

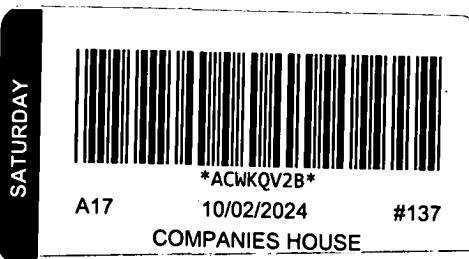
Companies House

**Future
Academies**

**Consolidated Annual Report and
Financial Statements**

31 August 2023

Company Limited by Guarantee
Registration Number
06543442(England and Wales)



Future Academies

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Future Academies

Reference and Administrative Information

Members

Lord John Nash
Lady Caroline Nash
Gilbert Chalk
David Bloch (appointed 4 February 2022)
John Putt

Trustees

Lord John Nash (Chairman)
Lady Caroline Nash
Lara Newman
Sir David Carter
David Cannon (appointed 31 October 2022)
Michael Parish (resigned 2 November 2022)
Maiken Vestergaard-Poulson (appointed 31 October 2022)
Paul Mullins (appointed 22 November 2022)
Lawrence Foley (appointed 14 November 2022)

Senior Management (during 2022/23)

Lawrence Foley (Chief Executive Officer, appointed November 2022)
David Hughes (Accounting Officer & CFO, resigned January 2023)
Alberta Edland (Chief Financial Officer, appointed March 2023)
Helen Latham (Chief Operating Officer)
Oliver Wimborne (Director of Education, appointed April 2023)
Tony Macdowall (Principal, Phoenix Academy)
Matt Singh (Principal, Laureate Academy)
Matthew Laban (Principal, Barclay Academy)
Deborah Warwick (Principal, Future Academies Watford)
Dr Philip Hills (Principal, the Grange Academy, resigned April 2023)
Danny Bryant (Principal, the Grange Academy, appointed June 2023)
Antony Faccinello (Principal, Trinity Academy)
Paddy Cassidy (Principal, Pimlico Academy)
Alex Gamon (Executive Principal, Primaries)
Natalie Parker (Head of Initial Teacher Training and CPD)

Registered office

Pimlico Academy
Lupus Street
London
SW1V 3AT

Company registration number

06543442 (England and Wales)

Auditor

Buzzacott LLP, 130 Wood Street, London. EC2V 6DL

Bankers

HSBC, 69 Pall Mall, London. SW1Y 5EY

Solicitors

Stone King, 16 St John's Lane, London. EC1 4BS

Future Academies

Trustees' Report (including the strategic report)

For the year ended 31 August 2023

The Trustees of Future Academies ("the Trust"), who are also Directors of the Trust for the purposes of the Companies Act, present their statutory report and the audited consolidated financial statements for the year ended 31 August 2023, which include the financial results of the subsidiary company, Future Academies Trading Limited. The annual report serves the purposes of both a Trustees' report and a Directors' report under company law.

The financial statements have been prepared in accordance with the accounting policies set out on pages 36 to 41 of the attached financial statements and comply with the Trust's memorandum and articles of association, applicable laws and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution and principal activities

Future Academies is a company limited by guarantee with no share capital (Company Registration No. 06543442) which was incorporated on 25 March 2008. The Company is an exempt charity and is regulated by the Department for Education (DfE). It has a wholly owned subsidiary, Future Academies Trading Ltd (Company 09744838), which supports the charitable objectives by raising funds through commercial activities centred on the Trust's sites.

The Trust's memorandum and articles of association are the primary governing documents, and the Trust's Scheme of Delegation provides a framework under which the Trust is governed and managed. The Principal Sponsor is Future, a charity (charity number 1114396) founded by Lord John Nash and Lady Caroline Nash. For the purposes of the Trust governance, the Trustees of Future are designated as members, and listed at the front of this report. The articles of association require Future to appoint at least one, and up to 12, Trustees to be responsible for the affairs of the Trust and the management of Future Academies. These member-appointed Trustees may appoint additional alternate Directors, and the Secretary of State has the power to appoint Directors in certain circumstances.

The principal objects of Future Academies are to *advance, for the public benefit, education in the United Kingdom by establishing and developing Academies and to advance sport, the arts, culture, citizenship and community development within the communities from which such Academies draw their students*. Future Academies is a multi-Trust (MAT) of ten schools in Central London and Hertfordshire: There are seven secondary schools, Pimlico Academy, Phoenix Academy, Laureate Academy, Barclay Academy, The Grange Academy, Future Academies Watford and Trinity Academy; along with three primary schools, Churchill Gardens Primary Academy, Millbank Academy and Pimlico Primary. The Trust's School Centred Initial Teacher Training institute (SCITT), known as Future Training, continues to train both primary and secondary teachers.

Future Academies

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Legal status and members' liability

Future Academies is a Trust limited by guarantee, without share capital. The Member of the Trust undertakes to contribute to the assets of the Trust in the event of it being wound up while such amount as may be required, not exceeding £10, for the debts and liabilities contracted before he or she ceases to be a member.

Organisational structure

In accordance with the funding agreement with the Education and Skills Funding Agency (ESFA), an agency of the DfE, the Trustees of Future Academies are responsible for ensuring that high standards of corporate governance are maintained. They exercise their powers and functions with a view to fulfilling a largely strategic leadership role in the running of the Academies, addressing such matters as:

- policy development and strategic development;
- sound management and administration of the relevant Academies;
- compliance with legal requirements;
- establishing and maintaining effective internal controls;
- the monitoring of performance;
- setting the Academies' standards of conduct and values; and
- assessing and managing risk.

Trustees are also responsible for approving an annual plan and budget, monitoring the Academies adherence to both the budget and the strategic development plan and making major decisions about the direction of the Academies, capital expenditure and senior staff appointments.

Senior Leadership

Trustees have taken significant steps during the year to strengthen the senior leadership team of the Trust with the appointment of Lawrence Foley (Chief Executive Officer) and Alberta Edland (Chief Financial officer). They are in turn engaged in strengthening the depth of our overall leadership team with additional appointments. The Trust's Chief Executive Officer oversees the work of the Principals within each Academy. The Principals manage the Academies on a day-to-day basis, implementing the strategy laid down by the Board.

Arrangements for setting pay and remuneration of key management personnel

Arrangements for setting the pay and remuneration of the Trust's key management personnel are approved by the Trust Board. The Remuneration Committee of the Board meets annually to determine the pay of the key management personnel, comprising the executive team and senior management. No Trustee or Governor received any remuneration in respect of their governance duties from the Trust during the period.

Future Academies

Organisational structure (continued)

Principals' pay is set by the Remuneration Committee, taking the principles established in the Government's School Teachers Pay and Conditions Document as a guide. All other staff pay is determined with reference to pay policies in place at each Academy, national pay rates and market forces.

Employee Engagement

The Trust has a joint negotiation and consultation agreement with the unions, and this provides a forum for employee engagement throughout the Trust. In addition, each school has its own process for engagement with staff, such as annual staff surveys and more regular informal communications.

Trade union facility time

The Trade Union (Facility Time Publication Requirements) Regulations 2017 require the Trust to publish information on facility time arrangements for trade union officials at the Trust. The Trust confirms there were 10 (FTE 8) employees acting as trade union officials during the year ended 31 August 2023. Facility time is not provided by the Trust and therefore no employee spent time on facility time and no percentage of the pay bill was spent on facility time.

Connected organisations

Transactions with connected organisations during the year have been disclosed in note 21, related party transactions. The Trust does not ordinarily transact with related parties, other than receipt of donations from the sponsor, and transactions with the Trust's subsidiary company.

Risk management

The Trust has drawn up a formal risk management process to assess business risks and implement risk management strategies. This process has identified the types of risk the Trust faces.

During the period, Trustees reviewed all major risks to which the Trust may have been exposed and systems were established to mitigate those risks, including appropriate insurances, suitable financial procedures and other policies and procedures. The Audit and Risk Committee meets termly and reviews the risk register to monitor and manage risks and to report to the Board.

The Trust has engaged MHA, a firm of Chartered Accountants, to provide independent scrutiny of the Trust's risk and controls.

Future Academies

OBJECTIVES AND ACTIVITIES

The main activity of the Trust is the operation of its Academies and educational activity. The purpose is to provide education for pupils of different abilities with an emphasis on a cumulative, knowledge-rich curriculum and the training of teachers.

In setting the Trust's objectives and planning their activities, the Trustees give careful consideration to the Charity Commission general guidance on public benefit.

STRATEGIC REPORT

Achievements and performance and future plans

Overview

Following the return to published outcomes in 2022, examination groups in 2023 sat assessments in the context of grade boundaries moving back to pre-pandemic levels. Consequently, school outcomes are not directly comparable to those, which were published last academic year (2021/22) and are more accurately compared to those from 2019.

Results across the Trust's three primaries were pleasing, with every area being above national averages. Phoenix Academy has continued its impressive trajectory in posting a progress 8 score far in excess of the national average and in the top 3.5% of schools across the country. It also outperformed all but one non-selective schools locally.

Ofsted are the Government's independent inspector of schools. Over the course of last academic year, the Trust underwent four Ofsted inspections.

- Barclay Academy was judged to be a 'Good' school with "Outstanding" Leadership and Management and Personal Development in its first inspection since joining the Trust. These latter judgements speak to the impact of both local school leaders but also the strength of the central executive leadership and governance. The trust's commitment to Personal Development as a pillar of practice was recognised at Barclay and, indeed, in other inspections this year.
- Future Teacher Training (the Trust's SCITT) was judged to be "Outstanding" in all areas and continues to be one of our most powerful levers of school improvement.
- Laureate Academy was judged to be "Good" in all areas in its first inspection since joining the Trust. This is the first time the school has ever been judged as good in its history, including under its predecessor name "The Cavendish School".
- Churchill Gardens Primary Academy was judged to be "Good" with "Outstanding" Behaviour and Attitudes and Personal Development.

Investment in school improvement functions continues to be a priority with the employment of colleagues in central primary and secondary subject leadership roles who work with colleagues in schools to augment and develop curriculum, teaching and learning.

