

REGISTERED CHARITY NUMBER: 1110841
REGISTERED COMPANY NUMBER: 05442501

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021
FOR
THE ZACCHAEUS 2000 TRUST**



THE ZACCHAEUS 2000 TRUST

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FOR THE YEAR ENDED 31 DECEMBER 2021**

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THE ZACCHAEUS 2000 TRUST

LEGAL AND ADMINISTRATIVE INFORMATION FOR THE YEAR ENDED 31 DECEMBER 2021

REFERENCE AND ADMINISTRATIVE DETAILS

Charity name

The Zacchaeus 2000 Trust (known as Z2K)

Registered Charity number

1110841

Registered Company number

05442501

Registered Office

80 Petty France
London
SW1H 9EX

Founding Patrons

The Rt. Revd. Robert Runcie (1996 - 2000)
Sir John Mortimer CBE QC (1996 - 2000)

Patrons

Lady Antonia Fraser DBE
HHJ Jan M A Luba Q.C
Jeremy Paxman
Dr Shuja Shafi
Sandi Toksvig
The Most Revd & Right Hon the Lord Archbishop of Canterbury Justin Welby

Auditors

Myrus Smith Chartered Accountants
Norman House
8 Burnell Road
Sutton
Surrey
SM1 4BW

Principal Bankers

CAF Bank Limited, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ
Nationwide Building Society, Kings Park Road, Moulton Park, Northampton, NN3 6NW
United Trust Bank Limited, One Ropemaker Street, London, EC2Y 9AW
Virgin Money, Jubilee House, Gosforth, Newcastle upon Tyne, NE3 4PL

THE ZACCHAEUS 2000 TRUST

CHAIR'S STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2021

Unfortunately, 2021 continued to be defined by the Covid-19 pandemic with tragic loss of life, damage to the economy and household finances - leaving even more people in need of adequate and dignified social security and housing systems.

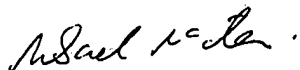
Decades of welfare reform have left too many without the income they need to live on or resilience to withstand the seismic impact of an event like the Covid-19 pandemic. Despite welcome emergency measures from Government, people already living in poverty and experiencing multiple inequalities continued to suffer the most. The pandemic also exposed the structural weaknesses in our Social Security system as many – including those with disabilities or long-term health conditions - found themselves left out of support measures. The Government's decision to withdraw the £20 a week uplift in Universal Credit in October left thousands of households to make stark choices between heating and eating in what was a difficult winter. We saw first-hand the impact of these policy and practice decisions on people's lives as we supported those most in need to access justice and address financial hardship worsened by the pandemic.

On behalf of the Board of Trustees, I would like to thank our wonderful team who have shown resilience and dedication despite the ongoing challenges. Over the course of 2021, we are incredibly proud to have supported 1,106 people with their benefits and housing issues securing over £3.5 million in financial benefit. As well as providing front-line support to people, we integrate the evidence gathered through our casework into our policy and campaigns work, entrenching a culture which puts clients at the heart of all our work. Our brilliant Policy and Campaigns team continue to be at the heart of representations to Government on the inadequacy of our Social Security system, pursuing transformative policy change for hundreds of thousands across the UK.

We have also continued to deepen the engagement of our clients – and others with lived experience – in campaigning and influencing activities, ensuring that their voices and experiences not only drive our agenda but are heard by decision-makers. I would like to express my deep gratitude to those experts by experience for their dedication to fighting injustice and the trust they have put in us.

I would also like to pay a heartfelt thanks to our funders and other supporters for their commitment and dedication to supporting people experiencing poverty and injustice. Over the course of the year, Z2K has been very fortunate to secure the support of new funders as well as maintain the ongoing support of a range of trusts, foundations and corporates. While we recognise the increasingly challenging fundraising and economic environment, Z2K maintains a strong financial position and are assured of our ability to respond to the many challenges that lie ahead.

Our core mission remains the same and against the backdrop of a perfect storm of reducing incomes and soaring living costs, our work is needed more than ever.



Michael G McAteer (Chair)

THE ZACCHAEUS 2000 TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

The Trustees (who are also directors of the charitable company for the purposes of the Companies Act 2006) are pleased to present their annual Trustees' Report, together with the audited financial statements for the year ending 31 December 2021, which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

PRINCIPAL ACTIVITY

The charitable company's principal activity for the year, which is ultimately the objects set out in the Articles of Association, was the prevention and relief of poverty in the UK in a manner consistent with Christian ethics; providing assistance and services to individuals in need; providing advice, education, training and assistance on any issues relating to the relief of poverty to volunteers, other charities or organisations; undertaking supporting and promulgating research into factors that contribute to poverty and ways to mitigate them.

Public Benefit

The Trustees have given due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. We believe that we have complied with this and seek to demonstrate this within this report. Our objects and funding limit the services we provide to those detailed in our charitable objectives.

A detailed review of the Charity's activities is set out further in this report.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The Zacchaeus 2000 Trust is a company limited by guarantee, established on 4 May 2005 and registered as a charity on 11 August 2005. The charitable company acquired the assets, liabilities and activities of an incorporated charitable trust by the same name on 1 January 2006. The original trust, which had similar objectives, was established on 10 February 1997.

The charity was established under a Memorandum and Articles of Association, which established the objects and powers of the charity. The Memorandum of Association was amended 19 September 2007 and 4 June 2008; a special resolution was passed 2 June 2010, deleting the Memorandum of Association of the company and adopting the amended Articles of Association as the charity's governing document.

Appointment of new trustees

The Articles of Association provide for a minimum of three trustees and no maximum. The charity currently has a complement of seven trustees. Requirements for new trustees are identified, and new trustees appointed, by the current trustees.

Trustee recruitment and induction

Trustees have been recruited through advertisement, professional, personal and member contacts. We aim to recruit people whose skills the board have identified as needed. The trustees endeavour to ensure there is a balance of skills that reflect the ethos and values of the charity. The Chair of the Board of Trustees is responsible for the induction of new trustees, which involves awareness of a trustee's responsibilities, the governing document and the work of the charity.

In line with our commitment to equal opportunities, trustees have agreed to widely advertise future vacancies to encourage applications from people from diverse backgrounds – unless there is a reason not to follow an open process.

New trustees undergo an orientation session to brief them on their legal obligations under charity and company law, the content of the governing documents, the committee and the decision-making processes, the business plan and recent financial performance of the charity.

Governance and organisational structure

The board of trustees meets a minimum of four times a year, which may include an annual *Away Day* where the strategic direction of the charity is discussed. The Trustees provide policy and strategic leadership and guidance to the organisation. Day-to-day management and decision making of the charity is delegated to the Chief Executive who works closely with senior and other staff to fulfil the Charity's objectives and ensure the smooth and effective running of the organisation. The board receives regular reports from the Treasurer and Chief Executive, who oversee the finances of the organisation. The Chief Executive, alongside the Senior Management Team, attends all board meetings.

THE ZACCHAEUS 2000 TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT - continued

Governance and organisational structure

All Trustees give their time voluntarily and receive no benefits from the Charity, apart from reimbursed expenses set out in Note 16 page 26 in the accounts. The Trustees serving during the year, and to the date of this report, are as follows: -

Michael Gerard McAteer	Chair
Professor Robin Jarvis	Treasurer and Company Secretary – Appointed 1 March 2022
Kay Zebada Lau	Treasurer and Company Secretary – Resigned 10 March 2022
Emma Lough	Deputy Chair
James Peter Dobel	Retired 9 December 2021
Siobhan Mary Garibaldi	
Alexander Tulloch Macqueen	
Randeep Ramesh	
Helen Goodman	Appointed 1 March 2022
Carol Huggins	Appointed 1 March 2022
Lindsay Judge	Appointed 1 March 2022
Elizabeth Cain	Appointed 1 June 2022
Emeka Forbes	Appointed 1 June 2022
Juliana Proskourina-Barnett	Appointed 1 June 2022

Additionally, the People & Equalities Sub-committee and the Finance and Risk Sub-committee ensure further scrutiny of policies and the finances, longer-term financial forecasts and risk respectively. The sub-committees are each made up of three trustees. The People & Equalities Sub-committee meets four times a year, and the Finance and Risk Sub-committee also meets a minimum of four times a year, to coincide with the full board meetings. The People & Equalities Sub-committee is responsible for strategic human resources, equalities and representation matters in addition to board development and recruitment. The Finance and Risk Sub-committee is responsible for reviewing the performance against plan and budget, overseeing the audit, and monitoring of the charity's risk management. The Chief Executive attends all sub-committee meetings, and both sub-committees report back to the full board and make recommendations for the board's consideration.

