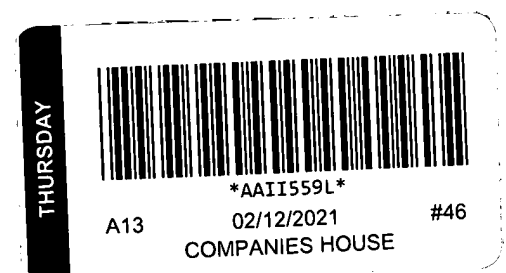


Company number: 04323961

Charity Number: 1091732

Bradford Rape Crisis and Sexual Abuse Survivors Service

Report and financial statements
For the year ended 31st March 2021



Bradford Rape Crisis and Sexual Abuse Survivors Service

Reference and administrative information

for the year ended 31st March 2021

Company number 04323961

Charity number 1091732

Registered office and operational address 3rd Floor Auburn House
Upper Piccadilly
Bradford
West Yorkshire
BD1 3NU

Trustees Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Cas Heron	Resigned 05/08/2021
Lisa Hilder	Treasurer
Angela Carrington	Co-Chair
Alison Berkeley-Hill	Co-Chair
Karen Louise Raynor	

Key management personnel

Jackie Hancox	HR & Operations
Jane Gregory	Finances, Funding & Service Development
Sarah Bambridge	Senior Therapist and Supervisor
Elaine Peaker	HR & Operations
Sumreen Aftab	Counselling Co-ordinator

Bankers

Co-operative Bank plc
Olympic House
6 Olympic Court
Montford Street
Salford
M5 2QP

Ecology Building Society
7 Belton Road
Silsden
Keighley
West Yorkshire
BD20 0EE

Nationwide
PO Box 3
5-11 St George St
Douglas
Isle of Man
IM99 1AS

Independent Examiner

Catherine Hall FCCA DChA
Slade & Cooper Limited
Beehive Mill
Jersey St
Ancoats
Manchester
M4 6JG

Bradford Rape Crisis and Sexual Abuse Survivors Service

Trustees' annual report

for the year ended 31st March 2021

The trustees present their report and the unaudited financial statements for the year ended 31st March 2021. Included within the trustees' report is the directors' report as required by company law.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and activities

Objects

Bradford Rape Crisis & SASS is established for charitable purposes only, in particular Bradford Rape Crisis & SASS is established:

- To relieve the mental and physical distress of women survivors of rape and sexual assault
- To promote education and research in the Bradford area into the subject of rape and sexual assault and its effects on women and girls, whether they be medical, social and/or psychological.

Activities undertaken for public benefit in relation to objects

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

Our objectives are achieved through the provision of specialist sexual violence support services for women and girls from a confidential office-base in Bradford and a variety of outreach locations:

Bradford Rape Crisis and Sexual Abuse Survivors Service (BRC&SASS) is a feminist organisation run by women for women and girls. We provide support services which are free, independent and confidential.

BRC&SASS provides specialist sexual violence support services for women and girls (predominantly those 13 and over) who have experienced any form of sexual violence at any time in their lives. This includes rape, sexual assault and childhood sexual abuse, forced marriage and so-called honour-based violence, female genital mutilation, trafficking and sexual exploitation.

Our Website - <https://bradfordrapecrisis.org.uk>

Information, Self Help support (including Self Help Guides you can download) and information about our services. On-line self-referral form which gets sent directly to us.

Helpline: a woman who will listen, provide emotional support and useful information. The Help Line is the first point of contact for most referrals.

Freephone Helpline: 0800 488 0710

Text only: 07435 752 975

Email: contactus@brcg.org.uk

Bradford Rape Crisis and Sexual Abuse Survivors Service

Trustees' annual report

for the year ended 31st March 2021

Counselling & therapy: free and confidential. We offer a 6 week Trauma and Wellbeing programme focused on psychoeducation, stabilisation and coping strategies, medium and long term counselling.

Jyoti services: specialist services for Black, Asian & Minoritised women and girls delivered by Black, Asian & Minoritised women staff including assessments, counselling, Helpline and shared support groups.

Independent Sexual Violence Advocates (ISVA) Service

The team includes specialist ISVAs for BAME women and for girls and young women.

If you have reported to the Police, or you choose to do so, the ISVA will support you through all the stages of the legal process, and if your case goes to court the ISVA can support you through the trial and beyond.

Advocacy & Support for asylum seeking and trafficked women

To assist women survivors of sexual violence to gain safety in the UK. An advocacy worker works to solve immediate issues of safety and address basic needs such as homelessness, lack of food and the need for mental & physical health services. She works with survivors on their immigration cases to understand it, be involved and strengthen their applications. The advocacy worker will also work with survivors to build a support network around themselves. A weekly shared support group helps reduce isolation and build mutual support.

Young Women & Girls Services

Experienced, qualified Rape Crisis workers offer flexible weekly support for girls and young women of secondary school age up to 25 years, who have disclosed sexual violence of any type at any time in their lives. This includes text, WhatsApp, phone and face to face sessions which can be provided at school, at our Centre and online. After school Girls Groups for 14 – 18-year-old girls in the Bradford and Keighley area who have experienced sexual violence or abuse, or you or your colleagues have concerns about.

Mindfulness

Research has shown that practicing mindfulness has huge benefits for both our mental and physical health. The course we run uses the insights from this research and covers practical techniques to reduce our stress levels and increase our well-being.

Survivors Voice

We are supporting women and girls survivors to have a voice and influence. We aim for them to be in the lead in the response to sexual violence. We inform and support women and girl survivors to attend events and activities such as Million Women Rise march against male violence against women and girls in London and participate in consultations.

Sexual Violence Prevention

We work with community groups and partners in Bradford to develop and deliver community based prevention programmes. These participatory programs address gender inequality and harmful gender norms. They engage men, empower women, and build community capacities and increase awareness and access to information/resources.

We work in schools to offer free, participatory, age-appropriate, evidence-based SELFIE workshops. SELFIE stands for Sexualisation, Exploitation, Love, Friendships, Information and Empowerment.

