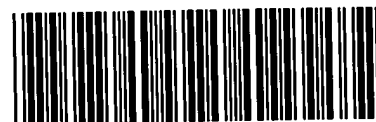


REGISTERED COMPANY NUMBER: 06620941 (England and Wales)
REGISTERED CHARITY NUMBER: 1132666

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 December 2022
for
The Jewish Council for Racial
Equality (2008)

Grant Harrod Lerman Davis LLP
Chartered Accountants
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

FRIDAY



A03 *AC6BEJ0R* #118
23/06/2023
COMPANIES HOUSE

**The Jewish Council for Racial
Equality (2008)**

**Contents of the Financial Statements
for the year ended 31 December 2022**

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**The Jewish Council for Racial
Equality (2008)**

**Report of the Trustees
for the year ended 31 December 2022**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Policies and objectives

In settling objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission.

In order to meet our objectives, as listed under the 'constitution' section below, we have undertaken the following activity to meet those objectives.

**The Jewish Council for Racial
Equality (2008)**

**Report of the Trustees
for the year ended 31 December 2022**

OBJECTIVES AND ACTIVITIES

Significant activities

2022 was perhaps the most difficult year for refugees and asylum seekers in the UK since JCORE's formation. Much of our energy as an organisation was spent on campaigning against the draconian Nationality and Borders Bill, which unfortunately became law in April 2022, and the Rwanda Plan.

Education and campaigns work on race equality also remained central to our work. The importance of such efforts was further highlighted by deeply concerning news that numbers of reported racist hate crimes reached a record high in 2022.

But amidst this challenging backdrop, the last year also saw a number of exciting developments for JCORE. Most significantly, in June 2022, we formally announced a partnership with the international protection organisation HIAS. This new partnership will combine the work of HIAS and JCORE in the UK, with a new organisation 'HIAS+JCORE' publicly launched in March 2023. This exciting new chapter will see our capacity to lead the UK Jewish response to asylum and race equality issues expanded considerably.

2023 will be a year of further significant changes, with JCORE's founder and Executive Director Dr Edie Friedman retiring and a new senior management team appointed. Earlier this year, we were delighted to welcome David Mason as HIAS+JCORE's first Executive Director, and Amos Schonfield as Deputy Director. We are pleased that Edie will be maintaining a formal connection to HIAS+JCORE, in a new role as Honorary President, and would like to express our deepest thanks to Edie for her incredible work in leading the organisation over the past 46 years.

With Covid restrictions fully lifted in 2022, we were also pleased to lay the groundwork for a major expansion to our JUMP project. This exciting development will see the number of pairs supported by the project rise to 50 by the end of 2023 - growth, which amidst the current climate, is perhaps more important than ever.

Practical support

JUMP

More than 15 years on from its introduction, JUMP, our befriending scheme for young unaccompanied asylum-seekers and refugees who come to the UK without their parents, has now supported over 200 vulnerable and isolated young people.

Sadly 2022 was again a very challenging and stressful year for many of the young people the project supports. Two particular trends were an increase in issues relating to homelessness and housing transfer, and also serious difficulties around loss of legal representation, often as a result of the wider crisis around legal aid. Such issues exacerbated pre-existing mental health concerns, and we continue to work closely with the young people's wider networks to ensure appropriate support is provided.

Financial and social difficulties also continue to present a major challenge to JUMP young people, particularly amidst the ongoing cost of living crisis. Since 2019, JCORE has run a hardship fund to help provide and respond to the young people's urgent needs. Demand for such support rose considerably in 2022, with outgoings from this fund almost double those in the previous year.

In late 2022, we were very sorry to say goodbye to Esther Sills, JUMP's Project Coordinator, who returned to higher education. Working with JUMP's Project Supervisor, Brian Douieb, an experienced social worker, Esther led an important period of consolidation and strengthening of the project's structures. This maintenance period, and the strong, sustainable foundations it established, enabled an initial expansion of the number of pairs supported by JUMP in early 2022, with 15 new befrienders recruited and trained, and the number of active pairs increased to 26.

