JUSTICE & CARE

Saving lives. Breaking the grip of crime.

TUESDAY

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JUSTICE & CARE
(Company limited by guarantee)

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

Company number 06990037
Charity number 1133829 (England and Wales)
Charity number SC042389 (Scotland)

JUSTICE & CARE
REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

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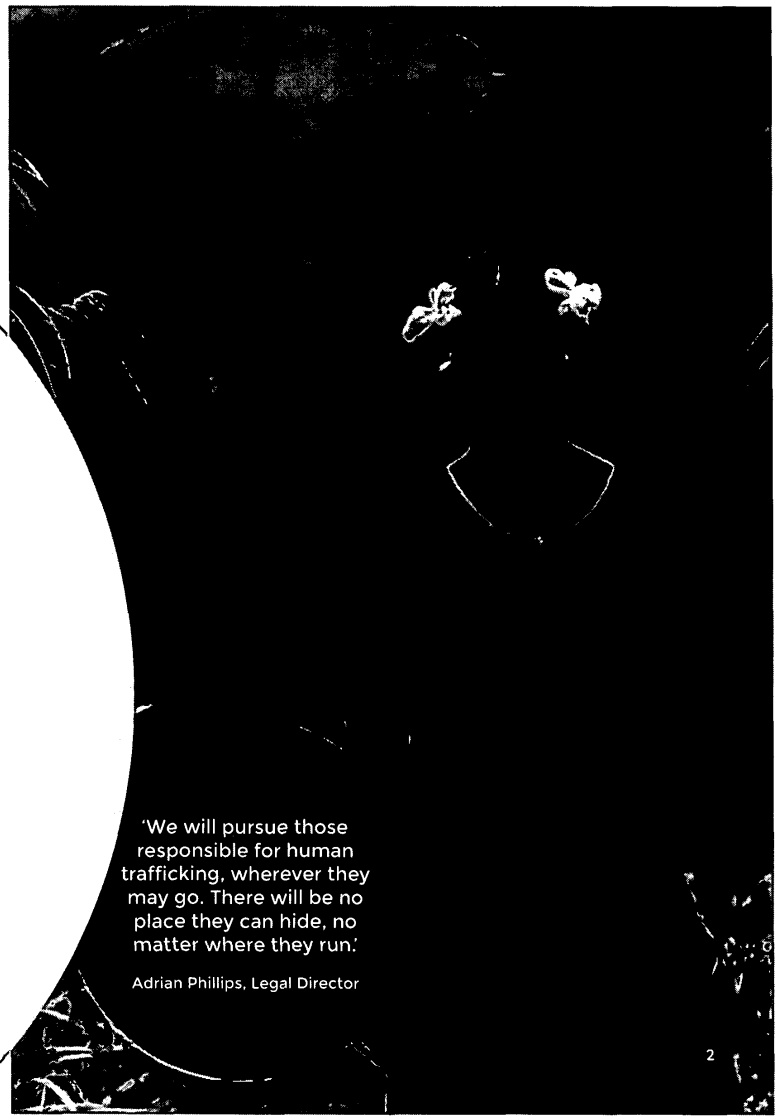
REFERENCE AND ADMINISTRATIVE DETAILS

Trustees	James R Thomas Lauren D Bethell Hendrieke Van Dommele Jonathan Pugh-Smith Theo Eymert Schipper (Resigned 1 December 2016) Jon Simpson
Key management	
Director of Europe and US	Christian Guy
Compliance Officer	Filipe Pereira
Secretary (resigned 21 October 2016)	Divinerule Limited Part of Royds LLP
Registered Office (until 21 October 2016)	65 Carter Lane London EC4V 5HF
Secretary (appointed 21 October 2016)	haysmacintyre
Registered Office (from 21 October 2016)	10 Queen Street Place London EC4R 1AG
Independent Auditors	haysmacintyre 10 Queen Street Place London EC4R 1AG
Solicitors	Wellers Law Group PLC
Bankers	HSBC Bank plc 76 Hanover Street Edinburgh EH2 1EL
Company Number	06990037
Charity Numbers	1133829 (England and Wales) SC04239 (Scotland)



'We will pursue those responsible for human trafficking, wherever they may go. There will be no place they can hide, no matter where they run.'

Adrian Phillips, Legal Director

From September 2016 to August 2017....

RESCUED

140 women and children rescued in 18 operations

SURVIVORS SUPPORTED

847 survivors cared for

ARRESTED

164 arrests

CLOSED

6 brothels closed

JAIL

39 traffickers from one criminal network jailed

MEDICAL SUPPORT

339 survivors given essential medical support

AWARENESS TRAINING

Delivered to 55,000 people, in the most at risk communities, trafficking awareness training.

COMPENSATION

162 survivors received compensation

VIGILANCE

The creation of 50 vigilance groups in vulnerable communities

Chairman's overview

Human slavery is shocking. It destroys lives and communities, whilst the criminals responsible tend to enjoy the proceeds of their crime with little risk of being caught. It cannot be allowed to continue.

At Justice and Care we're committed to a strategic assault on human slavery, including the business model that drives it. In this fight, one of the highlights of the past year was our team working alongside the police in India, completing what is believed to be one of the largest ever convictions of a criminal human trafficking network in the world. Justice and Care, with the police, secured the conviction of 39 criminals responsible for unspeakable torture of women and children in brothels in a town called Bellari in Southern India. We have also helped rescue 140 victims, care for more than 800 survivors, train tens of thousands in trafficking awareness and so much more.

This direct impact speaks for itself. But whilst every life saved and every criminal convicted is vital, it is systemic impact that brings us closer to ending modern slavery at scale. Since the Bellari conviction last January, for example, the case has led to the judiciary treating trafficking as organised crime. In turn this changes how the trial is conducted, increasing the likelihood of convictions. It has also been used by the Government as a study for training the judiciary and Anti-Trafficking Units.

We know we need to do so much more. For example we are about to launch anti-trafficking work in the UK, with police teams.

As in previous years, I've had the chance to travel to India to see the work first hand. It really is impressive. As the Chairman of Justice and Care I am so thankful for the incredible team on the ground, the supporters and my fellow Trustees who give themselves for the freedom of others. As you read this annual report I trust you will be inspired by the work and hopeful for what can be achieved in the future.

James Thomas
Founder and Chairman

TRUSTEES REPORT

The Trustees, who are also the Directors, present their report together with the financial statements for the year ended 31 August 2017.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Justice and Care is a registered charity in England and Wales, number 1133829, and also a registered charity in Scotland. It is a company limited by guarantee and not having a share capital. It is constituted by its Memorandum and Articles of Association and is governed by a Board of Trustees. Each member of the charity undertakes to contribute such amounts as may be required but not exceeding £1. The charity works closely with autonomous sister organisations in The Netherlands, The United States of America and Asia.

