In accordance with Section 854 of the Companies Act 2006

AR01 2015

Annual Return



RM 22/12/2015 COMPANIES HOUSE BLUEPRINT

OneWorld



Go online to file this information www gov uk/companieshouse

A fee is payable with this form Please see 'How to pay' on the last page

✓ What this form is for

You may use this form to confirm that the company information is correct as at the date of this return. You must file an Annual Return at least once every year. (What this form is NOT for

You cannot use this form to give notice of changes to the company officers, registered office address, company type or information relating to the company records

For further information, please refer to our guidance at www gov uk/companieshouse

Part 1	Company details				
	The section must be completed by all companies	→ Filling in this form Please complete in typescript or in bold black capitals			
		All fields are mandatory unless specified or indicated by *			
A1	Company details				
Company number	6 0 3 2 5 9 1	◆ Company name change If your company has recently changed			
Company name in full	CROCS UK LIMITED	its name, please provide the company name as at the date of this return			
A2	Return date				
	Please give the annual return made up date. The return date must not be a future date. The annual return must be delivered within 28 days of the date given below.	the anniversary of incorporation or the			
Date of this return •	$ \begin{bmatrix} d & 1 & d & 9 \end{bmatrix} \begin{bmatrix} m & 1 & m & 2 \end{bmatrix} \begin{bmatrix} y & 2 & y & 0 \end{bmatrix} \begin{bmatrix} y & 1 & y & 5 \end{bmatrix} $	anniversary of the last annual return filed at Companies House. You may choose an earlier return date but it must not be a later date.			
A3	Principal business activity	•			

Prin	сіра	ıl bu	sıne.	ss a	
			ne tra	de cla	You must provide a trade classificat code (SIC code 2007) or a description
4	7	7	2	1	of your company's main business in this section
4	7	7	1	0	A full list of the trade classification
					codes are available on our website www.gov.uk/companieshouse
(Re	etai	ıl s	ale	of	sed
sto	ores	з)			
			•		
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<u> </u>					
	Plea or ac 4 4 If you busing (Re	Please shor activities 4 7 4 7 If you car business (Reta:	Please show the or activities 4 7 7 4 7 7 If you cannot do business activities	Please show the tractor activities 4 7 7 2 4 7 7 1 If you cannot determ business activity belongers activity belongers.	4 7 7 2 1 4 7 7 1 0 If you cannot determine a code, please give a brief description of your business activity below (Retail sale of footwear/clothing in specialis

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A4	Company type •		
	Please confirm your company type by ticking the appropriate box below (only one box must be ticked) Public limited company Private company limited by shares Private company limited by guarantee Private company limited by shares exempt under section 60 Private company limited by guarantee exempt under section 60 Private unlimited company with share capital Private unlimited company without share capital	If you are unsure of your company type, please check your latest certificate of incorporation or our website www.gov.uk/companieshouse	
A5	Registered office address 9		
Building name/number	WARWICK HOUSE FLOOR 3	⊘ Change of registered office This must agree with the address	
Street	64-65 COWCROSS STREET	that is held on the Companies House record at the date of this return	
	FARRINGDON	If the registered office address has	
Post town	LONDON	changed, you should complete form AD01 and submit it together with this	
County/Region		annual return	
Postcode	ECIM6EG		
A6	Single alternative inspection location (SAIL) of the company records (if applicable)	·	
Building name/number	100	SAIL address	
Street	NEW BRIDGE STREET	This must agree with the address that is held on the Companies House record at the date of this return	
Post town	LONDON	If the address has changed, you should complete form AD02 and submit it together with this annual	
County/Region		return	
Postcode	E C 4 V 6 J A		
A7	Location of company records •		
	Please tick the appropriate box to indicate which records are kept at the SAIL address in Section A6 Register of members Register of directors Directors' service contracts Directors' indemnities	O Location of company records If the company records are held at the registered office address, do not tick any of the boxes in this section Certain records must be kept by every company while other records are only kept by certain company types where	
	Register of secretaries Records of resolutions etc Contracts relating to purchase of own shares Documents relating to redemption or purchase of own share out of capital by private company Register of debenture holders Report to members of outcome of investigation by public company into interests in its shares Register of interests in shares disclosed to public company Instruments creating charges and register of charges England and Wales or Northern Ireland Instruments creating charges and register of charges Scotland	appropriate If the records are not kept at the SAIL address, they must be available at the registered office If any of the company records have moved from the registered office to the address in Section A6 since the last annual return, you must complete form AD03 and submit it together with this annual return	

