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Registered number: 3902118  
Charity number: 1079042

**STAR (STUDENT ACTION FOR REFUGEES)**  
(A company limited by guarantee)

**UNAUDITED**

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 JUNE 2017**

TUESDAY



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COMPANIES HOUSE

**STAR (STUDENT ACTION FOR REFUGEES)**  
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**STAR (STUDENT ACTION FOR REFUGEES)**  
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**REFERENCE AND ADMINISTRATIVE DETAILS  
OF THE CHARITY, ITS TRUSTEES AND ADVISERS  
FOR THE YEAR ENDED 30 JUNE 2017**

Trustee	Dave Garratt, Chair	
	James Osborne, Treasurer	
	Beryl Randall	
	Alice Welsh	(Resigned 12 November 2016)
	Shrouk El-Attar	
	Jan Shaw	
	Olivia Pattison	
	Tess Eeles	
	Isobel Ford	(Appointed 12 November 2016)

Company registered No: 3902118

Charity registered No: 1079042

Registered office 356 Holloway Road  
London N7 6PA

Chief Executive Emma Williams

Independent Examiner Kevin Fisher FCA  
Myrus Smith  
Norman House,  
8 Burnell Road,  
Sutton, Surrey  
SM1 4BW

Bankers

The Co-operative Bank PLC  
PO Box 101  
1 Balloon Street  
Manchester  
M60 4EP

CAF Bank Ltd  
25 Kings Hill Avenue  
Kings Hill  
West Malling  
Kent  
ME19 4JQ

**STAR (STUDENT ACTION FOR REFUGEES)**  
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**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 30 JUNE 2017**

The Board of Trustees, who are also directors of the Charity for the purposes of the Companies Act, and trustees for charity law purposes, submit their annual report and the financial statements of STAR (Student Action for Refugees) for the year ended 30 June 2017. The Board of Trustees confirms that the annual report and financial statements of the Charity comply with Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

STAR was established in 1994 by students at Nottingham University and registered as a charitable company limited by guarantee in January 2000. It was established under a Memorandum of Association, which establishes the objects and powers of the charitable company and is governed by the Articles of Association. The Charity's objects are:

- To relieve sickness, hardship, poverty and distress particularly by the provision of a trained student network of volunteers and helpers to assist in all aspects of refugee assistance
- To advance the education of the public in general about the issues relating to refugees and the role of students.

**Organisational structure**

STAR is a registered charity and a company limited by guarantee, the Trustees of the charity are also directors of the limited company. STAR is a membership organisation with the STAR groups as its members. STAR groups are student union societies which are constituted within their university's student union and then affiliated to the STAR national charity.

STAR's student members meet annually at the AGM in November at which they elect Trustees and view the Annual Accounts. The Trustees are ultimately responsible for governance and oversight of the charity, they ensure that STAR fulfils its legal obligations and carries out activities to fulfil its aims for the public benefit, they also oversee strategy and resources. The Trustees delegate responsibility for running the charity to the Chief Executive and meet quarterly as well as attending the AGM and annual student Committee Training in June.

**Staff**

STAR's work is undertaken by a network of thousands of students, volunteers, refugees and paid staff. STAR's national office is in London with additional staff at three regional host organisations in Leeds, Manchester and Birmingham. STAR's staff team this year were:

**Paid staff**

Emma Williams  
Emily Crowley  
Maddy Robinson  
Jonathan Waring  
Alicia Coupland  
Tamara Smith  
Douglas Beattie

Chief Executive  
Deputy Director  
Student Network Co-ordinator  
Administrator  
Equal Access to University Campaigns Co-ordinator  
Equal Access to University Campaigns Co-ordinator  
Communications Officer

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**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 30 JUNE 2017**

Paid staff./cont'd...

