

GROUP STRATEGIC REPORT,
REPORT OF THE DIRECTORS AND
CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023
FOR
JOHN REID AND SONS (STRUCSTEEL) HOLDINGS
LIMITED

Schofields
Chartered Accountants and Statutory Auditors
5th Floor
Waverley House
115 - 119 Holdenhurst Road
Bournemouth
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BH8 8DY

JOHN REID AND SONS (STRUCSTEEL) HOLDINGS
LIMITED (REGISTERED NUMBER: 06170629)

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For The Year Ended 31 March 2023

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**JOHN REID AND SONS (STRUCSTEEL) HOLDINGS
LIMITED**

COMPANY INFORMATION
For The Year Ended 31 March 2023

DIRECTORS:

Peter Reid
Timothy Reid
Simon Boyd

REGISTERED OFFICE:

Strucsteel House
Reid Street
Christchurch
BH23 2BT

REGISTERED NUMBER:

06170629 (England and Wales)

AUDITORS:

Schofields
Chartered Accountants and Statutory Auditors
5th Floor
Waverley House
115 - 119 Holdenhurst Road
Bournemouth
Dorset
BH8 8DY

**JOHN REID AND SONS (STRUCSTEEL) HOLDINGS
LIMITED (REGISTERED NUMBER: 06170629)**

**GROUP STRATEGIC REPORT
For The Year Ended 31 March 2023**

The directors present their strategic report of the company and the group for the year ended 31 March 2023.

REVIEW OF BUSINESS

Following a post-Covid year in 2021/22, the group recovered strongly in 2022/23, which enabled the group to deliver revenue of £27.1m (2021/22: £18.2m), generating a profit before tax of £1.1m (2021/22: £1.7m loss). 72% of our revenue in 2022/23 (2021/22: 55%) derived from repeat customers, while 28% came from new business (2021/22: 45%).

Order intake was £30m in the year, up from £17m in 2020/21. The recovery in order intake was mainly due to market recovery following Covid.

The group remains focused in challenging market conditions and continues to develop its products accordingly. While the markets are expected to be slow in the coming financial year there continue to be good opportunities that the group is well placed to take advantage from.

PRINCIPAL RISKS AND UNCERTAINTIES

The board considers risk assessment, identification of mitigating actions and internal control to be fundamental to the operation of the group. The principal risks are described as:

- Management of health and safety risks.
- Successful winning and execution of contracts.
- Provision of first-class customer service.
- Attracting, retaining and motivating employees.
- Maintenance of a supportive and capable supply chain

Health and safety continues to be a core value for the group, working under the motto of Safety First. Regular safety briefings are held and all team members are encouraged to report potential safety concerns to help us to continuously improve our safety systems.

The group's business development and bid management functions are responsible for identifying and winning new business within profitability parameters set by the board. The group's contract management resources are responsible for the successful execution of projects while the whole group is focused on delivering first-class customer service. Projects are reviewed post-completion to identify improvement opportunities for future projects and customer feedback is sought to ensure that we are able continually to improve the customer experience.

The majority of the group's export revenue is denominated in Sterling, meaning that the group does not face a significant currency risk. During the year all of our orders were sterling denominated. When foreign currency orders are won, the company takes out contracts to hedge its risk using established foreign exchange broking relationships.

The group's human resources function is responsible for working with line managers to recruit, train and retain our employees. New joiners are given a bespoke training plan to ensure that they are fully versed in the requirements of their role and all employees participate in an annual appraisal cycle to support their personal and business development. All employees participate in a common annual incentive programme while senior managers and non-family directors benefit from an enterprise management incentive scheme which gives them options to purchase minority shareholdings in the group.

The group's commercial discipline is responsible for maintaining key supplier relationships including supplier selection, development and management. Close and loyal relationships with key suppliers ensures that the group is able to obtain excellent supplier service giving us a competitive advantage in winning and executing projects.

FIXED ASSETS

The group has invested £800k in new production plant and machinery during the year as part of a recapitalisation programme aimed at improving efficiency and maintaining competitively. In addition, the group has committed a further £237k in production machinery to be delivered in the first quarter of 2023/24.

On 26 May 2023 the group concluded a transaction to acquire a 2.2 acre freehold site adjacent to its current headquarters location. Over time, it is the intention that this site be used to develop a new production facility to allow the group to continue to expand. The acquisition is funded by a mortgage secured by a fixed charge on the new land only.

JOHN REID AND SONS (STRUCSTEEL) HOLDINGS
LIMITED (REGISTERED NUMBER: 06170629)

GROUP STRATEGIC REPORT
For The Year Ended 31 March 2023

FUTURE DEVELOPMENTS

Following the acquisition of land as described above, the directors remain committed to their plan to invest in a new factory. The initial stages of the development will be carried out using internally generated funds. In the meantime, the group will continue to make selected investments in production and other capacity and efficiencies to support the growth required to allow the factory development to take place.

OUTLOOK

The group entered the new financial year with a strong order book and a robust sales funnel. While there are headwinds in domestic markets, the group's export markets continue to offer opportunities for the group to consolidate the success experienced in 2022/23.

The directors have agreed not to pay any final dividend for 2022/23. The payment of dividends in 2023/24 remain under review.

