Registered number: 04492376 Charity number: 1095555

JUBILEE CITIZENS UK

(A company limited by guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021



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REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 MARCH 2021

Trustees Dr P M Kevern – (appointed Chair 25 November 2020)

Mr. K Walsh – (appointed Treasurer 16 December 2020) Mr. M Malpas, - (resigned Treasurer 16 December 2020)

Mrs. M Birkett (passed away 7 November 2021) Mr. A Cannon – (resigned Chair 25 November 2020)

Mr. J Chauhan Mrs. VE Waldron Mrs. J Cairns Ms. S Mistry

Company registered

number

04492376

Charity registered

number

1095555

Registered office

76-78 Boldmere Road Sutton Coldfield West Midlands B73 5TJ

Company secretary

Mrs S Sharman (resigned 31 March 2021) Mrs B Bews (appointed 10 March 2021)

Chief executive officer

Mrs R Bews

Independent auditor

Cooper Parry Park View

One Central Boulevard Blythe Valley Park

Solihull B90 8BG

Bankers

Unity Trust Bank Plc Nine Brindley Place

Birmingham B1 2HB

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021

The trustees present their annual report together with the audited financial statements of the charity for the year ended 31 March 2021. The Annual Report serves the purposes of both a trustees' report and a directors' report under company law. The trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102).

Since the charitable company qualifies as small under section 383 of the Companies Act 2006, the strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

The company is limited by guarantee and is a registered charity (Registered No. 1095555)

Legal Objects

The Charity's objects are to promote the relief of elderly people and disabled people including assisting and co-operating in the work of statutory authorities and voluntary organisations engaged in providing facilities for physical and mental recreation, developing physical improvements, furthering health, and relieving poverty, distress, and sickness.

Objectives and Activities

Policies and objectives

Our aims and objectives are to offer the provision of direct quality services to promote good later life especially with a rise in the elderly population. Our support is offered to all ages and needs, with a focus on older adults, carers and people who may experience hardship in later life. We strive to make a positive contribution to the lives of current and future older adults, we focus on excelling in meeting the support needs, especially preventative support to promote wellbeing and reduce/delay the higher care and support needs.

Public benefit

In developing the activities, the trustees have had due regard to the guidance issued by the Charity Commission in respect of public benefit. In structuring the charges for services, care is taken not to disadvantage those with lower incomes.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Achievements and performance

We continue to offer a holistic person-centred service that is responsive, adaptable, and flexible to meet the needs of clients. Care packages are reviewed regularly via client reviews, and feedback from family members and care and support workers to ensure the right level of care is being offered to promote and sustain their independence.

We currently have contracts with Birmingham City Council to provide regulated personal care and domestic support packages to clients living in five extra care housing schemes within Birmingham. The care, dependent on the scheme, can be provided 24 hours per day, 7 days per week.

The care packages provided can be anything from 1 to 4 visits a day, with one or two carers delivering the care.

In the community personal care and domestic support packages are delivered by JCUK Wellbeing workers.

All new staff joining the organisation are inducted into the role which comprises of safeguarding, medication, moving and handling training and shadowing of shifts. Existing staff have their training regularly updated and work through the Care Certificate standards.

The management team continue to build positive relationships with other relevant stakeholders including clients' families, scheme managers, social work teams and commissioners.

We continue to hold Silver Investors in People, and our CQC rating of Good.

Financial Review

The total net incoming funds £1,273,589 (2020: £1,221,962), an increase on the prior year. Total reserves at the year ended 31 March 2021 were £662,445 (2020: £388,772)

The charity continued to be principally funded by service user contributions and additionally by contracts with Birmingham City Council.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Financial Review (continued)

Reserves Policy

The trustee's aim is to retain unrestricted funds sufficient to cover three months' salary costs together with appropriate staff redundancy costs in the event of funding from Birmingham City council being withdrawn. This is estimated to be approximately £300,000

Level of Reserves

Free reserves are the charity's reserves that are freely available to spend on any of the charity's purposes and therefore exclude tangible fixed assets. At 31 March 2021 the charity held free reserves of £707,225 (2020: £385,636).

Investment of funds policy

Any monies not required for immediate use would be placed in a high interest deposit account to achieve added income.

