# STRATEGIC REPORT, REPORT OF THE DIRECTORS AND AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

**FOR** 

SIMON KUCHER & PARTNERS STRATEGY & MARKETING CONSULTANTS LIMITED

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### SIMON KUCHER & PARTNERS STRATEGY & MARKETING CONSULTANTS LIMITED

### COMPANY INFORMATION for the Year Ended 31 December 2018

DIRECTORS:	Dr G Tacke M S Billige J Brown D Hiotis Dr M Matar
SECRETARY:	M S Billige
REGISTERED OFFICE:	Herschel House 58 Herschel Street Slough Berkshire SL1 1PG
REGISTERED NUMBER:	04144765 (England and Wales)
AUDITORS:	Oury Clark Chartered Accountants Statutory Auditors

58 Herschel Street

Slough Berkshire SL1 1PG

### STRATEGIC REPORT for the Year Ended 31 December 2018

The directors present their strategic report for the year ended 31 December 2018.

#### REVIEW OF BUSINESS

The company is a management consulting firm and its principal activity is advising companies with regards to their pricing, marketing and sales strategies.

Sales for the year ended 31 December 2018 were £19,889,531 (2017: £17,644,865) and operating profit was £4,527,902 (2017: £5,086,332).

The directors are satisfied with the results for the year and the business continues to perform well in what is a competitive market. The trading environment in 2018 was excellent and the directors have not identified any specific risks that might affect the operations of the business in the future, and believe that it is well positioned to continue growth in the coming years.

#### PRINCIPAL RISKS AND UNCERTAINTIES

#### Competition risk

The UK consultancy market is large, fragmented and highly competitive. The company's principal competitors are large, global consultancies who have significant presence in the UK market.

The company's ongoing success is dependent on its ability to maintain its positioning as the world leader in its key specialist topics of pricing, sales and marketing and thus its unique competitive advantage versus bigger, more generalist competitors. That distinctive specialism and the company's strong track record in that area allows the company to win new business and recruit high quality employees.

Being part of a larger group also gives the company business advantage due to its ability to manage employee utilisation across offices and teams globally.

The principal risk to the company is that competitors build specific expertise in the company's specialist areas of pricing, sales and marketing and are thereby able to win more business in this area and/or recruit specialist employees away from the company.

#### KEY PERFORMANCE INDICATORS

The company's key performance indicators are based on profitability and turnover growth to assess their performance in the year.

#### COMPLIANCE WITH MODERN SLAVERY ACT

Following the enactment of the Modern Slavery Act in October 2015 the Company has reviewed its procurement and human rights practices and those of its supply chain in light of this act. Simon Kucher & Partners Strategy & Marketing Consultants Limited's suppliers are UK based entities and, having reviewed the requirements of the Modern Slavery Act, it has taken action to comply with the regulations. Simon Kucher & Partners Strategy & Marketing Consultants Limited does not support forced and compulsory labour or the exploitation of children.

#### ON BEHALF OF THE BOARD:

M S Billige - Director

30 April 2019

### REPORT OF THE DIRECTORS for the Year Ended 31 December 2018

The directors present their report with the financial statements of the company for the year ended 31 December 2018.

#### DIVIDENDS

The total distribution of dividends for the year ended 31 December 2018 will be £4,117,589.

#### DIRECTORS

The directors shown below have held office during the whole of the period from 1 January 2018 to the date of this report.

Dr G Tacke M S Billige

J Brown

D Hiotis

Dr M Matar

#### STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Strategic Report, the Report of the Directors and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each director has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

#### **AUDITORS**

The auditors, Oury Clark, are deemed to be re-appointed under Section 487 (2) of the Companies Act 2006.

#### ON BEHALF OF THE BOARD:

M S Billige - Director

30 April 2019

# REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF SIMON KUCHER & PARTNERS STRATEGY & MARKETING CONSULTANTS LIMITED

#### **Opinion**

We have audited the financial statements of Simon Kucher & Partners Strategy & Marketing Consultants Limited (the 'company') for the year ended 31 December 2018 which comprise the Income Statement, Other Comprehensive Income, Balance Sheet, Statement of Changes in Equity and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2018 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

#### Other information

The directors are responsible for the other information. The other information comprises the information in the Strategic Report and the Report of the Directors, but does not include the financial statements and our Report of the Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and the Report of the Directors for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and the Report of the Directors have been prepared in accordance with applicable legal requirements.

# REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF SIMON KUCHER & PARTNERS STRATEGY & MARKETING CONSULTANTS LIMITED

#### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report or the Report of the Directors.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

#### Responsibilities of directors

As explained more fully in the Statement of Directors' Responsibilities set out on page three, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

#### Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

#### Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Emma Crowley (Senior Statutory Auditor) for and on behalf of Oury Clark Chartered Accountants Statutory Auditors Herschel House 58 Herschel Street Slough Berkshire SL1 1PG

30 April 2019

### INCOME STATEMENT for the Year Ended 31 December 2018

	Notes	31.12.18 £	31.12.17 £
TURNOVER		19,889,531	17,644,865
Cost of sales GROSS PROFIT		<u>4,851,173</u> 15,038,358	3,968,230 13,676,635
Administrative expenses  OPERATING PROFIT and		10,510,456	8,590,303
PROFIT BEFORE TAXATION		4,527,902	5,086,332
Tax on profit PROFIT FOR THE FINANCIAL YEAR	6	869,301 3,658,601	968,743 4,117,589

### OTHER COMPREHENSIVE INCOME for the Year Ended 31 December 2018

	31.12.18 Notes £	31.12.17 £
PROFIT FOR THE YEAR	3,658,601	4,117,589
OTHER COMPREHENSIVE INCOME		
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	3,658,601	4,117,589

#### BALANCE SHEET 31 December 2018

		31.12	2.18	31.13	2.17
	Notes	£	£	£	£
FIXED ASSETS					
Intangible assets	8		-		-
Tangible assets	9		180,935		97,973
-			180,935		97,973
CURRENT ASSETS					
Debtors	10	6,025,304		5,525,238	
Cash at bank and in hand		677,875		1,657,728	
		6,703,179		7,182,966	
CREDITORS					
Amounts falling due within one year	<b>1</b> 1	3,057,504		3,019,323	
NET CURRENT ASSETS			3,645,675		4,163,643
TOTAL ASSETS LESS CURRENT					
LIABILITIES			3,826,610		4,261,616
PROVISIONS FOR LIABILITIES	14		23,982		
NET ASSETS			3,802,628		4,261,616
CAPITAL AND RESERVES					
Called up share capital	15		100,000		100,000
Retained earnings	16		3,702,628		4,161,616
SHAREHOLDERS' FUNDS			3,802,628		4,261,616

The financial statements were approved and authorised for issue by the Board of Directors on 30 April 2019 and were signed on its behalf by:

M S Billige - Director

### STATEMENT OF CHANGES IN EQUITY for the Year Ended 31 December 2018

	Called up share capital £	Retained carnings	Total equity £
Balance at 1 January 2017	100,000	1,851,840	1,951,840
Changes in equity			
Dividends	-	(1,807,813)	(1,807,813)
Total comprehensive income	-	4,117,589	4,117,589
Balance at 31 December 2017	100,000	4,161,616	4,261,616
Changes in equity			
Dividends	=	(4,117,589)	(4,117,589)
Total comprehensive income		3,658,601	3,658,601
Balance at 31 December 2018	100,000	3,702,628	3,802,628

#### NOTES TO THE FINANCIAL STATEMENTS for the Year Ended 31 December 2018

#### 1. STATUTORY INFORMATION

Simon Kucher & Partners Strategy & Marketing Consultants Limited is a private company, limited by shares, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

The normal place of business is 3rd floor, 1 Plough Place, Fetter Lane, London, EC4A 1DE.

#### 2. ACCOUNTING POLICIES

#### Basis of preparing the financial statements

These financial statements have been prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

#### Financial Reporting Standard 102 - reduced disclosure exemptions

The company has taken advantage of the following disclosure exemption in preparing these financial statements, as permitted by FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland":

• the requirements of Section 7 Statement of Cash Flows.

#### Related party exemption

The company has taken advantage of exemption, under the terms of Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', not to disclose related party transactions with wholly owned subsidiaries within the group.

#### Turnover

Turnover represents net invoiced sales of services, excluding value added tax, recognised on a time spent basis over the length of the contract, which relates entirely to the principal activity.

#### Intangible assets

Amortisation is provided at the following annual rates in order to write off each asset over its estimated useful life

Licences - 50% on cost

#### Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 25% on cost Computer equipment - 33% on cost

#### Taxation

Taxation for the year comprises current and deferred tax. Tax is recognised in the Income Statement, except to the extent that it relates to items recognised in other comprehensive income or directly in equity.

Current or deferred taxation assets and liabilities are not discounted.

