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Solihull School

(A Company Limited by Guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2009

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Company Number: 6337650 Registered Charity Number: 1120597

GOVERNORS AND GENERAL INFORMATION

GOVERNORS, OFFICERS AND ADVISERS

- * Mr GM Hughes FCA FRSA (Chairman and Chairman of the Executive Committee)
- * Mr MA Cutler FRICS (Vice Chairman)
- * Mr MT Hopton FCA
- Judge MC Morris LLB

Professor D Ibbetson MA PhD FBA

Mr T Jones-Parry MA

Ms T Lancaster BA

Ms LJ Lunt BA

Mr PA Mantle FRICS AIQS

Mr BW Martin MBE MA PhD

Mr AEJL Mulira MA MB FRCS

Reverend Canon T Pilkington BA

Miss F Thomson LLB

Professor RL Vilain MA DPhil

Mr DH Tomlin MA

(resigned 1 October 2009) (Honorary Governor)

* Signifies members of the Executive Committee

BURSAR AND CLERK TO THE GOVERNORS

Mr C Warren

HEADMASTER

Mr PJ Griffiths MA

COMPANY NUMBER

6337650

REGISTERED CHARITY NUMBER

1120597

REGISTERED OFFICE OF THE SCHOOL

793 Warwick Road Solihull West Midlands B91 3DJ

Tel: Bursar's Personal Assistant:

0121 705 0883

Headmaster's Personal Assistant:

0121 705 0958

GOVERNORS AND GENERAL INFORMATION (continued)

AUDITORS

Baker Tilly UK Audit LLP St Philips Point Temple Row Birmingham B2 5AF

BANKERS

Lloyds TSB plc 9/11, Poplar Street Solihull West Midlands B91 3AN

INVESTMENT MANAGERS

Brewin Dolphin Limited 9, Colmore Row Birmingham West Midlands B3 2BJ

SOLICITORS

Standley & Co 1612, High Street Knowle Solihull West Midlands B93 0JU

Veale Wasbrough Lawyers Orchard Court Orchard Lane Bristol BS1 5WS

PROPERTY CONSULTANTS AND SURVEYORS

DTZ Debenham Tie Leung 10, Colmore Row Birmingham B3 2QD

Pennycuick Collins 9, The Square 111, Broad Street Birmingham B15 1AS

REPORT OF THE GOVERNORS

The Governors present their Report for the year ended 31 August 2009 under the Companies Act 1985 and 2006 and the Charities Act 1993, together with the audited Financial Statements for the year and confirm that the latter comply with the requirements of the Companies Acts 1985 and 2006, the Company's Memorandum and Articles of Association and the Charities Statement of Recommended Practice 2005.

REFERENCE AND ADMINISTRATIVE INFORMATION

The Company was incorporated on 8 August 2007 and is registered in England and Wales under company number 6337650. It is also a Charity, registered with the Charity Commission under charity number 1120597. The Governors, who are also directors of Solihull School, are listed on page 1. Officers, principal addresses and professional advisers are listed on pages 1 and 2.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The Memorandum and Articles of Association date 8 August 2007.

Governing Body

The Governing Body consists of not less than 5 and not more than 16 persons comprising:

- A governor nominated by the Rector and Churchwardens of St Alphege Church Solihull,
- A governor representing each of the Universities of Oxford, Cambridge and Birmingham,
- Twelve co-opted governors appointed by the resolution of the Governors.

Nominated and representative governors are each appointed for a term of 3 years and the co-opted governors each for a term of 5 years.

Organisational Management

All members of the Governing Body are directors and trustees of the Charity. Meetings of the Governing Body are held each term. An Executive Committee consisting of up to five governors is empowered to take decisions as necessary. The day to day management of the School is vested in the Headmaster and the Bursar. Decisions made by the Executive Committee are reported to, and ratified by, the Main Board who are responsible for the strategic direction of the School's affairs. The Board has also set up a Property Committee and a Building Committee, reporting through the Executive Committee, to ensure the safe and effective management of the Charity's investment properties and the planning and cost control of building projects.

Governors have been nominated to oversee matters concerning Child Protection and Health and Safety.

Governor Recruitment, Induction and Training

A Nominations Committee, comprising the Chairman of the Board and members of the Executive Committee, co-ordinate the search for prospective governors. The principal functions of the Committee are to identify the skills requirement and the likely succession requirements. Before any elections all prospective governors are interviewed in order to establish eligibility, the likely commitment is understood and could be discharged, and their background is such that they bring a positive contribution to the deliberations of the Board.

REPORT OF THE GOVERNORS (continued)

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Governor Recruitment, Induction and Training (continued)

All new governors receive a copy of the Solihull School Governors' Handbook, which is a guide to the structure and management of the School and the key responsibilities of the trustees. New members also receive:

- A copy of the Constitutional Documents,
- Guidelines for Governors published by the Association of Governing Bodies of Independent Schools (AGBIS),
- A copy of the latest Financial Statements,
- Charity Commission publication 'The Essential Trustee: What you need to know '(Reference CC3 reissued February 2008).

New governors are encouraged to attend training courses and seminars organised by AGBIS and other organisations held regionally and nationally throughout the country.

Risk Management

The Board of Governors is responsible for the management of the risks faced by the Company. Risks are identified, assessed and controls established.

The key controls used by the Company include:

- Formal agendas and minutes for all Committee and Board meetings,
- Committee minutes are circulated to all Board members,
- Detailed terms of reference for the responsibilities and powers of the governors,
- Comprehensive strategic planning, budgeting and termly management accounting,
- An established organisational structure and lines of reporting,
- Internal financial controls,
- Formal written polices including Child Protection Policy,
- Enhanced disclosure vetting procedures for every member of the teaching staff, non-teaching staff, all volunteers and the Board.

The major risks are considered to be:

- The impact of the economic climate on the ability of parents to pay fees,
- A decline in pupil numbers,
- Impact to the reputation to the School in the event of fraud, accident or media coverage.
- Difficulties in recruiting and retaining appropriate staff,
- Loss of charitable status.

The Governors are satisfied that the major risks identified have been adequately managed. However, it is recognised that no system can give absolute assurance against risk.

