigns to advocate for the communities we serve including marginalised groups to bring understandings to the challenges they face. We do this by formulating recommendations for stakeholders working with effected communities and promoting achievements.

#### RESEARCH

We are collaborating with academics on an international research project to identify the root causes of tribalism with Somali communities. Through the findings of the research, we plan to develop a book that will be taught younger generations to will help educate school children on the origins and reality of Somalia's clan system and will inoculate against misuse of these differences later in life.

#### **Achievement and Performance**



In 2017/18, Anti-Tribalism Movement undertook a number of projects, initiatives and campaigns. The projects and initiatives we have been working on this year are as follows:

Lead and Be Led

The Young Leaders 'Lead and Be Led' project aims to enable young Somalis to be ambassadors within their communities and enrich the lives of other young people. This year alone, 33 youth ambassadors were trained by ATM to develop the core skills and attributes needed in today's society. This included social and emotional competencies, self-awareness, collaboration, empathy, relationship building and the ability to lead through authenticity rather than by authority.

The Lead and Be Led project was recognised this year by the London Youth for good practice in their latest piece of research 'A Space of Our Own: The Role and Value of Youth Organisations in Strengthening Communities'.

#### ATM Fellowship

ATM, in partnership with SOAS University, successfully completed our second ATM Fellowship programme. The ultimate goal of the Fellowship is for each fellow to complete a yearlong postgraduate programme and to become bridgeheads for their communities by taking on public positions to advocate for the issues they care about. This year we decided to increase the level of engagement with statutory and non-statutory bodies by facilitating networking events, workshadowing opportunities and meetings for fellows. This included the following government departments: Foreign Commonwealth Office, Ministry of Housing, Communities and Local Government, Commonwealth Development Corporation and Charities.

Our Fellows represented a broad sector of fields including the health care sector, finance, engineering, community organising and education. The fellows are also estimated to reach a wider variety of people across London and other cities such as Southampton and Leicester. A major highlight this year for the fellows was meeting with the Prime Minister's Special Adviser's at No.10 Downing Street to discuss crucial policy such as the Race Disparity Audit and the Integration Strategy.

#### Open-Minded Debate

The Open-Minded Debate has reached over 500 people in the last year, providing a safe space where the community can meet to discuss important topics such as gang violence, gender equality, mental health and identity. The Open-Minded Debate has empowered participants to not only explore the social issues but share recommendations and solutions in order to overcome the challenges faced by their community.

#### International Somali Awards

The 3<sup>rd</sup> Annual International Somali Awards was a huge success with over 6 million supporters engaging worldwide through social media. We hosted 5 side events in London reaching 4000 people to recognise and celebrate positive national and global

role models in the community and their contributions. Media outlets such as Metro, BBC, UNHCR, Horn Cable TV and social media platforms covered ISA18. The ceremony was broadcasted live via Facebook



where 200,000 people watched with eager anticipation of the attendees and winner's results. ISA18 was a huge success and we endeavor to keep growing and surpassing the previous year's success.

#### Jawaab

Jawaab is a creative media platform designed to tell powerful visual stories and topics that matter. Jawaab means, "to respond" in Somali. Jawaab intends to advocate social issues and inspiring stories that often go unnoticed, untold and unheard.

In the past year, eight Jawaab films have been published and were viewed by 877K people on Facebook alone. One of the most touching episodes that we featured focused on Osman Suleyman, a young Somali man who bravely shared his story of crime and gang violence. The film also depicts how Osman turns his life around and how he uses his experiences to positively encourage and empower young people to avoid a lifestyle of crime. Osman is now mentoring young people to ensure they too don't make the same mistakes.

#### Tribalism Sessions

The Tribalism workshop is designed to use the passion, energy, drive, ability and power of young people to counter tribalism, promote common shared values, universal human rights and to enable young people to become active citizens. In the last year, we delivered 15 workshops exploring issues such as tribalism, discrimination, racism and identity. The workshops were delivered within schools and youth centers with 90 young people reached to challenge preconceived stereotypes and myths surrounding tribes, racism and identity.