ON BEHALF OF THE BOARD:

Simon Boyd - Director

30 June 2023

**JOHN REID AND SONS (STRUCSTEEL) HOLDINGS
LIMITED (REGISTERED NUMBER: 06170629)**

**REPORT OF THE DIRECTORS
For The Year Ended 31 March 2023**

The directors present their report with the financial statements of the company and the group for the year ended 31 March 2023.

PRINCIPAL ACTIVITY

The principal activity of the group in the year under review was that of the design, manufacture and erection of high quality steel structures, including aircraft hangars and their electro-mechanical doors, warehouses, industrial buildings, grandstands, multi-storey buildings for hotels, offices and multi-storey car parks, highway bridges, sports halls, protective hangars for military aircraft, defence structures, communication towers and many other steel structures. The group also designs, manufactures and installs doors, curtain walling, windows and other glazing systems. The group has a proud history of designing and fabricating containerised structures for export markets, for which erection supervisory services are provided world-wide.

DIVIDENDS

No dividends will be distributed for the year ended 31 March 2023.

EVENTS SINCE THE END OF THE YEAR

Information relating to events since the end of the year is given in the notes to the financial statements.

DIRECTORS

The directors shown below have held office during the whole of the period from 1 April 2022 to the date of this report:

Peter Reid
Timothy Reid
Simon Boyd

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Group Strategic Report, the Report of the Directors and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and the group and of the profit or loss of the group for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's and the group's transactions and disclose with reasonable accuracy at any time the financial position of the company and the group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the group's auditors are unaware, and each director has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish that the group's auditors are aware of that information.

AUDITORS

The auditors, Schofields, will be proposed for re-appointment at the forthcoming Annual General Meeting.

ON BEHALF OF THE BOARD:

Timothy Reid - Director

30 June 2023

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
JOHN REID AND SONS (STRUCSTEEL) HOLDINGS
LIMITED**

Opinion

We have audited the financial statements of John Reid and Sons (Strucsteel) Holdings Limited (the 'parent company') and its subsidiaries (the 'group') for the year ended 31 March 2023 which comprise the Consolidated Statement of Comprehensive Income, Consolidated Balance Sheet, Company Balance Sheet, Consolidated Statement of Changes in Equity, Company Statement of Changes in Equity, Consolidated Cash Flow Statement and Notes to the Consolidated Cash Flow Statement, Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and of the parent company affairs as at 31 March 2023 and of the group's profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's and the parent company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The directors are responsible for the other information. The other information comprises the information in the Group Strategic Report and the Report of the Directors, but does not include the financial statements and our Report of the Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Group Strategic Report and the Report of the Directors for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Group Strategic Report and the Report of the Directors have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent company and its environment obtained in the course of the audit, we have not identified material misstatements in the Group Strategic Report or the Report of the Directors.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
JOHN REID AND SONS (STRUCSTEEL) HOLDINGS
LIMITED**

Responsibilities of directors

As explained more fully in the Statement of Directors' Responsibilities set out on page four, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the group's and the parent company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the group or the parent company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

An understanding of the legal and regulatory framework the group operates in was obtained through discussions with directors and other management in addition to our general industry and sector experience. The most significant laws and regulations identified, being those that have a direct effect on material amounts and disclosures in the financial statements, are FRS 102, Companies Act 2006 and HM Revenue & Customs (HMRC) Tax Legislation.

We also considered other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the group's ability to operate, or to avoid material penalty. These included the requirements of the various Health and Safety Regulations.

Audit procedures were performed to obtain sufficient evidence regarding compliance. These procedures include making enquiries to directors and other management in addition to the inspection of applicable regulatory and legal correspondence. Financial statement disclosures were reviewed and tested to supporting documentation.

Enquiries were also made to the directors and other management to assess the group's internal control environment and their policies and procedures on fraud risk. The group's systems and controls were documented, and audit procedures were designed to test these controls. Further, the risk of management override of controls was addressed through testing journal entries and other adjustments for appropriateness. The judgements made in making accounting estimates were assessed for any indication of potential bias, and the business rationale of significant transactions outside the normal course of the business was evaluated.

We have properly planned and performed the audit in accordance with auditing standards and all members of the engagement team have the appropriate competence and capabilities to identify or recognise non-compliance with laws and regulations. However, the inherent nature of the audit, and the limited procedures performed, means there is an unavoidable risk that some irregularities may have gone undetected. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
JOHN REID AND SONS (STRUCSTEEL) HOLDINGS
LIMITED

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Mr P J Schofield FCA (Senior Statutory Auditor)
for and on behalf of Schofields
Chartered Accountants and Statutory Auditors
5th Floor
Waverley House
115 - 119 Holdenhurst Road
Bournemouth
Dorset
BH8 8DY

