

# Disability Sheffield Centre for Independent Living Limited

Annual Report and Unaudited Financial Statements for the year ending 31 March 2023



Registered Charity Number:1112712 Company Number: 04639160

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# Disability Centre for Independent Living Limited Report of the trustees for the year ending 31 March 2023

The trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 31 March 2023, which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and the charities Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland; FRS 102) issued in October 2019.

# Our vision is for Sheffield to be a place where disabled people have freedom, equality and independence

**Disability Sheffield Centre for Independent Living Limited** (Disability Sheffield) is a registered charity and a Disabled People's Organisation (DPO). DPOs are organisations run by disabled people, for disabled people.

Since 2003, our local charity has been enabling disabled people in Sheffield to overcome the barriers that prevent them from being fully included in society.

We are committed to and promote the 'Social Model of Disability'. We believe that people with impairments are disabled by the barriers they face in everyday life – e.g. inaccessible communication formats, people's attitudes or inaccessible buildings – not by the way their minds and bodies work.

We are a user- and lived-experience led organisation. In addition to our main work of engaging the local disabled community, a high percentage of our trustees, staff and volunteers have personal experience of living with an impairment (currently >75%). We are therefore well placed to equip disabled people with the knowledge and confidence to address the challenges they face.

During 2022/23 our fantastic, dedicated team of paid staff, trustees and volunteers continued to rebuild and reshape activities in the aftermath of the Covid-19 pandemic. We continued our critical work of getting much needed PPE out to vulnerable people and re-adapted other services in a way that kept the positive learning from the pandemic, in particular using a hybrid mix of face-face and online activity and engagement to reach more people. We now have a staff team of 20 and over 40 volunteers, including our trustees. During the year we also hosted a number of educational placements, including medical students and local sixth-formers.

After more than a decade of service to Disability Sheffield having stabilised the organisation over recent years, Emily Morton, our Chief Executive left to pursue a new life in Wales. We are thankful for all Emily's hard work over the years and wish her all the best in the future. Emily was succeeded by Stephen Bonner at the beginning of January 2023.

During the year we also sadly lost both our long-serving trustee, Brian Hodges and former colleague Andrew Crooks, both of whom were hugely valued and much loved across the organisation. We will always be grateful for all their support, commitment, passion and humanity.



# Our purposes and activities

The purposes of the charity are:

- 1. To promote the benefit of participants (person with substantial and long term impairments who is thereby subject to disability) and their dependents and families resident in the city of Sheffield and elsewhere by:
  - a. Providing, or encouraging provision of, services aimed at improving their condition of life
  - b. Facilitating their active participation and full inclusion in society.
  - c. Providing services for the relief of effects of disability, such as providing specialist advice, equipment or accommodation or providing access to services and adaptations for disabled people
- 2. To advance education amongst participants (as defined above) and their dependants and families
- To promote and/or provide training in skills of all kinds, particularly such skills as will
  assist the participants (as defined above) or those who assist in their care, in
  pursuing an independent life and in promoting their inclusion within the community
  generally.
- 4. To promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society
- To promote equality and diversity for the public benefit by the elimination of discrimination on the grounds of race, gender, disability, sexual orientation or religion
  - a. Advancing education and raising awareness in equality and diversity;
  - b. Conducting or commissioning research on equality and diversity issues and publishing the results to the public
- 6. To promote human rights (as set out in the Universal Declaration of Human Rights and subsequent United Nations conventions and declarations)
  - a. Monitor abuses of human rights
  - b. Comment on proposed human rights legislation
- 7. To provide advice and counselling
  - a. Where appropriate the provision of advocacy and assistance to persons who, through lack of means, would otherwise be unable to obtain such advice

In shaping our objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance the guidance 'public benefit: running a charity (PB2)'.



# **Our Aims**

We work alongside disabled people, organisations that represent them, the statutory and voluntary sectors, and the wider community to:

- 1. Promote inclusion, choice and control.
- 2. Encourage independent living.
- 3. Give a collective voice to one of Sheffield's lesser heard communities.
- 4. Challenge negative perceptions of disability.

# We achieve our aims by:

# Campaigning for change through strengthening the voice of disabled people

# **Sheffield Voices**

Our self-advocacy group for people with a learning disability and/or autism continued to grow both in terms of people involved and issues addressed. It has developed over the year with engagement in a range of activities. The group has been meeting both on-line over zoom and face to face, an approach developed initially as a response to COVID, but one that has proven successful and will be continued. Meetings have been a mixture of socials and issues based.

The group has been exploring ways of using creative arts to focus on issues affecting people with a learning disability. We continued to support The Magic Pen writing group, creative art group and the Pyjama Drama creative drama groups as ways of providing a range of accessible ways for members to focus on issues for disabled people.

For example, the drama group, created two different plays over the year. The first, <u>'Welcome to Sunny Smiles'</u> was a parody of what care and group living looks like for a lot of people with a learning disability and Autism, consisting of 5 separate, scripted scenes. This hard hitting but also funny play was shown to an audience of around 150 people which included family and friends of the actors and professionals such as commissioners of services. The second play 'Waiting Room Anon' was shown on the 18th November to a similar audience but also including clinical leads, local commissioners and psychiatrists from Sheffield Health and Social Care.

In 2022-23 Sheffield Voices, commissioned by Sheffield City Council, also delivered the coproduction element of the new Working Age Framework for adults with a learning disability. 'A Chance to Choose' was chosen thanks to our creative suite of self-advocacy projects which enabled participation from seldom heard voices, such as the drama, art and film groups. The new framework not only included supported living providers as before, but also day/evening opportunities and respite care, which would become the new 'People with a Disability' framework. We worked with over 500 people with a learning disability and carers during a four-month period to understand what people think about supported living services, respite care and people's day activities. The culmination of the coproduction period was setting up 'We Speak You Listen' - a community sharing space where people can come together, share ideas and have direct access to service providers at a policy level.