Bradford Rape Crisis & SASS works at a strategic level to improve the response to women and girl survivors of sexual violence locally, regionally and nationally.

Bradford Rape Crisis and Sexual Abuse Survivors Service

Trustees' annual report

for the year ended 31st March 2021

Achievements and performance

The charity's main activities and who it tries to help are described below. All its charitable activities focus on supporting women and girl survivors of sexual violence and are undertaken to further Bradford Rape Crisis and Sexual Abuse Survivors Service's charitable purposes for the public benefit.

Bradford Rape Crisis & SASS supported 540 women and girl survivors in this Covid pandemic financial year. 125 were supported solely by the help line service. 415 women and girls received face to face support services either online or in person off line or a combination of both.

The pandemic had a major impact with an increase in the number of women and girls needing more intensive and continued support. Survivors of sexual violence reported increased anxiety, stress, suicidal ideation, isolation and depression, overwhelm, increased pressure at home. Many fewer service users were able to progress through support and end due to heightened anxiety & trauma symptoms triggered by the pandemic, lockdown and social isolation.

In the February & March of the previous financial year all services had to be moved to being delivered remotely due to the Covid pandemic. By April 2020 we were developing our online support at pace.

Challenges included:

- Assessments for face-to-face support are more complex and take more time online – often requiring 2-3 sessions instead of one.
- Digital exclusion for some service users particularly refugee, asylum seeking, trafficked women and other vulnerable migrants has been a major issue. Addressing digital poverty by providing smartphones and top ups has taken a great deal of time. In addition, a wider range of women and girls needed support to use their devices to access online support.
- Capacity to deliver online face to face support took 2-6 months to build – staff required training and experience in using the tech and online platforms.
- Staff had to adapt to remote working. They had to manage work/home balance which was more difficult for those with children and other caring responsibilities. Staff also lost Bradford Rape Crisis Centre as a physical place of work that helped contain and hold the traumatic stories of abuse women and girls shared.
- Waiting lists for ongoing face to face support increased dramatically from 86 at 15th March 2020 to 144 three months later at 15th June 2020. With additional staffing the waiting list reduced as we put in place more face to face support to 83 at 31st March 2021.

Missing Groups and concerns:

Referrals reduced by 50% through much of 2020 as predicted by Rape Crisis England & Wales as restrictions on women & girls lives created greater difficulties in disclosing and seeking support. Referrals picked up to pre-pandemic levels in March 2021 as restrictions eased.

- Not all women and girl survivors can access support whilst at home due to lack of safe, confidential space, lack of space for themselves as they have the burden of caring and domestic tasks.
- For some survivors it's not appropriate/safe to work with trauma and experiences of sexual abuse in their homes.
- Not all women and girls can access online support – no internet device, lack of experience or confidence with digital technologies/platforms
- Not all survivors can afford phone/data credit.
- Not all survivors want to use digital support – some don't like it.

Bradford Rape Crisis and Sexual Abuse Survivors Service

Trustees' annual report

for the year ended 31st March 2021

- There are fewer places survivors can disclose e.g. GP's, schools, face to face sessions with support workers and friends.
- Some women and girls survivors are being controlled and unable to make contact with services – this is likely to be a greater number than pre-Covid as the pandemic and lockdown makes it easier for abusers to control survivors and hide abuse.
- Europol and those dealing with cyber-crimes are concerned that on line abuse escalated as people in general and young people in particular spend more time on line and are more exposed to offenders.
- The pandemic provides new ways for abusers to control women, young people and children.

BRC&SASS addressed these difficulties, concerns and challenges. BRC&SASS was successful in being awarded additional Covid funds to increase service capacity. We successfully recruited, inducted and trained 8 suitably qualified and Rape Crisis trained staff. All staff were issued with mobile phones and computers for working at home and had additional training in working online, using the tech and BRC&SASS digital systems. Policies and procedures were developed for working remotely and online including safeguarding. A 6 week counselling offer was implemented on trauma, resilience and wellbeing. The ambition was to provide psycho-education, stabilisation and work on coping strategies to more women and girls, more quickly. Medium and long term counselling is still also offered. A call handling system was implemented for the Help Line with a Freephone number. This enables staff to answer and call from the help line number whilst at home. Additional support for service users was put in place to address poverty including digital poverty. We have provided emergency cash support for basic essentials and delivered shopping. We worked with BIASAN to provide ongoing weekly food deliveries for refugee, asylum seeking and trafficked women. Digital inclusion work included providing smartphones, mobile phone top ups for calls and data and one to one support to learn how to connect to online services. Additional IT training and support was provided to staff to troubleshoot with women and girls to enable them to use online services. We co-designed and launched publicity campaign about sexual violence and our services with Bradford East African Community and produced digital materials in 5 languages.

Whilst dealing with continuing to deliver vital services for women and girl survivors during a pandemic we also launched an innovative and exciting action research project on Survivors as leaders with our partners in West Yorkshire Sexual Violence Action Partnership. Ten survivor co-researchers were recruited and embarked on looking at what supports survivors becoming leaders in the response to sexual violence and what are the barriers.

Beneficiaries of our services

At the point of referral 161 women and girls disclosed a recent rape or sexual abuse, 184 disclosed surviving rape or sexual abuse that had occurred more than 12 months ago, 159 were adult survivors of child sexual violence and 287 were survivors of multiple incidents of sexual violence.

Age at referral	
12 & under	1
13-15	9
16-17	30
18-24	118
25-34	150

Bradford Rape Crisis and Sexual Abuse Survivors Service

Trustees' annual report

for the year ended 31st March 2021

35-44	111
45-54	61
55-64	29
65-74	8
75 & over	0
Not stated	23

Ethnicity	
White British (English, Welsh, Scottish, N. Irish)	284
White European	31
Dual heritage/multiple ethnic groups	24
Asian/Asian British (including Indian, Pakistani, Bangladeshi, Chinese and any other Asian background)	105
Black/African/Caribbean/Black British	31
Other ethnic Group (including Arab)	16
Not stated	49

Mental health illness	262
Long term illness health condition	41
Physical disability/impairment	16
Learning difficulty	15
Speech Impairment	1
Blind/Visual impairment	3
Deaf /Hearing impairment	4

65 women and girls who used our services reported they had experienced suicidal thoughts, 39 had made suicide attempts and 56 self-harmed.