Refugee Doctors

For more than 20 years, JCORE has been supporting refugee doctors who are seeking to requalify in the UK. Our current Refugee Doctors project links refugee doctors and qualified UK medical professionals, and provides opportunities for refugee doctors to talk with someone who has had a successful medical career in this country. The project is currently providing mentoring to 14 refugees, with a number of new pairs matched in the past year.

Our continued thanks go to Marsha Sanders, who runs this important project on a voluntary basis.

**The Jewish Council for Racial
Equality (2008)**

**Report of the Trustees
for the year ended 31 December 2022**

OBJECTIVES AND ACTIVITIES

Afghan refugee emergency appeal

We were proud to allocate the remaining funds from our Afghan Emergency appeal, which was launched in August 2021 following the fall of Kabul. This appeal raised more than £25,000, with this money helping to support some of the practical needs of Afghan refugees in the UK. Items funded included a donation of 20,000 nappies to Afghan refugee children living in London, more than 220 picture dictionaries, to help Afghan children and their families learn English, and a number of beds for child refugees.

In July 2022, we were pleased to also make grants totalling £7,500 to two organisations supporting Afghan refugees in bridging hotels in Hertfordshire. This donation will help fund enrichment activities for these refugees, including providing sewing machines and other craft items, alongside children's music and story time sessions. Crucially, it has helped cover essential needs like travel costs to hospital and dentist appointments, schools and colleges, and also the provision of school uniforms.

In the words of one of the organisations we provided a grant to:

"Your donation has made a significant difference to the families who have had the benefit of it. Afghan families are relieved to be resettled into permanent homes but then face the additional expense of buying school uniforms and acquiring household items to supplement those provided initially. It is these items that help make a house into a home and, in the case of TVs are important aids to learning English and gaining an insight into UK culture, and consequently are important for wellbeing."

Campaigning

The Nationality and Borders Act

Action challenging the Nationality and Borders Bill dominated much of our campaigns work for the first six months of 2022. Sadly, despite cross-party resistance in the House of Lords, and a strong campaign from across the refugee sector, the bill received Royal Assent in April 2022. JCORE will continue to campaign against the effects of this law, and the newly introduced 'Illegal Migration Bill', in 2023.

Despite our failure to prevent the legislation from becoming law, we were proud to lead and galvanise the Jewish response against its proposals, and in defence of refugee rights. Our campaign included coordinating a cross-communal letter from rabbis to the Home Secretary, lobbying Jewish peers and MPs and leading a public statement from a number of communal Jewish organisations. We also joined with other faith groups to support cross-communal campaigns efforts, and organised petitions and letters for supporters in constituencies with considerable Jewish populations.

The Rwanda Plan

Shortly before the Nationality and Borders Bill became law, the government also announced plans to deport people seeking asylum in the UK to Rwanda. As with our work on the Borders Bill, we have sought to ensure that a strong Jewish voice is heard in opposition to this proposal.

Efforts included letters to the Editor covered in Jewish News and the Guardian, with national media coverage of our campaign also seeing our Executive Director make the moral argument against the plan in a Radio Four debate with former Conservative Minister Ann Widdecombe.

Our engagement with the summer 2022 Conservative Party leadership election focused on highlighting the Jewish community's opposition to the scheme. This included coordinating an open letter sent to both Rishi Sunak and Liz Truss, and the day after Liz Truss' election as Prime Minister, having a letter opposing the plans and signed by prominent Jewish academics, human rights campaigners, rabbis and youth leaders published in the Times. We continue to attend and galvanise a Jewish presence at demonstrations against the Rwanda plan.

Action for Afghan refugees, and concerns about refugee resettlement

An additional key campaigns focus in 2022 was our response to the two serious refugee crisis' which developed over the past 18 months.