OBJECTS, OBJECTIVES AND BUSINESS REVIEW

Charitable Objects

The objects of the Charity are set out in the Memorandum of Association and are to advance education by maintaining an independent day school for boys and girls in Solihull which shall have a religious character in accordance with the tenets of the Church of England and provide a liberal education. Within the objects the Charity promotes the advancement of education and religion by making donations to local maintained primary schools and parish churches.

REPORT OF THE GOVERNORS (continued)

OBJECTS, OBJECTIVES AND BUSINESS REVIEW (continued)

Objectives

The central objective of Solihull School is to provide for every pupil as rich a life at school as possible so that school life is a time of fulfilment and happiness, and a preparation for life as a good adult in society.

Key Performance Indicators

A summary of key performance indicators is provided below.

Pupil Numbers. At the end of the Summer Term there were 1012 pupils in School being 32 pupils above the target figure of 980. Of this total 306 were girls, with only the Upper Fifth without a girl entry. From 1 September 2009 the School will be fully coeducational.

Examination Results Summer 2009. A 100% pass rate was achieved by 156 candidates that took A Levels with 80.4% of subjects being passed at A or B grade. 55 pupils had 3 A Grades or better. 54% of all grades were A grade. Nearly all of those proceeding to university gained places at their first choice university. At GCSE 61% of subjects were passed at A* or A grade. 98.1% of pupils achieved A* to C grades. 53 pupils gained 8 straight A*/A grades or better.

Other Academic Awards. There were notable national achievements in the National Mathematics Challenge with the School represented in the finals. The School Challenge Team of debaters won the Plate in the national competition held at Westminster School. Three boys won prestigious national Arkwright Scholarships awarded to Design and Technology students.

Opportunities and Challenges. Our pupils are provided with a broad range of opportunities and challenges through a wide curriculum and a wide-ranging extra-curricular programme. Boys and girls represented England, the West Midlands and Warwickshire in rugby, cricket, hockey and athletics. Music flourishes with many achievements and awards at regional music festivals. A Fourth Form girl was West Midlands Young Musician of the Year.

Staff. The pupil teacher ratio in Senior School is 10:1 with the benchmark for independent day schools being 9.54:1. Quality new members of staff continue to be recruited from good fields and there are no unfilled vacancies.

The Public Benefit Delivered by Solihull School

The Governors attach great importance to providing financial assistance to individuals of ability who cannot afford the fees and the School's relationship and involvement with the local community. Our wider charitable obligations are well recognised. Beside financial benefits our facilities have been used throughout the year for public benefit by outside organisations, local maintained schools and the local community. The School values and promotes the ethos of service and staff and pupils alike are active members of the local community. Any consideration of the public benefit is related to our stated objectives.

The Governors have complied with the duty in Section 4 of the Charities Act 2006, to have due regard to public benefit guidance published by the Charity Commission.

Some of the detailed activities that contribute to the public benefit are shown below.

REPORT OF THE GOVERNORS (continued)

OBJECTS, OBJECTIVES AND BUSINESS REVIEW (continued)

Grant Making Policy

This year the value of scholarships and assisted places made out of unrestricted funds totalled £815,295 (2008: £733,255). Such financial assistance helps the School maintain its ethos, academic performance and achievements. The Governors' policy, in line with that of other independent schools, is to make scholarship awards on a wide variety of abilities including academic, art, music and design technology. Assisted places are advertised and are made to applicants on the basis of their financial circumstances. Such awards are means tested and reviewed annually. In 2009 assisted places awarded totalled £421,440 and given to 62 pupils of which 17 of these awards were 100% tuition fees.

Assistance to the Local Education Authority (LEA) and Local Maintained Schools

- LEA conferences are hosted on a regular basis by the School.
- Educational support is provided to Oak Cottage Primary School, Solihull and George Fentham Primary School, Hampton-in-Arden.
- We provide teaching staff to teach Modern Foreign Languages at Chapel Fields School, Solihull and Greswolde School, Solihull.
- Our Art Department regularly hosts staff and pupils from Reynalds Cross, a special LEA school.
- Pupils visit Calthorpe Special School weekly to teach French and assist with Physical Education.
- LEA schools are involved in our video conferencing programme.
- St Alphege School, Solihull and Sharmans' Cross School, Solihull use our performing arts centre each summer for their drama productions.
- Annual donations are made to St Alphege Infant and Junior Schools, Solihull and St James' Church of England Junior School, Shirley to assist in the provision of facilities for education.

University Links

• The School regularly hosts PGCE students from the University of Warwick and MA/MED students from the University of Birmingham.

Examination Boards

• Members of our teaching staff are chief examiners, examiners and moderators for the three national public examiners boards and thus have an impact on national education standards.

The Local Community

- The Solihull Youth Musicians Support Association use our performing arts centre and the Solihull Symphony Orchestra our Music School.
- Our performing arts centre is made available to local societies including charities often rent free or at concessional rates.
- Our extensive car parking facilities are always made available to local churches, charities and societies when requested.
- The school as a whole is involved in a wide range of local charity fundraising not only to benefit the community but to develop social responsibility of those engaged in such work.
- We have a full programme of community service particularly working with the elderly.
- We are the venue for many Solihull sporting activities. The Borough rugby squad train on our pitches and we host their annual festival. We are the venue for District rugby fixtures and the Borough cross country. Warwickshire County Cricket Club has use of our grounds and indoor nets as part of their youth development programme. England Rounders held their 2009 Tournament at Solihull School. Many of these activities are helped by our staff who fulfil a wide range of roles within Regional sport.
- Annual donations are made to the Parish Church of St Alphege, Solihull and the Parish Church of St James the Great, Shirley for the advancement of religion.

REPORT OF THE GOVERNORS (continued)

OBJECTS, OBJECTIVES AND BUSINESS REVIEW (continued)

Reserves Policy

The School maintains substantial reserves in unrestricted funds. Excluding fixed assets used for School purposes these were valued as at 31 August 2009 at £16,113,244 (2008: £17,854,373). They are almost entirely investments in property, fixed interest bonds and equities. In the year to 31 August 2009 these investments generated an income of £1,125,836 (2008: £1,218,402) much of which was used to fund scholarships and assisted places.

