

# **The 3G's Development Trust**

(A company limited by guarantee)

## **Annual Report and Financial Statements**

**for the year ended**  
**31-March-2018**

**Company Registered No**  
**3831737**

**Charity Registered No**  
**1100265**

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30/04/2019  
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# **The 3G's Development Trust**

## **Annual Report and Financial Statements for the year ended 31-March-2018**

### **CONTENTS**

	Page
Administrative and Legal Information	2
Report of the Trustees	3
Report of the Independent Examiner	7
Statement of Financial Activities	8
Balance Sheet	9
Cash Flow Statement	10
Cash Flow Statement	11
Notes to the Financial Statements	12

# **The 3G's Development Trust**

**Administrative and legal information  
for the year ended  
31-March-2018**

## **DIRECTORS**

Are the Trustees as set out on page 3

## **CHAIRPERSON**

Donna Wallage

## **PRINCIPAL OFFICE**

The Clinic  
Chestnut Way  
Gurnos  
Merthyr Tydfil  
CF47 9SB

## **REGISTRATION NUMBER**

Company Registered No  
3831737  
Charity Registered No  
1100265

## **INDEPENDENT EXAMINER**

Btp Associates  
Orbit Business Centre  
Rhydycar  
Merthyr Tydfil  
CF47 1DL

## **BANKERS**

HSBC  
127 - 128 High Street  
Merthyr Tydfil  
CF47 8DN

## **The 3G's Development Trust (Registered Number 3831737)**

### **Trustees Report**

The Trustees who are also Directors of the Charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31<sup>st</sup> March 2018. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

The report of the trustees includes the Directors' Report as required by company law.

### **Organisational Structure, Governance and Management**

The 3Gs Development Trust Limited is a Registered Charity (1100265) and Company Limited by Guarantee (3831737).

### **Directors and Trustees**

The Directors of the Charitable Company ("the charity") are its Trustees for the purpose of charity law and throughout this report are collectively referred to as the trustees. The Trustees who served during the year are as follows:

Rita Smith  
Suzanne Foley  
Donna Wallage – Chair  
Aeronwen Sneddon - Treasurer  
Alan Evans – resigned 30.08.17  
James Sneddon  
Tracey Williams – deceased 30.08.17  
Pauline Cooksey – appointed 31.07.18

Melvyn Jones - secretary

The Board of Directors' Structure consists of a maximum of 4 Association Directors, 1 of each nominated by the respective eligible Tenant and Resident Boards, a maximum of 7 Community Directors, a maximum of 4 Professional Agency Directors and a maximum of 2 Special Directors.

The Directors all retire at the AGM and are re-elected/elected in accordance with nominations received prior to the date of the AGM. In the case of Community Directors if more than 7 nominations are received the appointment is decided by ballot.

New Directors are encouraged to come forward throughout the year but the official appointment takes place during the Annual General Meeting when all Directors who have served the year resign and are able to seek re-election if they wish.

New Directors appointed at the AGM receive an induction with the company secretary and chair and training is provided for new Directors as required.

The Board of Directors review all plans and forecasts, during this process risks related to the project are identified and the appropriate actions built into the plans.

The systems of the Company are reviewed regularly to ensure that appropriate controls are in place to safeguard its assets and to facilitate its effective management.

## **Operational Management**

The Board of Directors have assigned certain delegated operational management functions to the 3Gs Finance and Management Sub Group. This Group reports directly to the Board of Trustees. The Group Membership is as follows;

Aeronwen Sneddon (Chairperson)  
Donna Wallage (Vice Chairperson)  
Melvyn Jones (Contracts Manager)

The Finance and Management Sub Group are responsible for the day-to-day operations of the 3Gs Development Trust.

## **Organisational Aims, Objectives and Activities.**

The 3Gs strategic aim is to enable people in the area to live a better quality of life and make the area a happy, safe environment where people work together and are proud to belong to their community.

Operation objectives and activities focuses on three main priorities:

- 1) Working with our schools and agencies concerned with the education and well-being of our children to ensure that the children of today do not grow up to be the socially excluded of tomorrow.
- 2) Working with the adults of today to develop their capacity to become the informed, self-reliant, self-assured, enterprising, active and co-responsible citizens that they now need to become if they are to escape social exclusion.
- 3) Working with agencies that provide programmes and services to residents to ensure that they develop an understanding and capacity to meet the underlying needs of residents as well as being pro-active in equipping residents to become informed and assertive customers.

We actively recruit and train volunteers to develop their skills to empower others and to feel confident themselves to establish new projects to benefit their community.