Management

Day-to-day management and decision making of the charity is delegated to the Chief Executive who works closely with the Senior Management Team to fulfil the charity's objectives and ensure the smooth and effective running of the organisation. The Senior Management Team is supported by a dedicated and multi-skilled staff team who are passionate about working with people on low income and achieving successful outcomes for individual clients, as well as longer-term policy change for wider communities. The Chief Executive reports to the Chair and the board.

Senior Management Team

Anela Anwar	Chief Executive
Marc Francis	Director of Campaign and Policy
Anne Killeen	Head of Casework and Support Services (until 9 th April 2021)
Vicky Allen	Director of Advice Services (from 2 nd August 2021)
Tanya Sutton	Office Manager

Pay policy for Senior Management Team

The Senior Management Team comprises the key management personnel of the charity in charge of directing and controlling, running and operating the charity on a day-to-day basis. The pay for senior staff is reviewed annually and trustees benchmark salaries against pay levels in other comparable charities.

Related parties and co-operation with other organisations

None of our trustees receive remuneration or other benefit from their work as trustees. The charity works with other charitable and not-for-profit organisations in the furtherance of its objectives. Any connection between a trustee or senior manager of the charity with a service user, external contractor or supplier of services is disclosed to the full board of trustees in the same way as any other contractual relationship with a related party. Furthermore, all trustees complete an annual declaration of interests form. All related party transactions are managed in accordance with the charity's conflicts of interest policy. There were no transactions this year.

Use of volunteers

The work of the organisation is also supported by a broad range of volunteers including pro bono lawyers, trainees and law students as well as long-term volunteers who are between jobs or have completed their paid working careers. This draws a more diverse range of experience and knowledge.

THE ZACCHAEUS 2000 TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

AIMS AND OBJECTIVES

Our vision/strapline

Fighting poverty

Our mission

To campaign for a fairer social security system that provides a safety net, and the ability to move on, for those who are most at risk of poverty and homelessness.

Strategic aims

- Fair and equal access to a social security system that treats people with dignity
- Affordable and secure housing
- The empowerment of people to participate in their communities and have their voices heard

Social objectives

- Enable people to access the benefits they are entitled to
- Amplify the voices of those on low incomes who are least heard
- Keep more people in stable and decent housing
- Improve access to social housing
- Change public perceptions of people entitled to social security

Delivery objectives

- In-depth, holistic casework that combines detailed advice and advocacy with additional support needs
- Identification of legal challenges
- Empowerment of clients through training, additional one-to-one support, engagement with our policy and campaigning work
- Using casework evidence and client stories to influence national policy
- Detailed research to influence policy
- Parliamentary lobbying
- Partnership: working with others in the sector to improve systems and services
- Partnership: working and training of corporate law firms and others to increase our capacity to help clients

OBJECTIVES

Z2K's vision is that no individual in the UK should be living in poverty. We believe that adequate, stable income and housing are key to creating a more equal society where everyone has the chance to lead a stable and dignified life. We believe the social security system should be a tool to help people achieve this. We work with people in London to solve their social security and housing issues and we campaign to change policy that is most harmful to our clients. Our influencing and campaigning remit is UK-wide, working at local, regional and UK levels seeking to secure change which will not only directly benefit our clients and their families but also the many other people who rely on Social Security benefits for all or part of their income and those who struggle with poor quality and unstable housing. This integrated model of working enables us to directly help thousands of people access justice whilst also pursuing transformative change for hundreds of thousands nationally. Embedded at the heart of Z2K is our client-centred approach and our work to ensure the voices and views of people with lived experience are heard by decision makers.

Our caseworkers work with a breadth of people across London who need access to means-tested benefits - households with or without children, people in employment, unemployed or unable to work. We work with people who are experiencing more complex issues that are causing hardship and crisis and prioritise those who are in vulnerable situations, including at risk of homelessness and rent arrears as a result of problems with their benefits. In supporting low-income households to address their benefits and housing issues, we also attend to other issues that are causing them problems. Our casework forms the basis of our campaigning priorities. We utilise the evidence generated from our casework to inform our campaigning and influencing activities, seeking to secure reform to the policies and practices that deny people the support to which they are entitled, and which push them further into poverty and destitution.

THE ZACCHAEUS 2000 TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

ACTIVITIES, ACHIEVEMENT AND PERFORMANCE

Casework

Due to the on-going Covid-19 pandemic, 2021 continued to be a challenging and uncertain period for the advice sector and charities like Z2K. The ever-changing rules because of the Covid-19 pandemic meant our caseworkers had to remain alert to changes in legislation and guidance surrounding social security benefits and housing law to give up to date and legally accurate advice. The most prominent changes included the extension of the furlough scheme, the £20 Universal Credit uplift, the resumption of possession proceedings, extension of the eviction ban and changes to notice periods for renters, as well as the 'Everyone In' initiative and support for rough sleepers. This has not been an easy task, and we are grateful to the continued commitment of our staff in supporting clients to live stable and dignified lives. ***"Z2K is the best organisation in England. My life is under control with the help of you all. Thank you so much!!"*** (Client feedback)

Despite ongoing periods of Covid-19 related restrictions which impacted our ability to meet clients in person and participate in outreach sessions, Z2K supported **1,106 individuals** from across all 32 London boroughs with their social security or housing issues in 2021. People in need of our support continued to engage with us directly through our telephone enquiry line and webform and we also continued to receive referrals from a range of referral partners. Our clients range from 18 to 65 and are predominantly female, with 47% self-reporting their gender as female. We also continue to indirectly support children and young people through our casework, particularly with their Disability Living Allowance by engaging with their adult appointees.

Our clients face a multitude of disadvantages because of their low incomes which have only been magnified by the Covid-19 pandemic. Our service model of working with clients holistically means that we often have multiple cases open – during this period we worked on **1,744 cases** with 338 clients having 2 or more cases open at any one time. Within our 1,744 caseload we delivered **305 additional support interventions** related to the client's primary case issue. For example, securing hardship grants and discretionary payments, attending benefits assessments with clients, submitting benefit appeals, following the pre-action protocol for judicial review for unreasonable delays in decision-making, which is the first step in bringing legal proceedings against DWP.

Social Security benefit issues continue to make up most of our casework. Of the 1,744 cases we worked on in 2021, 1,200 were related to benefits. Due to systemic problems with the disability benefits, issues with Personal Independence Payments accounted for 580 of worked on case and we also opened cases in relation to Universal Credit (264), Employment and Support Allowance (104) and Disability Living Allowance (43).

We worked on 80 form filling cases for clients who were unable to complete their benefit assessment/re-assessment forms themselves. Eligibility for disability benefits is assessed on average every 2 years but can be reassessed as soon as every 6 months. This means we often support returning clients with their reassessments a few times over a several year period. Our form filling service is delivered in conjunction with our wrap around support service and pro-bono partners.

Ms S first applied for Universal Credit (UC) in May 2018 and had been providing fit notes from her doctor since June 2018. She should have been provided with a UC50 on the 29th day of her claim, but still hadn't received one over two years later when she came to Z2K for support. A UC50 form is completed by those with health conditions and disabilities to show the impact on their ability to look for and carry out employment. While waiting for the form Ms S was subject to work search requirements. We contacted the DWP UC team requesting that a UC50 was issued, and we supported Ms S to complete this in February 2020. However, it took until April 2021 and Z2K repeatedly chasing DWP and Health Assessment Advisory Service for Ms S to be offered a telephone assessment. It was decided that she had Limited Capability for Work- and Work-Related Activity, and she was also awarded a back-payment of £10,435 to cover the period from June 2018.

We also submitted 82 Mandatory Reconsiderations of Department for Work and Pensions (DWP) decisions on benefits entitlement. If successful at the Mandatory Reconsideration (MR) stage, clients are paid the correct benefits sooner and without having to go through a lengthy and arduous appeal to the First-tier Social Security Tribunal (FTT). Unfortunately, far too many mandatory reconsiderations simply appear to rubber stamp the initial DWP decision and require further appeal to the FTT.