The Governors regularly monitor the level of reserves and the income generated. They take into account the economic factors and the variability of income generation and its impact on the levels of School expenditure.

The Governors have decided that reserves should be sustained at current levels in order to ensure that scholarships and assisted places are sustainable and adequately funded both in the short and long term.

Financial Position

Net incoming resources for the year amounted to £805,823 (2008 incoming: £655,865). Realised gains on the disposal of investment properties amounted to £363,410 (2008: £191,738). During the year the governors re-valued the portfolio of investment properties resulting in an unrealised loss of £336,031 (2008: unrealised loss of £1,194,460).

Realised losses on the disposal of listed and other investments amounted to £365 (2008 gain £210,380). Unrealised losses on listed and other investments amounted to £173,466 (2008 unrealised loss of £235,512).

Expenditure from the restricted and endowment funds during the year amounted to £36,810 (2008: £67,909).

Details of the analysis of the income and expenditure between the various fund accounts is given in notes 10 - 12 to the financial statements.

Principal Financial Management Policies

Tangible Fixed Assets. Details of the movement in tangible fixed assets of the School are given in note 5 to the financial statements. In the opinion of the Board the market value of the freehold School property exceeds the net book value disclosed in the financial statements but they consider that no useful purposes would be served by obtaining an independent valuation.

Internal Financial Controls. Policy is in place to record the internal controls employed to ensure the good management of the Company's financial affairs. The Policy conforms to guidelines issued by the Charity Commission in leaflet CC8 'Internal Financial Controls for Charities'

Investment Policy. The Trustees' aim is to maximise the total investment return by investing funds prudently with the objective of maintaining income whilst seeking long term capital growth. An Investment Strategy is in place. There is a need for caution and speculation avoided. The Trustees retain investment advisers and the portfolio is regularly reviewed by the Executive Committee.

REPORT OF THE GOVERNORS (continued)

FUTURE PLANS

Statement of Strategic Intent

The strategic intent of the Governors is:

To maintain and improve the current high standards of academic achievement as measured by external public examinations and value added criteria,

To aim to be the co-educational School of first choice in the West Midlands, offering a balanced curriculum with the opportunities to participate in extra-curricular activities and excel in sports and the arts,

To continue to review the academic syllabus,

To maintain a wide social mix by widening access to the School. This includes the provision of more means tested bursaries,

To continue to improve and develop the facilities provided by the School.

2009 Improvement Plan

The 2009 Improvement Plan lays down targets for 2010-2011. They are:

Improvements in pupil attainment,

A review of the curriculum,

A review of marketing,

Development of facilities post 2009,

Extra-curricular provision.

On 1 September 2009 The David Turnbull Music School opened for use by the School. The building, to mark the 450th Anniversary of the foundation of the School in 2010, is a superb addition to our facilities. It was completed on time at a cost of £2,900,000.

AUDITORS

The Board has decided to recommend Baker Tilly UK Audit LLP for re-appointment as auditors to the Company. Baker Tilly UK Audit LLP has indicated its willingness to continue in office. A resolution reappointing them will be submitted to the forthcoming Annual General Meeting.

REPORT OF THE GOVERNORS (continued)

PROVISION OF INFORMATION TO AUDITORS

The Governors who were in office on the date of approval of these financial statements have confirmed, as far they are aware, that there is no relevant audit information of which the auditors are unaware. Each of the Governors have confirmed that they have taken all the steps that they ought to have taken as Governors in order to make themselves aware of any relevant audit information and to establish that it has been communicated to the auditor.

Approved by the Board on 14 December 2009 and signed on their behalf by:

GM Green FCA FRSA Chairman of the Board

GOVERNORS' RESPONSIBILITIES IN THE PREPARATION OF FINANCIAL STATEMENTS

The trustees (who are also directors of Solihull School for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SOLIHULL SCHOOL

We have audited the financial statements of Solihull School for the year ended 31 August 2009 on pages 13 to 33.

This report is made solely to the charitable company's members, as a body, in accordance with sections 495 and 496 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

The trustees' (who are also the directors of the company for the purposes of company law) responsibilities for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and for being satisfied that the financial statements give a true and fair view are set out in the Statement of Trustees' Responsibilities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view, have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice and have been prepared in accordance with the Companies Act 2006. We also report to you whether in our opinion the information given in the Trustees' Annual/Directors' Report is consistent with those financial statements

In addition we report to you if, in our opinion, the charitable company has not kept adequate accounting records, if the charitable company's financial statements are not in agreement with the accounting records and returns, if we have not received all the information and explanations we require for our audit, or if certain disclosures of trustees' remuneration specified by law are not made.

We read the Governors' Report and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgments made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charitable company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SOLIHULL SCHOOL

Opinion

In our opinion

- the financial statements give a true and fair view of the state of the charitable company's affairs as at 31 August 2009 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- the financial statements have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- the financial statements have been prepared in accordance with the Companies Act 2006; and the information given in the Governors' Report is consistent with the financial statements.

Bake Tilly UK Audit LL1

MICHAEL HUGGINS (Senior Statutory Auditor)

