SH10

Notice of particulars of variation of rights attached to shares



What this form is for
You may use this form to give notice
of particulars of variation of rights
attached to shares.

What this form is NOT for You cannot use this form to notice of particulars of variation of class rights of members of company without share cap do this, please use form SH12.



04 12/02/2018 COMPANIES HOUSE

#164

1	Company details								
Company number Company name in full	0 6 2 5 0 1 7 6 BrightHouse Group Limited	→ Filling in this form Please complete in typescript or in bold black capitals. All fields are mandatory unless specified or indicated by *							
2	Date of variation of rights								
Pate of variation of rights	10 2 10 12 12 16 1/8								
3	Details of variation of rights								
	Please give details of the variation of rights attached to shares.	Continuation pages Please use a continuation page if							
/ariation	A Ordinary shares under the Articles of Association for BrightHouse Group plc were as follows: 1. Sums distributed by the company at any time prior to a Realisation shall be apportioned on the following basis: (a) first, until the A Preferred Share Return equals the A Preferred Share Hurdle Amount, all such sums shall be apportioned amongst the holders of A Preferred shares in proportion to the numbers of A. Preferred shares held by them respectively; (b) second, (CONT'D)	you need to enter more details.							
4	Signature								
	I am signing this form on behalf of the company.	O Societas Europaea							
Signature	X flee h later X	If the form is being filed on behalf of a Societas Europaea (SE), please delete 'director' and insert details of which organ of the SE the perso signing has membership. Person authorised							
	This form may be signed by: Director •, Secretary, Person authorised •, Administrator, Administrative receiver, Receiver, Receiver manager, Charity commission receiver and manager, CIC manager.	Under either Section 270 or 274 o							

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Presenter information You do not have to give any conta

You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record.

Contact name	Seorgin	a W	/alsh	ne .				_
Company name	reshfie	lds	Bru	ckha	us C	erin	ger L	LP
Address 65 FI	eet Str	eet						
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				•				
Post town Lon	don							
County/Region G	reater	Lond	don					_
Postcode	E	С	4	Y		1	Н	s
Country Unit	ed King	don	n					
^{DX} 23 C	hance	ry La	ane					
Telephone 020	7427 3	441						_
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✓ Checklist

We may return forms completed incorrectly or with information missing.

Please make sure you have remembered the following:

- The company name and number match the information held on the public Register.
- You have entered the date of variation of rights in section 2.
- You have provided details of the variation of rights in section 3.
- You have signed the form.

Important information

Please note that all information on this form will appear on the public record.

☑ Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below:

For companies registered in England and Wales: The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ. DX 33050 Cardiff.

For companies registered in Scotland:
The Registrar of Companies, Companies House,
Fourth floor, Edinburgh Quay 2,
139 Fountainbridge, Edinburgh, Scotland, EH3 9FF.
DX ED235 Edinburgh 1
or LP - 4 Edinburgh 2 (Legal Post).

For companies registered in Northern Ireland: The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street, Belfast, Northern Ireland, BT2 8BG. DX 481 N.R. Belfast 1.

Further information

For further information, please see the guidance notes on the website at www.companieshouse.gov.uk or email enquiries@companieshouse.gov.uk

This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk

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Details of variation of rights

Please give details of the variation of rights attached to shares.

Variation

after the A Preferred Share Return equals the A Preferred Share Hurdle Amount and until the B Preferred Share Return equals the B Preferred Share Hurdle Amount, all such sums shall be apportioned amongst the holders of B Preferred shares in proportion to the numbers of B Preferred shares held by them respectively, and (c) as to the balance, after the B Preferred Share Return equals the B Preferred Share Hurdle Amount, all such sums shall be apportioned amongst the holders of A Ordinary shares and B Ordinary shares in proportion to the numbers of shares held by them respectively.