We provided advice and representation for 294 Social Security benefit appeals in the reporting period. Our tribunal project specialises in appealing benefit entitlement decisions related to disability benefits – Personal Independence Payments and Employment Support Allowance and Universal Credit work capability assessments. We have pro-bono partnerships with 11 corporate law firms and two universities who work closely with our Project Co-ordinator to provide representation for our FTT appeals. Our casework team also provide representation for other appeals, for example, right to reside appeals where the DWP has incorrectly determined our client is not eligible for benefits due to their immigration status.

THE ZACCHAEUS 2000 TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

ACTIVITIES, ACHIEVEMENT AND PERFORMANCE – continued

Of the FTT appeals that reached a conclusion within the reporting period (179): 126 appeals were successful following a hearing; 24 appeals were disallowed; 29 appeals were lapsed in the client's favour before the hearing date - generating an 87% success rate. An appeal lapses where the DWP change their decision before the FTT hearing. This means the clients are paid the correct benefits sooner and without having to go through a formal tribunal hearing which our clients have described as 'stressful' and 'anxiety-ridden'. An additional 13 appeals were lapsed in the client's favour after an appeal had been lodged with the FTT but before any substantive written submissions or medical evidence were provided. These cases, whilst producing a positive outcome for our client, have not been included in our success rate due to the limited level of our intervention. Successful appeals result in back dated benefit awards along with an ongoing entitlement.

We often find that problems with social security benefits can impact a client's ability to find a home or to sustain their tenancy. For 98 of the 1,200 benefit cases, we worked on, the main issue related to housing benefit or the housing costs element of Universal credit. Many of our clients are at risk of homelessness as their current accommodation is unaffordable due to the benefit issues they experience and soaring rents in the private rented sector. We also see many families living in unsuitable, cramped social housing. Alongside the housing related benefit issue, we have worked on 367 housing cases. In 2021 we prevented homelessness for 156 adults.

Mr I and his family of 8 are living in a 2-bedroom social housing property. When he approached Z2K, he had been battling with the local council for a larger home for several years. We were able to challenge the council on their refusal to admit Mr I on to the housing register. After our representations Mr I's application was placed in the highest priority group and should receive an offer of a suitable home within 6 months of that decision.

We know that alongside housing and social security benefits issues our clients are faced with multiple barriers and related issues. Unfortunately, our clients are often faced with periods of extreme financial hardship due to incorrect DWP and local authority decision-making as well as the longstanding inadequacy of benefits levels. Our clients can be faced with impossible choices such as between heating or eating. Our Client Support Caseworker assists with a range of issues including reducing costs through, for example, applications and appeals for concessionary travel passes for disabled clients, post tenancy support for formally homeless clients, emergency food and fuel support, applications for assistance to buy furniture and white goods, as well as referrals to other agencies, such as debt management and employment advice. We have supported out clients to secure hardship grants for emergency essentials such as food and energy costs and basic household items (112). We have also supported clients to secure discretionary housing payments where there is a shortfall between their benefit award and market rent as well as with rent deposits to secure accommodation within the private rental sector to relieve poverty and help sustain tenancies (22).

Our wrap around client support worker supported Mr T, a survivor of torture, who had recently secured a permanent home, with his applications for Council Tax support and the housing element of UC. We were able to correct an error on his claim which remedied his rent arrears and reduce his council tax liability to zero. Our Caseworker was able to order bedding and basic kitchen items for him using our internal hardship fund and secured a washing machine and table and chairs for him via an application to another charity.

As part of our holistic working model, we have made many referrals to other services including to; legal aid providers, specialist mental health service and longer-term floating support services (created to help individuals live independently and sustain their tenancy), as well as 68 referrals when it was recognised our services were not the right fit for the client's issue.

During this period, we secured over **£3.5 million in financial benefit** for our clients: £1,631,193 in back dated payments, compensation, liabilities reduced, and current year benefit payments secured; and £1,873,463 of projected future benefit payments secured (year 2 up to year 5 of the benefit award). This figure includes payments made following successful benefit challenges, form filling, relief of poverty grants, discretionary housing payments, compensation following a complaint as well as reductions in liability for overpayments, council tax and other debts that have been reduced.

Ms K, a working single mother, who because of her low income was receiving UC, approached us with unexplained deductions from her UC of £450 per month. We were able to determine these deductions were incorrect. As a result of our casework UC committed to repay over £5,550 which they wrongly deducted from Ms K's payments.

As a result of our casework clients have an improved understanding of their rights and how to navigate the benefits system in 1,126 cases.

THE ZACCHAEUS 2000 TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

ACTIVITIES, ACHIEVEMENT AND PERFORMANCE – continued

Policy and Campaigns

Our casework and policy teams continue to work together to challenge systemic unfairness and unlawful policy and practice that are harming low-income individuals and their families. Our policy work is embedded in the experiences of our clients and the evidence from our casework defines our policy focus. We work to influence at national and local level. We prioritise the issues that impact most on our clients and seek to influence change through parliamentary processes as well as public campaigns.

Our public campaigning and policy influencing has also continued to be affected by the pandemic. Specifically, it has delayed the “managed migration” of legacy benefit claimants onto Universal Credit as well as the publication of the Green Paper on disability benefit assessments. However, there have been unanticipated opportunities to further challenge the Government on the level of means-tested benefits.

In early 2021, against a backdrop of the Chancellor retaining the £20 a week uplift in UC for a further six months, we continued to campaign to increase legacy benefits – JSA, ESA and Income Support – by the same sum. In total, nearly 9,000 people took our e-action calling for their local MP to back this call. It was subsequently supported by many MPs and covered widely in the media, including BBC News and BBC London. Many of those who took the action fed back that they were directly affected themselves. One of those later became the claimant to the legal challenge against this discriminatory policy by Osborne’s Law, which was finally heard in the Royal Courts of Justice in November.

The pandemic delayed the publication of the Government’s Health & Disability Green Paper – a key opportunity to influence reforms of disability benefit assessments. In May, we opened a survey of disabled people’s experiences of these assessments and expectation for the Green Paper, which received over 1,400 responses. Two-thirds of respondents said their assessor didn’t seem to understand their disability or condition and a similar number said the assessor’s report to DWP didn’t reflect what they had told them during it. Nearly 90 per cent of respondents said they felt the Green Paper wouldn’t include the changes needed to improve disabled people’s experiences of these assessments. The following quotes from survey responses illustrate disabled people’s experience of the current assessments process:

“I repeated several times how much pain I was in, which was visible. They still asked me to do physical ‘tests’ leaving me in tears and in severe pain.”

“During my very first assessment, the assessor waved her hand at me when I tried to explain my mental health issues and said, “I’m not interested in that, I want to know if you can touch your toes”. I received no points during that assessment. However, this was rectified at appeal.”

“I was asked when I last went to the cinema, and I was so overjoyed to say I had been a few weeks prior as it was my birthday, and in fact the first and only outing for a number of months. The report stated, ‘regularly socialises with friends’.

The Green Paper was finally published just before Parliament’s summer recess. It does include some positive operational changes to improve the quality of initial decision-making by DWP, so that fewer people are forced to request a mandatory reconsideration or appeal DWP’s decision on their entitlement to the independent tribunal. Perhaps the most important of these is audio recording of the assessments, which is something Z2K has called for several years because we believe increased transparency will improve the experience of these assessments for disabled and seriously unwell people. However, the Green Paper doesn’t include the kind of fundamental reform we believe is necessary to produce an objective assessment of someone’s capability to work or the additional costs they incur because of their disability or condition.

Over the summer, the team undertook focus groups with our clients who we have helped appeal and others who had responded to the survey as well as our own caseworkers who support clients challenge decisions daily. The survey and focus groups informed our own detailed response to the Green Paper. We also produced an Easy Read version of the Green Paper to help people understand it and respond, which was very well-received across the sector and by many individuals. *“Just wanted to say thank you so much to Z2K for producing that easy-read resource for individuals to respond.”* In August, we launched a new e-action enabling people to respond directly to the consultation setting out their experiences and recommendations for change at the same time as calling on Ministers to commit to much more fundamental reform. In total, 1,520 people did so, which we believe represents around one-third of the 4,500 responses DWP received. Nearly half those 1,520 said they had experiences of these assessments themselves.

