PLYMOUTH COLLEGE AND ST DUNSTAN'S ABBEY SCHOOLS CHARITY (A company limited by guarantee)

Charity No: 1105544 Company No: 05189426

REPORT AND FINANCIAL STATEMENTS

31 August 2012

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REPORT AND FINANCIAL STATEMENTS 31 AUGUST 2012

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TRUSTEES, OFFICERS AND ADVISERS

TRUSTEES(DIRECTORS)

The following are Trustees (Directors)

CO-OPTIVE

C J Robinson - Chairman

D R. Woodgate BSc, MBA - Vice Chairman

P H Lowson FCA Mrs J Paul!

Miss V Harman B Ed Mrs A C Mills Mrs C Evans

Mrs R.J Hattersley BA (Hons)

T J Burke B E Walton MA

Mrs LP Stevenson MRCVS

R I Penrose

C Thomson BSc, FCA

DF Chapman BA Dunhelm F Coll O, FRSA

Mrs C Magill Bsc Econ Dr S Peach PhD

Prof D Huntley BA, MA, PhD

EX OFFICIO

Flag Officer, Sea Training (Representative)

Bishop of Plymouth

Rear Admiral C Johnson CBE

Rt Revd J Ford

NOMINATED Exeter University

Plymouth University

Prof P Shears BA, LL B LL M

COMPANY SECRETARY

DJW Baylıs OBE, MA, MSc MCMI

OFFICERS

The Headmaster of the Senior School

Dr SJ Wormleighton Ph D

The Headmaster of the Junior School

C D M Gatherer BA Keele Cert Ed

The Bursar and Clerk to The Governors

DJW Baylıs OBE, MA, MSc MCMI

The day to day running of the College is delegated to the Headmasters and the Bursar respectively

REGISTERED OFFICE

Plymouth College Ford Park Plymouth Devon PL4 6RN

ADVISORS

Bankers

Lloyds TSB Bank Royal Parade Plymouth Devon PLI 1HB

Solicitors

Wolferstans 60/64 North Hill Plymouth Devon PL4 8EP

Auditors

Northcott Trumfield

Chartered Accountants & Statutory Auditors

Devonshire Villa 52 Stuart Road Stoke Plymouth PL3 4EE

Insurance Brokers

Marsh Limited Capital House 1-5 Perrymount Road Haywards Heath West Sussex **RH163SY**

TRUSTEES' REPORT

The Trustees, who are also directors of the charity for the purposes of the Companies Act, submit their annual report and the audited financial statements for the year ended 31 August 2012. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in 2005 in preparing the annual report and financial statements of the charity.

The charity is a charitable company limited by guarantee (Charity No. 1105544) and was incorporated on 26 July 2004 (Company No. 05189426). It is governed by a Memorandum and Articles of Association. In the event of the company being wound up no member will have to pay an amount exceeding £10.

Reference and administrative details of the charity, its trustees and advisers

Details of trustees (directors) and officers of the company who served during the year are

C J Robinson MA D R. Woodgate BSc MBA Chairman Vice Chairman

T J Burke

D F Chapman BA Dunhelm F Coll O, FRSA

Mrs C Evans Rt Revd J Ford

J H Friendship Resigned 21 June 2012

Miss V Harman B Ed

Mrs R.J Hattersley BA (Hons)

PH Lowson FCA

Mrs C Magill BSc Econ

Mrs J A McKinnel Dip LSN, RGN, RNN, SRN, HV Resigned 1 October 2012

Mrs A C Mills ACIS, MCIPD

Mrs J Paull Dr S Peach PhD R.I Penrose

Mrs L P Stevenson MRCVS

C Thomson BSc, FCA

B E Walton MA

Professor P Shears BA, LL B, LL M
Rear Admiral C Johnstone CBE
Professor D Huntley BA, MA, PhD
Appointed
Appointed
13 March 2012
1 September 2011
21 June 2011

R Light Appointed 29 November 2011 Resigned 1 October 2012

The co-opted trustees are appointed by the Board for a term of four years They can be re-elected.

Induction training is provided for all trustees on appointment, and further training is given from time to time during the year, specifically at 'Governor's Twilight Training' sessions

All Trustees give of their time freely and no remuneration was paid during the year except legitimate travelling expenses. No Trustee or person connected with a Trustee, receives any benefit from a means tested bursary

Structure, Governance and Management

The Board meets three times per year, and more frequently if necessary Each meeting is preceded by Education, Foundation, Estates and Finance Committee meetings, and a Prep School Trustees meeting which has executive powers Marketing and Strategic Planning sub committees meet when required The Headmasters, Deputy Head (Main school) and Bursar attend all meetings described above

Company and charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period. In preparing those financial statements, the trustees have

- selected suitable accounting policies and then applied them consistently,
- · made judgements and estimates that are reasonable and prudent,
- stated whether applicable accounting standards have been followed, subject to any material departures disclosed and explained
 in the financial statements, and
- prepared the financial statements on the going concern basis

TRUSTEES' REPORT

The trustees have overall responsibility for ensuring that the charity has appropriate systems of controls, financial and otherwise. They are also responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking steps for the prevention and detection of fraud and other irregularities.

Risk Management

Risks are identified, assessed and controls established by the Governors, assisted by the Leadership Support Group and Senior Management Teams, throughout the year A formal review of the Charity's Risk Management processes is undertaken by the Board on an annual basis

The trustees have assessed the risks to which the college is exposed, including operational and financial risks. In the opinion of the trustees the Charity has established resources and review systems which should allow the risks identified to be mitigated to an acceptable level in its day to day operations. It is recognised that systems can only provide reasonable but not absolute assurance that major risks have been adequately managed.