Future Academies

STRATEGIC REPORT

Achievements and performance and future plans

Overview (continued)

The Trust has continued to support enrichment activities at all key-stages and to provide opportunities for residentials in primary, Key Stage 3, and Work Experience and university and apprenticeship guidance in Key Stages 4 and 5.

Our strategic growth plan includes taking on additional schools where there is either a) a local link with an existing secondary or b) where there is the possibility of taking on small clusters of primary academies.

Our estates strategy continues to be prioritised at board level to address our need to improve and expand our facilities as many of them are ageing and will in the future be unable to accommodate our expanding student numbers. Planned improvement works have taken place at Laureate, Barclay and Millbank Academies. Laureate Academy was successful in a bid to join the most recent School Rebuilding Programme (SRP) with a design and build scheme now fully underway. At Phoenix Academy the Trust is negotiating the sale of part of the site to fund rebuilding of the school, subject to successfully concluding negotiations and the granting of planning permission.

In the past year, the education sector has faced heightened concerns regarding Reinforced Autoclaved Aerated Concrete (RAAC) in school buildings, primarily those constructed during specific periods identified by the Department for Education (DfE) as high-risk. This issue has understandably caused widespread apprehension among stakeholders. We recognize the severity of the situation and the paramount importance of ensuring the safety and wellbeing of our students and staff. In response, Future Academies has conducted surveys across our schools, focusing on those constructed in the highlighted risk periods. We are pleased to report that these investigations have found no evidence of RAAC in any of our school buildings.

The safety of our school environments remains our utmost priority, and we continue to adhere to rigorous standards and protocols to maintain high levels of structural integrity and safety. This proactive and diligent approach reflects our commitment to providing a secure and conducive learning environment for all members of our community.

Vision

Our vision is for Future Academies to become a national leader of educational excellence and social mobility. Our Trust motto 'libertas per cultum' encapsulates this vision.

We believe that a good education provides a child with the building-blocks to lead a purposeful and fulfilling life:

- it brings choice.
- it brings freedom.
- it is empowering.

Future Academies

STRATEGIC REPORT

Achievements and performance and future plans

Vision (continued)

- it levels the playing field.

A good education helps to ensure that birth and background will not constrain a child's chances in life.

To become a national leader of educational excellence is an ambitious vision for our Trust, and one that has been a long time in the making, and we are moving closer to achieving it.

Our mission is to provide all students with an education that sets them up with the best possible prospects for the future. We seek to achieve this through:

- the provision of a rigorous, knowledge-rich education.
- knowledgeable, aspirational and compassionate teachers and school staff.
- access to a wide range of outstanding cultural, artistic and sporting opportunities.
- curriculum enhancement activities and careers guidance; and
- a firm but fair approach to behaviour management which encourages self-discipline, hard work and respect.

Our aim is for our students to be goal- oriented: they will set themselves high standards and work hard to achieve their goals. They should have freedom from prejudice and disadvantage, and freedom to follow whichever path they should choose. Students will embrace the ideals upon which a good education is based: self-discipline, altruism, hard work, confidence, honesty, humility and articulacy.

Our values

Knowledge, Aspiration, Respect

We aspire to the highest outcomes for all students, regardless of their background or circumstance, and regardless of any limitations that they face in their own ambitions. We will achieve this goal by sponsoring and improving inadequate or failing schools, as well as by opening free schools.

All students will be provided with access to a broad and deep knowledge-rich curriculum throughout their time at our schools. This curriculum, developed and written in-house by our teachers and the Curriculum Centre team, will be the clearest distillation of our vision of what a curriculum should look like: high aspirations in both its coverage and complexity.

Future Academies

STRATEGIC REPORT

Achievements and performance and future plans

Our Values (continued)

Exceptional teachers are essential if our vision is to be achieved. We recruit teachers that have, first and foremost, the highest expectations for their students. Moreover, all teachers show deep and passionate subject-knowledge, as well as a willingness to develop this further. We are committed to training such teachers through our SCITT programme, Future Teacher Training. This SCITT (School Centred Initial Teacher Training) programme is graded "Outstanding" by Ofsted and is the lifeblood of our schools. Alumni from this programme now occupy a number of leadership positions across the group and continue to have a broad and positive impact on pupils in several schools.

Alongside our curriculum and teachers, our bespoke Education Enrichment programme will play a vital role in helping us to achieve our mission. This co-curricular programme incorporates such aspects as:

- university access and outreach.
- high-quality work experience and networking.
- rich cultural experiences

Priorities

The Trust priorities for the period 2023-25 are:

- Deliver sustained improvement in the quality of education across the Trust, including the standard of teaching and the attainment of students.
- Develop the Trust operating model to underpin the vision through consistent, efficient and cost-effective operating procedures and structures.
- Widen the Future Academies Curriculum to support our vision to provide the highest quality of education to all students.
- Continue to improve the performance of our schools and develop our capacity to improve additional ones so we are a strong candidate as the right expansion opportunities arise.
- Ensure long-term financial stability by increasing pupil numbers across all academies and sharing resources in the most efficient way.

Future Academies

STRATEGIC REPORT

Key Performance Indicators Assessments

Our academies delivered the following results in 2023:

Key Stage 5 results

Academy	Average Points Score	Average Grade
Barclay	27.97	C-
Laureate	28.38	C
Future Academies Watford	17.79	D-
Grange	27.02	C-
Trinity	29.91	C
Phoenix	32.05	C+
Pimlico	34.33	C+
National average ¹	35.16	B-

Key Stage 4 results

Academy	Progress 8 Score	Attainment 8 Score	Percentage Grade 5 Plus (English/Maths)	Percentage entering EBacc	EBacc average point score
Barclay	-0.03	46.1	50%	54%	4.2
Laureate	-0.74	39.3	29%	63%	3.76
Future Academies Watford	-0.44	38.7	34%	57%	3.5
The Grange	-0.28	36.8	30%	46%	3.29
Trinity	-0.83	36.7	25%	91%	3.34
Phoenix	0.73	50.4	47%	49%	4.72
Pimlico Academy	0.3	50.6	49%	88%	4.87
National averages ¹	0	46.2	45%	39.3%	4.05

¹ Source: Department for Education

Future Academies

STRATEGIC REPORT

Key Performance Indicators Assessments

Primary National Curriculum Results (SATs)

In primary schools, year 6 students undertake tests across the national curriculum subjects of reading, writing and maths. These are externally moderated.

		National	MAT	Churchill	Pimlico	Millbank
		22-23	22-23	22-23	22-23	22-23
Reading	% Expected standard+	73%	78.3%	81%	74%	80%
	% Greater Depth	29%	34%	33%	32%	37%
Writing	% Expected standard+	71%	76.3%	71%	74%	85%
	% Greater Depth	13%	21%	19%	22%	22%
Maths	% Expected standard+	73%	78.6%	86%	72%	78%
	% Greater Depth	24%	22.6%	29%	26%	13%
Reading, Writing and Maths	% Expected standard+	59%	67%	71%	63%	67%
	% Greater Depth	8%	11.3%	10%	15%	9%
Grammar, punctuation and spelling	% Expected standard+	72%	84.3%	86%	78%	89%
	% Greater Depth	30%	51.3%	52%	56%	46%

Promoting the success of the Trust

Directors recognise their responsibility under Section 172(1) of the Companies Act to act in a way that is most likely to promote the success of the Trust, considering the long-term consequences of decision making, the importance of engagement with stakeholders, and the impact of the Trust's operations on the local community and environment.

The key to the Trust's success remains the provision of high-quality education, which requires the recruitment and retention of good quality staff. The Trust's Curriculum Centre and cross-Trust initiatives and CPD support the development and delivery of high-quality teaching, which is measured by the Ofsted ratings of the Trust's Academies in particular. The Trust operates an 'Outstanding' SCITT that trains new teachers for deployment in our Academies and throughout the sector. Employee and supplier engagement are covered elsewhere within this report.

The Trust is committed to maximising the benefits of its investments in assets and infrastructure, and has taken the following steps this year:

- Established a detailed database of all building plant & machinery in order that maintenance records can be consolidated, and records maintained centrally.

Future Academies

STRATEGIC REPORT

Promoting the success of the Trust (continued)

- Introduced an IT service management tool with integrated asset management and a configuration management database (CMDB) capability which is being rolled out to all sites. This is also supported by automated asset management tools such as Intune, Senso and Active Directory.
- Implemented service help desks for both Facilities and IT in order that staff can record any issues with assets and maintenance can be provided in a timely fashion.
- Enhanced the programme of related audits, including health & safety and an internal audit programme on fixed assets.

Sustainability Initiatives

Over the course of 2022-23, the Trust has taken several actions to improve the sustainability of its operations. These include:

- Working on the Trust's first 'Net Zero in Operation' building at Laureate Academy as part of the DfE's School Rebuilding Programme
- Investing in ground source heat pumps for Pimlico Primary having secured funding from Westminster Council
- Re-procuring energy contracts to improve usage data and identify savings in consumption and costs.
- Installing & operating solar panels to self-generate electricity.
- Continuing the roll-out of LED lighting across the estate
- Undertaking formal building condition surveys to identify improvements across the whole estate.
- Establishing targets for reductions in waste and increases in recycling across the Trust.
- Purchasing ULEZ compliant minibuses to reduce pollution at street level.
- Establishing & promoting both a Cycle-to-Work and TUSKER (electric vehicle) scheme
- Installing free water bottle filling stations in our schools and reducing the use of plastic water bottles in our school catering services.
- Securing an Eco Fund from our contract caterers, Cucina, to fund student-led initiatives, particularly with regards to catering and gardening activities that improve biodiversity.
- Reducing branded school uniform items and encouraging second hand school uniform sales/swaps.
- Seeking input from staff through the Trust Conference and preparing to launch Trust-wide sustainability initiatives in line with the DfE's Climate Action Strategy for 2025.

Future Academies

FINANCIAL REVIEW

Financial report for the year

The statement of financial activities shows total income for the year of £61.5 million (2022: £54.7 million), and net expenditure of £6 million (net expenditure 2022: £4.5 million).

The net expenditure of £6million is reduced by actuarial gains on the Academy's defined benefit pension scheme of £2.6million and the deficit for the year is £3.4million which is absorbed by the Academy's existing restricted funds.