For and on behalf of BAKER TILLY UK AUDIT LLP, Statutory Auditor

Chartered Accountants

St Philips Point Temple Row Birmingham

B2 5AF

13 January 2009

Solihull School

STATEMENT OF FINANCIAL ACTIVITIES

for the year to 31 August 2009

	Notes	Unrestricted funds	Restricted funds £	Endowment funds	2009 £	2008 £
INCOMING RESOURCES Income from charitable						
activities: School fees Other educational income		8,062,363 25,100	-	-	8,062,363 25,100	7,482,087 24,502
Other ancillary trading income Incoming resources from		519,865	-	-	519,865	522,730
generated funds: Activities for generating funds						1 000 150
Investment income Donations	1	1,125,836 17,391	-	10,670	1,136,506 17,391	1,233,176 1,325
Total Incoming Resources		9,750,555		10,670	9,761,225	9,263,820
RESOURCES EXPENDED						
Costs of generating funds: Investment management Charitable activities:		(60,965)	-	-	(60,965)	(49,471)
School operating costs Governance costs		(8,803,958) (53,670)	(17,189)	(19,621) -	(8,840,768) (53,670)	(8,501,109) (57,375)
Total Resources Expended	2	(8,918,593)	(17,189)	(19,621)	(8,955,403)	(8,607,955)
Net income for the year before revaluations and investment asset						
disposals Unrealised gains, losses and		831,962	(17,189)	(8,951)	805,822	655,865
revaluations on investment properties Realised gains on investment propert		(336,031) 363,410	-	-	(336,031) 363,410	(1,194,460) 191,738
Gains, losses and revaluations on other investments Pension scheme actuarial		(140,460)	-	(33,371)	(173,831)	(25,132)
(losses)/gains		(38,000)	_	-	(38,000)	(444,000)
Movement in funds		680,881	(17,189)	(42,322)	621,370	(815,989)
Balances brought forward at 1 September 2008		38,172,307	120,947	288,971	38,582,225	39,398,214
Balances carried forward at 31 August 2009		38,853,188	103,758	246,649	39,203,595	38,582,225

All amounts derive from continuing operations.

All gains and losses recognised in the year are included in the Statement of Financial Activities.

The Statement of Financial Activities also complies with the requirement for an Income and Expenditure Account under the Companies Act 2006.

BALANCE SHEET

31 August 2009	Company Registration No. 6337650		
	Notes	2009 £	2008 £
FIXED ASSETS	5	22 720 044	20 210 060
Tangible assets Investments	5 6	22,739,944 15,156,299	20,319,960 15,886,868
		37,896,243	36,206,828
CURRENT ASSETS	7	275.256	225 506
Debtors Cash at bank and in hand	7	275,256 2,825,797	335,506 3,611,657
		3,101,053	3,947,163
CREDITORS: Amounts falling due within one year	8	(497,201)	(439,366)
NET CURRENT ASSETS		2,603,852	3,507,797
TOTAL ASSETS LESS CURRENT LIABILITIES		40,500,095	39,714,625
CREDITORS: Amounts falling due after more than one year	9	(247,500)	(228,400)
TOTAL NET ASSETS before pension deficit		40,252,595	39,486,225
Pension Scheme Funding Deficit	16	(1,049,000)	(904,000)
TOTAL NET ASSETS after pension deficit		39,203,595	38,582,225
FUNDS			
Endowment	12	246,649	288,971
Restricted Unrestricted	11 10	103,758 38,853,188	120,947 38,172,307
Olhestricted	10		
TOTAL FUNDS	13	39,203,595	38,582,225
_			

Approved by the Board of Governors and authorised for issue on 14 December 2009

Mr Hughes

Chairman

r C Warren

Bursar and Company Secretary

CASH FLOW STATEMENT

for the year ended 31 August 2009

	Notes	2009 £	2009 £	2008 £	2008 £
CASH INFLOW/(OUTFLOW) FROM OPERATING ACTIVITIES	14a		153,903		(184,048)
RETURNS ON INVESTMENTS AND SERVICING OF FINANCE					
Income from investments listed on a recognised stock exchange Interest received Income from investment properties Endowment fund income		179,514 89,577 848,118 (10,670)		160,638 207,596 864,942 (14,774)	
CAPITAL EXPENDITURE AND FINANCIAL INVESTMENT			1,106,539		1,218,402
Payments to acquire tangible fixed assets Payments for purchase of investments Receipts from sales of investments Receipts from sales of investment properties		(2,621,468) (860,403) 187,875 592,379		(681,025) (2,646,830) 2,612,069 327,128	
			(2,701,617)		(388,658)
CASH (OUTFLOW)/INFLOW BEFORE FINANCING			(1,441,175)		645,696
FINANCING					
Endowment fund income Endowment fund expenditure		10,670 (19,621)		14,774 (23,114)	
			(8,951)	<u> </u>	(8,340)
(DECREASE)/INCREASE IN CASH IN THE YEAR	14b		(1,450,126)		637,356

ACCOUNTING POLICIES

BASIS OF PREPARATION

The financial statements have been prepared under the historical cost convention, modified by the revaluation of certain properties and by the inclusion of investments at market value and in accordance with applicable accounting standards. In preparing the financial statements, the Charity follows best practice as set out in the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP) issued in March 2005.

SCHOOL FEES AND OTHER INCOME

School fees and other operating income comprise amounts receivable in respect of the school year.

Fees receivable are stated after deducting allowances, scholarships and other remissions granted by the school. Fees received in advance of education to be provided in future years are treated as deferred income and included within creditors.

INVESTMENT INCOME

Income from investment properties comprises amounts receivable in respect of the school year.

Income from investments, deposits and loans are credited to the statement of financial activities on a receivable basis.

DONATIONS, GIFTS AND LEGACIES

Donations, gifts and legacies are accounted for on a receivable basis. Where assets have been donated, a cash equivalent is included.

RESOURCES EXPENDED

Expenditure is accounted for on an accruals basis. Overhead and other costs not directly attributable to particular functional activity categories are apportioned over the relevant categories on the basis of management estimates of the amount attributable to that activity in the year, either by reference to staff time or space occupied, as appropriate. The irrecoverable element of VAT is included with the item of expense to which it relates.

Investment management costs comprise the amounts incurred in managing the investment property and listed investments.

School operating costs comprise amounts incurred other than investment management and governance costs in respect of the current school year. Expenditure incurred in advance of the following school year is carried forward in debtors.

Governance costs comprise the costs of running the Charity, including strategic planning for its future development, external audit, any legal advice for the Governors, professional indemnity insurance for Governors and officers, and all the costs of complying with constitutional and statutory requirements, such as the costs of Board and Committee meetings and of preparing statutory accounts and satisfying public accountability.

RECOGNITION OF LIABILITIES

Liabilities are recognised when either a constructive or legal obligation exists.

ACCOUNTING POLICIES (continued)

FUND ACCOUNTING

Funds held by the charity are:

Unrestricted general funds

These are funds which can be used in accordance with the charitable objects at the discretion of the Governors.

Restricted funds

These are funds that can only be used for particular restricted purposes within the objects of the Charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Endowment funds

These are funds held permanently by the Charity, principally investments. Income arising on these investments can be used in accordance with the terms of endowments and is unrestricted.