Governance and Management

This year, we strengthened the leadership of Justice and Care through a number of key hires - both within the UK and our partner organisation in India, WMS. This allowed a global leadership team to be put in place, drawn from our family of charities.

In the UK, Christian Guy has been recruited to lead Justice and Care here, across Europe and into the United States. Christian joined from 10 Downing Street, where he was a Special Adviser to David Cameron. Before working in Government he was the Chief Executive of the Centre for Social Justice, a think tank whose publication 'It Happens Here' led to the UK Modern Slavery Act.

Justice and Care's global leadership team is now led by Joyita, one of the co-founders of Justice and Care. We are very excited to build this second generation of leaders, as we seek to deepen the impact and scale of Justice and Care.

The work of Justice and Care is overseen by the Trustees, who manage the overall activities of the charity by a series of meetings of the Board held four times per annum. The registered Directors of the company are also the Trustees. Trustees are appointed by the members in accordance with the Company's Articles of Association and details of the trustees are listed on page 1.

Trustees are appointed by invitation of the existing Board based on their experience and their understanding and support of the charity's objectives. Potential Trustees are identified and then approached to determine whether they are able and willing to become part of Justice and Care. Interested individuals are invited to attend a number of Trustee meetings to enable them to gain an understanding of the ethos and philosophy of management of Justice and Care. They are also given information about the activities, resources and objectives of the charity as well as information regarding the roles and responsibilities of Trustees. At the end of this investigative period, individuals are invited to become Trustees. An appointment is made at a formal meeting of the Board of Trustees.

The day to day running of the charity is delegated to the leadership team.

Justice and Care UK also has an office in Bangladesh, registered with the NGO Affairs Bureau. The objectives of the work there align with our global objectives. This is a separate legal entity registered in Bangladesh, and the results have been consolidated in the financial statements.

Justice and Care UK has a current inactive company, JCDA UK, which submits its annual returns separately.

Justice and Care UK works closely with Justice and Care Netherlands and Justice and Care United States, the entities share the same name but are not linked directly and they are stand-alone charities.

Remuneration for Key Management

The Trustees manage a Remuneration Sub-Committee consisting of the Chairman and another experienced Trustee to consider detailed remuneration matters on behalf of the Board. The Remuneration Sub-Committee review detailed benchmarking data from both the Charity and Corporate market to assist in setting key management remuneration. They also take into account the unique skill-set required for work in the anti-trafficking sector before making remuneration recommendations to the Board for approval.

OBJECTIVES

The charity's objectives are for the public benefit and are:

a. To prevent, tackle and eliminate all forms of violation of human rights and to relieve suffering caused thereby in such parts of the world and by such charitable means as the trustees may from time to time think fit.
b. To advance education and other means to raise public awareness through the research of the causes and effects of human rights abuses and to disseminate the useful results thereof.
c. To engage with volunteers and communities, to drive systemic change and prevention programmes through effective frontline work.

'This landmark verdict represents a huge step forward in the fight against human trafficking in India.'

S Rudramani
Deputy Superintendent of Police Ballari

ACTIVITIES, ACHIEVEMENTS AND PERFORMANCE

We are proud of the impact that Justice and Care is making as we seek to see an end to modern slavery. We are committed to rescuing and restoring the lives of women and children who have been trafficked and in turn brutally exploited. We fight slavery by helping the state bring abusers to justice. We seek to make safe at-risk communities that traffickers target and to spark systemic change.

In each of these areas, we are making progress. For example:

Rescue

We continue to work alongside the state to rescue those who have been trafficked. During the year we directly saved 140 women and children, in 18 different operations. After one rescue, in which 12 children and 8 women were brought to safety from a brothel, one of the victims said "Thank you for bringing us out. Last night was the first time in many months I slept without fear.'

Restoration

We place those we rescue in our long-term, comprehensive victim care and protection programme. This year we have supported 847 survivors. Isa is one of them. Drugged at a picnic, blackmailed and sold for sex, teenager Isa was broken and suicidal when she was rescued by Justice and Care and the police.

But with our help, she has been rebuilding her life, found the courage to speak out against her trafficker in court and saw him jailed for many years. This year we've helped secure compensation for 162 survivors of trafficking like Isa.

Pursuing those responsible

Human trafficking is serious organised crime, managed by ruthless networks. Stopping these criminals is critical if we want to end slavery. Once again this year we have worked alongside law enforcement agencies to help them bring perpetrators to justice. This work has led to the arrest of 164 suspects and the closure of 6 brothels. In one case we discovered one of the victims had been knifed and another attacked with acid - we were able to assist police in arresting 13 suspected gang members responsible.

Bringing perpetrators to justice

We will not rest until human traffickers are brought to justice. In January 2017 we celebrated a landmark case, securing major convictions within a single criminal network. This was one of the biggest cases of its kind, anywhere in the world. Following a large operation by Justice and Care to uncover a child sex trafficking ring in Bellari, Southern India, 39 traffickers were brought to justice through the courts. They were each sentenced to 10 years in prison and fined heavily. 60 brothels, once thriving as places of exploitation, are now closed. No longer are children and vulnerable adults trafficked and abused there.

Making communities safe

We have developed and spread our Safe Village Programme. Our experience tells us that traffickers target the most vulnerable people, in the poorest communities. We work tirelessly in these villages. We raise awareness of the issue, help families become financially stable and understand their rights and we make it safe for survivors to return home. This year we have worked extensively in 20 communities and trained more than 55,000 people, raising awareness to prevent families from being lured by the false promises of traffickers.

As part of the programme, we help track down victims of traffickers within the hours and days after they've been taken. In November, for example, we were able to track down a missing thirteen-year-old boy just three hours after his father had reported him missing. He had returned home to visit his dying mother, when the trafficker came to his home and took him away. After our team met his father, we used all of our experience to track down those responsible and bring the young teenager safely home. Now our team is working to find out more about the existing network of traffickers in the village.

Sparking systemic change

To end slavery, we also need systemic change. Our research, policy and advocacy work provides decision makers with evidence-based recommendations and actions to help tackle human trafficking. We work with government at the highest level to create or amend laws that protect the most vulnerable. Among other things, the child friendly court model we developed has now been extended to seven different states across India, with more expected to follow.

Europe

We have invested considerable time this year into scoping new operations in Europe. We have been listening to local stakeholders, exploring where there are gaps in the system and working with Government. Among other things we are launching new pilot projects in 2018 with selected police teams (more below).

PUBLIC BENEFIT

The Trustees confirm that they have complied with the duty in section 417 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission in determining the activities undertaken by the charity.

GRANT MAKING POLICY

Justice and Care outworks a large part of its mission through bespoke partnership arrangements with a very small number of organisations in the countries of operation. These organisations are supported not only with grants from Justice and Care but also with significant support from our Board and global leadership team. We also invest in building the global fundraising capacity in our India partner WMS, in order to help achieve long term sustainability.