Current tax is recognised at the amount of tax payable using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

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### NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 December 2018

#### 2. ACCOUNTING POLICIES - continued

#### Deferred tax

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date.

Timing differences arise from the inclusion of income and expenses in tax assessments in periods different from those in which they are recognised in financial statements. Deferred tax is measured using tax rates and laws that have been enacted or substantively enacted by the year end and that are expected to apply to the reversal of the timing difference.

Unrelieved tax losses and other deferred tax assets are recognised only to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits.

#### Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

#### Pension costs and other post-retirement benefits

The company operates a defined contribution pension scheme. Contributions payable to the company's pension scheme are charged to the profit and loss account in the period to which they relate.

#### Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the profit and loss account on a straight line basis over the period of the lease.

#### Financial instruments

Basic Financial Instruments as covered by Section 11 of FRS102 are measured at amortised cost. The company does not have any Other Financial Instruments as covered by Section 12 of FRS102.

#### 3. EMPLOYEES AND DIRECTORS

~.	EMI EO LEES MAD DIRECTORS		
		31.12.18	31.12.17
		£	£
	Wages and salaries	6,582,240	5,345,871
	Social security costs	778,089	640,257
	Other pension costs	264,573	204,849
		7,624,902	6,190,977
	The average number of employees during the year was as follows:		
		31.12.18	31.12.17
	Directors	5	5
	Sales	60	56
	Administration	16	10
		81	71
4.	DIRECTORS' EMOLUMENTS		
		31.12.18	31.12.17
		£	£
	Directors' remuneration	1,371,967	1,208,639

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### NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 December 2018

#### 4. **DIRECTORS' EMOLUMENTS - continued**

	Information regarding the highest paid director is as follows:	31.12.18	31.12.17
	Emoluments etc	£ 462,233	£ 347,875
	The directors are also key management personnel.		
5.	OPERATING PROFIT		
	The operating profit is stated after charging:		
		31.12.18 £	31.12.17 £
	Other operating leases Depreciation - owned assets Auditors' remuneration Foreign exchange differences	4,320 72,099 15,000 124,598	3,416 47,292 15,000 44,728
6.	TAXATION		
	Analysis of the tax charge The tax charge on the profit for the year was as follows:	31.12.18	31.12.17
	Current tax:	£	£
	UK corporation tax	845,319	968,743
	Deferred tax Tax on profit	23,982 869,301	968,743
	Reconciliation of total tax charge included in profit and loss  The tax assessed for the year is higher than the standard rate of corporation tax in the UK. The explained below:	ne difference is	
		31.12.18	31.12.17
	Profit before tax	£ 4,527,902	£ 5,086,332
	Profit multiplied by the standard rate of corporation tax in the UK of 19% (2017 - 19.250%)	860,301	979,119
	Effects of:		
	Expenses not deductible for tax purposes Capital allowances in excess of depreciation	2,042 (17,024)	962 (11,338)
	Deferred tax movement	23,982	
	Total tax charge	869,301	968,743

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### NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 December 2018

7.	DIVIDENDS			
			31.12.18 £	31.12.17 £
	Ordinary shares of £1 each		2	~
	Interim	=	4,117,589	1,807,813
8.	INTANGIBLE FIXED ASSETS			
				Patents
				and licences
				£
	COST			
	At 1 January 2018			67.764
	and 31 December 2018  AMORTISATION			65,564
	At 1 January 2018			
	and 31 December 2018			65,564
	NET BOOK VALUE			
	At 31 December 2018			
	At 31 December 2017			
9.	TANGIBLE FIXED ASSETS			
		Fixtures		
		and	Computer	
		fittings £	equipment £	Totals £
	COST	L	I	r
	At 1 January 2018	254,518	218,487	473,005
	Additions	29,207	125,872	155,079
	Disposals	(21,966)	(52,966)	(74,932)
	At 31 December 2018 DEPRECIATION	261,759	291,393	553,152
	At 1 January 2018	243,980	131,052	375,032
	Charge for year	6,859	65,240	72,099
	Eliminated on disposal	(21,966)	(52,948)	<u>(74,914</u> )
	At 31 December 2018	228,873	143,344	372,217
	NET BOOK VALUE	20.006	149.040	100.025
	At 31 December 2018 At 31 December 2017	32,886 10,538	<u>148,049</u> <u>87,435</u>	<u>180,935</u> 97,973
	ACST December 2017	10,550	<u> </u>	

### NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 December 2018

10.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
10.	DESTONS, AMOUNTO THE SHAPE OF THE TEAM	31.12.18	31.12.17
		£	£
	Trade debtors	4,452,103	4,983,368
	Amounts owed by group undertakings	913,228	110,743
	Other debtors	442,123	367,617
	Prepayments and accrued income	217,850	63,510
		6,025,304	5,525,238
11.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		31.12.18	31,12,17
		£	£
	Trade creditors	521,917	147,995
	Amounts owed to group undertakings	1,096,278	1,082,611
	Tax	367,319	568,743
	Social security and other taxes	439,777	365,466
	VAT	469,834	409,019
	Accrued expenses	108,483	52,157
	Deferred income	53,896	393,332
		3,057,504	3,019,323
12.	LEASING AGREEMENTS		
	Minimum lease payments under non-cancellable operating leases fall due as follows:		
		31.12.18	31.12.17
		£	£
	Within one year	590,626	597,537
	Between one and five years	886,767	1,582,658
		1,477,393	2,180,195
13.	SECURED DEBTS		
	There is a debenture in favour of HSBC Bank Plc over the assets of the company, as secularizing facility.	irity over the availab	le

14. PROVISIONS FOR LIABILITIES

TRO VISIONS FOR EIADIETTES		
	31.12.18	31.12.17
	£	£
Deferred tax	23,982	
		Deferred
		tax
		£
Provided during year		23,982
Balance at 31 December 2018		23,982

The deferred tax liability relates entirely to accelerated capital allowances.

### NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 December 2018

#### 15. CALLED UP SHARE CAPITAL

Allotted, issued and fully paid:

Number:	Class:	Nominal	31.12.18	31.12.17
		value:	£	£
100,000	Ordinary	£1	100,000	100,000

All shares have equal voting rights, equal dividend rights and equal rights on winding up.

#### 16. RESERVES

	earnings
	£
At 1 January 2018	4,161,616
Profit for the year	3,658,601
Dividends	(4,117,589)
At 31 December 2018	3,702,628

#### 17. PENSION COMMITMENTS

The company operates a defined contribution pension scheme. The total contributions for the year ended 31 December 2018 were £264,573 (2017: £204,849) and there was an outstanding balance of £NIL at the balance sheet date (2017: £NIL).

#### 18. ULTIMATE PARENT COMPANY

Simon Kucher & Co Holding GmbH (incorporated in Germany) is regarded by the directors as being the company's ultimate parent company.

The accounts of Simon Kucher & Co Holding GmbH are publicly available at the following website: www.bundesanzeiger.de.

#### 19. RELATED PARTY DISCLOSURES

#### Simon-Kucher & Partners Strategy & Marketing Consultants AB

A non-wholly owned group member.

Simon-Kucher & Partners Strategy & Marketing Consultants AB, a company incorporated in Sweden, purchased services from Simon Kucher & Partners Strategy & Marketing Consultants Limited to the value of £154,660 during the period (2017: £110,025) and sold services to the value of £1,525 during the period (2017: £NIL). At the year end the balance owed to Simon-Kucher & Partners Strategy & Marketing Consultants AB was £3,598 (2017: £NIL).

The balance outstanding at the period end is included within amounts owed to group undertakings.

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Retained

### NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 December 2018

#### 19. RELATED PARTY DISCLOSURES - continued

#### Simon-Kucher & Partners Strategy & Marketing Consultants LLC

An entity with common ownership.

Simon-Kucher & Partners Strategy & Marketing Consultants LLC, an entity registered in the United States of America, purchased services from Simon Kucher & Partners Strategy & Marketing Consultants Limited to the value of £633,364 during the period (2017: £505,179) and sold services to the value of £1,529,244 during the period (2017: £1,213,152). At the year end the balance owed from Simon-Kucher & Partners Strategy & Marketing Consultants LLC was £37,611 (2017: £298,322).

The balance outstanding at the period end is included within amounts owed by group undertakings.

#### Simon-Kucher & Partners Strategy & Marketing Consultants LLP

An entity with common ownership.

Simon-Kucher & Partners Strategy & Marketing Consultants LLP, an entity registered in Singapore, sold services to Simon Kucher & Partners Strategy & Marketing Consultants Limited to the value of £192,419 during the period (2017: £NIL). At the year end the balance owed to Simon-Kucher & Partners Strategy & Marketing Consultants LLP was £80,701 (2017: £NIL).

The balance outstanding at the period end is included within amounts owed to group undertakings.

#### 20. ULTIMATE CONTROLLING PARTY

There is no ultimate controlling party.

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.