TANGIBLE FIXED ASSETS AND DEPRECIATION

School properties

No depreciation is provided on freehold land and buildings and integral fixtures and fittings except for the Astroturf pitch (see below). In the opinion of the Governors, the freehold buildings have a useful economic life of more than fifty years and any depreciation would be immaterial. The policy of the Governors is to maintain these buildings and integral fixtures and fittings in good condition, and an annual impairment review of fixed assets is carried out.

Other tangible fixed assets

Depreciation is provided to write off the cost less estimated residual value by equal instalments over their estimated useful economic lives as follows:

Astroturf pitch (included in freehold land and buildings) - 10 years
Chapel organ (included in furniture and equipment) - 20 years
Furniture and equipment - 3 to 15 years
Computer equipment - 2 to 4 years

Assets in course of construction are not depreciated

A deminimis limit of £5,000 is applied to the capitalisation of items.

REFURBISHMENT COSTS

All costs in respect of refurbishment of the school are charged to the statement of financial activities in the period incurred. Additionally, accruals are made for all expenditure that the school has committed to at the year end.

INVESTMENTS

Investments are carried at open market value, as recommended by the Statement of Recommended Practice, as at the year end. In order to facilitate this, investment properties held were revalued as at 31 August 2009, based upon the Governors' assessment of market value. All movements in value arising from a change in the market value of an investment are shown in the statement of financial activities as an unrealised gain or loss. Realised gains and losses on investments are calculated as the difference between the disposal proceeds and the amount at which the investment was valued at the beginning of the year, or cost if purchased during the year.

ACCOUNTING POLICIES (continued)

TAXATION

The school is exempt from taxation on all of its charitable activities.

PENSION COSTS

Retirement benefits to certain employees of the school are provided by the Teachers' Pension Scheme (TPS). This is a defined benefit scheme which is externally funded and contracted out of the State Earnings Related Pension Scheme. Contributions to the scheme are charged to the Statement of Financial Activities so as to spread the cost of pensions over employees' working lives with the school in such a way that the pension cost is a substantially level percentage of present and future pensionable payroll. The contributions are determined by qualified actuaries on the basis of quinquennial valuations, using a prospective benefit method.

The school is an admitted body to the Warwickshire County Council Pension Fund (WCCPF) which is part of the Local Government Pension Scheme (LGPS) which operates a defined benefit pension scheme for certain staff. A liability is recognised in the balance sheet in respect of the defined benefit scheme which represents the present value of the defined benefit obligations at the balance sheet date less the fair value of scheme assets. The assets of the LGPS are measured at current bid price. A full valuation of the liability is calculated by an independent actuary every 3 years and updated on an annual basis using the projected unit method. The present value of the defined benefit obligation is determined by discounting the estimated future cash outflows using interest rates of high quality corporate bond of equivalent term and currency to the liability. The increase in the present value of the liabilities of the scheme expected to arise from employee service in the period is charged to the operating surplus. The expected return on the scheme's assets and the increase during the period in the present value of the scheme's liabilities, arising from the passage of time, are included in pension finance costs. Past-service costs are recognised immediately in income. Actuarial gains and losses are recognised in reserves in the year in which they arise.

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2009

1	INVESTMENT INCOME		Unrestricted funds £	Endowment funds	2009 £	2008 £
	Income from investments recognised stock exchange Income from investment properties and other interest	2	175,689 848,118 102,029	10,670	186,359 848,118 102,029	160,638 864,942 207,596
			1,125,836	10,670	1,136,506	1,233,176
2	TOTAL RESOURCES EX	KPENDED				
		Staff costs £	Depre- ciation £	Other costs	2009 £	2008 £
	Costs of generating funds Investment management	-	.	60,965	60,965	49,471
	Charitable Activities			,		,
	School operating costs	6,340,913	201,484	2,298,371	8,840,768	8,501,109
	Governance Costs	27,673	-	25,997	53,670	57,375
		6,368,586	201,484	2,385,333	8,955,403	8,607,955
					2009 £	2008 £
	Total support costs includ	ed in resource	s expended are		644,901	611,376

The support costs represent the management and administrative costs of the School and are shown within the School operating costs category of the Statement of Financial Activities, apart from the Governance costs element of £53,670 (2008: £57,375).

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2009

3	STAFF COSTS The average monthly number of persons employed by the School	2009 Number	2008 Number
	during the year was:	107	107
	Academic	107	107
	Non-academic	54	53
		161	160
		2009	2008
		£	£
	Staff costs for above persons:		
	Wages and salaries	5,205,937	5,011,802
	Social security costs	396,301	393,021
	Other pension costs	659,348	646,837
	FRS 17 adjustment	107,000	88,000
		6,368,586	6,139,660

The Governors received no remuneration during the year.

The School has purchased trustee indemnity insurance. The cost is disclosed in note 4.

During the year, 2 (2008: 3) Governors received reimbursement of expenses totalling £432 (2008: £242) relating to travel expenses.

The number of employees who received emoluments in the following bands were:	2009 Number	2008 Number
£60,001 - £70,000	1	-
£70,001 - £80,000	-	1
£80,001 - £90,000	1	-
£90,001 - £100,000	-	1
£100,001 - £110,000	1	-
		

At 31 August 2009, 3 higher paid employees were members of defined benefit pension schemes (2008: 2).

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2009

4	MOVEMENT IN FUNDS	S FOR THE YE	AR		2009 £	2008 £
	The movement in funds for	or the financial y	ear is after cha	rging:	*	ı.
	Auditors' remuneration For audit purposes Depreciation of tangible f	ixed assets			17,608	17,673
	Owned assets				201,484	. 219,322
	Staff costs (see note 3)				6,368,586	6,139,660
	Trustee indemnity insuran	ice			556	556
_		NDTO				
5	TANGIBLE FIXED ASS	SETS				
		Freehold	Furniture		Assets in	
		land and	and	Computer	course of	
		buildings	equipment	equipment	construction	Total
		£	£	£	£	£
	Cost or valuation					
	1 September 2008	19,668,856	810,526	1,218,903	405,680	22,103,965
	Additions	-	182,774	53,546	2,385,148	2,621,468
	Transfers	2,742,273			(2,742,273)	
	31 August 2009	22,411,129	993,300	1,272,449	48,555	24,725,433
	Depreciation					
	1 September 2008	395,139	366,931	1,021,935	-	1,784,005
	Charged in the year	17,189	79,997	104,298		201,484
	31 August 2009	412,328	446,928	1,126,233	-	1,985,489
	Net book value					
	31 August 2009	21,998,801	546,372	146,216	48,555	22,739,944
	31 August 2008	19,273,717	443,595	196,968	405,680	20,319,960

Freehold properties were revalued in January 1958 and are shown at that valuation together with additions at cost since that date. Historical cost information is not available.