**The Jewish Council for Racial
Equality (2008)**

**Report of the Trustees
for the year ended 31 December 2022**

OBJECTIVES AND ACTIVITIES

In May 2022, we were pleased to lead a cross-communal delegation of rabbis to meet the then Minister for Refugees, Lord Harrington, to raise concerns around the UK's schemes for Afghan and Ukrainian refugees.

This was followed in summer 2022 by the launch of a new campaign 'Act Now for Afghan Refugees', which calls for more Afghans to be resettled here. We have also joined with others in the refugee sector in calling for restrictions preventing Ukrainian refugees reaching the UK to be lifted.

Race equality campaigning

Throughout the year, we continued to work with partners from other race equality organisations, and were pleased to join the newly established Alliance for Racial Justice in late 2022.

We also continued to call for a memorial to the victims of the transatlantic slave trade, and have been meeting with partners throughout the year to discuss progressing this campaign.

Statements issued by JCORE in response to race equality issues included condemnation of material from the comedian Jimmy Carr on the GRT community and the Holocaust.

Refugee and Race Equality Education

Talks and sessions - adult education

Post-pandemic, we continue to maintain extensive interest in our talks and sessions, both in-person and online. This has included delivering innovative new formats, and in a JCORE first, we delivered a 'TED' style talk for Limmud in autumn 2022.

Our talks were attended by hundreds of people in 2022, and we were pleased to speak to a number of 'new' organisations, including many in locations beyond London, with well received talks held at locations from Bristol to Leeds.

Sessions were delivered to synagogues, including New North London Synagogue and Menorah Synagogue in Manchester; communal organisations, including for the Leeds Jewish Representative Council, the Board of Deputies Social Justice Committee and at Bristol Limmud, and at political groups including the Jewish Labour Movement and Jewish Voice for Labour.

In the first six months of 2022, many talks focused on raising awareness of the Nationality and Borders Bill, and rallying groups from across the Jewish community to take action. Other topics have included 'How can we build a community which respects everyone' and the race equality context, two years on from the killing of George Floyd.

We continued to create resources connecting Jewish festivals and current refugee and asylum issues, including our annual Haggadah supplement. We also have produced a number of briefings on these areas, including our High Holy Day briefing which was shared with rabbis from across the community.

Schools and youth groups

We were pleased to speak to hundreds of school pupils and young people on refugee and race equality issues in 2022. Talks included an assembly delivered to Immanuel College and a number of sessions for youth leaders at Habonim Dror's pre-summer camp training. Our race equality education also included the production of a new resource for schools and youth groups to align with Black History Month 2022, and we continued to work with Jewish schools to encourage the inclusion of such issues within the curriculum.

Media coverage

During the year we received 23 mentions in the press, including in the Jewish News, Jewish Chronicle, The Guardian, and the Times.

Comings and goings

**The Jewish Council for Racial
Equality (2008)**

**Report of the Trustees
for the year ended 31 December 2022**

OBJECTIVES AND ACTIVITIES

In addition to the departure of Esther Sills (see JUMP above), we were sorry to also say goodbye to John Schlackman in August 2022, who moved on to a new role in the community having managed JCORE's office for much of the past two decades. John has made a huge contribution to JCORE and we are immensely grateful for everything he has done for the organisation.

As ever, we would also like to state our sincere gratitude to our hard-working team of volunteers for their work over the past year. Notable thanks go to Marsha Sanders, Helen Halpern and Jenny Kay for their work on our Refugee Doctors project, David Bier, and all those who have generously given their time as JUMP befrienders and Refugee Doctor mentors. We would also like to give a special mention to Chris Mohr, now sadly retired as a JCORE volunteer, for the immense contribution, support and guidance she has provided over the years.

During the year we also had some changes to our Board of Directors, with Daniel Garay standing down, and Isabel Burton and Rachel Levitan welcomed to the board. Our grateful thanks to Daniel for all of his work at JCORE as treasurer.