Structure, Governance and Management

Constitution

The company is constituted under a Memorandum of Association dated 23 July 2002 and is a registered charity number 1095555.

Governing Document

The organisation is a charitable company limited by guarantee, incorporated 23 July 2002. The company was established under a Memorandum of Association which established the objects and powers of the charity and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £1.

Method of appointment or election of Trustees

The directors of the company are also the charity trustees for the purposes of charity law, and, under the company's Articles of Association, the members of the Board are elected to serve for a period of three years, after which they must be re-elected at the next Annual General Meeting.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Structure, Governance and Management (continued)

The trustees serving during the year and to the date of this report are shown on page 1.

There is no private benefit arising to trustees other than the satisfaction of being involved and contributing towards the wellbeing of those we seek to serve.

Policies adopted for the induction and training of Trustees

Prospective trustees are recruited initially in an observer capacity and, after receiving an information pack, attending at least two board meetings to familiarise themselves with the working of the organisation before committing themselves and before being elected to the Board. The trustees are kept up to date with Charity Commission guidance and encouraged to participate in training events when available.

Related party relationships

The trustees are also directors of Jubilee Citizens Enterprises CIC. The charity is responsible for this entity which is currently dormant.

The trustees are also trustees, directors, and members of Age Concern Birmingham. Certain trustees are also directors of Age Concern in Birmingham Trading Ltd.

The strategy of Jubilee Citizens UK is aligned with Age Concern Birmingham.

Organisational structure and decision making

The Chief Executive heads a Management Team who is charged by the Board of trustees with the delegated responsibility of running the organisation according to the strategic direction of the over-arching business plan. This is updated on an annual basis and approved by the trustees.

Pay policy for senior staff

There are no key management personnel remunerated within the charity. A management charge is levied by Age Concern Birmingham to Jubilee Citizens UK to reflect the staff management and support time and use of premises. The management charge is calculated with reference to the staff salaries and time spent within Age Concern Birmingham.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Structure, Governance and Management (continued)

Risk management

The trustees have assessed the major risks to which the charitable company is exposed, in particular those related to the operations and finances of the company and are satisfied those systems and procedures are in place to mitigate our exposure to the major risks.

The most significant risk is if for the care work provided in the extra care sheltered housing schemes was to be withdrawn by Birmingham City Council. We ensure we maintain a good line of communication between ourselves and Birmingham City Council to ensure we work together to ensure the needs of the clients can be met.

Future Plans

We will continually strive to develop and offer the best quality service for clients and funders.

We will continue to work closely with clients, their families, and statutory services to establish positive relationships.

We will ensure staff development continues to offer a skilled workforce.

To keep up to date with regulations and legislation.

To further develop the community, offer and increase the wellbeing support packages to people living in their own homes across Birmingham.

Information on fundraising practices

The charity has not undertaken any fundraising during the year.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

COVID-19

The charity has considered the impact of COVID-19 and the ensuing economic shutdown in preparing these financial statements. As the circumstances were in existence during the year and at the balance sheet date, the events, and any impact after the year-end that related to conditions in existence at that date, have been treated as an adjusting event.

The charity has worked well through the COVID-19 pandemic and has supported vulnerable older adults to stay safe. We have provided consistent community care and support with a significant reduction in the use of agency staff throughout the COVID-19 pandemic. We identified that COVID-19 increases the need to support people to maintain their independence in their own homes for as long as possible. This increase in support aids in avoiding the need for people to move into residential or nursing homes which brings greater risks as evidenced through the COVID-19 pandemic.

There is increased demand for support within peoples own homes to remain independent for longer to delay specialist accommodation. In view of this we are developing our community work to develop a flexible support and care offering around a range of independent living needs.

As the charity's activities constitute a key service, income has not been unduly affected by the COVID-19 pandemic, remaining consistent with levels in the prior year, and the charity continued to generate a surplus. There has been no negative impact on the charity's reserves and the trustees do not consider it necessary to designate any funds for further impacts arising from the pandemic.