Objects, Aims, Objectives and Activities

Object

The object for which the Company is established is the advancement of the education of boys and girls in accordance with the Christian faith and in particular but without prejudice to the generality of the foregoing to provide and conduct a day or a day and boarding school or schools in which religious instruction is given in accordance with the doctrines of the Church of England and any ancillary or incidental and other associated activities for the benefit of the community

The College provides continuous education from the kindergarten stage to university entrance. Boarding is available from age 11 Both the Senior and Preparatory Schools are fully co-educational

The College follows the broad thrust of the National Curriculum and wide and varied sports and extra curricular activities are available, including the Duke of Edinburgh Award Scheme and the Combined Cadet Force

The company was incorporated to run the combined schools of Plymouth College and Mannamead School (established 1877) and St Dunstan's Abbey School (established 1865) It began operating on 1 September 2004

The former charities retained their freehold assets - the school buildings - and were renamed

Plymouth College and Mannamead School St Dunstan's Abbey School became Plymouth College Trust became St Dunstan's Abbey School Trust

The company has use of the assets of these two trusts under a licence agreement

Aims and Intended Impact

Within these Objects the Plymouth College Vision Statement, as agreed by the Board, is as follows

Plymouth College seeks to produce happy, knowledgeable and caring young adults who gain confidence in learning and who strive to reach their full potential. We aim to provide a diverse and enriching education that promotes self-discipline, motivation and excellence, in addition to consideration for others. This is underpinned by a belief in the importance of respecting ourselves and one another, of appreciating individual differences and in encouraging each other. Above all, we wish to see our pupils become independent and self-sufficient citizens who will succeed and contribute responsibly as members of a global community.

Furthermore, within the overall objects, the Board has agreed that in planning our objectives and our activities, the College gives careful consideration to the Charity Commission's general guidance on Public Benefit and in particular to its supplementary public benefit guidance on advancing education and on fee-charging

Plymouth College is committed to safeguarding and promoting the welfare of our pupils and expects all staff and volunteers to share this commitment. In the last Independent Schools' Inspectorate report, the pastoral care provided was described as 'excellent'. Parents are given regular information about their children's social and academic progress through parent evenings in addition to end of term and year reports. The College maintains regular contact with parents and guardians throughout the year through more informal contacts and newsletters.



TRUSTEES' REPORT

The College welcomes pupils from all backgrounds. To admit a prospective pupil we need to be satisfied that we will be able to educate and develop him/her to the best of their potential and in line with the general standards achieved by their peers. Entrance interviews and assessments are undertaken to satisfy the College that potential pupils can cope with the pace of learning and benefit from the education we provide. An individual's economic status, gender, race, religion or disability do not form part of our assessment process. We are an equal opportunity organisation and are committed to a working environment free from discrimination on the grounds of colour, race, ethnicity, religion, sex, sexual orientation or disability.

Objectives for the Year 2011-12

This year the Governors' focus has been to provide support and encouragement to ensure the continuation of the establishment of a successful International Baccalaureate (IB) curriculum launch and the subsequent recruiting drive to attract students to the course, to work towards the introduction of a post GCSE Adventure Baccalaureate qualification for the less academically gifted pupils, the establishment of a Foundation/Development Office as a means of fund and 'friendraising', work towards an increase in boarding numbers as a way to ameliorate the actual and anticipated reduction in numbers of local and domestic pupils due to the recession, to improve the provision of ICT facilities in both schools and to continue to encourage Information Management (IM) systems to improve administration and curriculum delivery, to consider the comments of the 2007 Independent Schools Inspectorate (ISI) inspection and the 2010 Boarding Inspection to reinforce success and implement recommendations as appropriate, to prepare the school for the new ISI Inspection due in 2013, to study the requirement made upon the school by the Charities Commission in fulfilling the need to provide sufficient public benefit to justify our charitable status, to expand our national and international reputation specialist areas such as swimming, pentathlon and business studies, to improve our music and performing arts quality and reputation, reduce the annual deficit by tighter budgetary control, to continue to improve public exam results, to expand the activities programme to further broaden students' education and skills, to continue improvement in College facilities, to make better use of our proximity to the sea by supporting the new relationship with the Royal Western Yacht Club (RWYC), to improve facilities for sports in general and girls games in particular by engaging in negotiations with UCP MarJon for additional facilities, to further improve all aspects of Health and Safety issues in line with recent corporate responsibility legislation and to ensure more Governor participation and oversight at various aspects of school life, to develop and enhance our links with local state primary and secondary schools through as many channels as feasible, to provide continuing support to our pupils already in receipt of means tested bursaries

Strategies to Achieve the Year's Objectives

Strategies to achieve this year's objectives have included comprehensive support in finance and training opportunities to ensure continued success in the maturation of the IB curriculum including all aspects of teaching, administration and facilities, major management and financial resources to continue the unique and very successful elite swimming and modern pentathlon programme, taking the latter from its initial market testing to a fully-fledged programme during 2011-12, purchase of additional property to house anticipated increased number of boarders, the funding of overseas recruiting visits and marketing for this anticipated increase, research and installation of new ICT equipment throughout both schools and the training of academic and administrative staff, support the new post of 'Director of Music and Performing Arts' to drive improvements in the cultural life of the college, running a second highly popular and effective 'Performing Arts Week', work closely with Stoke Damerel School to implement a new initiative whereby they become a 'partner' school for our CCF as a flagship improvement to our public benefit status, negotiations to finalise agreement for a licence to have substantial usage of a new full sized all-weather pitch at UCP MarJon for 30 years, purchasing a number of yachts for use at RWYC, the Governors are embedded in many areas of school life and work to improve oversight and liaison including e-safety, public benefit and safer recruiting, to actively encourage continued local, regional and international links and charitable contributions