Z2K has worked hard to try to build a coalition of organisations speaking out in support of the call for fundamental reform of these assessments. Across 2021, 15 organisations have publicly endorsed Z2K’s campaign for fundamental reform, including Disability Rights UK, CPAG, Inclusion London, Toynbee Hall, Greater Manchester Coalition of Disabled People and Bristol Disability Equality Forum.

The team increased its engagement with key politicians and their advisors on this issue. We met with the Special Advisor and Policy Advisor in Number Ten, the Shadow Work & Pensions Secretary and Shadow Minister for Disabled People. We helped prompt over 40 Parliamentary Questions on the Green Paper and DWP's approach to these assessments. We also met with around a dozen individual MPs and Peers on this issue during the year, most notably Marsha De Cordova who has promised to secure a Parliamentary Debate on assessments and the Green Paper in the new year. We also submitted detailed written evidence to the Work & Pensions Select Committee and we have been invited to give oral evidence to the committee early in the new year.

Across 2021, we also continued to highlight the structural problems with Universal Credit – as highlighted in our report published in late 2020. The ongoing pandemic and dramatic increase in the number of people claiming Universal Credit (UC) meant that DWP paused its plans for the “managed migration” of legacy benefit claimants onto UC. Despite this pause, we worked with MPs on around a dozen Parliamentary Questions, including one on the retrospective editing of claimants' UC journals, which led to a meeting between the Minister and the SNP's spokesperson and resulted in a promise that people would be notified of any edits. Other questions have been focussed on the difficulties some people who are not tech “savvy” are having with the “digital by default” system and the monthly payments and higher rates of deduction for overpayments and DWP's own calculation errors. Z2K has also been in touch with MPs on the Work & Pensions Select Committee to encourage it to hold an inquiry ahead of any roll-out. We believe the committee may launch such an inquiry towards the end of 2022. Outside Westminster and Whitehall, we were also involved in several other groups examining UC through the prism of reform of the Social Security system, including the Trust for London-funded Commission on Social Security led by experts by experience, The Bright Blue Commission on the Future of Social Security and the Fabian Society Commission on Regional Poverty & Inequality.

Over the course of the year, we also continued to undertake work on the Private Rented Sector (PRS), both through our involvement in the Renters Reform Coalition and directly. For example, we have helped draft a series of Parliamentary Questions to expose the Chancellor's decision to “freeze” Local Housing Allowance rates for PRS tenants for another year from next April. We also continued to influence at a local level through involvement in Westminster City Council's PRS Strategy Group and worked in partnership with Renters Rights London, the Cardinal Hume Centre and Westminster Citizens Advice to challenge the local authority's decision to water down the planned extended licensing scheme for Houses in Multiple Occupation. We also continued our work with a dedicated group of PRS tenants whom met with officials from the Greater London Authority to share their experiences of living in the bottom end of the private rented sector and their priorities for change.

VOLUNTEERS

We remain grateful to our volunteers who gave up their time and lent us their expertise across 2021. We also remain immensely grateful for the pro bono support from 11 corporate law firms and two University legal clinics who support us to represent clients appealing negative benefits decisions. We have also developed new ways of working with our existing pro bono volunteers, training them to help clients with form filling and completing mandatory reconsiderations.

In addition to traditional volunteering, we benefitted from other forms of pro bono support. In particular we are grateful to Ilona and James of Brand ReNew who have been working with us to create a new website, helping us to better illustrate our work and our impact, which we launched in 2021. We are also grateful to Mayer Brown for their additional pro bono support outside their work with Z2K on benefit appeals.

PARTNERSHIPS

Our partnership with South West London Law Centre, funded by the National Lottery Community Fund, continued until the end of September 2021. We also continued to work with Westminster Citizens Advice Bureau (CAB), attending their Advice Shop outreach clinics once they re-opened in September 2021 after they were placed on pause due to the Covid-19 pandemic.

We continue to be active members of the London Child Poverty Alliance, 4in10 and End Child Poverty Coalition, working together to ensure a stronger voice in the sector on issues concerning child poverty. We also continue to contribute to the work of the Disability Benefits Consortium, to work with others to challenge unfairness in the benefits system. Additionally, Z2K continues to be active members of the Renters Reform Coalition, which is bringing together those who want to see the Government urgently bring forward legislation to end the use of section 21 “no fault” evictions in the PRS as well as push for wider reforms to protect tenants. Further, we are active members of HMCTS London Tribunal User Group and the Access to Justice Foundation Justice and Innovation Group.

THE ZACCHAEUS 2000 TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

OUR FUNDERS AND SUPPORTERS

The majority of Z2K's funding comes from trust and foundation grants, and whilst we explore ways in which to diversify our income, we also focus on identifying new funders whose strategic aims are aligned to the outcomes that we want to achieve. We would not be able to continue our valuable work without our main grant supporters, and in 2021, these were: AB Charitable Trust, Allen & Overy Foundation, City Bridge Trust - the funding arm of The City of London Corporation's charity, Bridge House Estates (1035628), City Bridge Trust as part of London Community Response Fund, Edward Harvist Trust, Esmée Fairbairn Foundation, Henry Smith Charity, Hyde Park Place Estate Charity, John Ellerman Foundation, LHA London Ltd, Lloyds Bank Foundation for England & Wales, London Catalyst, Nationwide Building Society and the Community Foundation, Oak Foundation, a Foundation advised by Porticus UK, Strand Parishes Trust, The Charles Russell Speechlys Foundation, The London Legal Support Trust, The Nationwide Foundation, Trust for London, Tudor Trust, Westminster Amalgamated Charity, and Westminster Foundation. We were also grateful to receive financial support from Bayswater, Bryanston and Dorset Square, Churchill, Church Street, Harrow Road, Maida Vale, Queen's Park, St James's, and Westbourne ward budget (Westminster).

We continue to receive pro bono support from corporate law firms who have represented many of our clients at the Social Security Tribunal, leading to donations to Z2K from: Charles Russell Speechlys LLP, Freshfields Bruckhaus Deringer LLP, Kingsley Napley LLP, Kirkland & Ellis International LLP, Mayer Brown International LLP, Morrison & Foerster (UK) LLP, Osborne Clarke LLP, Shearman & Sterling (London) LLP, and Hogan Lovells. We are grateful to Cooley (UK) LLP and Queen Mary Legal Advice Clinic for their continued support of our Tribunal Project.

Similarly, we are grateful to Brian Cave Leighton LLP for their ongoing support and to R G Insolvency for their one-off contribution this year. Thank you also to Vodafone for their in-kind donation of 50 free sim cards for our clients.

We remain grateful to all individual donors, including those that commit to us regularly, as well as those that donate one-off contributions to the work of Z2K. This includes all those who donate during the annual London Legal Walk and those who generously donated to our Christmas appeal. The London Legal Walk usually takes place in summer and is organised by the London Legal Support Trust - supporting those in the legal community to raise funds for advice and legal help for those who otherwise cannot afford it. The event took place in October 2021, and we were able to fundraise for Z2K. We also had our very first London Marathon runner take on 26.2 miles for Z2K. A huge thank you to Jessica Walker for fundraising for Z2K and raising an incredible £3,273.75 for our charity.

Z2K is registered with the Fundraising Regulator, an independent, non-statutory body that regulates fundraising across the charitable sector.



THE ZACCHAEUS 2000 TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

FINANCIAL REVIEW

Financial statements

The financial statements, including the notes, have been prepared in compliance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" 2019 (FRS 102). The analysis of income and expenditure reflects the classification of activities, together with costs relating to administration.

Statement of financial activities

The Statement of financial activities is shown on page 17 with a more detailed analysis of income and expenditure within the notes to the financial statements. The total income for the year was £835,946 (2020: £941,878), with the continued support of various grant providers being the charity's main income.

The total expenditure for the year was £785,735 (2020: £749,972). Expenditure has increased again over the previous year, reflecting the continuing growth and development in the charity's work. The additional office space secured in 2020 has been maintained to support this expansion and to meet on-going Covid-19 related health and safety needs. The charity has also continued to invest in staff IT needs, especially in terms of facilitating remote working during the pandemic. However, expenditure is below budgeted expenditure predominately due salary cost under-spends caused by a sector-wide challenges with recruitment.

