REPORT OF THE DIRECTORS AND

FINANCIAL STATEMENTS FOR THE PERIOD 2 JANUARY 2016 TO 30 DECEMBER 2016

FOR

GREATBATCH MEDICAL LIMITED

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GREATBATCH MEDICAL LIMITED

COMPANY INFORMATION FOR THE PERIOD 2 JANUARY 2016 TO 30 DECEMBER 2016

DIRECTORS:

T G McEvoy T J Mazza C Loader

REGISTERED OFFICE:

7th Floor

30 Market Street Huddersfield HD1 2HG

REGISTERED NUMBER:

05179062 (England and Wales)

AUDITORS:

Revell Ward Limited

Chartered Accountants and Statutory Auditors

7th Floor 30 Market Street Huddersfield HD1 2HG

BANKERS:

HSBC Bank Plc 2 Cloth Hall Street Huddersfield HD1 2ES

REPORT OF THE DIRECTORS FOR THE PERIOD 2 JANUARY 2016 TO 30 DECEMBER 2016

The directors present their report with the financial statements of the company for the period 2 January 2016 to 30 December 2016.

PRINCIPAL ACTIVITIES

The principal activites of the company in the year under review was the provision of HR services to group companies and that of an agent for the sale of surgical products and technical design support for surgical instruments.

DIRECTORS

The directors shown below have held office during the whole of the period from 2 January 2016 to the date of this report.

T G McEvoy

T J Mazza

Other changes in directors holding office are as follows:

C Loader - appointed 1 September 2016

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Report of the Directors and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

AUDITORS

The auditors, Revell Ward Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

REPORT OF THE DIRECTORS FOR THE PERIOD 2 JANUARY 2016 TO 30 DECEMBER 2016

This report has been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

ON BEHALF OF THE BOARD:

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF GREATBATCH MEDICAL LIMITED

We have audited the financial statements of Greatbatch Medical Limited for the period ended 30 December 2016 on pages five to fourteen. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the Statement of Directors' Responsibilities set out on page two, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the FRC's website at www.frc.org.uk/apb/scope/private.cfm.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 30 December 2016 and of its loss for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Report of the Directors for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to take advantage of the small companies' exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Directors.

Karen Borowski FCA (Senior Statutory Auditor) for and on behalf of Revell Ward Limited Chartered Accountants and Statutory Auditors 7th Floor 30 Market Street Huddersfield HD1 2HG

Date: 16517

STATEMENT OF COMPREHENSIVE INCOME FOR THE PERIOD 2 JANUARY 2016 TO 30 DECEMBER 2016

	Notes	Period 2.1.16 to 30.12.16 £	Period 3.1.15 to 1.1.16 £
TURNOVER	4	112,244	36,799
Administrative expenses		125,345	109,873
OPERATING LOSS and LOSS BEFORE TAXATION	6	(13,101)	(73,074)
Tax on loss	7	<u> </u>	
LOSS FOR THE FINANCIAL PERI	ОД	(13,101)	(73,074)
OTHER COMPREHENSIVE INCO	ME	<u>-</u>	
TOTAL COMPREHENSIVE INCOME FOR THE PERIOD	ме	(13,101)	(73,074)

BALANCE SHEET 30 DECEMBER 2016

T J Mazza - Director

		30.12.	16	1.1.1	6
	Notes	£	£	£	£
FIXED ASSETS					
Tangible assets	8				116
CURRENT ASSETS					
Debtors	9	105,166		1,754	
Cash at bank		7,415		13,202	
		112,581		14,956	
CREDITORS					
Amounts falling due within one year	10	232,440		121,830	
NET CURRENT LIABILITIES			(119,859)		(106,874)
TOTAL ASSETS LESS CURRENT					
LIABILITIES			(119,859)		(106,758)
					====
CAPITAL AND RESERVES					
Called up share capital	12		10,000		10,000
Retained earnings	13		(129,859)		(116,758)
SHAREHOLDERS' FUNDS			(119,859)		(106,758)

The financial statements were approved by the Board of Directors on April 7, 2017 and were signed on its behalf by:

STATEMENT OF CHANGES IN EQUITY FOR THE PERIOD 2 JANUARY 2016 TO 30 DECEMBER 2016

,	Called up share capital £	Retained earnings	Total equity £
Balance at 3 January 2015	10,000	(43,684)	(33,684)
Changes in equity Total comprehensive income		(73,074)	(73,074)
Balance at 1 January 2016	10,000	(116,758)	(106,758)
Changes in equity Total comprehensive income		(13,101)	(13,101)
Balance at 30 December 2016	10,000	(129,859)	(119,859)