10 July 2023

**JOHN REID AND SONS (STRUCSTEEL) HOLDINGS
LIMITED (REGISTERED NUMBER: 06170629)**

**CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME
For The Year Ended 31 March 2023**

	Notes	2023 £	2022 £
TURNOVER	3	27,139,145	18,233,285
Cost of sales		<u>(22,168,707)</u>	<u>(15,903,788)</u>
GROSS PROFIT		4,970,438	2,329,497
Distribution costs		(22,101)	(53,145)
Administrative expenses		<u>(3,893,044)</u>	<u>(4,330,913)</u>
		1,055,293	(2,054,561)
Other operating income		<u>64,224</u>	<u>330,652</u>
OPERATING PROFIT/(LOSS)	5	1,119,517	(1,723,909)
Interest receivable and similar income		<u>26,557</u>	<u>1,453</u>
		1,146,074	(1,722,456)
Interest payable and similar expenses	6	<u>(83,762)</u>	<u>(26,098)</u>
PROFIT/(LOSS) BEFORE TAXATION		1,062,312	(1,748,554)
Tax on profit/(loss)	7	<u>(235,545)</u>	<u>361,520</u>
PROFIT/(LOSS) FOR THE FINANCIAL YEAR		826,767	(1,387,034)
OTHER COMPREHENSIVE INCOME		<u>-</u>	<u>-</u>
TOTAL COMPREHENSIVE INCOME FOR THE YEAR		<u>826,767</u>	<u>(1,387,034)</u>
Profit/(loss) attributable to: Owners of the parent		<u>826,767</u>	<u>(1,387,034)</u>
Total comprehensive income attributable to: Owners of the parent		<u>826,767</u>	<u>(1,387,034)</u>

The notes form part of these financial statements

**JOHN REID AND SONS (STRUCSTEEL) HOLDINGS
LIMITED (REGISTERED NUMBER: 06170629)**

**CONSOLIDATED BALANCE SHEET
31 March 2023**

	Notes	2023 £	£	2022 £	£
FIXED ASSETS					
Intangible assets	9		-		-
Tangible assets	10		7,043,647		6,470,349
Investments	11		-		-
Investment property	12		-		445,000
			<u>7,043,647</u>		<u>6,915,349</u>
CURRENT ASSETS					
Stocks	13	461,430		541,834	
Debtors	14	5,799,074		4,209,837	
Cash at bank and in hand		<u>2,392,194</u>		<u>335,468</u>	
		8,652,698		5,087,139	
CREDITORS					
Amounts falling due within one year	15	<u>5,274,618</u>		<u>2,996,918</u>	
NET CURRENT ASSETS			<u>3,378,080</u>		<u>2,090,221</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			10,421,727		9,005,570
CREDITORS					
Amounts falling due after more than one year	16		(823,771)		(274,510)
PROVISIONS FOR LIABILITIES	18		<u>(157,263)</u>		<u>(117,134)</u>
NET ASSETS			<u>9,440,693</u>		<u>8,613,926</u>
CAPITAL AND RESERVES					
Called up share capital	19		40,594		40,594
Revaluation reserve	20		1,428,193		1,547,757
Merger reserve	20		1,927,046		1,927,046
Shares held in treasury	20		(1,859,250)		(1,859,250)
Retained earnings	20		<u>7,904,110</u>		<u>6,957,779</u>
SHAREHOLDERS' FUNDS			<u>9,440,693</u>		<u>8,613,926</u>

The financial statements were approved by the Board of Directors and authorised for issue on 30 June 2023 and were signed on its behalf by:

Simon Boyd - Director

Timothy Reid - Director

**JOHN REID AND SONS (STRUCSTEEL) HOLDINGS
LIMITED (REGISTERED NUMBER: 06170629)**

**COMPANY BALANCE SHEET
31 March 2023**

	Notes	2023 £	£	2022 £	£
FIXED ASSETS					
Intangible assets	9		1		1
Tangible assets	10		5,646,090		5,684,980
Investments	11		40,595		40,595
Investment property	12		-		445,000
			<u>5,686,686</u>		<u>6,170,576</u>
CURRENT ASSETS					
Debtors	14	1,893,366		1,967,644	
Cash at bank		<u>498</u>		<u>988</u>	
		1,893,864		1,968,632	
CREDITORS					
Amounts falling due within one year	15	<u>1,062,662</u>		<u>1,564,161</u>	
NET CURRENT ASSETS			<u>831,202</u>		<u>404,471</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			6,517,888		6,575,047
PROVISIONS FOR LIABILITIES	18		<u>245,513</u>		<u>190,694</u>
NET ASSETS			<u>6,272,375</u>		<u>6,384,353</u>
CAPITAL AND RESERVES					
Called up share capital	19		40,594		40,594
Revaluation reserve	20		1,428,193		1,547,757
Shares held in treasury	20		(1,859,250)		(1,859,250)
Retained earnings	20		<u>6,662,838</u>		<u>6,655,252</u>
SHAREHOLDERS' FUNDS			<u>6,272,375</u>		<u>6,384,353</u>
Company's loss for the financial year			<u>(111,978)</u>		<u>(28,995)</u>

The financial statements were approved by the Board of Directors and authorised for issue on 30 June 2023 and were signed on its behalf by:

Simon Boyd - Director

Timothy Reid - Director

**JOHN REID AND SONS (STRUCSTEEL) HOLDINGS
LIMITED (REGISTERED NUMBER: 06170629)**

**CONSOLIDATED STATEMENT OF CHANGES IN EQUITY
For The Year Ended 31 March 2023**

	Called up share capital £	Retained earnings £	Revaluation reserve £
Balance at 1 April 2021	40,594	8,344,813	1,547,757
Changes in equity			
Total comprehensive income	-	(1,387,034)	-
Balance at 31 March 2022	40,594	6,957,779	1,547,757
Changes in equity			
Total comprehensive income	-	946,331	(119,564)
Balance at 31 March 2023	40,594	7,904,110	1,428,193
	Merger reserve £	Shares held in treasury £	Total equity £
Balance at 1 April 2021	1,927,046	(1,859,250)	10,000,960
Changes in equity			
Total comprehensive income	-	-	(1,387,034)
Balance at 31 March 2022	1,927,046	(1,859,250)	8,613,926
Changes in equity			
Total comprehensive income	-	-	826,767
Balance at 31 March 2023	1,927,046	(1,859,250)	9,440,693

