

REGISTERED NUMBER: 06322097 (England and Wales)

REGISTRAR OF COMPANIES

Report of the Directors and

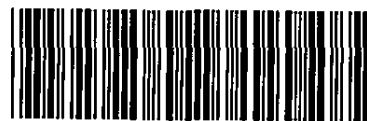
Financial Statements

for the year ended 31st July 2011

for

**LONDON LEARNING CONSORTIUM
COMMUNITY INTEREST COMPANY**

FRIDAY



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LONDON LEARNING CONSORTIUM
COMMUNITY INTEREST COMPANY (REGISTERED NUMBER: 06322097)

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for the year ended 31st July 2011

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**LONDON LEARNING CONSORTIUM
COMMUNITY INTEREST COMPANY**

**Company Information
for the year ended 31st July 2011**

DIRECTORS:

Ms L T Barrett
Ms J Finn
A Wilson
M E Hudson

SECRETARY:

S L Jeffery

REGISTERED OFFICE.

Wrencote House
121 High Street
Croydon
Surrey
CR0 0XJ

REGISTERED NUMBER:

06322097 (England and Wales)

AUDITORS:

Simpson Wreford & Partners
Chartered Accountants & Registered Auditors
Suffolk House
George Street
Croydon
Surrey
CR0 0YN

**LONDON LEARNING CONSORTIUM
COMMUNITY INTEREST COMPANY (REGISTERED NUMBER: 06322097)**

**Report of the Directors
for the year ended 31st July 2011**

The directors present their report with the financial statements of the company for the year ended 31st July 2011

PRINCIPAL ACTIVITY

The principal activity of the company in the year under review was that of undertaking activities for the benefit of the community including the advancement of education

DIRECTORS

The directors shown below have held office during the whole of the period from 1st August 2010 to the date of this report

Ms L T Barrett
Ms J Finn
A Wilson

Other changes in directors holding office are as follows

M E Hudson - appointed 1st August 2010

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Report of the Directors and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and accounting estimates that are reasonable and prudent,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the company's auditors are aware of that information

AUDITORS

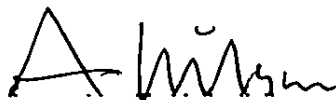
The auditors, Simpson Wreford & Partners, will be proposed for re-appointment at the forthcoming Annual General Meeting

LONDON LEARNING CONSORTIUM
COMMUNITY INTEREST COMPANY (REGISTERED NUMBER: 06322097)

Report of the Directors
for the year ended 31st July 2011

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies

ON BEHALF OF THE BOARD:

A handwritten signature in black ink, appearing to read 'A. Wilson'.

A Wilson - Director

Date 10th January 2012

**Report of the Independent Auditors to the Members of
London Learning Consortium
Community Interest Company**

We have audited the financial statements of London Learning Consortium Community Interest Company for the year ended 31st July 2011 on pages six to eleven. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the Statement of Directors' Responsibilities set out on page two, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the directors, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the financial statements to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the company's affairs as at 31st July 2011 and of its profit for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities, and
- have been prepared in accordance with the requirements of the Companies Act 2006

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Report of the Directors for the financial year for which the financial statements are prepared is consistent with the financial statements.

**Report of the Independent Auditors to the Members of
London Learning Consortium
Community Interest Company**

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of directors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit, or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the Report of the Directors

Alasdair Weaks (Senior Statutory Auditor)
for and on behalf of Simpson Wreford & Partners
Chartered Accountants & Registered Auditors
Suffolk House
George Street
Croydon
Surrey
CR0 0YN

Date

12th January 2012

LONDON LEARNING CONSORTIUM
COMMUNITY INTEREST COMPANY (REGISTERED NUMBER: 06322097)

