Directors' Report and Financial Statements

for the Year Ended 31 December 2011

AMENDING



Mr Vivian Thomas FCCA Unit 5 Gamma Orchard Industrial Estate Toddington Cheltenham Gloucestershire GL54 5EB

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Aavid Thermalloy UK Holdings Limited Company Information

Directors

Mr John W Mitchell

Mr Alan WH Wong

Company secretary

Mrs Bibi R Ally

Registered office

1st Floor 7 Market Place Chippenham Wiltshire SN15 3HD

Solicitors

Macfarlanes 10 Norwich Street London

London EC4A 1BD

Bankers

HSBC Bank plc

Swindon Civic Centre Branch

Swindon Civic Centre

Swindon Wilts SNI 1PW

Auditors

Mr Vivian Thomas FCCA

Unit 5 Gamma

Orchard Industrial Estate

Toddington Cheltenham Gloucestershire GL54 5EB

Aavid Thermalloy UK Holdings Limited Directors' Report for the Year Ended 31 December 2011

The directors present their report and the financial statements for the year ended 31 December 2011

Directors of the company

The directors who held office during the year were as follows Mr John W Mitchell Mr Alan WH Wong

Principal activity

The principal activity of the company is that of a Holding Company The directors do not expect any changes in the activity of the company in the forseeable future

Disclosure of information to the auditors

Each director has taken steps that they ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information. The directors confirm that there is no relevant information that they know of and which they know the auditors are unaware of

Reappointment of auditors

The auditor, Mr Vivian Thomas FCCA has indicated his willingness to continue in office

Small company provisions

This report has been prepared in accordance with the small companies regime under the Companies Act 2006

Approved by the Board on 31 December 2011 and signed on its behalf by

Mr Alan WH Wong

Director

Aavid Thermalloy UK Holdings Limited Statement of Directors' Responsibilities

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to

- · select suitable accounting policies and apply them consistently,
- · make judgements and accounting estimates that are reasonable and prudent, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent Auditor's Report to the Members of Aavid Thermalloy UK Holdings Limited

We have audited the financial statements of Aavid Thermalloy UK Holdings Limited for the year ended 31 December 2011, set out on pages 6 to 10 The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (Effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities)

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed

Respective responsibilities of directors and auditors

As explained more fully in the Statement of Directors' Responsibilities (set out on page 3), the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the directors, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Directors' Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on the financial statements

In our opinion the financial statements

- give a true and fair view of the state of the company's affairs as at 31 December 2011 and of its results for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
 applicable to smaller entities, and
- have been prepared in accordance with the requirements of the Companies Act 2006

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements

Independent Auditor's Report to the Members of Aavid Thermalloy UK Holdings Limited

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Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- · certain disclosures of directors' remuneration specified by law are not made, or
- · we have not received all the information and explanations we require for our audit, or
- the directors were not entitled to prepare the financial statements and the Directors' Report in accordance with the small companies regime

Mr Vivian Thomas FCCA (Senior Statutory Auditor)

For and on behalf of Mr Vivian Thomas FCCA Statutory Auditor

Unit 5 Gamma

Orchard Industrial Estate

Toddington

Cheltenham

Gloucestershire

GL54/5EB

31 December 2011

Aavid Thermalloy UK Holdings Limited Profit and Loss Account for the Year Ended 31 December 2011

	Note	2011 £	2010 £
Turnover			
Operating profit/(loss)			
Profit/(loss) on ordinary activities before taxation			
Profit/(loss) for the financial year	8	-	

The notes on pages 8 to 10 form an integral part of these financial statements Page 6

(Registration number: 3859614)

Balance Sheet at 31 December 2011

	Note	2011 £	2010 £
Fixed assets			
Investments	3	402,807	402,807
Current assets			
Debtors	4	366,185	366,185
Cash at bank and in hand		250	250
		366,435	366,435
Total assets less current liabilities		769,242	769,242
Creditors Amounts falling due after more than one year	5	(4,830,994)	(4,830,994)
Net liabilities		(4,061,752)	(4,061,752)
Capital and reserves			
Called up share capital	6	7,281,279	7,281,279
Capital redemption reserve	8	3 000,000	3,000,000
Profit and loss account	8	(14,343,031)	(14,343,031)
Shareholders' deficit		(4,061,752)	(4,061,752)