Strategic priorities, budgets and key performance targets are agreed with partner organisations annually and reviewed quarterly. Detailed monitoring of targets and milestones takes place, alongside independent external evaluations, to ensure effective, efficient and quality service delivery. A robust programme of financial controls, reporting procedures, field inspections and legally formalised grant agreements ensure that grants are used transparently, effectively and in accordance with agreed objectives.

The organisational health of partner organisations is also monitored alongside service delivery, including assessments of compliance with in-country legislation, ethical considerations, Safeguarding and Equal Opportunities policies.

This collaborative arrangement allows partner organisations the benefit of the support and expertise of Justice and Care, lesson sharing across organisations and builds local capacity.

RISK MANAGEMENT

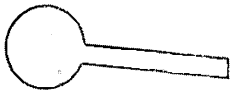
The trustees have considered the major strategic, business and operational risks which the charity faces to ensure there are systems in place to mitigate these risks.

The top four risks identified by the trustees were:

- Funding - Justice and Care has been over-reliant on a small number of key funders in recent years;
- Partners - With a small number of delivery partners, the organisation is aware of the impact a breakdown of relationship could have on our ability to deliver our work on the ground - particularly with our main partner in India, WMS;
- Abuse of children and vulnerable adults - We work with children and vulnerable adults and therefore must have the very highest standards of safeguarding in place for those we serve;
- Security of our teams across offices in India - We are involved in helping to bring to justice the criminals involved in trafficking. Our staff are consequently at risk and must be protected.

Funding risk - mitigating actions:

Justice and Care has benefitted from the incredible generosity of a small number of donors. This has helped largely keep the charity under the radar, which given the nature of our developing work has been important. However, we have been overly exposed to risk if and when those donors are unable to make further contributions. During 2017/2018 we made a decision to invest more significantly in fundraising. A new Global Fundraising and Corporate Communications Director, Jamie Fyleman, has joined tasked with developing a solid fundraising strategy providing long-term sustainable income - including capacity and team building within our partner organisations and ensuring a balance of fundraising streams. We are already seeing the impact of this investment and will continue to do so over the coming years.



Partners risk - mitigating actions:

A large part of our work is run through our partner in India, WMS and we are helping to build fundraising capacity there and in our sister organisations in the US and the Netherlands (Justice and Care US and Justice and Care NL). Whilst we have no reason for concern, a breakdown of relationship would significantly impact our work.

To strengthen our relationship, representatives of the various boards meet together and plan work regularly. We have formed a global management team, ensuring joined up leadership and thinking.

To ensure clarity, quality and consistency across the family of charities, we are also in the process of a pan-organisational rebrand linked to a registered trademark. We will have agreements in place across the organisations to formalise our common values, vision and mission.

In order to protect grants we make to partner organisations, we release funding in tranches, insist on clear monitoring, evaluation and reporting, conduct field inspections and utilise formalised grant agreements.

Abuse of children and adults - mitigating actions:

Safeguarding is embedded in all aspects of the work. Our policy is regularly reviewed and its implementation monitored through field visits and inspection of casework. Alongside this, we implement robust and regularly reviewed policies and procedures on whistleblowing and data protection. All frontline staff are pre-screened and trained regularly on all aspects of Safeguarding, and compliance is formally reviewed as part of performance management.

Security of our teams across offices in India - mitigating actions:

Due to the nature of our work, security for our staff and teams is our major priority, both within our offices and in the field. We employ security staff within our offices and close protection of our teams in the field. We train staff in personal safety and undertake regular security assessments whilst keeping a relatively low profile as an organisation. We have strict protocols for our external communications and media to make sure there is minimum exposure of our teams as well as the survivors.

FUNDRAISING APPROACH AND REGULATION

Justice and Care has a relatively small fundraising team, who work together across the various partner organisations - seeking to raise the global budget needed for Justice and Care. We are seeking to establish a diversified funding base. We are primarily focussed on raising income from generous individuals, businesses and through trusts and foundations.

We are part of the Fundraising Standards Scheme and fully committed to their standards. We do not use Third Parties to fundraise on our behalf. The vast majority of our fundraising activities are based on developing strong relationships. We do not use cold calling or supplied data lists, helping to ensure that we protect vulnerable people and other members of the public from behaviour which:

- Is an unreasonable intrusion on a person's privacy;
- Is unreasonably persistent;
- Places undue pressure on a person to give money or other property.

This year there have been no complaints in regards to our fundraising activity.

FINANCIAL REVIEW

During the year, as a result of the Board's decision to part company with a major donor, income reduced significantly. Significant reserves however meant that we were able to spend time establishing a new fundraising team, in turn develop a global fundraising strategy and make a strategic decision to invest in fundraising capacity for our Indian partner to enable it to become much more self-sustainable. As we write, it is clear that this investment is paying dividends and will result in a long term sustainable group of charities.

The results for the year as set out in the attached Statement of Financial Activities show income of £546,816 (2016 £13,559,830)

Total funds restricted, designated and unrestricted at 31st August 2017 amounted to £3,353,504 (2016 £6,432,773). The trustees acknowledge and appreciate the support provided by the donors to the organisation.

Justice and Care had a significant level of unrestricted reserves £1,353,504 and designated reserves £2,000,000 as at 31st August 2017 and reduced the level of its expenditure in 16/17 to reflect the expected short term reduction in donations. In 17/18 Justice and Care has seen a substantial increase in donations.

With our history of excellent results, effective partnership and a strong fundraising team, the Trustees are confident that Justice and Care will remain a going concern.

Reserves policy

It is Justice and Care policy to maintain a balance on unrestricted funds, not committed or invested in tangible fixed assets ('the free reserves') which equates to at least two months unrestricted payments to cover emergency situations that may emerge from time to time. At August 31 2017, the balance of free reserves was £1,345,859. We have committed to ongoing investigation work in India and the support of those we have rescued from slavery, so have designated £2,000,000 of these funds specifically for work there.

Commitments

At the end of the period, Justice and Care had no committed amounts as the funds for our partners are approved in September each year after they put in project proposals and budgets. Only on review and approval of those budgets by the Board do we commit those funds.

FUTURE PLANS

During the year, a number of key strategic priorities were set by the Board of Justice and Care and the leadership team and boards of our partner organisations. These objectives will steer our work moving forward.

They are:

Preventing slavery and human trafficking in at-risk communities

Based on data and casework, we have gained world-leading expertise about how to prevent human trafficking. We work in the most at-risk communities to stop the problem at source. So we're expanding our Safe Village Programme to create areas free from trafficking. Mass awareness and outreach programmes will be tested and refined, to provide a highly replicable model.

