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06696272

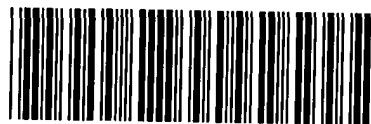
The Steve Sinnott Foundation

Report and Accounts

31 December 2019

Registered Charity Numbers 1130814 and SC046031
Company Registration Number 06696272

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The Steve Sinnott Foundation
Report and accounts
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The Steve Sinnott Foundation
Reference and administrative details of the charity

Directors and Trustees

G Clayton (resigned 9 October 2019)
E Glazier
E Jackson
M Sinnott
N Anastasiou (appointed 4 February 2019, resigned 30 March 2019)
W Chambers (appointed 20 December 2019)
S Rayment (appointed 24 February 2020)

Independent Examiner

Charles Ssempijja, ACA
NFP Accountants Ltd
No. 38, 52 Peckham Grove
London
SE15 6FR

Bankers

The Co-operative Bank
PO Box 101
1 Balloon Street
Manchester
M60 4EP

Registered office

Arnold House
15 Clarendon Road
Watford
WD17 1JR

Registered Charity Numbers 1130814 and SC046031

Registered Name of the Charity The Steve Sinnott Foundation

Company Registration Number 06696272

The Steve Sinnott Foundation

Company limited by guarantee registered number: 06696272

Registered charity numbers: 1130814 and SC046031

Trustees' Annual Report

The Trustees present their annual report and accounts for the year ended 31 December 2019. The Trustees' Annual Report is also the Directors' report for the purposes of Company Law. The Directors of the charitable company ("the charity") are its trustees for the purposes of charity law and throughout this report are collectively referred to as the Trustees.

INTRODUCTION

The Steve Sinnott Foundation holds the vision that all children have the right to quality education, and we work with partners to ensure that this becomes a reality. We support the achievement of the United Nations Sustainable Development Goals, specifically SDG 4 which calls for universal access to quality education that is inclusive and equitable and for the promotion of lifelong learning opportunities. At the Foundation, we are proud to work toward making this goal a reality.

We are now in our 10th year of operation and we are continually learning ourselves as an organisation. We work with teachers and educators on the ground to develop projects that are "fit for purpose", locally owned and managed and sustainable. In 2019 we have mostly focused our efforts in Sierra Leone, Nepal, Haiti and The Gambia.

The Foundation was established in 2009 to maintain the momentum of the work of Steve Sinnott, General Secretary of the National Union of Teachers of England and Wales, in promoting the achievement of the United Nations Millennium Development Goals for Education established by world leaders in 2000. Steve died suddenly, whilst still in office, in April 2008.

In 2015 world leaders met again to renew their commitment and agreed 17 "Sustainable Development Goals" (SDGs) with a target date of 2030 for their achievement. The declared objective is to end poverty, protect the planet and ensure that all people enjoy peace and prosperity. SDG4 is to ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.

OBJECTIVES AND ACTIVITIES

The Charity's objects (the Objects) are to promote for the public benefit the education of children and young people across the world by seeking to ensure access to a full course of primary education for all boys and girls in accordance with the United Nations Millennium Development Goal 2 and these Objects may be advanced by any of the following means:

- a) improving the ability of teachers across the world to collaborate in improving the access to and quality of education for all children;
- b) providing a focus for ideas from educators around the world as to how universal primary education may best be achieved and collecting and disseminating these ideas;
- c) establishing an online international community of teachers, educationalists and other interested parties to discuss ideas for advancing universal primary education; and
- d) supporting projects for the development of education in developing countries and encouraging the participation of teachers and educationalists from the developed world in such projects.

The charity's principal activities are to raise funds and provide funding and develop partnerships for the delivery of sustainable projects to improve education in in developing countries working with teachers and educators from across the world.

The Trustees confirm that they have had regard to the guidance issued by the Charity Commission on public benefit.