# **Equality Partnership and Engagement Work**

This year we continued to facilitate the Disability Partnership as part of the Equality Partnership raising issues of concern for disabled people in the City, working closing with the other Partnerships to raise issues of inequality, particularly when intersectionality or conflicting interests between broad priority groups occurred.

Our engagement, communication and policy worker continued to develop close links with the Access Liaison Group, of which he is the Chair and Sheffield Transport for All.

One area of success relates to the long-standing issue of discriminatory behaviour by taxi drivers and companies. After actively lobbying the local authority through our networks and partnerships, including both the Equalities Partnership Hub and the Access Liaison Group, the Licensing committee have recently implemented a new complaints service to investigate taxi incidents. In addition, the main taxi operator in Sheffield is now being held accountable over improvements to their systems and their duties under the Equality Act legislation. Finally, we are also working with the council for disability awareness and skills training for taxi drivers to be compulsory and supporting them in evaluating potential courses for approval, ensuring that they include a strong lived experience element.

# **Direct Payment engagement work**

We continued to facilitate the Individual Employer and PA Development Group which meets to discuss and raise issues of concern for people in receipt of a direct payment employing their own personal assistant, including discussions around direct payment support within the City. We also attempted to expanded our mailing list / reach of people in receipt of a direct payments, particularly those from LGBT and ethnically diverse communities which had previously been under-represented. However this work has not yet had the impact hoped for. As the broader approach – of reconnecting and reinvigorating with our supporter base more broadly – is essential to retain Disability Sheffield's position as a user-led organisation, representative of the local community, this will be a priority focus area for the next year.

# Developing and delivering services which promote inclusive living – and promote good practice across Sheffield and Nationally

# **Advocacy and Information Service**

We continued to deliver an advocacy support for people struggling to access health and social care and an information service for disabled people through our grant from Sheffield CCG. We entered our 6<sup>th</sup> year working with Citizens Advice Sheffield Cloverleaf as part of the Advocacy Hub for the City, providing statutory advocacy. 2022-23 was due to be the final year of provision under this contract before the service was retendered. Due to delays with the process however the contract has been extended to 31st March 2024.

In 2022-23 we supported over 200 different people with advocacy support and helped 500 people over the phone, providing information related to disability. The top ten topics that came up for us this year were:

Topic	Number of occasions				
Advocacy	152				
Benefits	110				
Voluntary Services and Organisations	64				



Equipment and Adaptations	49
Housing	40
Adult Social Care	19
Health	19
Blue Badge	15
Grants	15
Employment	14

Both our Generic and Statutory advocacy contracts continue to be heavily oversubscribed, with significant waiting lists / periods to access support. Whilst this is intrinsically linked to levels of funding available, this is an area we are hoping to look at over the next year or two.

# Information and Communication

Our information service has been key to providing disabled people with general and personalised signposting and information across a hole range of issues that fall outside of traditional advocacy. An example of how this support has helped people this year is an individual fed back to us that they wanted to say thank you to our service. They spoke to someone in Jan and were signposted to NICE guidance. The information provided helped her challenge the CCG and get her son specialist equipment through the NHS.

Alongside this we ensured that up to date information and upcoming opportunities were available via our website, regular newsletter and other comms channels, including social media.

# Support for people in receipt of a direct payment

Our PPE delivery service, set-up as a response to the COVID-19 pandemic, finally closed on March 31st, 2023. For three years the project provided a vital supply of PPE to some of Sheffield's most at-risk residents. In total the Disability Sheffield COVID-19 PPE Service recruited 31 volunteers who delivered 3,958 bags of PPE to 214 Individual Employers, Personal Assistants and Carers.

To conclude, the Disability Sheffield COVID-19 PPE Service was a vital service provided at a very difficult time for Disabled people in Sheffield. We should be proud of the amount of potentially vulnerable people we were able to keep safe and acknowledge that most of our PPE recipients would not have been able to receive the daily care and support they need without the support of our organisation.

# **Sheffield Cycling 4 All**

The project continues to expand its reach and cycling opportunities, using the 5 year Lottery community programme grant as a basis for the work. In the last year 760 new people have registered with us, with an average of 100 people cycling a week and we now have 3,043 people on our data base (both cyclists and their support).

The E-Trike loan scheme has expanded and now offers a range of e-trikes. There has been learning with regards to the portability and storage of some E-Trikes as well as their functionality in a hilly City which is being used to inform future purchases. The loan scheme is expected to remain a priority area for future development, helping to it bring cycling in to people's everyday lives and act as a bridge to cyclists purchasing their own trikes eventually.



The project co-ordinators have linked with other inclusive cycling projects throughout the country and alongside delivering cycling sessions have been active in promoting active travel. This has included lobbying for, and supporting cyclists to lobby for accessible cycle lanes and the removal of barriers on cycle paths, as well as increasingly being sought out by subregional statutory bodies for consultation and assessment work on planned routes and works.

We provided information and support to anyone looking to buy or ride a trike or cycle, ranging from information sheets, video reviews of cycles, and advising people 1-1. Our review video for the Etnic alone has had over 27k views and we receive inquiries from all over the UK and even internationally, including Germany and the US.

# **Healthy Living and Physical Activity Project**

After identifying the barriers people with Severe Mental Illness, a Learning Disability and/or Autism faced in accessing healthy living and physical activity opportunities in their local communities in it's first year, this year the project worked with it's steering group to develop and roll-out a toolkit to support providers to make their sessions as accessible as possible. The project also established a 'mystery shopper' scheme to help organisations identify specific elements in relation to their services. In total the toolkit was sent out to 47 VCS organisations across Sheffield, with 17 organisations taking part in mystery shopper visits.

# **Training**

We have continued to develop our training offer including delivery of our autism training to supported living staff, delivering mental health training to PAs, Disability Equality Training to Providers. Capacity of staff and freelance workers has limited the development of this offer further.