Grant-Making Policy

This year the value of scholarships, bursaries and other allowances was £1 83M (2011 £1 75M, 2010 £1 77M and 2009 £1 82M) which represents 19% of Gross Income (2011 19%, 2010 22% and 2009 23 5%). It is the Governors' policy to award scholarships on the basis of educational potential and rigorous means tested bursaries are granted where appropriate. From the 2006/7 financial year the process of decreasing the value of scholarships and increasing the amount available for means tested bursaries began to take effect. There is currently no endowment sum to provide scholarships or bursaries which are provided from current income, but the Governors are planning to build up a reserve which may eventually be used to offer education to a wider spectrum of society through the establishment of a foundation office. It is intended that the primary focus for fund raising for the new Foundation Office will be raising finances to fund means-tested bursaries. Information about fee assistance through bursaries is provided to all applying to join the College and our 'Policy on Financial Assistance' is displayed on the College internet site and available to the public

Financial Planning Policy

The Governors note that timely financial planning is often the key for many parents who are hoping to send their children to Plymouth College and a school fees plan is available to help those who wish to fund educational costs through regular contributions

Family Discounts Policy

To underline the value we place on continuity for families, we offer discounts where parents have more than one child at the College

TRUSTEES' REPORT

Assistance for Teaching Staff

As part of our emphasis on attracting and retaining high calibre staff, we offer a discount scheme where staff members chose to educate their children at our school

Access Policy

It is important to the College that access to the education we offer is not restricted to those who can afford our fees. We believe our pupils benefit from learning within a diverse community. A great deal of learning occurs through social interaction, conversation and shared experiences which help our pupils develop an understanding of the perspectives of other people that will be vital in their adult lives. Our grant-making policies, together with our many community links, contribute to a widening of access to the education we offer and the facilities we enjoy

Pupils

An average of 763 pupils attended the school (530 Main and 233 Prep) during 2011-12 of whom 130 were borders. In the Main school day boys numbered 278 and day girls 252. In the boarding community there were 75 boys and 55 girls.

REVIEW OF ACHIEVEMENTS AND PERFORMANCE FOR THE YEAR

Examination Results and University Entrance

The examination results are very important for any school and securing the best possible set of results for our students always has been and will remain one of our principal concerns, but such results are not the only measure of success and as a school we must never lose sight of the fact that whilst good examination grades are both a key to unlock further opportunities and an objective measure of learning at a particular stage of an individual's life, they are not the only reason that parents invest in a school such as ours. The richness and the diversity of all that goes on beyond the classroom and the formal curriculum plays just as important a part in shaping the lives of the young people who pass through this school.

At A level, there were 76 candidates and a total of 210 entries last summer across the full range of subjects taught. The College achieved a pass rate of 97% with 68% of all results being at A or B grade (2011 65%) with the A Grade pass-rate of 34%. This was better than even the ambitious targets which had been set and it is an outcome of which the College can be justifiably proud. These results are significantly above the national average. Our second cohort of IB graduates gained an average points score of 31, an outstanding achievement which equates to 413 UCAS points - significantly more than would be achieved by 3 A* A levels. In Economics and Business Studies Plymouth College students distinguished themselves again, Financial Services qualifications were also offered to some students and 86% achieved A/B in the Certificate and 90% A/B in the Diploma.

The very great majority of the 2012 leavers were able to take up good university places in the autumn, or at least to confirm their entry for 20012/13 and embark on Gap Year experiences safe in the knowledge that the place they wanted at university awaits them

At GCSE, it was also a very successful year The overall pass rate (A* - C) was 87% Our A*/A grade pass rate was 41% (2011 36%) 25% of the cohort gained 7 or more A/A* Some of the weaker candidates who were not expected to meet the entry requirements for the 6th Form performed better than expected and are now following A Level courses at the College

Music and Drama

School productions remained strong and varied in both music and drama. The music scholars and the choir took part in the annual concerts around the City, often in aid of charity. There were two memorable stage performances—the spectacular musical 'Les Miserables' involved pupils throughout the whole school from Year 7 upwards, whilst the Lower School (Year 7 to 11) put on a highly acclaimed performance of Patrick Barlow's '39 Steps' Added to these highlights there were House Drama, House Music, A level and in October with the Devonport Apollo Choir to raise money for the charity Medic Malawi

Drama productions at the Prep School included 'Five Have Fun in Kingsbridge', the Year 5 Pantomime, two infant productions, and Years 3 and 4 Christmas production. There was a highly successful music concert in March 2012 as well as a beginners' concert, and the school choir performed at various locations throughout Plymouth. Much historical role play and dressing up took place during school trips to Saltram House, Lanhydrock House, Cothele House, St Nicholas Priory and of course the 2012 Olympics.

TRUSTEES' REPORT

Sport

Olympics The 2012 London Olympics saw Plymouth College's proudest moment in sport to date. We had 4 pupils competing at the Olympics bringing great prestige to the College and huge publicity. All pupils and staff are rightly proud of these achievements and it is seen as a culmination to date of all the work that has gone into setting up an elite athlete's programme. Ruta Meilutyte won Gold in the women's breaststroke, Tom Daley Bronze in the 10 metre diving, Jade Howard and Jumila Lunkuse competing in swimming events and both achieved personal bests. If Plymouth College had been a country it would have been 49th in the final medal table!