Profit and Loss Account
for the year ended 31st July 2011

	Notes	31 7 11 £	31 7 10 £
TURNOVER		1,601,719	1,623,176
Cost of sales		1,210,411	1,147,012
GROSS PROFIT		391,308	476,164
Administrative expenses		371,473	272,873
		19,835	203,291
Other operating income		2,350	16,023
OPERATING PROFIT	2	22,185	219,314
Income from fixed asset investments		12,383	-
		34,568	219,314
Amounts written back/written off investments	3	(1,390)	1,390
		35,958	217,924
Interest payable and similar charges		11,444	-
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION		24,514	217,924
Tax on profit on ordinary activities	4	8,355	41,835
PROFIT FOR THE FINANCIAL YEAR		16,159	176,089

The notes form part of these financial statements

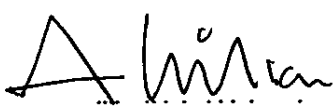
LONDON LEARNING CONSORTIUM
COMMUNITY INTEREST COMPANY (REGISTERED NUMBER: 06322097)

Balance Sheet
31st July 2011

	Notes	31 7 11 £	£	31 7 10 £	£
FIXED ASSETS					
Tangible assets	5		17,848		17,205
Investments	6		10,000		8,610
			<u>27,848</u>		<u>25,815</u>
CURRENT ASSETS					
Debtors	7	280,086		302,654	
Cash at bank and in hand		233,593		434,856	
		<u>513,679</u>		<u>737,510</u>	
CREDITORS					
Amounts falling due within one year	8	197,214		435,171	
		<u>197,214</u>		<u>435,171</u>	
NET CURRENT ASSETS			<u>316,465</u>		<u>302,339</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>344,313</u>		<u>328,154</u>
RESERVES					
Contingency reserves	11		100,000		100,000
Profit and loss account	11		244,313		228,154
			<u>344,313</u>		<u>328,154</u>

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008)

The financial statements were approved by the Board of Directors on 10th January 2012 and were signed on its behalf by


A Wilson - Director

The notes form part of these financial statements

2/1

LONDON LEARNING CONSORTIUM
COMMUNITY INTEREST COMPANY (REGISTERED NUMBER: 06322097)

Notes to the Financial Statements
for the year ended 31st July 2011

1 ACCOUNTING POLICIES

Basis of preparing the financial statements

The company continues to provide and administer training and educational services and has recently started a recruitment consultancy service. Whilst there are many uncertainties in the current economic climate, it is believed that investment in training will continue to be a key government commitment. The directors continually review funding schemes to ensure that training delivery focusses on priority areas. Cash flow is monitored on a regular basis and the directors believe that the business has sufficient resources for the foreseeable future. These accounts have therefore been prepared on the going concern basis.

Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

Turnover

Turnover represents amounts receivable from the delivery of services under contracts for educational purposes.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Plant and machinery - 33% on cost

Deferred tax

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date.

Pension costs and other post-retirement benefits

The company operates a defined contribution pension scheme. Contributions payable to the company's pension scheme are charged to the profit and loss account in the period to which they relate.

2 OPERATING PROFIT

The operating profit is stated after charging:

	31 7 11	31 7 10
	£	£
Depreciation - owned assets	14,263	11,561
Loss on disposal of fixed assets	311	-
Auditors' remuneration	4,500	3,600
Pension costs	8,009	5,367
	<u>2,752</u>	<u>-</u>
Directors' remuneration and other benefits etc	<u>2,752</u>	<u>-</u>

3 AMOUNTS WRITTEN BACK/WRITTEN OFF INVESTMENTS

	31 7 11	31 7 10
	£	£
Amounts written back/written off investments	(1,390)	1,390
	<u>(1,390)</u>	<u>1,390</u>

LONDON LEARNING CONSORTIUM
COMMUNITY INTEREST COMPANY (REGISTERED NUMBER: 06322097)

Notes to the Financial Statements - continued
for the year ended 31st July 2011

4 TAXATION

Analysis of the tax charge

The tax charge on the profit on ordinary activities for the year was as follows

	31 7 11	31 7 10
	£	£
Current tax		
UK corporation tax	8,971	41,835
Deferred tax	(616)	-
Tax on profit on ordinary activities	<u>8,355</u>	<u>41,835</u>