Estelle Worthington  
Julia Savage  
Lorna Gledhill  
Emma Birks  
Helen Clare,  
Jane Tooby  
Di Larkin  
Jayne De Sliva  
Karen Knight  
Nickie Lewis  
Patricia Mersh

RAA Co-ordinator North West  
RAA Co-ordinator North West  
RAA Co-ordinator Yorkshire & Humberside  
RAA Co-ordinator West Midlands  
Conversation Club ESOL Specialist  
Conversation Club ESOL Specialist  
Conversation Club ESOL Specialist  
Conversation Club ESOL Specialist  
Conversation Club ESOL Specialist  
Conversation Club ESOL Specialist  
Conversation Club ESOL Specialist

National Volunteers

Emma Falley  
Amy Hughes  
Juliana Suess  
Temor Alkaisi  
Esrael Asefaw  
Bianca Russo  
Uzair Khan  
Vasudha Khatuwala  
Rolf Britten  
Will Britten  
Marissa Wasboomma  
Cat Walczyk

**Recruitment and induction of Trustees**

New Trustees are elected by the STAR membership at the AGM. Candidates are asked to submit a written application to Trustees and, if selected, will be co-opted by the Board to serve until the following AGM. STAR also has three places reserved for STAR student members who are elected by the membership at the AGM.

**Risk Management**

STAR has a risk register which is updated annually by the Trustees with advice from the staff team.

**Public Benefit**

When planning activities for the year, the Trustees have considered the Charity Commission's guidance on public benefit and are satisfied that the Charity's activities met the principles laid out in that guidance.

**THE WORK OF STAR**

**STAR's Vision**

STAR's vision is of a UK society that welcomes and supports refugees. We have witnessed that there are significant barriers to this welcome posed in part by a lack of resources, negative public attitudes driven by a lack of understanding and the challenging nature of accessing refugee protection. Our experience is that an informed and enthusiastic network of students has the energy and commitment to give immediate assistance to refugees by volunteering to provide services, while improving the long term reception of refugees by educating their peers and campaigning for change.

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**TRUSTEES' REPORT  
FOR THE YEAR ENDED 30 JUNE 2017**

STAR works to achieve its vision by:

- Engaging and empowering students at universities across the UK through a network of student union societies
- Engaging and empowering refugees, asylum seekers and supporters in the North West, Yorkshire & Humberside and the West Midlands through the Regional Asylum Activism project
- Collaborating with agencies across the refugee, human rights and student fields to achieve the most positive outcome for refugees and asylum seekers in the UK

Our work empowers students, refugees and supporters to take positive action for refugees by:

- Volunteering to support refugees and asylum seekers in the community
- Campaigning to change policies which adversely affect the lives of refugees and asylum seekers
- Educating people about asylum in the UK
- Fundraising to support STAR's work

**Key achievements 2016-17**

*"At the STAR project I learnt that the British are so kind and friendly"*  
Learner at STAR Conversation Club

Our charity depends on the ongoing commitment of students at universities across the country and we are proud that in every example below, we have significantly increased the amount of work carried out by the charity.

- Supported and empowered 27,261 students at 53 universities and colleges in England, Scotland, Wales and Ireland to welcome refugees through STAR
- 1,536 student volunteers provided direct support to 4,079 refugees and asylum seekers at 84 refugee projects
- Student volunteers staged 566 educational events about refugees and asylum in the UK, attended by 30,312 people
- Empowered refugees to give evidence to parliamentary enquiries
- Provided training and 1:1 support to 2,016 student activists

**Continued growth of the student network**

*"Being President of STAR was the best thing I've done at University, it really made my experience. If I could stay and just do STAR I would. It challenged me in ways I never would have imagined and I'm a better person because of it. Thank you so much to everything you guys do."* Bristol STAR

The number of students joining STAR has again increased this year to over 27,000. The students are organised locally at their university or college as a STAR Society and each society elects leaders to act as President, Secretary, Volunteering Co-ordinator, Campaigning Co-ordinator etc. In total 269 students took these leadership positions last year.

