REPORT OF THE DIRECTORS AND

FINANCIAL STATEMENTS FOR THE PERIOD 3 JANUARY 2015 TO 1 JANUARY 2016

FOR

GREATBATCH MEDICAL LIMITED

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GREATBATCH MEDICAL LIMITED

COMPANY INFORMATION FOR THE PERIOD 3 JANUARY 2015 TO 1 JANUARY 2016

DIRECTORS:T G McEvoy
T J Mazza

REGISTERED OFFICE: 7th Floor

30 Market Street Huddersfield HDI 2HG

REGISTERED NUMBER: 05179062 (England and Wales)

AUDITORS: Revell Ward Limited

Chartered Accountants and Statutory Auditors

7th Floor 30 Market Street Huddersfield HD1 2HG

BANKERS: HSBC Bank Ple

2 Cloth Hall Street Huddersfield HD1 2ES

REPORT OF THE DIRECTORS FOR THE PERIOD 3 JANUARY 2015 TO 1 JANUARY 2016

The directors present their report with the financial statements of the company for the period 3 January 2015 to 1 January 2016.

PRINCIPAL ACTIVITY

The principal activity of the company in the period under review was that of an agent for the sale of surgical products and technical design support for surgical instruments.

EVENTS SINCE THE END OF THE PERIOD

Information relating to events since the end of the period is given in the notes to the financial statements.

DIRECTORS

The directors shown below have held office during the whole of the period from 3 January 2015 to the date of this report.

T G McEvoy

T J Mazza

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Report of the Directors and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each director has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

AUDITORS

The auditors, Revell Ward Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

REPORT OF THE DIRECTORS FOR THE PERIOD 3 JANUARY 2015 TO 1 JANUARY 2016

This report has been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

ON BEHALF OF THE BOARD:

T J Mazza - Director

31 August 2016

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF GREATBATCH MEDICAL LIMITED

We have audited the financial statements of Greatbatch Medical Limited for the period ended 1 January 2016 on pages six to sixteen. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the Statement of Directors' Responsibilities set out on page two, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the FRC's website at www.frc.org.uk/apb/scope/private.cfm.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 1 January 2016 and of its loss for the period then ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Report of the Directors for the financial year for which the financial statements are prepared is consistent with the financial statements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF GREATBATCH MEDICAL LIMITED

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to take advantage of the small companies' exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Directors.

Karen Borowski FCA (Senior Statutory Auditor) for and on behalf of Revell Ward Limited Chartered Accountants and Statutory Auditors 7th Floor 30 Market Street Huddersfield HD1 2HG

14 September 2016

STATEMENT OF COMPREHENSIVE INCOME FOR THE PERIOD 3 JANUARY 2015 TO 1 JANUARY 2016

		Period 3.1.15	Period 4.1.14
		to	to
		1.1.16	2.1.15
	Notes	£	£
TURNOVER	2	36,799	54,814
Administrative expenses		109,873_	122,783
OPERATING LOSS	4	(73,074)	(67,969)
Interest receivable and similar income LOSS ON ORDINARY ACTIVITIES		- _	40
BEFORE TAXATION		(73,074)	(67,929)
Tax on loss on ordinary activities	5		3,100
LOSS FOR THE FINANCIAL PERIOD		(73,074)	(71,029)
OTHER COMPREHENSIVE INCOME		<u> </u>	-
TOTAL COMPREHENSIVE INCOME FOR THE PERIOD		<u>(73,074)</u>	<u>(71,029</u>)

BALANCE SHEET 1 JANUARY 2016

		1.1.16		2.1.15	2.1.15	
	Notes	£	£	£	£	
FIXED ASSETS						
Tangible assets	6		116		173	
CURRENT ASSETS						
Debtors	7	1,754		3,068		
Cash at bank and in hand		13,202		3,915		
		14,956		6,983		
CREDITORS						
Amounts falling due within one year	8	121,830_		40,840		
NET CURRENT LIABILITIES			(106,874)		(33,857)	
TOTAL ASSETS LESS CURRENT					·	
LIABILITIES			(106,758)		(33,684)	
CAPITAL AND RESERVES						
Called up share capital	10		10,000		10,000	
Retained earnings	1 1		(116,758)		(43,684)	
SHAREHOLDERS' FUNDS			(106,758)		(33,684)	

The financial statements were approved by the Board of Directors on 31 August 2016 and were signed on its behalf by:

T J Mazza - Director

STATEMENT OF CHANGES IN EQUITY FOR THE PERIOD 3 JANUARY 2015 TO 1 JANUARY 2016

	Called up share capital £	Retained earnings	Total equity
Balance at 4 January 2014	10,000	27,345	37,345
Changes in equity Total comprehensive income Balance at 2 January 2015	10,000	(71,029) (43,684)	(71,029) (33,684)
Changes in equity Total comprehensive income Balance at 1 January 2016	10,000	(73,074) (116,758)	(73,074) (106,758)