Based on the above and having assessed the impact of COVID-19 by reference to future budgets and forecasts, cashflow and working capital, and the future plans for the charity, the trustees have determined that the use of the going concern basis of preparation continues to be appropriate.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Statement of trustees' responsibilities

The trustees (who are also directors of Jubilee Citizens UK for the purpose of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP (FRS 102)
- Make judgements and accounting estimates that are reasonable and prudent.
- State whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are also responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditor

Each of the persons who are trustees at the time when the trustees' report is approved has confirmed that:

- So far as that trustee is aware, there is no relevant audit information of which the charitable company's auditor is unaware, and
- That the trustee has taken all the steps that ought to be taken to be aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Approved by order of the members of the board of trustees and signed on their behalf by:

Dr P M Kevern Chair of Trustees

Date: 8th December 2021

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF JUBILEE CITIZENS UK

Opinion

We have audited the financial statements of Jubilee Citizens UK (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of financial activities, the Balance sheet, Statement of cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure for the year then ended.
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions related to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustees report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not

cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatement in the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion.

- adequate and proper accounting records have not been kept by the charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a Strategic report.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a

guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud are detailed below:

Our assessment focussed on key laws and regulations the charitable company has to comply with and areas of the financial statements we assessed as being more susceptible to misstatement. These key laws and regulations included but were not limited to compliance with the Companies Act 2006, Charities Act 2011, taxation legislation, data protection, anti-bribery, and employment legislation.

We are not responsible for preventing irregularities. Our approach to detecting irregularities included, but was not limited to, the following:

- obtaining an understanding of the legal and regulatory framework applicable to the charitable company and how the charitable company are complying with that framework, including agreement of financial statement disclosures to underlying documentation and other evidence:
- obtaining an understanding of the charitable company's control environment and how the charitable company has applied relevant control procedures, through discussions with trustees and other management and by performing walkthrough testing over key areas;
- obtaining an understanding of the charitable company's risk assessment process, including the risk of fraud;
- · reviewing meeting minutes of those charged with governance throughout the year; and
- performing audit testing to address the risk of management override of controls, including testing journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

Whilst considering how our audit work addressed the detection of irregularities, we also considered the likelihood of detection based on our approach. Irregularities arising from fraud are inherently more difficult to detect than those arising from error.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located at the Financial Reporting Council's ("FRC's") website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept

or assume responsibility to anyone other than the charitable company and the charitable company's members, for our audit work, for this report, or for the opinions we have formed.

Nick Simkins

OUP LIMITED Date: 8/12/2021

Senior Statutory Auditor for and on behalf of:

COOPER PARRY GROUP LIMITED

Chartered Accountants
Statutory Auditors
Park View
One Central Boulevard
Blythe Valley Business Park
Solihull
West Midlands
B90 8BG

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STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2021

	Note	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Income from:	2	1 272 424	1 070 404	1 221 626
Charitable activities	3	1,273,424	1,273,424	1,221,636
Investments		165	165	326
Total Income		1,273,589	1,273,589	1,221,962
Expenditure on: Charitable activities	4	999,916	999,916	1,070,265
Total expenditure		999,916	999,916	1,070,265
Net movement in funds		273,673	273,673	151,697
Reconciliation of Funds:				
Total funds brought forward		388,772	388,772	237,075
Net movement in funds		273,673	273,673	151,697
Total Funds Carried Forward	•	662,445	662,445	388,772

The notes on pages 18 to 33 form part of these financial statements.

BALANCE SHEET FOR THE YEAR ENDED 31 MARCH 2021 Registered number: 04492376

			2021		2020
	Note		£		£
Fixed assets					
Tangible assets	6		2,008		3,133
Investments	7		2		2
		_	2,010		3,135
Current assets					
Debtors	8	138,001		87,882	
Cash at bank and in hand	11	769,984		704,511	
		907,985		792,393	
Creditors: amounts falling due in less					
than one year	9	(247,550)		(406,756) ————	
Net current assets			660,435		385,637
Net assets		- -	662,445		388,772
Charity funds					
Unrestricted funds		662,445		388,772	
Total funds		_	662,445		388,772

BALANCE SHEET (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021 Registered number: 04492376

The trustees acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to small companies' regime.

The financial statements were approved and authorised for issue by the trustees and signed on their behalf by:

Dr PM Kevern Chair of Trustees Date 8th December 2021

The notes on pages 18 to 33 form part of these financial statements.