Bringing those responsible to justice

Human trafficking is a business, managed by organised criminal networks. We will continue to work with the police in India to dismantle the business model of slavery.

Rebuilding lives

Behind the statistics of slavery, are the stories of individuals who have been through unimaginable suffering. We put survivors at the heart of our work. We will push through policy reforms, compensation changes, rehabilitation processes and other systemic-level changes; whilst providing all the care, protection, rehabilitation and reintegration support that each individual needs.

Be a leading voice

We have a body of practical knowledge, developed through years of grassroots experience - we seek to build and share that expertise widely through papers, taking part in conferences and involvement in research work. We reach out to governments, influential change makers and also to communities and society at large. We do this so that we can all become more effective in our fight against trafficking.

Evidence based outcomes

We're committed to understanding the impact of our work and sharing it to help others improve too - not just measuring what we do, but how it is impacting the fight against modern day slavery and what we can do to make our work more effective.

Organisational excellence and sustainable resource

We have a long-term vision. To achieve it we are committed to setting the highest standards: including through organisational excellence, securing sustainable income and developing our team of leading professionals even further.

During 2017/2018 we expect, among other things, to:

- Support the police to bring abusers to justice
- Increase our safe village programme, working with some 30,000 households
- Pioneer a network of survivors of human trafficking to raise awareness of the issue and campaign for a change in legislation
- Develop strategic plans to tackle an increase of cybersex trafficking of women and children - in which victims are abused online, live streamed to paying audiences

Europe

We are excited over the next year to engage in a much deeper way in Europe. For many years we have been working with UK law enforcement agencies, helping to bring British nationals travelling to Asia to abuse children to justice. We plan to strengthen this existing relationship and build new ones, supporting investigations and sharing good practice from our work in Asia.

We will begin partnerships with selected police forces in 2017/18 to pilot the use of 'Victim Navigators'. These specialists will help support victims of trafficking, who have been rescued by the police, to navigate the justice system and wider support. We hope it will both help the victims directly and also ensure that more cases against perpetrators are successful.

With this and other work our objectives will be to:

- Help set operational good practice - developing replicable projects with demonstrated impact in the UK and mainland Europe;
- Setting the terms of the debate about the response to the issue of slavery - we know so much more can be done to deal with the issue of human trafficking in the UK and Europe and want to help drive systemic change.

TRUSTEES/DIRECTORS

The Trustees/Directors who held office during the year were as follows:

James R Thomas
Lauren D Bethell
Hendrieke Van Dommele
Jonathan Pugh-Smith
Theo Eymert Schipper (Resigned 01/12/2016)
Jon Simpson

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees, who are also the directors for the purposes of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and regulations.

The trustees are required by law to prepare financial statements for each financial period, which give a true and fair view of the financial activities of the charity and of its financial position at the end of the period. In preparing those financial statements, the trustees are required to

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether the policies adopted are in accordance with the Companies Act 2006 and with applicable accounting standards and statements of recommended practice, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.
So far as each of the trustees is aware, at the time the report is approved:

- there is no relevant audit information of which the company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

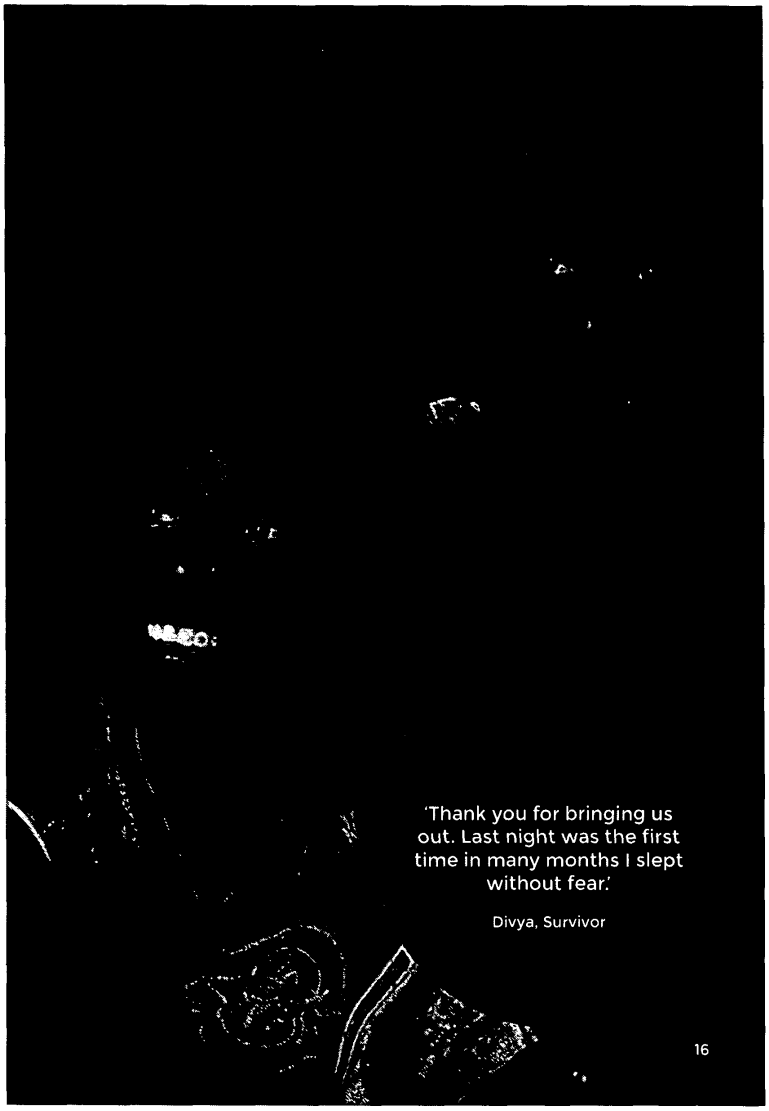
AUDITORS

haysmacintyre have expressed their willingness to continue in office and offer themselves for re-appointment.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Signed on behalf of the Trustees

Director
Date: 01/05/18



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS AND TRUSTEES OF JUSTICE & CARE

Opinion
We have audited the financial statements of Justice & Care for the year ended 31 August 2017 which comprise the Group Statement of Financial Activities, the Group and Parent Charitable Company Balance Sheets, the Group Cash Flow and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion, the financial statements:
- give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 August 2017 and of the group's and parent charitable company's net movement in funds, including the income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

Basis for opinion
We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of trustees for the financial statements
As explained more fully in the trustees' responsibilities statement set out on page 10, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Conclusions relating to going concern
We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:
- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the group's or the parent charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

JUSTICE & CARE
INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS AND TRUSTEES OF JUSTICE & CARE

Other information
The trustees are responsible for the other information. The other information comprises the information included in the Trustees' Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report (which incorporates the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Annual Report (which incorporates the strategic report and the directors' report) has been prepared in accordance with applicable legal requirements.