All tangible fixed assets are used for direct charitable purposes.

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2009

6.	INVESTMENTS	2009 £	2008 £
	Investment properties Listed and other investments at market value	10,561,250 4,595,049	11,126,250 4,760,618
		15,156,299	15,886,868
	Analysed as follows:		
		2009	2008
		£	£
	Investment properties at market value:		
	Brought forward	11,126,250	-
	Transfers from unincorporated charity	•	12,456,100
	Disposal proceeds	(592,379)	(327,128)
	Net gain/(loss) on investment properties	27,379	(1,002,722)
	At 31 August	10,561,250	11,126,250

Investment properties were revalued by the Governors on both 31 August 2008 and 31 August 2009.

The cost of investment properties at 31 August 2009 was £ 3,136,556 (2008: £3,365,525).

	2009	2008
	£	£
Listed and other investments at market value:		
Brought forward	4,760,618	-
Transfers from unincorporated charity	-	4,770,116
Additions at cost	860,403	2,646,830
Disposal proceeds	(187,875)	(2,612,069)
Net gain/ (loss) on investments	(173,831)	(25,132)
Disposal proceeds awaiting reinvestment	(685,242)	(36,282)
Interest on disposal proceeds awaiting investment	20,976	17,155
At 31 August	4,595,049	4,760,618
		

The cost of listed and other investments at 31 August 2009 was £4,134,032 (2008: £3,463,795).

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2009

•	INVESTMENTS (continued)	2009	2008
	Listed and other investments at market value comprise:	£	£
	Treasury stock	15,820	15,496
	Listed investments	4,090,503	3,545,264
	COIF investments	443,168	490,034
	Cash awaiting reinvestment	45,558	709,82
		4,595,049	4,760,618
	All investment assets are held in the UK, with the exception investments listed on an overseas exchange.	of £217,555 (2008:	£226,470) d
	Investments comprising over 5% of the total value of the investment	nent portfolio are as f	follows:
		2009	2008
		£	:
	Investment properties:		
	High Street, King's Heath	2,292,500	
	High Street, King's Heath 130-134 High Street, Solihull	2,300,000	2,300,00
	High Street, King's Heath 130-134 High Street, Solihull Barley Mow, Solihull	2,300,000 1,380,000	2,300,00 1,380,00
	High Street, King's Heath 130-134 High Street, Solihull Barley Mow, Solihull 25/29 High Street	2,300,000 1,380,000 1,175,000	2,300,000 1,380,000 1,175,000
	High Street, King's Heath 130-134 High Street, Solihull Barley Mow, Solihull	2,300,000 1,380,000	2,300,000 1,380,000 1,175,000
	High Street, King's Heath 130-134 High Street, Solihull Barley Mow, Solihull 25/29 High Street	2,300,000 1,380,000 1,175,000	2,300,000 1,380,000 1,175,000
	High Street, King's Heath 130-134 High Street, Solihull Barley Mow, Solihull 25/29 High Street Greville House	2,300,000 1,380,000 1,175,000	2,292,500 2,300,000 1,380,000 1,175,000 1,250,000
	High Street, King's Heath 130-134 High Street, Solihull Barley Mow, Solihull 25/29 High Street Greville House Listed and other investments:	2,300,000 1,380,000 1,175,000 1,100,000	2,300,000 1,380,000 1,175,000 1,250,000
	High Street, King's Heath 130-134 High Street, Solihull Barley Mow, Solihull 25/29 High Street Greville House	2,300,000 1,380,000 1,175,000	2,300,000 1,380,000 1,175,000
	High Street, King's Heath 130-134 High Street, Solihull Barley Mow, Solihull 25/29 High Street Greville House Listed and other investments: DEBTORS Purchases for 2009/2010 (2008: 2008/2009) school year	2,300,000 1,380,000 1,175,000 1,100,000 2009 £	2,300,000 1,380,000 1,175,000 1,250,000 2003 68,323
	High Street, King's Heath 130-134 High Street, Solihull Barley Mow, Solihull 25/29 High Street Greville House Listed and other investments: DEBTORS Purchases for 2009/2010 (2008: 2008/2009) school year Other debtors	2,300,000 1,380,000 1,175,000 1,100,000 2009 £ 44,495 14,338	2,300,00 1,380,00 1,175,00 1,250,00 200 68,32 18,49
	High Street, King's Heath 130-134 High Street, Solihull Barley Mow, Solihull 25/29 High Street Greville House Listed and other investments: DEBTORS Purchases for 2009/2010 (2008: 2008/2009) school year	2,300,000 1,380,000 1,175,000 1,100,000 2009 £	2,300,000 1,380,000 1,175,000 1,250,000

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2009

8	CREDITORS: Amounts falling due within one year	2009 £	2008 £
	Trade creditors Deferred income Other creditors	191,654 92,654 212,893	172,549 151,930 114,887
		497,201	439,366
	Deferred income represents fees received in advance.		
		2009 £	2008 £
	At 1 September Funds received in year Amounts released	151,930 92,654 (151,930)	174,984 141,734 (164,788)
	At 31 August	92,654	151,930
9	CREDITORS: Amounts falling due after more than one year	2009 £	2008 £
	Refundable parental deposits	247,500	228,400

Refundable parental deposits are received on acceptance of a place in the school and are returned to parents at the end of the pupil's last term in the school.