119 women and girls who used our services reported work and education difficulties as an impact of the sexual violence they experienced.

91 women and girls who used our services reported drug and alcohol abuse as an impact of the sexual violence they experienced.

16 women and girls who used our services reported homelessness as an impact of the sexual violence they experienced.

Women and girls gave information about the impact of the services they had received through before and after questionnaires.

Outcome: better health and well-being

Feel better about themselves 75%

Understand more about how the sexual violence has affected them 96%

Have better coping skills and strategies 60%

Taking better care of self 62%

Bradford Rape Crisis and Sexual Abuse Survivors Service

Trustees' annual report

for the year ended 31st March 2021

Feel more in control of their emotions 65%

Outcome: more in control of their lives

Better understanding of their situation and knows what they can do about it 92%

Able to decide what to do about the sexual violence they have experienced 85%

Able to make decisions about their future 84%

More confident 67%

More able to make everyday decisions 58%

Outcome: more able to assert their rights

Knows what their rights are and what they are entitled to 92%

Enough information to engage with criminal justice system 56%

Enough information to engage in civil proceedings 43%

Outcome: more able to access further support

Knows what resources are available to them 94%

Been able to access the support they needed 96%

Outcome: more able to develop and maintain positive relationships

More able to trust people 48%

More able to feel close to people 44%

Future Aims

In order to realise our vision and achieve our mission, our aims are:

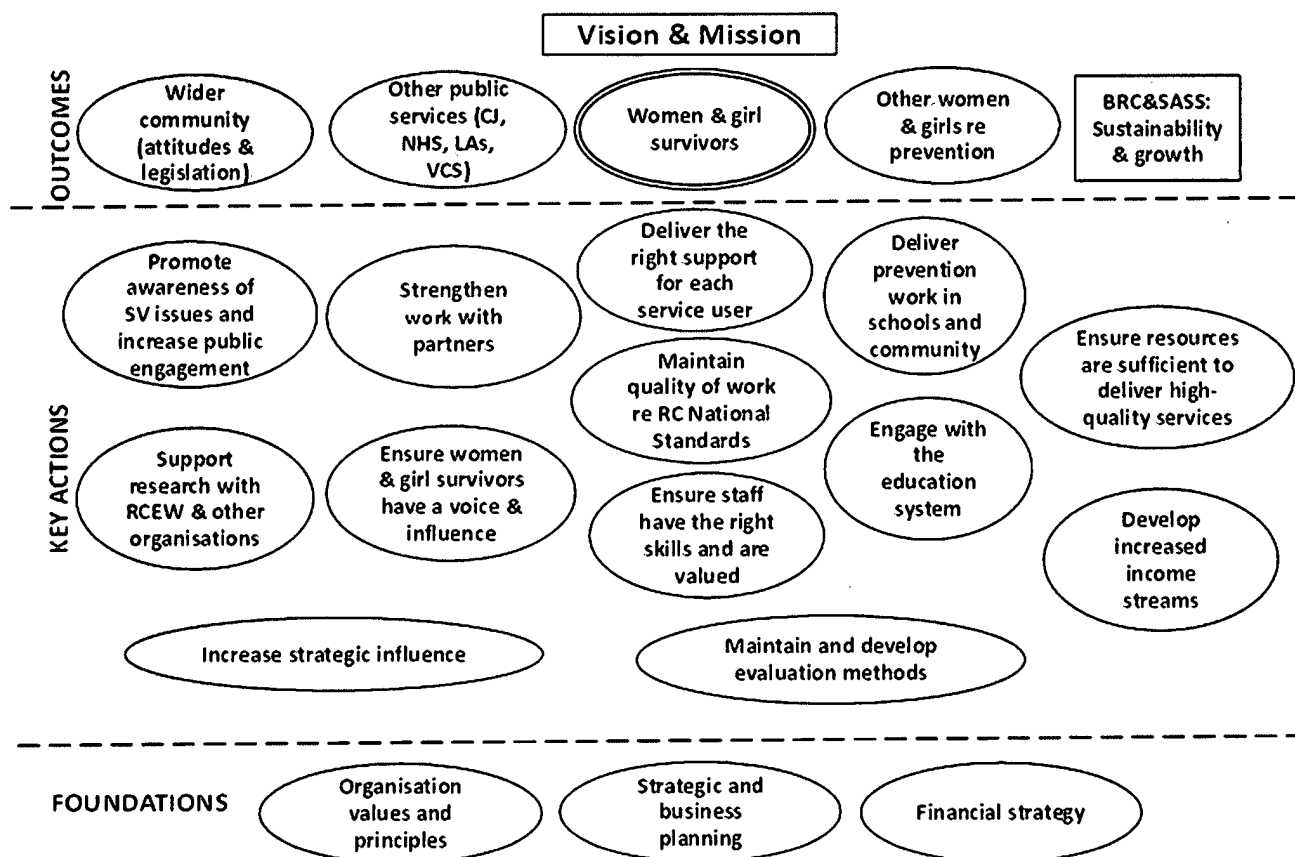
1. To provide a range of appropriate and effective services to support women and girl survivors in their recovery
2. To be at the forefront of developing new services which support survivors in their recovery
3. To enable women and girls who have experienced sexual violence to have a voice and influence
4. To promote greater public understanding of the nature, context and impact of sexual violence
5. To work with relevant agencies to draw up legislation, policy and practice which improves service provision, reduces barriers to support & justice, reduces and ultimately eliminates sexual violence
6. To ensure that the running of our organisation is effective, values driven and that the future security of the organisation is based on independently generated income as well as sources of public sector funding

The Strategy Map below outlines the key tasks required to achieve our future aims and outcomes.