The notes form part of these financial statements

**JOHN REID AND SONS (STRUCSTEEL) HOLDINGS
LIMITED (REGISTERED NUMBER: 06170629)**

**COMPANY STATEMENT OF CHANGES IN EQUITY
For The Year Ended 31 March 2023**

	Called up share capital £	Retained earnings £	Revaluation reserve £	Shares held in treasury £	Total equity £
Balance at 1 April 2021	40,594	6,684,247	1,547,757	(1,859,250)	6,413,348
Changes in equity					
Deficit for the year	-	(28,995)	-	-	(28,995)
Total comprehensive income	-	(28,995)	-	-	(28,995)
Balance at 31 March 2022	40,594	6,655,252	1,547,757	(1,859,250)	6,384,353
Changes in equity					
Deficit for the year	-	(111,978)	-	-	(111,978)
Other comprehensive income	-	119,564	(119,564)	-	-
Total comprehensive income	-	7,586	(119,564)	-	(111,978)
Balance at 31 March 2023	40,594	6,662,838	1,428,193	(1,859,250)	6,272,375

The notes form part of these financial statements

**JOHN REID AND SONS (STRUCSTEEL) HOLDINGS
LIMITED (REGISTERED NUMBER: 06170629)**

**CONSOLIDATED CASH FLOW STATEMENT
For The Year Ended 31 March 2023**

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	1,736,303	(4,373,477)
Interest paid		(18,947)	(14,928)
Interest element of hire purchase payments paid		(64,815)	(11,170)
Tax received/(paid)		1,947	(4,638)
Net cash from operating activities		<u>1,654,488</u>	<u>(4,404,213)</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(100,893)	(288,499)
Sale of tangible fixed assets		46,167	13,833
Sale of investment property		423,552	-
Interest received		26,557	1,453
Net cash from investing activities		<u>395,383</u>	<u>(273,213)</u>
Cash flows from financing activities			
Amounts advanced under hire purchase		66,761	331,957
Capital repayments in year		(135,421)	(8,405)
Amounts repaid by directors		75,515	82,077
Net cash from financing activities		<u>6,855</u>	<u>405,629</u>
Increase/(decrease) in cash and cash equivalents		<u>2,056,726</u>	<u>(4,271,797)</u>
Cash and cash equivalents at beginning of year	2	335,468	4,607,265
Cash and cash equivalents at end of year	2	<u>2,392,194</u>	<u>335,468</u>

The notes form part of these financial statements

**JOHN REID AND SONS (STRUCSTEEL) HOLDINGS
LIMITED (REGISTERED NUMBER: 06170629)**

**NOTES TO THE CONSOLIDATED CASH FLOW STATEMENT
For The Year Ended 31 March 2023**

1. RECONCILIATION OF PROFIT/(LOSS) BEFORE TAXATION TO CASH GENERATED FROM OPERATIONS

	2023	2022
	£	£
Profit/(loss) before taxation	1,062,312	(1,748,554)
Depreciation charges	291,638	281,727
Profit on disposal of fixed assets	(9,927)	(13,822)
Movement in contract remedial provision	(92,134)	(362,081)
Movement in sales invoiced in advance	790,769	(2,516,660)
Finance costs	83,762	26,098
Finance income	(26,557)	(1,453)
	<u>2,099,863</u>	<u>(4,334,745)</u>
Decrease in stocks	80,404	172,436
(Increase)/decrease in trade and other debtors	(1,769,982)	1,960,435
Increase/(decrease) in trade and other creditors	<u>1,326,018</u>	<u>(2,171,603)</u>
Cash generated from operations	<u><u>1,736,303</u></u>	<u><u>(4,373,477)</u></u>

2. CASH AND CASH EQUIVALENTS

The amounts disclosed on the Cash Flow Statement in respect of cash and cash equivalents are in respect of these Balance Sheet amounts:

Year ended 31 March 2023

	31/3/23	1/4/22
	£	£
Cash and cash equivalents	<u>2,392,194</u>	<u>335,468</u>

Year ended 31 March 2022

	31/3/22	1/4/21
	£	£
Cash and cash equivalents	<u>335,468</u>	<u>4,607,265</u>

3. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/22	Cash flow	Other non-cash changes	At 31/3/23
	£	£	£	£
Net cash				
Cash at bank and in hand	<u>335,468</u>	<u>2,056,726</u>		<u>2,392,194</u>
	<u>335,468</u>	<u>2,056,726</u>		<u>2,392,194</u>
Debt				
Finance leases	<u>(323,552)</u>	<u>68,661</u>	-	<u>(1,033,726)</u>
	<u>(323,552)</u>	<u>68,661</u>	-	<u>(1,033,726)</u>
Total	<u><u>11,916</u></u>	<u><u>2,125,387</u></u>	-	<u><u>1,358,468</u></u>

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
For The Year Ended 31 March 2023**

1. STATUTORY INFORMATION

John Reid and Sons (Strucsteel) Holdings Limited is a private company, limited by shares, registered in England and Wales. The company's registered number and registered office address can be found on the General Information page.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

These financial statements have been prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Going concern

The impact of current economic conditions and other factors has been considered by the directors when assessing whether the company is a going concern. Management has taken into account all of the available information about the future of the company and its ability to meet debts and obligations as they fall due. It has been concluded that it is appropriate for the financial statements to be prepared on a going concern basis.