Our cost of delivering charitable activities is divided into direct costs and support costs. Direct costs are those directly incurred when implementing charitable activities. Support costs are costs not directly related to a specific activity. Of our total expenditure incurred for charitable activities of £740,540, 80% constituted direct costs, and 20% support costs. Our support costs cover items including staff training and office costs, expenditure essential to the effective delivery of charitable activities.

Principal funding sources

The charity is dependent upon grants and donations from individual donors and institutions. A full list of grants and donations received is set out in note 4 to the accounts.

Balance sheet

The above result led to a surplus of £50,211 (2020: £191,906), which has resulted in a combined fund balance of £497,350 (2020: £447,139) at the year-end. This gives a free-reserves figure of £488,211, which equates to the unrestricted reserves fund balance of £488,211 less the charity's fixed assets (the charity has £Nil fixed assets as set out in note 20).

Current assets this year have increased slightly to £779,555 (2020: £714,784) due to healthier cash at bank figure of £759,998 (2020: £502,913). An analysis of the net assets of the funds can be found in note 24, with the movements with each fund detailed in note 25 pages 31-32.

Future outlook

In 2020, the on-set of the Covid-19 pandemic brought unprecedented challenges and change to not only the advice sector and frontline services but also the fundraising landscape. In 2021, the charity continued to adapt ways of working and recalibrate fundraising activity to navigate the uncertain and unprecedented environment.

The fundraising landscape remains challenging – with the continued re-direction of grant funds towards Covid-pandemic response, an ever-increasing competitiveness of limited grant funding, and a challenging economic environment impacting giving from individuals. However, the charity maintains a strong financial position with cash at bank year-end of £759,998 (2020: £502,913), a combined fund balance of £497,350 (2020: £447,139), and free reserves of £488,211 (2020: £421,085) which is roughly equivalent to seven months of total budgeted expenditure for 2021.

These reserves have been increased this year by unanticipated underspends, including approx. £54,000 in salary cost underspends as a result of vacant posts caused by recruitment challenges being felt across the sector.

Our income tracker includes our pipeline of grant funding applications. The charity uses this to monitor our projected income against the income figures used to prepare our budgets. The trustees regularly review its contingency plans for how expenditure would be reduced in the event of significant shortfalls in projected income.

The majority of our income comes from trust and foundation grants, and we are also working with new funders. Based on the charity's 2022 income tracker and budgets, the charity expects to generate £871,336 of income and £896,969 of expenditure, resulting in a deficit of £26,633. This predicted deficit would be covered by the additional reserves generated by the charity in 2021.

THE ZACCHAEUS 2000 TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

FINANCIAL REVIEW - Continued

Investment policy and objectives

The charity's Articles of Association does not confer any specific rights or restrictions on us as trustees in respect of investing its funds. The funds received by the charity during the year under review were not sufficient to justify separate investment, other than to be placed on deposit with the charity's bankers.

Reserves policy

The trustees aim to maintain an amount on general fund equivalent to three - six months of expenditure, although this is dependent on the level of donations received. At 31 December 2021, the charity held approximately seven months (2020: 6 months) of total projected annual expenditure in unrestricted free reserves figure of £488,211.

Risk management

The trustees have assessed the major risks to which the charity is exposed, in particular those relating to the governance, operation and finances of the charity as well as external factors. Risks are assessed in terms of impact and likelihood and are reviewed at least quarterly by the Finance and Risk Sub-committee, and annually by all the trustees. Going forward we have identified the following key risks and have put plans in place to mitigate:

1. **Dependency on income sources and loss of income:** We recognise that the majority of our income comes from trusts and foundations. To avoid dependency on a few donors, we have increased the range of trusts and foundations who fund us, particularly in relation to multi-year funding. Our fundraising manager has successfully worked to diversify our income streams by building relationships with corporate donors and delivering individual giving fundraising campaigns. We seek to continue this diversification work in 2022 and will develop a refreshed fundraising plan. Our reserves policy and linked financial planning, will support the charity to meet its commitments in 2022 and continue to deliver vital advice and support services.
2. **Loss of key staff:** as a small charity, in a competitive environment, we know that we have to work hard to retain key staff. The Charity has also been impacted by the sector wide recruitment challenges being felt across the voluntary sector but particularly within Z2K committed to a generous staff pay award in 2021 despite the challenging external economic environment. In addition, we have made improvements to how we work and implemented measures to support staff communications and support whilst working remotely. We have committed to a review of HR policies, pay and rewards in 2022.
3. **Impact of Covid-19 pandemic on service delivery:** The Covid-19 pandemic has brought unprecedented challenges and change to the advice sector and frontline services. The Charity has continued to respond to the pandemic, adapting ways of working to ensure we could continue to provide vital support on social security and housing matters. Whilst face-to-face interaction remained largely on hold for most part of the year, we extended our enquiries line and adapted our support services to engage with clients virtually. We continued to improve our IT systems and hardware as well as our data security measures and staff training to facilitate this and have supported client digital inclusion. In addition, we have engaged in further outreach to improve referral pathways to ensure that those in most need of our support can reach us.

PLANS FOR THE FUTURE

We know we will need to continue to respond to problems in the benefits system following the Covid-19 pandemic and what this will mean for the economy, Social Security and housing systems in the UK. The deep-seated problems with these systems have been laid bare and services like ours are experiencing an increase in demand as more and more people require support to access their legal rights and entitlements. With an increase in demand not being matched by increased funding and resources, we will revisit our advice services offer, with a focus on ensuring we support people who would benefit most from our support.

As we move forward, we will continue to embed our way of working which combines casework - directly helping thousands of people access justice - with policy influencing and campaigning - pursuing transformative change for hundreds of thousands nationally. We use the evidence generated from our direct casework to inform our campaigning and influencing activities, seeking to secure reform to the policies and practices that deny people the support to which they are entitled, pushing them further into poverty and destitution.

Will have a renewed focus on supporting experts-by-experience to shape our services and also take a more active leadership role in not only our policy and campaigning work but across the charity. We will continue to find new ways of supporting our clients to speak out and directly shape our policy and campaigns as well as improve their representation at strategic and board levels.

THE ZACCHAEUS 2000 TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of The Zacchaeus 2000 Trust for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland

Company law requires the charity's trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP 2019 FRS102;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statement as to Disclosure of Information to Auditors

So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each director has taken all the steps that they ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

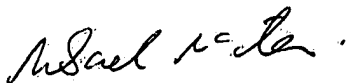
Auditors

Myrus Smith was appointed as the charitable company's auditors during the year and have expressed their willingness to continue in that capacity.

Small Companies

This Trustees report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Michael G McAteer – Chair of the Board of Trustees of The Zacchaeus 2000 Trust



22 September 2022

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
THE ZACCHAEUS 2000 TRUST**

Opinion

We have audited the financial statements of The Zacchaeus 2000 Trust (the 'charitable company') for the year ended 31 December 2021, which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2021, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' annual report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' annual report has been prepared in accordance with applicable legal requirements.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE ZACCHAEUS 2000 TRUST

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' annual report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole, are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but it is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management and those charged with governance about actual and potential litigation or claims and the identification of non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Auditing the risk of management override of controls, including testing journal entries and other adjustments for appropriateness.
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- Professional scepticism in course of the audit and with audit sampling in material audit areas.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
THE ZACCHAEUS 2000 TRUST**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Kevin Fisher BA FCA CTA (Senior Statutory Auditor)
For and on behalf of Myrus Smith
Chartered Accountants and Statutory Auditors
Norman House
8 Burnell Road
Sutton
Surrey
SM1 4BW

22 September 2022

THE ZACCHAEUS 2000 TRUST

**STATEMENT OF FINANCIAL ACTIVITIES
INCORPORATING INCOME AND EXPENDITURE ACCOUNT**

FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	Unrestricted Funds £	Restricted Funds £	2021 Total Funds £	2020 Total Funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	71,663	2,259	73,922	117,492
Charitable activities					
Grants	4	328,791	416,140	744,931	801,955
Other trading activities	5	3,048	13,093	16,141	21,413
Investments	6	952	-	952	1,018
Total		<u>404,454</u>	<u>431,492</u>	<u>835,946</u>	<u>941,878</u>
EXPENDITURE ON					
Raising funds:	7	45,195	-	45,195	44,268
Charitable activities					
Activities	8	78,311	662,229	740,540	705,704
Total		<u>123,506</u>	<u>662,229</u>	<u>785,735</u>	<u>749,972</u>
NET INCOME/(EXPENDITURE)		280,948	(230,737)	50,211	191,906
Transfers between funds	25	(215,053)	215,053	-	-
NET MOVEMENT IN FUNDS		65,895	(15,684)	50,211	191,906
RECONCILIATION OF FUNDS					
	25				
Total funds brought forward		422,316	24,823	447,139	255,233
TOTAL FUNDS CARRIED FORWARD		<u>488,211</u>	<u>9,139</u>	<u>497,350</u>	<u>447,139</u>

All activities relate to continuing operations.