Income includes a £2.2 million capital grant which, under charity accounting, also needs to be accounted as revenue. Capital expenditure is taken to the balance sheet, with depreciation of £4.3 million charged to revenue. Excluding the impact of these capital items, accounting adjustments, and the pension valuation adjustments, the Trust had an underlying operating deficit of £1.7million (2022: £1.7 million surplus). The deficit reflects a combination of factors: ageing estates, increasing energy costs, the cost of supporting our London primaries and Laureate Academy falling pupil numbers and funding the impact of significant growth in Barclay Academy.

The impact of this is a decline in revenue reserves to £7.3 million at 31 August 2023 (2022: £8.8 million). The Trust aims to maintain a minimum of 5% of our annual revenue (£3 million). This is in line with our reserves policy and have allocated the following funds for investment over the coming three years:

- Education standards: £1.5 million, to continue post pandemic recovery, establishment of cross-Trust support to improve the quality of teaching and learning, and further development of the Trust curriculum offer and support falling pupil numbers.
- Transformation of corporate and shared services: £0.5 million to deliver effective and efficient cross-Trust operations.
- IT investment: £1.8 million to fund the IT strategy.

The Trust receives automatic allocations of capital funding from the Department for Education through its School Condition Allocation scheme. The Trust received £1.6million in June 2023 for attending to school building condition, including health and safety compliance and replenishment of end-of-life plant and machinery. The Board has agreed a multi-year investment plan to address the priorities across the Trust. At 31 August 2023, the Trust carried forward £2.9 million of unspent capital grant, which will be used to support this investment.

Future Academies

FINANCIAL REVIEW (continued)

Financial report for the year

In addition, the Trust is about to embark on two whole-school rebuilding projects:

- Laureate Academy has been selected by DfE as part of its school rebuilding project. That will be managed and funded directly by DfE, with an expected opening date of September 2027
- Phoenix Academy. The Trust is negotiating the sale of part of the site to fund rebuilding of the school. Subject to successfully concluding negotiations and the granting of planning permission, the current expectation is for a new school for the 2028-29 academic year.

The Board has set the following priorities for capital investment:

- We will invest in schools to support student growth and to replace or refurbish archaic facilities that are no longer fit for purpose
- Replenishment of plant and machinery at end of life. The Trust's buildings range from virtually new to Victorian in age, and the Trust has an investment plan to replace such assets on a rolling basis.
- Decarbonisation and energy efficiency will be incorporated within all building work, and the Trust intends to meet the Government's targets on decarbonisation over time.
- IT infrastructure. Lockdowns during the pandemic have identified a need to streamline our IT infrastructure to fit an approach of being a single entity with flexible IT that can support the evolution of teaching over the coming period; and
- School condition. The fund will also support the maintenance of good working spaces for students and staff. This will include health and safety compliance.

Financial and risk management objectives and policies

Reserves policy

The Trust aims to:

- Hold sufficient revenue reserves to meet immediate commitments and cash flow. The Board has determined that this should be at least 5 per cent of overall annual government revenue and
- Build capital reserves to replenish plant and equipment at the end of their lifecycle, and to fund capital projects that meet other objectives.

The fixed asset reserve represents the value of tangible fixed assets held by the Trust that can only be realised by disposing of those assets, together with any unspent capital grants.

Future Academies

FINANCIAL REVIEW

Reserves policy (continued)

Restricted reserves represent the balance of government funds and any other grants or donations received. Unrestricted funds represent any other source of revenue together with any unspent vital grants.

The aggregated pension deficit has decreased to £ 0.7 million at 31 August 2023 (2022: £1.1 million). The scheme's deficit is underwritten by Government. The administrators are entirely independent of the Trust and individual Academies, and the Trust has no control over contribution levels or investment decisions.

Financial position

The Trust held total fund balances at 31 August 2023 of £195.7 million (2022: £199.1 million). The funds comprise £ 189 million restricted fixed assets reserve (2022: £191.5 million), a pension deficit of £0.67 million (2022: £1.1 million), and revenue reserves of £7.3 million (2022: £8.8 million). The balance of revenue reserves exceeds the minimum Board expectations for both revenue and capital investment reserves, reflecting in large part to the time difference between receipt of grant and investment of expenditure. Trustees have reviewed the reserves of the Trust and developed plans for investment in the schools.

The Trust held net current assets of £ 10.2 million at 31 August 2023 (2022: £12.1 million), a decrease of £1.9 million. Cash balances stood at £ 12.3 million (2022: £14.9 million).

ENGAGEMENT WITH SUPPLIERS

The Trust has a number of cross-Trust contracts, and supplier engagement occurs at both Trust and school level to ensure delivery of contractual terms, working with those suppliers to meet both parties' interests. Schools also have local contracts, reflecting a desire for delegated decision making and obtaining value for money from opening the market to local providers.

Future Academies

PRINCIPAL RISKS AND UNCERTAINTIES

The Trustees have considered the risks and uncertainties faced by the Trust. These are summarised below.

Risk	Impact	Mitigation
Funding levels fall relative to student numbers as Government recovers from the pandemic.	Reduced income available to operate the schools	Development of long-term financial forecasts and plans, coupled with investment of reserves to achieve systems and structures that are financially viable in the long term.
Falling number of pupils at school level in light of a drop in birthrate nationally	Reduced income available for the Trust to operate	Development of long-term financial forecasts and plans, plus parent and community engagement to optimise student numbers
Student performance below expectations and/or adverse Ofsted inspection rating	Failure to support students meet their aspirations and targets, with impact beyond school, and reputational damage to the academies.	Investment in school improvement to provide equality and consistency for all students. This will see an upward trend in outcomes as students experience a full, post pandemic education in our schools.
Staff recruitment and retention risk, in light of current difficult employment market	Reduced continuity of teaching and ability to deliver consistently high-quality teaching and support services	Investment in retaining and training and developing staff. This includes training more new teachers through the SCITT. The Trust is also developing staff engagement and retention policies.
Cyber security – attacks on educational institutions have grown rapidly in recent years	The impact could be financial and / or reputational	The Trust has strengthened controls and is investing significantly to keep ahead of this risk, including refresh of hardware and seeking Cyber Essentials accreditation.
Estate Development and Management – Ageing estates may require emergency repairs not provided for in the estates plan	The impact could be financial, educational and / or reputational	The Trust is actively addressing its long term need to replace and improve its facilities and is creating a Planned Preventative Maintenance programme to enable a compliant condition-led and PPM-led estate management strategy.

Future Academies

FUNDRAISING

The Trust did not undertake any direct fundraising activities in the year. Non-government funding comes primarily from letting school facilities, grants or other donations, including donations to support education enrichment from our sponsors.

STREAMLINED ENERGY AND CARBON REPORTING

Breakdown of energy consumption used to calculate emissions (kWh):

Energy type	2021/22*	2022/23
Mandatory requirements:		
Gas	8,520,094	7,789,172
Purchased electricity from the grid	4,921,681	4,765,013
Transport fuel	14,586	27,979
Total energy (mandatory)	13,456,361	12,582,164
Voluntary requirements:		
District heating	865,978	865,978
Total energy (voluntary)	865,978	865,978
Total energy (mandatory & voluntary)	14,322,339	13,448,142

Emissions per pupil is the recommended ratio for the sector for consistency and comparability and pupil numbers are based on the Autumn 2022 Census. Emissions per square meter floor area is reported to reflect the energy efficiency of the buildings, which are the source of the majority of emissions.

Energy efficiency action during current financial year

For each new project, the Trust incorporates energy efficiency as a priority. For example, the Trust have started a programme of installing LED lights throughout the estate, with substantial progress in five schools, and have replaced a boiler for a more efficient model at one school as part of a systematic schedule of replacing end of life or inefficient plant. At Laureate Academy, the DfE School Rebuilding Programme has built a new teaching block, which features a heat pump and sensor-operated LED lights, in line with the latest DfE building guidelines.

Future Academies

AUDITORS

In so far as the Trustees are aware:

- there is no relevant audit information of which the Trust's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Trustees' report, incorporating a strategic report, approved by order of the Board of Trustees and signed on its behalf by:

Trustee:



Lawrence Foley

Date:

14

December 2023

14 December 2023

Future Academies

Governance Statement

Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that Future Academies has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Trustees have delegated the day-to-day responsibility to the Accounting Officer and Trust executive for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to Future Academies in its funding agreement with the Secretary of State for Education. The Accounting Officer is also responsible for reporting to the Trustees any material weaknesses or breakdowns in internal control.

Governance

The Memorandum and Articles of Association, Trust Scheme of Governance, and the funding agreements with the Department for Education form the basis of how the Trust is governed. The Trust is the body legally responsible for the operation of each Academy within the group. The Trust Board comprises non-executive Trustees ("Directors") and the Chief Executive Officer, in an ex-officio role. The Board of Future Academies is chaired by Lord Nash, as principal sponsor.

The Board operates separate Finance, Audit and Risk, Education Standards and Remuneration Committees as sub-committees of the Board. David Cannon chaired the Finance Committee from December 2022 and Paul Mullins, the Audit and Risk Committee from June 2023. Sir David Carter chaired the Education Standards Committee. The remuneration Committee was chaired by Lord Nash. The CEO and Accounting Officer was appointed by the Board from 14 November 2022.

Supporting the Board, each Academy has a Local Governing Body (LGB), which assists with holding the Principals and Executive Principals to account for the progress, attainment, safeguarding and well-being of pupils. The LGB has no legal status, but carries out certain actions delegated by the Board, per the Trust's Scheme of Delegation.

Trustees and LGB members ("Governors") are appointed according to their skill sets and the contribution they can make to the Trust and to the achievement of its objectives. New Trustees and Governors are interviewed by experienced Trustees or Governors, given an introduction to the Trust and an opportunity to meet with the relevant Principal(s) prior to their appointment.

The SCITT is governed by the Trustees and has a Management Board made up of Trustees and others with expertise in the field of teacher training.