Cricket, Hockey, Netball, Athletics and Rugby are played in their appropriate seasons and all teams have had their share of success in a wide-ranging fixture list at all ages. The 2011-12 Rugby 1st XV had another very successful season and teams representing the College won the Kelly Tens, U18 Devon Cup, Daily Mail Regional winners and losing in the Quarter Finals to the eventual winners A development team from the College toured South Africa in July 2012 In swimming, pupils in our Elite Swimmers programme have won many World and European school medals and broken over 20 British and English records. Our pupils represented their countries at the European Junior Championships in Serbia, and the World Junior Championships in Peru At the National Schools Relay finals in the UK the College won 6 out of the 12 National titles and broke 6 of the National Schools records Our partnership with Plymouth Leander Club, where the college provides most of the swimmers, saw the club win the National Club Championship for the fourth year running The number of pupils who have represented Great Britain or England is now in double figures. The Modern Pentathlon and Fencing Academy had a very successful year winning 7 Gold, 2 Silver and 4 Bronze medals at National Championships One boy won the U14 National Epee championships and a girl won the U13 National Foil Championships Plymouth College has now been made a NRSA Development Centre for shooting and our range is now getting maximum utilisation. Equestrian pursuits play an increasing part in school life with many dedicated riders with wins for pupils at Royal Windsor Horse Show, Royal Cornwall Show and the National Schools Events 2011-12 saw the consolidation of our Squash and Racquetball Academy in partnership with local instructors and also the start of a flourishing sailing facility with a vibrant partnership with Royal Western Yacht Club where we keep our boats and enter regattas and undertake training as well as a Basketball academy in our Sports Hall in partnership with Plymouth Raiders, a premier division basketball team

Other Activities

Ten Tors, Duke of Edinburgh Award Scheme, Young Enterprise, CCF and Business competitions remain extremely popular. The College has now become an independent Duke of Edinburgh's award centre with authority to award our pupils who have completed their awards, one of very few schools so authorised. This year 65 pupils received their bronze, silver or gold awards as appropriate. 37 students have participated in Young Enterprise over the past three years and over the same period 30 pupils have gained their Bronze, 20 Silver and 46 Gold Duke of Edinburgh awards. Education trips to the Gambia, Greece, Honduras and the Comenius Scheme enhance global understanding. Recreational Ski trips, Classics trips abroad and Art outings take place annually.

Public Benefit Activities

The Governors and College Officers actively encourage the contribution of time, money, resources and talent across the range of the College community for the furtherance of public benefit at the local, regional and international levels. For example, but not exclusively, the College Gambia Scheme, DoE Ranger and Jubilee Challenge schemes, IB CAS (1st Aid in the Community), Plymouth Leander swimming club, Junior Sports Leader Award (JSLA) accreditation for our pupils working with local schools, Stoke Damerel CCF project, musical performances in parks, host and organise regional Linguafest, Young Enterprise business connections with local schools, CCF remembrance participation at events throughout Plymouth, Oxbridge preparation for external students, loan of sports pitches at all sites for local schools, Science day at local primary schools, loan of mini buses to local schools, providing facilities to local schools for hosting music exams, local schools swimming gala. PGCE Student support, provision of facilities for local children's charities, finally our pupil led Charity Committee is a thriving organisation that continually encourages support for charities such as Red Nose Day, Operation Christmas Child, CLIC Seargent Cancer and Shelter Box by a variety of fund-raising events. Through these opportunities to serve others and to participate with other communities, our pupils also gain educationally through a meaningful interaction with those outside our College community.

Public Benefit - Financial Considerations

As a charity all the income of the school must be applied for educational purposes

As an educational charity we enjoy tax exemptions on our educational activities provided these are applied for our charitable aims. As a charity we are also entitled to an 80% reduction on our business rates on the property we occupy for our charitable purposes. The financial benefits we receive for these tax exemptions are all applied for educational purposes and indirectly help us to maintain our bursary policies (£380,353 means tested bursaries were provided in the year). However, as an educational charity we are unable to reclaim VAT input tax on our costs as we are exempt for VAT purposes. We also pay tax as an employer through the national insurance contributions we make

In addition to the very substantial benefits our school brings to our pupils, the local community and society through the education we offer, our bursary programme creates a social asset without cost to the exchequer

TRUSTEES' REPORT

Facilities

The school purchased one house contiguous to our boundary and have now converted that building to accommodate 8 additional boarders. There have been upgrades to IT facilities throughout the school and the Food Tech centre was completed at the Prep School.

Health and Safety

Health and Safety review was undertaken by an external consultant and a firm direction of travel was outlined as a result. The Governors have appointed a 'Competent External Adviser' as required under current legislation and he will attend Health and Safety meetings annually and be available to advise and train staff. We now formally brief Governors on Health and Safety matters on an annual basis. A comprehensive Fire Risk Assessment, Asbestos inspection and Legionella assessment all provide a focus for maintenance issues. Finally a Service Level Agreement was reviewed and signed with a Transport consultant who will provide advice and training for our mini bus fleet and our drivers.

Financial Review

A difficult operating year saw an operating surplus of £52,883 This compares to the £143,935 surplus in 2010-11, £172,541 surplus in 2009-10 and continues the trend of major improvements on the 2007-8 deficit of £447,695 and the 2008-9 deficit of £94,779 In many ways this was a better than anticipated result and continues the improving trend. A deficit budget was always anticipated at this stage of the post-merger development of the College as major expenditure was required to revitalise the fabric of the estate, establish the new corporate identity, improve areas of administrative support, successfully launch the elite swimming and pentathlon programme and the added cost of the IB accreditation

The Trustees have been fully briefed on these figures and have taken the view that this expenditure is vital for the long-term future of the college to enable it to position itself in the developing independent school market. Future expenditure has been thoroughly examined in light of the current economic cycle. Job losses in both teaching and support staff have been undertaken. Pupil numbers are being carefully monitored, new markets are being vigorously examined and exciting new courses and activities are being added to the curriculum. As a consequence Trustees are confident that the College is now well placed to face a very positive future, yet they are still aware of real economic threats and have relevant and speedily deployable contingency plans.

Reserves

The School's general reserves are in deficit by £1,461,530 at the year end. Freehold assets are held in two holding charities as detailed below and therefore on a consolidated basis these charities hold reserves of £7,771,907. The need for day to day working capital being met by careful management of short term liquid resources in the absence of the free reserves.