The notes on pages 20 to 33 form part of these financial statements

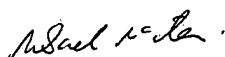
THE ZACCHAEUS 2000 TRUST
Registered number: 05442501

BALANCE SHEET
AT 31 DECEMBER 2021

	Notes	Unrestricted Funds £	Restricted Funds £	2021 Total Funds £	2020 Total Funds £
FIXED ASSETS					
Tangible assets	20	-	-	-	1,231
		-	-	1,231	1,231
CURRENT ASSETS					
Debtors	21	11,192	8,365	19,557	211,871
Cash at bank and in hand		697,494	62,504	759,998	502,913
		708,686	70,869	779,555	714,784
CREDITORS					
Amounts falling due within one year	22	(220,475)	(61,730)	(282,205)	(268,876)
NET CURRENT ASSETS		488,211	9,139	497,350	445,908
TOTAL ASSETS LESS CURRENT LIABILITIES		488,211	9,139	497,350	447,139
NET ASSETS		488,211	9,139	497,350	447,139
TOTAL FUND OF THE CHARITY	24				
Unrestricted funds				488,211	422,316
Restricted funds				9,139	24,823
TOTAL FUNDS	25			497,350	447,139

These financial statements have been prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies.

Approved by the Board of Trustees on **22 September 2022** and signed on its behalf by:



Michael G McAteer (Chair) – Trustee



Robin Jarvis (Treasurer) – Trustee

The notes on pages 20 to 33 form part of these financial statements

THE ZACCHAEUS 2000 TRUST

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2021**

	2021 £	2020 £
Cash flows from operating activities:		
Net cash provided by (in use) operating activities	<u>257,085</u>	<u>61,595</u>
	257,085	61,595
Cash flows from investing activities		
Purchase of fixed assets	<u>-</u>	<u>-</u>
Cash provided by (used in) investing activities	<u>-</u>	<u>-</u>
Change in cash and cash equivalents in the year	<u>257,085</u>	<u>61,595</u>
Cash and cash equivalents at the start of the year	<u>502,913</u>	<u>441,318</u>
Cash and cash equivalents at the end of the year	<u>759,998</u>	<u>502,913</u>

CASH FLOW NOTES

	2021 £	2020 £
Reconciliation of net movement in funds to net cash flow from operating activities		
Net income for the reporting period (as per the statement of financial activities)	50,211	191,906
Adjustments for:		
Add back depreciation charge	1,231	3,887
Decrease/(increase) in debtors	192,314	(169,950)
Increase in creditors	<u>13,329</u>	<u>35,752</u>
Net cash used in operating activities	<u>257,085</u>	<u>61,595</u>

	2021 £	2020 £
Analysis of cash and cash equivalents		
Bank and cash in hand	<u>759,998</u>	<u>502,913</u>
Total cash and cash equivalents	<u>759,998</u>	<u>502,913</u>

The notes on pages 20 to 33 form part of these financial statements

THE ZACCHAEUS 2000 TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

1. ACCOUNTING POLICIES

1.1 Company status

The Zacchaeus 2000 Trust is a charitable company limited by guarantee and registered in England and Wales. The registered office and company registration number are detailed on page 1.

1.2 Basis of preparation

The Zacchaeus 2000 Trust meets the definition of a public benefit entity under FRS 102.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are presented in sterling, which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

1.3 Preparation of the accounts on a going concern basis

The financial statements are prepared on a going concern basis under the historical cost convention. The Trustees have made this assessment taking into account the Charity's unrestricted reserves, secured funding going forward and current and planned activities.

1.4 Judgement and key sources of estimation uncertainty

In the application of the charity's accounting policies, the charity is required to make judgments, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

1.5 Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for specific purposes. Designated funds are unrestricted funds set aside by the trustees for specific purposes. Restricted funds are funds whose use is restricted to specific purposes according to the grant terms of the specific restrictions imposed by the donor or which have been raised for a particular purpose. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.6 Income recognition

Items of income are recognised in the financial statements when all of the following criteria are met:

- The charity has entitlement to the funds;
- Any performance conditions have been met or are fully within the control of the charity;
- There is sufficient certainty that receipt of the income is considered probable; and
- The amount can be measured reliably.

Income received in advance of a project or other specified service is deferred until the criteria for income recognition are met (see Note 23, page 28).

1.7 Expenditure recognition

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required, and the amount can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds which comprise those costs associated with seeking donations, grants and other fundraising costs;
- Expenditure on charitable activities, which comprises the costs of running the various activities and services for the charity's beneficiaries.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

1. ACCOUNTING POLICIES – continued

1.8 Allocation of support costs

Support costs are apportioned on the basis of staff time. Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the trust's charitable activities (see notes 8,10 and 12, pages 24 and 25).

1.9 Volunteers and donated services

A certain amount of time is expended on the charity's activities, which is donated free of charge. It is not possible to quantify the value of time given and accordingly it is neither recorded as donated income nor as an expense in the accounts.

1.10 Tangible fixed assets

Tangible fixed assets for use by the charity are capitalised if they can be used for more than one year, and cost at least £1,000. They are valued at cost or else, for gifts-in-kind, at a reasonable estimate of their open market value on receipt.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Asset Category	Annual Rate
Computers	- 33.33% on cost
Fixtures and fittings	- 25% on cost

1.11 Financial instruments

The charity only has financial instruments of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.12 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account, as well as cash in hand held by charity at the year end.

1.13 Debtors

Trade and other debtors are recognised at the settlement amount due. Prepayments are recognised at the invoiced cost prepaid.

1.14 Creditors and Provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.15 Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010. Accordingly, it is potentially exempt from taxation in respect of income and capital gains received to the extent that such income or gains are applied to exclusively charitable purposes. No provision for taxation has been made in these financial statements.

1.16 Leases

Operating lease rentals are charged to the Statement of Financial Activities on a straight-line basis over the period of the lease.

1.17 Pensions

The charity operates a defined contribution pension scheme. Contributions payable under the scheme are charged to the Statement of Financial Activities in the year to which they relate.

THE ZACCHAEUS 2000 TRUST

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

2. INCOME FROM DONATIONS AND LEGACIES

	2021	2020
	£	£
Corporate Donations - restricted	-	45,000
Corporate Donations - unrestricted	58,945	46,167
Individual Donations	10,084	26,325
Other - restricted	2,259	-
Other - unrestricted	2,634	-
	<u>73,922</u>	<u>117,492</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	2021	2020
	£	£
Core Activities	328,791	319,024
Casework and Support Services	234,619	276,246
Policy and Campaigning	177,686	200,281
Relief of Poverty	3,835	6,404
	<u>744,931</u>	<u>801,955</u>

4. GRANTS RECEIVED

	2021	2020
	£	£
Restricted	416,140	482,931
Unrestricted	328,791	319,024
	<u>744,931</u>	<u>801,955</u>

Restricted

	2021	2020
	£	£
ACTs 435 - Small Grants	800	4,545
Allen & Overy Foundation	25,000	25,000
The City Bridge Trust	40,000	45,000
City of Westminster Council Ward Funding	23,942	19,844
Clapham Relief Fund - Small Grants	-	359
Edward Harvist Trust	3,000	-
Esmee Fairbairn Foundation	50,000	50,000
Henry Smith Foundation	15,000	50,000
Hyde Park Place Estate Charity	5,000	5,000
John Ellerman Foundation	-	20,000
LHA London	25,000	15,000
Lloyds Bank Foundation	27,686	25,000
London Catalyst	1,500	1,500
London Community Foundation	28,472	-
Nationwide Building Society – London Community Foundation Grant	9,582	28,747
Nationwide Foundation	50,000	50,000
A Foundation advised by Porticus UK	-	30,000
Relief of Poverty – other grants	1,535	-
South West London Law Centres	44,623	52,936
Strand Parishes Trust	5,000	5,000
Trust for London	50,000	50,000
Westminster Amalgamated Charity	10,000	5,000
	<u>416,140</u>	<u>482,931</u>

