

Company number 3986153

BBGR LIMITED

The Companies Acts 1985 and 1989

Private Company Limited by Shares

Written Resolutions

The undersigned, being the sole member of the Company in accordance with the powers conferred by Regulation 53 of Table A and Article number 1 in the Articles of Association of the Company passes the following resolutions as elective resolutions which shall for all purposes be as valid and effective as if passed at a general meeting of the Company duly convened and held:-

IT IS RESOLVED:

1. THAT the share capital of the Company is increased from £920,000 to £3,920,000 by the creation of a further 3,000,000 Ordinary shares of £1 each ranking pari passu with the existing shares in the capital of the Company.
2. THAT the Directors be and they are unconditionally authorised for the purposes of Section 80 of the Companies Act 1985 to allot and dispose of or grant options over any relevant securities (as defined in section 80(2) of the Companies Act 1985) to such persons, on such terms and in such manner as they think fit, up to an aggregate nominal amount of £3,000,000 at any time or times until the fifth anniversary of the passing of this resolution unless previously revoked or varied save that the Directors may, notwithstanding such expiry, allot any shares or grant any such rights under this authority in pursuant of an offer or agreement so to do made by the Company before the expiry of this authority.

Signed .....

For Invoptie SA

Dated 11.1.2002