The borrowings are secured over the freehold property of Plymouth College Trust The current market value of the freehold property on the Ford Park was valued at £7 9M on a Market Value basis and £5 53M subject to special assumptions in a report commissioned by Lloyds Bank in February 2011 Neither the property at the Millfields, the playing fields at Delgany, or the leasehold of the Whiteworks Cottages are included in these figures

It is the Trustees' intention that free reserves of £1M would be desirable in order to cover the risks and uncertainties of operating as an independent educational establishment

TRUSTEES' REPORT

Going Concern and Liquidity Risk Disclosure

The Charity's core activities, together with factors likely to affect its development, performance and position within the Independent School sector are set out in the above paragraphs. Similarly the financial positions of the charity, its cash flows, liquidity position and borrowing facilities are described both in the preceding paragraphs and in the detail of the audited accounts that follow

As highlighted in the Financial Review, the Charity meets its day-to-day working requirements through an overdraft facility which is due for renewal on 31 December 2013. The current economic conditions create uncertainty particularly over the future level of pupil numbers and the increasing cost of teaching staff wages tied to national maintained sector pay scales.

The Charity's forecasts and projections, taking into account reasonable and possible changes in trading performance, show that the Charity should be able to operate close to the level of its current facility. The Charity will open renewal negotiations with the bank in due course and has not sought any written commitment that the facility will be renewed. However, the Charity has held discussions with its bankers about future borrowing needs and advice has been received which is being acted upon by the trustees and there is no suggestion that renewal may not be forthcoming on acceptable terms.

After making enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Accordingly, they continue to adopt the going-concern basis in preparing the Annual Report and Financial Statements.

Auditors

A resolution proposing that Northcott Trumfield be re-appointed as auditors of the Charity will be put to the Annual General Meeting

Statement as to disclosure of information to Auditors

So far as each Director is aware there is no relevant audit information of which the company's auditors are unaware

Directors have taken all steps that they should to inform themselves of any relevant audit information and that auditors are aware of any findings

This report was approved by the Board on 12 March 2013

Mr C Robinson (Chairman of Governors)

INDEPENDENT AUDITORS REPORT
TO THE MEMBERS OF PLYMOUTH COLLEGE AND ST DUNSTAN'S ABBEY SCHOOLS CHARITY

We have audited the financial statements of Plymouth College and St Dunstan's Abbey Schools Charity for the year ended 31 August 2012 which comprise the Group Statement of Financial Activities incorporating the Group Summary Income and Expenditure Account, the Group and the Parent Charitable Company Balance Sheet, the Group and the Parent Charitable Company Cash Flow Statement and the related notes The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members, for our audit work, for this report, or for the opinions we have formed

Respective responsibilities of trustees and auditor

As explained more fully in the Trustees' Responsibilities Statement set out on pages 3 and 4, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view

We have been appointed auditor under the Companies Act 2006 and report in accordance with this Act. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the group's and the parent charitable company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the trustees, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' Annual Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the group's and the parent charitable company's affairs as at 31 August 2012, and of the
 group's incoming resources and application of resources, including its income and expenditure, for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements

INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF PLYMOUTH COLLEGE AND ST DUNSTAN'S ABBEY SCHOOLS CHARITY

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- the parent charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us, or
- the parent charitable company financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of trustees' remuneration specified by law are not made, or
- · we have not received all the information and explanations we require for our audit

Diane Elaine Trumfield (senior statutory auditor)
For and on behalf of Northcott Trumfield

Chartered Accountants and Statutory Auditors

Date: 1) March 2013

Devonshire Villa 52 Stuart Road Stoke Plymouth PL3 4EE

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) YEAR ENDED 31 AUGUST 2012

	Note	Unrestricte Main and Boarding School	d Funds Preparatory School	Total 2012	Total 2011
		£	£	£	£
Incoming Resources Incoming resources from generated funds					
Letting income		136,300	19,10 9	155,409	180,705
Incoming resources from charitable activities	•	C 157 00C	. <04.400	7.042.200	7 (01 (46
Tuition fees	2	6,157,996	1,684,402	7,842,398	7,681,646
School meals receipts Other income	3	224,779	111,683	336,462	329,059
Donations	3	150,844 46,145	24,964	175,808 46,145	180,210 59,088
Donations		40,143	•	40,143	27,000
Total incoming resources	- -	6,716,064	1,840,158	8,556,222	8,430,708
Resources Expended Costs of generating funds Trading expenses	4	11,941	3,981	15,922	35,401
Charitable activities		4 104 106	1 174 770	5 3 6 9 0 0 4	5 364 300
Teaching Welfare		4,194,126	1,174,778	5,368,904 858,758	5,364,399
Premises		736,161	122,597 218,670	,	818,800
Support costs		1,127,619 603,015	169,434	1,346,289 772,449	1,281,714 679,381
Financial costs		72,985	12,564	85,549	61,307
Tilidifetal costs	_	6,745,847	1,702,024	8,447,871	8,241,002
Costs		0,745,047	1,702,02 1	0,147,071	0,241,002
Governance costs		43,121	12,347	55,468	45,771
Total resources expended	5 -	6,788,968	1,714,371	8,503,339	8,286,773
Net incoming resources before transfers		(72,904)	125,787	52,883	143,935
Transfers between funds	-	125,787	(125,787)		<u> </u>
Net Movement in Funds		52,883	-	52,883	143,935
Fund balances at 1 September 2011	_	(1,514,413)	<u> </u>	(1,514,413)	(1,658,348)
Fund balances at 31 August 2012	_	(1,461,530)	<u>-</u>	(1,461,530)	(1,514,413)

The financial activities set out above are those of the Charity other than the loss of £15,922 from Plymouth College Foundation Limited