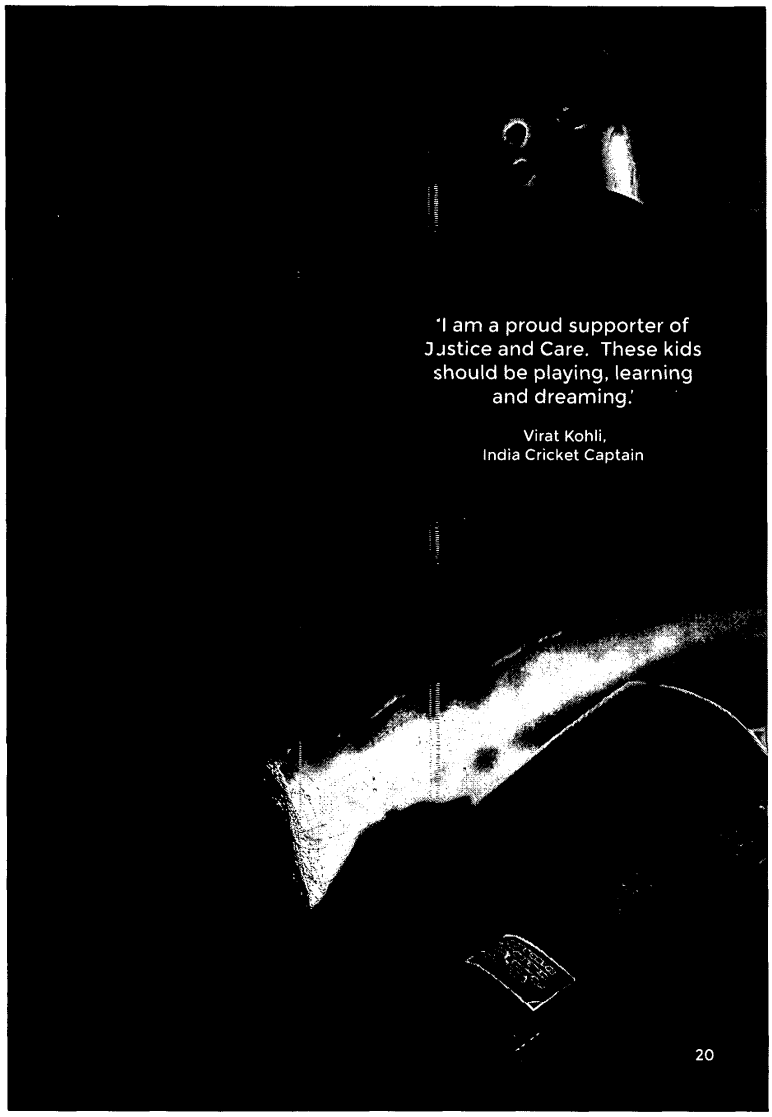
Matters on which we are required to report by exception
In the light of the knowledge and understanding of the group and the parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report (which incorporates the strategic report and the directors' report).

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charity Accounts (Scotland) Regulations (as amended) require us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charitable company; or
- the charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Murtaza Jessa (Senior Statutory Auditor)
For and on behalf of haysmacintyre, Statutory Auditors
Date: 01/05/2018.

10 Queen Street Place
London
EC4R 1AG



JUSTICE & CARE
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
(including Income and Expenditure Account)

FOR THE YEAR ENDED 31 AUGUST 2017

	Note	General Fund £	Restricted Fund £	Total Funds 2017 £	Restated Total Funds 2016 £
INCOME FROM:					
Donations and legacies:					
Individual and corporate donations	2	326,752	22,000	348,752	12,845,799
Charitable activities					
Fundraising events		29,847	-	29,847	95,365
Other	3	168,217	-	168,217	618,666
Total income		524,816	22,000	546,816	13,559,830
EXPENDITURE ON:					
Raising funds					
Generating voluntary income	4	116,509	-	116,509	88,958
Charitable activities					
Grant making	5	2,912,123	22,000	2,934,123	6,605,804
Other charitable expenditure	5	575,453	-	575,453	904,121
Total expenditure		3,604,085	22,000	3,626,085	7,598,883
Net income/(expenditure) and movement in funds		(3,079,269)	-	(3,079,269)	5,960,947
Funds brought forward at 1 September 2016		6,432,773	-	6,432,773	471,826
Funds carried forward at 31 August 2017		3,353,504		3,353,504	6,432,773

All transactions during the year are derived from continuing activities.
All recognised gains and losses are included in the statement of financial activities.
Full comparative figures for the year ended 31 August 2016 are shown in note 20.
The notes on pages 26 to 39 form part of these financial statements.

JUSTICE & CARE CONSOLIDATED BALANCE SHEET
AS AT 31 AUGUST 2017 Company number: 06990037

	Note	Group Restated 2017 £	Group Restated 2016 £	Charity Restated 2017 £	Charity Restated 2016 £
FIXED ASSETS					
Tangible fixed assets	10	7,645	10,800	6,580	10,800
CURRENT ASSETS					
Debtors	11	38,841	48,591	38,841	48,591
Cash at bank and in hand		3,404,055	6,462,565	3,342,484	6,462,565
TOTAL CURRENT ASSETS		3,442,896	6,511,156	3,381,325	6,511,156
CREDITORS (amount falling due within one year)	12	(97,037)	(89,183)	(96,867)	(89,183)
NET CURRENT ASSETS		3,345,859	6,421,973	3,284,458	6,421,973
NET ASSETS		3,353,504	6,432,773	3,291,038	6,432,773
FUNDS OF THE CHARITY	13				
Unrestricted funds					
General		1,353,504	6,432,773	1,291,038	6,432,773
Designated		2,000,000	-	2,000,000	-
Restricted funds		-	-	-	-
TOTAL FUNDS		3,353,504	6,432,773	3,291,038	6,432,773

Approved and authorised for issue by the Trustees on 01/05/2018.
TRUSTEE J.R.
TRUSTEE J.M. Simpson
The notes on pages 26 -39 form part of these financial statements.