- 2. On a return of capital on liquidation or otherwise, which is not a Realisation, the surplus assets of the company remaining after payment of its liabilities shall be distributed:
- (a) first, until the A Preferred Share Return equals the A Preferred Share Hurdle Amount, amongst the holders of A Preferred shares in proportion to the numbers of A Preferred shares held by them respectively,
- (b) second, after the A Preferred Share Return equals the A Preferred Share Hurdle Amount and until the B Preferred Share Return equals the B Preferred Share Hurdle Amount, amongst the holders of B Preferred shares in proportion to the numbers of B Preferred shares held by them respectively,
- (c) third, as to a total of £20 for all C Preferred shares, to the holders of C Preferred shares in proportion to the number of C Preferred shares held by them respectively, and
- (d) as to the balance, after the B Preferred Share Return equals the B Preferred Share Hurdle Amount, amongst the holders of A Ordinary shares and B Ordinary shares, in proportion to the numbers of such shares held by them respectively.
- 3. The holder of any shares (other than A Preferred shares, B Preferred shares and C Preferred shares), who (being an individual) is present in person or by proxy or (being a corporation, limited partnership or similar entity) is present by a representative shall have the following voting rights in respect of his shares:
- (a) the A Ordinary Shares shall carry the right in aggregate to X of the votes (divided between the holders of such shares pro rata to the number of A Ordinary shares held by each of them), where X = the greater of (i) 100% minus the aggregate percentage of votes carried at the relevant time by all other classes of shares pursuant to paragraph 3, and (ii) 75%;
- (b) the B Ordinary shares shall carry the right in aggregate to 5% of the votes (divided between the holders of such shares pro rata to the number of B Ordinary shares held by each of them), whilst there are any B Ordinary shares in issue;

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- (c) the A Preferred shares, B Preferred shares and C Preferred shares shall carry no right to vote.
- 4. On a Realisation, the Realisation Proceeds shall be apportioned
- (a) first, until the A Preferred Share Return equals the A Preferred Share Hurdle Amount, amongst the holders of A Preferred shares in proportion to the numbers of A Preferred shares held by them respectively;
- (b) second, after the A Preferred Share Return equals the A Preferred Share Hurdle Amount and until the B Preferred Share Return equals the B Preferred Share Hurdle Amount, amongst the holders of B Preferred shares in proportion to the numbers of B Preferred shares held by them respectively;
- (c) third, in paying to the holders of the C Preferred shares the aggregate sum of £20 for all of the C Preferred shares in issue at the relevant time in proportion to the number of C Preferred shares held by them respectively; and
- (d) as to the balance, after the B Preferred Share Return equals the B Preferred Share Hurdle Amount and the sum in (c) above has been paid to the holders of C Preferred shares, amongst the holders of shares such that:
- (i) the holders of A Ordinary shares receive the Investor Percentage of such balance (with the apportionment amongst the holders of A Ordinary shares being in proportion to the numbers of A Ordinary shares held by them respectively); and
- (ii) the holders of B Ordinary shares receive the Ratchet B Shareholder Percentage of such balance (with the apportionment amongst the holders of B Ordinary shares being in proportion to the numbers of B Ordinary shares held by them respectively).

Realisation: (i) the effective admission of ordinary shares of the company to trading on the London Stock Exchange plc's market for listed securities or to trading on any other investment exchange in respect of which a recognition order has been made under Financial Services and Markets Act 2000 section 290; (ii) the sale of all of the issued shares to a single purchaser (or to one or more purchasers as part of a single transaction or series of linked transactions), or the sale of less than all of the issued shares in circumstances where the purchaser or purchasers is or are (or will upon such sale becoming unconditional be) entitled to acquire all of the other issued Shares in accordance with the provisions of Part 28 of the Companies Act 2006 or pursuant to the provisions of Article 11 of the company's Articles of Association; or (iii) the return of all the capital of the company to its members whether by liquidation or otherwise. (CONT'D)

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A Preferred Share Return: the aggregate of any amounts received by the A Preferred Shareholders after 22 November 2012 in respect of the A Preferred Shares.

A Preferred Share Hurdle Amount: means (a) in the first A Preferred Accrual Period, P+Q, where $P=\pounds6,725,639$, and Q= the pound sterling amount that would have accrued if an interest rate of 10% per annum accruing on a daily basis and compounding annually on the anniversary of 22 November 2012 had been applied to P during the first A Preferred Accrual Period, and (b) in each other A Preferred Accrual Period, P+Q, where P= the A Preferred Share Hurdle Amount for the immediately preceding A Preferred Accrual Period minus the aggregate of the amounts received by the holders of A Preferred shares in that immediately preceding A Preferred Accrual Period in respect of their A Preferred shares, and Q= the pound sterling amount that would have accrued if an interest rate of 10% per annum accruing on a daily basis and compounding annually on the anniversary of 22 November 2012 had been applied to P during that A Preferred Accrual Period.

