

Company Registration No. 003907625

BPE Employee Trustees Limited

Annual Report and Financial Statements

31 December 2012

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BPE Employee Trustees Limited

Annual report and financial statements 2012

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BPE Employee Trustees Limited

Directors' report

The directors present their annual report and the audited financial statements for the year ended 31 December 2012

Principal activities

The principal activity of the company is acting as trustee of the Beck & Pollitzer Employee Benefit Trust and there has been no significant change in this activity during the year. The intention is to continue to act as a trustee company. The company did not trade during the year.

Directors

The directors who served throughout the year were

M J Barry (died 28 May 2012)
S M Slater (died 20 April 2012)
A D Percival (appointed 2 July 2012)
F D Runciman

Independent auditor and statement of provision of information to the independent auditor

Each of the persons who is a director at the date of approval of this report confirms that

- (1) so far as the director is aware, there is no relevant audit information of which the company's auditor is unaware, and
- (2) the director has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish that the company's auditor is aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of s418 of the Companies Act 2006.

Deloitte LLP has indicated its willingness to be reappointed as the company's auditor for another term and appropriate arrangements have been put in place for it to be deemed reappointed as auditor in the absence of an Annual General Meeting.

This directors' report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

Approved by the Board of Directors and signed on behalf of the Board



F.D. Runciman
Secretary

4 April 2013

BPE Employee Trustees Limited

Directors' responsibilities statement

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgments and accounting estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent auditor's report to the members of BPE Employee Trustees Limited

We have audited the financial statements of BPE Employee Trustees Limited for the year ended 31 December 2012 which comprise the balance sheet and the related notes 1 to 4. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditor

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the directors, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the annual report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the company's affairs as at 31 December 2012 and of its result for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006.

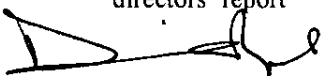
Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of directors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit, or
- the directors were not entitled to take advantage of the small companies exemption in preparing the directors' report.



David Bell
(Senior Statutory Auditor)
for and on behalf of Deloitte LLP
Chartered Accountants and Statutory Auditor
Crawley, United Kingdom

 April 2013

BPE Employee Trustees Limited

Balance sheet 31 December 2012

	Note	2012 £	2011 £
Current assets			
Debtor – called up share capital not paid due from parent company		<u>1</u>	<u>1</u>
Capital and reserves			
Called up share capital	3	<u>1</u>	<u>1</u>

The financial statements of BPE Employee Trustees Limited, registered number 03907625, were approved by the board of directors and authorised for issue on 4 April 2013

Signed on behalf of the Board of Directors



A.D. Percival
Director

F.D. Runciman
Director

BPE Employee Trustees Limited

Notes to the accounts

Year ended 31 December 2012

1. Accounting policies

The accounts have been prepared under the historical cost convention and in accordance with applicable United Kingdom accounting standards. They have been applied consistently throughout the current and preceding financial year.

2. Profit and loss account

No profit and loss account is presented as the company neither received any remuneration for its services nor incurred any expenses during the current and prior year. None of the directors received any emoluments from the company (2011 - £nil) and there were no employees (2011 - £nil) other than the directors. Audit fees for 2012 and 2011 of £1,000 have been borne by a fellow group company.

3 Called up share capital

	2012 and 2011	
	Number of shares	Nominal value £
Called up, allotted and fully paid		
Ordinary shares of £1 each	1	1

4. Parent company

The immediate parent company is Beck & Pollitzer Engineering Holdings Limited and the ultimate parent is the BT Pension Scheme. However, the directors consider the controlling party, as defined by FRS 8, to be Bridgepoint Advisers II Limited.

Beck & Pollitzer Limited is the smallest company for which group accounts are prepared and in which the company is included and the BT Pension Scheme is the largest entity into which the results of the company are consolidated. Copies of the Beck & Pollitzer Limited accounts can be obtained from Companies House, Crown Way, Mairdy, Cardiff CF14 3UZ, the financial statements of the BT Pension Scheme can be obtained at 30, Warwick Street, London, W1B 5AL.