#### **Financial Review**

During the year we had unrestricted income of £37,626 and restricted income of £392,158. Total income was £429,784. We had a deficit of £100,739 on the unrestricted income and a surplus of £60,690 on restricted income. The charity had unrestricted reserves of £31,227 and restricted reserves of £60,690.

Our overarching financial strategy over the four-year Strategic Plan period (2018-2022) is to secure additional resources to significantly increase the scale and impact of Anti-Tribalism Movement's development and work, whilst ensuring we continue to manage those resources prudently.

#### Where does our money come from?

We began as a grass-roots organisation funded by membership donations. Since then, we have diversified substantially to develop a strong income stream from trusts, foundations, corporates, members, our venue and contracts from private. Throughout, volunteers, supporters and individual donors have been vitally important to us.

Our growing portfolio of restricted income grants and sponsorships are a significant contribution to our growth. We have put in place a range of mechanisms to ensure we can continue to secure institutional income from private sector, individuals, contracts and grant-making institutions.



How do we judge the impact of our work?

We are committed to ensuring that in everything we do, we are accountable to those whom we work with and for; from our service users (communities and donors) and other stakeholders (staff and volunteers). We use several tools to monitor, evaluate and learn from our stakeholders, including:

- During the lifetime of all our projects, ATM evaluates the success of our projects from a number of areas such as; change, enjoyment, participations, development, skills gap and methodology.
- Completing review exercises to understand our outcome achievements as well as our challenges, and how we deal with them.
- Undertaking evaluations to assess our overall strategies, test the core assumptions about how we contribute to social change and assess our effectiveness in different contexts.
- Consulting with key stakeholders to gather their insights and assessments about our work and efforts.

Our findings are used both internally and externally. Internally is to strengthen our ability to manage larger programs, to review the strengths of the board and explore options on how to deal with any arising issues. Externally we share our learning, case studies, trends and analysis with funders, the wider community, members and other relevant stakeholders to promote good practice.

#### Public benefit statement

In shaping our objectives for the year and planning our activities, the Trustees have considered S.17 of the Charities Act 2011 and the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PD2). The achievements and activities above demonstrate the public benefit arising from the charity's activities.

#### **Reserves Policy**

It is Anti-Tribalism Movement's policy is to maintain a level of unrestricted and undesignated reserves equivalent to three months' turnover. Currently we are working towards achieving this target.

#### **Risk Management**

The trustees have assessed the major risks to which Anti-Tribalism Movement is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks including maintaining a risk register, which is reviewed annually.

## **Investment Policy**

The charity does not produce a sufficient surplus to invest, as priority must be given to building our unrestricted reserves.



#### Plans for future periods

We have diversified substantially to develop a strong income stream from trusts, foundations, corporates, members, venue hire, supporters and individual donors.

Our growing portfolio of restricted income grants and sponsorships are a significant contribution to our growth. We have put in place a range of mechanisms to ensure we can continue to secure institutional income from private sector, individuals, and grant-making institutions.

#### **Independent Examiners**

We appointed **Community Accountancy Self Help** as our independent examiners, replacing Falcon Accountant who provided an excellent service over many years but we are now replacing them due to value for money and accessibility.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with Anti-Tribalism Movement's Memorandum and Articles, the Companies Act 2006 and the Statement of Recommended Practice "Accounting and Reporting by Charities", issued in March 2005. The trustees' annual report (incorporating the directors' report) and the strategic report were approved on 15th April 2019 and signed on behalf of the board of trustees by:

Mrs Dheg Aidid

Chair

#### INDEPENDENT EXAMINER'S REPORT





## FOR THE YEAR ENDED 31 August 2018

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2018.

#### Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

#### Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I a member of Association of Accounting Technicians, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
- 4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

16th April 2019

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Name: Deborah Richards AAT

Association of Accounting Technicians
Community Accountancy Self Help
1 Thorpe Close London W10 5XL