We secured a 6<sup>th</sup> year of funding from Skills for Care to offer a training programme for over individual employers in receipt of a direct payment and personal assistants. The training was delivered both on-line and in person but take-up was again very low as it has been for the last few years. This, however, is not an issue specific to Disability Sheffield as a very similar pattern is reported by other organisations delivering the programme across the country.

# Working in partnership with a range of organisations:

We continue to work in partnership with a range of organisations including amongst others; Healthwatch Sheffield, Sheffield City Council, South Yorkshire Integrated Care Board. Our engagement worker James is chair of the Access Liaison Group and Sheffield Transport 4 All. We have continued to be members of the Learning Disability and Autism Partnership Boards, and have supported the development of an Autism Partnership Network in the City. We are part of a city-wide response to the Cost of Living Crisis and sit on the strategic partnership and tactical group.

Trustees, staff members and volunteers represent the organisation on a number of local, regional and national boards, committees and partnerships including; Disability Rights UK Your Voices Group, Learning Disability England, BUILD amongst others. The Chief Executive regularly meets with other social leaders in the city through the Sheffield VCS Leaders Forum and VCS strategic health group. Sheffield Voices are part of several University of Sheffield projects, including Humanising Healthcare.



# How we funded our work

Our funding portfolio includes a mix of commissioned services and engagements from public sector bodies (such as our individual advocacy support, the Sheffield Equality Hub Partnership, etc.), targeted grants and projects (Sheffield Voices Pyjama Drama group, Sheffield Cycling 4 All, etc.) and earnt and donated income.

We are grateful to our funders who have enabled us to continue working with disabled people in Sheffield. Our largest funders this year continue to be Sheffield City Council, the South Yorkshire Integrated Care Board (was NHS Sheffield Clinical Commissioning Group) and the National Lottery Community Fund.

We are also grateful to our other funders in 2022-23 including:

- Arts Council
- · James Neill Trust Fund
- Magic Pen
- MSE Charity
- National Lottery Community Fund
- Rix-Thompson-Rothenbergg Foundation
- Sheffield Autism Partnership Network
- Sheffield City Council
- Sheffield Town Trust
- Skills for Care
- South Yorkshire Community Foundation
- South Yorkshire Integrated Care Board
- South Yorkshire Police and Crime Commission
- Sport England
- Talbot Trust
- Toyota Parasport

We are very grateful for the donations we have received in support of our work in 2022-23, including from Next and our ongoing anonymous donation to support bike maintenance. Some donations have been as a thank you for the service people have accessed and others in memory of a loved ones.

We also generated some earnt income through delivery of training on a range of areas including autism insight, disability equality. Sheffield Voices continues to develop it's paid-for easy-read service, producing commissioned easy read versions of documents for a number of organisation including Sheffield City Council and Sheffield Health and Social Care.

# Strategic Plan and Developments

The strategic plan is reviewed on annual basis. At the July 2022 Board meeting the trustees reviewed the strategic plan, agreeing that it is still a true reflection of our purpose and future direction. However it was agreed that we need to rewrite the strategic plan in a more accessible and easy read format and that this will be part of a whole organisation away day later this year



Over the past two years we have grown as an organisation both in terms of the numbers of staff, volunteers and also the disabled people we engage with. We will therefore be reviewing our staffing structures, resources and operational infrastructure over the coming 18-months / 2 years to ensure that they are still fit for purpose as we become a larger organisation.

The funding and fundraising board sub-group continues to meet bi-monthly. This has provided the opportunity for more focused discussions on our funding situation and enabled us to explore options to diversify our income as they have arisen. We migrated from SAGE 50 to SAGE Cloud during the year and employed a finance officer which has freed up some of the Chief Executive's time. A freelance accountant and volunteer supported with the migration including the development of some finance management report templates for Board reporting.

Our internal group POTs (Part of the Solution) made up of staff, trustees and volunteers continued to meet throughout the year and has recently decided to be amalgamated into the team meeting on a 6 weekly basis to enable everyone to be involved in this important piece of work. The group has helped us to focus as an organisation on how we become a more diverse and inclusive organisation.

We continue to review the suitability of our office accommodation with an expanded staff team, though an increase in hybrid working. Our office located in the city centre has always made for an accessible, easy to access location, however developments in the City centre have led to the loss of a number of disabled parking bays and changes to road layouts which are impacting on people's ability to access the offices.

We have some stability in our funding with 18 months left on the SC4A Reaching Communities Funding and 15 months on our 3 year SY ICB healthy living and physical activity project. In addition the Council are wanting to commission us for 2 years to facilitate increased engagement and coproduction of people with a learning disability in the City following on from the success of the Sheffield Voices 'We Speak, You Listen' monthly engagement sessions and the Your Chance to Choose Project. We are also in discussions with Penderels Trust who have a pot of funding committed to working with a disabled people's organisation as part of their delivery of a direct payment support service in the City.

Over the coming year we will continue to look at raising funds in a range of ways to enable us to increase the number of disabled people we are reaching. There have been a number of opportunities to generate income through delivery of training and consultancy support, as well as input into national and local projects, including partnerships with the Universities, which we will carry on developing.



# Financial results of activities and events

The total income for the year was £556,262 (2022: £568,829) and total expenditure amounted to £578,544 (2022: £521,710) Disability Sheffield saw a decrease in income for this financial year of £12,567 and an increase in expenditure of £56,834. This resulted in a net expenditure of £22,282. Over the last couple of years the organisation has managed surpluses and maintained a good level of unrestricted reserves to guard against sudden changes. However with the continued pressure on resources the Board recognise the importance of continuing to ensure that the organisation has sufficient unrestricted reserves.

# Reserves policy

The trustees have agreed that reserves should be maintained at a level which ensures that the organisation's core activity could continue during a period of unforeseen difficulty and could meet all known liabilities, both contingent and actual involved in winding up the organisation including redundancy costs should that be necessary.