STAR members are trained and supported by the staff team from the charity's offices in London through a range of programmes including:

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**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 30 JUNE 2017**

Training

2,016 STAR students attended 68 training courses provided by STAR including

- 37 training programmes on refugees and asylum
- 23 training programmes on how to deliver direct support to refugees in the UK
- 15 training programmes on delivering English Conversation Clubs to refugees
- 1 evaluation and planning programme for STAR group leaders
- Our annual conference and AGM attended by over 100 students

1:1 Coaching and Support

STAR employs experts to provide bespoke support to group leaders, this year 1,544 students benefitted from this service including:

- Chief Executive: Campaigning and advocacy
- Equal Access to University Campaigns Co-ordinator: Developing and delivering advocacy strategies to achieve scholarships for refugees
- Communications Officer: Placing positive, accurate information about refugees in the media
- Student Network Co-ordinator: running successful STAR group and events to educate and campaign about refugees
- English Conversation Club ESOL Specialists: Delivering and evaluating effective communications skills training to refugees
- Deputy Director: Delivering effective and safe voluntary support to refugees in the community

Volunteering to Support Refugees in the Community

STAR students provide the backbone to refugee projects across the UK by working as volunteer staff. This year we enabled 84 refugee projects to deliver really excellent services to their local community by recruiting, training and supporting 1536 student volunteers. The projects assisted 4,079 refugees and asylum seekers providing practical support and helping people to learn English, IT skills, prepare for school exams, get access to basic necessities like food and clothing and, very importantly, to relax, have fun and feel welcomed to the UK.

**St George's Hospital Medical School STAR**

*Medical students at St George's Hospital Medical School run football coaching sessions for 16 -18 year old refugee and asylum seeking boys from the local community. The boys are referred by local refugee agency CARAS, which was itself set up by a group of former STAR volunteers. There are currently 30 young refugees attending the sessions most of whom are from Afghanistan and Eritrea and arrived in the UK alone. Every Sunday lunchtime the STAR students organise training and football at their university sports ground. A number of the volunteers are qualified coaches which enables them to deliver a really great session to the young people. The session begins with a warm up, designed not just to get the group ready for the game, but also to practice English language in a fun and effective way. For the young refugees this is a unique community space where they can be both young men who love football, but also part of a group which is experiencing the challenges of trauma, exile and asylum. One of the young refugees said: "I've improved a lot, especially eye contact. The club helps me to improve my English and I have made more friends."*

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**FOR THE YEAR ENDED 30 JUNE 2017**

**Educating about Refugees**

STAR students educate about refugee protection and the experiences of refugees and asylum seekers in the UK. We do this by giving a platform to speakers, film makers, artists and academics on university campuses. STAR students also stage their own events such as music events where students are able to experience the cultural riches brought to the UK by refugees. This year STAR students staged 566 educational events attended by 30,312 people.

***London School of Economics STAR***

*The LSE STAR group organised a Refugee Week, bringing together societies from across the student's union. They hosted over 600 students at five panel discussions, a workshop, a play and a photo exhibition. For example the 'Bordering Crisis' panel included a refugee student, the director of Asylum Access Ecuador, a Jordanian Embassy representative and an academic. LSE STAR's Refugee Week won the prestigious Best Society Event 2017 at the LSESU Awards.*

**Campaigns**

*"STAR means being involved in one of the most important social justice movements of our time. We can't let politicians badmouth people who have lost their homes and their country to war or other horrific occurrences. We must reach out and welcome and drown out the hate"* Gloucestershire STAR

**Equal Access**

Equal Access is STAR's campaign to ensure refugees and asylum seekers can attend university. There are real barriers including asylum seekers being charged high international fees and not being able to access student finance. As asylum seekers cannot work and so this means they cannot pay the fees and, as it is not safe for them to return home to study, ultimately this means they are unable to go to university.

STAR has a dedicated staff member working on these issues and we work in two ways; 1) locally, asking universities to use their discretion to charge asylum seekers 'home fees' and to create scholarships for those who need them and 2) nationally to ask for government policy change.

Our campaign works in partnership with the National Union of Students, we also convene a coalition of agencies working on improving access called the Access to Higher Education Working Group. This year we've seen brilliant progress in the campaign. 58 universities now offer scholarships and some also offer home fees.

This year we achieved a huge success for the 20,000 Syrian refugees arriving in the UK under the Vulnerable Person's Resettlement Programme. Through advocacy and campaigning, these people will now be granted full refugee status instead of Humanitarian Protection. This means they no longer have to wait for 3 years before applying for student finance but can do so immediately, making a university education possible as soon as they arrive in the UK. STAR achieved this in collaboration with Refugee Council, NUS, CORAM and ILPA.