**ACHIEVEMENT AND PERFORMANCE
VOLUNTEERS**

We currently have 33 volunteers in our organisation, excluding our board of directors and participants in our youth engagement projects. 15 of these are befrienders with our JUMP project, and we are excited to be recruiting and preparing to welcome a new group of volunteers on the scheme in 2023. A further 14 doctors volunteer as mentors on our Refugee Doctors project, with the remaining volunteers helping with PR, publicity and other one-off activities as needed.

FINANCIAL REVIEW

Investment policy and objectives

During the year ended 31 December 2022 the charity recorded a deficit of £61,279 (2021 - income £36,186).

In accordance with the recommendations of the Statement of Recommended Practice the trustees confirm that they have reviewed the major risks to which the charity might be exposed. An indemnity policy is in place to cover the negligence or default of trustees or employees.

RESERVES POLICY

It is the policy of the trustees to distribute most of the income that is received for the purposes of the charity, only retaining sufficient reserves for designated purposes or to finance working capital. Accordingly, in order to ensure the smooth running of the charity, the trustees aim to have reserves available to cover between three and six months future core expenditure at any time.

At the end of 2022 the charity held £50,169 in reserves, of which £19,060 were restricted funds.

FUTURE DEVELOPMENTS

The charity is expecting to continue its current priorities of combatting all forms of racism, promoting dialogue between communities and supporting and campaigning for the rights of refugees and asylum seekers.

During 2023 we plan to:

- Implement the next stage of expansion for our JUMP befriending project, which will see 50 pairs supported by autumn 2023
- Develop and expand our youth engagement work and resources
- Continue to work with HIAS on the expansion, development and reach of HIAS+JCORE

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

**The Jewish Council for Racial
Equality (2008)**

**Report of the Trustees
for the year ended 31 December 2022**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Charity constitution

The company is registered as a charitable company limited by guarantee.

The company is constituted under a Memorandum of Association dated 29 September 2009, as amended by a Special Resolution passed on 7 July 2015 and further amended by a special resolution passed on 17 September 2019, and is a registered charity number 1132666.

The objectives of the charity are:-

1. The promotion of racial harmony by any charitable means for the public benefit, including by:
 - (a) Promoting knowledge and mutual understanding between different racial groups;
 - (b) Advancing education and raising awareness about different racial groups to promote good relations between persons of different racial groups;
 - (c) Supporting learning in both formal and informal sectors, such as schools, synagogues, and Jewish communal organisations, to spread an awareness of community and race relations issues throughout the Jewish community;
 - (d) Encouraging the commitment of the Jewish community to these objects and stimulating its active involvement in their pursuit.
2. The advancement of education in particular but not exclusively of young people in relation to issues of racial equality.
3. The relief of need for public benefit amongst asylum seekers and those granted refugee status by the provision of vocational skills and training, advice and support so as to advance them in life and any other relevant means appropriate for that purpose that may apply.

Recruitment and appointment of new trustees

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

Organisational structure

The management of the company is the responsibility of the Trustees.

The Trustees have carried out annual reviews for risks to which the charity is exposed and where necessary have established systems to mitigate such risks.

The day to day management has been delegated to the Executive director Dr. Edie Friedman.

Decision making

The charity is expected to continue its current priorities of combatting racism in all its forms, promoting dialogue between communities in order to foster understanding and build bridges and supporting refugees and asylum seekers, inspired by all the Jews who, over generations, have found sanctuary in the UK.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

06620941 (England and Wales)

Registered Charity number

1132666

**The Jewish Council for Racial
Equality (2008)**

**Report of the Trustees
for the year ended 31 December 2022**

Registered office

1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

Trustees

Ms K Goodman
Ms S Isal Williamson
A D Rose
D M Thompson
J S Black
A H Isaacs
D P Garay Bymel (resigned 11.10.2022)
Ms A M L Lawton
B Rothberg
Ms R S Heller
Ms R S Levitan (appointed 13.10.2022)
Ms I E B Katznelson (appointed 13.10.2022)

Company Secretary

Independent Examiner

Grant Harrod Lerman Davis LLP
Chartered Accountants
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

Approved by order of the board of trustees on *2.6.23* and signed on its behalf by:

A D Rose

.....
A D Rose - Trustee

**Independent Examiner's Report to the Trustees of
The Jewish Council for Racial
Equality (2008)**

Independent examiner's report to the trustees of The Jewish Council for Racial Equality (2008) ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Jeremy Harrod FCCA

Grant Harrod Lerman Davis LLP
Chartered Accountants
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

Date: 21/6/23

**The Jewish Council for Racial
Equality (2008)**

**Statement of Financial Activities
for the year ended 31 December 2022**

		Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM	Notes				
Donations and legacies	2	71,467	21,300	92,767	175,874
Investment income	3	83	-	83	22
Total		<u>71,550</u>	<u>21,300</u>	<u>92,850</u>	<u>175,896</u>
 EXPENDITURE ON					
Charitable activities					
Charitable activities		<u>97,546</u>	<u>56,583</u>	<u>154,129</u>	<u>139,710</u>
 NET INCOME/(EXPENDITURE)		(25,996)	(35,283)	(61,279)	36,186
 RECONCILIATION OF FUNDS					
Total funds brought forward		57,105	54,343	111,448	75,262
 TOTAL FUNDS CARRIED FORWARD		<u><u>31,109</u></u>	<u><u>19,060</u></u>	<u><u>50,169</u></u>	<u><u>111,448</u></u>

The notes form part of these financial statements

**The Jewish Council for Racial
Equality (2008)**

**Balance Sheet
31 December 2022**

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
CURRENT ASSETS					
Debtors	9	500	-	500	2,074
Cash at bank		33,899	19,060	52,959	113,670
		<u>34,399</u>	<u>19,060</u>	<u>53,459</u>	<u>115,744</u>
CREDITORS					
Amounts falling due within one year	10	(3,290)	-	(3,290)	(4,296)
NET CURRENT ASSETS		<u>31,109</u>	<u>19,060</u>	<u>50,169</u>	<u>111,448</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		31,109	19,060	50,169	111,448
NET ASSETS		<u>31,109</u>	<u>19,060</u>	<u>50,169</u>	<u>111,448</u>
FUNDS	11				
Unrestricted funds				31,109	57,105
Restricted funds				<u>19,060</u>	<u>54,343</u>
TOTAL FUNDS				<u>50,169</u>	<u>111,448</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

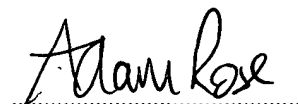
The notes form part of these financial statements

**The Jewish Council for Racial
Equality (2008)**

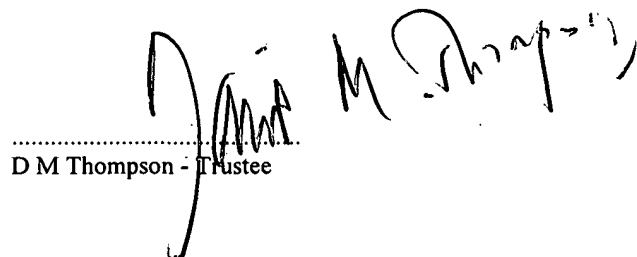
**Balance Sheet - continued
31 December 2022**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on21.6.23..... and were signed on its behalf by:



.....
A D Rose - Trustee



.....
D M Thompson - Trustee

The notes form part of these financial statements

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements
for the year ended 31 December 2022**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on reducing balance
Computer equipment	- Straight line over 3 years

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements - continued
for the year ended 31 December 2022**

2. DONATIONS AND LEGACIES

	2022	2021
	£	£
Donations and legacies	73,499	145,479
Grants	19,268	30,395
	<u>92,767</u>	<u>175,874</u>

3. INVESTMENT INCOME

	2022	2021
	£	£
Deposit account interest	83	22
	<u>83</u>	<u>22</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2022 nor for the year ended 31 December 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2022 nor for the year ended 31 December 2021.

5. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2022	2021
Executive director	1	1
Administration	2	2
Project staff	1	1
	<u>4</u>	<u>4</u>

No employees received emoluments in excess of £60,000.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES (2017)

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	102,575	73,299	175,874
Investment income	22	-	22
Total	<u>102,597</u>	<u>73,299</u>	<u>175,896</u>
EXPENDITURE ON			
Charitable activities			
Charitable activities	98,836	40,874	139,710
NET INCOME	3,761	32,425	36,186

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements - continued
for the year ended 31 December 2022**

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES (2017) - continued

	Unrestricted fund £	Restricted funds £	Total funds £
RECONCILIATION OF FUNDS			
Total funds brought forward	53,344	21,918	75,262
TOTAL FUNDS CARRIED FORWARD	<u>57,105</u>	<u>54,343</u>	<u>111,448</u>

7. MAJOR DONORS

	Restricted Funds £	Unrestricted Funds £	2022 £	2021 £
Blue Moon Trust	-	15,000	15,000	15,000
Blue Thread Trust	-	-	-	4,000
Bluston Charitable Trust	-	-	-	10,000
HH Wingate Foundation	-	-	-	7,000
Harbour Foundation	-	-	-	3,000
Humanitarian Trust	7,500	-	7,500	6,000
Income from appeals and events	-	768	768	24,907
JCORE Support Aid donors	615	-	615	1,507
Legacies	-	5,000	5,000	-
Little Butterflies Trust	5,000	-	5,000	-
Little Charitable Trust	-	-	-	10,000
Lloyds Bank Foundation	-	27,250	27,250	-
Mishcon de Reya	-	1,904	1,904	-
Ploughshares Charitable Foundation	-	2,500	2,500	5,000
Seneca Trust	-	-	-	20,000
Standing Orders and direct debits	-	8,368	8,368	7,776
Synagogues	-	3,481	3,481	29,262
Tuixen Foundation	6,000	-	6,000	6,000
Other donations and income	<u>2,185</u>	<u>7,208</u>	<u>9,393</u>	<u>26,444</u>
Total	<u>21,300</u>	<u>71,479</u>	<u>92,779</u>	<u>175,896</u>

8. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 January 2022 and 31 December 2022	<u>3,650</u>	<u>640</u>	<u>4,290</u>
DEPRECIATION			
At 1 January 2022 and 31 December 2022	<u>3,650</u>	<u>640</u>	<u>4,290</u>
NET BOOK VALUE			
At 31 December 2022	<u>-</u>	<u>-</u>	<u>-</u>
At 31 December 2021	<u>-</u>	<u>-</u>	<u>-</u>

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements - continued
for the year ended 31 December 2022**

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade debtors	500	-
Prepayments and accrued income	-	2,074
	<u>500</u>	<u>2,074</u>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Social security and other taxes	1,407	2,231
Other creditors	83	265
Accruals and deferred income	1,800	1,800
	<u>3,290</u>	<u>4,296</u>

11. MOVEMENT IN FUNDS

	At 1.1.22	Net movement in funds	At 31.12.22
	£	£	£
Unrestricted funds			
General fund	57,105	(25,996)	31,109
Restricted funds			
JUMP	18,143	(16,620)	1,523
JCORE Support Project	2,282	-	2,282
JCORE Support Aid	6,022	463	6,485
Minds Together	4,528	-	4,528
JUMP Hardship Fund	2,915	(1,118)	1,797
Emergency Appeal for Afghan Refugees	20,453	(18,008)	2,445
	<u>54,343</u>	<u>(35,283)</u>	<u>19,060</u>
TOTAL FUNDS	<u>111,448</u>	<u>(61,279)</u>	<u>50,169</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	71,550	(97,546)	(25,996)
Restricted funds			
JUMP	18,500	(35,120)	(16,620)
JCORE Support Aid	615	(152)	463
JUMP Hardship Fund	2,185	(3,303)	(1,118)
Emergency Appeal for Afghan Refugees	-	(18,008)	(18,008)
	<u>21,300</u>	<u>(56,583)</u>	<u>(35,283)</u>
TOTAL FUNDS	<u>92,850</u>	<u>(154,129)</u>	<u>(61,279)</u>