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Part 2	Officers of the company		
	This section should include details of the company at the date to which this annual return is made up	Continuation pages Please use a continuation page if yo need to enter more officer details	
	→ For a secretary who is an individual, go to Section B1		
	 → For a corporate secretary, go to Section C1 → For a director who is an individual, go to Section D1 		
	→ For a corporate director, go to Section E1		
Secretary			
31	Secretary's details •		
	Please use this section to list all the secretaries of the company For a corporate secretary, complete Section C1-C4	Secretary appointments You may not use this form to appoint secretary. To do this, please complete.	
itle*		form AP03 and submit it together w this annual return	
ull forename(s)	TREVIN ABRAHAM	Corporate details	
Surname	DAVID	Please use Section C1-C4 to enti- corporate secretary details	
ormer name(s) 2		Secretary details All details must agree with those	
		previously notified to Companies House If you have made changes since the last annual return and have not notified us, please complete form CH03	
		Former name(s) Please provide any previous names (including maiden or marned names) which have been used for business purposes during the period of this return	
B2	Secretary's service address ©		
- 74	Secretary's service address	Service address	
Ruiding name/number	DIANGETBAAN 4	E Service audress	
Building name/number Street	PLANEETBAAN 4	If you have previously notified Companies House that the service address is at 'The Company's	
	PLANEETBAAN 4	If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The	
Street	PLANEETBAAN 4 2132 HZ HOOFDDORP	If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address	
Street Post town		If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the	
		If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address This information will appear on the	

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Corporate secretary

C1	Corporate secretary's details •	
	Please use this section to list all the corporate secretaries of the company	Ocorporate secretary appointments You cannot use this form to appoint a corporate secretary To do this, please
Corporate body/firm name	ABOGADO NOMINEES LIMITED	complete form AP04 and submit it together with this annual return
Building name/number	100	Corporate secretary details All details must agree with those previously notified to Companies
Street	NEW BRIDGE STREET	House If you have made changes since the last annual return and have not notified us, please complete form CH04
Post town	LONDON	This information will appear on the
County/Region		public record
Postcode	E C 4 V 6 J A	
Country	United Kingdom	
C2	Location of the registry of the corporate body or firm	
	is the corporate secretary registered within the European Economic Area (EEA)? → Yes Complete Section C3 only → No Complete Section C4 only	
C3	EEA companies ©	
_	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	◆ EEA A full list of countries of the EEA can be found in our guidance
Where the company/ firm is registered •	United Kingdom	www.gov.uk/companieshouse
IIIII is registered		This is the register mentioned in Article 3 of the First Company Law
Registration number	1688036	Directive (68/151/EEC)
C4	Non-EEA companies	
	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in that
Legal form of the corporate body or firm		register
Governing law		
If applicable, where the company/firm is registered •		
If applicable, the registration number		

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Director

D1	Director's details •	
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	O Director appointments You cannot use this form to appoint a director. To do this, please complete.
Title*		form AP01 and submit it together with this annual return
Full forename(s)	ALIDA CHRISTINA ELISABETH	Corporate details
Surname	DE BEST	Please use Section E1-E4 to enter corporate director details
Former name(s) 0		Director details All details must agree with those previously notified to Companies
Country/State of residence	United Kingdom	House If you have made changes since the last annual return and have not notified us, please complete form
Nationality	DUTCH	CH01
Month/year of birth	X X MO M2 Y 1 Y 9 Y 8 Y 0	Please provide any previous names
Business occupation (if any)	FINANCE DIRECTOR	(including maiden or marned names) which have been used for business
(II ally)		purposes during the period of this return
		Month and year of birth Please provide month and year only
D2	Director's service address •	
Building name/number	PLANEETBAAN 4	Service address If you have previously notified
Street		Companies House that the service address is at 'The Company's
		Registered Office', please state 'The Company's Registered Office' in the
Post town	2132 HZ HOOFDDORP	address
County/Region		This information will appear on the public record
Postcode		
Country	THE NETHERLANDS	