The STAR website has a section dedicated to the campaign, with full information for potential students on how and where to apply as well as pages on how to campaign for more change.



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**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 30 JUNE 2017**

Protecting Refugees Fleeing to Europe – Safe Routes Save Lives

We continue to campaign for safe and legal routes to protection for refugees. We have called our work "Safe Routes Save Lives".

In March we held a national week of action calling on the UK to allow family reunion for refugees who are under the age of 18. Our campaign was in partnership with Amnesty UK. STAR students held 96 events to promote the campaign and secure signatures for the petition. STAR students also staged Amnesty's "I Welcome" photo exhibition and invited attendees to make paperchains to symbolise families which should be reunited. Action Week culminated in a public stunt and petition hand in at the Home Office and the Department for Education in London. Amnesty and STAR were joined by celebrities to hand in the petition, which was signed by 31,000 people and the giant family paper chain was unfurled along the roads of Westminster between the Home Office and Dept of Education. This demonstrated to the occupants that they should be speaking to each other about the needs of separated child refugees whose parents are unable to join them in the UK and live as a family.

**Anglia Ruskin STAR**

*Anglia Ruskin STAR persuaded a local pub to host Amnesty's "I Welcome" photo exhibition about refugees, enabling a totally new audience to view the important and educational work. The students set up stall in the pub and engaged drinkers who were looking at the exhibition in conversation about the issues, educating and sharing discussions about safe routes to protection for refugees. People were inspired to support the child family reunion campaign by creating paper chains and signing the petition.*

**Regional Asylum Activism**

STAR has been working beyond the student movement to empower refugee communities and their supporters to create change through the Regional Asylum Activism Project (RAA) since 2012. The RAA project was in partnership with Network for Social Change and Still Human Still here and employed three co-ordinators in Leeds, Birmingham and Manchester to:

- Support local organisation and networks to campaign effectively on the asylum issues relevant to their regions.
- Increase the impact of national campaigns by mobilising regional support.
- Increase the involvement of those with direct experience of asylum in local and national campaigns.

The RAA Co-ordinators worked closely with STAR groups in their region to ensure students can take a really active and practical role in campaigning. This year was the final year of STAR's work with the RAA project. In April the project joined up with Still Human Still Here to become the new Asylum Matters Project, hosted by City of Sanctuary. The three staff members were transferred to the employment of City of Sanctuary and STAR remains on the Advisory Group.

RAA achieved a huge amount during its 6 years as described in an external evaluation report:

"By building up and supporting a network of local campaigners the project has effected positive change in refugee and asylum policy. This has not been a paper exercise – the work of the project has had a concrete beneficial impact on the lives of asylum seekers and refugees. For example, many refugees and asylum seekers are now able to access General Practitioners more easily, they are less likely to be accommodated in unsafe asylum accommodation and more local authorities have put in place policies to avert destitution amongst the refugee cohort.

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The project has pioneered a model for campaigning and advocacy that is a unique synthesis of local and national organisations and individuals working together to raise issues that affect the lives of refugees and asylum seekers in the UK. The project: *'gave the [refugee] sector a bit of a wake up – it [the sector] had become moribund in its campaigning.'* (Stakeholder). In doing so the project has provided a template for other campaigning initiatives in the refugee sector and beyond." (Evaluation of the Regional Asylum Activism Project, 2017)

In its final year as RAA the project achieved huge success including:

- Refugee activists gave both written and oral evidence to the All Party Parliamentary Inquiry on Refugees report "Refugees Welcome?" Chair of the APPG Thangam Debbonnaire MP stated *"the cross party panel of MPs and peers were in particular struck by the evidence of Mr A, who produced the five documents refugees need in order to be able to move on from asylum accommodation, get a job, a bank account, a home and all the other basics a refugee will need in order to settle and integrate, but sadly do not all arrive simultaneously, causing hardship and in some cases destitution. We included a recommendation in our report that all five documents should be provided at the same time, when a refugee is granted status, and I have already taken this up with the Minister for Immigration, who has asked his officials to look at this. The All Party Group will be following up on this. I have already obtained commitment from the Treasury that they will issue guidance to banks that the Biometric Residence Permit should be taken as ID for opening a bank account, which should help many refugees to get started in a new job quicker."*
- Staff exposed evidence of unsafe accommodation provided to asylum seekers which resulted in the closure of the accommodation and a move to safer, securer homes for the residents.
- Staff enabled asylum seekers to object to the use of body worn cameras by accommodation providers when visiting their homes.

