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CHFP000

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Please complete
legibly, preferably in
black type, or bold
block lettering

*Insert full name of
Company

COMPANIES FORM No. 395

Particulars of a mortgage or charge

A fee of £10 is payable to Companies House in respect of
Each register entry for a mortgage or charge.

Pursuant to section 395 of the Companies Act 1985

To the Registrar of Companies
(Address overleaf – Note 5)

For official use

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Company Number

05352955

Name of company

* Wells Tobias Recruitment Limited

Date of creation of charge

24th May 2005

Description of the instrument (if any) creating or evidencing the charge (note 2)

AGREEMENT

Amount secured by the mortgage or charge

All monies due or to become due from the company to the chargee under the terms of the
aforementioned instrument creating or evidencing the charge

Names and addresses of the mortgagees or persons entitled to the charge

London Scottish Invoice Finance Ltd

Isis House, Red Cross Road

Goring-on-Thames, Reading

Postcode

RG8 9HG

Presenter's name, address and
Reference (if any):
London Scottish Invoice Finance Ltd
Address as above
Contact: Graham Camplin
Telephone: 01491 875660

Time critical reference

For official Use
Mortgage Section

Post room



Short particulars of all the property mortgaged or charged

All book debts together with the benefit of all rights attached to such book debts from time to time due or owing to the borrower

Please do not write in this margin

Please complete legibly, preferably in black type, or bold block lettering

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Particulars as to commission allowance or discount (note 3)

Signed



Date

21/01/00

On behalf of [company][mortgagee/chargee]*

* delete as appropriate

Notes

- 1 The original instrument (if any) creating or evidencing the charge, together with these prescribed particulars correctly completed must be delivered to the Registrar of Companies within 21 days after the date of creation of the charge (section 395). If the property is situated and the charge was created outside the United Kingdom delivery to the Registrar must be effected within 21 days after the date on which the instrument could in due course of post, and if dispatched with due diligence, have been received in the United Kingdom (section 398). A copy of the instrument creating the charge will be accepted where the property charged is situated and the charge was created outside the United Kingdom (section 398) and in such cases the copy must be verified to be a correct copy either by the company or by the person who has delivered or sent the copy to the registrar. The verification must be signed by or on behalf of the person giving the verification and where this is given by a body corporate it must be signed by an officer of that body. A verified copy will also be accepted where section 398(4) applies (property situate in Scotland or Northern Ireland) and Form No. 398 is submitted.
- 2 A description of the instrument, eg "Trust Deed", "Debenture", "Mortgage", or "Legal Charge", etc, as the case may be, should be given.
- 3 In this section there should be inserted the amount or rate per cent. of the commission, allowance or discount (if any) paid or made either directly or indirectly by the company to any person in consideration of his;
 - (a) subscribing or agreeing to subscribe, whether absolutely or conditionally, or
 - (b) procuring or agreeing to procure subscriptions, whether absolute or conditional,for any of the debentures included in this return. The rate of interest payable under the terms of the debentures should not be entered.
- 4 If any of the spaces in this form provide insufficient space the particulars must be entered on the prescribed continuation sheet.
- 5 The address of the Registrar of Companies is:-

Companies House, Crown Way, Cardiff, CF4 3UZ

Short particulars of all the property mortgaged or charged

FILE COPY



CERTIFICATE OF THE REGISTRATION OF A MORTGAGE OR CHARGE

Pursuant to section 401(2) of the Companies Act 1985

COMPANY No. 05352955

THE REGISTRAR OF COMPANIES FOR ENGLAND AND WALES HEREBY CERTIFIES THAT AN AGREEMENT DATED THE 24th MAY 2005 AND CREATED BY WELLS TOBIAS RECRUITMENT LIMITED FOR SECURING ALL MONIES DUE OR TO BECOME DUE FROM THE COMPANY TO LONDON SCOTTISH INVOICE FINANCE LTD UNDER THE TERMS OF THE AFOREMENTIONED INSTRUMENT CREATING OR EVIDENCING THE CHARGE WAS REGISTERED PURSUANT TO CHAPTER 1 PART XII OF THE COMPANIES ACT 1985 ON THE 1st JUNE 2005.

GIVEN AT COMPANIES HOUSE, CARDIFF THE 3rd JUNE 2005.

P 10/06/05



THE OFFICIAL SEAL OF THE
REGISTRAR OF COMPANIES



Companies House

— for the record —