Basis of consolidation

The consolidated financial statements present financial information about the group as a single economic entity through combining the financial statements of the company and all of its subsidiaries as identified in note 11. Intragroup balances and transactions are eliminated in full.

Related party exemption

The company has taken advantage of exemption, under the terms of Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', not to disclose related party transactions with wholly owned subsidiaries within the group.

Transactions between group entities which have been eliminated on consolidation are not disclosed within the financial statements.

Significant judgements and estimates

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the balance sheet date and the amounts reported for revenue and expenses during the year. However the nature of estimation means the actual outcomes could differ from those involving estimates.

The estimation of construction contracts has had the most significant effect on amounts recognised in the financial statements. When the outcome of a construction contract can be estimated reliably, contract revenue and costs associated with the construction contract are recognised by reference to the stage of completion of the contract activity at the reporting date.

Outcomes of construction contracts are estimated using internally generated detailed costings. The stage of completion is measured using the costs incurred for work performed to date as a percentage of estimated total costs.

Turnover

Turnover is recognised when economic benefits flow to the group and the turnover can be reliably measured. Turnover is measured as the fair value of the consideration received or receivable, excluding value added tax and other sales taxes.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life or, if held under a finance lease, over the lease term, whichever is the shorter.

Freehold property	- Straight line on buildings over 50 years
Plant and machinery	- 10% on cost
Fixtures and fittings	- 10% on cost
Motor vehicles	- 20% on cost
Computer equipment	- 20% on cost

Investment property

Investment property is shown at most recent valuation. Any aggregate surplus or deficit arising from changes in fair value is recognised in profit or loss.

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2023**

2. ACCOUNTING POLICIES - continued

Stocks

Stocks are valued at the lower of cost and net realisable value, with costs comprising of direct materials.

When the outcome of a construction contract can be estimated reliably, contract revenue and costs associated with the construction contract are recognised by reference to the stage of completion of the contract activity at the reporting date. When it is probable that total contract costs will exceed total contract revenue on a construction contract, the expected loss is recognised as an expense immediately.

Recorded turnover in excess of payments on account are classified as amounts recoverable on contracts and are separately disclosed within debtors. The balance of payments on account are classified as payments on account and separately disclosed within creditors.

The stage of completion of a construction contract is measured using the costs incurred for work performed to date as a percentage of estimated total costs.

Taxation

Taxation for the year comprises current and deferred tax. Tax is recognised in the Consolidated Statement of Comprehensive Income, except to the extent that it relates to items recognised in other comprehensive income or directly in equity.

Current or deferred taxation assets and liabilities are not discounted.

Current tax is recognised at the amount of tax payable using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

Deferred tax

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date.

Timing differences arise from the inclusion of income and expenses in tax assessments in periods different from those in which they are recognised in financial statements. Deferred tax is measured using tax rates and laws that have been enacted or substantively enacted by the year end and that are expected to apply to the reversal of the timing difference.

Unrelieved tax losses and other deferred tax assets are recognised only to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits.

Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

Hire purchase and leasing commitments

Assets obtained under hire purchase contracts or finance leases are capitalised in the balance sheet. Those held under hire purchase contracts are depreciated over their estimated useful lives. Those held under finance leases are depreciated over their estimated useful lives or the lease term, whichever is the shorter.

The interest element of these obligations is charged to profit or loss over the relevant period. The capital element of the future payments is treated as a liability.

Rentals paid under operating leases are charged to profit or loss on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The group operates a defined contribution pension scheme. Contributions payable to the group's pension scheme are charged to profit or loss in the period to which they relate.

Financial instruments

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the profit and loss account.

Loans and borrowings are initially recognised at the transition price including transition costs. Subsequently, they are measured at amortised cost using the effective interest method, less impairment.

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2023**

2. ACCOUNTING POLICIES - continued

Change in presentation of comparatives

Foreign exchange gains totalling £17,367, previously presented within sundry income, have been reclassified and presented as foreign exchange (gains)/losses within administrative expenses. This provides a more true and fair representation of the gain or loss.

3. TURNOVER

The turnover and profit (2022 - loss) before taxation are attributable to the one principal activity of the group.

An analysis of turnover by class of business is given below:

	2023 £	2022 £
Steel construction	27,123,895	18,220,504
Marine division	15,250	12,781
	<u>27,139,145</u>	<u>18,233,285</u>

The directors have not disclosed information relating to the geographical split of turnover on the grounds that this would be seriously prejudicial to the interests of the group.

The amount of contract revenue recognised as turnover in the period is £27,123,895, measured in accordance with the group's accounting policy.