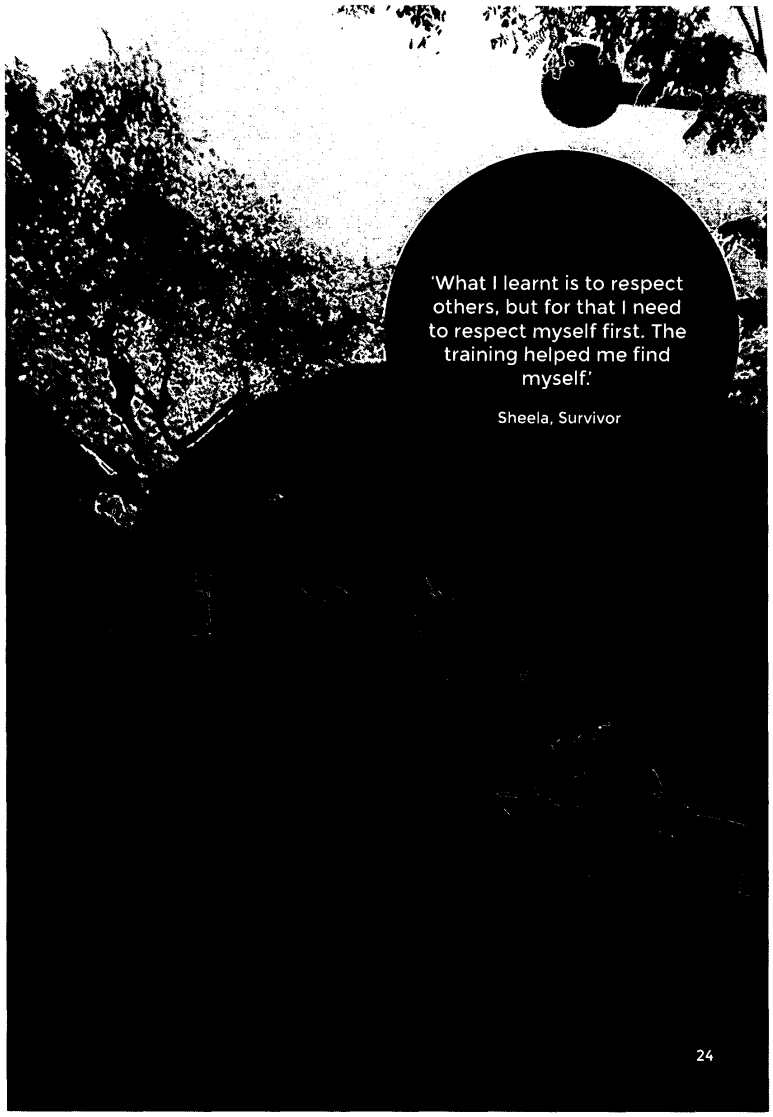
JUSTICE & CARE
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
(including Income and Expenditure Account)
FOR THE YEAR ENDED 31 AUGUST 2017

JUSTICE & CARE CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2017

	Note	2017 £	2016 £
Cash flows from operating activities	a)	(3,055,742)	5,983,757
Charitable activities			
Purchase of fixed assets		(2,768)	(9,114)
Cash used in investing activities		(2,768)	(9,114)
Decrease (increase) in cash and cash equivalents in the year		(3,058,510)	5,974,643
Cash and cash equivalents at the beginning of the year		6,462,565	487,922
TOTAL CASH AND CASH EQUIVALENTS AT THE END		3,404,055	6,462,565

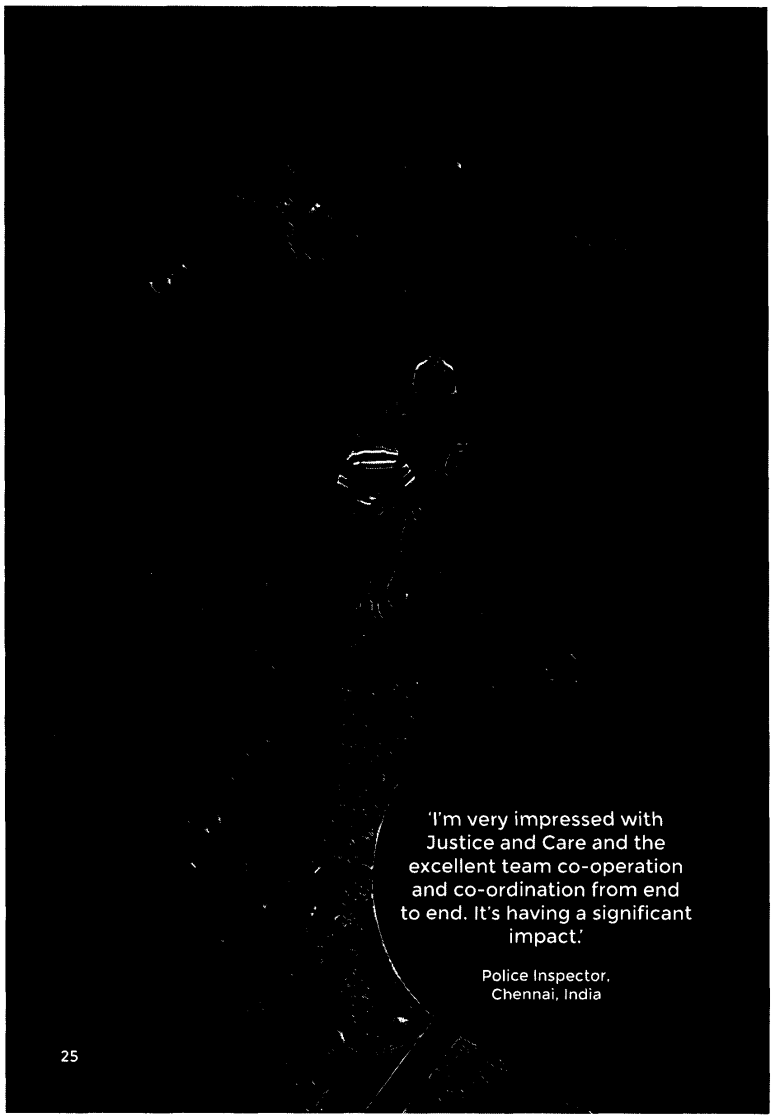
a) RECONCILIATION OF NET INCOME TO CASH INFLOW FROM OPERATING ACTIVITIES

	2017 £	2016 £
Net(expenditure)/income for the year	(3,079,269)	5,960,947
Add back depreciation charge	5,108	4,080
Loss/(profit) on the sale of fixed assets	815	-
Decrease/(increase) in debtors	9,750	(11,091)
Increase/(decrease) in creditors	7,854	29,821
Net cash used in operating activities	(3,055,742)	5,983,757



'What I learnt is to respect others, but for that I need to respect myself first. The training helped me find myself.'

Sheela, Survivor



1. ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation undertaking in the preparation of the financial statements are as follows:

Statement of compliance
The financial statements are prepared under the historical cost convention as modified to include the revaluation of investments. The format of the financial statements has been presented to comply with the Companies Act 2006 and Charities Act 2011, FRS102 The Financial Reporting Standard applicable in the UK and Ireland and the Statement of Recommended Practice Accounting and Reporting by Charities ("SORP 2015"). The Charity is a Public Benefit Entity as defined by FRS102.

General information
The Charity is a company limited by guarantee, incorporated in England and Wales (company number: 06990037), a charity registered in England and Wales (charity number: 1133829) and a charity registered in Scotland (charity number SC042389). The Charity's registered office address is 10 Queen Street Place, London, EC4R 1AG.