Bradford Rape Crisis and Sexual Abuse Survivors Service

Trustees' annual report

for the year ended 31st March 2021



Financial review

During the reporting period funding from the Ministry of Justice Rape Support Fund, NHS Airedale, Wharfedale & Craven; Bradford City; Bradford Districts CCG Collaboration and West Yorkshire Police & Crime Commissioner (PCC) were used for specialist sexual violence support services including counselling, help line, ISVA service, young women and girl's services and group work. The PCC also provided a grant for Jyoti – specialist services for Black, Asian & Minoritised women & girls. The Lloyds Foundation Trust Invest grant funded advocacy & support work with asylum seeking & trafficked women survivors. We had a small amount of grant money left from Rape Crisis England & Wales provided for digital transformation. The National Lottery Community Fund grant to West Yorkshire Sexual Violence Partnership (with BRC&SASS as the lead partner) for partnership development and an action research project on Survivor Leadership also spanned from the previous financial year into this one. A grant from Garfield Weston was received to support the dispersed housing project for women and children needing housing due to violence and abuse.

Emergency Covid-19 short term funding was awarded from the Ministry of Justice, Police & Crime Commissioner, Lloyds Bank Foundation, National Lottery Community Fund, Bradford Council and Refugee Action to increase service provision in response to the impact of the pandemic.

Funding from the 31st March 2021 for the next financial year is in place. The Ministry of Justice, and Clinical Commissioning Groups continue to fund service delivery. With the election of a Mayor for West Yorkshire grants previously provided by the Police & Crime Commissioner have been continued under

Bradford Rape Crisis and Sexual Abuse Survivors Service

Trustees' annual report

for the year ended 31st March 2021

the Combined Authority. Further Covid funding was applied for and awarded from the Ministry of Justice and the Combined Authority. This includes funding for two ISVAs working with Black, Asian & Minoritised women and girls, providing continuation funding for posts funded by Bradford Council. Bradford Council have also awarded a grant for BRC&SASS to work with young women and girls who are living in households with domestic abuse as part of an Early Help pilot. We are in the final 6 months of our Lloyds Bank Foundation Trust grant and were informed that the Trust has changed priorities and we can no longer apply for continuation funding. The Trustees receive regular financial management reports and funding reports and will make decisions about service levels based on the actual and forecast income and expenditure.

Reserves policy

Reserves are held to cover:

- a. Employment related legal responsibilities such as pensions, redundancy, sickness and maternity
- b. Salaries & running costs should there be a gap in funding for existing staff and services
- c. Underwriting costs where grants, commissions or contracts are paid in arrears
- d. Underwriting running costs & salaries in the 1st quarter of the financial year due to late confirmation of funding
- e. Costs related to developing services to meet the needs of women & girl survivors
- f. Investing in the financial resilience of the organisation
- g. Costs related to delivering against BRC&SASS Aims & Objectives should other funding not be available.
- h. Winding down costs & legal liabilities should the organisation be unsustainable

This policy and the level of reserves has been reviewed in accordance with a risk assessment. Trustees agreed that in 2021/22 £167,667 for employment related legal responsibilities such as pensions, redundancy, sickness and maternity is required to be held. Demands on reserves will be considered on a case by case basis according to the reserves policy. Should the organisation lose 20% of funding at any one time £85,330 would be required over 9 months whilst replacement funding was sort.

At the 31st March 2021, £185,025 was held in unrestricted funds and £60,309 was held in restricted funds carried forward to be spent on specific projects in 2021/22.

Structure, governance and management

The organisation is a company limited by guarantee, first registered on 16th November 2001 number 04323961 and registered as a charity on 24th April 2002 number 1091732. It took over the assets, liabilities and undertakings of Bradford Rape Crisis Group, an unincorporated charity established in 1982 on 4th April 2002.

The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31st March 2021 was 5 (2020:5). The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 7 to the accounts.

Bradford Rape Crisis and Sexual Abuse Survivors Service

Trustees' annual report

for the year ended 31st March 2021

BRC&SASS aims to recruit Trustees who have experience of working with women and girl survivors of rape and sexual abuse, experience of the voluntary sector and who have relevant management skills to offer. Trustees are appointed by Members of the organisation at the AGM and by existing members of the Trustees at Trustee meetings. One third of Trustees must retire at each AGM, those longest in office retiring first. Membership of the organisation is open to any volunteer who is interested in promoting the objects of the Charity, has been supporting the organisation through voluntary work for more than three months, applies to the Charity in the form required by the Trustees and is approved by the Trustees. Trustees sign an agreement that outlines their responsibilities and complete a conflict of interest form. A new Trustee Induction checklist is used to ensure thorough induction for the role. New Trustees are given an induction pack that includes Annual report, Memorandum and Articles of Association, Organisational structure diagram, Strategic Plan, Trustee role documents, Charity Commission Essential Trustee, Current publicity, Confidential contact list and information about other aspects of the organisation, as relevant. They are offered relevant training opportunities as they arise e.g. Safeguarding training.

Trustees are Trustees of the Charity, Directors of the Company and Members of the organisation. They meet 8-10 times a year; working groups are established when necessary.

Trustees' responsibilities include:

- Determine the purpose of the organisations and any policy relating to it.
- Determine the pace and style of the organisation's development.
- Provide continuity of management for the organisation.
- Oversee the policies of the organisation
- Promote the organisation's role in the community, regionally and nationally where appropriate.
- Ensure the organisation operates solvently and within current legislation.

Trustees delegate the operational management and day to day management to a Management team that includes Jackie Hancox – Manager HR & Operations, Elaine Peaker – Manager HR & Operations, Jane Gregory – Manager Finance, Funding & Service Development, Sarah Bambridge Senior Therapist and Supervisor, Sumreen Aftab Counselling Co-ordinator and Natja Thorbjornsen Advocacy Lead from September 2021.

BRC&SASS uses the NJC pay scale. New staff start at scp22 and rise one point after each 12month of service. Managers are paid at scp29, Local Government Senior Officer level.

BRC&SASS is a member of Rape Crisis England & Wales (RCEW) and has achieved the RCEW National Service Standards. BRC&SASS is also an organisational member of the British Association for Counselling and Psychotherapy (BACP).