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 August 2009

10	MOVEMENT ON UNRESTRICTED FUNDS	Designated Fund		
		Foundation	Revenue	
		Fund	account	Total
		£	£	£
	INCOMING RESOURCES			
	Income from charitable activities			
	School fees	-	8,062,363	8,062,363
	Other educational income	-	25,100	25,100
	Other ancillary trading income	-	519,865	519,865
	Incoming resources from generated funds			
	Investment income	1,125,836	-	1,125,836
	Donations	17,391		17,391
	Total Incoming Resources	1,143,227	8,607,328	9,750,555
	RESOURCES EXPENDED			
	Costs of generating funds			
	Investment management	(60,965)	-	(60,965)
	Charitable activities	(T 0.000)	(0. =0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.	(0.000.050)
	School operating costs	(70,896)	(8,733,062)	(8,803,958)
	Governance costs	(53,670)		(53,670)
	Total Resources Expended	(185,531)	(8,733,062)	(8,918,593)
	NET INCOMING RESOURCES BEFORE			
	TRANSFERS	957,696	(125,734)	831,962
	Transfer between funds	689,561	(689,561)	-
	Transfer re scholarship places	(815,295)	815,295	-
	NET INCOMING RESOURCES BEFORE REVALUATIONS AND INVESTMENT ASSET			
	DISPOSALS	831,962	-	831,962
	Gains, losses and revaluations on investment	031,502		051,502
	properties	27,379	_	27,379
	Gains, losses and revaluations on other	ŕ		•
	investments	(140,460)		(140,460)
	Pension Scheme actuarial loss	(38,000)	-	(38,000)
	Movement in funds	680,881		680,881
	Balance brought forward at 1 September 2008	38,152,307	20,000	38,172,307
	Balance carried forward at 31 August 2009	38,833,188	20,000	38,853,188
	g		·	

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2009

10 MOVEMENT ON UNRESTRICTED FUNDS (continued)

DESIGNATED FUND

Foundation Fund

The Foundation Fund holds the investments of the School, which are used to fund scholarships and to facilitate improvements to school buildings and property. There are no restrictions as to expenditure through the Fund.

Transfers are made from this Fund to the revenue account for the provision of scholarship places during the year.

UNRESTRICTED FUND

Revenue account

All income and expenditure generated by the principal activity of the School is charged through the revenue account. Any surplus income for the year is transferred into the Foundation Fund.

During the year, the School provided scholarships and assisted places to pupils of £815,295 (2008: £733,255).

11	RESTRICTED FUNDS	2009 £	2008 £
	Balance at start of year Resources expended	120,947 (17,189)	165,742 (44,795)
	Balance at end of year	103,758	120,947

Restricted funds relate to the E G Wilcox Fund which provides funds for Sixth form Scholarships and sports facilities.

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2009

12	MOVEMENTS ON ENDOWMENTS	Hitchens Memorial Fund £	Trevor Blundell Scholarship	Endowments for Educational purposes	Total
	INCOMING RESOURCES Investment income	291	2,797	£ 7,582	10,670
	RESOURCES EXPENDED Charitable activities Schools and grantmaking	-	(4,625)	(14,996)	(19,621)
	NET INCOMING/(OUTGOING) RESOURCES FOR THE YEAR	291	(1,828)	(7,414)	(8,951)
	GAINS AND LOSSES ON INVESTMENTS Net gains/(losses) on investments	125	(457)	(33,039)	(33,371)
	NET MOVEMENT ON FUNDS	416	(2,285)	(40,453)	(42,322)
	Balances brought forward at 1 September 2008	6,145	93,376	189,450	288,971
	BALANCES CARRIED FORWARD AT 31 AUGUST 2009	6,561	91,091	148,997	246,649
13	ANALYSIS OF NET ASSETS BETWEEN FUNDS Fund balances at 31 August 2009 were:	Unrestricted funds	Restricted funds	Endowment funds	Total £
	Tangible fixed assets Investments Net current assets Liabilities: amounts falling due after	22,739,944 14,909,650 2,500,094	103,758	- 246,649 -	22,739,944 15,156,299 2,603,852
	more than one year Pension Scheme Funding Deficit	(247,500) (1,049,000)	- -	- -	(247,500) (1,049,000)
		38,853,188	103,758	246,649	39,203,595

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2009

14	NOTES TO THE CASH FLOW STATEMENT	2009 £	2008 £
a.	Reconciliation of net incoming resources before transfers to net cash flow from operating activities	~	~
	Net incoming resources before transfers Net outgoing endowment resource Investment income Depreciation	805,822 8,951 (1,125,836) 201,484	655,865 8,340 (1,218,402) 219,322
		(109,578)	(334,875)
	Decrease in debtors and prepayments Increase in creditors and accruals Net adjustments to pension scheme funding deficit	79,547 76,934 107,000	4,466 58,361 88,000
	Net cash inflow/ (outflow) from operating activities	153,903	(184,048)
b.	Analysis of changes in cash and cash equivalents during the year	2009 £	2008 £
	Balance at 1 September Net cash (outflow)/ inflow	4,321,481 (1,450,126)	3,684,125 637,356
	Balance at 31 August	2,871,355	4,321,481
	The balance is analysed as follows:		
	Cash at bank and in hand Cash awaiting reinvestment	2,825,797 45,558	3,611,657 709,824
		2,871,355	4,321,481

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2009

15 TEACHERS' PENSION SCHEME

The Teachers' Pension Scheme ("TPS") is an unfunded defined benefit scheme. Contributions on a pay as you go basis are credited to the Exchequer under arrangements governed by the Superannuation Act 1972. A notional asset value is ascribed to the scheme for the purpose of determining contribution rates.

The pensions cost is assessed every five years in accordance with the advice of the government actuary. The assumptions and other data that have the most significant effect on the determination of the contributions levels are as follows:

Latest actuarial valuations	31 March 2004
Actuarial method	Prospective benefits
Investment returns per annum	6.5%
Salary scale increases per annum	5.0%
Market value of assets at date of last valuation	£162,650 million
Proportion of members' accrued benefits covered by the notional	
value of the assets	98.88%

Following the implementation of Teachers' Pensions (Employers' Supplementary Contributions) Regulations 2000 the government actuary carried out a further review on the level of employers' contributions. For the period from 1 September 2008 to 31 August 2009 the employer contribution was 14.1 %. The employee rate was 6.4 % for the same period.