The Trust Board has formally met three times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Future Academies

Governance Statement

Governance (continued)

Trustee	Number of meetings attended	Out of a possible
Lord John Nash	3	3
Lady Caroline Nash	3	3
Sir David Carter	2	3
Lara Newman	2	3
David Cannon	3	3
Paul Mullins	2	3
Maiken Vestergaard-Poulsen	3	3
Lawrence Foley	3	3
Mike Parish	0	0

Matters relating to the operation of the Trust are considered at Trustees' meetings, including a review of the Trust's financial position and those of the Academies. Whilst the Trust's Board of Trustees has met fewer than six times during the course of the financial year, the Trustees are of the opinion that they have been able to maintain sufficient oversight of the Trust's activities through the operation of its sub-committees, communication between the LGBs and the Board, and weekly accountability meetings between the Chair of the Board and the Chief Executive Officer.

The Finance Committee is a sub-committee of the main Board of Trustees. This Committee reviews the financial affairs of the Trust including annual accounts, budgets, internal controls. In addition, the chair of the committee has regular meetings with the Chief Financial Officer, where the latest monthly management accounts and financial affairs are reviewed, and actions agreed and followed up. This has ensured that the Trustees have maintained the necessary level of oversight.

Committee member	Number of meetings attended	Out of a possible
Lord John Nash	5	5
David Cannon	5	5
Paul Mullins	5	5
Maiken Vestergaard-Poulsen	5	5
George Ulmann	5	5
Kristina Church	5	5
Lawrence Foley	5	5
Caroline Nash	1	1
Mike Parish	1	1

The Audit and Risk Committee is also a sub-committee of the main board. Its purpose is to provide assurance to the directors that adequate controls are in place to safeguard the Trust's assets and to ensure regularity and propriety in all its transactions.

Committee member	Number of meetings attended	Out of a possible
Paul Mullins	2	2
David Cannon	2	2
Jonathan Ross	1	1
Kristina Church	2	2
Lawrence Foley	2	2

Future Academies

Governance Statement

Related parties

The Trust does not contract with related parties. Where this was unavoidable, or commercially advantageous, then the Trust's financial procedures require full market testing and for the Trustee(s) or senior managers with the business interest to take no part in evaluation or appointment.

Trustee' assessment of going concern status

The Trustees have considered the risks facing the Trust, the forecast of cashflows, pupil numbers growth and the level of reserves and are satisfied that Future Academies will be able to meet its financial obligations as they fall due over the next 12 months following the approval of the accounts and therefore conclude that the Trust is a going concern.

Review of value for money

The Accounting Officer for the Academy Trust has delivered value for money during the year by:

- Tendering the Trust Management Information System through the KCS Framework Agreement which produced a substantial financial saving over the existing system with further cost savings available over the next two years as other third-party products are switched to this new combined system. The system will also reduce the workload of staff through improved integration.
- Tendering for a new HR system in line with the requirements of the Academy Trust Handbook and which not only will lead to reduced workload for staff but provide the Trust the opportunity to build organisational capability and systems to enable evidence-based practice and procedures.
- Re-procured specialist contractors to deliver statutory compliance checks and maintenance across the estate. This is expected to assist in extending the lifespan of key infrastructure assets as well as improve the management and safety of our estates..
- Energy contract tender across our London Academies who were out of contract at the height of the energy crisis with significant savings expected over the next three years.

Future Academies

Governance Statement

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of the Trust's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. This system of internal control continued to operate at this Trust during the year ended 31 August 2023 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The Trustees have reviewed the key risks to which the Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Trustees are of the view that there is an ongoing process for identifying, evaluating and managing the Trust's significant risks that has been in place for the year ended 31 August 2023 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Trustees.

The risk and control framework

The Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Trustees;
- regular reviews by Trustees of reports which indicate financial performance against the budget and of major purchase plans, capital works and expenditure programmes;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Trustees outsourced the internal audit function to MHA in year and agreed a programme of reviews against general financial controls and key risks., providing an annual statement of assurance.

The key financial controls in operation during the year which were reviewed by MHA were:

- Website Management
- Fixed Asset Management
- Main Accounting System.

Future Academies

Governance Statement

Review of effectiveness

The Accounting Officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question, the review has been informed by:

- the work of the internal and external auditors;
- the financial management and;
- the work of Future Academies' senior management team within each Academy who have responsibility for the development and maintenance of the internal control framework.

The head of internal audit concluded in the annual assurance statement that the Trust has adequate and effective management, control and governance processes across the areas they covered, namely risk management and budgetary control.

As a result of the review, the Accounting Officer is satisfied that an adequate system of internal control is in place.

Approved by order of the Trustees and signed on their behalf by:

Chair of Trustees



John Nash

Accounting Officer



Lawrence Foley

Approved on:

14

December 2023

14 December 2023

Future Academies

Statement on Regularity, propriety and compliance

As Accounting Officer of Future Academies, I have considered my responsibility to notify the Trust's Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, including for estates safety and management, under the funding agreement in place between Future Academies and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2022, including responsibilities for estates safety and management.

I confirm that I and the Trust's Trustees are able to identify any material irregular or improper use of funds by the Trust; or material non-compliance with the terms and conditions of funding under the Trust's funding agreement and the Academies Financial Handbook 2022.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.

Accounting Officer: 

Date: 14

Lawrence Foley

December 2023

14 December 2023

Future Academies

Statement of Trustees' Responsibilities Year to 31 August 2023

The Trustees (who are also the Directors of the Trust for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Annual Accounts Requirements issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the Trust and of its income and expenditure for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities' SORP FRS102 and the Academies Accounts Direction 2022 to 2023;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable United Kingdom Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Trust will continue in operation.

The Trustees are responsible for keeping proper accounting records that are sufficient to show and explain the Trust's transactions and disclose with reasonable accuracy at any time the financial position of the Trust and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the Trust applies financial and other controls, which conform to the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the charity and financial information included on the Trust's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the Board of Trustees and signed on its behalf by:

Chair of the Trustees
Date:



John Nash
14 December 2023

Future Academies

Independent auditor's report to the members of Future Academies

Opinion

We have audited the financial statements of Future Academies (the 'charitable parent company') and its subsidiary (the 'group') for the year ended 31 August 2023 which comprise the group statement of financial activities, the group and charitable parent company balance sheets, the group statement of cash flows, the principal accounting policies and the notes to the financial statements. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (the Charities SORP FRS 102) and the Academies Accounts Direction 2022 to 2023.

In our opinion, the financial statements:

- ♦ give a true and fair view of the state of the group's and of the charitable parent company's affairs as at 31 August 2023, and of the group's income and expenditure for the period then ended;
- ♦ have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- ♦ have been prepared in accordance with the requirements of the Companies Act 2006; and
- ♦ have been prepared in accordance with the Charities SORP FRS 102 and Academies Accounts Direction 2022 to 2023.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the financial statements' section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Future Academies

Conclusions relating to going concern (continued)

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group or charitable parent company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- ◆ the information given in the Trustees' report, which is also the Directors' report for the purposes of company law and includes the strategic report, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- ◆ the Trustees' report, which is also the Directors' report for the purposes of company law and includes the strategic report, has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the charitable parent company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

Future Academies

Matters on which we are required to report by exception (continued)

- ◆ adequate accounting records have not been kept by the charitable parent company, or returns adequate for our audit have not been received from branches not visited by us; or
- ◆ the charitable parent company financial statements are not in agreement with the accounting records and returns; or
- ◆ certain disclosures of Trustees' remuneration specified by law are not made; or
- ◆ we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the Directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the group's and the charitable parent company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless Trustees either intend to liquidate the group or the charitable parent company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- ◆ the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- ◆ we identified the laws and regulations applicable to the group through discussions with management, and from our knowledge of the Trust sector;

Future Academies

Auditor's responsibilities for the audit of the financial statements (continued)

- ◆ the identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit;
- ◆ we considered the legal and regulatory frameworks that are applicable to the group and determined that the most significant are the Companies Act 2006, the Charities SORP 2019, the Academies Accounts Direction 2022 to 2023, the Trust Handbook 2022 and the Trust's funding agreement with the ESFA as well as legislation pertaining to safeguarding in the UK;
- ◆ we understood how the group is complying with those legal and regulatory frameworks by making inquiries to management and those responsible for legal, compliance and governance procedures. We corroborated our inquiries through our review of the minutes of Trustees' meetings and the subsidiary company Directors' meetings and papers provided to the Trustees and Directors.
- ◆ we planned and carried out a separate limited assurance engagement in respect of regularity, propriety and compliance in accordance with the Framework and Guide for External Auditors and Reporting Accountants of Trusts issued by the ESFA, as set out in our separate independent reporting accountant's assurance report on regularity.
- ◆ We assessed the susceptibility of the group's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:
 - ◆ making enquiries of management and those charged with governance as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
 - ◆ considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- ◆ performed analytical procedures to identify any unusual or unexpected relationships;
- ◆ tested journal entries to identify unusual transactions;
- ◆ tested the authorisation of expenditure as part of our substantive testing thereon;
- ◆ assessed whether judgements and assumptions made in determining the accounting estimates set out in the accounting policies were indicative of potential bias; and
- ◆ used data analytics to identify any significant or unusual transactions and identify the rationale for them.
- ◆ In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:
 - ◆ agreeing financial statement disclosures to underlying supporting documentation;

Future Academies

Auditor's responsibilities for the audit of the financial statements (continued)

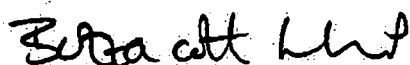
- ◆ reviewing the minutes of Trustees' meetings and subsidiary company Directors' meetings;
- ◆ enquiring of management and those charged with governance as to actual and potential litigation and claims;
- ◆ reviewing any available correspondence with Ofsted, ESFA and HMRC; and
- ◆ the work undertaken in relation to the limited assurance engagement in respect of regularity, propriety and compliance in accordance with the Framework and Guide for External Auditors and Reporting Accountants of Trusts issued by the ESFA, as set out in our separate independent reporting accountant's assurance report on regularity.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. International Standards on Auditing also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the Trustees and other management and the inspection of regulatory and legal correspondence, if any.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Katharine Patel (Senior Statutory Auditor)
For and on behalf of Buzzacott LLP, Statutory Auditor
130 Wood Street
London
EC2V 6DL

21 December 2023

Future Academies

Independent Accountant's Report

Independent reporting accountant's assurance report on regularity to Future Academies and the Education and Skills Funding Agency

In accordance with the terms of our engagement letter dated 16 June 2016 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2022 to 2023, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Future Academies during the period from 1 September 2022 to 31 August 2023 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Future Academies and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Future Academies and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Future Academies and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Future Academies' Accounting Officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of Future Academies' funding agreement with the Secretary of State for Education dated 10 April 2008 and the Trust Handbook 2022, extant from 1 September 2022, for ensuring that expenditure disbursed, and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2022 to 2023. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period from 1 September 2022 to 31 August 2023 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Trusts issued by ESFA.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

Future Academies

Approach (continued)

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

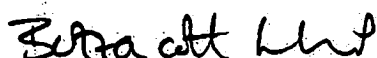
Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- ◆ An assessment of the risk of material irregularity and impropriety across all of the Trust's activities;
- ◆ Further testing and review of the areas identified through the risk assessment including enquiry, identification of control processes and examination of supporting evidence across all areas identified as well as additional verification work where considered necessary; and
- ◆ Consideration of evidence obtained through the work detailed above and the work completed as part of our financial statements audit in order to support the regularity conclusion.

