THE COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY SHARES

SHAREHOLDERS WRITTEN RESOLUTION

Of

MARCO GEARING LIMITED Company No. 04412044 (the "Company")

Circulation Date: 26th March 2021

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006, the directors of the Company propose that the resolution set out below is passed as a special resolution (the "Special Resolution").

SPECIAL RESOLUTION

THAT the capital of the Company be reduced by £472,512 from £472,513 and that such reduction be effected by cancelling and extinguishing 230,000 Ordinary A shares with a nominal value of £1.00 each; 120,010 Ordinary B shares with a nominal value of £1.00 each; 50,000 Ordinary C shares with a nominal value of £1.00 each; 50,000 Ordinary D shares with a nominal value of £1.00 each; 1 Ordinary E share with a nominal value of £1.00 each, 1 Ordinary F share with a nominal value of £1.00 each; 1 Ordinary G share with a nominal value of £1.00 each; and 22,449 Ordinary shares with a nominal value of £1.00 each in the capital of the Company.

AGREEMENT

Please read the notes at the end of this document before signifying your agreement to the Special Resolution.

The undersigned, a person entitled to vote on the Special Resolution hereby irrevocably agrees to the Special Resolution.

Carl Jones

Signed for and on behalf of

Unistrut Limited

Date: 26th March 2021

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NOTES

- If you agree with the Special Resolution, please indicate your agreement by signing and dating this
 document where indicated above and returning it to the Company. If returning this document by
 hand or post, please send it to the registered office of the Company marked "For the attention of
 Paul Merrick".
- 2. If you do not agree with the Special Resolution you do not need to do anything: you will not be deemed to agree if you fail to reply.
- Once you have indicated your agreement to the Special Resolution, you may not revoke your agreement.
- 4. Unless sufficient agreement for the Special Resolution to be passed has been received by 28 days after the circulation date, it will lapse. If you agree to the Special Resolution, please ensure that your agreement reaches us before or during this date.
- 5. If you are signing this document on behalf of a person under a power of attorney or other authority please send a copy of the relevant power of attorney or authority when returning this document.