FRS 17 "Retirement benefits"

Under the definitions set out in Financial Reporting Standard 17 (Retirement Benefits), the TPS is a multi-employer pension scheme. The school is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. Accordingly, the school has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme.

	2009 £	2008 £
Teacher's Pension Scheme contribution cost	536,180	530,231

There were no outstanding or prepaid contributions at 31 August 2009 (2008: none)

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2009

16 WARWICKSHIRE COUNTY COUNCIL PENSION SCHEME

Warwickshire County Council Pension Fund (WCCPF) is part of the Local Government Pension Scheme (LGPS). The LGPS is set up by law, and benefits levels are set in legislation passed by Parliament. It is controlled by the Local Government Pension Scheme Regulations 1997, which are made under the 1972 Superannuation Act. The WCCPF is a funded defined benefit scheme with the assets held in separate trustee administered funds.

FRS 17 "Retirement Benefits"

The following FRS 17 information is based upon a full actuarial valuation of the Fund at 31 March 2007 updated to 31 July 2009 by a qualified independent actuary. The market value of the assets and split of assets between investment categories have been calculated as at 30 June 2009. Revenue items have been calculated as at 31 July 2009.

In the opinion of the Governors there is no material difference between the valuation at 30 June 2009 and 31 August 2009.

Provision has been made in these accounts according to FRS17.

	2009	2008
The amounts recognised in the balance sheet are as follows:	£'000	£'000
Present value of funded obligations Fair value of scheme assets	(3,731) 2,682	(3,671) 2,767
Deficit	(1,049)	(904)
Changes in the present value of the defined benefit obligations are as follows:	2009 £'000	2008 £'000
Opening defined benefit obligation Current service cost Past service cost Interest on pension liabilities Actuarial (gain)/ loss Member contributions Benefits paid	3,671 191 222 (336) 66 (83)	3,158 160 32 188 136 60 (63)
Closing defined benefit obligation	3,731	3,671

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2009

16	WARWICKSHIRE COUNTY COUNCIL PENSION SCHEME (continued)	2009 £'000	2008 £'000
	Changes in the fair value of scheme assets are as follows:		
	Opening scheme assets	2,767	2,786
	Expected return	183	184
	Actuarial (loss)/gain	(374)	(308)
	FRS 17 adjustment to realisable values	` -	(7)
	Employer contributions	123	115
	Member contributions	66	60
	Benefits paid	(83)	(63)
		2,682	2,767
		2009	2008
		£,000	£'000
	The amounts recognised in the Statement of Financial Activities as the School's pension charge is as follows:		
	Current service cost (net of employer contributions)	68	45
	Interest on pension liabilities	222	188
	Expected return on scheme assets	(183)	(184)
	Past service costs	-	32
	FRS 17 adjustment to realisable values		7
	Total operating charge	107	88
	rotal operating charge	107	

The actual return on scheme assets was £191k loss (2008: £152k loss).

The amounts recognised in the Statement of Financial Activities as the School's pension scheme actuarial (loss)/gain is as follows:

	Current year		Cumulative	
	2009	2008	2009	2008
	£,000	£,000	£'000	£'000
Actuarial (loss)/gain	(38)	(444)	(360)	(322)

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2009

16 WARWICKSHIRE COUNTY COUNCIL PENSION SCHEME (continued)

The major categories of scheme assets as a value of total scheme assets and the expected rate of returns are as follows:

	Fair value	of scheme			
	as	assets		Expected rate of retrun	
	2009	2008	2009	2008	
	£'000	£,000	%	%	
Equities	1,668	1,771	7.5	7.5	
Government bonds	276	249	4.5	4.8	
Other bonds	413	443	5.8	5.9	
Property	105	111	6.5	6.5	
Cash/liquidity	70	55	0.5	5.0	
Other	150	138	7.5	7.5	
					
Total market value of assets	2,682	2,767			

The expected return on scheme assets was determined by considering the expected returns available on the assets underlying the current investment portfolio. Expected yields on bonds are based on gross redemption yields at the balance sheet date whilst the expected returns on the equity and property investments reflect the long-term real rates of return experienced in the respective markets.

The major assumptions used by the actuary were:

	2009	2008	2007	2006
	%	%	%	%
Rate of increase in salaries	5.45	5.55	4.85	4.75
Rate of increase in pensions in payment	3.7	3.8	3.2	3.0
Discount rate	6.3	5.9	5.8	5.1
Inflation assumption	3.7	3.8	3.2	3.0

The current mortality rate assumptions include sufficient allowance for future improvements in mortality rates.

Post retirement mortality assumptions are:

Non retired members (retiring in the future in normal health)	PA92mc YoB Tables + 1 year	PA92mc YoB Tables + 1 year
Current pensioners (retired in normal health)	PA92mc YoB Tables + 1 year	PA92mc YoB Tables + 1 year

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2009

16	WARWICKSHIRE COUNTY COUNCIL PENSION SCHEME	(continued)	
----	--	-------------	--

The assumed life expectancy for	or a pensioner re	etiring at 65 on	•	2009 Years	2008 Years
balance sheet date is:					
Retiring now:				21.2	21.1
Female				24.0	24.0
Retiring in 20 years: Male Female				22.2 25.0	22.2 25.0
Amounts for the current and pro	evious four peri	iods are as follo	ws:		
Defined Benefit Pension Scheme	2009 £'000	2008 £'000	2007 £'000	2006 £'000	2005 £'000
Defined benefit obligations Scheme assets	(3,731) 2,682	(3,671) 2,767	(3,158) 2,786	(2,831) 2,446	(2,428) 2,042
Deficit	(1,049)	(904)	(372)	(385)	(386)
Experience gains/(losses) on scheme liabilities	-	140	-	(77)	-
Experience gains/(losses) on scheme assets	(374)	(308)	69	158	207
					

The Charity expects to contribute £167,000 to its defined benefit pension plan in 2010.

17 COMMITMENTS

Capital commitments at the end of the financial year for which no provision has been made, are as follows:

	2009 £	2008 £
Contracted	160,758	2,340,261

Capital commitments relate to a building project for a Maintenance Workshop which is due for completion in December 2009. (2008: a building project for the construction of a new Music School).