4. EMPLOYEES AND DIRECTORS

	2023 £	2022 £
Wages and salaries	5,604,311	4,433,049
Social security costs	680,746	601,548
Pension costs	256,904	222,847
	<u>6,541,961</u>	<u>5,257,444</u>

The average number of employees during the year was as follows:

	2023	2022
Office and Management	68	79
Production	47	53
	<u>115</u>	<u>132</u>

	2023 £	2022 £
Directors' remuneration	781,440	424,297
Directors' pension contributions to money purchase schemes	<u>39,066</u>	<u>36,000</u>

The number of directors to whom retirement benefits were accruing was as follows:

	2023	2022
Money purchase schemes	<u>3</u>	<u>3</u>

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2023**

4. EMPLOYEES AND DIRECTORS - continued

Information regarding the highest paid director is as follows:

	2023	2022
	£	£
Emoluments etc	281,755	178,598
Pension contributions to money purchase schemes	<u>12,000</u>	<u>12,000</u>

5. OPERATING PROFIT/(LOSS)

The operating profit (2022 - operating loss) is stated after charging/(crediting):

	2023	2022
	£	£
Other operating leases	313,599	320,481
Depreciation - owned assets	146,732	219,786
Depreciation - assets on hire purchase contracts	144,906	61,941
Profit on disposal of fixed assets	(9,927)	(13,822)
Auditors' remuneration	27,610	26,295
Foreign exchange differences	<u>18,575</u>	<u>(17,367)</u>

6. INTEREST PAYABLE AND SIMILAR EXPENSES

	2023	2022
	£	£
Bank and other interest	18,947	14,928
Hire purchase	<u>64,815</u>	<u>11,170</u>
	<u>83,762</u>	<u>26,098</u>

7. TAXATION

Analysis of the tax charge/(credit)

The tax charge/(credit) on the profit for the year was as follows:

	2023	2022
	£	£
Current tax:		
UK corporation tax	5,044	-
UK corporation tax adjustment to previous periods	-	(2,619)
Research and development tax credit	-	(48,223)
Foreign corporation tax	<u>68,210</u>	<u>-</u>
Total current tax	73,254	(50,842)
Deferred tax	<u>162,291</u>	<u>(310,678)</u>
Tax on profit/(loss)	<u>235,545</u>	<u>(361,520)</u>

**JOHN REID AND SONS (STRUCSTEEL) HOLDINGS
LIMITED (REGISTERED NUMBER: 06170629)**

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2023**

7. TAXATION - continued

Reconciliation of total tax charge/(credit) included in profit and loss

The tax assessed for the year is higher than the standard rate of corporation tax in the UK. The difference is explained below:

	2023 £	2022 £
Profit/(loss) before tax	<u>1,062,312</u>	<u>(1,748,554)</u>
Profit/(loss) multiplied by the standard rate of corporation tax in the UK of 19 % (2022 - 19 %)	201,839	(332,225)
Effects of:		
Expenses not deductible for tax purposes	71	138
Capital allowances in excess of depreciation	(43,459)	(8,684)
Utilisation of tax losses	(143)	-
Research and development enhanced deduction/tax credits	(14,079)	(20,749)
Foreign tax paid/deducted	59,359	-
Change in deferred tax rate	31,743	-
Investment property disposal/revaluation	214	-
Total tax charge/(credit)	<u>235,545</u>	<u>(361,520)</u>

8. INDIVIDUAL STATEMENT OF COMPREHENSIVE INCOME

As permitted by Section 408 of the Companies Act 2006, the Income Statement of the parent company is not presented as part of these financial statements.

9. INTANGIBLE FIXED ASSETS

Company

COST

At 1 April 2022
and 31 March 2023

NET BOOK VALUE

At 31 March 2023
At 31 March 2022

Patents
and
licences
£

	<u>1</u>
	<u>1</u>
	<u>1</u>

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2023**

10. TANGIBLE FIXED ASSETS

Group

	Freehold property £	Plant and machinery £	Fixtures and fittings £
COST			
At 1 April 2022	5,973,532	2,446,882	1,083,314
Additions	-	837,600	-
Disposals	-	(413,520)	-
Reclassification/transfer	-	(149,906)	(810,187)
At 31 March 2023	<u>5,973,532</u>	<u>2,721,056</u>	<u>273,127</u>
DEPRECIATION			
At 1 April 2022	293,784	2,133,580	847,128
Charge for year	38,890	103,563	6,609
Eliminated on disposal	-	(409,923)	-
Reclassification/transfer	-	(131,474)	(599,188)
At 31 March 2023	<u>332,674</u>	<u>1,695,746</u>	<u>254,549</u>
NET BOOK VALUE			
At 31 March 2023	<u>5,640,858</u>	<u>1,025,310</u>	<u>18,578</u>
At 31 March 2022	<u>5,679,748</u>	<u>313,302</u>	<u>236,186</u>
	Motor vehicles £	Computer equipment £	Totals £
COST			
At 1 April 2022	158,145	281,957	9,943,830
Additions	-	42,128	879,728
Disposals	(110,131)	(2,461)	(526,112)
Reclassification/transfer	149,906	810,187	-
At 31 March 2023	<u>197,920</u>	<u>1,131,811</u>	<u>10,297,446</u>
DEPRECIATION			
At 1 April 2022	142,598	56,391	3,473,481
Charge for year	7,340	135,236	291,638
Eliminated on disposal	(98,931)	(2,466)	(511,320)
Reclassification/transfer	131,474	599,188	-
At 31 March 2023	<u>182,481</u>	<u>788,349</u>	<u>3,253,799</u>
NET BOOK VALUE			
At 31 March 2023	<u>15,439</u>	<u>343,462</u>	<u>7,043,647</u>
At 31 March 2022	<u>15,547</u>	<u>225,566</u>	<u>6,470,349</u>

The net book value of tangible fixed assets includes £ 977,788 (2022 - £ 275,516) in respect of assets held under hire purchase contracts.