The reserves target is calculated annually and reviewed at the end of each financial year in line with the Reserves Policy. Within the annual accounts where the reserves are above the agreed total in the policy the Directors will be explicit about how this funding should be deployed. The directors consider it prudent that the level of unrestricted reserves held should be no less than £96,700.

As at 31 March 2023 free reserves (general funds excluding fixed assets) stood at £113,769 which is in line with the sum required by Disability Sheffield Centre for Independent Living.

An additional £34,012 was held in designated funds for ongoing projects.

# **Future Aims with regard to Reserves**

Disability Sheffield Centre for Independent Living will continue to ensure that sufficient grant funding and revenue income is sought in a timely manner to retain reserves at the agreed level within each financial accounting period.

# Monitoring and Reviewing

The adequacy of the level of reserves required will be reviewed on an annual basis by the directors.

# **Governing documents**

The organisation is a charitable company limited by guarantee, incorporated on 16th January 2003 and registered as a charity on 13th January 2006. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1 to the assets of the charity. The total number of such guarantees at 31 March 2023 is 36 (2022 - 36). The Directors' have no beneficial interest in the charity.



# Recruitment and appointment of new trustees

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as Directors. Under the requirements of the Memorandum and Articles of Association the members of the Board are elected to serve a year after which they must be re-elected at the next Annual General Meeting. Temporary vacancies are filled by the Directors until the following AGM and can be re-elected. The Board appoints the honorary officers at its first meeting after the Annual General Meeting.

Darren Lee continued for a further year as Chair. Zanib Malik was elected at the AGM as Vice Chair and continued in the role until May 2022 when she secured a role within the organisation as a paid advocate and therefore resigned as a director. New directors are subject to a recruitment process, to encourage individuals to think about what they will bring to the organisation. It gives the Chair, Vice Chair and directors an opportunity to meet with candidates before joining the Board.

The Board seeks to represent the voice of disabled people in the City and we strive to ensure that no less than 75% of its members are disabled people. This is an important part of our structure and one that ensures Disability Sheffield remains a Disabled People's User Led Organisation (DPULO).

# **Organisational structure**

All directors serve on the Board, which meets a minimum of 4 times per year to review performance and long-term strategies for Disability Sheffield. Task and finish groups are established as required to support one-off projects.

During 2022-23 the senior management team comprised of;

Chief Executive: Emily Morton, 1st April to 31st December 2022, then Stephen Bonner 1st January to 31st March 2023.

Advocacy Manager Mary Philipps

They led a team of 20 staff (majority part-time) and over 40 volunteers.

Overall strategic responsibility for the organisation lies with the directors who serve on the Board to set policy and monitor performance. The Chief Executive implements the policies; manages day to day affairs, and report to the Board. The Chief Executive is supported by a team of staff underpinned by robust governance and decision-making arrangements to ensure the effective running of the organisation.



# REFERENCE AND ADMINISTRATIVE DETAILS

# **Registered Company number**

04639160 (England and Wales)

# **Registered Charity number**

1112712

# Registered office

The Circle
33 Rockingham Lane
Sheffield
South Yorkshire
S1 4FW

# **Directors and Trustees**

The directors of the charitable company (charity) are its trustees for the purpose of charity law. The trustees and officers serving during the year and since the year end were as follows:

A G Pick	Resigned 18/11/2022
A G FICK	Resigned 10/11/2022

C Griffiths

B E Hodges Resigned 14/12/2022

D R Lee Chair

J K Fuller

K J Whittaker Resigned 08/04/2023 L M Harker Resigned18/11/2022

M D Gibson Treasurer

N J Simpson Resigned 18/11/2022
N Yarrow Resigned 01/09/2023
A Butcher Resigned 29/11/2023
E Banda Appointed 20/10/2023
D Green Appointed 20/10/2023
S Hannam-Swain Appointed 20/10/2023
R Smith Appointed 20/10/2023

# **Independent Examiner**

Susan Cochrane, FCA, DChA Seven Hills Accountants Limited 57 Burton Street Sheffield S6 2HH

# **Exemptions**

The trustees have taken advantage of the exemptions available to small companies including the audit exemption (see statement on balance sheet).

Approved by order of the board of trustees on 19/01/2024 and signed on behalf by:

M D Gibson

Treasurer, Trustee



# Independent examiner's report to the directors of Disability Sheffield Centre for Independent Living Limited ('the Company')

I report to the charity directors on my examination of the accounts of the Company for the year ended 31 March 2023.

# Responsibilities and basis of report

As the directors of the Company you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

# Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
- 4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to organisations preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

S Cochrane

Signed:

Susan Cochrane, FCA, DChA Seven Hills Accountants Limited 57 Burton Street Sheffield S6 2HH

Date: 29/01/2024



# Statement of financial activities (incorporating the income and expenditure account) For the year to 31 March 2023

	Notes	Unrestricted funds	Restricted funds	Total 2023 £	Unrestricted funds	Restricted funds £	Total 2022 £
Income from:							
Donations and grants	2	9,717	394,738	404,455	27,960	445,725	473,685
Charitable activities	3	95,310	56,497	151,807	78,144	17,000	95,144
	-	105,027	451,235	556,262	106,104	462,725	568,829
Expenditure on:					,		
Charitable activities	4	140,362	440,850	581,212	95,435	426,275	521,710
(Profit)/ loss on disposal of a	ssets	(2,668)	-	(2,668)	-	-	-
	-	137,694	440,850	578,544	95,435	426,275	521,710
Net income/(expenditure)		(32,667)	10,385	(22,282)	10,669	36,450	47,119
Transfers between funds	12	26,374	(26,374)	-	-		-
Net movement in funds		(6,293)	(15,989)	(22,282)	10,669	36,450	47,119
Total funds brought forward		154,074	74,058	228,132	143,405	37,608	181,013
Total funds carried forward	ı <u> </u>	147,781	58,069	205,850	154,074	74,058	228,132



Balance Sheet As at 31 March 2023 Company number: 04639160

	Notes	2023 £	2022 £
Tangible fixed assets	7	20,294	32,889
Current assets Debtors Cash at bank and in hand	8	115,255 144,235	38,826 237,885
Total current assets		259,490	276,711
Creditors: amounts falling due within one year	9	(73,934)	(81,468)
Net current assets		185,556	195,243
Total assets less current liabilities		205,850	228,132
Creditors: amounts falling due after more than one year		-	-
Total net assets		205,850	228,132
Represented by: Funds of the Charity			
General funds		113,769	113,010
Designated funds	11	34,012	41,064
Total unrestricted funds		147,781	154,074
Restricted income funds	12	58,069	74,058
	13	<u>205,850</u>	228,132

For the year ending 31 March 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The director's acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime.