ACHIEVEMENTS AND PERFORMANCE

SSF Partner Projects

We work with teachers and educators on the ground to develop projects that are "fit for purpose", are locally owned and managed and also sustainable. In recent years we have mostly focused our efforts in Sierra Leone, Nepal, Haiti and The Gambia. Here is a selection of our current work:

The Steve Sinnott Foundation

Company limited by guarantee registered number: 06696272

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Trustees' Annual Report

In Sierra Leone and The Gambia: Girls are missing 50 days of school each year just because they have their period. The Sanitary Protection Project training now named "Positive Periods" teaches girls and young women about good menstrual health and how to take care of their bodies alongside creating their own re-usable sanitary pads which are long lasting, locally sourced, and most importantly, eco-friendly.

Teachers from The Gambia are now replicating this work and training teachers in Sierra Leone. So far, we have supported over 80,000 girls and young women to attend school and work every day and participate in daily life with dignity and pride as well as accessing education.

In Haiti: we are continuing our support to 260 teachers to study for their teaching qualification and these teachers will impact on the lives of more than 26,000 students by providing quality education. Due to the learning resource centre being located in a red zone and the current political climate in Haiti, we have started to look at relocating the learning resource centre.

In Nepal: we have invested in developing a Learning Resource Centre that provides ideal learning conditions for both students and teachers and we are pleased that the centre has been used to full capacity this year and has been doing outreach work to rural schools as well as working with schools within Tansen.

In these centres students have access to books as well as electronic equipment, musical instruments, science and robotic kits and art materials to facilitate their learning. So far, over 2,000 students and teachers have benefited from the LRCs.

In The Gambia: In addition to the Positive Periods programme, we supported the delivery of gender pedagogy training and we have begun scoping a Learning Resource Centre, which will open in Spring 2020. We also entered into a partnership with Book Aid International and Gambia Teachers Union to provide 1,000 books and librarian training for the learning resource centre and this was delivered in August 2019.

Global Learning: The "My Life Changed" storytelling project has gone from strength to strength and the resource packs have been delivered to over 1,000 schools in the U.K and Internationally. The resource pack was developed with the support of National Union of Teachers Young Teachers Group and The Gambia Teachers Union amongst others. The Foundation has delivered creative workshops that teach students about the art of storytelling and how to do it effectively. Storytelling has proven to have many benefits for both young children and adults that include improving their vocabulary, encouraging the use of imagination and creativity, developing communication skills such as listening and empathy, and most importantly, it can help those who are dealing with difficult situations and problems.

We facilitated several workshops at the National Education Union Conference in April 2019, at Education International Conference in Thailand in August 2019 and at the UNESCO ASPnet Conference in UAE in September 2019. In partnership with The Literacy Project, we facilitated the screenings of "Maestra" in Haitian Kreyol and workshops for students and teachers on the Importance of 'Learning in Mother Tongue' in Haiti in September 2019 to coincide with World Literacy day.

We developed three stories of people we have worked with to showcase how important education is and how it is life changing, each of these videos complement the My Life Changed Storytelling Resource pack and are visible on YouTube by accessing the following links;

- Isata's Journey: <https://www.youtube.com/watch?v=djd4AeR4d3g&t=97s>
- When you educate a woman: <https://www.youtube.com/watch?v=8sKytUzBGMk>
- We don't give up: <https://www.youtube.com/watch?v=1a2eiZlrSNM>

The Steve Sinnott Foundation

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Trustees' Annual Report

Steve Sinnott Young Ambassadors GCE

In 2008, following Steve Sinnott's death, a fund was established to support a scheme in which students in UK schools would enter an annual competition to become "Steve Sinnott Young Ambassadors" for the Send My Friend to School campaign run by the Global Campaign for Education in the UK (GCE). The winners of the competition then travelled with the sponsoring charity for the year to one of the countries in which that charity works and then, back in the UK acted as ambassadors for the GCE at Conference, Parliamentary Party Conferences and other events taking place during the year.