**JOHN REID AND SONS (STRUCSTEEL) HOLDINGS
LIMITED (REGISTERED NUMBER: 06170629)**

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2023**

10. TANGIBLE FIXED ASSETS - continued

Company

Freehold
property
£

COST

At 1 April 2022
and 31 March 2023

5,978,764

DEPRECIATION

At 1 April 2022

293,784

Charge for year

38,890

At 31 March 2023

332,674

NET BOOK VALUE

At 31 March 2023

5,646,090

At 31 March 2022

5,684,980

11. FIXED ASSET INVESTMENTS

The total of £40,595 represents shares in subsidiary companies at cost.

The company's investments at the balance sheet date in the share capital of companies include the following:

	Class of Shares	% Holding	Nature of Business
John Reid and Sons (Strucsteel) Limited	Ordinary	100.00	Steel buildings and accessories
Reidsteel Limited	Ordinary	100.00	Dormant

12. INVESTMENT PROPERTY

Group

Total
£

FAIR VALUE

At 1 April 2022

445,000

Disposals

(445,000)

At 31 March 2023

-

NET BOOK VALUE

At 31 March 2023

-

At 31 March 2022

445,000

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2023**

12. INVESTMENT PROPERTY - continued

Group

Group and Company

	Total £
FAIR VALUE	
At 1 April 2022	445,000
Disposals	(445,000)
At 31 March 2023	-
NET BOOK VALUE	
At 31 March 2023	-
At 31 March 2022	445,000

13. STOCKS

	Group	
	2023 £	2022 £
Raw materials	461,430	541,834

14. DEBTORS

	Group		Company	
	2023 £	2022 £	2023 £	2022 £
Amounts falling due within one year:				
Trade debtors	976,028	1,226,783	-	-
Amounts recoverable on contracts	2,175,495	323,701	-	-
Other debtors	1,926,037	1,734,814	1,478,515	1,552,571
Corporation tax	93,718	168,523	-	-
Prepayments and accrued income	201,456	299,251	3	225
	5,372,734	3,753,072	1,478,518	1,552,796
Amounts falling due after more than one year:				
Corporation tax	426,340	426,737	414,848	414,848
Deferred tax asset	-	30,028	-	-
	426,340	456,765	414,848	414,848
Aggregate amounts	5,799,074	4,209,837	1,893,366	1,967,644
Deferred tax asset				
	Group		Company	
	2023 £	2022 £	2023 £	2022 £
Deferred tax	-	30,028	-	-

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2023**

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group		Company	
	2023	2022	2023	2022
	£	£	£	£
Hire purchase contracts (see note 17)	209,955	49,042	-	-
Trade creditors	1,164,266	854,481	270	1,200
Amounts owed to group undertakings	-	-	1,062,342	1,562,961
Social security and other taxes	307,332	154,224	-	-
Other creditors	50	73,968	50	-
Sales invoiced in advance	2,391,994	1,601,225	-	-
Accrued expenses	1,201,021	263,978	-	-
	<u>5,274,618</u>	<u>2,996,918</u>	<u>1,062,662</u>	<u>1,564,161</u>

16. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	Group	
	2023	2022
	£	£
Hire purchase contracts (see note 17)	<u>823,771</u>	<u>274,510</u>

17. LEASING AGREEMENTS

Minimum lease payments fall due as follows:

Group

	Hire purchase contracts	
	2023	2022
	£	£
Net obligations repayable:		
Within one year	209,955	49,042
Between one and five years	<u>823,771</u>	<u>274,510</u>
	<u>1,033,726</u>	<u>323,552</u>

Group

	Non-cancellable operating leases	
	2023	2022
	£	£
Within one year	219,641	313,599
Between one and five years	<u>36,810</u>	<u>248,338</u>
	<u>256,451</u>	<u>561,937</u>

18. PROVISIONS FOR LIABILITIES

	Group		Company	
	2023	2022	2023	2022
	£	£	£	£
Deferred tax	<u>132,263</u>	<u>-</u>	<u>245,513</u>	<u>190,694</u>
Other provisions				
Contract remedial costs	<u>25,000</u>	<u>117,134</u>	<u>-</u>	<u>-</u>
Aggregate amounts	<u>157,263</u>	<u>117,134</u>	<u>245,513</u>	<u>190,694</u>

**JOHN REID AND SONS (STRUCSTEEL) HOLDINGS
LIMITED (REGISTERED NUMBER: 06170629)**

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2023**

18. PROVISIONS FOR LIABILITIES - continued

Group

	Deferred tax £	Contract remedial costs £
Balance at 1 April 2022	(30,028)	117,134
Charge/(credit) to Statement of Comprehensive Income during year	162,291	(92,134)
Balance at 31 March 2023	<u>132,263</u>	<u>25,000</u>

Company

	Deferred tax £
Balance at 1 April 2022	190,694
Charge to Income Statement during year	54,819
Balance at 31 March 2023	<u>245,513</u>