Approved by the board of trustees on 19/01/2024

Signed on behalf of the board by:

M D Gibson

Treasurer, Trustee



# Statement of cashflow

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# For the year to 31 March 2023

		2023 £	2022 £
	Note		
Cash flows from operating activities			
Net cash provided by/ (used in) operating activities	16	(82,731)	108,387
Cash flows from investing activities			
Proceeds for sale of equipment Purchase of fixed assets		7,000 (17,919)	- (24,884)
Change in cash and cash equivalents		(93,650)	83,503
Cash and cash equivalents at the beginning of the year		237,885	154,382
Cash and cash equivalents at the end of the year		144,235	237,885



# Notes to the Accounts For the year to 31 March 2023

# 1 Accounting Policies

# (a) General

Disablity Sheffield Centre for Independent Living Limited is a charitable company in the United Kingdom limited by guarantee. In the event that the charity is wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 1 of these financial statements.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated through Update Bulletin1 published on 2 February 2016), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice. The financial statements have adopted Charities SORP (FRS102) Bulletin 1, and taken advantage of the option not to prepare a Statement of Cashflows.

Disablity Sheffield Centre for Independent Living Limited meets the definition of a public benefit entity under FRS 102. The financial statements are prepared under the historical cost convention. The financial statements are presented in sterling which is the functional currency of the charity and are rounded to the nearest £.

### (b) Income

Income is recognised when the organisation has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income for multi or split financial year projects, as specified by the funder, has been recognised in that year. This may result in deferred income or income received in advance.

Income from services provided is included in the year in which the service took place. Investment income is included when receivable.

# (c) Donated goods and services

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

# (d) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

# (e) Fixed Assets

Depreciation has been calculated to write down the cost or valuation, less estimated residual value, of all tangible fixed assets over their expected useful live, as follows:

Fixtures, fittings & equipment

- straight line over 3 to 5 years

**Bicycles** 

- straight line over 3 to 5 years

# (f) Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

# (g) Trade debtors

Trade debtors are amounts due from customers for services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of the receivables.



# 1 Accounting Policies (continued)

# (h) Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities. Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

# (i) Fund accounting

Unrestricted funds are donations and other income receivable or generated for the objects of the organisation without further specified purpose and are available as general funds.

Designated funds are funds set aside at the discretion of the trustees for a specific project.

Restricted funds are to be used for specific purposes as laid down by the funder.

# (j) Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

### (k) Taxation

As a charity, the organisation is exempt from tax on income and gains falling within the available tax exemptions to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

### (I) Leases

Rental payable and receivable under operation leases are charged to the SOFA on a straight line basis over the period of the lease.

# (m) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that the charity will continue to operate for 12 months from authorising these financial statements. Not all funding streams are secure this far in advance however the trustees will develop a plan of action to be taken to reduce costs, should the required income not be secured.



# 2 Income from grants and donations

Income from grants and donations						
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	Funds	Funds	2023	Funds	Funds	2022
	£	£	£	£	£	£
NHS Sheffield CCG- Disability Health Advocacy & Info Services	-	91,046	91,046	-	91,046	91,046
Department for Works and Pensions - Access to Work	-	41,026	41,026	-	26,285	26,285
Sheffield Voices	249	-	249	5,349	-	5,349
Sheffield City Council - EF16029 Equality Hub	-	15,000	15,000	-	15,000	15,000
Sheffield Association in Aid of the Adult Deaf Community Fund (SYCF)	-	-	-	-	5,000	5,000
Healthwatch Speak Up small grant	-	-	-	-	500	500
The Big Lottery Community Fund	-	79,346	79,346	-	78,009	78,009
Sports England	-	-	-	-	5,752	5,752
Sports England Tackling Inequalities	-	-	-	· <u>-</u>	10,000	10,000
Evan Cornish Foundation	-	-	-	-	2,083	2,083
SCC direct payment support	-	16,500	16,500	-	18,000	18,000
NET funding	-	-	-		1,394	1,394
SCC Covid response	-	-	-	-	20,000	20,000
SYCF Resiliance Fund	-	11,250	11,250	-	15,000	15,000
Sports England Return to Play	-	-	-	-	48,027	48,027
CCG vaccine support	-		-	-	22,790	22,790
Talbot Trusts 2021	-	-	-	-	5,000	5,000
SY ICB healthy living and physical activity project	-	60,000	60,000	-	30,000	30,000
SfC training 2021 -22		-	-	-	16,850	16,850
Toyota Parasport	-	-	_	_	4,998	4,998
Sheffield Town Trust	2,000	_	2,000	2,000	-	2,000
Arts Council	-,	5,937	5,937	-,	8,750	8,750
James Neill Trust Fund	-	-	-	-	1,000	1,000
Sheffield Autism Partnership Network	_	2,500	2,500	•	2,541	2,541
SY ICB SV Health Experience Engagement	-	8,000	8,000	-	3,000	3,000
SCC Covid Community Recovery Fund	-	13,200	13,200	-	2,200	2,200
SCC Digital Device Loan Scheme	-	-	-	-	2,500	2,500
CCG PA development	_	_	_	_	10,000	10,000
MSE Charity	_	5,400	5,400	_	-	-
Magic Pen	-	1,500	1,500	_	_	_
Rix-Thompson-Rothenbereg Foundation	-	6,920	6,920	_	_	_
SYICB Primary Care Cap	_	5,000	5,000	_	_	_
SFC Training	_	9,113	9,113	_	_	_
SY PCC Hate Crime		11,000	11,000	_	_	-
SCC Covid memorial fund		2,000	2.000	_	_	_
Sport England Together Fund		10,000	10.000	_	-	_
NHS Sheffield CCG - Disability Audit GP	_	-	-	1,800	_	1,800
Merger proposal				1,000		.,000
Other donations	7,468	-	7,468	18,811	-	18,811
	9,717	394,738	404,455	27,960	445,725	473,685