## Anti-Tribalism Movement Statement of Financial Activities 1 September 2017 to 31 August 2018

		Unrestricted	Restricted	Total 2018	Total 2017
Income	Notes	£	£	£	£
Donations and gifts Grants from	3	13,181	-	13,181	•
Government and other					
charities	4	-	348,292	348,292	319,019
Sponsorship	4	-	43,866	43,866	92,331
Hire of facilities	5	24,445		24,445	30,000
Total Income	•	37,626	392,158	429,784	441,350
Expenditure on:					
Fundraising	9	10,000	-	10,000	10,150
Charitable Activities	8	122,565	331,468	454,033	419,513
Governance	9	5,800	_	5,800	4,200
Total expenditure		138,365	331,468	469,833	433,863
Net income	•	(100,739)	60,690	(40,049)	7,487
Reconciliation of funds Total funds brought forward	10	131,966	-	131,966	124,479
Transfers		-		_	<u>.</u>
Total funds carried forward	10	31,227	60,690	91,917	131,966

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure is derived from continuing activities

The notes on page 13 to 19 form part of these financial statements.

## Anti-Tribalism Movement Balance Sheet 1 September 2017 to 31 August 2018



			2018	2017
	Notes	£	£	£
Fixed Assets:	14		5,270	17,915
Current Assets:				
Cash at Bank and in hand		65,817		97,192
Debtors & Prepayments	16	24,650		24,069
		90,467		121,261
Current Liabilities				
Creditors and accruals	17	(3,820)		(7,210)
Net Current Assets			86,647	114,051
Total Assets less Current liabilities			91,917	131,966
Funds:				
Unrestricted	20		31,227	131,966
Restricted	20		60,690	· 0
			91,917	131,966

These are amended accounts, they replace the original accounts and are now the statutory accounts. They are prepared as they were at the date of the original accounts.

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies .Act 2006 and with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The trustees are satisfied that the charitable company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the accounts for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

#### The trustees/directors acknowledge their responsibilities for:

- (i) Ensuring that the charitable company keeps proper accounting records which comply with section '386 of the Act,
- (ii) Preparing accounts which give a true and fair view of the state of affairs of the charitable company as at the end of the financial year and of its surplus or deficiency for the financial year in accordance with the requirements of sections 394 and 395, and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company. The notes on pages 14 to 20 form part of these financial statements.

The financial statements on pages 11 to 12 were approved by the trustees, and authorised for issue on 15 April 2019 and signed on their behalf by:

Signed

**Dheg Aidid Chair** 



#### 1. Accounting policies

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP 2005) issued in March 2005, the Financial Reporting Standard for Smaller Entities (effective April 2008) and the Companies Act 2006.

SORP (2005) provides a number of concessions for smaller charities that are not subject to a statutory audit. The Anti-Tribalism Movement falls within this category and has taken advantage of these concessions (as set out in SORP 2005, Appendix 5.3)

#### The principal accounting policies adopted in the preparation of the financial statements are:

#### (A Depreciation of fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its useful life: Computers and electronic equipment: 25% of cost straight line; All other fixtures and fittings: 20% per annum, straight line.

#### (B Capital grants

Capital grants in respect of capital expenditure are credited to the Statement of Financial Activities (SOFA) when they are received.

#### (C. Income

Income from donations and grants is credited to the accounts in the period in which it is received, unless received in advance for a subsequent period, in which case it is carried forward in creditors.

#### (D Gifts

Donated services, gifts in kind and voluntary labour were not considered to be material, and have therefore not been included in these accounts.

#### (E Productions straddling two financial years

All income and expenditure is taken into the year in which the majority of performances take place.

#### (F Resources expended

Resources expended are included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT, which cannot be recovered.

Certain expenditure is directly attributable to specific activities and has been included in those cost categories. Certain other costs, which are attributable to more than one activity, are apportioned across cost categories on the basis of an estimate of the proportion of time spent by staff on those activities.

### (G Fund accounting

Funds held by the charity are either:

**Unrestricted general funds:** these are funds which can be used in accordance with the charitable objects at the discretion of the trustees:

**Designated funds:** these are funds set aside by the trustees out of unrestricted general funds for specific future purposes or projects;

**Restricted funds:** these are funds which can only be used for particular restricted purposes within the objects of the charity; restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.