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2021

	2021	2020
	£	£
Cash flows from operating activities		
Net cash used in operating activities (note 10)	65,473	216,202
Change in cash and cash equivalents in the year	65,473	216,202
Cash and cash equivalents at the beginning of the year	704,511	488,309
Cash and cash equivalents at the end of the year (note 11)	769,984_	704,511

The notes on pages 18 to 33 form part of these financial statements.

1 General information

Jubilee Citizens UK is a charitable company limited by guarantee and is registered with the Charity Commission (Charity Registered Number 1095555) and Registrar of Companies (Company Registration Number 04492376) in England and Wales

Its registered office is 76-78 Boldmere Road, Sutton Coldfield, West Midlands, B73 5TJ. Its principal activity if the delivery of support services for elderly people.

Company status

The company is a private company limited by guarantee. The members of the company are the trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

2 Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006. Jubilee Citizens UK meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy. The financial statements are presented in sterling, which is the functional currency of the charity, rounded to the nearest pound.

2 Accounting policies (Continued)

2.2 Going concern

The financial statements have been prepared on a going concern basis. In response to the COVID19 pandemic, the Trustees have performed a robust analysis of forecast future cash flows considering the potential impact on the charity of possible future scenarios arising from the impact of COVID-19. This analysis also considers the effectiveness of available measures to assist in mitigating the impact. As the charity's activities constitute a key service, income has not been unduly affected by the COVID-19 pandemic, remaining consistent with levels in the prior year, and the charity continued to generate a surplus. There has been no negative impact on the charity's reserves. Please see further detail on the impact of the COVID-19 pandemic within the Trustees' Report. Based on these assessments and having regard to the resources available to the charity, the trustees have concluded that there is no material uncertainty and that they can continue to adopt the going concern basis in preparing the annual report and accounts.

2.3 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Investment income, gains and losses are allocated to the appropriate fund.

2.4 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

2 Accounting policies (Continued)

2.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated based on time spent, and depreciation charges allocated on the portion of the asset's use.

Support costs are those costs incurred directly in support of expenditure on the objects of the company. Governance costs are those incurred in connection with administration of the company and compliance with constitutional and statutory requirements.

2.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.7 Tangible fixed assets and depreciation

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

2 Accounting policies (Continued)

Depreciation is charged to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method. Depreciation is provided on the following basis:

Office equipment - 20% per annum on cost.

2.8 Investments

Investments in subsidiary undertakings are held at cost, net of any provision for impairment.

2.9 Debtors

Trade and other debtors are recognised at the settlement amount. Prepayments are valued at the amount prepaid.

2.10. Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.11. Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2 Accounting Policies (continued)

2.11. Liabilities and provisions (continued)

Provisions are measured at the best estimate of the amounts required to settle the obligation.

2.12. Pensions

The charity operates a defined contribution pension scheme, and the pension charge represents the amounts payable by the charity to the fund in respect of the year.

2.13. Consolidation

The charity is the parent undertaking of a small group. The charity's sole subsidiary undertaking is effectively dormant and therefore the charity has not prepared consolidated financial statements. These financial statements therefore present the information about the individual undertaking and not the group.

3	Income from charitable activities		
		Unrestricted funds 2021 £	Total funds 2021 £
	Service User Contributions	119,288	119,288
	Contracts for care and support services Covid related grants	1,087,565 66,571	1,087,565 66,571
	TOTAL 2021	1,273,424	1,273,424
		Unrestricted funds 2020 £	Total funds 2020 £
	Service user contributions	126,107	126,107
	Contracts for care and support services	1,095,529	1,095,529
	TOTAL 2020	1,221,636	1,221,636

4	Analysis of expenditure by activities			
		Activities undertaken directly 2021	Support Costs 2021	Total funds 2021
		£	£	£
	Relief of the elderly and disabled	831,938	167,978	999,916
	TOTAL 2021	831,938	167,978	999,916
		Activities undertaken directly 2020 £	Support Costs 2020	Total funds 2020 £
		~	~	~
	Relief of the elderly and disabled	904,181	166,084	1,070,265
	TOTAL 2020	904,181	166,084	1,070,265