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements - continued
for the year ended 31 December 2022**

11. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.21 £	Net movement in funds £	At 31.12.21 £
Unrestricted funds			
General fund	53,344	3,761	57,105
Restricted funds			
JUMP	9,498	8,645	18,143
JCORE Support Project	2,282	-	2,282
JCORE Support Aid	4,703	1,319	6,022
Minds Together	4,595	(67)	4,528
JUMP Hardship Fund	840	2,075	2,915
Emergency Appeal for Afghan Refugees	-	20,453	20,453
	<u>21,918</u>	<u>32,425</u>	<u>54,343</u>
TOTAL FUNDS	<u>75,262</u>	<u>36,186</u>	<u>111,448</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	102,597	(98,836)	3,761
Restricted funds			
JUMP	43,000	(34,355)	8,645
JCORE Support Aid	1,507	(188)	1,319
Minds Together	-	(67)	(67)
JUMP Hardship Fund	3,885	(1,810)	2,075
Emergency Appeal for Afghan Refugees	24,907	(4,454)	20,453
	<u>73,299</u>	<u>(40,874)</u>	<u>32,425</u>
TOTAL FUNDS	<u>175,896</u>	<u>(139,710)</u>	<u>36,186</u>

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements - continued
for the year ended 31 December 2022**

11. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.21 £	Net movement in funds £	At 31.12.22 £
Unrestricted funds			
General fund	53,344	(22,235)	31,109
Restricted funds			
JUMP	9,498	(7,975)	1,523
JCORE Support Project	2,282	-	2,282
JCORE Support Aid	4,703	1,782	6,485
Minds Together	4,595	(67)	4,528
JUMP Hardship Fund	840	957	1,797
Emergency Appeal for Afghan Refugees	-	2,445	2,445
	<u>21,918</u>	<u>(2,858)</u>	<u>19,060</u>
TOTAL FUNDS	<u>75,262</u>	<u>(25,093)</u>	<u>50,169</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	174,147	(196,382)	(22,235)
Restricted funds			
JUMP	61,500	(69,475)	(7,975)
JCORE Support Aid	2,122	(340)	1,782
Minds Together	-	(67)	(67)
JUMP Hardship Fund	6,070	(5,113)	957
Emergency Appeal for Afghan Refugees	24,907	(22,462)	2,445
	<u>94,599</u>	<u>(97,457)</u>	<u>(2,858)</u>
TOTAL FUNDS	<u>268,746</u>	<u>(293,839)</u>	<u>(25,093)</u>

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements - continued
for the year ended 31 December 2022**

11. MOVEMENT IN FUNDS - continued

Types of restricted funds:

JUMP: A project to help unaccompanied asylum-seeking children by means of a befriending scheme and other activities.

Refugee Doctors Mentoring: A mentoring scheme pairing refugee doctors with UK-trained doctors to help re-qualify in the UK.

JCORE Support Project: A project that enables us to provide practical goods and services for destitute refugees and asylum seekers.

JCORE Support Aid: Funds for purchasing goods and services for destitute refugees and asylum seekers.

Support Refugees: A co-ordinating group of different Jewish organisations working on refugee issues. This includes a website, www.supportrefugees.org.uk and a monthly e-newsletter.

Minds together: A therapy project matching volunteer therapists with clients of the Refugee Council.

JUMP Hardship Fund: A dedicated fund for helping clients of the JUMP project with emergency/practical support.

12. EMPLOYEE BENEFIT OBLIGATIONS

The company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered scheme. The pension cost charge represents contributions payable by the company to the fund and amounted to £3,852 (2021 - £3,932). At the balance sheet date £Nil (2021 - £Nil) of contributions were payable to the fund.

13. RELATED PARTY DISCLOSURES

During the year under review the charity received aggregate unconditional donations from trustees amounting to £0 (2021 - £548). Trustees were not reimbursed any costs during the year.