5 TANGIBLE FIXED ASSETS

	Plant and machinery £
COST	
At 1st August 2010	39,027
Additions	15,217
Disposals	(746)
At 31st July 2011	<u>53,498</u>
DEPRECIATION	
At 1st August 2010	21,822
Charge for year	14,263
Eliminated on disposal	(435)
At 31st July 2011	<u>35,650</u>
NET BOOK VALUE	
At 31st July 2011	<u>17,848</u>
At 31st July 2010	<u>17,205</u>

6 FIXED ASSET INVESTMENTS

	Unlisted investments £
COST	
At 1st August 2010	8,610
Reversal of impairments	1,390
At 31st July 2011	<u>10,000</u>
NET BOOK VALUE	
At 31st July 2011	<u>10,000</u>
At 31st July 2010	<u>8,610</u>

**LONDON LEARNING CONSORTIUM
COMMUNITY INTEREST COMPANY (REGISTERED NUMBER: 06322097)**

**Notes to the Financial Statements - continued
for the year ended 31st July 2011**

6 FIXED ASSET INVESTMENTS - continued

The company is one of ten members of Third Sector Consortia Management LLP (3SC), a not for profit organisation set up to bid for large public sector contracts. The company has made a capital contribution to 3SC of £10,000. 3SC made a profit in the year to 31st March 2011 of £394,769. As this has not been allocated to the members, no share of profit has been reflected in these accounts.

In the previous year, the 3SC suffered a loss and so the value of the company's investment in the LLP was deemed to have reduced. A provision was made against this investment in last year's accounts. As this investment is generating significant returns, its carrying value has been written back to the value of the original capital contribution.

7 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31 7 11	31 7 10
	£	£
Trade debtors	59,185	28,733
Other debtors	212,570	271,465
VAT	3,790	-
Deferred tax asset	616	-
Prepayments and accrued income	3,925	2,456
	<u>280,086</u>	<u>302,654</u>

8 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31 7 11	31 7 10
	£	£
Other loans	46,594	79,670
Trade creditors	85,283	48,121
Tax	8,971	41,835
Other creditors	35,011	164,798
Deferred income	1,271	84,368
Accrued expenses	20,084	16,379
	<u>197,214</u>	<u>435,171</u>

9 OPERATING LEASE COMMITMENTS

The following operating lease payments are committed to be paid within one year

	31 7 11	31 7 10
	£	£
Expiring		
Between one and five years	<u>9,600</u>	<u>9,600</u>

10 DEFERRED TAX

	£
Accelerated capital allowances	3,570
Unallocated profit from 3SC	<u>(4,186)</u>
Balance at 31st July 2011	<u>(616)</u>

LONDON LEARNING CONSORTIUM
COMMUNITY INTEREST COMPANY (REGISTERED NUMBER: 06322097)

Notes to the Financial Statements - continued
for the year ended 31st July 2011

11. RESERVES

	Profit and loss account £	Contingency reserves £	Totals £
At 1st August 2010	228,154	100,000	328,154
Profit for the year	16,159		16,159
	<hr/>	<hr/>	<hr/>
At 31st July 2011	244,313	100,000	344,313
	<hr/>	<hr/>	<hr/>

12 RELATED PARTY DISCLOSURES

During the year there were a number of transactions between the company and parties that are deemed to be related to the company

1. Fees and expenses totalling £2,752 were paid to the directors for their time and costs of attending Board meetings during the year

2 Consultancy service totalling £3,414 were charged to Third Sector Consortia Management LLP (3SC), a organisation in which *London Learning Consortium* is a partner

A major part of the work carried out by London Learning Consortium is funded by the Future Jobs Fund (FJF) This project facilitates the placement of employees with employers and provides a six month wage subsidy to support employers taking on new employees The Future Job Fund contract was secured by 3SC In the year to 31st March 2011, London Learning Consortium received funding totalling £784,255 from FJF for the work placement scheme

3SC was established to bid for large public sector contracts on behalf of voluntary, social enterprise and not-for-profit service delivery organisations 3SC is a social enterprise, formed by a partnership of civil society organisations that bring expertise in the delivery of a wide range of public services