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and in accordance with the Financial Reporting Standard for Smaller Entities (effective 2008)

Approved by the Boardon 31 December 2011 and signed on its behalf by

Mr Alan WH Wong

Director

Aavid Thermalloy UK Holdings Limited Notes to the Financial Statements for the Year Ended 31 December 2011

1 Accounting policies

Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008)

The company is exempt from preparing a cash flow statement as 90% or more of the voting rights are held within the group

Going concern

The financial statements have been prepared on a going concern basis as the Parent company. Aavid Thermalloy, LLC has confirmed that it will assist in meeting liabililities as and when they fall due, but only to the extent that funds are not otherwise available to meet such liabilities, for 12 months from the date of approval of these financial statements and accordingly the directors believe it is appropriate to prepare the financial statements on a going concern basis

Fixed asset investments

Fixed asset investments are stated at historical cost less provision for any diminution in value

Financial instruments

Financial instruments are classified and accounted for, according to the substance of the contractual arrangement, as financial assets, financial liabilities or equity instruments. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities. Where shares are issued, any component that creates a financial liability of the company is presented as a liability in the balance sheet. The corresponding dividends relating to the liability component are charged as interest expense in the profit and loss account.

2 Taxation

Factors that may affect future tax charges

A deferred tax asset of £187,000 exists at the year end This is made up from trading losses and is not recognised in the accounts. The amount not recognised in the period was £nil (31 December 2010 - £187,000)

3 Investments held as fixed assets

	2011 £	2010 £
Shares in group undertakings and participating interests	402,8 <u>07</u>	402,807

Notes to the Financial Statements for the Year Ended 31 December 2011

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Shares in grou	p undertakings and	participating in	terests
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	Subsidiary undertakings £	Total £
Cost		
At I January 2011	402,807	402,807
At 31 December 2011	402,807	402,807
Net book value		
At 31 December 2011	402,807	402,807

Details of undertakings

Details of the investments in which the company holds 20% or more of the nominal value of any class of share capital are as follows

	Undertaking	Holding	Proportion of voting rights and shares held	Principal a	ctivity
	Subsidiary undertakings Aavid Thermalloy Limited	Ordinary	100%	Commission sinks and ac	sales of heat cessories
4	Debtors				
				2011 £	2010 £
	Amounts owed by group und company has a participating	_	gs in which the	366,185	366,185
			-	366,185	366,185
5	Creditors. Amounts falling	g due after more than o	ne year		
				2011 £	2010 £
	Amounts owed to group und company has a participating	_	gs in which the	4,830,994	4,830,994

Notes to the Financial Statements for the Year Ended 31 December 2011

..... continued

6 Share capital

Allotted, called up and fully paid sha	res
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	2011		2010	
	No	£	No.	£
A Ordinary Shares of £1 each	4,139,589	4,139,589	4,139,589	4,139,589
B Ordinary Shares of £1 each	3,141,690	3,141,690	3,141,690	3,141,690
	7,281,279	7,281,279	7,281,279	7,281,279
Dividends				
			2011	2010

Dividends paid

Current year interim dividend	paid	- .	45,845

8 Reserves

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	Capital redemption reserve	Profit and loss account £	Total £
At 1 January 2011	3,000,000	(14,343,031)	(11,343,031)
At 31 December 2011	3,000,000	(14,343,031)	(11,343,031)

9 Related party transactions

The company has taken advantage of the exemption in FRS8 "Related Party Disclosures" from disclosing transactions with other members of the group

10 Control

The company is controlled by Aavid Thermal Products. Inc. The immediate parent company is Aavid Thermalloy, LLC, a company incorporated and registered in the United States of America.

Aavid Thermal Products, Inc is a company registered in the United States of America and is the ultimate parent company and the ultimate controlling party of the company

The consolidated financial ststements can of Aavid Thermal Products, Inc. are available from 70 Commercial Street, Suite 200 Concord, New Hampshire 03301, United States of America

Aavid Thermalloy UK Holdings Limited Detailed Profit and Loss Account for the Year Ended 31 December 2011

	20	11	20	010
	£	£	£	£
Gross profit (%)		0%		0%