B Preferred Share Return: the aggregate of any amounts received by the holders of B Preferred shares after 22 November 2012 in respect of the B Preferred shares.

B Preferred Share Hurdle Amount: (a) in the first B Preferred Accrual Period, P + Q, where P = £86,583,475, and Q = the pound sterling amount that would have accrued if an interest rate of 10% per annum accruing on a daily basis and compounding annually on the anniversary of 22 November 2012 had been applied to P = 100 during the first B Preferred Accrual Period, and (b) in each other B Preferred Accrual Period, P + Q = 100 where P = 100 during the Amount for the immediately preceding B Preferred Accrual Period minus the aggregate of the amounts received by the holders of B Preferred shares in that immediately preceding B Preferred Accrual Period in respect of their B Preferred shares, and Q = 100000 sterling amount that would have accrued if an interest rate of 10% per annum accruing on a daily basis and compounding annually on the anniversary of 22 November 2012 had been applied to P = 100000 during that B Preferred Accrual Period.

Realisation Proceeds: (a) in the event of Flotation, the value placed on all the shares (excluding, for the avoidance of doubt, any shares to be issued by the Company on the Flotation to raise additional finance for the Company). (b) in the event of Sale, the value of the consideration payable on completion of the Sale in respect of all the shares, provided that if the consideration for the Sale comprises wholly or in part the issue of securities (CONT'D)

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(not accompanied by a cash alternative) (aa) if the securities will rank pari passu with a class of securities already publicly traded, the value of such securities determined by reference to the closing mid market price of the securities on the latest practical day prior to the Realisation Date, or (bb) if the securities are not of such a class, the value of such securities determined by an independent investment bank (selected by the Company) in a certificate obtained for the purpose and addressed to the Company, (c) in the event of Return of Capital, the value of the distribution made on completion of the Return of Capital in respect of all the shares.

Investor Percentage: such percentage as is equal to 100% less the Ratchet B Shareholder Percentage.

Ratchet B Shareholder Percentage: the percentage calculated in accordance with the following formula -

 $(((RP \times J) + (5\% \times M) + (P \times 10\% \times L) + (R \times 15\% \times L))) - RP)\%$

RP = an amount equal to the Realisation Proceeds minus the amount of the Realisation Proceeds allocated to the holders of A Preferred shares and B Preferred shares.

D = the total number of shares in issue at the relevant time,

E = the sum of D less the total number of A Ordinary shares in issue at the relevant time.

G = the total number of B Ordinary shares in issue at the relevant time.

J = G - D,

L = G - E

M = (i) if the Investor Return is less than or equal to the Target A Investor Return, zero, or (ii) if the Investor Return is greater than the Target A Investor Return, the amount by which the Investor Return exceeds the Target A Investor Return,

N = an amount equal to the Investor Return minus (5% x M), P = (i) if N is less than or equal to the Target B Investor Return, zero, (ii) if N is greater than the Target B Investor Return but less than or equal to the Target C Investor Return, the amount by which N exceeds the Target B Investor Return, or (iii) if N is greater than the Target C Investor Return, an amount equal to the Target C Investor Return less the Target B Investor Return.

BrightHouse Group Plc was re-registered as BrightHouse Group Limited on 08/02/2018.

Under the new Articles of Association for BrightHouse Group Limited the A Ordinary shares have the following rights:

(CONT'D)

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3	Details of variation of rights			
	Please give details of the variation of rights attached to shares.			
Variation	The A Ordinary Shares shall carry voting rights exercisable in proportion to the number of shares held by each member. Any income and capital distributed by the company shall be apportioned amongst the A Ordinary Shareholders in proportion to the number of A Ordinary Shares held by them respectively.			
	The A Ordinary Shares are not redeemable.			
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