#### 2. Status

The organisation is a charity registered with the Charities Commission for England and Wales and is a Company Limited by Guarantee registered at Companies House. It is exempt from tax on its income and gains to the extent that income and/or gains are applicable and applied to charitable

## 3. Membership, donations and gifts

2018

Membership

13,181

#### 4 Income

The amount received by the organisation from various sources:

	2018	2017
	£	£
Membership & Donations	13,181	90,000
Public Sector		
Royal Borough of Kensington and		
Chelsea	19,999	
London Borough of Hammersmith & Fulham	-	4,500
Greater London Authority MOPAC	7,500	· -
USA Embassy UK	10,470	_
Big Lottery fund (Celebrate & Reaching		
Communities)	99,540	40,700
Awards for All (Big Lottery)	<del>-</del>	7,890
PREACT	65,898	74,278
International Organisation for Migration (UN)	_	6,432
Charitable Trusts		
Tudor Trust	37,712	50,100
John Ellerman Foundation	36,000	
John Lyon's Charity	25,000	29,800
Westway Trust	_	4,319
London Community		
Foundation	41,173	-
Rank Foundation	-	1,000
Hammersmith United Charities	5,000	5,000
Said Foundation	-	5,000
Sponsorship		·
Corporate Donations and Sponsorship	43,866	92,331
Hiring of facilities	,	· —, ·
ATM House Hiring facilities	24,445	30,000
Total income	429,784	441,350



## 5. Trading activities Income

	Unrestricted Funds	Total Funds	Unrestricte d Funds	Total Funds '
	2018	2018	2017	2017
	£	£	£	£
Hire of				
facilities	24,445_	24,445	30,000	30,000
	24,445	24,445	30,000	30,000

#### 6. Investment income.

None. Funds are held in a non-interest bearing bank account. There are no bank charges associated with the account and trustees believe they achieve value for money in respect to the services provided by the bank.

## 7. Expenditure on charitable activities by type of fund

	Unrestricted Funds	Total Restricted 2018	Total Funds 2018
	£	£	£
Services	122,565	331,468	454,033
Governance	5,800	<b>-</b> ·	5,800
Fundraising	10,000	-	10,000
	138,365	331,468	469,833
		Restricted	Total
	Unrestricted	Funds	Funds
	Funds	2017	2017
	£	£	£
Services		419,513	419,513
Governance	4,200	-	4,200
Fundraising	10,150		10,150
	14,350	419,513	433,863

## 8. Expenditure on charitable activities by type of activity

	Services	Governance	Fund raising	Total funds 2018	Total funds 2017
Staff Costs Contractors,	135,579	2,800	7,900	146,279	186,000
consultants	64,953	-	-	64,953	_
Property costs	27,844	•	1,800	29,644	_
Depreciation	10,395		-	10,395	5,970
Other indirect costs	58,040	3,000	300	61,340	67,166
Direct costs	157,222		_	157,222	174,727
	454,033	5,800	10,000	469,833	433,863



## 9. Analysis of expenditure on charitable activities

Analysis of expenditure	Unrestricted funds	Restricted income funds	Total funds	Prior year
Expenditure on raising funds by fun	ctional classifica	tion	£	£
Incurred seeking donations	1,000	-	1,000	950
Incurred seeking grants	4,000	•	4,000	3,500
Incurred seeking sponsorship	4,000	•	4,000	4,500
Incurred hiring of facilities	1,000		1,000	1,200
Total staff and associated indirect costs	10,000	-	10,000	10,150
Expenditure on governance by nat	ural classification	า		
Independent examination Administration of board	3,000	-	3,000	1,500
meetings	2,800	-	2,800_	. 2,700
<u> </u>	5,800	-	5,800	4,200
Expenditure on charitable activities	bv natural class	ification		
Salaries NI and Pension	43,910	91,669	135,579	173,800
Contactors and consultants	18,836	46,117	64,953	175,000
Community Contributions	1,799	4,404	6,203	6,200
Telephone, Fax & Internet	1,022	2,501	3,523	1,369
Rent & Business Rates	8,046	19,698	27,744	25,170
<b>Events &amp; Youth Activities</b>	6,202	49,666	55,868	4,374
Insurance and Removal	412	1,009	1,421	1,032
Community Activities	10,840	26,539	37,379	18,000
Volunteers costs /	1,102	2,698	3,800	4,300
Organisational Development	4,824	11,812	16,636	-
Admin Cost & Advertisements	1,606	3,934	5,540	3,480
Rentals and hire	1,352	3,311	4,663	-
Repair & Maintenance	1,559	3,816	5,375	500
ICT Development	1,798	4,402	6,200	4,009
ATM Fellowship	12,562	43,503	56,065	77,200
Meeting costs (Conference)	· _	-	-	75,153
Training & Travel	2,707	6,628	9,335	15,524
Independent Examination	870	2,130	3,000	3,000
DBS Checks	103	251	354	432
Depreciation	3,015	7,380	10,395	5,970
	122,565	331,468	454,033	419,513
Total Expenditure	138,365	331,468	469,833	433,863