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Corporate director

E1	Corporate director's details •	
	Please use this section to list all the corporate director's of the company	O Corporate director appointments You cannot use this form to appoint a corporate director. To do this, please
Corporate body/firm name	CROCS EUROPE BV	complete form AP02 and submit it together with this annual return
Building name/number	PLANEETBAAN 4	Corporate director details All details must agree with those previously notified to Companies
Street		House If you have made changes since the last annual return and have not notified us, please complete form CH02
Post town	2132 HZ HOOFDDORP	This information will appear on the
County/Region		public record
Postcode		
Country	THE NETHERLANDS	
E2	Location of the registry of the corporate body or firm	
	Is the corporate director registered within the European Economic Area (EEA)? → Yes Complete Section E3 only → No Complete Section E4 only	
E3	EEA companies ^❷	
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	A full list of countries of the EEA can be found in our guidance
Where the company/ firm is registered 9	Netherlands	www.gov.uk/companieshouse This is the register mentioned in
December number		Article 3 of the First Company Law Directive (68/151/EEC)
Registration number	27276812	
E4	Non-EEA companies	
	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	O Non-EEA Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in that
Legal form of the corporate body or firm		register
Governing law		
If applicable, where the company/firm is registered •		
If applicable, the registration number		

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Part 3	Statement of	f capital •					
	Does your company have share capital? → Yes Complete the sections below and the following Part 4 → No Go to Part 5 (Signature). This should reflect the company's capital status at the made up date this annual return						
F1	Share capıtal in	pound sterling (£)					
		ach class of shares held in pomplete Section F1 and the					
Class of shares (E.g. Ordinary/Preference etc.	.)	Amount paid up on each share	Amount (if any) unpaid on each share	Number of share	es Ø	Aggregate nominal	value C
Ordinary		1 00	0 00		1	£	1 0
						£	
						£	
						£	
			Totals		1	£	1 0
F2	Share capital in	other currencies					
Please complete the ta Please complete a sep		ny class of shares held in of currency	ther currencies				
Currency							
Class of shares (E.g. Ordinary/Preference etc	;)	Amount paid up on each share 🕶	Amount (if any) unpaid on each share	Number of share	es 0	Aggregate nominal	value C
	···						
			Totals	<u> </u>			
Currency			-				
Class of shares (E.g. Ordinary/Preference etc.)	;)	Amount paid up on each share	Amount (if any) unpaid on each share	Number of share	es 0	Aggregate nominal	value <
			Totals				
F3	Totals			I			-
	Please give the tot share capital	al number of shares and to	tal aggregate nominal valu	re of issued	Please lis	gregate nominal vi st total aggregate vi	alues in
Total number of shares						currencies separate £100 + €100 + \$10	
Total aggregate nomina value						_	
 Including both the nomin share premium 	al value and any	 Number of shares issued r nominal value of each sha 	Plea	ntinuation Page ase use a Stater e if necessary		al continuation	
Total number of issued s	hares in this class		pay	o ii noocaaary			

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F4	Statement of capital (Voting rights)
	Please give the prescribed particulars of rights attached to shares for each class of share shown in the statement of capital share tables in Sections F1 and F2
Class of share	£1 00 Ordinary
Voting rights	On a poll, each member has one vote for every share of which he is the holder
Class of share	
Voting rights	
Class of share	
Voting rights	
Class of share	
Voting rights	

G3

List of past and present shareholders

•

Changes during this period to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year

You must provide a 'full list' of all company shareholders on

- The company's first annual return following incorporation,
- Every third annual return after a full list has been provided

Please list the company shareholders in alphabetical order

Joint shareholders should be listed consecutively

Further shareholders

Please use a 'List of past and present shareholders' continuation page if necessary

This section only applies to companies answering 'No' to Question 1 in Section G1

'		Shares or stock currently held	Shares or stock transferr	ed (if appropriate)
Shareholder's Name (Address not required)	Class of share	Number of shares or amount of stock	Number of shares or amount of stock	Date of registration of transfer
CROCS EUROPE BV	£1.00 Ordinary	1		/ /
-				1 1
				, ,
-				1 1
				1 1
				1 1
			<u> </u>	1 1
				1 1
				1 1
				1 1
				1 1
				1 1