The company deferred tax provision is analysed as follows:

	2023	2022
Accelerated capital allowances	31,863	24,459
Freehold property revaluation	213,650	162,374
Investment property revaluation	-	3,861
	<u>245,513</u>	<u>190,694</u>

19. CALLED UP SHARE CAPITAL

Allotted, issued and fully paid:

Number:	Class:	Nominal value: £1	2023 £	2022 £
40,594	Ordinary		<u>40,594</u>	<u>40,594</u>

20. RESERVES

Group

	Retained earnings £	Revaluation reserve £	Merger reserve £	Shares held in treasury £	Totals £
At 1 April 2022	6,957,779	1,547,757	1,927,046	(1,859,250)	8,573,332
Profit for the year	826,767				826,767
Revaluation transferred on sale of investment property	119,564	(119,564)	-	-	-
At 31 March 2023	<u>7,904,110</u>	<u>1,428,193</u>	<u>1,927,046</u>	<u>(1,859,250)</u>	<u>9,400,099</u>

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2023**

20. RESERVES - continued

Company

	Retained earnings £	Revaluation reserve £	Shares held in treasury £	Totals £
At 1 April 2022	6,655,252	1,547,757	(1,859,250)	6,343,759
Deficit for the year	(111,978)			(111,978)
Revaluation transferred on sale of investment property	119,564	(119,564)	-	-
At 31 March 2023	<u>6,662,838</u>	<u>1,428,193</u>	<u>(1,859,250)</u>	<u>6,231,781</u>

Retained earnings represents cumulative profits and losses net of dividends and other adjustments.

The revaluation reserve records the increase in fair value of land and buildings and investment property, less deferred tax.

The merger reserve records the difference between the consideration and nominal value of shares issued during a merger and the fair value of assets transferred.

The shares held in treasury reserve records the company's own issued shares that it has repurchased but not cancelled.

21. CONTINGENT LIABILITIES

The subsidiary company (supported by the parent company) in the normal course of business, has given guarantees totalling £646,140 in respect of the company's own contracts. Where the company enters into such arrangements, it does so in order to provide assurance to the beneficiary that it will fulfil its existing contractual obligations. The issue of such guarantees does not therefore increase the company's overall exposure and the disclosure of such bonds and guarantees is given for information purposes only.

22. CAPITAL COMMITMENTS

	2023 £	2022 £
Contracted but not provided for in the financial statements	<u>236,734</u>	<u>529,835</u>

23. DIRECTORS' ADVANCES, CREDITS AND GUARANTEES

The following advances and credits to directors subsisted during the years ended 31 March 2023 and 31 March 2022:

	2023 £	2022 £
Peter Reid		
Balance outstanding at start of year	532,251	531,788
Amounts advanced	3,542	463
Amounts repaid	-	-
Amounts written off	-	-
Amounts waived	-	-
Balance outstanding at end of year	<u>535,793</u>	<u>532,251</u>
Timothy Reid		
Balance outstanding at start of year	580,618	655,431
Amounts repaid	(74,330)	(74,813)
Amounts written off	-	-
Amounts waived	-	-
Balance outstanding at end of year	<u>506,288</u>	<u>580,618</u>

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued
For The Year Ended 31 March 2023**

23. DIRECTORS' ADVANCES, CREDITS AND GUARANTEES - continued

Simon Boyd

Balance outstanding at start of year	475,121	481,251
Amounts repaid	(4,626)	(6,130)
Amounts written off	-	-
Amounts waived	-	-
Balance outstanding at end of year	<u>470,495</u>	<u>475,121</u>

Loans to directors are unsecured, provided interest free and are repayable on demand.

24. RELATED PARTY DISCLOSURES

Key management personnel of the entity or its parent (in the aggregate)

	2023	2022
	£	£
Sale of fixed assets	<u>21,500</u>	<u>-</u>

Other related parties

	2023	2022
	£	£
Sales	15,250	13,214
Amount due from related party	<u>10,033</u>	<u>12,500</u>

25. POST BALANCE SHEET EVENTS

In May 2023 the group entered into an agreement to purchase a package of land adjacent to its existing premises for £4,000,000. The purchase was funded through a mortgage secured on the new land.

26. SHARE-BASED PAYMENT TRANSACTIONS

The company operate an Enterprise Management Incentive (EMI) share-option scheme.

A total of 2,842 share options have been granted, with 609 options being cancelled during the year.

All share options have an exercise price of £41.29 each with a three year vesting period from the date of award. A total of 2,436 options have a vesting date of 31 October 2023 with a further 406 options having a vesting date of 13 March 2025.

All share options are yet to be exercised.

27. PENSION SCHEMES

The group operates a defined contribution pension scheme for the benefit of the employees and directors. The assets of the scheme are administered by the trustees in a fund independent from those of the group.

The contributions paid in the year amounted to £256,904 (2022 - £222,847).

28. GOVERNMENT GRANTS

During the year no cash payments were receivable through the Coronavirus Job Retention Scheme (2022 - £365) to compensate for wages, associated national insurance contributions and employer pension contributions of employees placed on furlough.

The group benefited from Business Interruption Payments totalling £7,677 (2022 - £8,986) to cover interest and fees on lending facilities.

In the previous year a further £50,000 Business Support Grant was received to support the group recover from the impacts of the Covid-19 pandemic.

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.