3	Income from charitable activities						
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
		Funds	Funds	2023	Funds	Funds	2022
		£	£	£	£	£	£
	Sheffield Cycling 4 All	10,090	-	10,090	7,456	-	7,456
	Sheffield Voices	5,174	-	5,174	11,946	-	11,946
	Other service income	80,046	56,497	136,543	58,742	17,000	75,742
		95,310	56,497	151,807	78,144	17,000	95,144
4	Expenditure on charitable activities						
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	Note	Funds	Funds	2023	Funds	Funds	2022
		£	£	£	£	£	£
	Transcription and interpreter	-	580	580	1	1,107	1,108
	Project costs	515	25,863	26,378	1,886	47,434	49,320
	Grants payable	5,236	41	5,277	-	-	-
	Return of grant underspend	-	5,100	5,100	-	-	-
	Staff salary costs 6	83,528	340,588	424,116	66,970	286,474	353,444
	Consultancy	-	1,484	1,484	2,252	19,752	22,004
	Staff training	-	1,934	1,934	550	287	837
	Staff travel, meeting and subsistence costs	497	9,337	9,834	534	3,058	3,592
	Volunteer travel, meeting and subsistence costs	1,373	3,362	4,735	531	2,584	3,115
	Payroll administration	562	1,123	1,685	-	1,824	1,824
	Rent, rates and room hire	7,260	28,349	35,609	5,578	20,918	26,496
	Insurance	3,882	1,309	5,191	457	1,977	2,434
	Printing, stationery and office costs	4,578	16,279	20,857	1,630	9,807	11,437
	Advertising	-	-	-	-	32	32
	Publications and subscriptions	156	460	616	24	479	503
	IT maintenance, support and equipment	1,162	4,187	5,349	441	5,161	5,602
	Depreciation	26,182	-	26,182	10,662	15,487	26,149
	Other expenses	1,681	746	2,427	1,965	5,187	7,152
	Bank charges	305	108	413	240	63	303
	Legal and professional fees	805	-	805	306	3,652	3,958
	Independent examination fees 5	2,640	-	2,640	1,408	992	2,400
		140,362	440,850	581,212	95,435	426,275	521,710
			,		,		



# 5 Fees payable to Independent examiner's organisation

2023 £ 2,640 2023 £ £

Independent examination fees

6 Staff salary costs

Salaries	
Employer's	National Insurance
Employer's	pension contribution

379,099 315,779 23,802 19,567 21,215 18,098

424,116 353,445

No employee received emoluments of more than £60,000. The average monthly number of employees during the year was 23 (2022: 17).

# 7 Tangible fixed assets

•	Fixtures, fittings and . equipment £	Bicycles £	Total £
Cost or Valuation	· ·	L	L
As at 1 April 2022	17,446	73,140	90,586
Additions	5,769	12,150	17,919
Disposals	-	(13,000)	(13,000)
As at 31 March 2023	23,215	72,290	95,505
Depreciation			
As at 1 April 2022	13,770	43,927	57,697
Charge this period	4,625	21,557	26,182
Disposals	-	(8,668)	(8,668)
As at 31 March 2023	18,395	56,816	75,211
Net Book Value			
As at 31 March 2023	<u>4,820</u>	15,474	20,294
As at 31 March 2022	3,676	29,213	32,889



8	Debtors					
					2023 £	2022 £
	Trade debtors				90,942	36,348
	Other debtors				1,112	
	Prepayments				23,201	2,478
					115,255	38,826
9	Creditors: amounts falling due within one year					
3	oreditors. amounts failing due within one year			Note	2023	2022
•					£	£
	Trade creditors				1,454	16,868
	Accruals				4,700	2,400
	Deferred income			10	67,780	62,200
					73,934	81,468
10	Deferred income				2023	2022
					£	£
	Deferred income brought forward				62,200	32,374
	Income released in the year				(62,200)	(32,374)
	Income received in the year				67,780	62,200
	Deferred income carried forward				67,780	62,200
11	Designated funds	Brought				Carried
		forward	Income	Expenditure	Transfers	forward
		£	£	£	£	£
	Sheffield Cycling 4 All	25,542	10,937	(3,681)	(9,139)	23,659
	Sheffield Voices	15,522	10,123	(10,912)	(4,380)	10,353
		41,064	21,060	(14,593)	(13,519)	34,012

# **Sheffield Cycling 4 All**

Prior to April 2016 Sheffield Cycling 4 All was operating as a small community group. In April 2016 it became part of Disability Sheffield. The community group ceased to exist and all funds were transferred across from the groups bank account to Disability Sheffield and ring-fenced for inclusive cycling. The overspend from the People's Health Trust (Health Rich) restricted fund has been transferred to this designated fund.

# Sheffield Voices

Reserves brought across to Disability Sheffield following the closure of SUFA, a self-advocacy organisation for people with learning difficulties. The reserves are held in a cost centre to support the project costs of the group who meet regularly, both in person and on zoom. The group is now known as Sheffield Voices. Funds include earnt income from involvement in regional and national projects, and providing training.