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Shareholders	
Does your company have share capital? → Yes go to Section G1 'Companies with share capital' → No Go to Part 5 (Signature)	
Companies with share capital	·
Were any of the company's shares admitted to trading on a market at any time during this return period? Please tick the appropriate box below No go to Section G2 'Past and present shareholders' Yes go to Question 2	◆ A market is one established under the rules of a UK recognised investment exchange or any other regulated markets in or outside of the UK, or any other market outside of the UK
Please only refer to Question 2 below if you have answered 'Yes' to Question 1 If you answered 'No', please go to Section G2 'Past and present shareholders'	The current UK recognized investme exchanges and regulated markets of be found at www.fsa.gov.uk/register/exchanges.do
Did the company, throughout the return period, have any shares admitted to trading on a relevant market and was it, throughout the return period, an issuer to which DTR5 applies? Please tick the appropriate box below No go to Section G4 'Shareholders who hold at least 5% of any class of shares of the company as at the made up date of the return' Yes go to Part 5 'Signature'	DTR5 refers to the Vote Holder and Issuer Notification Rules contained in Chapter 5 of the Disclosure and Transparency Rules source book issued by the Financial Services Authority Notification is required when the percentage acquisition of a shareholder in the company has reached a certain threshold (starting
List of past and present shareholders •	at 3%)
The company is required to provide a full list of past and present shareholders if one was not included with either of the last two returns. Please tick the appropriate box below There were no shareholder changes in this period. Go to *Part 5 (Signature)* A full list of shareholders is enclosed. A list of shareholder changes is enclosed. How is the list of shareholders enclosed. Please tick the appropriate box below. The list of shareholders is enclosed on paper. Go to *Section G3** (List of past and present shareholders). The list of shareholders is enclosed in another format. Go to	This section only applies to companies answering 'No' in Section G1
	Does your company have share capital?

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GA

Shareholders who hold at least 5% of any class of share(s) of the company as at the made up date of this return

This section should show only the shareholders that hold at least 5% of any class of share(s) of the company at the date of this return

It should only be completed by companies that have answered 'Yes' to Question 1 in Section G1, and 'No' to Question 2 in Section G1

If there were no shareholders holding at least 5% of any class of share(s) at the date of this return, this section may be left blank

→ Go to Part 5 (Signature)

This section only applies to companies answering 'No' to Question 2 in Section G1

Please list the company shareholders in alphabetical order

Joint shareholders should be listed consecutively

Further shareholders

Please use a 'Shareholders who hold at least 5% of any class of share(s) of the company as at the made up date of this return' continuation page if necessary

Shares or stock currently held Shareholder's name Shareholder's address Class of share Number of shares or amount of stock

Signature Part 5 This must be completed by all companies. O Societas Europaea If the form is being filed on behalf of a I am signing this form on behalf of the company Societas Europaea (SE) please delete 'director and insert details of which organ of the SE the person signing Signature ALIDA de BEST Signature has membership X Q Person authorised Under either section 270 or 274 of the Companies Act 2006 This form may be signed by. Director . Secretary, Person authorised Chanty commission receiver and manager, CIC manager, Judicial factor



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Presenter information

You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record.

Contact name	
Company name	BAKER & MCKENZIE LLP (ref
	dgp)
Address	100 NEW BRIDGE STREET
Post town	LONDON
County/Region	
Postcode	E C 4 V 6 J A
Country	United Kingdom
DX	233 CHANCERY LANE
Telephone	020 7919 1859

✓ Checklist

We may return forms completed incorrectly or with information missing

Please make sure you have remembered the following

- ☐ The company name and number match the information held on the public Register
- ☐ You have completed your principal business activity
 ☐ You have not used this form to make changes to the
- registered office address
- You have not used this form to make changes to secretary and director details
- You have fully completed the Statement of capital (if applicable)
- You have signed the form
- You have enclosed the correct fee

Important information

Please note that all information on this form will appear on the public record

£ How to pay

A fee of £40 is payable to Companies House in respect of a paper Annual Return

Make cheques or postal orders payable to 'Companies House'

■ Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below

For companies registered in England and Wales
The Registrar of Companies, Companies House,
Crown Way, Cardiff, Wales, CF14 3UZ
DX 33050 Cardiff

For companies registered in Scotland.

The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post)

For companies registered in Northern Ireland

The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street, Belfast, Northern Ireland, BT2 8BG DX 481 N R Belfast 1

Further information

For further information, please see the guidance notes on the website at www.gov.uk/companieshouse or email enquiries@companieshouse gov.uk

This form is available in an alternative format. Please visit the forms page on the website at www.gov.uk/companieshouse