### **Fundraising**

STAR is supported by our own members who raise vital funds to run the charity as well as the very generous support of the following trusts and foundations:

The Esmee Fairbairn Foundation, Unbound Philanthropy, Ben n Jerry's Foundation, European Student's Union, The Sam and Bella Sebba Charitable Trust, The Henry Smith Charity, a private donor and Network for Social Change

Thank you to the following STAR groups for fundraising for the charity: Anglia Ruskin, Barts & Queen Mary's, Birmingham, Bournemouth, Bristol, Cardiff Met, Croydon, Exeter, Gloucestershire, Greenwich, Newcastle, Nottingham, Reading, Strathclyde, Sussex, York

And to the following university groups: Sussex Uni Salsa Society, Bournemouth SU RAG, Leeds SU RAG, Sheffield SU RAG, Birkbeck University, Guildford People to People

### **Exeter STAR**

*Exeter STAR put on a music night to raise funds for STAR and raise awareness of refugees and asylum. They invited friends and fellow students to perform and booked headline act, Dakar Audio Club, an 8 piece Afrofusion band with influences spanning music from Senegal, Mali, Zimbabwe and the Congo, to draw in the crowds. Over 60 people attended and they raised more than £350 for STAR. Grace Frain from Exeter STAR also ran the Bath Half Marathon, raising over £400.*

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**FOR THE YEAR ENDED 30 JUNE 2017**

**STARs STRATEGIC PLAN 2017 - 20**

This year the student network, refugees, partners and funders were consulted regarding STAR's future. The result is our new Strategic Plan, launched in summer 2017 which sets out our goals from now until 2020:

**Maintain, develop and expand the student network**

- Grow our student network to 50 groups
- Grow our network at further education colleges to 1/5 of our membership
- Increase the number of paid staff supporting the student network
- Expand our tailored training programmes for STAR students
- Collaborate with individuals and agencies internationally to support the creation of STAR-like movements in other countries

**Deliver direct services to refugees**

- Continue to train and support students to volunteer at partner refugee projects
- Increase the number of refugees we assist to 4,000 pa
- Expand our English Conversation Clubs from 12 – 20
- Create programmes to support refugees to apply for university

**Promote understanding of and positive attitudes to refugees and refugee protection**

- Continue to support students to deliver educational events on campus
- Improve website and social media communications
- Develop a network of student spokespeople
- Promote the work of STAR students as positive examples of refugee welcome to the UK

**Increase our work advocating for the rights of refugees**

- Lead the Equal Access campaign to ensure asylum seekers and people with humanitarian protection have equal access to higher education
- Collaborate with partner organisations to increase safe and legal routes to refugee protection in the UK
- Collaborate with partner organisations to identify and deliver further campaigns in which the student movement can make a significant difference to the lives of refugees in the UK

**Improve the efficiency and effectiveness of our charity**

- Diversify and increase our sources of funding
- Improve our methods of data collection and recording so that we can communicate better with STAR students and STAR graduates
- Invest in staff and volunteers through training and development
- Enhance governance by recruiting Board members with additional skills
- Develop our work to meet the changing needs of refugees in the UK

**Use our expertise and knowledge to develop good practice both inside STAR and externally**

- Ensure STAR students receive expert support and assistance for their work
- Support the work of other organisations by providing advice and sharing our good practice
- Develop collaborations with organisations seeking to empower students to welcome refugees or improve access to higher education for refugees

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**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 30 JUNE 2017**

**Financial review**

The Charity's principal source of funding was in the form of grants raised for the activities described above. During the year, income totalled £359,315 (2016 : £373,025) and expenditure £303,745 (2016 : £292,832). Income and expenditure is expected to reduce in the coming year following completion of STAR's involvement in the RAA Project.