Related parties and relationships with other organisations

Bradford Rape Crisis & SASS has activated a Trading Arm, Daizybell LTD, in order to generate our own unrestricted income and be less reliant on public bodies commissioning and grant funding which is subject to changes in the political environment.

Bradford Rape Crisis & SASS formed the West Yorkshire Sexual Violence Action Partnership (WYSVAP) with other specialist sexual violence organisations in West Yorkshire. In order to provide a partnership approach to supporting survivors/victims of sexual violence, that is strategically-led, transparent and accountable, offering sustainable and consistent services that are evidence-informed in relation to

Bradford Rape Crisis and Sexual Abuse Survivors Service

Trustees' annual report for the year ended 31st March 2021

equity, need, accessibility and cost effectiveness, and that is well publicised to survivors/victims, person-centred and strives to meet the needs of all victims. The Partnership is a vehicle for:

1. Co-operative working between members to improve service-provision for survivors/victims of sexual violence and to work towards the elimination of sexual violence in all its forms.
2. Enabling member organisations to submit joint funding bids and contract for tenders that further their own objectives and to which they can contribute effectively
3. Innovations and synergy in service effectiveness and development
4. Supporting the ongoing operation and development of member organisations
5. Enabling the effective use of resources

Risk management

Trustees receive a risk reports in relation to finances, funding, staffing and service delivery at each Trustee meeting. Trustees conducted an annual risk review in addition to a rolling review of risk. A Business Continuity Action Plan – Covid 19 was drawn up and approved by the Board of Trustees in March 2020. Operations initially moved to remote working and the Centre closed to client work. Social distancing and Covid safe practices were implemented at our Rape Crisis Centre enabling BRC&SASS to provide a hybrid of telephone, online and in person support. Specialist sexual violence support continued to be provided to all service users and services remained open to new referrals. Funders congratulated Bradford Rape Crisis & SASS on continuing to provide much needed support.

Risks identified by the Board of Trustees in the annual risk review include:

- Maintaining posts recruited through Covid funding whilst demand is not reducing.
- Managing Health and safety in a pandemic and post pandemic maintaining ongoing health & wellbeing of staff.
- Uncertainty of the new Mayor's approach to funding sexual violence services across WY.
- Other organisations are moving into the sexual violence sector that could be potential competitors.
- Lack of medium to longer term funding that creates uncertainty and instability in the staff team
- Statutory sector funding comes with partnership demands that can be difficult to meet

Funds held as custodian trustee on behalf of others

There are no funds held as custodian trustee on behalf of others.

Bradford Rape Crisis and Sexual Abuse Survivors Service

Trustees' annual report

for the year ended 31st March 2021

Statement of responsibilities of the trustees

The trustees (who are also directors of Bradford Rape Crisis and Sexual Abuse Survivors Service for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

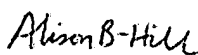
- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime of the Companies Act 2006.

The trustees' annual report has been approved by the trustees on 18/10/2021 and signed on their behalf by

1



Alison Berkeley-Hill

Chair

Independent examiner's report
to the trustees of
Bradford Rape Crisis and Sexual Abuse Survivors Service

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st March 2021 which are set out on pages 14 to 34.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Catherine Hall FCCA DChA
Slade & Cooper Limited
Beehive Mill
Jersey St
Ancoats
Manchester
M4 6JG

26/11/2021

Bradford Rape Crisis and Sexual Abuse Survivors Service

Statement of Financial Activities
(including Income and Expenditure account)
for the year ended 31 March 2021

	Note	Unrestricted funds £	Restricted funds £	Total funds 2021 £	Total funds 2020 £
Income from:					
Donations and legacies	3	910	-	910	1,642
Charitable activities:	4				
Supporting women and girls who have experienced sexual violence		22,915	705,873	728,788	565,111
Investments	5	939	-	939	1,356
Total income		24,764	705,873	730,637	568,109
Expenditure on:					
Charitable activities:	6				
Supporting women and girls who have experienced sexual violence		5,105	706,253	711,358	575,987
Total expenditure		5,105	706,253	711,358	575,987
Net income/(expenditure) before net gains/(losses) on investments		19,659	(380)	19,279	(7,878)
Net income/(expenditure) for the year	8	19,659	(380)	19,279	(7,878)
Transfer between funds		1,896	(1,896)	-	-
Net movement in funds for the year		21,555	(2,276)	19,279	(7,878)
Reconciliation of funds					
Total funds brought forward		175,550	57,165	232,715	240,593
Total funds carried forward		197,105	54,889	251,994	232,715

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

Bradford Rape Crisis and Sexual Abuse Survivors Service
Company number 04323961

Balance sheet as at 31 March 2021

	Note	2021	2020
		£	£
Fixed assets			
Tangible assets	13	8,220	2,278
Total fixed assets		8,220	2,278
Current assets			
Debtors	14	13,818	4,278
Cash at bank and in hand	15	264,196	234,027
Total current assets		278,014	238,305
Liabilities			
Creditors: amounts falling due in less than one year	16	(34,240)	(7,868)
Net current assets		243,774	230,437
Total assets less current liabilities		251,994	232,715
Net assets		251,994	232,715
The funds of the charity:			
Restricted income funds	18	54,889	57,165
Unrestricted income funds	19	197,105	175,550
Total charity funds		251,994	232,715

For the year in question, the company was entitled to exemption from an audit under section 477 of the Companies Act 2006 relating to small companies.

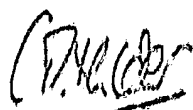
Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

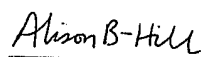
These accounts are prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 17 to 34 form part of these accounts.