CASH FLOW STATEMENT FOR THE PERIOD 3 JANUARY 2015 TO 1 JANUARY 2016

		Period	Period
		3.1.15	4.1.14
		to	to
		1.1.16	2.1.15
	Notes	${\mathfrak L}$	${f f}$
Cash flows from operating activities			
Cash generated from operations	15	<u>9,287</u>	(10,457)
Net cash from operating activities		9,287	(10,457)
Cash flows from investing activities			
Interest received		_	40
Net cash from investing activities			40
Increase/(decrease) in cash and cash equivaler Cash and cash equivalents at beginning of	nts	9,287	(10,417)
period period	16	3,915	14,332
Cash and cash equivalents at end of period	16	13,202	3,915

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD 3 JANUARY 2015 TO 1 JANUARY 2016

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

These financial statements have been prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

During the period the company incurred a net loss of £73,074. The company has a positive cash position and no reliance is placed on bank facilities. The ultimate parent company has confirmed its continued support to the company for at least 12 months after the signing date on the balance sheet. Based on this information, the directors consider that the company will continue in operation for the foreseeable future. Consequently the financial statements have been prepared on a going concern basis.

Turnover

All of the company's turnover is from the rendering of services. Turnover represents the fair value of the consideration receivable, net of VAT and trade discounts.

Turnover is recognised when substantially all of the risks and rewards transfer to the entity. This is at the point sales are made by the group on which commission is due.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off the cost less estimated residual value of each asset over its estimated useful life.

Office equipment - 33% on cost Motor vehicles - 33% on cost

Deferred tax

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date. The deferred tax balance has not been discounted.

Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

Pensions

The company operates a defined contribution pension scheme. Contributions payable to the company's pension scheme are charged to profit or loss in the period to which they relate.

Principal address

The company has no principal business address.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE PERIOD 3 JANUARY 2015 TO 1 JANUARY 2016

2. TURNOVER

The turnover and loss before taxation are attributable to the one principal activity of the company.

An analysis of turnover by geographical market is given below:

	Period	Period
	3.1.15	4.1.14
	to	to
	1.1.16	2.1.15
	£	£
Europe (excluding UK)	36,799	54,814
	36,799	54,814

The company's turnover in the period is commission received entirely from its Swiss parent company Greatbatch Medical SA. The commission relates to UK and Irish sales generated for Greatbatch Medical SA by Greatbatch Medical Limited.

3. STAFF COSTS

	Period	Period
	3.1.15	4.1.14
	to	to
	1.1.16	2.1.15
	£	£
Wages and salaries	66,405	68,538
Social security costs	7,802	8,021
Other pension costs	1,408	1,408
	75,615	77,967
The average monthly number of employees during the period was as follows:		
	Period	Period
	3.1.15	4.1.14
	to	to
	1.1.16	2.1.15
Sales	1	1

All of the above staff costs relate to senior management.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE PERIOD 3 JANUARY 2015 TO 1 JANUARY 2016

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The operating loss is stated after charging:

	Period	Period
	3.1.15	4.1.14
	to	to
	1.1.16	2.1.15
	£	£
Depreciation - owned assets	57	5,923
Auditors' remuneration	3,395	3,065
Auditors' remuneration for non audit work - taxation compliance services	1,220	1,015
Auditors' remuneration for non audit work - other non audit services	12,783	11,184
Directors' remuneration	-	_

5. TAXATION

Analysis of the tax charge

The tax charge on the loss on ordinary activities for the period was as follows:

	•	•	Period 3.1.15	Period 4.1.14
			to	to
			1.1.16	2.1.15
			£	£
Deferred tax			_	3,100
Tax on loss on ordinar	y activities		-	<u>3,100</u>

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE PERIOD 3 JANUARY 2015 TO 1 JANUARY 2016

5. TAXATION - continued

Reconciliation of total tax charge included in profit and loss

The tax assessed for the period is higher than the standard rate of corporation tax in the UK. The difference is explained below:

			Period 3.1.15 to 1.1.16 £	Period 4.1.14 to 2.1.15 £
	Loss on ordinary activities before tax) v	<u>(73,074</u>)	(67,929)
	Loss on ordinary activities multiplied by the standard rate of corporation to in the UK of 20% (2015 - 20%)	1X	(14,615)	(13,586)
	Effects of:			
	Capital allowances in excess of depreciation		(629)	-
	Depreciation in excess of capital allowances		-	3,504
	Tax losses carried forward		15,244	13,182
	Total tax charge			3,100
6.	TANGIBLE FIXED ASSETS			
		Office	Motor	
		equipment	vehicles	Totals
		£	£	£
	COST			
	At 3 January 2015			
	and 1 January 2016	307	30,000	30,307
	DEPRECIATION			
	At 3 January 2015	134	30,000	30,134
	Charge for period	57	20,000	57
	At 1 January 2016	<u> 191</u>	30,000	30,191
	NET BOOK VALUE	116		117
	At 1 January 2016	<u>116</u> 173		<u>116</u> 173
	At 2 January 2015	1/3	_	1/3