**Reserves Policy**

A new reserves policy was adopted by the Board of Trustees in July 2017. The Board concluded that STAR needs reserves in order to:

- Ensure the charity can meet its obligations in the event of it having to close down or significantly reduce in size. This cost has been estimated at £45,179.
- Meet foreseeable but unknowable costs which cannot be funded from specific or restricted funding, e.g., maternity/paternity/adoption leave. This cost has been estimated at £15,500.

The Board, therefore, has a target for unrestricted reserves of £60,679.

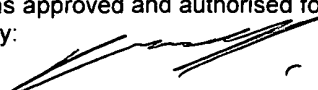
At 30 June 2017, the charity held Unrestricted Reserves of £128,791 (2016 : £79,469) and Restricted Reserves of £107,288 (2016 : £101,040).

**Preparation of the report**

This report has been prepared taking advantage of the small companies exemption of section 415A of the Companies Act 2006.

This report was approved and authorised for issue by the Board of Trustees on ~~23-11-17~~ and signed on its behalf by:

Dave Garratt  
Chair



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**INDEPENDENT EXAMINER'S REPORT**  
**FOR THE YEAR ENDED 30 JUNE 2017**

I report on the accounts of the company for the year ended 30 June 2017, which are set out on pages 12 to 19.

**Respective responsibilities of trustees and examiner**

The trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The Charity's gross income exceeded £250,000 and I am qualified to undertake the examination being a qualified member of ICAEW.

Having satisfied myself that the charity is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

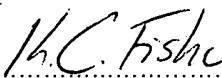
**Basis of independent examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:
  - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

  
K.C. Fisher FCA  
C/o Myrus Smith  
Chartered Accountants  
Norman House  
8 Burnell Road  
Sutton, Surrey  
SM1 4BW

Dated: 2017

**STAR (STUDENT ACTION FOR REFUGEES)**  
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STATEMENT OF FINANCIAL ACTIVITIES  
(Incorporating Income and Expenditure Account)  
FOR THE YEAR ENDED 30 JUNE 2017

	Note	Total Unrestricted funds	Total Restricted funds	Total Funds 2017	Total Funds 2016 (Note 3)
		£	£	£	£
<b>Income</b>					
Donations		21,351	-	21,351	7,666
Gifts in kind		7,735	4,500	12,235	9,565
Grants (Note 2)		147,184	177,742	324,926	354,787
Events income		773	-	773	1,004
Interest receivable		30	-	30	3
<b>Total income</b>		<u>177,073</u>	<u>182,242</u>	<u>359,315</u>	<u>373,025</u>
<b>Expenditure</b>					
Fundraising		576	-	576	-
<b>Direct Costs</b>					
Volunteer costs		7,596	5,363	12,959	10,940
Printing		95	400	495	679
Educational resources		-	1,962	1,962	3,427
Regional Asylum Activism Grants		-	6,750	6,750	9,750
Telephone and internet		-	2,059	2,059	1,875
Postage and courier		106	524	630	501
Office and training materials		300	2,050	2,350	805
Subscriptions and membership fees		221	-	221	202
Evaluation		-	-	-	3,000
Staff costs (Note 5)		108,794	133,680	242,474	227,619
Staff training and recruitment		44	1,317	1,361	5,446
ESOL Tutors		-	4,394	4,394	-
Staff travel and subsistence		44	7,092	7,136	6,671
<b>Support costs</b>					
Professional fees		17	560	577	858
Rent, rates and room hire		8,512	5,477	13,989	13,381
Insurance		274	771	1,045	1,033
Computer and IT		39	1,145	1,184	905
Bank charges		162	40	202	452
Independent examiner's fees		556	2,060	2,616	4,200
Other governance costs		415	350	765	1,088
<b>Total expenditure</b>		<u>127,751</u>	<u>175,994</u>	<u>303,745</u>	<u>292,832</u>
<b>Net income</b>	4	49,322	6,248	55,570	80,193
Total funds at 1 July 2016		<u>79,469</u>	<u>101,040</u>	<u>180,509</u>	<u>100,316</u>
<b>Total funds at 30 June 2017</b>		<u>£128,791</u>	<u>£107,288</u>	<u>£236,079</u>	<u>£180,509</u>

All income and expenditure derives from continuing activities.