In 2017, we turned the award on its head and choose now to offer this opportunity to young campaigners in other countries to have an opportunity to visit the UK, attend party conferences and share their experiences with young people in Britain and return home to continue to campaign for the right to education.

Two young students, Jessy Nkhoma and Isaac Mzembe from Malawi visited the UK in the autumn of 2019 hosted by Oxfam and supported by the Foundation and GCE UK. They were able to join delegates at the Conservative Party Conference, visit schools and participate in several educational and cultural activities during their visit.

UNESCO ASPnet Schools Programme

The Foundation's Chief Executive, Ann Beatty is the UK Co-ordinator for UNESCO's ASPnet programme. This is a global network of over 10,000 educational institutions in 182 countries. Member institutions - ranging from pre-schools, primary, secondary and vocational schools to teacher training institutions - work in support of international understanding, peace, intercultural dialogue, sustainable development and quality education in practice.

In her capacity as the UK Unesco ASPnet co-ordinator, the Foundation's Chief Executive hosted students from UNESCO ASPnet schools in Russia and represented the U.K National Commission at a Sustainable Development Goals Conference in the UAE in September 2019. We continued throughout 2019 in efforts to increase the number of ASPnet participating schools in the UK.

Sustainability and fundraising project

The Foundation was awarded a grant from KEEP + through Anglia Ruskin University in November 2018 to work on a sustainability plan for the Foundation. Adverts were placed to carry out this work during November 2018 and Hertfordshire University was successful in being selected as a partner for this project. Luis da Silva was employed as a Business Development Associate in January 2019 and worked on researching and developing a Sustainability plan for the Foundation. The Foundation will continue to develop a plan from the pilot in partnership with the University of Hertfordshire in 2020.

ENGAGE – the Foundation magazine

The Foundation published the nineteenth and twentieth issues of its magazine, ENGAGE which again attracted high profile contributors of articles published alongside project reports, news updates from around the world together with articles from international development activists, teachers and students and news about the Foundation's activities.

Future plans

In the future will be focussing on projects which provide access to education for all children everywhere: Learning Resource Centres, Teacher Training, Girls Education, Connectivity and Sustainability.

FINANCIAL REVIEW AND RESERVES POLICY

The Foundation's income in 2019 was again derived almost entirely from donations.

The Teachers Group Educational Trust agreed to grant £100,000 in each of the years 2020, 2021, 2022, 2023 and 2024.

The National Education Union granted £50,000.

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Trustees' Annual Report

The Foundation is very grateful for these grants which assure the Foundation of funding whilst it continues to grow and develop over these three years.

The Foundation received 2 legacies, one in 2018 and a further one in 2019 totalling £57k. The trustees agreed at a meeting in October 2018 to invest funds from legacies with the intention of earning interest on funds not currently required for the day to day running of the charity. The amount invested at 31 December 2019 is set out in note 6 of the accounts.

The Trustees wish to maintain reserves equal to 12 months of operating costs and if reserves fell below this level, a meeting of the trustees would be held to agree appropriate action. This reserves policy currently reflects a minimum level of reserves of circa £70,000.

The company held reserves of £145,216 at 31 December 2019 (2018: £196,735) comprising unrestricted funds as set out in note 11 of the accounts. The level of reserves is above the minimum level of reserves of circa £70,000 for the current year required under the agreed reserves policy. Reserves have fallen during the year mainly due to expenditure during the year on the sustainability project and the Positive Periods project and research.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The organisation is governed by the Memorandum and Articles of Association agreed in 2015.

Ann Beatty continued as the Foundation's Chief Executive throughout 2019.

The Foundation has contracted professionals and consultants this year to carry out work on administration, fundraising, social media, networking, website maintenance and communications work. The Foundation has engaged 4 people on this basis in 2019.

The pay and remuneration is reviewed each year by the Trustees taking account of inflation, available resources and other similar charities pay scales.

The Foundation's trustees are also the Directors of the company limited by guarantee.