THE ZACCHAEUS 2000 TRUST

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

4. GRANTS RECEIVED - Continued

Unrestricted

	2021 £	2020 £
The Charles Russell Speechlys Foundation	25,000	-
Esmee Fairbairn Foundation	-	28,700
LHA London	-	5,000
Lloyds Bank Foundation	-	14,718
London Community Foundation	-	23,306
London Legal Support Trust	10,000	10,000
Nationwide Foundation	2,000	-
Oak Foundation	160,000	160,000
A Foundation advised by Porticus UK	60,000	-
The A B Charitable Trust	20,000	20,000
Tudor Trust	2,000	30,000
Westminster Foundation	49,791	27,300
	<u>328,791</u>	<u>319,024</u>
	<u>744,931</u>	<u>801,955</u>

5. OTHER TRADING ACTIVITIES

	2021 £	2020 £
Corporate law firms' contributions	1,645	8,525
Fundraising events and activities	2,948	3,287
Training and workshops	100	3,150
Recharges and hardship claims	11,448	6,451
	<u>16,141</u>	<u>21,413</u>

Income earned from other activities was £16,141 (2020: £21,413) of which £3,048 related to unrestricted funds (2020: £6,647) and £13,093 related to restricted funds (2020: £14,766).

6. INVESTMENT INCOME

	2021 £	2020 £
Bank Interest - unrestricted	952	1,018
	<u>952</u>	<u>1,018</u>

7. COST OF RAISING FUNDS

	2021 £	2020 £
Fundraising costs	981	2,725
Wages and salaries	42,282	39,865
Pension costs	1,932	1,678
	<u>45,195</u>	<u>44,268</u>

Of the £45,195 expenditure recognised in the year (2020: £44,268), £45,195 (2020: £44,268) was charged to unrestricted funds and £Nil (2020: £Nil) was charged to restricted funds.

THE ZACCHAEUS 2000 TRUST

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

8. EXPENDITURE BY CHARITABLE ACTIVITIES

Cost directly allocated

	2021	2020
	£	£
Core Activities	43,441	65,131
Casework and Support Services	376,918	350,252
Policy and Campaigning	167,293	169,097
Relief of Poverty	4,689	6,415
	<u>592,341</u>	<u>590,895</u>

Support costs allocated

	2021	2020
	£	£
Core Activities	34,870	27,026
Casework and Support Services	78,458	60,769
Policy and Campaigning	34,871	27,014
	<u>148,199</u>	<u>114,809</u>
	<u>740,540</u>	<u>705,704</u>

Support costs, which are costs not directly related to a specific activity, are allocated based on the proportion of staff (calculated based on staff numbers) working across the three activities as follows: Casework and Support Services 52.94% (2020: 52.94%); Policy and Campaigning 23.53% (2020: 23.53%); and Core Activities 23.53% (2020: 23.53%).

The comparative figures for core activities have been restated due to a review of the charity administration staff costs which should have been allocated to direct costs under core services rather than as support costs.

9. DIRECT CHARITABLE EXPENDITURE

	2021	2020
	£	£
Staff and related costs	554,651	540,108
Direct Project costs	27,105	35,352
Premises costs	1,018	1,072
Office admin costs	7,660	8,690
Professional fees and other costs	1,907	5,673
	<u>592,341</u>	<u>590,895</u>

10. SUPPORT COSTS

	2021	2020
	£	£
Staff and related costs	12,688	15,674
Premises costs	82,318	50,266
Office admin costs	30,176	29,395
Professional fees and other costs	16,653	10,594
Governance costs	5,133	4,993
Depreciation	1,231	3,887
	<u>148,199</u>	<u>114,809</u>

THE ZACCHAEUS 2000 TRUST

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

11. PROFESSIONAL FEES AND OTHER COSTS

	2021	2020
	£	£
Accountancy and Bookkeeping	6,815	9,692
AQS Monitoring Audit costs	-	1,500
Bank Charges	216	162
Consultancy costs	-	3,998
HR costs	2,736	-
Legal costs	5,813	-
Subscriptions	2,980	915
	<u>18,560</u>	<u>16,267</u>

12. GOVERNANCE COSTS

	2021	2020
	£	£
Accounts Preparation	1,350	1,350
Audit fee	3,420	3,420
Trustees Meetings	363	223
	<u>5,133</u>	<u>4,993</u>

13. NET INCOMING/(OUTGOING) RESOURCES

Net resources are stated after charging/(crediting):

	2021	2020
	£	£
Audit fee	3,420	3,420
Operating lease rentals	74,990	46,758
Depreciation	<u>1,231</u>	<u>3,887</u>

THE ZACCHAEUS 2000 TRUST

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

14. STAFF COSTS

	2021 £	2020 £
Wages and salaries	527,255	512,985
Social security costs	46,136	44,281
Pension costs	<u>20,675</u>	<u>20,730</u>
	<u>594,066</u>	<u>577,996</u>

1 employee had employee benefits in excess of £60,000 in the £70,000- £80,000 band (2020: None).

No trustees (2020: no trustee) received re-imbursement of expenses during the year.

The key management personnel of the charity comprise of the trustees and senior managers (as detailed on page 5). The total employee benefits of the key management personnel of the charity were £139,833 (2020: £151,595).

15 STAFF NUMBERS

The average monthly number of full-time equivalent employees (including casual and part time staff) during the year was as follows:

	2021 Number	2020 Number
Senior Management Team	3	3
Direct Charitable	10	11
Administrative and Support	<u>3</u>	<u>3</u>
	<u>16</u>	<u>17</u>

16. TRUSTEES' REMUNERATION AND BENEFITS

The charity trustees were not paid or received any other benefits from employment with the charity in the year (2020: £Nil). During the year, no trustees were reimbursed for disbursements (2020 £Nil) in respect of fundraising and other related expenses.

No charity trustee received payment for professional or other services supplied to the charity (2020: £nil).

17. PENSION COSTS

The charity has a defined contribution pension scheme, which all employees are entitled to join. The charity contributes 4% and the employees contributed a minimum of 4% and employees may make further additional voluntary contributions.

During the year ended 31 December 2021, the charity's total contributions amounted to £20,676 (2020: £20,730).

The trustees are satisfied that any foreseeable change in employer's contributions can be budgeted for without detriment to the charity's on-going activities

18. TRANSACTIONS AND RELATED PARTIES

There were no material related party transactions during the year.

THE ZACCHAEUS 2000 TRUST

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

19. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

The key components from the prior year figures (2020) are analysed below by fund:

	Unrestricted £	Restricted £	Total £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	72,492	45,000	117,492
Charitable activities			
Grants	319,024	482,931	801,955
Other trading activities	6,647	14,766	21,413
Investments	1,018	-	1,018
Total Income	399,181	542,697	941,878
EXPENDITURE ON			
Raising funds:	44,268	-	44,268
Charitable activities			
Core Activities	92,157	613,547	705,704
Total	136,425	613,547	749,972
NET INCOME/(EXPENDITURE)	262,756	(70,850)	191,906
Transfers between funds	(93,563)	93,563	-
NET MOVEMENT IN FUNDS FOR THE YEAR	169,193	22,713	191,906

THE ZACCHAEUS 2000 TRUST

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

20. TANGIBLE FIXED ASSETS

	IT Office Equipment £	Furniture & fittings £	Totals £
COST OR VALUATION			
At 1 January 2021	29,953	1,404	31,357
Additions	-	-	-
Disposals or scrapped	<u>(1,533)</u>	<u>(327)</u>	<u>(1,860)</u>
At 31 December 2021	<u>28,420</u>	<u>1,077</u>	<u>29,497</u>
DEPRECIATION			
At 1 January 2021	28,908	1,218	30,126
Charge for year	1,045	186	1,231
Disposals or scrapped	<u>(1,533)</u>	<u>(327)</u>	<u>(1,860)</u>
At 31 December 2021	<u>28,420</u>	<u>1,077</u>	<u>29,497</u>
NET BOOK VALUE			
At 31 December 2021	<u>-</u>	<u>-</u>	<u>-</u>
At 31 December 2020	<u>1,045</u>	<u>186</u>	<u>1,231</u>

21. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Grants receivable	-	170,000
Other debtors	14,175	17,500
Prepaid expenses	<u>5,382</u>	<u>24,371</u>
	<u>19,557</u>	<u>211,871</u>

22. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade creditors	7,574	15,023
Social security and other taxation	16,472	14,095
Other creditors	29,439	29,878
Deferred income	221,666	204,388
Accrued expenses and deferred income	<u>7,054</u>	<u>5,492</u>
	<u>282,205</u>	<u>268,876</u>

23. DEFERRED INCOME

	2021 £	2020 £
Opening deferred income	204,388	184,639
Amounts deferred in the year	628,309	593,738
Released to income	<u>(611,031)</u>	<u>(573,989)</u>
Closing deferred income	<u>221,666</u>	<u>204,388</u>

THE ZACCHAEUS 2000 TRUST

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

24. ANALYSIS OF NET ASSETS BETWEEN FUNDS

Current year information for the net assets between funds:

	Unrestricted Funds £	Restricted Funds £	2021 Total Funds £	2020 Total Funds £
Fixed assets	-	-	-	1,231
Current assets	708,686	70,869	779,555	714,784
Current liabilities	<u>(220,475)</u>	<u>(61,730)</u>	<u>(282,205)</u>	<u>(268,876)</u>
	488,211	9,139	497,350	447,139

Comparative year information for the net assets between funds:

	Unrestricted Funds £	Restricted Funds £	2020 Total Funds £	2019 Total Funds £
Fixed assets	1,231	-	1,231	5,118
Current assets	605,431	109,353	714,784	483,239
Current liabilities	<u>(184,346)</u>	<u>(84,530)</u>	<u>(268,876)</u>	<u>(233,124)</u>
	422,316	24,823	447,139	255,233

THE ZACCHAEUS 2000 TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

25. MOVEMENT IN FUNDS – current year

	At 1/1/21 £	Net movement in funds £	Transfers between funds £	At 31/12/21 £
Unrestricted funds:				
General Fund	<u>422,316</u>	<u>280,948</u>	<u>(215,053)</u>	<u>488,211</u>
	422,316	280,948	(215,053)	488,211
Restricted funds				
Relief of Poverty Fund	2,099	1,405	-	3,504
Casework and Support Services	12,060	(207,664)	195,604	-
Policy and Campaigning	<u>10,664</u>	<u>(24,478)</u>	<u>19,449</u>	<u>5,635</u>
	24,823	(230,737)	215,053	9,139
TOTAL FUNDS	<u>447,139</u>	<u>50,211</u>	<u>-</u>	<u>497,350</u>
	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds:				
General Fund	<u>404,454</u>	<u>(123,506)</u>	<u>-</u>	<u>280,948</u>
	404,454	(123,506)	-	280,948
Restricted funds				
Relief of Poverty Fund	6,094	(4,689)	-	1,405
Casework and Support Services	247,712	(455,376)	-	(207,664)
Policy and Campaigning	<u>177,686</u>	<u>(202,164)</u>	<u>-</u>	<u>(24,478)</u>
	431,492	(662,229)	-	(230,737)
TOTAL FUNDS	<u>835,946</u>	<u>(785,735)</u>	<u>-</u>	<u>50,211</u>

THE ZACCHAEUS 2000 TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

25. MOVEMENT IN FUNDS – prior year

	At 1/1/20 £	Net movement in funds £	Transfers between funds £	At 31/12/20 £
Unrestricted funds:				
General Fund	<u>253,123</u>	<u>262,756</u>	<u>(93,563)</u>	<u>422,316</u>
	253,123	262,756	(93,563)	422,316
Restricted funds				
Relief of Poverty Fund	2,110	(11)	-	2,099
Casework and Support Services	-	(75,009)	87,069	12,060
Policy and Campaigning	<u>-</u>	<u>4,170</u>	<u>6,494</u>	<u>10,664</u>
	2,110	(70,850)	93,563	24,823
TOTAL FUNDS	<u>255,233</u>	<u>191,906</u>	<u>-</u>	<u>447,139</u>

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds:				
General Fund	<u>399,181</u>	<u>(136,425)</u>	<u>-</u>	<u>262,756</u>
	399,181	(136,625)	-	262,756
Restricted funds				
Relief of Poverty Fund	6,404	(6,415)	-	(11)
Casework and Support Services	336,012	(411,021)	-	(75,009)
Policy and Campaigning	<u>200,281</u>	<u>(196,111)</u>	<u>-</u>	<u>4,170</u>
	542,697	(613,547)	-	(70,850)
TOTAL FUNDS	<u>941,878</u>	<u>(749,972)</u>	<u>-</u>	<u>191,906</u>

THE ZACCHAEUS 2000 TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

26. FUND DESCRIPTION

Unrestricted funds

The charity holds unrestricted funds for its general expenditure and some of the grant funding received is to support the core activities of the charity. The transfer of £215,053 from the general fund to the various restricted funds is to support the various charitable activities that the charity undertakes.

Grants were received this year from The Charles Russell Speechlys Foundation, The London Legal Support Trust, The Nationwide Foundation, Oak Foundation, A Foundation advised by Porticus UK, The A B Charitable Trust, Tudor Trust, and Westminster Foundation for general core costs.

Restricted funds:

The Relief of Poverty fund comprises donations received from individuals and organisations, along with grant funding from London Catalyst, ACTs 435 and the other small grants. The funds are used to defray the debts of the poorest and most vulnerable members of society. Direct donations to individuals are also occasionally made to relieve poverty.

The Casework and Support Services fund incorporates three areas of our charitable work – General Casework, Tribunal Project, and Wrap Around Support. Grants and donations received specifically for these services enable our staff to support the prevention of poverty and homelessness by providing advice and representation for people regarding their social security and housing issues. The Tribunals project specifically supports clients appeal negative benefits decisions at the Social Security Tribunal with representation from pro bono lawyers. The Wrap Around project, gives additional support to help clients address broader challenges and address acute income crises.

The Policy and Campaigning fund consists of grants and donations received which enable the charity to continue its campaigns calling for immediate change to policies that are actively harming our clients in their everyday lives. Our policy work is embedded in the experiences of our clients and the evidence from our casework defines our policy focus. We work to influence at national and local level and we prioritise the issues that impact most on our clients. The funding assists our work to reform the systems and policies that create injustice and drive poverty and homelessness through parliamentary engagement & influencing as well as public campaigns. All our work is practical, evidence based and aimed at enabling our clients to lead stable and dignified lives free from poverty.

Grant funding was received again this year from various grant funders (detailed in note 4 to the accounts) to help fund various staffing posts within the specific projects which the charity undertakes, including funding from the Allen & Overy Foundation, The City Bridge Trust, City of Westminster Council Ward Funding, Edward Harvist Trust, Esmee Fairbairn Foundation, Henry Smith Charity, Hyde Park Place Estate Charity, LHA London, Lloyds Bank Foundation for England & Wales, London Community Response Fund, Nationwide Building Society –Community Foundation, The Nationwide Foundation, South West London Law Centres, Strand Parishes Trust, Trust for London and Westminster Amalgamated Charity.

New grant funding was received this year from The Charles Russell Speechlys Foundation, A Foundation advised by Porticus UK, City Bridge Trust as part of London Community Response Fund.

27. OPERATING LEASE COMMITMENTS

Total future minimum lease payments for non-cancellable operating leases are as follows:

	2021 £	2020 £
Expiring:		
Within one year	48,987	73,579
Between one and five years	-	-
More than five years	-	-
	<u>48,987</u>	<u>73,579</u>

28. CAPITAL COMMITMENTS

The Charity has authorised and contracted for expenditure of £Nil. The Charity has authorised but not contracted for expenditure of £Nil in its capital budget for the upcoming year.

THE ZACCHAEUS 2000 TRUST

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

29. CONTINGENT ASSETS

Total grant funding awarded as at 31 December 2021 but not yet received and recognised as income due to the recognition criteria not being met amounts to £758,815 (2020: £991,167)

30. CONTINGENT LIABILITIES

There are no contingent liabilities to note.

31. LEGAL STATUS OF THE CHARITY

The Zacchaeus 2000 Trust is a private company (Company No: 05442501) incorporated in Great Britain and registered in England and Wales. The charitable company is limited by guarantee and has no share capital. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the Charity. The address of the registered office is given in the Legal and Administrative Information on page 1.