Prior year comparison	Brought forward £	Income £	Expenditure £	Transfers £	Carried forward £
Sheffield Cycling 4 All	26,522	13,836	(14,816)	-	25,542
Sheffield Voices	9,793	24,370	(18,641)	-	15,522
	36,315	38,206	(33,457)		41,064

# 12 Restricted funds

Restricted funds	Brought forward £	Income £	Expenditure £	Transfers £	Carried forward £
NHS Sheffield CCG- Disability Health Advocacy & Info Services	3,554	91,046	(94,600)	-	-
Department for Works and Pensions - Access to Work	4,359	41,026	(43,070)	(921)	1,394
Sheffield City Council - EF16029 Equality Hub	1,774	15,560	(17,334)	-	-
The Big Lottery Community Fund	11,271	79,346	(85,084)	(5,533)	-
Sports England .	7,256	-	(6,782)	-	474
SfC Training WP2.1-DIS-20012 2020-21	(1)	-	-	1	-
Sports England Tackling Inequalities	5,027	-	(3,476)	(1,551)	-
SCC direct payment support	99	16,500	(16,500)	-	99
SYCF Resiliance Fund	904	11,250	(12,154)	-	-
Sports England Return to Play	7,898	-	-	(7,898)	-
SCC Direct Payment Engagement Work	-	18,000	(18,000)	-	-
CCG vaccine support	3,259	-	(3,259)	-	-
Talbot Trusts 2021	2,876	-	(2,786)	-	90
SY ICB healthy living and physical activity project	9,024	60,000	(29,649)	(756)	38,619
SfC training 2021 -22	5,100	-	(5,100)	-	-
Toyota Parasport	3,567	-	(3,567)	-	-
Arts Council	387	5,937	(6,324)	-	-
SCC Involvement Fees	1,760	-	(948)	-	812
SYICB Primary Care Cap	-	5,000	(4,793)	-	207
James Neill Trust Fund	550	-	(450)	-	100
Sheffield Autism Partnership Network	407	2,500	-	-	2,907
SY ICB SV Health Experience Engagement	287	8,000	(3,000)	-	5,287
Humanising Healthcare	-	3,750	(3,750)	=	-
SCC Covid Community Recovery Fund	2,200	13,200	(15,400)	-	-
SCC Digital Device Loan Scheme	2,500	2,937	(2,875)	-	2,562
MSE Charity	-	5,400	(5,391)	-	9
Chance to choose	-	31,250	(31,241)	-	9
Magic Pen	-	1,500	(1,785)	285	-
SFC Training	-	9,113	(9,112)	(1)	-
Rix-Thompson-Rothenbereg Foundation	-	6,920	(6,920)	-	-
SY PCC Hate Crime	-	11,000	(5,500)	-	5,500
SCC Covid memorial fund	-	2,000	(2,000)	-	-
Sport England Together Fund	-	10,000	-	(10,000)	-
	74,058	451,235	(440,850)	(26,374)	58,069

# NHS Sheffield CCG- Disability Health Advocacy & Info Services

To support the delivery of an independent, free of charge, dedicated Advocacy and Disability Information Service for all disabled people over 18 years of age living in Sheffield, and who are encountering barriers to receiving an NHS funded and/or provided health services which they feel meets their individual requirements.

# Department for Works and Pensions - Access to Work

Individual payments and support provided by Access to Work - DWP to disabled employees within the organisation including travel and support worker costs. The transfer represents the purchase of capitalised assets.

# Sheffield City Council - EF16029 Equality Hub

An award from Sheffield City Council to support the development of the Equality Network and Disability Hub in Sheffield and to engage with the lesser heard voices within the disabled people's community. Disability Sheffield is supporting the development of a Disability Hub which is part of the wider Equality Hub Network in Sheffield.

# The Big Lottery Community Fund

Funding awarded for 5 years (2019- 2024) for developing Sheffield Cycling 4 All inclusive cycling project. The transfer represents the purchase of capitalised assets.

# Sports England

Funding awarded to expand the work of Sheffield Cycling 4 All inclusive cycling project.



# 12 Restricted funds (continued)

# **Sports England Tackling Inequalities**

Funding awarded to help tackle inequalities in physical activity, experienced by disabled people and people with long term health conditions, during the Covid-19 pandemic. The transfer represents the purchase of capitalised assets.

# SCC direct payment support

Funding to provide information to people in receipt of direct payments during Covid-19 and the provision of a PPE delivery service for people who employ their own Pas

### SYCE Resiliance Fund

Funding for the continuation of the work of Sheffield Voice group and increased engagement with people with learning disabilities and Autism during Covid-19, both online and then starting to move into more face to face activities again.

### Sports England Return to Play

Funding for the purchase and re-location of 3 shipping containers and associated costs for storing SC4A trikes to enable the project to continue to operate from Hillsborough Park and to increase the number of disabled people accessing cycling post-covid19. The transfer represents the purchase of capitalised assets.

### SCC Direct Payment Engagement Work

Involvement and Co-Production in the delivery of the Direct Payments Review and Strategy Development

### CCG vaccine support

Funding to support the increased take up of CV19 vacinnation including; engaging disabled people, promoting vaccine hubs, sharing key messages and providing feedback, insights, and concerns regarding hesitancies and barriers to having a Covid vaccination.

### Talbot Trusts 2021

To fund the employment of someone with a learning disability as a peer mentor within Sheffield Voices our self-advocacy group.

# SY ICB healthy living and physical activity project

Project working across community and NHS/local authority providers to develop/implement innovative ways to increase community organisations capacity to support people living with SMI, LD, and ASC to access healthy living/physical activity opportunities in their local communities. The transfer represents the purchase of capitalised assets.

# Toyota Parasport

New trike for trike loan scheme and spares for park cycling.