Stephen Jeffery, the CEO of London Learning Consortium, is an unpaid Board member of 3SC

3 Andy Wilson and Lola Barrett, directors of London Learning Consortium, are also members of the South London CVS Partnership During the year, the company charged South London CVS partnership fees of £4,250 (2010 - £15,342) for the provision of management support services

4 Andy Wilson was also CEO of Sutton CVS up to May 2011, an organisation from whom payroll processing services are contracted to During the year, payments totalling £2,009 were made to Sutton CVS for these services

5 Lola Barrett is also CEO of Grenfell Housing and Training (GH) During the year, GH provided training services to young people for London Learning Consortium The cost of this training totalled £18,260

Grenfell Housing and Training also took on an apprentice, funded by the Future Jobs Fund, and received a wage subsidy from London Learning Consortium of £5,645

6 Grant funding of £9,415 was received from Fair Train, an organisation that encourages and assists employers to offer apprenticeships This funding was used to subsidise the cost of employing a business development manager Stephen Jeffery acts as chair of the Board of Fair Train on a voluntary basis

13 ULTIMATE CONTROLLING PARTY

The company has no share capital and operates for the benefit of the local community There is no overall controlling party

CIC 34

Community Interest Company Report

For official use
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Company Name in full

London Learning Consortium CIC

Company Number

06322097

Year Ending

~~2010/11~~ 31-7-11

This template illustrates what the Regulator of Community Interest Companies considers to be best practice for completing a simplified community interest company report. All such reports must be delivered in accordance with section 34 of the Companies (Audit, Investigations and Community Enterprise) Act 2004 and contain the information required by Part 7 of the Community Interest Company Regulations 2005. For further guidance see chapter 8 of the Regulator's guidance notes and the alternate example provided for a more complex company with more detailed notes.

PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a fair and accurate description of how they have benefited the community, or section of the community, which the company is intended to serve.

2010/11: Standing together

London Learning Consortium (LLC) believes that learning and employment enables social and economic prosperity. At LLC we offer learning and employment services to individuals, employees and employers to enable social and economic prosperity, enterprise and growth. We do this through a range of outcome focussed programmes in our communities, the workplace and on line. These are delivered through our membership and business partners within a shared investment framework.

As we are well aware the third sector is undergoing significant change in light of the impact of Government policy and the constraints of both the public service environment and private sector. Whilst the world's economic situation continues to concern us all, London Learning Consortium believes it is only by standing together and working collectively and collaboratively that we can face the future together. In the summer of 2011 London was on fire, but these flames could not burn away our passion to improve the potential of our cities residents and help them and our wider communities of interest meet the challenges of the future.

In 2010/11 the London Learning Consortium (LLC) continued to develop and establish its London wide presence despite the challenging economic and funding environment. LLC also grew and developed its programmes for young people and its apprenticeship training services. We also provided significant grant funded and commercial employment services and opened a new strand of business, a recruitment agency. LLC are now able to offer employers a holistic service from recruitment of new staff, training and work ready support to placements and jobs.

LLC has a stable board of Directors which is ensuring that our communities of interest are our key focus. LLC met its obligations to the CIC regulator, Companies House and HMRC.

Our financial year has been good with our income remaining steady at £1.7M with an improved balance sheet. Due to new funding arrangements and more organisations joining our Consortium the contracted income for 2011/12 is £2.5M. This has helped LLC to continue to fund more third sector partners to deliver learning and skills provision to our communities of interest as well as support its own internal services.

In 2010/11 we worked with 30 LLC members across a range of activities. We have also seen a change in membership due to the shift in the external environment with new organisations joining and some leaving the skills and employment sector altogether. This has meant that our overall membership has remained at 160 by July 2011.

In last year's annual review we reported on how as a Community Interest Company we invested in the start up of two new national organisations the Third Sector Management LLP (3SC) and Fair Train. These social investments have proved to be successful and we hope that they will continue to bring opportunities for the Consortium and our communities of interest going forward.