Basis of Accounting
The financial statements have been prepared under the Companies Act 2006 and Charities Act 2011 on the historical cost convention which is consistent with the prior year.

Going concern
The Trustees consider that there are no material uncertainties which would cast doubt on the Charity's ability to continue as a going concern.

Significant judgments and sources estimation uncertainty
Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Although these estimates are based on management's best knowledge of the amount, events or actions, actual results ultimately may differ from those estimates. The Trustees consider that there are no areas of judgement and estimation that have a significant effect on the financial statements.

Group financial statements
The financial statements consolidate the results of the charity and the overseas branch of Justice and Care Bangladesh operation. A separate statement of financial activities for the charity has not been presented because the charity has taken advantage of the exemption offered by section 408 of the Companies Act 2006. The movement of funds of the parent charity was a deficit of £3,141,735 (2016: £5,960,947).

Income and endowments
All income and endowments are recognised when the criteria of entitlement, measurement and probability of receipt have been satisfied.

Income
Donations are accounted for on a received basis. Legacies are recognised on a receivable basis, when the conditions of entitlement, probability and measurement are met. Where the probability and/or measurement criteria for legacies and donations are not satisfied as at the balance sheet date but subsequent events resolve the uncertainty such that the criteria are met, an adjustment is made to recognise the income.

Gifts in kind donated to the charity for its own use are included in income and expenditure at their market value as at the time of the gift.

Expenditure
Expenditure is recognised as soon as the related liability is incurred and has been classified under headings that aggregate all costs relating to that category. Liabilities are recognised as soon as there is a legal or constructive obligation committing the Charity to the expenditure.

Employment benefits, including holiday pay, are recognised in the period in which they are earned. Termination benefits are recognised in the period in which the decision is made and communicated to the relevant employee(s).

Expenditure on raising funds comprises fundraising costs.

Expenditure on charitable activities comprises expenditure directly related to the provision of charitable purpose.

Support costs represent indirect costs relating to raising funds and the Charity's charitable activities. Support costs, including governance costs, are allocated to activities on bases that represent the Trustees' best estimate of actual use. The bases used to allocate costs to the above categories of expenditure are set out in note 5.

Governance costs comprise the costs of running the charity, including strategic planning for its future development, auditors' remuneration, certain legal costs and all costs of complying with constitutional and statutory requirements, such as costs of Board meetings and of preparing the statutory accounts.

Tangible Fixed Assets and Depreciation
Tangible fixed assets are initially recognised at cost. Items of furniture, apparatus and equipment, other than computers, costing less than £500 are charged against income in the year of purchase.

Depreciation is provided on fixed assets to write off their cost less estimated residual value over their estimated useful economic life by equal annual instalments as follows:

Computer equipment	33.3%

The carrying values of tangible fixed assets are reviewed for impairment in accordance with the requirements of FRS102.

Financial instruments
Basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other accounts receivable and payable are accounted for on the following basis:

Cash and cash equivalents
Cash and cash equivalents includes cash in hand, deposits held at banks, other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. Bank overdrafts, when applicable, are shown within current liabilities.

Debtors and creditors
Debtors and creditors are measured at the transaction price less any provision for impairment. Any losses arising from impairment are recognised as expenditure.

Leases
Rentals paid under operating leases are charged to income on a straight line basis over the lease term.

Funds
General funds comprise the accumulated surplus or deficit from the Statement of Financial Activities which is not restricted nor designated funds. They are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity.

Designated funds comprise funds that have been set aside at the discretion of the Trustees for specific purposes. The purpose and use of the designated unrestricted funds are set out in the notes to the accounts.

Restricted income funds comprise unexpended balances of donations and grants held in trust to be applied for specific purposes. Restricted funds are funds subject to specific restricted conditions imposed by the donors.

VAT
Irrecoverable VAT is included within the category of expenditure for which it was incurred.

2. DONATIONS AND LEGACIES

	2017	2016
	£	£
Individual donations	306,278	10,762,538
Corporate donations	25,857	1,133,537
Gift Aid on donations	16,617	861,460
Gift in kind	-	88,264
	348,752	12,845,799

3. OTHER INCOME

	2017	2016
	£	£
Foreign exchange gain	168,217	618,666

4. COSTS OF GENERATING FUNDS

	2017	2016
	£	£
Staff costs	74,644	52,255
Fundraising costs	37,594	34,308
Website and related costs	4,271	2,394
	116,509	88,958

5. CHARITABLE EXPENDITURE

	2017	2016
	£	£
Grants		
Grants paid to Waste Management Society	2,524,156	6,231,520
Grant to Bangladesh	33,158	85,340
Grants to Netherlands	-	25,529
Allocation of support costs (see note 6)	376,809	263,415
	2,934,123	6,605,804
Other charitable expenditure		
Staff costs	214,398	311,563
Travel and other costs	64,991	381,829
Allocation of support costs (see note 6)	296,064	210,729
	575,453	904,121

6. SUPPORT COSTS

	2017	2016
	£	£
Staff costs	262,621	161,790
Rent and premises costs	62,976	182,333
Insurance	4,368	4,830
Printing, stationery and telephone	9,786	14,438
IT and equipment	1,410	3,745
Professional fees	172,489	5,956
Depreciation	5,096	4,080
Governance costs (see note 7)	32,222	53,728
Other costs	121,905	43,244
	672,873	474,144

Support costs are allocated to charitable activities on the basis on staff numbers in each area.

7. GOVERNANCE COSTS

	2017	2016
	£	£
Legal fees	18,319	36,584
Audit fees	13,903	14,160
Consultancy fees	-	2,984
	32,222	53,728

8. NET INCOME

	2017	2016
	£	£
Net income is stated after charging:		
Depreciation	5,108	4,080
Auditor's remuneration – audit	13,903	14,160

9. STAFF COSTS AND NUMBERS

	2017	2016
	£	£
Wages and salaries	445,321	473,437
Social security costs	49,924	52,171
Pension contributions	4,418	-
Redundancy payment	52,000	-
	551,663	525,608

The average number of staff employed by the charity during the year was:

Direct charitable activities	7.0	5.0
Support	5.0	4.0
	12.0	9.0

Two employees earned over £60,000 per annum (2016 – Three). £1,133 pensions contributions were accruing (2016: £Nil).