The notes on pages 15 to 22 form part of these financial statements

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities

CONSOLIDATED BALANCE SHEET AS AT 31 AUGUST 2012

		Consol	ıdated	Charity	
	Note	2012 £	2011 £	2012 £	2011 £
Fixed Assets Tangible assets Investments	10 11	1,066,328	746,916	1,051,013	727,776
		1,066,328	746,916	1,051,014	727,777
Current Assets Stocks Debtors Debtors – Amounts falling due after one year Cash at bank and in hand	12	679 211,957 1,374,617 775 1,588,028	6,875 300,025 1,315,295 550 1,622,745	679 209,548 1,443,183 775 1,654,185	6,875 300,025 1,369,355 550 1,676,805
Creditors Amounts falling due within one year	13	2,698,067	3,025,538	2,697,587	3,025,058
Net Current Liabilities		(1,110,039)	(1,402,793)	(1,043,402)	(1,348,253)
Total Assets less Current Liabilities		(43,711)	(655,877)	7,612	(620,476)
Creditors: Amounts falling due after one year	14	(1,417,819)	(858,536)	(1,417,819)	(858,536)
Total Net Liabilities	15	(1,461,530)	(1,514,413)	(1,410,207)	(1,479,012)
Funds Unrestricted funds Non-charitable trading funds	16	(1,410,207) (51,323)	(1,479,012) (35,401)	(1,410,207)	(1,479,012)
		(1,461,530)	(1,514,413)	(1,410,207)	(1,479,012)

The financial statements were approved by the Trustees and signed on their behalf by

Mr C Robinson (Director)

Date 12 March 2013

Company Registration No. 05189426

The notes on pages 15 to 22 form part of these financial statements

CONSOLIDATED CASHFLOW STATEMENT YEAR ENDED 31 AUGUST 2012

	Note	2012 £	£	£ 201	£
Net Cashflow from Operating Activities	17		520,800		87,029
Capital Expenditure and Financial Investment Payments to acquire tangible fixed assets Proceeds from sale of tangible fixed assets			(382,334) 8,000		(121,368)
Cash Outflow before increase in Liquid Resources and Financing		_	146,466		(34,339)
Financing Loan advanced Loans repaid	_	697,000 (58,515)	638,485	<u>-</u>	-
Net Cash Outflow for the year	17	- -	784,951		(34,339)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS Year Ended 31 August 2012

1. Accounting Policies

(a) Basis for preparation

The financial statements have been prepared under the historical cost convention. The financial statements have been prepared in accordance with the Companies Act 2006 and the Statement of Recommended Practice (SORP), "Accounting and Reporting by Charities" published in 2005 and applicable accounting standards

(b) Company status

The charity is a company limited by guarantee. The members of the company are the trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the company.

(c) Group accounts

These financial statements consolidate the results of the charity and its subsidiary, Plymouth College Foundation Limited, on a line by line basis. A separate statement of financial activities for the charity itself is not presented because the charity has taken advantage of the exemption afforded by Section 408 Companies Act 2006 and paragraph 397 of the SORP

(d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes

(e) Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received.

Fees and similar income

Fees receivable and use of premises are accounted for in the period in which the service is provided. Fees receivable are stated after deducting allowances, scholarships and other remissions granted by the school

(f) Resources expended

All expenditure is accounted for on accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been apportioned according to pupil numbers.

(g) Tangible fixed assets and depreciation

Depreciation is provided to write off the cost or valuation, less estimated residual values, of all fixed assets over their expected useful lives. It is calculated at the following rates

Freehold Property

Computer Equipment

Fixed Plant

Motor Vehicles

Fixtures, Fittings and Equipment

2% straight line
20% reducing balance
5% reducing balance
25% reducing balance
20% reducing balance

The trustees estimate that the residual values of the freehold buildings are equal or greater than their cost and so depreciation has not been provided in the year

Expenditure on school equipment is charged to the revenue account as the expense is incurred

(h) Stock

Stocks are stated at the lower of cost and net realisable value

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS Year Ended 31 August 2012

(i) Pension costs

The School participates in a multi-employer defined benefits pension scheme, the Teachers' Pension Scheme (England and Wales) ("The Scheme"), for its teaching staff. As a result it is not possible or appropriate to identify the assets and liabilities of the Scheme which are attributable to the School

The standard contribution rate from 1 January 2007 is 20 50%, 6 4% to be paid by the teachers and 14 1% borne by the School

The School also contributes to a defined contribution scheme for non-teaching staff at 7% basic pay

(j) Grants

Grants of a revenue nature are credited to income in the period to which they relate

(k) Donations, Gifts and Legacies

Donations received for the general purposes of the charity are included as unrestricted funds. Donations received for activities restricted by the wishes of the donor are included as restricted funds. Donations required to be retained as capital in accordance with the donor's wishes are accounted for as endowments – permanent or expendable according to the nature of the restrictions.

(l) Leased Assets

Assets held under finance leases and hire purchase contracts are capitalised in the Balance Sheet and depreciated over their expected useful lives. The interest element of leasing payments represents a constant proportion of the capital balance outstanding and is charged to the Profit and Loss Account over the period of the lease.

2. School Fees Receivable

2.	School Fees Receivable	2012 £	2011 £
	Gross Fees	9,776,213	9,580,887
	Less Bursaries	380,353	429,749
	Scholarships	1,077,395	943,692
	Staff discounts	178,477	182,108
	Siblings discount	201,311	199,211
	Commission	70,350	75,503
	Bad debt provision	25,929_	68,978
		7,842,398_	7,681,646
3.	Other Income Charitable Activities	2012 £	2011 £
	Unrestricted Funds		
	Registration fees	12,808	13,832
	Childcare and aftercare	2,068	2,265
	Dyslexia income	21,734	18,055
	Other income	39,847	57,649
	Examination income	98,002	86,429
	Teacher training	1,349	1,980
	-	175,808	180,210

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS Year Ended 31 August 2012

4. Expenditure for Trading Expenses

Plymouth College Foundation Limited is a wholly owned subsidiary of Plymouth College and St Dunstan's Abbey Schools Charity

Plymouth College Foundation Limited was incorporated on 14 September 2010, to fundraise for the Charity