Approved by the trustees on ___18___/___10___/2021 and signed on their behalf by:



Lisa Hilder (Treasurer)



Alison Berkeley-Hill (Chair)

Bradford Rape Crisis and Sexual Abuse Survivors Service

Statement of Cash Flows
for the year ending 31 March 2021

	Note	2021 £	2020 £
Cash provided by/(used in) operating activities	22	38,438	(19,904)
<i>Cash flows from investing activities:</i>			
Dividends, interest, and rents from investments		939	1,356
Purchase of tangible fixed assets		(9,208)	(2,075)
Cash provided by/(used in) investing activities		(8,269)	(719)
Increase/(decrease) in cash and cash equivalents in the year		30,169	(20,623)
Cash and cash equivalents at the beginning of the year		234,027	254,650
Cash and cash equivalents at the end of the year		264,196	234,027

Bradford Rape Crisis and Sexual Abuse Survivors Service

Notes to the accounts for the year ended 31 March 2021

1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), second edition - October 2019 (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006 and UK Generally Accepted Accounting Practice.

Bradford Rape Crisis and Sexual Abuse Survivors Service meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

The trustees have made no key judgments which have a significant effect on the accounts. The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

Bradford Rape Crisis and Sexual Abuse Survivors Service

Notes to the accounts for the year ended 31 March 2021 (continued)

c Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

d Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

Bradford Rape Crisis and Sexual Abuse Survivors Service

Notes to the accounts for the year ended 31 March 2021 (continued)

f Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

g Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities includes the costs of services undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 7.

i Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

j Tangible fixed assets

Individual fixed assets costing £200 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Furniture and Equipment	25%
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Bradford Rape Crisis and Sexual Abuse Survivors Service

Notes to the accounts for the year ended 31 March 2021 (continued)

k Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

l Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

m Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Bradford Rape Crisis and Sexual Abuse Survivors Service

Notes to the accounts for the year ended 31 March 2021 (continued)

o Pensions

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity's contribution is restricted to the contributions disclosed in note 9. There were no outstanding contributions at the year end. The costs of the defined contribution scheme are included within support and governance costs and allocated to the funds of the charity using the methodology set out in note 7.

In this financial year the workplace nominated pension scheme was the people's pension for the whole financial year. The plan invests the contributions made by the employee and employer in an investment fund to build up over the term of the plan a pension fund which is then converted into a pension upon the employee's normal retirement year age when eligible for a state pension. The total expense ratio of the plan is 1.5% and this is deducted from the investment fund annually. The trust has no liability beyond making its contributions and paying across the deductions for the employee's contributions

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 1.

3 Income from donations and legacies

Current reporting period	Unrestricted £	Restricted £	Total 2021 £
Donations	910	-	910
Total	910	-	910
Previous reporting period	Unrestricted £	Restricted £	Total 2020 £
Donations	1,642	-	1,642
Total	1,642	-	1,642

Bradford Rape Crisis and Sexual Abuse Survivors Service

Notes to the accounts for the year ended 31 March 2021 (continued)

4 Income from charitable activities

Current reporting period	Unrestricted £	Restricted £	Total 2021 £
Bradford Council	500	9,933	10,433
NHS Bradford Districts CCG	-	236,470	236,470
Big Lottery Fund	-	37,771	37,771
Lloyds TSB	-	37,000	37,000
Police and Crime Commissioner	4,000	140,539	144,539
Ministry of Justice	-	224,160	224,160
Refugee Action	10,000	-	10,000
Garfield Weston	-	20,000	20,000
Other income	8,415	-	8,415
Total	22,915	705,873	728,788
Previous reporting period	Unrestricted £	Restricted £	Total 2020 £
<i>Bradford Council</i>	<i>45,000</i>	<i>28,500</i>	<i>73,500</i>
<i>NHS Bradford Districts CCG</i>	<i>-</i>	<i>236,470</i>	<i>236,470</i>
<i>Big Lottery Fund</i>	<i>-</i>	<i>32,658</i>	<i>32,658</i>
<i>Lloyds TSB</i>	<i>-</i>	<i>25,000</i>	<i>25,000</i>
<i>Police and Crime Commissioner</i>	<i>-</i>	<i>95,000</i>	<i>95,000</i>
<i>Comic Relief</i>	<i>-</i>	<i>4,803</i>	<i>4,803</i>
<i>Ministry of Justice</i>	<i>-</i>	<i>90,720</i>	<i>90,720</i>
<i>Rape Crisis E&W</i>	<i>-</i>	<i>5,049</i>	<i>5,049</i>
<i>Other income</i>	<i>1,911</i>	<i>-</i>	<i>1,911</i>
Total	48,822	518,200	565,111

Bradford Rape Crisis and Sexual Abuse Survivors Service

Notes to the accounts for the year ended 31 March 2021 (continued)

5 Investment income

Current reporting period	Unrestricted £	Restricted £	2021 £
Income from bank deposits	939	-	939
	<u>939</u>	<u>-</u>	<u>939</u>
Previous reporting period	<i>Unrestricted £</i>	<i>Restricted £</i>	<i>2020 £</i>
Income from bank deposits	1,356	-	1,356
	<u>1,356</u>	<u>-</u>	<u>1,356</u>

6 Analysis of expenditure on charitable activities

Current reporting period	Supporting women and girls who have experienced sexual violence £	Total 2021 £
Staff costs	533,460	533,460
Operational Costs	172,970	172,970
Depreciation	3,266	3,266
Governance costs (see note 7)	1,662	1,662
	<u>711,358</u>	<u>711,358</u>

Previous reporting period	Supporting women and girls who have experienced sexual violence £	Total 2020 £
Staff costs	462,242	462,242
Operational Costs	110,101	110,101
Depreciation	1,489	1,489
Governance costs (see note 7)	2,155	2,155
	<u>575,987</u>	<u>575,987</u>

	2021 £	2020 £
Restricted expenditure	706,253	524,397
Unrestricted expenditure	5,105	51,590
	<u>711,358</u>	<u>575,987</u>

Bradford Rape Crisis and Sexual Abuse Survivors Service

Notes to the accounts for the year ended 31 March 2021 (continued)

7 Analysis of governance and support costs

Current reporting period	Basis of apportionment	Support £	Governance £	Total 2021 £
Accountancy fees	Governance	-	1,662	1,662
Members Travel and Subsistence	Governance	-	-	-
		-	1,662	1,662
Previous reporting period	Basis of apportionment	Support £	Governance £	Total 2020 £
Accountancy fees	Governance	-	1,662	1,662
Members Travel and Subsistence	Governance	-	493	493
		-	2,155	2,155