4 Analysis of expenditure by activities (continued)

Analysis of direct costs

	Activities 2021	Total funds 2021 £
Staff costs	791,797	791,797
Staff travel	1,297	1,297
Recruitment	803	803
. Training	127	127
Project expenses (incl additional Covid costs)	4,204	4,204
Care Quality Commission registration	3,342	3,342
Health & safety	10,204	10,204
Printing, postage & stationery	52	52
Telephone	848	848
Bad debts provided for or written off	19,264	19,264
Total 2021	831,938	831,938
		Total
	Activities	funds
	2020	2020
	£	£
Staff costs	888,249	888,249
Staff travel	1,768	1,768
Recruitment	1,388	1,388
Training	1,088	1,088
Care Quality Commission registration	3,235	3,235
Health & safety	3,575	3,575
Cleaning & consumables	165	165
Printing, postage & stationery	583	583
Telephone	1,172	1,172
Bad debts provided for or written off	2,958	2,958
Total 2020	904,181	904,181
Jubilee Citizens UK		

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

4 Analysis of expenditure by activities (continued)

Analysis of support costs

	Activities	Total funds
	2021	2021
	£	£
Staff costs	63,953	63,953
Recruitment	898	898
Training	1,434	1,434
Depreciation	1,125	1,125
Rent and rates	12,000	12,000
Insurance	3,613	3,613
Repairs	15	15
Consumables	2,869	2,869
Printing, postage, and stationery	605	605
Telephone	1,019	1,019
Bank charges	1,220	1,220
Legal and professional fees	131	131
Management fees	65,000	65,000
Governance costs	14,096	14,096
Total 2021	167,978	167,978

4 Analysis of expenditure by activities (continued)

Analysis of support costs (continued)

Analysis of support costs	Activities	Total funds
	2020	2020
	£	£
Staff costs	69,417	69,417
Staff travel	14	14
Recruitment	120	120
Depreciation	1,124	1,124
Rent and rates	12,000	12,000
Insurance	1,813	1,813
Repairs	8	8
Printing, postage, and stationery	998	998
Telephone	1,135	1,135
Bank charges	1,526	1,526
Legal and professional fees	26	26
Management fees	67,970	67,970
Governance costs	9,933	9,933
Total 2020	166,084	166,084

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

5	Staff costs	2021 £	2020 £
	Wages and salaries	804,383	908,212
	Social security costs	42,329	39,649
	Pension costs	9,038	9,805
		855,750	957,666

The average number of persons employed by the charity during the year was as follows:

	2021 No.	2020 No.
Management and administration Domestic and care support	2 56	4 66
	58	70

No employee received remuneration amounting to more than £60,000 in either year.

There are also amounts of £69,909 (2020: £148,237) in relation to costs of agency staff which have been included in wages and salaries but have not been reflected in the staff numbers.

Jubilee Citizens UK is managed by staff at Age Concern Birmingham and therefore no payments made to key management personnel (2020: Nil).

6	Tangible fixed assets	
		Office Equipment £
	Cost	
	At 1st April 2020	5,619
	Additions	-
	Disposals	-
	As at 31st March 2021	5,619
	Depreciation At 1st April 2020 Charge for the year Disposals	2,486 1,125
	As at 31st March 2021	3,611
	Net Book Value	
	At 31st March 2021	2,008
	AT 31st March 2020	3,133

7	Fixed Asset Investments	Investments in Subsidiary Companies
	Cost	£
	At 1 April 2020	2
	At 31 March 2021	2
	Net Book Value	
	At 31 March 2021	2
	At 31 March 2020	2
	Principal Subsidiaries	
	The following was a subsidiary undertaking of the charity.	
	Name	Holding
	Jubilee Citizens Enterprises C.I.C	100%
	The financial results of the subsidiary for the period were:	
	Name	Net assets
	Jubilee Citizens Enterprises C.I.C	£
	Net assets as at 31 March 2020	(377)
	Movement in year Net assets as at 31 March 2021	(377)

8	Debtors	2021	2020
		£	£
	Trade debtors	21,371	1,253
	Amounts owed by group undertaking	392	377
	Amounts owed by related parties	69,452	74,139
	Other debtors	2,363	9,567
	Prepayments and accrued income	44,423	2,546
		138,001	87,882
9	Creditors	2021	2020
		£	£
	Trade creditors	38,087	11,075
	Other taxation and social security	7,918	9,626
	Other creditors	153,907	363,457
	Accruals and deferred income	47,638	22,598
		247,550	406,756

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

Reconciliation of net movement in funds to net cash flow from operating activities.