During the year it did not generate any income, only incurred costs

The trading results of the company for the year, as extracted from the audited financial statements are summarised below -

Profits will be gifted to the Charity in future years under the gift aid provisions. Details of the subsidiary's balance sheet are given in note 11

5. Analysis of Total Resources Expended

		Staff	Other		
		Costs	Direct Costs	Depreciation	Total
(a)	Charitable Activities	£	£		£
	Teaching	4,858,524	472,590	37,790	5,368,904
	Welfare	238,534	607,167	13,057	858,758
	Premises	624,853	721,436	-	1,346,289
	Support costs	402,183	370,266	-	772,449
	Financial costs	-	85,549	-	85,549
	Governance	27,000	28,468	•	55,468
	Total for charity	6,151,094	2,285,476	50,847	8,487,417
	Trading costs of subsidiary	5,108	6,989	3,825	15,922
	Total for group	6,156,202	2,292,465	54,672	8,503,339
				2012	2011
(b)	Other direct costs include:			£	£
	Depreciation			54,672	51,340
	Auditors remuneration - charity			8,160	8,080
	- subsidiary			480	480
(c)	Auditors Remuneration				
	Auditors remuneration – audit of the financial	statements		8,640	8,560

6 (a) Trustees

Two Trustees were reimbursed a total of £2,595 for expenses (2011 - £2,089) No other Trustee or persons connected with them received any remuneration, other benefits or reimbursement of expenses from the school or any connected organisation

(b) Related Party Transactions

During the year the school received legal advice from Wolferstans Solicitors totalling £14,693 C Magill, a Trustee, is a partner in that firm

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS Year Ended 31 August 2012

£90,000 - £100,000 £120,000 - £130,000

7. Interest Payable

8.

interest Layable		
	2012	2011
	£	£
Bank overdraft	43,811	45,201
Bank loan	46,584	24,049
	90,395	69,250
Total Staff Costs		
Total Staff Costs		
	2012	2011
	£	£
Wages and salaries	5,163,542	5,108,584
Social security costs	408,912	405,907
Pension contributions	528,966	538,936
Other allowances	26,782	24,308
Redundancy	28,000_	9,951
	6,156,202	6,087,686
The number of employees whose emoluments amounted to £60	0,000 or over in the year was as follows	
	2012	2011
£60,000 - £70,000	1	2
£70,000 - £80,000	3	2

Remuneration for these employees is the total of gross pay and employers pension contributions

Contributions were made to the Teachers Pension Scheme which is a defined benefits scheme for 5 higher paid employees and contributions amounting to £9,072 were made to a defined contributions scheme for one employee

The average number of employees, calculated on a full-time equivalent basis analysed by function was

	2012	2011
Charity		
Charitable activities	154	151
Management and administration of the charity	13	12
Non charitable trading	1	1
	168	164

9. Pension Scheme

The School participates in the Government's Teachers Pension Scheme, a defined benefit scheme, for its teaching staff. The contributions payable in the year were £481,141. The contributions to the Teachers Pension Scheme amount to 14.1% of gross pay

The School also runs a defined contribution scheme for its non-teaching staff. The employers' contribution is 7% of gross pay £47,825 was paid in the year

Contributions are charged in the statement of financial activities as they accrue

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS Year Ended 31 August 2012

10	Tangil	ble Fixed Assets						
			Freehold Property	Fixtures Fittings and Equipment	Motor Vehicles	Chanty Total	Subsidiary Fixtures, Fittings and Equipment	Total
			£	£	£	£	£	£
	Cost		-	-		-	-	_
	At 1 Se	eptember 2011	491,601	385,908	146,602	1,024,111	23,925	1,048,036
	Additio	ons	354,553	11,258	16,523	382,334	-	382,334
	Dispos	al	<u>-</u>		(11,000)	(11,000)		(11,000)
	At 31 /	August 2012	846,154	397,166	152,125	1,395,445	23,925	1,419,370
	Depre	ciation						
		eptember 2011	-	193,685	102,650	296,335	4,785	301,120
	Charge	for the Year	-	37,790	13,057	50,847	3,825	54,672
		ated on Disposal			(2,750)	(2,750)		(2,750)
	At 31 A	August 2012	*	231,475	112,957	344,432	8,610	353,042
	Net Bo	ook Value						
	31 Aug	gust 2012	846,154	165,691	39,168	1,051,013	15,315	1,066,328
	At 31 /	August 2011	491,601	192,223	43,952	727,776	19,140	746,916
11	Investi	ments						
							2012	2011
	(a)	Charity					£	£
		Investment in si	bsidiary compar	ıy		-	1	1
	(b)	The assets and t	he liabilities of t	he subsidiary were	e			
		Tangible fixed assets Prepayments						19,140
			th College and St	Dunstan's Abbey	Schools Charity		(68,566)	(54,060)
		Other creditors				_	(480)	(480)
						_	(51,322)	(35,400)
		Representing						
		Share capit					1	1
		Profit and I	oss account			_	(51,323)	(35,401)
						_	(51,322)	(35,400)

Details of the subsidiary's profit and loss account are given at note 4

12. Debtors

Dentors	Consoli	dated	Chanty	
	2012	2011	2011 2012	
	£	£	£	£
Fees recoverable - current	45,359	85,094	45,359	85,094
- long-term	25,166	16,490	25,166	16,490
	70,525	101,584	70,525	101,584
Loan Plymouth College Trust - long-term	1,349,451	1,298,805	1,349,451	1,298,805
Loan Foundation Office	•	-	68,566	54,060
Other debtors	150,009	198,978	150,009	198,978
Prepayments	16,589	15,953	14,180	15,953
	1,586,574	1,615,320	1,652,731	1,669,380

The loan to Plymouth College Trust will not be repaid within one year. It is a long-term loan. The assets of Plymouth College Trust provide the security for the bank borrowing of the company (see note 16).