8 Net income/(expenditure) for the year

This is stated after charging/(crediting):	2021 £	2020 £
Depreciation	3,266	1,489
Operating lease rentals:		-
Other	859	859
Independent examiner's fee	1,662	1,662

Bradford Rape Crisis and Sexual Abuse Survivors Service

Notes to the accounts for the year ended 31 March 2021 (continued)

9 Staff costs

Staff costs during the year were as follows:

	2021 £	2020 £
Wages and salaries	472,343	408,837
Social security costs	37,398	32,706
Pension costs	23,719	20,699
Redundancy and termination costs	-	-
	533,460	462,242
Allocated as follows:		
Charitable activities	533,460	462,242
	533,460	462,242

No employees has employee benefits in excess of £60,000 (2020: Nil).

The average number of staff employed during the period was 26 (2020: 18).

The average full time equivalent number of staff employed during the period was 16.4 (2020: 13).

The key management personnel of the charity comprise the trustees and the management team. The total employee benefits of the key management personnel of the charity were £102,236 (2020: £104,655).

Bradford Rape Crisis and Sexual Abuse Survivors Service

Notes to the accounts for the year ended 31 March 2021 (continued)

10 Trustee remuneration and expenses, and related party transactions

Neither the management committee nor any persons connected with them received any remuneration or reimbursed expenses during the year (2020: Nil).

No (2020:Four) members of the management committee received travel and subsistence expenses during the year. (2020:£493).

Aggregate donations from related parties were £Nil (2020: £Nil).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2020: nil).

No members of the management committee received remuneration during the year (2020: One).

The Charity has a subsidiary Daizybell Ltd; a company ltd by guarantee registered in England & Wales on 05/12/2014 no.9343476. The company was dormant for this period and consolidated accounts are not required to be prepared. Trustees decided that BRC&SASS would be making a soft loan of 0% interest to Daizybell. The rationale being that the simplest process that maximises the benefits to BRC&SASS is best. The initial loan will be small and no Directors will be receiving any financial benefits. The outstanding balance of this loan at the year end was £3,000.

Bradford Rape Crisis and Sexual Abuse Survivors Service

Notes to the accounts for the year ended 31 March 2021 (continued)

11 Government grants

The government grants recognised in the accounts were as follows:

	2021 £	2020 £
Bradford Council	10,433	73,500
NHS Bradford Districts CCG	236,470	236,470
Police and Crime	144,539	95,000
Ministry of Justice	224,160	90,720
	<u>615,602</u>	<u>495,690</u>

There were no unfulfilled conditions and contingencies attached to the grants.

12 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

13 Fixed assets: tangible assets

Cost	Equipment & Furniture £	Total £
At 1 April 2020	15,704	15,704
Additions	9,208	9,208
Disposals	-	-
	<u>24,912</u>	<u>24,912</u>
At 31 March 2021	<u>24,912</u>	<u>24,912</u>
Depreciation		
At 1 April 2020	13,426	13,426
Charge for the year	3,266	3,266
Disposals	-	-
	<u>16,692</u>	<u>16,692</u>
At 31 March 2021	<u>16,692</u>	<u>16,692</u>
Net book value		
At 31 March 2021	<u>8,220</u>	<u>8,220</u>
At 31 March 2020	<u>2,278</u>	<u>2,278</u>

Bradford Rape Crisis and Sexual Abuse Survivors Service

Notes to the accounts for the year ended 31 March 2021 (continued)

14 Debtors

	2021 £	2020 £
Trade debtors	1,000	-
Other debtors	3,000	3,000
Prepayments and accrued income	9,818	1,278
	13,818	4,278

15 Cash at bank and in hand

	2021 £	2020 £
Cash at bank and on hand	264,196	234,027
	264,196	234,027

16 Creditors: amounts falling due within one year

	2021 £	2020 £
Other creditors and accruals	12,173	7,868
Deferred income	22,067	-
	34,240	7,868

17 Deferred income

	2021 £	2020 £
Deferred grant brought forward	-	-
Grant received	32,000	-
Released to income from charitable activities	(9,933)	-
Deferred grant carried forward	22,067	-

Bradford Rape Crisis and Sexual Abuse Survivors Service

Notes to the accounts for the year ended 31 March 2021 (continued)

18 Analysis of movements in restricted funds

Current reporting period	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2021 £
Supporting women and girls who have experienced sexual violence					
Jyoti	2,882	-	-	-	2,882
Ministry of Justice: Rape Support Fund	-	136,080	(136,080)	-	-
Ministry of Justice: Rape Support Fund (COVID)	-	88,080	(86,190)	(1,890)	-
NHS Airedale, Wharfedale & Craven; Bradford City; and Bradford Districts CCG Collaboration	-	236,470	(236,470)	-	-
Police and Crime Commissioner for West Yorkshire	-	140,539	(140,539)	-	-
Bradford Council	6	9,933	(9,933)	(6)	-
Lloyds Invest	21,735	37,000	(33,306)	-	25,429
Rape Crisis England and Wales	3,524	-	(3,524)	-	-
National Lottery Community Fund – Partnerships Development Grant	29,018	-	(22,440)	-	6,578
Big Lottery-Garfield Weston	-	37,771	(37,771)	-	-
	-	20,000	-	-	20,000
Total	57,165	705,873	(706,253)	(1,896)	54,889

Bradford Rape Crisis and Sexual Abuse Survivors Service

Notes to the accounts for the year ended 31 March 2021 (continued)

