Registered number: 04492376 Charity number: 1095555

# **JUBILEE CITIZENS UK**

(A company limited by guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018

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# (A company limited by guarantee)

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(A company limited by guarantee)

# REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 MARCH 2018

**Trustees** 

Mr M Maipas

Mrs M P Birkett, Chair

Dr P M Kevern Dr J Chauhan Mr A D Cannon

Company registered

number

04492376 .

**Charity registered** 

number

1095555

Registered office

76-78 Boldmere Road Sutton Coldfield

West Midlands B73 5TJ

**Company secretary** 

S Sharman

Chief executive officer

R Bews

Independent auditor

MHA MacIntyre Hudson Chartered Accountants Statutory Auditors Rutland House 148 Edmund Street Birmingham West Midlands

B3 2FD

**Bankers** 

Unity Trust Bank Plc Nine Brindley Place

Birmingham B1 2HB

(A company limited by guarantee)

# TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2018

The Trustees present their annual report together with the audited financial statements for the 31 March 2018. The Trustees confirm that the Annual Report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 (effective 1 January 2015).

Since the company qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

The Company is limited by guarantee and is a registered charity (Registered No 1095555).

# **Legal Objects**

The charities objects are to promote the relief of elderly people and disabled people including assisting and cooperating in the work of statutory authorities and voluntary organisations engaged in providing facilities for physical and mental recreation, developing physical improvements, furthering health, relieving poverty, distress and sickness.

# **Objectives and Activities**

## Policies and objectives

Our aims and objectives are to offer the provision of direct quality services to promote good later life especially with a rise in the elderly population. Our support is offered to all ages and needs, with a focus on older adults, carers and people who may experience hardship in later life. We strive to make a positive contribution to the lives of current and future older adults focus on excelling in meeting the support needs, especially preventative support to promote wellbeing and reduce/delay the higher care and support needs.

### **Public benefit**

In developing the activities, the Trustees have had due regard to the guidance issued by the Charity Commission in respect of public benefit. In particular, in structuring the charges for services, care is taken not to disadvantage those with lower incomes.

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# TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 MARCH 2018

# Achievements and performance

We strive for our services to be flexible and adaptable to peoples changing needed. The service offers care, wellbeing and domestic support with a person centred approach. Regular reviews and risk assessments are offered to ensure the service always meets the needs of the client and the carer thus enabling the best possible outcome.

We currently have contracts with Birmingham City Council to provide person centred, personal care and domestic support to residents living in 5 extra care sheltered housing schemes within Birmingham. The care, dependent on the scheme, can be provided 24 hours per day, 7 days per week.

We recently secured a Silver Investors in People Award.

#### Financial review

The total net incoming funds £64,943 (2017: £51,689), an improvement on the prior year and with an increase in income levels of almost 43% due to the continued growth of services. Total reserves as at the year ended 31 March 2018 were £168,022 (2017: £103,079).

The charity continued to be principally funded by service user contributions and additionally by contracts with Birmingham City Council.

### Reserves policy

The Trustees aim is to retain unrestricted funds sufficient to cover three months, salary costs together with appropriate staff redundancy costs in the event of funding from Birmingham City Council being withdrawn. This is estimated to be approximately £250,000.

# **Level of Reserves**

Free reserves are the charity's reserves that are freely available to spend on any of the charity's purposes and therefore exclude tangible fixed assets. At 31 March 2018 the charity held free reserves of £162,641 (2016: £103,079). The likelihood of funding being withdrawn is considered to be 'low risk' therefore although the level of reserve is below the aim the Trustees are not concerned. It is anticipated that there will be a small annual surplus which will continue to be added to the unrestricted reserve.

# Investment of funds policy

Any monies not required for immediate use would be placed in a high interest deposit account to achieve added income

## Structure, governance and management

#### Constitution

The company is constituted under a Memorandum of Association dated 23 July 2002 and is a registered charity number 1095555.