CASH FLOW STATEMENT FOR THE PERIOD 2 JANUARY 2016 TO 30 DECEMBER 2016

		Period	Period
		2.1.16	3.1.15
		to	to
~		30.12.16	1.1.16
	Notes	£	£
Cash flows from operating activities	- 1- 1- 1- 1- 1- 1- 1- 1- 1- 1- 1- 1- 1-	_	_
Cash generated from operations	16	(13,301)	9,287
Net cash from operating activities		(13,301)	9,287
Cash flows from investing activities			
Sale of tangible fixed assets		7,514	
Net cash from investing activities		7,514	•
			
(Decrease)/increase in cash and cash equi Cash and cash equivalents at beginning o		(5,787)	9,287
period	17	13,202	3,915
Cash and cash equivalents at end of			
period	17	7,415	13,202

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD 2 JANUARY 2016 TO 30 DECEMBER 2016

1. STATUTORY INFORMATION

Greatbatch Medical Limited is a private company, limited by shares, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

2. STATEMENT OF COMPLIANCE

These financial statements have been prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006.

3. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements have been prepared under the historical cost convention.

During the period the company incurred a net loss of £13,101. The company has a positive cash position and no reliance is placed on bank facilities. The parent company has confirmed its continued support to the company for at least 12 months after the signing date on the balance sheet. Based on this information, the directors consider that the company will continue in operation for the foreseeable future. Consequently the financial statements have been prepared on a going concern basis.

Turnover

All of the company's turnover is from the rendering of services. Turnover represents the fair value of the consideration receivable, net of VAT and trade discounts.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off the cost less estimated residual value of each asset over its estimated useful life.

Office equipment

- 33% on cost

Motor vehicles

- 33% on cost

Financial instruments

The company has chosen to adopt Section 11 of FRS 102 in respect of financial instruments.

Short term debtors and creditors are measured at amortised cost.

Taxation

Taxation for the period comprises current and deferred tax. Tax is recognised in the Statement of Comprehensive Income, except to the extent that it relates to items recognised in other comprehensive income or directly in equity.

Current or deferred taxation assets and liabilities are not discounted.

Current tax is recognised at the amount of tax payable using the tax rates and laws that that have been enacted or substantively enacted by the balance sheet date.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE PERIOD 2 JANUARY 2016 TO 30 DECEMBER 2016

3. ACCOUNTING POLICIES - continued

Deferred tax

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date.

Timing differences arise from the inclusion of income and expenses in tax assessments in periods different from those in which they are recognised in financial statements. Deferred tax is measured using tax rates and laws that have been enacted or substantively enacted by the period end and that are expected to apply to the reversal of the timing difference.

Unrelieved tax losses and other deferred tax assets are recognised only to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits.

Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

Pensions

The company operates a defined contribution pension scheme. Contributions payable to the company's pension scheme are charged to profit or loss in the period to which they relate.

Principal address

The company has no principal business address.

4. TURNOVER

The turnover and loss before taxation are attributable to the principal activities of the company.

An analysis of turnover by class of business is given below:

		Period	Репоа
		2.1.16	3.1.15
		to	to
		30.12.16	1.1.16
		£	£
	Commission	10,005	36,799
	Rendering of services	102,239	-
		112,244	36,799
5.	EMPLOYEES AND DIRECTORS		
		Period	Period
		2.1.16	3.1.15
		to	to
		30.12.16	1.1.16
		£	£
	Wages and salaries	90,918	66,405
	Social security costs	11,963	7,802
	Other pension costs	352	1,408
		103,233	75,615
		103,2	<u></u> 233 <u></u>

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE PERIOD 2 JANUARY 2016 TO 30 DECEMBER 2016

5.	EMPLOYEES AND DIRECTORS - continued		
	The average monthly number of employees during the period was as follows:	Period 2.1.16 to 30.12.16	Period 3.1.15 to 1.1.16
	Sales Human Resources	1	1 - 1
	All of the above staff costs relate to senior management.		
	Directors' remuneration	Period 2.1.16 to 30.12.16 £ 72,233	Period 3.1.15 to 1.1.16 £
6.	OPERATING LOSS		
	The operating loss is stated after charging/(crediting):		
	Depreciation - owned assets Profit on disposal of fixed assets Auditors' remuneration Auditors' remuneration for non audit work - taxation compliance services Auditors' remuneration for non audit work - other non audit services	Period 2.1.16 to 30.12.16 £ 10 (7,408) 3,225 655 12,928	Period 3.1.15 to 1.1.16 £ 57 3,395 1,220 12,783

7. TAXATION

Analysis of the tax charge

No liability to UK corporation tax arose for the period ended 30 December 2016 nor for the period ended 1 January 2016.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE PERIOD 2 JANUARY 2016 TO 30 DECEMBER 2016