The following persons served as directors during the year:

G Clayton (resigned 9 October 2019)

E Glazier

E Jackson

M Sinnott

N Anastasiou (appointed 4 February 2019, resigned 30 March 2019)

W Chambers (appointed 20 December 2019)

S Rayment (appointed 24 February 2020)

The Chairperson, Jerry Glazier, maintained liaison with the UK education organisations and other interested bodies and was active in fund raising.

In order to recruit new Trustees the Foundation advertises on social media and through their own networks, and the applicants are formally interviewed by the Chief Executive and 2 other Trustees. The Trustees are then formally elected at the first meeting they attend, following their interview. No individual person or body may appoint one or more Trustees.

The Foundation continues to be assisted by its "Education Team" and "Associates" a group of education consultants, Penny Clayton, Nicky Anastasiou, Will Thomas, Evadne Bygrave and Malcolm Richards who have been active in representing the Foundation and in bringing its work to the attention of new audiences. Evadne Bygrave is the writer of the Foundation's campaign song "A Better Place To Be".

STRATEGIC DEVELOPMENT

In 2017 the Foundation's Chief Executive spent time with the Trustees reflecting on the Foundation's experience. Out of this reflection, and in consultation with partners, staff and volunteers, a Strategic Development Plan was devised to cover the 5 years to 2022. The Foundation reviewed progress and updated this in autumn 2019.

The Steve Sinnott Foundation

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In October 2019, the Foundation celebrated its 10th Anniversary and held an event in Mander Hall, at the National Education Union to take the opportunity to thank all of our supporters and funders. There was a lecture by our Patron, Lord David Puttnam and talks from Dr Nira Chamberlain and the Send My Friend to School, global ambassadors, Jessy Nkhoma and Isaac Mzembe from Malawi. Students from Bedfordshire Mirror Image Theatre Company performed on the night Right?...Write?...Right a monologue of short stories about the personal journeys of five different people caught up in the politics of migration and place and who have to battle stereotypes of interracial relationships, class and skin colour.

FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

The charity does not hold any funds as custodian trustees on behalf of others.

ADMINISTRATIVE DETAILS OF THE STEVE SINNOTT FOUNDATION

The Foundation is a UK company limited by guarantee with charitable objects registered under number 06696272 and a UK charity registered with the Charity Commission for England and Wales under number 1130814 and in Scotland with registration number SC046031.

The Foundation's office address is:

Arnold House
15 Clarendon Road
Watford
Hertfordshire WD17 1JR

SMALL COMPANY PROVISIONS

This report has been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

THANKS

The Foundation is very grateful to all its supporters, those who donate and those who give their time and effort to assist the Foundation.

This report was approved by the board on 22 October 2020 and signed on its behalf.



M Sinnott
Director

The Steve Sinnott Foundation

Independent Examiner's Report to the Board of Trustees of The Steve Sinnott Foundation for the year ended 31 December 2019

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2019.

Respective responsibilities of the Board of Trustees and examiner

As the trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Charities and Trustee Investment (Scotland) Act 2005 ('the 2005 Act'), the Charities Accounts (Scotland) Regulations 2006 (as amended) and the Companies Act 2006 ('the 2006 Act'). You are satisfied that the accounts of the Company are not required by charity or company law to be audited and have chosen instead to have an independent examination.

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Company's accounts carried out under section 44 (1) (c) of the 2005 Act and section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the requirements of Regulation 11 of the Charities Accounts (Scotland) Regulations 2006 (as amended) and the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Basis of independent examiner's statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Company, and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Board of Trustees concerning any such matters.

