

Company number: 04956054

PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTION

of

A R TENNANT LIMITED (the "Company")

30 November 2020 (the "Circulation Date")

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006 (the "**Act**"), the directors of the Company propose that resolution below be passed as a special resolution (the "**Resolution**").

IT IS RESOLVED:

SPECIAL RESOLUTION

THAT, with immediate effect, the draft articles of association attached to this resolution be adopted as the articles of association of the Company in substitution for, and to the exclusion of, the existing articles of association and memorandum of association of the Company.

AGREEMENT

Please read the notes at the end of this document before signifying your agreement to the Resolution.

We, the undersigned, being the shareholder of the Company entitled to vote on the Resolution on the Circulation Date, hereby irrevocably agree to the Resolution:

DocuSigned by:

Graham Pears

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For and on behalf of A R Tennant Holdings Limited

Date 30 November 2020



NOTES

- 1 If you agree with the Resolution, please indicate your agreement by signing and dating this document where indicated above and returning it to the Company using one of the following methods:
 - (a) **By hand:** delivering the signed copy to c/o Harry Hobson, Squire Patton Boggs (UK) LLP, 6 Wellington Place, Leeds LS1 4AP.
 - (b) **By email:** emailing the signed copy to c/o Harry Hobson at harry.hobson@squirepb.com with the email headed "A R Tennant Limited – Written Resolution".
 - (c) **By post:** returning the signed copy by post c/o Harry Hobson, Squire Patton Boggs (UK) LLP, 6 Wellington Place, Leeds LS1 4AP.

If you do not agree to the Resolution, you do not need to do anything. You will not be deemed to agree if you fail to reply.

- 2 Once you have indicated your agreement to the Resolution, you may not revoke your agreement.
- 3 Unless, by 28 days following the Circulation Date, sufficient agreement has been received for the Resolution to pass, it will lapse. If you agree to the Resolution, please ensure that your agreement reaches us before or during this date.
- 4 In the case of joint holders of shares, only the vote of the senior holder who votes will be counted by the Company. Seniority is determined by the order in which the names of the joint holders appear in the register of members.
- 5 If you are signing this document on behalf of a person under a power of attorney or other authority please send a copy of the relevant power of attorney or authority when returning this document.