4077-975

Xansa UK Limited

Member's Written Resolution

We, the undersigned, being the sole member of the Company who (at the date hereof) would have been entitled to vote upon the resolution set out below if it had been proposed at a general meeting at which we were present, hereby agree pursuant to regulation 34 of Table A (adopted by article 1.1 of the Company's Articles of Association) to the passing of the resolution set out below (which would otherwise be required to be passed as a special resolution) by way of written resolution;

THAT:

the amount standing to the credit of the share premium account of the Company as at the date of the passing of this resolution be and is hereby reduced by the sum of £17,113,000.

DRUID GROUP PLC

Date: 26 March 2004

CERTIFIED AS A TRUE COPY

COMPANY SECRETARY