## 10 Fund balance brought forward and carried forward

	Balance at 1/9/201 7	Incoming Unrestricted	Incoming Restricted	2018 Outgoin g	Balance at 31/08/201 8
Restricted					
RBKC	-	-	19,999	15,777	4,222
John Lyon's Charity	-	· <del>-</del>	25,000	6,250	18,750
Tudor Trust	-	-	37,712	31,712	6,000
LCF	-	-	10,000		10,000
LCF MOPAC	-	· -	31,173	9,455	21,718
GLA MOPAC	-	· •	7,500	7,500	-
PREACT	-	-	65,898	65,898	-
Big Lottery Fund	-		99,540	99,540	-
Hammersmith United					
Charities	-	-	5,000	5,000	
Corporate Sponsorship	-	-	43,866	43,866	-
USA Embassy UK	_	-	10,470	10,470	-
John Ellerman					
Foundation			36,000	36,000	
	_	-	392,158	331,468	60,690
Unrestricted					
Brought forward	131,966	-		131,966	-
Membership Donation	-	13,181	-	6,399	6,782
Hire of facilities		24,445			24,445
	131,966	37,626	-	138,365	31,227
Total	131,966	37,626	392,158	469,833	91,917

#### 11. Independent examination fees

The cost of the Independent Examinations was £3,000. Following filing Trustee became aware of an error. Trustees subsequently filed amended accounts with the Charity Commission and Companies House

## 12. Staff costs

#### **Employees**

No employee was paid over £60,000 p.a. (2017-18 no employee paid over £60,000)

The average number of employees during the year was 5 FTE. (2018. 5 FTE)

#### Volunteers

15 volunteers assisted the organisation during the year. Together they provide 120 hours of support.

## 13 Trustee's Remuneration and Expense

No Payments were made to any directors during the year.



## 14. Tangible fixed assets

	Equipment	Furniture & Fixtures	Total
	£	£	£
Cost As at 31 August 2017	30,510	12,900	43,410
Additions	750	, •	750
As at 31 August 2018	31,260	12,900	44,160
Depreciation			
As at 31 August 2017	19,497	8,998	28,495
Charge for the period	<u>7,815</u>	2,580	10,395
As at 31 August 2018	27,312	11,578	38,890
Net Book Value			
As of 31 August 2018	3,948	1,322	5,270
Net Book Value			
As at 31 August 2017	11,013	6,902	17,915

## 15. Financial instruments

**Carrying amounts:** Debt instruments on the balance sheet represent real and fair value. Financial liabilities on the balance sheet represent real and fair value.

#### 16. **Debtors**

	2018	2017
	£	£
Trade debtors	23,379	17,896
HMRC	1,051	5,941
Prepayments	220_	232
,	24,650	24,069

Trade debtors includes sponsorship of past events being paid by instalments



#### 17. Creditors and accruals

	2018	201 <i>7</i>
Amount due within one year	£	£
PAYE	2,320	4,210
Accruals	1,500	3,000_
	3,820	7,210

## 18. Deferred income. None

#### 19. Pensions and other post-retirement benefits

All staff have been offered a pension contribution recognised by HMRC. All staff have opted out so there are no pension assets to administer and there are no other post-retirement benefits funded by the charity.

#### 20. Analysis of charitable funds

	Unrestricted Funds	Restricted Funds	Total funds 2018
	£	£	£
Restricted	5,270	-	5,270
Current assets	25,957	60,690	86,647
Net assets	31,227	60,690	91,917

## 21. Operating lease commitments

The rent is £24,720 p.a.
Rates with a charity discount are £4,944 p.a.

#### 22. Related parties

There were no related party transactions during the year.