# **Arts Council**

Funding towards the cost of Sheffield Voices self-advocacy drama project

# SCC Involvement Fees

Funding for the facilitation of Involvement

# SYICB Primary Care Cap

Specific consultation piece on the accessibility of primary care trust capital estate.

# **James Neill Trust Fund**

Funding towards the cost of Sheffield Voices self-advocacy drama project.

# **Sheffield Autism Partnership Network**

Funding to develop a 'Test and Learn' peer support group for Autistic adults who identify as belonging to the LGBTQ+ community over a 6 month period.

# SY ICB SV Health Experience Engagement

Funding to engage with people with learning disabilities, people living with severe mental illness, and autistic adults on about their experiences of health services, to influence improvement activity related to the LD, autism, SMI physical health strategy and to contribute towards wider assurance on the impact of the strategy and associated activity.

# **Humanising Healthcare**

Co-produced research project identifying and sharing healthcare practices that enhance the lives of people with learning disabilities



# 12 Restricted funds (continued)

SCC Covid Community Recovery Fund
Temporary funding to provide an additional advocacy worker to help tackle the increased demand for support during the back-end of the COVID-19 pandemic.

SCC Digital Device Loan Scheme
Funding aims to provide laptops and tablet devices to organisations who can use this equipment to support digital inclusion activities in their communities (the laptops and tablet devices were not received until 2022/23).

MSE Charity

Training and resources for people who attend day activities to reduce the number of people with a learning disability who experience being scammed or use loan sharks.

# Chance to choose Large scale consultation work with the learning disability community to co-produce the Working Age LD Framework.

Magic Pen
Funding to provide the Sheffield Voices writing group.

# Funding awarded to facilitate a programme of training for Individual Employers and their PAs. SFC Training

Rix-Thompson-Rothenbereg Foundation Funding to provide the Sheffield Voices drama group.

# SCC Covid memorial fund Commissioned piece of work to capture people from the learning disability communities experiences of living through the pandemic.

SY PCC Hate Crime Education and awareness training sessions for the learning disabilities community on mate crime

Sport England Together Fund Funding for the SC4A project. The transfer represents the purchase of capitalised assets.



# 12 Restricted funds (continued)

Prior year comparision	Brought forward £	Income £	Expenditure £	Transfers £	Carried forward £
NHS Sheffield CCG- Disability Health Advocacy & Info Services	4.600	91.046	(92,092)	_	3. <i>554</i>
Department for Works and Pensions - Access to Work	4,980	26,285	(26,906)	-	4.359
Sheffield City Council - EF16029 Equality Hub	2.582	15,000	(15,808)	-	1.774
Sheffield Association in Aid of the Adult Deaf Community Fund (SYC)	50	5.000	(5,050)	-	-
Healthwatch Speak Up small grant	-	500	(500)	_	_
The Big Lottery Community Fund	11,986	78,009	(78,724)	_	11,271
Sports England	3,883	5,752	(2,379)	-	7,256
SfC Training WP2.1-DIS-20012 2020-21	2.968	-	(2,969)	-	(1)
Sports England Tackling Inequalities	5,863	10,000	(10,836)	-	5,027
Evan Cornish Foundation	22	2,083	(2,105)	-	_
SCC direct payment support	11	18,000	(17,912)	-	99
NET funding	610	1,394	(2,004)	-	-
SCC Covid response	53	20,000	(20,053)	-	-
SYCF Resiliance Fund	-	15,000	(14,096)	-	904
Sports England Return to Play	-	48,027	(40,129)	-	7,898
SCC Direct Payment Engagement Work	-	15,000	(15,000)	-	-
CCG vaccine support	-	22,790	(19,531)	-	3,259
CCG PA development	-	10,000	(10,000)		-
Talbot Trusts 2021	-	5,000	(2,124)	-	2,876
SCCG healthy living and physical activity project	-	30,000	(20,976)	-	9,024
SfC training 2021 -22	-	16,850	(11,750)	-	5,100
Toyota Parasport	-	4,998	(1,431)	-	3,567
Arts Council	-	8,750	(8,363)	-	387
SCC Involvement Fees	-	2,000	(240)	-	1,760
James Neill Trust Fund	-	1,000	(450)	-	550
Sheffield Autism Partnership Network	-	2,541	(2,134)	-	407
SCCG SV Health Experience Engagement	-	3,000	(2,713)	-	287
SCC Covid Community Recovery Fund	-	2,200	-	-	2,200
SCC Digital Device Loan Scheme	-	2,500	-	-	2,500
- -	37,608	462,725	(426,275)		74,058



# 13 Net asset by fund

net asset by fulla	General funds £	Designated funds £	Restricted funds	Total 2023 £
Fixed assets	-	_	20,294	20,294
Net current assets/ (liabilities)	113,769	34,012	37,775	185,556
	113,769	34,012	58,069	205,850
Prior year comparision	General	Designated	Restricted	Total
	funds	funds	funds	2022
	£	£	£	£
Fixed assets	-	8,664	24,225	32,889
Net current assets	113,010	32,400	49,833	195,243
	113,010	41,064	74,058	228,132

# 14 Trustees and key management remuneration, benefits and expenses

No trustees were reimbursed for travel costs during the year (2022: No trustees totalling £Nil).

The key management personnel of the charity comprise the trustees and the senior management team (the Chief Executive and Advocacy manager). The total employee benefits of the key management personnel of the charity were £70,696 (2022 :£69,009).

# 15 Related Party Transactions

There were no related party transactions other than those detailed above.

# 16 Reconciliation of net expenditure to net cash flow from operating activities

	2023 £	2022 £
Net income/(expenditure) for the year (as per the SOFA)	(22,282)	47,119
Adjustments for: Depreciation of equipment and bicycles Profit on disposal of fixed assets (Increase)/decrease in debtors Increase/(decrease) in creditors	26,182 (2,668) (76,429) (7,534)	26,149 - (4,205) 39,324
Net cash provided by/(used in) operating activities	(82,731)	108,387