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS Year Ended 31 August 2012

13. Creditors: Amounts falling due within one year

g	Consola	dated	Charity	
	2012	2011	2012	2011
	£	£	£	£
Bank overdraft (secured)	987,579	1,772,305	987,579	1,772,305
Trade creditors	192,202	196,658	192,202	196,658
Other creditors	263,275	220,100	262,795	219,620
Tax and social security	122,949	124,936	122,949	124,936
Accruals	8,160	7,920	8,160	7,920
Fees received in advance	1,034,199	703,619	1,034,199	703,619
Bank loan (secured)	89,703	-	89,703	-
	2,698,067	3,025,538	2,697,587	3,025,058

The bank borrowing is secured by a charge over the freehold property of Plymouth College Trust and a fixed and floating charge over the assets of the charity

On 29 November 2011 a mortgage debenture was created over the entire assets of the company in favour of Lloyds TSB Bank, to secure the bank borrowing

14. Creditors Amounts falling due after more than one year

	Consolidated		Cha	ırıty
	2012 2011 2012	2012	2011	
	£	£	£	£
Bank loan (secured) Consolidated	658,667	760,000	658,667	760,000
Bank loan (secured) The Haven	255,111	•	255,111	-
Bank loan (secured) Astro turf/refurbishment	395,004	-	395,004	-
Fees received in advance	109,037	98,536	109,037	98,536
	1,417,819	858,536	1,417,819	858,536

The consolidated bank loan of £760,000 is being repaid over 15 years

The loan for the freehold property, The Haven, is for £280,000 and is to be repaid over 15 years

The third loan is for £417,000 which is for various works, refurbishment of the school's all weather pitch, renovations to The Haven freehold property and £300,000 for a long licence for use of astro turf (see note 19)

15. Allocation of the Group's Net Liabilities

Anocation of the Oroup's Net Diabilities	Tangible Fixed Assets £	Investments	Net Current Liabilities £	Long- Term Liabilities £	Total £
Unrestricted Funds					
General reserve	1,051,013	1	(1,043,402)	(1,417,819)	(1,410,207)
Charity	1,051,013	1	(1,043,402)	(1,417,819)	(1,410,207)
Subsidiary reserves	15,315	(1)	(66,637)	-	(51,323)
Group	1,066,328		(1,110,039)	(1,417,819)	(1,461,530)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS Year Ended 31 August 2012

16	Unrestricted Funds - Movement in the Year				
		Balance at 1 September 2011	Income	Expenditure	Balance at 31 August 2012
		£	£	£	£
	General Reserve	(1,479,012)	8,556,222	(8,487,417)	(1,410,207)
	Charity	(1,479,012)	8,556,222	(8,487,417)	(1,410,207)
	Non trading funds	(35,401)	-	(15,922)	(51,323)
		(1,514,413)	8,556,222	(8,503,339)	(1,461,530)

The general reserve represents the free funds of the charity which are not designated for particular purposes

17. Cash Flow Information

(a)	Reconciliation of net group incoming resources to net cash outflow from operating activities
-----	--

			2012 £	2011 £
	Net Incoming Resources		52,883	143,935
	Non-operating cashflows eliminated Depreciation Loss on disposal of fixed assets (Increase) / decrease in stock (Increase) / decrease in debtors Increase / (decrease) in creditors		54,672 250 6,196 28,746 378,053	56,125 - 1,595 (119,958) 5,332
	Net cash outflow from operating activities		520,800	87,029
(b)	Analysis of net funds/debt			Change
		2012 £	2011 £	ın Year £
	Bank accounts Petty cash accounts	(987,579) 775	(1,772,305) 550	784,726 225
		(986,804)	(1,771,755)	784,951

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS Year Ended 31 August 2012

18. Non Consolidation of Subsidiary Undertakings

The company has not consolidated the financial statements of Plymouth College Trust (charity number 306949) and St Dunstan's Abbey School Trust (charity number 306736) as required by Financial Reporting Standard (FRS) 2 'Accounting for Subsidiary Undertakings' due to the exemption permitted by section 405 of the Companies Act 2006

Plymouth Coilege and St Dunstan's Abbey School Charity – a charitable company – was incorporated to facilitate the merger of Plymouth College and St Dunstan's Abbey School These schools were previously run by two separate charities

The former charities have retained their freehold assets (the school buildings) and were renamed

Plymouth College Trust (formerly Plymouth College and Mannamead School) has secured the borrowings of the new company on its freehold property, which was valued at £7 52 million in February 2011 on a market value basis (This valuation has not been incorporated into its accounts)

St Dunstan's Abbey School Trust (formerly St Dunstan's Abbey School) has borrowed money from Plymouth College Trust to improve its freehold property and build a sports hall complex. Plymouth College Trust has taken a legal charge over the freehold property of this charity. The freehold property of this charity (prior to the sports hall being built) on a current use basis was valued at £3.75 million in May 2005. (This valuation has not been incorporated into its accounts.)

As at 31 August 2012 the balance sheets of these two charities were -

	Plymouth College	St Dunstan's Abbey School
	Trust	Trust
	£	£
Fixed Assets	5,383,394	3,781,316
Current Assets	2,475,663	5,117
	7,859,057	3,786,433
Creditors Amounts falling due within one year	(59,810)	(3,698)
Amounts falling due after one year	(1,399,451)	(2,464,624)
	6,399,796	1,318,111
Restricted Funds	777,693	946
Unrestricted Funds	5,622,103	1,317,165
	6,399,796	1,318,111

19. Capital Commitments

During the year the College has been in negotiations with University College Plymouth St Mark and St John (known as UCP MarJon) regarding the granting of a licence to use the new astro turf facility at the University The licence will be for 30 years and with a fee of £15,000 per annum for the first 15 years

The college has borrowed £300,000 to enable it to meet the terms of the agreement, which had not been signed at the year end, but had been signed in December 2012