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period from 1 September 2022 to 31 August 2023 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Buzzacott LLP
Chartered Accountants
130 Wood Street
London
EC2V 6DL

21 December 2023

Future Academies

Consolidated statement of financial activities: Year ended 31 August 2023 (Including Income and Expenditure Account)

	Notes	Unrestricted general fund £'000	Restricted general funds £'000	Restricted fixed assets fund £'000	2023 Total funds £'000	2022 Total funds £'000
Income from:						
Donations and capital grants	1	558	—	2,189	2,747	2,388
Charitable activities						
· Funding for the Trust's educational operations	4	—	56,244	—	56,244	50,680
· Teaching Schools	4	—	—	—	—	—
Other trading activities	2	2,377	—	—	2,377	1,624
Investments	3	161	—	—	161	—
Total income		3,096	56,244	2,189	61,529	54,692
Expenditure on:						
Charitable activities:						
· Trust's educational operations	6	4,886	58,319	4,332	67,537	59,176
Total expenditure	5	4,886	58,319	4,332	67,537	59,176
Net expenditure before transfers		(1,790)	(2,075)	(2,143)	(6,008)	(4,484)
Transfers between funds	15	266	—	(266)	—	—
Net expenditure for the year		(1,524)	(2,075)	(2,409)	(6,008)	(4,484)
Other recognised gains and losses						
Actuarial gains on defined benefit pension scheme	20	—	2,636	—	2,636	17,478
Net movement in funds		(1,524)	561	(2,409)	(3,372)	12,994
Reconciliation of funds						
Total fund balances brought forward at 1 September 2022		8,185	(595)	191,530	199,120	186,126
Total fund balances carried forward at 31 August 2023		6,661	(34)	189,121	195,748	199,120

All activities are derived from continuing operations.

All recognised gains and losses are included in the Statement of Financial Activities.

Future Academies

Future Academies Consolidated Balance Sheet

As at 31 August 2023

	Notes	2023 £'000	2023 £'000	2022 £'000	2022 £'000
Fixed assets					
Intangible fixed assets	12	—	—	—	44
Tangible fixed assets	12		186,156		188,165
			186,156		188,209
Current assets					
Stock		—	—	—	—
Debtors	13	3,067		2,661	
Cash at bank and in hand		12,256		14,930	
		15,323		17,591	
Liabilities					
Creditors: Amounts falling due within one year	14	(5,065)		(5,489)	
Net current assets			10,258		12,102
Total assets less current liabilities			196,414		200,311
Net assets excluding pension scheme liability			19,414		200,311
Defined benefit pension scheme liability	20		(665)		(1,191)
Total net assets			195,749		199,120
Restricted funds:					
Fixed assets fund	15		189,121		191,530
Restricted income fund	15		631		596
Pension reserve	15		(665)		(1,191)
Total restricted funds			189,087		190,935
Unrestricted income funds					
General fund	15		6,148		7,780
Funds retained within subsidiary	15		514		405
Total funds			195,749		199,120

Approved by the Trustees and signed on their behalf by:



Chair of Trustees

Future Academies

Company Limited by Guarantee

Registration Number 06543442

(England and Wales)

Approved on: 14 December 2023

Future Academies

Trust Balance Sheet

As at 31 August 2023

	Notes	2023 £'000	2023 £'000	2022 £'000	2022 £'000
Fixed assets					
Intangible fixed assets	12		—		44
Tangible fixed assets	12		186,156		188,165
			186,156		188,209
Current assets					
Stock		—		—	
Debtors	13	2,903		2,658	
Cash at bank and in hand		11,885		14,479	
		14,788		17,137	
Liabilities					
Creditors: Amounts falling due within one year	14	(5,044)		(5,524)	
Net current assets			9,744		11,613
Total assets less current liabilities			195,900		199,822
Net assets excluding pension scheme liability			195,900		199,822
Defined benefit pension scheme liability	20		(665)		(1,191)
Total net assets			195,235		198,631
Restricted funds:					
Fixed assets fund	15		189,121		191,530
Restricted income fund	15		631		596
Pension reserve	15		(665)		(1,191)
Total restricted funds			189,087		190,935
Unrestricted income funds					
General fund	15		6,148		7,696
Total funds			195,235		198,631

Approved by the Trustees and signed on their behalf by:

Approved by the Trustees and signed on their behalf by:



Chair of Trustees

Future Academies

Company Limited by Guarantee

Registration Number 06543442

(England and Wales)

Approved on: 14 December 2023

Future Academies

Consolidated statement of cash flows

For year ended 31 August 2023

		2023 £'000	2022 £'000
Cash flows from operating activities			
Net cash (used in) provided by operating activities	A	(2,715)	1,706
Cash flows from investing activities	B	41	783
Change in cash and cash equivalents in the year		(2,674)	2,489
Cash and cash equivalents at 1 September 2022		14,930	12,441
Cash and cash equivalents at 31 August 2023		12,256	14,930

A Reconciliation of net income to net cash flows from operating activities

	2023 £'000	2022 £'000
Net income for the reporting period (as per the statement of financial activities)	(6,009)	(4,484)
Adjusted for:		
Depreciation charges	4,331	4,250
Capital grants from DfE and other capital income	(2,189)	(1,836)
Interest receivable	(162)	—
Other losses	29	2
Defined benefit pension scheme cost less contributions payable	2,115	2,784
Defined benefit pension scheme finance (income) / cost	—	285
(Increase) in debtors	(406)	627
(Decrease) increase in creditors	(424)	78
Net cash (used in) provided by operating activities	(2,715)	1,706

B Cash flows from investing activities

	2023 £'000	2022 £'000
Purchase of intangible fixed assets	—	(47)
Dividends, interest from investments	162	—
Purchase of tangible fixed assets	(2,310)	(1,006)
Capital grants from DfE/ESFA	2,189	1,836
Net cash provided by investing activities	41	783

C Analysis of cash and cash equivalents

	2023 £'000	2022 £'000
Cash in hand and at bank	12,256	14,930
Total cash and cash equivalents	12,256	14,930

D Analysis of changes in net debt

Group	At 1 September 2022 £'000	Cash flows £'000	At 31 August 2023 £'000
Cash at bank	14,930	(2,674)	12,256
Total	14,930	(2,674)	12,256

Future Academies

Principal accounting policies

31 August 2023

Statement of accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

Basis of Preparation

The financial statements of Future Academies, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2022 to 2023 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Future Academies meets the definition of a public benefit entity under FRS 102.

The consolidated financial statements consolidate the financial statements of Future Academies and its subsidiary undertaking, Future Academies Trading Limited, drawn up to the 31 August 2023.

Future Academies has taken advantage of section 408 of the Companies Act 2006 and has not included its own statement of financial activities in these financial statements. The parent Trust's net expenditure for the year was £3.396m (2022: net income of £12.584m).

Going Concern

The Trustees assess whether the use of going concern is appropriate and whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements. The Trustees have concluded that the Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Trust's ability to continue as a going concern.

The Trustees consider that the Trust has sufficient cash resources to continue operating and thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All income is recognised when the Trust has entitlement to the funds, the receipt is probable, and the amount can be measured reliably.

Future Academies

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Sponsorship Income

Sponsorship income provided to the Trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable, and it can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable, and the amount can be reliably measured.

Other trading income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Trust has provided the goods or services.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. *Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.*

Charitable activities

These are costs incurred on the Trust's educational operations, including support costs and costs relating to the governance of the Trust apportioned to charitable activities. All expenditure is stated exclusive of recoverable VAT.

Future Academies

Agency agreements

The Trust acts as an agent in distributing 16-19 bursary funds from ESFA. Payments received from ESFA and subsequent disbursements to students are excluded from the statement of financial activities as the Trust does not have control over the charitable application of the funds. The funds received and paid, and any balances held are disclosed in note 22.

Intangible fixed assets

Intangible fixed assets are measured at cost less accumulated amortisation and any accumulated impairment losses. Amortisation is calculated to write down the cost less any residual value over the expected useful lives, using the straight-line method. Expenditure, other than own staff costs and training, incurred by Future Academies relating to the licences and implementation of the finance computer software, which is deemed to have a future economic benefit of more than a year, is capitalised at cost. The amortisation of such expenditure is charged on a straight-line basis over the estimated useful life of the asset up to a maximum of three years. Amortisation is charged on a straight-line basis from the month in which the asset was brought into use at the following annual rate:

◆ Finance computer software	33.3% p.a.
-----------------------------	------------

Tangible fixed assets

All assets costing more than £5,000 and with an expected useful life exceeding one year are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provisions for impairment. Single purchases of less than £5,000 may be capitalised where they are part of a more comprehensive scheme where the total is more than £5,000.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or the private sector, they are included in the balance sheet at cost and are depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Trust's depreciation policy.

◆ Buildings	2.0%	p.a.
◆ Motor vehicles	12.5%	p.a.
◆ Furniture, fittings and equipment	25.0%	p.a.
◆ Computer equipment	25.0%	p.a.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

Future Academies

Donated Assets

Assets donated to the Trust for use within the Academies are recognised at fair value, by reference to current market price. They are depreciated over the remaining useful economic in accordance with the depreciation rates for purchased assets.