The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view", and this report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the Company is required by company law to prepare its accounts on an accruals basis and is registered as a charity in Scotland your examiner must be a member of a body listed in Regulation 11(2) of the Charities Accounts (Scotland) Regulations 2006 (as amended). I can confirm that I am qualified to undertake the examination because I am a registered member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept as required by section 386 of the 2006 Act and Regulation 4 of the 2006 Accounts Regulations; or
2. the accounts do not accord with those records with the accounting requirements of Regulation 8 of the Charities Accounts (Scotland) Regulations 2006; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (SORP 2015), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The Steve Sinnott Foundation

Independent Examiner's Report to the Board of Trustees of The Steve Sinnott Foundation for the year ended 31 December 2019

Departure from the 2008 Regulations

I understand that the financial statements have been prepared to give a 'true and fair' view, and have departed from the Charities (Accounts and Reports) Regulations 2008, only to the extent required to provide a 'true and fair view'. This departure has involved following SORP 2015 FRS102, rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 (SORP 2005), which is referred to in the extent regulations, but has since been withdrawn.

Conclusion

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Charles Ssempijja, ACA
NfP Accountants Ltd
Chartered Accountants
No. 38, 52 Peckham Grove
London
SE15 6FR

22 October 2020

The Steve Sinnott Foundation

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The Foundation's office address is:

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Hertfordshire WD17 1JR

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This report has been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

THANKS

The Foundation is very grateful to all its supporters, those who donate and those who give their time and effort to assist the Foundation.

This report was approved by the board on 22 October 2020 and signed on its behalf.



M Sinnott
Director

The Steve Sinnott Foundation

Independent Examiner's Report to the Board of Trustees of The Steve Sinnott Foundation for the year ended 31 December 2019

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2019.

Respective responsibilities of the Board of Trustees and examiner

As the trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Charities and Trustee Investment (Scotland) Act 2005 ('the 2005 Act'), the Charities Accounts (Scotland) Regulations 2006 (as amended) and the Companies Act 2006 ('the 2006 Act'). You are satisfied that the accounts of the Company are not required by charity or company law to be audited and have chosen instead to have an independent examination.

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Company's accounts carried out under section 44 (1) (c) of the 2005 Act and section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the requirements of Regulation 11 of the Charities Accounts (Scotland) Regulations 2006 (as amended) and the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Basis of independent examiner's statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Company, and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Board of Trustees concerning any such matters.

The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view", and this report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the Company is required by company law to prepare its accounts on an accruals basis and is registered as a charity in Scotland your examiner must be a member of a body listed in Regulation 11(2) of the Charities Accounts (Scotland) Regulations 2006 (as amended). I can confirm that I am qualified to undertake the examination because I am a registered member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept as required by section 386 of the 2006 Act and Regulation 4 of the 2006 Accounts Regulations; or
2. the accounts do not accord with those records with the accounting requirements of Regulation 8 of the Charities Accounts (Scotland) Regulations 2006; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (SORP 2015), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The Steve Sinnott Foundation

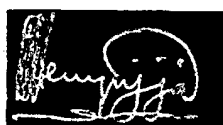
Independent Examiner's Report to the Board of Trustees of The Steve Sinnott Foundation for the year ended 31 December 2019

Departure from the 2008 Regulations

I understand that the financial statements have been prepared to give a 'true and fair' view, and have departed from the Charities (Accounts and Reports) Regulations 2008, only to the extent required to provide a 'true and fair view'. This departure has involved following SORP 2015 FRS102, rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 (SORP 2005), which is referred to in the extent regulations, but has since been withdrawn.

Conclusion

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Charles Ssempijja, ACA
NfP Accountants Ltd
Chartered Accountants
No. 38, 52 Peckham Grove
London
SE15 6FR

22 October 2020

The Steve Sinnott Foundation
Statement of Financial Activities Including Income and Expenditure Accounts
for the year ended 31 December 2019

	Notes	Unrestricted Funds 2019 £	Unrestricted Funds 2018 £
Income			
Donations and legacies		176,448	220,066
Interest receivable		40	9
Total income		<u>176,488</u>	<u>220,075</u>
Expenditure			
Subcontractors costs and commissions payable		24,561	28,691
Project costs		78,908	43,378
Employee costs		51,918	48,344
Premises costs		6,471	5,813
General administrative expenses		55,833	13,902
Legal and professional fees		10,316	6,490
Total expenditure		<u>228,007</u>	<u>146,618</u>
Movement in total funds for the year			
Net (expenditure)/income for the year	2	<u>(51,519)</u>	<u>73,457</u>
Total funds at 1 January		<u>196,735</u>	<u>123,278</u>
Total funds at 31 December		<u>145,216</u>	<u>196,735</u>

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing operations.