The statement of Financial Activities includes all recognised gains and losses.

The notes form part of these financial statements

**STAR (STUDENT ACTION FOR REFUGEES)**  
(A company limited by guarantee)

BALANCE SHEET  
AS AT 30 JUNE 2017

	Note	2017	2016
		£	£
<b>Fixed assets</b>			
Tangible assets	6	1	1
<b>Current assets</b>			
Cash at bank and in hand		279,969	271,949
<b>Creditors:</b> amounts falling due within one year	7	(43,891)	(91,441)
<b>Net current assets</b>		236,078	180,508
<b>Total assets less current liabilities</b>	9	<u>£236,079</u>	<u>£180,509</u>
<b>Charity funds</b>			
Restricted funds	8	107,288	101,040
Unrestricted funds	8	128,791	79,469
<b>Total funds</b>		<u>£236,079</u>	<u>£180,509</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 June 2017.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 June 2017 in accordance with Section 476 of the companies Act 2006.

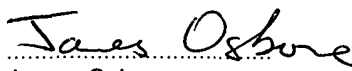
The directors acknowledge their responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Section 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit for loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

These Financial Statements have been prepared in accordance with the Special Provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Trustees on **23 November** 2017 and signed on their behalf by:

  
Dave Garratt  
Chair

  
James Osborne  
Treasurer

The notes form part of these financial statements.

**STAR (STUDENT ACTION FOR REFUGEES)**  
**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2017**

**1. ACCOUNTING POLICIES**

**Basis of preparation and assessment of going concern**

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The Charity constitutes a public benefit entity as defined by FRS 102.

The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

**Company status**

The Charity is a private company limited by guarantee, registered in England and Wales. The members of the company are the Trustees named on page 1. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the Charity. The registered office of the Company is given in the reference and administrative details on Page 1.

**Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

**Income recognition**

All incoming resources are included in the Statement of Financial activities (SoFA) when the Charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Donated services are included in income at the estimate value to the Charity, when quantifiable and measurable. No income is recognised for services donated by volunteers.

Income Tax recoverable in relation to donations received under Gift Aid is recognised at the time of the donation.



NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2017  
/contd...

**STAR (STUDENT ACTION FOR REFUGEES)**  
**(A company limited by guarantee)**

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2017  
/contd...

**3. ANALYSIS OF COMPARATIVE FIGURES**

	Total Unrestricted funds £	Total Restricted funds £	Total Funds 2016 £
<b>Income</b>			
Donations	7,666	-	7,666
Gifts in kind	9,565	-	9,565
Grants (Note 2)	118,000	236,787	354,787
Events income	1,004	-	1,004
Interest receivable	3	-	3
<b>Total income</b>	<b>136,238</b>	<b>236,787</b>	<b>373,025</b>
<b>Expenditure</b>			
Fundraising	-	-	-
<b>Direct Costs</b>			
Volunteer costs	6,028	4,912	10,940
Printing	-	679	679
Educational resources	627	2,800	3,427
Regional Asylum Activism Grants	3,000	6,750	9,750
Telephone and internet	270	1,605	1,875
Postage and courier	-	501	501
Office and training materials	-	805	805
Subscriptions and membership fees	102	100	202
Evaluation	-	3,000	3,000
Staff costs (Note 5)	71,982	155,637	227,619
Staff training and recruitment	644	4,802	5,446
ESOL Tutors	-	-	-
Staff travel and subsistence	-	6,671	6,671
<b>Support costs</b>			
Professional fees	151	707	858
Rent, rates and room hire	6,881	6,500	13,381
Insurance	133	900	1,033
Computer and IT	96	809	905
Bank charges	136	316	452
Independent examiner's fees	600	3,600	4,200
Other governance costs	646	442	1,088
<b>Total expenditure</b>	<b>91,296</b>	<b>201,536</b>	<b>292,832</b>
<b>Net Income</b>	<b>£44,942</b>	<b>£35,251</b>	<b>£80,193</b>

**STAR (STUDENT ACTION FOR REFUGEES)**  
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2017  
/contd...

**4. NET INCOME**

	2017	2016
This is stated after charging:		
Independent examiner's fees including accounts production	£2,616	£4,200
Pension contributions	<u>£13,086</u>	<u>£9,236</u>

During the year, no Trustees received any remuneration (2016 - £Nil).