Net income for the period (as per Statement of Financial Activities) 273,673 151,697				2021 £	2020 £	
Depreciation charges (Increase) in debtors (50,119) (18,396) (Decrease)/increase in creditors (159,206) 81,777				273,673	151,697	
(Increase) in debtors (50,119) (18,396) (Decrease)/increase in creditors (159,206) 81,777 Net cash provided by operating activities 65,473 216,202 11 Analysis of cash and cash equivalents 2021 2020 £ £ £ Cash in hand 769,984 704,511 12 Analysis of net debt At 1st April Cash March 2020 Flows 2021 At 21st April Cash March 2020 Flows 2021 £ £ £ £ £ £ Cash at bank and in hand 704,511 65,473 769,984		•				
(Decrease)/increase in creditors (159,206) 81,777 Net cash provided by operating activities 65,473 216,202 11 Analysis of cash and cash equivalents 2021 2020 £ <td colspan<="" td=""><td></td><td>· · · · · · · · · · · · · · · · · · ·</td><td></td><td>•</td><td>•</td></td>	<td></td> <td>· · · · · · · · · · · · · · · · · · ·</td> <td></td> <td>•</td> <td>•</td>		· · · · · · · · · · · · · · · · · · ·		•	•
Net cash provided by operating activities 65,473 216,202		· ·		, ,		
11 Analysis of cash and cash equivalents 2021 2020 £ £ £ Cash in hand 769,984 704,511 12 Analysis of net debt At 1st April Cash March 2020 Flows 2021 £ £ £ Cash at bank and in hand 704,511 65,473 769,984		(Decrease)/increase in creditors		(159,206)	81,777	
Cash in hand 2021 2020 £ £ £		Net cash provided by operating activities		65,473	216,202	
Cash in hand Cash in hand Cash Tourish	11	Analysis of cash and cash equivalents				
Cash in hand 769,984 704,511 12 Analysis of net debt At 1st April Cash March 2020 Flows 2021 £ £ £ At 31st March 2020 Flows 2021 £ Cash at bank and in hand 704,511 65,473 769,984				2021	2020	
12 Analysis of net debt At 1st April 2020 Flows 2021 £ £ £ £ £ Cash at bank and in hand 704,511 65,473 769,984				£	£	
At 1st		Cash in hand		769,984	704,511	
April 2020 Cash 2020 March 2021 £ £ £ £ £ £ Cash at bank and in hand 704,511 65,473 769,984	12	Analysis of net debt				
April 2020 Cash 2020 March 2021 £ £ £ £ £ £ Cash at bank and in hand 704,511 65,473 769,984			At 1st		At 31st	
Cash at bank and in hand 704,511 65,473 769,984			April		March	
		•	£	£	£	
704,511 65,473 769,984		Cash at bank and in hand	704,511	65,473	769,984	
			704,511	65,473	769,984	

13 Pension Commitments

The company operates a defined contributions pension scheme.

The assets of the scheme are held separately from those of the company in an independently administered fund.

The pension cost charge represents contributions payable by the company to the fund and amounted to £9,038 (2020: £9,805)

Contributions totalling £1,460 (2020: £1,895) were payable to the fund at the balance sheet date and are included in creditors.

14 Related Party Transactions

At the year-end a balance of £377 was due to the charity from its subsidiary, Jubilee Citizens Enterprises CIC (2020: £377 due to the charity) and was included within amounts due from group undertakings.

During the year, the activities of the charity were managed by Age Concern Birmingham, a charity which has the same trustees. Under the provisions of SORP (FRS102) the entities do not meet the formal criteria of control and therefore for statutory reporting purposes are not treated as a group but for strategic and management purposes the trustees consider the two entities to form part of the same group.

During the year, sales of £69,145 (2020: £89,808) were made to Age Concern Birmingham by the charity and purchases of £12,000 (2020: £12,000) were made from the charity.

Age Concern Birmingham has made a management charge to the charity of £65,000 (2020: £67,970). At the year-end £69,452 (2020: £74,139) was due from Age Concern Birmingham.