Assets under construction

Building works ongoing at the balance sheet date are recorded as assets under construction until such point as they are brought into use. Assets under construction are not depreciated.

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions

Provisions are recognised when the Trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Leased assets

Rentals under operating leases are charged on a straight-line basis over the lease term.

Financial instruments

The Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Trust and their measurement basis are as follows:

- ◆ Financial assets – trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 13. Prepayments are not financial instruments. Amounts due from the Trust's wholly owned subsidiary are held at face value less any impairment;
- ◆ Cash at bank – is classified as a basic financial instrument and is measured at face value;
- ◆ Financial liabilities – trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 14. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to Trust's wholly owned subsidiary are held at face value less any impairment.

Future Academies

Stock

Unsold uniforms are valued at the lower of cost or net realisable value.

Taxation

The Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a Trust for UK corporation tax purposes. Accordingly, the Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Pensions benefits

Retirement benefits to employees of the Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the Trust in separate Trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high-quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

If the present value of the defined benefit pension scheme obligations at the balance sheet date is less than the fair value of the schemes assets at that date, the scheme is in surplus. The Trust only recognises a scheme surplus as a defined benefit pension scheme asset only to the extent that it is able to recover the surplus either through reduced contributions in the future or through refunds from the scheme.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Future Academies

Fund accounting

Unrestricted general funds represent those resources which may be used towards meeting any of the charitable objects of the Trust, at the discretion of the Trustees.

Fund accounting (continued)

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education and Skills Funding Agency, and other funders where the fixed asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education and Skills Funding Agency.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are the estimates and assumptions used in valuing the Trust's defined benefit pension scheme, as discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 20, will impact the carrying amount of the pension liability. Furthermore, a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2023. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement

Under the funding agreement with the Secretary of State, only Pimlico Academy was subject to limits at 31 August 2022 on the amount of GAG that could be carried forward from one year to the next. An amount equal to 12% of GAG could be carried forward, of which up to 2% could be used for general recurrent purposes, with any balance being available for premises/capital purposes.

Pimlico Academy did not exceed the limits during the year ended 31 August 2023.

Future Academies

Notes to the financial statements

Year ended 31 August 2023

1 Donations and capital grants

	Unrestricted funds £'000	Restricted funds £'000	Restricted fixed assets funds £'000	2023 Total funds £'000	2022 Total funds £'000
Capital grants	—	—	2,189	2,189	1,836
Donated fixed assets	—	—	—	—	—
Other donations (note 21)	558	—	—	558	552
	558	—	2,189	2,747	2,388

	Unrestricted funds £'000	Restricted funds £'000	Restricted fixed assets funds £'000	2022 Total funds £'000
Capital grants	—	—	1,836	1,836
Donated fixed assets	—	—	—	—
Other donations (note 21)	552	—	—	552
	552	—	1,836	2,388

2 Other trading activities

	Unrestricted funds £'000	Restricted funds £'000	2023 Total funds £'000	2022 Total funds £'000
Hire of facilities	1,066	—	1,066	564
Income from other charitable activities	1,033	—	1,033	959
Income from ancillary trading activities	278	—	278	101
	2,377	—	2,377	1,624

	Unrestricted funds £'000	Restricted funds £'000	2022 Total funds £'000
Hire of facilities	564	—	564
Income from other charitable activities	959	—	959
Income from ancillary trading activities	101	—	101
	1,624	—	1,624

Future Academies

3 Investment income

	Unrestricted funds £'000	Restricted funds £'000	2023 Total funds £'000	2022 Total funds £'000
Interest receivable	161	—	161	—
	161	—	161	—

	Unrestricted funds £'000	Restricted funds £'000	2022 Total funds £'000
Interest receivable	—	—	—
	—	—	—

4 Funding for the Trust's educational operations

	Unrestricted funds £'000	Restricted funds £'000	2023 Total funds £'000	2022 Total funds £'000
DfE / ESFA grants				
General Annual Grant (GAG)	—	45,253	45,253	43,712
Start Up / Pre-opening grants	—	—	—	43
UIFSM	—	84	84	78
Pupil Premium	—	2,562	2,562	2,415
Other grants	—	3,133	3,133	1,087
Teaching School grants	—	—	—	—
	—	51,032	51,032	47,335
Other government grants				
Local authority grants	—	3,989	3,989	3,082
Special educational projects	—	50	50	53
	—	4,039	4,039	3,135
Exceptional government funding				
COVID-19 additional funding (DfE/ESFA)				
Catch-up premium	—	631	631	—
Other DfE/ESFA COVID-19 funding	—	399	399	297
COVID-19 additional funding (non-DfE /ESFA)				
Coronavirus Job Retention Scheme grant	—	—	—	—
	—	1,030	1,030	297
Other income from the Trust's educational operations				
	—	143	143	210
	—	56,244	56,244	50,680

Future Academies

4 Funding for the Trust's educational operations (continued)

	Unrestricted funds £'000	Restricted funds £'000	2022 Total funds £'000
<i>DfE / ESFA grants</i>			
. General Annual Grant (GAG)	—	43,712	43,712
. Start Up / Pre-opening grants	—	43	43
. UIFSM	—	78	78
. Pupil Premium	—	2,415	2,415
. Other grants	—	1,087	1,087
Teaching School grants	—	—	—
	—	47,335	47,335
<i>Other government grants</i>			
. Local authority grants	—	3,082	3,082
. Special educational projects	—	53	53
	—	3,135	3,135
<i>Exceptional government funding</i>			
COVID-19 additional funding (DfE/ESFA)			
Catch-up premium	—	—	—
Other DfE/ESFA COVID-19 funding	—	297	297
COVID-19 additional funding (non-DfE /ESFA)			
Coronavirus Job Retention Scheme grant	—	—	—
	—	297	297
<i>Other income from the Trust's educational operations</i>	1	209	210
	1	50,679	50,680

5 Expenditure

	Staff costs £'000	Premises £'000	Other costs £'000	2023 Total funds £'000	2022 Total funds £'000
Trust's educational operations					
. Direct costs	34,889	4,332	4,874	44,095	42,233
. Support costs	8,894	6,891	7,657	23,442	16,943
	43,783	11,223	12,531	67,537	59,176

	Staff costs £'000	Premises £'000	Other costs £'000	2022 Total funds £'000
Trust's educational operations				
. Direct costs	34,071	4,251	3,911	42,233
. Support costs	7,305	4,579	5,059	16,943
	41,376	8,830	8,970	59,176

Future Academies

5 Expenditure (continued)

	2023 £'000	2022 £'000
Net income / expenditure for the year includes:		
Operating lease rentals	95	261
(Gain) loss on disposal of fixed assets	29	2
Depreciation	4,318	4,242
Amortisation of intangible fixed assets	14	8
Fees payable to auditor for		
-Audit	54	42
-Other services	5	13

6 Charitable activities – Trust's educational operations

	2023 Total funds £'000	2022 Total funds £'000
Direct costs	44,095	42,233
Support costs	23,442	16,943
	67,537	59,176

	2023 Total funds £'000	2022 Total funds £'000
Support staff costs	8,894	7,305
Technology costs	1,212	1,441
Premises costs	6,891	4,579
Legal costs - other	189	—
Other support costs	6,125	3,307
Governance costs	131	311
	23,442	16,943

Future Academies

7 Comparative information

Analysis of income and expenditure in the year ended 31 August 2022 between restricted and unrestricted funds:

	Notes	Unrestricted general fund £'000	Restricted general funds £'000	Restricted fixed assets fund £'000	2022 Total funds £'000
<i>Income from:</i>					
Donations and capital grants	1	552	—	1,836	2,388
Transfers on existing Academies joining the Trust	24	—	—	—	—
<i>Charitable activities</i>					
Funding for the Trust's educational operations	4	1	50,679	—	50,680
Teaching Schools	4	—	—	—	—
Other trading activities	2	1,624	—	—	1,624
Investments	3	—	—	—	—
Total income		2,177	50,679	1,836	54,692
<i>Expenditure on:</i>					
<i>Charitable activities:</i>					
Trust's educational operations	6	—	54,925	4,251	59,176
Total	5	—	54,925	4,251	59,176
Net income / (expenditure) before transfers		2,177	(4,246)	(2,415)	(4,484)
Transfers between funds	15	—	—	—	—
Net income / (expenditure) for the year		2,177	(4,246)	(2,415)	(4,484)
<i>Other recognised gains and losses</i>					
Actuarial losses on defined benefit pension scheme	20	—	17,478	—	17,478
Net movement in funds		2,177	13,232	(2,415)	12,994
<i>Reconciliation of funds</i>					
Total fund balances brought forward at 1 September 2021		6,008	(13,827)	193,945	186,126
Total fund balances carried forward at 31 August 2022		8,185	(595)	191,530	199,120

Future Academies

8 Staff

(a) Staff costs

Staff costs during the year were as follows:

	2023 Total funds £'000	2022 Total funds £'000
Wages and salaries	30,296	27,062
Social security costs	3,241	2,970
Pension costs	6,954	8,418
Apprenticeship levy	138	121
	40,629	38,571
Supply staff costs	2,942	2,636
Staff restructuring costs	212	169
	43,783	41,376
Staff restructuring costs comprise:		
Redundancy payments	—	28
Severance payments	212	105
Other restructuring costs	—	36
	212	169

(b) Severance payments

The Trust paid 7 severance payments in the year, disclosed in the following bands:

	2023 No.	2022 No.
£0 - £25,000	5	—
£25,001 - £50,000	2	2

(c) Staff severance payments

Included in staff restructuring costs above are non-statutory / non-contractual severance payments totalling £nil (2022: £54,000) that was paid to nil employees (2022: six employees).