7. TAXATION - continued

Reconciliation of total tax charge included in profit and loss

The tax assessed for the period is higher than the standard rate of corporation tax in the UK. The difference is explained below:

			Period 2.1.16 to 30.12.16	Period 3.1.15 to 1.1.16
			£	£
	Loss before tax		(13,101) =====	(73,074) =====
	Loss multiplied by the standard rate of corporation tax in the UK (2016 - 20%)	of 20%	(2,620)	(14,615)
	Effects of:			
	Capital allowances in excess of depreciation Tax losses carried forward		(1,734) 4,354	(629) 15,244
	Total tax charge		-	-
8.	TANGIBLE FIXED ASSETS			
0.		Office	Motor	
		equipment £	vehicles £	Totals £
	COST	~	2	~
	At 2 January 2016	307	30,000	30,307
	Disposals	(307)	(30,000)	(30,307)
	At 30 December 2016			
	DEPRECIATION			
	At 2 January 2016	191	30,000	30,191
	Charge for period	10	-	10
	Eliminated on disposal	(201)	(30,000)	(30,201)
	At 30 December 2016	-	-	-
	NEW POOL MAKEE			
	NET BOOK VALUE At 30 December 2016			
	At 50 December 2010			
	At 1 January 2016	116	-	116
	,			====
9.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEA	ıR		
			30.12.16	1.1.16
	VAT		£ 495	£ 571
	Prepayments and accrued income		104,671	1,183
			105,166	1,754
			-	

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE PERIOD 2 JANUARY 2016 TO 30 DECEMBER 2016

10.	CREDITO	RS: AMOUNTS FALLING DUE WI	THIN ONE YEAR		
				30.12.16	1.1.16
				£	£
	Trade credit			102	190
		ved to group undertakings		211,657	101,387
		d social security		10,243	3,578
	Other credit	ors		10,438	16,675
				232,440 ———	121,830
	Amounts or repayable or	wed to group undertakings are unsec n demand.	cured, interest free, have n	o fixed repayment	date and
1.	FINANCIA	L INSTRUMENTS			
				30.12.16 £	1.1.16 £
	Financial as	sets that are debt instruments measured	at amortised cost	102,239	-
	Financial lia	bilities measured at amortised cost		222,197	118,252
2.	CALLED U	P SHARE CAPITAL			
	Allotted iss	ued and fully paid:			
	Number:	Class:	Nominal	30.12.16	1.1.16
	1141110011		value:	£	£
	10,000	Ordinary	£1	10,000	10,000
	There is a s	single class of ordinary shares. There f capital.	are no restrictions on the	distribution of divid	iends and
3.	RESERVE	S			
					Retained earnings
	At 2 January	2016			(116,758)
	Deficit for the				(13,101)
		nber 2016			(129,859)

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE PERIOD 2 JANUARY 2016 TO 30 DECEMBER 2016

14. ULTIMATE PARENT COMPANY

At the period end the company is a wholly owned subsidiary of Greatbatch Netherlands BV (a company incorporated in the Netherlands), which in turn is a wholly owned subsidiary of Greatbatch Ltd (a company incorporated in the USA).

The ultimate controlling party is Integer Holdings Corporation, a company incorporated in the USA.

Copies of financial statements of Integer Holdings Corporation can be obtained from the following address: 2595 Dallas Parkway, Suite 310, Frisco, TX75034, USA.

15. RELATED PARTY DISCLOSURES

The company has taken advantage of exemption, under the terms of Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', not to disclose related party transactions with wholly owned subsidiaries within the group.

16. RECONCILIATION OF LOSS BEFORE TAXATION TO CASH GENERATED FROM OPERATIONS

	Period	Period
	2.1.16	3.1.15
	to	to
	30.12.16	1.1.16
	£	£
Loss before taxation	(13,101)	(73,074)
Depreciation charges	11	57
Profit on disposal of fixed assets	(7,408)	
	(20,498)	(73,017)
(Increase)/decrease in trade and other debtors	(103,412)	1,314
Increase in trade and other creditors	110,609	80,990
Cash generated from operations	(13,301)	9,287
		

17. CASH AND CASH EQUIVALENTS

The amounts disclosed on the Cash Flow Statement in respect of cash and cash equivalents are in respect of these Balance Sheet amounts:

20 12 16

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Period ended 30 December 2016

	30.12.16	2.1.10
	£	£
Cash and cash equivalents	7,415	13,202
•		
Period ended 1 January 2016		
•	1.1.16	3.1.15
	£	£
Cash and cash equivalents	13,202	3,915
-		