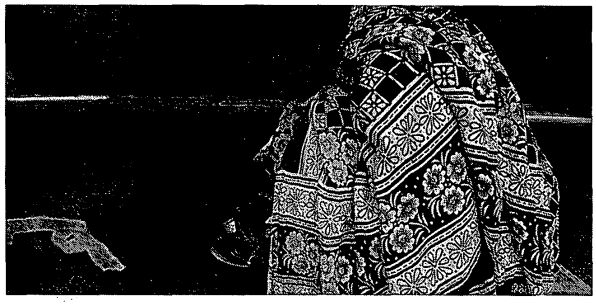
The Trustees received no remuneration during the year (2016 – nil). Two Trustees (2016 – Two) received reimbursement of expenses incurred in respect of travel and subsistence incurred in performance of their duties during the year of £3,871 (2016 - £421).

The total employee benefits of the key management personnel were £123,226 (2016: £164,826).

Charity only staff costs totalled £528,765 in relation to 8 staff employed and redundancies payments to ex staff by the charity (2016 - £Nil redundancies).

10. FIXED ASSETS

	Group		Charity	
	Office & IT		Office & IT	
	£	£	£	£
COST				
At 1 September 2016	24,074	24,074	24,074	24,074
Additions	2,768	2,768	1,691	1,691
Disposals	(5,287)	(5,287)	(5,287)	(5,287)
At 31 August 2017	21,555	21,555	20,478	20,478
DEPRECIATION				
At 1 September 2016	13,274	13,274	13,274	13,274
Charge for year	5,108	5,108	5,096	5,096
Disposals	(4,472)	(4,472)	(4,472)	(4,472)
At 31 August 2017	13,910	13,910	13,898	13,898
NET BOOK VALUE				
At 31 August 2017	7,645	7,645	6,580	6,580
At 31 August 2016	10,800	10,800	10,800	10,800



11. DEBTORS

	Group		Charity	
	2017	2016	2017	2016
	£	£	£	£
Trade debtors	2,861	-	2,861	-
Other debtors	1,962	36,366	1,962	36,366
Prepayments	34,018	12,225	34,018	12,225
	38,841	48,591	38,841	48,591

12. CREDITORS: amounts falling due within one year

	Group Restated		Charity Restated	
	2017	2016	2017	2016
	£	£	£	£
Trade creditors	228	3,194	228	3,194
Accruals	81,386	46,341	81,386	46,341
Deferred income	-	4,400	-	4,400
Taxation and social security	11,702	14,464	11,702	14,464
Other creditors	3,721	7,385	3,551	7,385
	97,037	75,784	96,867	75,784

ANALYSIS OF DEFERRED INCOME

Deferred income at 1 September	4,400	12,000
Applied during the year	(4,400)	4,400
Released during the year	-	(12,000)
Deferred income at 31 August	-	4,400

13. GROUP RESTRICTED FUNDS

	At 1 September 2016	Income	Expenditure	Transfer	At 31 August 2017
	£	£	£	£	£
Unrestricted Funds					
General	6,432,773	524,816	(3,604,085)	(2,000,000)	1,353,504
Designated	-	-	-	2,000,000	2,000,000
Restricted Funds					
After Care	-	22,000	(22,000)	-	-
Total funds	6,432,773	546,816	(3,626,085)	-	3,353,504

Two million pounds of funds have been designated for the work of WMS in India. Given the nature of our work, including uncovering criminal networks, providing long term support to survivors of trafficking and pursuing those responsible through the courts, assurance of funds is necessary.

14. ANALYSIS OF GROUP NET ASSETS BETWEEN FUNDS

	Restricted Funds	Unrestricted Funds	Total Funds
	£	£	£
Fund balances at 31 August 2017 are represented by:			
Tangible fixed assets	-	7,645	7,645
Current assets	-	3,442,896	3,442,896
Current liabilities	-	(97,037)	(97,037)
	-	3,353,504	3,353,504

The comparative breakdown of funds and movement on funds for the prior year can be found in the prior year financial statements which have been filed with the Charity Commission and are available at:

https://apps.charitycommission.gov.uk/Showcharity/RegisterOfCharities/DocumentListaspx?RegisteredCharityNumber33829&SubsidiaryNumber=0&DocType¬countList

15. RELATED PARTIES

Grants of £2,524,156 (2016: £6,231,520) were made to the Waste Management Society, which is a charity in India. Ivan Raskino was a trustee of both Justice and Care UK and the Waste Management Society until December 2016. The Waste Management Society is a registered charity with the Indian Ministry of Home Affairs (no. MHA 186/2002).

Grants of £Nil (2016: £25,529) were made to Stichting Justice and Care Nederland, which is a charity in The Netherlands. Hendrieke Van Dommele was a trustee of both Justice and Care UK and Stichting Justice and Care Nederland during the period. Stichting Justice and Care Nederland is a registered charity with KvK registration 51956306.

16. TAXATION

The company is a registered charity. No UK corporation tax liability arises.

17. PRIOR YEAR ADJUSTMENT

Following SORP 2015 and FRS102 there has been a need to consider the induction of the holiday pay accrual. In the prior year this was averted on the grounds that it was not material to the accounts. In 2017 and previous years the holiday pay accrual was £13,399. The charity has made a prior year adjustment to recognise the accrual within creditors.

In accordance with FRS102, a reconciliation of opening balances is provided:

	September 2015
Funds as previously stated	485,225
Holiday pay accrual	(13,399)
	471,826

18. OPERATING LEASE COMMITMENTS

Group	Equipment	
	2017	2016
	£	£
Leases which expire:		
Within one year	21,000	-
Within two to five years	-	-
Greater than 5 years	-	-

Charity		
Leases which expire:		
Within one year	21,000	-
Within two to five years	-	-
Greater than 5 years	-	-

19. FINANCIAL INSTRUMENTS:

	2017	2016
	£	£
Group		
Financial assets at amortised cost	3,408,878	6,498,931
Financial liabilities at amortised cost	85,335	56,920
Charity		
Financial assets at amortised cost	3,347,307	6,498,931
Financial liabilities at amortised cost	85,165	56,920

Financial assets consist of cash, other debtors and trade debtors.
Financial liabilities consists of trade creditors, accounts and other creditors.

JUSTICE & CARE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

20. COMPARATIVE CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (2016)

	Note	General Fund £	Restricted Fund £	Total Funds 2016 £
INCOME FROM:				
Donations and legacies:				
Individual and corporate donations	2	11,778,653	1,067,146	12,845,799
Charitable activities				
Fundraising events		95,365	-	95,365
Other	3	618,666	-	618,666
Total income		12,492,684	1,067,146	13,559,830
EXPENDITURE ON:				
Raising funds				
Generating voluntary income	4	88,958	-	88,958
Charitable activities				
Grant making	5	5,304,334	1,301,470	6,605,804
Other charitable expenditure	5	904,121	-	904,121
Total expenditure		6,297,413	1,301,470	7,598,883
Net income/(expenditure) and movement in funds		6,195,271	(234,324)	5,960,947
Funds brought forward at 1 September 2015		250,901	234,324	485,225
Funds carried forward at 31 August 2016		6,446,172	-	6,446,172