(d) Staff numbers

The average number of persons (including the senior management team) employed during the year ended 31 August 2023 was as follows:

Headcount	2023 Total No.	2022 Total No.
Teachers	417	425
Administration and support	348	301
Management	52	57
	817	783

Future Academies

8 Staff (continued)

(d) Staff numbers (continued)

FTE	2023 Total FTE.	2022 Total FTE.
Teachers	395	407
Administration and support	275	238
Management	52	55
	722	700

(e) Higher paid staff

The number of employees during the period who earned over £60,000 pro rata (including taxable benefits but excluding employers' contributions) was as follows:

	2023 No.	2022 No.
£60,001 - £70,000	34	31
£70,001 - £80,000	16	12
£80,001 - £90,000	4	5
£90,001 - £100,000	3	6
£100,001 - £110,000	4	3
£110,001 - £120,000	4	2
£120,001 - £130,000	2	1
£140,001 - £150,000	2	—
£170,001 - £180,000	—	1
	69	61

The above employees earning more than £60,000 per annum participated in either the Teachers' Pension Scheme or Local Government Pension Scheme. During the year ended 31 August 2023, pension contributions for these staff amounted to £1.1 million (2022: £1.1 million).

(f) Key management personnel

The key management personnel of the Trust comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the Trust was £2,293,324 (2022: £2,039,207).

9 Trustees' remuneration and expenses

Employees who are also Trustees only receive remuneration in respect of services they provide in undertaking their role as employees of the Trust and not in respect of their services as Trustees. Other Trustees did not receive any payments from the Trust in respect of their role as Trustees.

Future Academies

9 Trustees' remuneration and expenses (continued)

The Chief Executive is an employee and a Trustee. The value of the Chief Executive's remuneration and other benefits is set out below:

	2023 £'000	2022 £'000
Chief Executive		
· Remuneration	120 – 125	175 – 180
· Employer's pension contribution	25 – 30	40 – 45

During the year ended 31 August 2023, travel and subsistence expenses of £82 were reimbursed (2022: £311).

Other related party transactions involving the Trustees and connected parties are set out in note 21.

10 Trustees' and Officers' insurance

In accordance with normal commercial practice, the Trust has purchased a general insurance policy which also protects Trustees and Officers from claims arising from negligent acts, errors or omissions occurring whilst on the Trust's business. The insurance provides cover up to £10 million on any one claim. The cost directly attributable to Trustee and officer insurance cannot be isolated.

11 Commercial trading operations

The Trust holds 100% of the issued ordinary share capital of Future Academies Trading Limited. The subsidiary is incorporated in the United Kingdom and its principal business activity is the hire of facilities. Summarised financial information is given below:

	2023 Total funds £'000	2022 Total funds £'000
Turnover	524	405
Cost of sales	(8)	—
Gross profit	516	405
Administrative expenses	(6)	(4)
Profit on ordinary activities before taxation	510	401
Profit on ordinary activities before and after taxation	510	401

The assets and liabilities of the subsidiary were:

	2023 Total funds £'000	2022 Total funds £'000
Current assets	531	450
Creditors: amounts falling due within one year	(20)	(48)
Net assets	511	402

Future Academies

12 Tangible and intangible fixed assets

Intangible fixed assets

<i>Group and Trust</i>	Computer software £'000	Total 2022 £'000
Cost		
At 1 September 2022	132	132
Disposals	(132)	(132)
At 31 August 2023	—	—
Amortisation		
At 1 September 2022	88	88
Charges for the year	14	14
Disposals	(102)	(102)
At 31 August 2023	—	—
At 31 August 2023	—	—
At 31 August 2022	44	44

Tangible Fixed Assets - Group and Trust

	Freehold land and buildings £'000	Leasehold land and buildings £'000	Assets under constructi on £'000	Furniture and equipment £'000	Computer equipment £'000	Motor vehicles £'000	Total funds £'000
Cost/valuation							
At 1 September 2022	41,864	163,269	—	3,160	2,251	40	210,584
Additions	—	—	240	928	868	273	2,309
At 31 August 2023	41,864	163,269	240	4,088	3,119	313	212,893
Depreciation							
At 1 September 2022	3,017	15,570	—	2,223	1,569	40	22,419
Charge in period	503	2,971	—	457	387	—	4,318
At 31 August 2023	3,520	18,541	—	2,680	1,956	40	26,737
Net book value							
At 31 August 2023	38,344	144,728	240	1,408	1,163	273	186,156
At 31 August 2022	38,847	147,699	—	937	682	—	188,165

Future Academies

13 Debtors

	Group		Trust	
	2023 £'000	2022 £'000	2023 £'000	2022 £'000
Trade debtors	988	381	827	381
VAT recoverable	1,067	1,613	1,067	1,613
Other debtors	74	57	71	54
Prepayments and accrued income	938	610	938	610
	3,067	2,661	2,903	2,658

14 Creditors: amounts falling due within one year

	Group		Trust	
	2023 £'000	2022 £'000	2023 £'000	2022 £'000
Trade creditors	1,844	802	1,844	799
Taxation and social security	809	690	809	690
Other creditors	711	739	694	780
Accruals and deferred income	1,701	3,258	1,697	3,255
	5,065	5,489	5,044	5,524
Deferred income (included above)				
Deferred income at 1 September 2022	1,639	849	1,639	849
Amounts released from previous years	(1,621)	(849)	(1,621)	(849)
Resources deferred in the year	323	1,639	323	1,639
Deferred income at 31 August 2023	341	1,639	341	1,639

Deferred income comprises grants received in advance for rates relief, universal free school meals, tailored support programmes, early years support and tuition fees, all received in advance of the 2023/24 academic year.

Future Academies

15 Funds

	Balance at 1 September 2022 £'000	Income £'000	Expenditure £'000	Gains, losses and transfers £'000	Balance at 31 August 2023 £'000
Restricted general funds					
General Annual Grant (GAG)	596	45,253	(45,218)		631
<i>Other DfE / ESFA grants</i>					
UIFSM	—	84	(84)		—
Pupil Premium	—	2,562	(2,562)		—
Other grants	—	6,650	(6,650)		—
Pension reserve	(1,191)	1,695	(3,805)	2,636	(665)
	(595)	56,244	(58,319)	2,636	(34)
Restricted fixed asset funds					
Fixed Assets Retained	188,209	—	—	—	188,209
Capital grants	3,321	2,189	(4,332)	(266)	912
	191,530	2,189	(4,332)	(266)	189,121
Total restricted funds	190,935	58,433	(62,651)	2,370	189,087
Unrestricted funds					
General funds	7,780	2,572	(4,872)	667	6,147
Funds retained with subsidiary	405	524	(14)	(401)	514
Total unrestricted funds	8,185	3,096	(4,886)	266	6,661
Total funds	199,120	61,529	(67,537)	2,636	195,748

The specific purposes for which the funds are to be applied are as follows:

Restricted income funds

These funds relate to the Trust's development and operational activities.

General Annual Grant (GAG)

Under the funding agreement with the Secretary of State, only Pimlico Academy was subject to a limit on the amount of GAG that it could carry forward at 31 August 2023. Pimlico Academy did not exceed the limits during the year ended 31 August 2023.

Pension reserve

The pension reserve relates to the Trust's share of the deficits of the City of Westminster, Lambeth, Hammersmith Council and Hertfordshire County Council Local Government Pension Schemes.

Restricted fixed asset fund

These grants relate to funding received from the ESFA which have been used to purchase fixed assets. Where capital items have been purchased from other funds, these costs have been reflected in the fixed asset fund by way of a transfer between funds.

Future Academies

15 Funds (continued)

Analysis of fund balances by Academy

Fund balances at 31 August 2023 were allocated as follows:

	2023 Total funds £'000	2022 Total funds £'000
Barclay Academy	(1,613)	(823)
Churchill Gardens	377	711
Future Academies Watford	1,239	1,216
Laureate	(1,016)	(341)
Millbank	(360)	170
Pimlico Academy	4,735	4,418
Phoenix Academy	(334)	(423)
Pimlico Primary	896	798
The Grange	2,016	1,946
Trinity Academy	1,115	1,100
Central trust	237	10
Total before fixed assets and pension reserve	7,292	8,781
Restricted fixed asset fund	189,121	191,530
Pension liability	(665)	(1,191)
TOTAL	195,748	199,120

The Trust is in overall surplus. Within this, we have three school with historic deficits, and a few other schools with low reserves. The Trust is implementing plans to ensure that all schools balanced their budgets on an annual basis, subject to agreed growth or transition funding from reserves. Over time, the Trust will set budgets to ensure that each school contributes to overall reserves to fund future investment and maintain individual positive school balances.

Analysis of costs by Academy (excluding depreciation)

	Teaching and educational support costs £'000	Other support staff costs £'000	Educational supplies £'000	Other costs (excluding depreciation) £'000	Total 2023 £'000
Barclay Academy	3,248	1,039	590	889	5,766
Pimlico Academy	5,897	1,658	474	1,954	9,983
Pimlico Primary	1,573	451	162	373	2,559
Millbank Academy	1,337	603	132	638	2,710
Churchill Gardens Primary Academy	1,152	516	136	434	2,238
Phoenix Academy	2,697	1,005	301	1,152	5,155
Laureate Academy	2,928	1,533	624	939	6,024
Future Academies Watford (was Francis Combe)	4,152	1,504	723	1,387	7,766
The Grange Academy (was Bushey Academy)	3,771	1,013	635	1,759	7,178
Trinity Academy	3,161	1,088	582	1,419	6,250
Central Services	2,030	963	515	1,958	5,466
Total	31,946	11,373	4,874	12,902	61,095

Future Academies

15 Funds (continued)

Analysis of costs by Academy (excluding depreciation) (continued)

	Teaching and educational support costs £'000	Other support staff costs £'000	Educational supplies £'000	Other costs (excluding depreciation) £'000	Total 2022 £'000
Barclay Academy	2,687	934	469	984	5,074
Pimlico Academy	1,120	376	118	429	2,043
Pimlico Primary	3,756	1,084	454	2,006	7,300
Millbank Academy	2,827	689	496	896	4,908
Churchill Gardens Primary Academy	1,478	512	140	564	2,694
Phoenix Academy	5,881	1,548	623	1,906	9,958
Laureate Academy	2,364	793	247	1,199	4,603
Future Academies Watford (was Francis Combe)	1,294	428	136	465	2,323
The Grange Academy (was Bushey Academy)	3,574	1,211	584	1,507	6,876
Trinity Academy	2,897	1,038	391	1,179	5,505
Central Services	772	1,326	252	(1,782)	568
Total	28,650	9,939	3,910	9,353	51,852