During the year, no Trustees received any benefits in kind (2016 - £Nil).

5 Trustees received reimbursement of subsistence expenses amounting to £703 in the current year (2016 - 5 Trustees - £740).

**5. STAFF COSTS**

	2017 £	2016 £
Wages and salaries	211,340	198,881
Social security costs	18,048	19,502
Other pension costs	<u>13,086</u>	<u>9,236</u>
	<u>£242,474</u>	<u>£227,619</u>

The average monthly number of employees during the year was as follows:

2017 Number	2016 Number
<u>8.5</u>	<u>7.0</u>

No employee received total employee benefits (excluding employer pension costs) amounting to more than £60,000 in either year.

Total employee benefits received by key management amounted to £53,684 (2016 £52,375).

Included in wages and salaries in 2017 is £4,394 relating to 6 Conversation Club ESOL specialists who are not employees of the Charity.

**STAR (STUDENT ACTION FOR REFUGEES)**  
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2017  
/contd...

**6. TANGIBLE FIXED ASSETS**

	Fixtures and fittings £
<b>COST</b>	
At 1 July 2016	14,565
Disposals	(11,495)
At 30 June 2017	<u>3,070</u>
<b>DEPRECIATION</b>	
At 1 July 2016	14,564
Eliminated on disposal	(11,495)
At 30 June 2017	<u>3,069</u>
<b>NET BOOK VALUE</b>	
At 30 June 2017	<u>£1</u>
At 30 June 2016	<u>£1</u>

**7. CREDITORS:**

**Amounts falling due within one year**

	2017 £	2016 £
Trade creditors	1,717	1,839
Other taxation and social security	3,241	3,037
Other creditors	1,230	4,372
Accruals and deferred income	37,703	82,193
	<u>£43,891</u>	<u>£91,441</u>

**DEFERRED INCOME**

Deferred income at 1 July 2016	77,993
Amounts released from previous year	(77,993)
Unbound Philanthropy	14,583
Esmee Fairbairn Foundation	20,000
Deferred income at 30 June 2017	<u>£34,583</u>

**STAR (STUDENT ACTION FOR REFUGEES)**  
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2017  
/contd...

**8. STATEMENT OF FUNDS**

	Brought forward £	Income £	Expenditure £	Carried forward £
<b>DESIGNATED FUNDS</b>				
Designated fixed assets fund	1	-	-	1
<b>GENERAL FUND</b>				
General fund	79,468	177,073	127,751	128,790
Total unrestricted funds	79,469	177,073	127,751	128,791
<b>RESTRICTED FUNDS</b>				
Network for Social Change	37,424	79,226	88,360	28,290
The Henry Smith Charity	13,231	44,700	22,207	35,724
International House	2,794	-	2,794	-
Paul Hamlyn Foundation	27,156	-	27,155	1
Equal Access Project	20,435	25,000	24,602	20,833
Ben n Jerry's	-	26,342	8,440	17,902
European Students' Union	-	6,974	2,436	4,538
	101,040	182,242	175,994	107,288
<b>Total of funds</b>	<b>£180,509</b>	<b>£359,315</b>	<b>£303,745</b>	<b>£236,079</b>
<b>SUMMARY OF FUNDS</b>				
	Brought forward £	Income £	Expenditure £	Carried forward £
Designated funds	1	-	-	1
General fund	79,468	177,073	127,751	128,790
	79,469	177,073	127,751	128,791
Restricted funds	101,040	182,242	175,994	107,288
<b>Total of funds</b>	<b>£180,509</b>	<b>£359,315</b>	<b>£303,745</b>	<b>£236,079</b>

**9. NET ASSETS BETWEEN FUNDS**

	Unrestricted Funds £	Restricted Funds £	Total Funds £
Fixed assets	1	-	1
Current assets	172,681	107,288	279,969
Current liabilities	(43,891)	-	(43,891)
	<b>£128,791</b>	<b>£107,288</b>	<b>£236,079</b>