The Steve Sinnott Foundation
Registered number:
Balance Sheet
as at 31 December 2019

06696272

	Notes	2019 £	2018 £
Fixed assets			
Tangible assets	7	1,492	2,083
		1,492	2,083
Current assets			
Debtors	1,080	2,000	
Investments held as current assets	49,561	-	
Cash at bank and in hand	97,228	200,515	
	147,869	202,515	
Creditors: amounts falling due within one year	(4,145)	(7,863)	
Net current assets		143,724	194,652
Total assets less current liabilities		145,216	196,735
Net assets		145,216	196,735
Total funds of the charity			
Unrestricted Funds		145,216	196,735
Total charity funds		145,216	196,735

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the in accordance with special provisions applicable to companies subject to the small companies regime.

M. Sinnott

M Sinnott
 Director

Approved by the board on 22 October 2020

**The Steve Sinnott Foundation
Notes to the Accounts
for the year ended 31 December 2019**

1 Accounting policies

Basis of preparation

The accounts have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice (SORP), Accounting and Reporting by Charities and FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland (as applied to small entities by section 1A of the standard) and the Companies Act 2006.

The Steve Sinnott Foundation meets the definition of a public benefit entity under FRS 102.

Alternative reporting

Income and expenditure have been analysed on a natural basis, taking advantage of sections 4.17 and 4.18 of the SORP.

Departure from the Charities (Accounts and Reports) Regulations 2008

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following SORP 2015 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 (SORP 2005) which has since been withdrawn.

Fund Accounting

Funds held by the charity are either:

Unrestricted funds are available for the use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the trustees for a particular purpose.

Restricted funds are subject to restrictions on their expenditure imposed by the donor or through the terms of appeal.

Income

Income received from subscriptions, donations, Gift Aid Tax and activities is measured at the fair value of the consideration received or receivable. Income is recognised when the charity has entitlement to the funds, any performance conditions attached the item of income have been met, it is probable that the income will be received and the amount can be reliably measured. Accruals are made for monies received on fund generating activities that were held during the financial year but received after the financial year end up to the date these financial statements were approved by the trustee/directors. Income received in advance of the provision of services is deferred until the criteria for income recognition are met.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that a settlement will be required and the amount of the obligation can be measured reliably. Resources expended are included in the Statements of Financial Activities on an accrual basis, inclusive of any VAT which cannot be recovered. Where applicable they have been charged directly to the funds and activities to which they relate.

Tangible fixed assets

Tangible fixed assets are measured at cost less accumulative depreciation and any accumulative impairment losses. Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Plant and machinery	over 4 years
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Current asset investments

Listed investments are measured at fair value. Unlisted investments are measured at fair value unless the value cannot be measured reliably, in which case they are measured at cost less any accumulated impairment losses. Changes in fair value are included in the income and expenditure account.

The Steve Sinnott Foundation
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Debtors

Short term debtors are measured at transaction price (which is usually the invoice price), less any impairment losses for bad and doubtful debts. Loans and other financial assets are initially recognised at transaction price including any transaction costs and subsequently measured at amortised cost determined using the effective interest method, less any impairment losses for bad and doubtful debts.

Creditors

Short term creditors are measured at transaction price (which is usually the invoice price). Loans and other financial liabilities are initially recognised at transaction price net of any transaction costs and subsequently measured at amortised cost determined using the effective interest method.

Pensions

Contributions to defined contribution plans are expensed in the period to which they relate.