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# TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 MARCH 2018

#### **Governing Document**

The organisation is a charitable company limited by guarantee, incorporated 23 July 2002. The company was established under a Memorandum of Association which established the objects and powers of the charity and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £1.

### Method of appointment or election of Trustees

The directors of the company are also the charity Trustees for the purposes of charity law and, under the company's Articles of Association, the members of the Board are elected to serve for a period of three years, after which they must be re-elected at the next Annual General Meeting.

The Trustees serving during the year and to the date of this report are shown on page 1.

There is no private benefit arising to Trustees other than the satisfaction of being involved and making a contribution towards the wellbeing of those we seek to serve.

## Policies adopted for the induction and training of Trustees

Prospective Trustees are recruited initially in an observer capacity and, after receiving an information pack, attending at least two board meetings to familiarise themselves with the working of the organisation before committing themselves and before being elected to the Board.

#### Related party relationships

The Trustees are also directors of Jubilee Citizens Enterprises CIC. The charity is responsible for this entity which is currently dormant.

The Trustees are also Trustees, Directors and Members of Age Concern Birmingham and Age Concern in Birmingham Trading Ltd.

The strategy of Jubilee Citizens UK is aligned with Age Concern Birmingham.

# Organisational structure and decision making

The Chief Executive heads a Management Team who is charged by the Board of Trustees with the delegated responsibility of running the organisation according to the strategic direction of the over-arching business plan. This is updated on an annual basis and approved by the Trustees.

# Pay policy for senior staff

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There are no key management personnel remunerated within the charity. A management charge is levied by Age Concern Birmingham to Jubilee Citizens UK to reflect the staff management and support time and use of premises. The management charge is calculated with reference to the staff salaries and time spent within Age Concern Birmingham.

# JUBILEE CITIZENS UK (A company limited by guarantee)

# TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 MARCH 2018

## Risk management

The Trustees have assessed the major risks to which the company is exposed, in particular those related to the operations and finances of the company, and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks.

The most significant risk is if funding for the care work provided in the extra care sheltered housing schemes was to be withdrawn by Birmingham City Council. We ensure we maintain a good line of communication between ourselves and Birmingham City Council to ensure we work together to ensure the needs of the clients can be met.

#### Future plans

The charity will continue to develop services with plans to offer an increased level of wellbeing support to people living within their own homes across Birmingham.

We will work closely with families and statutory services to ensure a streamlined service supporting unpaid Carers where possible.

We are continually developing the quality of our service and have increased the management team to ensure we can achieve our quality targets and aims in increasing staff training opportunities, supervision and monitoring and spot checks of all staff.

Our aim to achieve an excellent CQC rating through inspections.

# Plans for future periods

# Information on fundraising practices

The charity has not undertaken any fundraising activities during the year.

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# TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 MARCH 2018

# Trustees' responsibilities statement

The Trustees (who are also directors of Jubilee Citizens UK for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared taking advantage of the small companies exemption of section 415A of the Companies Act 2006.

# Disclosure of information to auditor

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable company's auditor is unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

This report was approved by the Trustees, on 28 November 2018 and signed on their behalf by:

Mr M Malpas Trustee

(A company limited by guarantee)

#### INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF JUBILEE CITIZENS UK

#### **Opinion**

We have audited the financial statements of Jubilee Citizens UK (the 'charitable company') for the year ended 31 March 2018 set out on pages 10 to 22. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2018 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

# **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may
  cast significant doubt about the charitable company's ability to continue to adopt the going concern basis
  of accounting for a period of at least twelve months from the date when the financial statements are
  authorised for issue.

# Other information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are

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# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF JUBILEE CITIZENS UK

required to report that fact.

We have nothing to report in this regard.

# Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report has been prepared in accordance with applicable legal requirements.

# Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a Strategic report.

# Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

# JUBILEE CITIZENS UK (A company limited by guarantee)

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF JUBILEE CITIZENS UK

# Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

# Use of this report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

MMA MacIntyrettudson

Helen Blundell LLB FCA FCIE DChA (senior statutory auditor) for and on behalf of MHA MacIntyre Hudson Chartered Accountants Statutory Auditors Rutland House 148 Edmund Street Birmingham West Midlands B3 2FD

Date: 20 December 2018

# JUBILEE CITIZENS UK - (A company limited by guarantee)

# STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2018

Income from:	Note	Unrestricted funds 2018 £	Unrestricted funds 2017 £
Charitable activities Investments Other income	2	1,209,506 - 15	848,461 30 12
Total income		1,209,521	848,503
Expenditure on:			
Charitable activities	3	1,152,073	796,814
Total expenditure		1,152,073	796,814
Net income before other recognised gains and losses		57,448	51,689
Net movement in funds		57,448	51,689
Reconciliation of funds:			
Total funds brought forward		103,079	51,390
Total funds carried forward		160,527	103,079

The notes on pages 13 to 22 form part of these financial statements.

(A company limited by guarantee) REGISTERED NUMBER: 04492376

# BALANCE SHEET AS AT 31 MARCH 2018

	Note	£	2018 £	£	2017 £
Plus disposits	Note	~	~	<b>~</b>	~
Fixed assets					
Tangible assets	8		5,381		-
Investments	9		2	_	2
			5,383		2
Current assets					
Debtors	10	74,331		66,631	
Cash at bank and in hand		317,333		88,770	
		391,664	•	155,401	
Creditors: amounts falling due within one year	11	(236,520)		(52,324)	
Net current assets			155,144		103,077
Net assets		•	160,527	-	103,079
Charity Funds		,		•	
Unrestricted funds			160,527	_	103,079
Total funds			160,527	_	103,079
				-	

The company's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on 28 November 2018 and signed on their benalf, by:

Mr M Malpas

The notes on pages 13 to 22 form part of these financial statements.

# JUBILEE CITIZENS UK (A company limited by guarantee)

# STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2018

	Note	2018 £	2017 £
Cook flows from anaroting activities	Note	L	L
Cash flows from operating activities			
Net cash provided by operating activities	12	234,182	3,996
Cash flows from investing activities:			
Bank interest		-	30
Purchase of tangible fixed assets		(5,619)	
Net cash (used in)/provided by investing activities		(5,619)	30
Change in cash and cash equivalents in the year		228,563	4,026
Cash and cash equivalents brought forward		88,770	84,744
Cash and cash equivalents carried forward	13	317,333	88,770

The notes on pages 13 to 22 form part of these financial statements.

# JUBILEE CITIZENS UK (A company limited by guarantee)

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018

# 1. Accounting policies

# 1.1 General information

Jubilee Citizens UK is a charitable company limited by guarantee and is registered with the Charity Commission (Charity Registered Number 1095555) and Registrar of Companies (Company Registration Number 03039052) in England and Wales. Its registered office is 76-78 Boldmere Road, Sutton Coldfield B73 5TJ. Its principal activity is the delivery of support services for elderly people.

# 1.2 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Jubilee Citizens UK meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy. The financial statements are presented in sterling which is the functional currency of the Charity and rounded to the nearest pound.

# 1.3 Company status

The company is a private company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

## 1.4 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

#### 1.5 Income

All income is recognised once the company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

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# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018

# 1. Accounting policies (continued)

# 1.6 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Support costs are those costs incurred directly in support of expenditure on the objects of the company. Governance costs are those incurred in connection with administration of the company and compliance with constitutional and statutory requirements.

# 1.7 Tangible fixed assets and depreciation

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Office equipment

20% per annum on cost

#### 1.8 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the balance sheet date, unless fair value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and shown in the heading 'Gains/(losses) on investments' in the statement of financial activities incorporating income and expenditure account.

#### 1.9 Debtors

Trade and other debtors are recognised at the settlement amount. Prepayments are valued at the amount prepaid.