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE PERIOD 3 JANUARY 2015 TO 1 JANUARY 2016

7.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		1.1.16	2.1.15
		£	£
	Other debtors	-	274
	VAT	571	765
	Prepayments and accrued income	1,183	2,029
		1,754	3,068
8.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		1.1.16	2.1.15
		£	£
	Trade creditors	190	1,078
	Amounts owed to group undertakings	101,387	24,186
	Social security and other taxes	3,578	1,898
	Other creditors	111	1,304
	Accruals and deferred income	<u>16,564</u>	12,374
		121,830	40,840

Amounts owed to group undertakings are unsecured, interest free, have no fixed repayment date and are repayable on demand.

9. FINANCIAL INSTRUMENTS

	1.1.16 £	2.1.15 £
Financial assets that are debt instruments measured at amortised cost		<u>274</u>
Financial liabilities measured at amortised cost	116,133	37,206

10. CALLED UP SHARE CAPITAL

Allotted, issue	d and fully paid:			
Number:	Class:	Nominal	1.1.16	2.1.15
		value:	£	£
10,000	Ordinary	£ 1	10,000	10,000

There is a single class of ordinary shares. There are no restrictions on the distribution of dividends and the repayment of capital.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE PERIOD 3 JANUARY 2015 TO 1 JANUARY 2016

11. **RESERVES**

Retained carnings £

At 3 January 2015
Deficit for the period
At 1 January 2016

(73,074) (116,758)

(43,684)

12. ULTIMATE PARENT COMPANY

At the period end the company is a wholly owned subsidiary of Greatbatch Medical SA, which in turn is a wholly owned subsidiary of P Medical Holding SA. Both of these companies are incorporated in Switzerland.

Copies of financial statements of P Medical Holding SA can be obtained from the following address: L'Echelette 7, 2534 Orvin, Switzerland.

Since the period end the company's parent company has changed to Greatbatch Netherlands BV. Greatbatch Netherlands BV is in turn a wholly owned subsidiary of Greatbatch Limited.

The ultimate controlling party is Greatbatch Inc., a company incorporated in the USA. Since the period end Greatbatch Inc. has changed its name to Integer Holdings Corporation.

Copies of financial statements of Greatbatch Inc. can be obtained from the following address: 10000 Wehrle Drive, Clarence NY 14031.

13. RELATED PARTY DISCLOSURES

The company has taken advantage of exemption, under the terms of Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', not to disclose related party transactions with wholly owned subsidiaries within the group.

14. POST BALANCE SHEET EVENTS

Following the period end the company was part of a group restructure resulting in a change of the parent company. Key management personnel also departed the company. No decision has yet been made as to whether the position will be backfilled or the company will embark in a different direction. The company retains the full backing of its ultimate parent company.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE PERIOD 3 JANUARY 2015 TO 1 JANUARY 2016

15. RECONCILIATION OF LOSS BEFORE TAXATION TO CASH GENERATED FROM OPERATIO	5.	RECONCILIATION OF	LOSS REFORE TAXATION	TO CASH GENERATED	FROM OPERATIONS
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	Period	Period
	3.1.15	4.1.14
	to	to
	1.1.16	2.1.15
	£	£
Loss before taxation	(73,074)	(67,929)
Depreciation charges	57	5,923
Finance income	_	(40)
	(73,017)	(62,046)
Decrease in trade and other debtors	1,314	41,945
Increase in trade and other creditors	80,990	9,644
Cash generated from operations	9,287	(10,457)

16. CASH AND CASH EQUIVALENTS

The amounts disclosed on the Cash Flow Statement in respect of cash and cash equivalents are in respect of these Balance Sheet amounts:

Period ended 1 January 2016

	1.1.16	3.1.15
	£	£
Cash and cash equivalents	13,202	3,915
Period ended 2 January 2015		
	2.1.15	4.1.14
	£	£
Cash and cash equivalents	<u>3,915</u>	<u>14,332</u>

17. FIRST YEAR ADOPTION

This is the first year that the company has presented its results under FRS102. The last financial statements under the UK GAAP were for the period ended 2 January 2015. There were no changes to the accounting policies of the entity or adjustments as a result of the transition. As a result the company has not presented a reconciliation of equity or a reconciliation of the loss for the period 4 January 2014 to 2 January 2015.

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.