2 Net income for the year	2019	2018
	£	£
This is stated after charging:		
Depreciation of owned fixed assets	591	749
Independent Examiner's remuneration	1,080	900
Contributions to pension fund for employees	1,181	1,366
Remuneration and benefits of key management personnel including social security costs	<u>44,477</u>	<u>39,659</u>

3 Trustee Remuneration and Payments

During the year, no Trustees received any remuneration (2018: £Nil).

Net income for the year was stated after crediting:

	2019	2018
	£	£
Donations from Trustees	<u>240</u>	<u>240</u>

During the year no trustees received any remuneration of expenses (2019 : £nil)

4 Contribution by Volunteers

The Trustees do voluntary work for the Foundation in addition to the extensive work of the Chief Executive across all areas. They met formally as Trustees on four occasions in 2019. Furthermore the Foundation was supported by approximately 12 volunteers, who made a valuable contribution to the day to day work of the Foundation during the year.

5 Staff costs	2019	2018
	£	£
Wages and salaries	42,565	38,572
Social security costs	1,912	1,087
Other pension costs	<u>1,181</u>	<u>1,366</u>
	<u>45,658</u>	<u>41,025</u>

No employee received emoluments more than £60,000.

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6 Employees

	2019 Number	2018 Number
Average number of persons employed by the company (including volunteer directors)	<u>5</u>	<u>4</u>

7 Tangible fixed assets

	Plant and machinery etc £	Total £
Cost		
At 1 January 2019	<u>4,168</u>	<u>4,168</u>
At 31 December 2019	<u>4,168</u>	<u>4,168</u>
Depreciation		
At 1 January 2019	2,085	2,085
Charge for the year	<u>591</u>	<u>591</u>
At 31 December 2019	<u>2,676</u>	<u>2,676</u>
Net book value		
At 31 December 2019	<u>1,492</u>	<u>1,492</u>
At 31 December 2018	<u>2,083</u>	<u>2,083</u>

8 Debtors

	2019 £	2018 £
Other debtors	<u>1,080</u>	<u>2,000</u>
	<u>1,080</u>	<u>2,000</u>

9 Investments held as current assets

	2019 £	2018 £
Fair value		
Unlisted investments	<u>49,561</u>	<u>-</u>
	<u>49,561</u>	<u>-</u>
Increase/(decrease) in fair value included in the income and expenditure account for the financial year		
Unlisted investments	<u>(439)</u>	<u>-</u>
	<u>(439)</u>	<u>-</u>

10 Creditors: amounts falling due within one year

	2019 £	2018 £
Trade creditors	428	-
Taxation and social security costs	2,083	5,363
Other creditors	<u>1,634</u>	<u>2,500</u>
	<u>4,145</u>	<u>7,863</u>

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11 Movement in Funds	<u>As at 1 January 2019</u> £	<u>Income</u> £	<u>Expenditure</u> £	<u>Transfers in/(out)</u> £	<u>As at 31 December 2019</u> £
Project fund	12,023	82,391	115,434	21,020	-
General fund	184,712	94,097	112,573	(21,020)	145,216
Total unrestricted funds	196,735	176,488	228,007	-	145,216

During the year some unrestricted income has been designated by the Trustees to be spent on project work. This income and costs directly relating to project work incurred during the year have been allocated to a designated project fund. A transfer was made during the year from the general fund to the project fund, as some projects are partially funded by the general fund.

At 31 December 2019 the net assets of £145,316 were analysed between the General fund (£145,216) and the Project fund (£nil).

12 Controlling party

The company is limited by guarantee and is under the control of its Trustees as a body.

13 Other information

The Steve Sinnott Foundation is a private company limited by guarantee and is incorporated in England. It has no share capital. The liability of each member in the event of winding up is limited to £10.

As a charity, tax exemption applies to income arising and expended on its charitable activities.

Its registered office is:
 Arnold House
 15 Clarendon Road
 Watford
 WD17 1JR