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2021 £'000	Income £'000	Expenditure £'000	Gains, losses and transfers £'000	Balance at 31 August 2022 £'000
Restricted general funds					
General Annual Grant (GAG)	1,773	43,712	(44,889)	—	596
Other DfE / ESFA grants					
UIFSM	—	78	(78)	—	—
Pupil Premium	—	2,415	(2,415)	—	—
Other grants	—	4,474	(4,474)	—	—
Pension reserve	(15,600)	—	(3,069)	17,478	(1,191)
	(13,827)	50,679	(54,925)	17,478	(595)
Restricted fixed asset funds					
Fixed Assets Retained	191,408	—	(4,251)	1,052	188,209
Capital grants	2,537	1,836	—	(1,052)	3,321
	193,945	1,836	(4,251)	—	191,530
Total restricted funds	180,118	52,515	(59,176)	17,478	190,935
Unrestricted funds					
General funds	5,929	1,772	—	79	7,780
Funds retained with subsidiary	79	405	—	(79)	405
Total unrestricted funds	6,008	2,177	—	—	8,185
Total funds	186,126	54,692	(59,176)	17,478	199,120

Future Academies

16. Analysis of net assets between funds

Fund balances at 31 August 2023 are represented by:

Group	Unrestricted funds £'000	Restricted general funds £'000	Restricted fixed asset funds £'000	Total 2023 £'000	Total 2022 £'000
Intangible fixed assets	—	—	—	—	44
Tangible fixed assets	—	—	186,156	186,156	188,165
Current assets	6,661	5,697	2,965	15,323	17,591
Current liabilities	—	(5,065)	—	(5,065)	(5,489)
Pension scheme liability	—	(665)	—	(665)	(1,191)
Total net assets	6,661	(33)	189,121	195,749	199,120

Group	Unrestricted funds £'000	Restricted general funds £'000	Restricted fixed asset funds £'000	Total 2022 £'000
Intangible fixed assets	—	44	—	44
Tangible fixed assets	—	—	188,165	188,165
Current assets	8,185	6,041	3,365	17,591
Current liabilities	—	(5,489)	—	(5,489)
Pension scheme liability	—	(1,191)	—	(1,191)
Total net assets	8,185	(595)	191,530	199,120

Trust	Unrestricted funds £'000	Restricted general funds £'000	Restricted fixed asset funds £'000	Total 2023 £'000	Total 2022 £'000
Intangible fixed assets	—	—	—	—	44
Tangible fixed assets	—	—	188,165	188,165	188,165
Current assets	6,147	5,162	2,965	14,274	16,648
Current liabilities	—	(5,044)	—	(5,044)	(5,524)
Pension scheme liability	—	(665)	—	(665)	(1,191)
Total net assets	6,147	(547)	191,130	196,730	198,142

Trust	Unrestricted funds £'000	Restricted general funds £'000	Restricted fixed asset funds £'000	Total 2022 £'000	Total 2021 £'000
Intangible fixed assets	—	44	—	44	6
Tangible fixed assets	—	—	188,165	188,165	191,402
Current assets	7,696	5,587	3,365	16,648	15,605
Current liabilities	—	(5,524)	—	(5,524)	(5,366)
Pension scheme liability	—	(1,191)	—	(1,191)	(15,600)
Total net assets	7,696	(1,084)	191,530	198,142	186,047

Future Academies

17. Capital commitments

The Trust had no unrecognised financial obligations at the balance sheet date.

The Trust is seeking to rebuild Phoenix Academy, subject to appointment of a developer and receipt of planning permission. At 31 August 2023, the Trust had incurred costs for professional fees, but no contracts had been signed for the development.

The Trust is committed to spending the full value of the School Condition Allocation grant that was unspent at the balance sheet date £1.8 million (2022: £1.6 million). This grant must be spent by March 2025 or returned to the DfE. Plans are in place, but no commitments made at 31 August 2023.

18. Commitments under operating leases

Operating leases

At 31 August 2023, the total of the Trust's future minimum lease payments under non-cancellable operating leases as follows:

	2023 £'000	2022 £'000
Amounts due within one year	82	58
Amounts due between one and five years	66	90
	148	148

19. Members' liability

Each member of the Trust undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

Future Academies

20. Pension commitments

The Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Westminster City Council, London Borough of Hammersmith and Fulham and Hertfordshire County Council. Both are multi-employer defined benefit schemes.

Contributions are also made to the NEST workplace pension scheme. This is a defined contribution scheme and contributions are recognised as they are paid each year.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

Contributions amounting to £167,618 were payable to the schemes at 31 August 2023 (2022: £124,857) and are included within creditors.

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. These regulations apply to teachers in schools, colleges, and other educational establishments. Membership is automatic for teachers and lecturers at eligible institutions. Teachers and lecturers are able to opt out of the TPS.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions, along with those made by employers, are credited to the Exchequer under arrangements governed by the above Act. Retirement and other pension benefits are paid by public funds provided by Parliament.

Under the definitions set out in FRS 102 (28.11), the TPS is a multi-employer pension plan. The Trust is unable to identify its share of the underlying assets and liabilities of the plan.

Accordingly, the Trust has taken advantage of the exemption in FRS 102 and has accounted for its contributions to the scheme as if it were a defined-contribution plan. The Trust has set out below the information available on the plan and the implications for the Trust in terms of the anticipated contribution rates.

The valuation of the TPS is carried out in line with regulations made under the Public Service Pension Act 2013. Valuations credit the teachers' pension account with a real rate of return assuming funds are invested in notional investments that produce that real rate of return.

The latest actuarial review of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education (DfE) in April 2019. The valuation reported total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218 billion, and notional assets.

Future Academies

20 Pension commitments (continued)

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- ♦ employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy);
- ♦ total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million; and
- ♦ the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the period amounted to £4.479m (2022: £4.094m). A copy of the valuation report and supporting documentation is on the Teachers' Pension Scheme website.

Local Government Pension Scheme (LGPS)

The LGPS is a funded defined-benefit scheme, with the assets held in separate Trustee-administered funds. The total contribution made for the year ended 31 August 2023 was £2.211m (2022: £1.758m), of which employer's contributions totalled £1.654m (2022: £1.292m) and employees' contributions totalled £0.557m (2022: £0.466m). The agreed contribution rates for future years are 9.3% of employers and between 5.5% and 7.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of a Trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on the GOV.UK website.

Future Academies

20 Pension commitments (continued)

Principal Actuarial Assumptions	At 31 August 2023	At 31 August 2022
Rate of increase in salaries	3.8%	3.8%
Rate of increase for pensions in payment	3.0%	3.1%
Discount rate for scheme liabilities	5.2%	4.3%
Inflation assumption (CPI)	3.0%	3.1%
Commutation of pensions to lump sums	50%	50%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2023	At 31 August 2022
<i>Retiring today</i>		
Males	21.2	21.6
Females	24.2	24.2
<i>Retiring in 20 years</i>		
Males	22.5	22.9
Females	25.6	26.0

Local Government Pension Scheme (LGPS) (continued)

Sensitivity analysis: impact of a change in assumptions on the net pension liability	At 31 August 2023 £'000	At 31 August 2022 £'000
Discount rate -0.1%	490	815
Mortality assumption – 1 year increase	790	1,306
CPI rate +0.1%	470	735

The Trust's share of the assets in the scheme were:

	Fair value at 31 August 2023 £'000	Fair value at 31 August 2022 £'000
Equities	24,125	22,919
Other bonds	8,374	7,719
Property	5,830	5,515
Cash	2,226	2,905
Total market value of assets	40,555	39,058

The return on scheme assets including interest was £1.9m (2022: £321,000).

Future Academies

20 Pension commitments (continued)

	2023 £'000	2022 £'000
Amounts recognised in statement of financial activities		
Current service cost	2,116	4,076
Net interest (income)	(260)	36
Total amount recognised in the SOFA	1,856	4,112

Changes in the present value of defined benefit obligations were as follows:	2023 £'000	2022 £'000
At 1 September 2022	32,680	55,577
Current service cost	2,116	4,076
Interest cost	1,435	642
Employee contributions	557	446
Actuarial gains	(5,889)	(28,036)
Benefits paid	(501)	(346)
Expected return on scheme assets	—	321
At 31 August 2023	30,398	32,680

Changes in the fair value of the Trust's share of scheme assets:	2023 £'000	2022 £'000
At 1 September 2022	39,058	39,977
Interest income	1,695	678
Actuarial gain	(1,908)	(2,989)
Employer contributions	1,654	1,292
Employee contributions	557	446
Benefits paid	(501)	(346)
At 31 August 2023	40,555	39,058

21. Related party transactions

Future

Future is a registered charity (Charity Registration No. 1114396) and sponsor of Future Academies. Two of the Trustees of Future Academies are also Trustees of Future.

In the year ended 31 August 2010, Lord John Nash, Chair of Trustees of Future Academies, gifted £2m to Future. Under the Deed of Gift, Future will ring-fence the money in a separate fund and it will be used to support the work of Pimlico Academy and any further Academies of which Future becomes the Principal Sponsor. This fund is called 'The Future Academies Fund'. Monies will be disbursed from the fund at the discretion of the Trustees of Future. The gift has been paid in full to Future.

Included in note 1 are donations received in the year ended 31 August 2023 of £558,000 (2022: £552,000) from Future.

Future Academies

22 Agency arrangements

The Trust distributes 16-19 bursary funds to students as an agent for the ESFA.

In the year ended 31 August 2023, the Trust received £40,478 and disbursed £49,314 of 16-19 bursary funds. These amounts have been excluded from income and expenditure. An amount of £4,164 (2022: £13,000) is included in other creditors relating to undistributed funds.

23 Central services

Central services provided to the Trust's Academies include leadership, commercial direction, high-level finance, HR, and operational support. The central services function is funded by a contribution from each Academy equivalent to 5% of total income. The actual contributions charged during the year were as follows:

	2023 £'000	2022 £'000
Pimlico Academy	966	501
Millbank Academy	103	115
Churchill Gardens Primary Academy	90	89
Pimlico Primary	122	105
Phoenix Academy	256	218
Laureate Academy	250	218
Barclay Academy	229	208
The Grange Academy	324	332
Future Academies Watford	369	346
Trinity Academy	286	273
	2,995	2,405