18 Analysis of movements in restricted funds (continued)

Previous reporting period	Balance at 1 April 2019	Income	Expenditure	Transfers	Balance at 31 March 2020
	£	£	£	£	£
Supporting women and girls who have experienced sexual violence					
Comic Relief	20,496	4,803	(22,060)	(3,239)	-
Jyoti	2,963	-	-	(81)	2,882
Ministry of Justice: Rape Support Fund	-	90,720	(89,455)	(1,265)	-
NHS Airedale, Wharfedale & Craven; Bradford City; and Bradford Districts CCG	-	236,470	(235,715)	(755)	-
Police and Crime Commissioner for West Yorkshire	-	95,000	(93,655)	(1,345)	-
Two Ridings Community Foundation	9,582	-	(9,582)	-	-
Bradford Council	4,138	28,500	(32,632)	-	6
Lloyds Invest	19,667	25,000	(22,932)	-	21,735
Rape Crisis	14,491	5,049	(14,726)	(1,290)	3,524
National Lottery Community Fund – Partnerships Development Grant	-	32,658	(3,640)	-	29,018
Total	71,337	518,200	(524,397)	(7,975)	57,165

Bradford Rape Crisis and Sexual Abuse Survivors Service

Notes to the accounts for the year ended 31 March 2021 (continued)

18 Analysis of movements in restricted funds (continued)

Name of restricted fund	Description, nature and purposes of the fund
Comic Relief – FuturesLab Sustainability Grant	– work supporting the long term sustainability of BRC&SASS
Jyoti - specialist sexual violence support services for Black, Asian & Minoritised women and girls delivered by Black, Asian & Minoritised women including assessments, counselling, Helpline and shared support groups.	
Ministry of Justice: Rape Support Fund	- to provide dedicated emotional and practical support services for female victims of rape and other forms of sexual abuse aged thirteen or over, who have experienced rape or sexual abuse at any point in their life, to help them cope and, as far as possible, recover from the harm they have experienced.
Ministry of Justice: Rape Support Fund COVID	-to help reduce waiting times for victims to access specialist support and to allow an increase in remote support in providing the activities during the Covid-19 pandemic.
NHS Airedale, Wharfedale & Craven; Bradford City; and Bradford Districts CCG Collaboration	- To provide specialist sexual violence services and emotional support to young women survivors of sexual violence.
Police and Crime Commissioner for West Yorkshire; Victim & Witness & Criminal Justice Delivery	- to provide emotional & practical support to victims of sexual violence to help them cope with the impact of crime and, as far as possible, recover from the harm they have experienced, to provide emotional and practical support to BME victims of sexual violence to help them cope with the impact of crime and, as far as possible, recover from the harm they have experienced (JOYTI Project) and for Child Sexual Abuse (CSA) support services.
Community Safety Fund	- For sexual violence prevention work.
Lloyds Enable	– to fund a feasibility study and support the management and Trustees to develop their skills in social enterprise.
Lloyds Foundation Trust Invest Grant	: advocacy & support for refugee asylum seeking and trafficked women.
Rape Crisis England & Wales	– for tasks related to digital transformation.
Bradford Council CMF Grant (19/20)	: sexual violence prevention targeted at schools with high CEE populations.
Received 2020/21: Bradford Council	: To add capacity to the ISVA team within Bradford Rape Crisis to meet more of the service demand during Covid. To improve the wellbeing and safety of survivors of domestic abuse and sexual violence in the district.
National Lottery Community Fund – Partnerships Development Grant	: West Yorkshire Sexual Violence Action Partnership (WYSVAP) development.
Big Lottery COVID	- The funding will deliver activities specifically aimed to support communities through the COVID-19 crisis.
Garfield Weston	: Bradford Dispersed Housing Project.

Bradford Rape Crisis and Sexual Abuse Survivors Service

Notes to the accounts for the year ended 31 March 2021 (continued)

19 Analysis of movement in unrestricted funds

Current reporting period	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers £	As at 31 March 2021 £
General fund	142,266	24,764	(5,105)	1,896	163,821
Contingency Fund	33,284	-	-	-	33,284
	<u>175,550</u>	<u>24,764</u>	<u>(5,105)</u>	<u>1,896</u>	<u>197,105</u>
Previous reporting period	Balance at 1 April 2019 £	Income £	Expenditure £	Transfers £	As at 31 March 2020 £
General fund	135,972	49,909	(51,590)	7,975	142,266
Contingency Fund	33,284	-	-	-	33,284
	<u>169,256</u>	<u>49,909</u>	<u>(51,590)</u>	<u>7,975</u>	<u>175,550</u>

Name of unrestricted fund	Description, nature and purposes of the fund
General fund	The free reserves after allowing for all designated funds
Contingency Fund	Designated by the management committee for redundancy, maternity and long term sickness provision
Transfers	The transfers relate to capital items not for a restricted purpose bought in the year and expenses prepaid into 20/21 when the accounts are prepared on an accruals basis rather than a cash basis.

Bradford Rape Crisis and Sexual Abuse Survivors Service

Notes to the accounts for the year ended 31 March 2021 (continued)

20 Analysis of net assets between funds

Current reporting period	General fund £	Designated funds £	Restricted funds £	Total £
Tangible fixed assets	8,220	-	-	8,220
Net current assets/(liabilities)	155,601	33,284	54,889	243,774
Total	163,821	33,284	54,889	251,994
Previous reporting period	General fund £	Designated funds £	Restricted funds £	Total £
Tangible fixed assets	2,278	-	-	2,278
Net current assets/(liabilities)	139,988	33,284	57,165	230,437
Total	142,266	33,284	57,165	232,715

21 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is

	Property		Equipment	
	2021 £	2020 £	2021 £	2020 £
Less than one year	12,679	16,905	1,069	1,139
One to five years	-	12,679	646	1,715
	12,679	29,584	1,715	2,854

Bradford Rape Crisis and Sexual Abuse Survivors Service

Notes to the accounts for the year ended 31 March 2021 (continued)

22 Reconciliation of net movement in funds to net cash flow from operating activities

	2021 £	2020 £
Net income/(expenditure) for the year	19,279	(7,878)
Adjustments for:		
Depreciation charge	3,266	1,489
Dividends, interest and rents from investments	(939)	(1,356)
Decrease/(increase) in stock	-	-
Decrease/(increase) in debtors	(9,540)	4,767
Increase/(decrease) in creditors	26,372	(16,926)
Net cash provided by/(used in) operating	38,438	(19,904)