#### 1.10 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

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# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018

# 1. Accounting policies (continued)

# 1.11 Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation.

# 1.12 Going concern

The financial statements have been prepared on a going concern basis as the Trustees believe that no material uncertainties exist. The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the Charity to be able to continue as a going concern.

## 1.13 Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

# 1.14 Pensions

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in respect of the year.

## 1.15 Consolidation

The charity is the parent undertaking of a small group and as such is not required by the Companies Act 2006 to prepare consolidated financial statements. These financial statements therefore present the information about the individual undertaking and not the group.

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# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018

# 2. Income from charitable activities

	Unrestricted funds 2018 £	Unrestricted funds 2017 £
Service users contributions Contracts for care and support services	103,729 1,108,999	133,134 715,327
•	1,212,728	848,461
Total 2017	848,461	

# 3. Analysis of Expenditure on Charitable Activities

	Activities undertaken directly 2018	Support costs 2018	Total 2018	Total 2017
	£	£	£	£
Relief of the elderly and disabled	1,055,425	90,035	1,145,460	794,841

Total direct costs are analysed in Note 4. Total support costs are analysed in Note 5.

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# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018

4	D:	-4 -	4-
4.	Dire	CT C	nsis

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	Unrestricted	Unrestricted
	funds	funds
	2018	2017
•	£	£
Health & Safety	-	25
Training	6,676	1,225
Staff travel	7,559	5,818
Consumables	3,821	4,156
Printing, postage and stationery	-	442
Telephone	1,209	569
Care Quality Commission registration	2,273	1,396
Bad debts written off	3,002	3,000
Wages and salaries	988,589	675,235
National insurance	39,149	18,057
Pension cost	3,147	1,325
•	1,055,425	711,248
	<del></del>	
Total 2017	711,248	
•		

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# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018

# 5. Support costs

				Unrestricted
			Total	funds
	Governance	Activities	2018	2017
	£	£	£	£
Recruitment	-	1,007	1,007	648
Health and safety	-	-	-	10
Staff training	-	1,172	1,172	-
Staff travel	-	93	93	83
Printing, postage and stationery	-	1,404	1,404	1,736
Telephone	-	1,454	1,454	1,318
Information technology	-	•	-	83
Auditor's fees	6,600	•	6,600	-
Legal & professional fees	13	•	13	13
Bank charges	-	1,516	1,516	1,539
Cleaning	-	-	-	• 5
Management fees	•	49,370	49,370	49,871
Independent examiner's fees	-	-	-	1,960
Rent	-	12,000	12,000	12,000
Wages and salaries	-	20,161	20,161	15,220
National insurance	•	1,504	1,504	986
Pension cost	-	116	116	94
Depreciation	•	238	238	-
		90.035	06 649	95 566
	6,613 	90,035	96,648	85,566 ==================================
		,		
Total 2017	1,973	83,593	85,566	

During the year ended 31 March 2018, the company incurred £6,613 (2017: £1,973) in respect of governance, being auditor's fees (2017: £1,960 independent examiner's fees) and filing fees.

# 6. Net income/(expenditure)

This is stated after charging:

	2018	2017
	£	£
Depreciation of tangible fixed assets:		
- owned by the charity	238	-

During the year, no Trustees received any remuneration or reimbursement of expenses (2017: £NIL). During the year, no Trustees received any benefits in kind (2017 - £NIL).

(A company limited by guarantee)

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018

# 7. Staff costs

Staff costs were as follows:

	2018 £	2017 £
Wages and salaries	1,008,751	690,455
Social security costs	40,654	19,043
Pension costs	3,263	1,419
	1,052,668	710,917
	. =====================================	

The average number of persons employed by the company during the year was as follows:

	2018 No.	2017 No.
Management and administration	4	4
Domestic and care support	<u>—————————————————————————————————————</u>	
	65	41

No employee received remuneration amounting to more than £60,000 in either year.

The increase in staff costs is due to increased hours worked in the year.