(If applicable, please just state "A social audit report covering these points is attached")

(Please continue on separate continuation sheet if necessary)

CIC 34

Community Interest Company Report

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Company Name in full

London Learning Consortium

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2010/11

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(If applicable, please just state "A social audit report covering these points is attached")

(Please continue on separate continuation sheet if necessary)

PART 2 – CONSULTATION WITH STAKEHOLDERS – Please indicate who the company's stakeholders are, how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear

Our key stakeholders are our service beneficiaries, members and partner providers and South London's Third sector

LLC has also taken forward its work with its membership and provider base. As part of our increased contracts LLC has subcontracted work to twenty nine organisations in 2010/11. We also saw our membership remain constant at 160, however there has been a shift in member type as larger third sector organisations are joining us as some smaller organisations have either closed or withdrawn from training activities.

LLC has conducted qualitative and quantitative surveys with all its stakeholders, learners, service users and employers these are now being coalesced into our 2010/11 self assessment report. In 2012, LLC is running a major membership survey to help guide its strategy and service suite going forward. We have held several workshops for members to improve service quality and the impact and development of our services.

LLC holds regular meetings and communications with its members, partners and stakeholders. In November 2011 we held an annual celebration event that covered our work in 2010/11.

(If applicable, please just state "A social audit report covering these points is attached")

PART 3 – DIRECTORS' REMUNERATION – if you have provided full details in your accounts you need not reproduce it here. Please clearly identify the information within the accounts and confirm that, "There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed" (See example with full notes). If no remuneration was received you must state that "no remuneration was received" below

LLC paid £2752 in Directors Remuneration. "There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed"

PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION – Please insert full details of any transfers of assets other than for full consideration e.g. Donations to outside bodies. If this does not apply you must state that "no transfer of assets other than for full consideration has been made" below

There were no asset transfer in 2010/11

(Please continue on separate continuation sheet if necessary)

(N.B. Please enclose a cheque for £15 payable to Companies House or the Department of Enterprise, Trade and Investment, as appropriate)

PART 5 – SIGNATORY

The original report must be signed by a director or secretary of the company

Signed

Stephen Jeffery

Date

03/02/2012

Secretary

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record

LLC	
Wrencote House	
121 High Street , Croydon	
Surrey	Tel 02087744040
DX Number	DX Exchange

When you have completed and signed the form, please send it to the Registrar of Companies at:
For companies registered in England and Wales Companies House, Crown Way, Cardiff, CF14 3UZ
DX 33050 Cardiff

For companies registered in Scotland Companies House, 4th Floor, Edinburgh Quay 2, 139
Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

For companies registered in Northern Ireland Companies Registry, Department of Enterprise, Trade
and Investment, Waterfront Plaza, 8 Laganbank Road Belfast BT1 3BS

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LLC has conducted qualitative and quantitative surveys with all its stakeholders, learners, service users and employers these are now being coalesced into our 2010/11 self assessment report. In 2012, LLC is running a major membership survey to help guide its strategy and service suite going forward. We have held several workshops for members to improve service quality and the impact and development of our services.

LLC holds regular meetings and communications with its members, partners and stakeholders. In November 2011 we held an annual celebration event that covered our work in 2010/11.

(If applicable, please just state "A social audit report covering these points is attached")

PART 3 – DIRECTORS' REMUNERATION – if you have provided full details in your accounts you need not reproduce it here. Please clearly identify the information within the accounts and confirm that, "There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed" (See example with full notes). If no remuneration was received you must state that "no remuneration was received" below

LLC paid £2752 in Directors Remuneration. "There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed"

PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION – Please insert full details of any transfers of assets other than for full consideration e.g. Donations to outside bodies. If this does not apply you must state that "no transfer of assets other than for full consideration has been made" below

There were no asset transfer in 2010/11

(Please continue on separate continuation sheet if necessary)

(N.B. Please enclose a cheque for £15 payable to Companies House or the Department of Enterprise, Trade and Investment, as appropriate)