There are also amounts of £316,187 (2017: £288,131) in relation to costs of agency staff which have been included in wages and salaries, but have not been reflected in the staff numbers.

Jubilee Citizens UK is managed by staff at Age Concern Birmingham and there are therefore no payments made to key management personnel (2017: £Nil).

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# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018

8.	Tangible fixed assets	
		Office equipment £
	Cost	
	At 1 April 2017 Additions	1,320
	Disposals	5,619 (1,320)
	At 31 March 2018	5,619
	Depreciation	4 220
	At 1 April 2017 Charge for the year	1,320 238
	On disposals	(1,320)
	At 31 March 2018	238
	Net book value	
	At 31 March 2018	5,381
	At 31 March 2017	-
9.	Fixed asset investments	Shares in
		group undertakings £
	Cost	
	At 1 April 2017 and 31 March 2018	2
	Subsidiary undertakings	
	The following were subsidiary undertakings of the company:	
	Name Holding	
	Jubilee Citizens Enterprises C.I.C. 100%  The aggregate of the share capital and reserves as at 31 March 2018 and of the profit o ended on that date for the subsidiary undertakings were as follows:	r loss for the year
	Aggregate of share capital	
	Name and reserves	Profit/(loss)
	£	£
	Jubilee Citizens Enterprises C.I.C. (347)	(30)

(A company limited by guarantee)

NOTES TO THE	FINANCIAL STATEMENTS
FOR THE YEAR	ENDED 31 MARCH 2018

	Debtors				
		2018	2017		
		£	£		
	Trade debtors	21,120	21,927		
	Amounts owed by group undertakings	347	332		
	Other debtors Prepayments and accrued income	52,149 715	8,302 36,070		
		74,331	66,631		
11.	Creditors: Amounts falling due within one year				
		2018	2017		
		£	£		
	Trade creditors	42,571	22,798		
	Other taxation and social security	10,519	11,921		
	Other creditors	153,906	503		
	Accruals and deferred income	29,524	17,102		
		236,520	52,324		
	Defermed in some		£		
	Deferred income				
	Deferred income at 1 April 2017 Amounts released from previous years		11,000 (11,000)		
	Deferred income at 31 March 2018	=			
12.	Reconciliation of net movement in funds to net cash flow from operating activities				
		2018 £	2017 £		
	Net income for the year (as per Statement of Financial Activities)	57,448	51,689		
	Adjustment for:				
	Depreciation charges	238	-		
	Bank interest	-	(30)		
	Increase in debtors	(7,700)	(39,568)		
	Increase/ (decrease) in creditors	184,196	(8,095)		

(A company limited by guarantee)

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018

# 13. Analysis of cash and cash equivalents

	2018 £	2017 £
Cash in hand	317,333	88,770
Total	317,333	88,770

#### 14. Pension commitments

The company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £3,263 (2017: £1,419). Contributions totalling £489 (2017: £503) were payable to the fund at the balance sheet date and are included in other creditors.

# 15. Related party transactions

At the year a balance of £347 (2017: £332) was due to the charity from its subsidiary company Jubilee Citizens Enterprises CIC.

During the year, the activities of the charity were managed by Age Concern Birmingham, a charity which has the same trustees. Under the provisions of SORP 2015 (FRS102) the entities do not meet the formal criteria of control and therefore for statutory reporting purposes are not treated as a group but for strategic and management purposes the trustees consider the two entities to form part of the same group.

During the year, sales of £67,286 (2017: £72,390) were made to Age Concern Birmingham by the charity. Age Concern Birmingham has made a management charge to the charity of £61,370 (2017: £61,871). At the year end £52,149 was due from (2017: £8,302 was due from) Age Concern Birmingham. This balance is reflected in other debtors (2017: other debtors). At the year-end, trade debtors included £434 (2017: £Nil) due from Age Concern Birmingham. At the year-end, included within accruals was £1,000 due to Age Concern Birmingham (2017: £Nil).