## **Public Benefit**

The Trustees are aware that the Charity has a responsibility under the Charities Act to demonstrate that it has charitable aims that meet the public benefit requirement and are therefore charitable. The Trustees confirm that they have had regard to the Charity Commission's guidance on public benefit and that they comply with S17 Charities Act 2011 in respect of having due regard to public benefit when considering, planning and implementing the activities of the charity. As Trustees, we believe that the aims of our organisation are charitable and for the public benefit. Furthermore in our view, no detriment or harm arises from our charity carrying out its work and we are not aware of any widespread views among others that such detriment or harm might arise.

3Gs Development Trust Limited is a community owned organisation set up to enable community members to have a say in what goes on in their area. We continue to provide a varied programme of support in all the above communities to ensure that public benefit is at the forefront of everything we do.

Details of the work we have undertaken during the year ended 31<sup>st</sup> March 2018 to achieve and fulfil the aims of the charity are detailed below in the Achievements and Performance section.

## **Achievements and Performance**

The 3Gs Development Trust and North Merthyr CF Cluster Annual Report for 2017/2018 (separate document) details the activities, results and outcomes of the community programmes delivered by the Trust and provides a summary of the key achievements during the year. These include;

- Improvements in the health and well-being of the community
- Improvements in the financial well-being of the community
- Improvements in community-learning and personal development

## **Financial Review**

The Trustees have identified that the charity needs to accumulate free reserves equivalent to one month's operating expenditure. This amount is necessary to ensure the uninterrupted delivery of service by the charity and maintenance of efficient systems of administration and management. At the current level of activity this equates to a required balance of free reserves of £37,570. The current level of free reserves is £Nil. (see notes).

The policy of the company is to generate income relating to the delivery of its charitable objectives which will allow it to accumulate free reserves until the target level has been achieved. The trustees are aware that current financial position does not support this policy but the trustees are confident that through careful budget monitoring and planning, the level of free will increase.

During the 2017-18 financial year the principal funder continued to be Welsh Government and its support of the Communities First Programme. The University of Bristol, the University of Cardiff and a generous donation from the Hodge Foundation also supported the charity and assisted with the continuance of delivery of the charitable activities. Other miscellaneous grants and rental income was also received from a variety of partnership organisations hiring our training and meeting rooms. The charity would like to greatly thank all funders for their contributions and support

## **Plans for future**

The Welsh Government confirmed that Communities First funding would cease on the 31<sup>st</sup> March 2018. WG also indicated that a significantly reduced 'Legacy Fund' would be available (to Local Authorities) from April 2018 and that Local Authorities would decide how and where this Fund would be allocated. The 3Gs worked in partnership with the Local Authority and was successful in receiving a £75,000 allocation from this Fund. It is hoped that this funding will continue for a further year to 2019-20 and the charity are currently awaiting notification.

Our youth programme continues to be fully supported financially via Welsh Government and local council until 2020. Due to the high profile of this service, it is expected that Merthyr Valleys Homes (who have committed £10,000 per annum post legacy funds, and council youth service) will fund post 2020.

The medium to long-term aim for the Trust is to become less reliant on grant funding and we continue to develop our business plan to help us towards this goal.

3Gs also plans to further capitalise on the opportunities presented through the redevelopment and re-purposing of the 'Old Gurnos Clinic' – now called the 'Creative Industries' Training Centre which will provide Arts, Culture and Media Programmes to the local community and agencies including training facilities 'Creative Industries' is recognised as the 'fastest growing economic sector in Wales' (Welsh Government Stats).

We have also secured further work in 2018-19 with the Universities of Cardiff and Bristol, who continue to partner with us on their Social and Community Research Programmes and Projects.

2018-2019 will remain a challenging year for the 3G's.

Very recently, the charity received news from the council that the £240,000 capital funding bid to complete the clinic redevelopment works has been successful. This is significant as the remaining works, include completion of the rental spaces on the 1<sup>st</sup> floor and the recording studio. In the clinic Business Plan, rental of these spaces were among our main income streams. Council have previously asked to hire more space at the clinic which was then unavailable. This is a very financially positive development.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors,

on.....24/04/2019..... and signed on the board's behalf by:

.....A. Sneddon.....  
Aeronwen Sneddon  
Trustee & Chair

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF**  
**3G's Development Trust**

**Independent examiner's report to the trustees of 3G's Development Trust ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2018.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of FCCA which is one of the listed bodies

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached



R.I. Knoyle  
FCCA ACA  
Btp Associates  
Chartered Accountants  
Orbit Business Centre  
Merthyr Tydfil  
CF48 1DL

Date: 24/04/2019



# The 3G's Development Trust

## Statement of Financial Activities

(Incorporating the Income and Expenditure account)

for the year ended 31-March-2018

	Notes	Unrestricted Funds £	Restricted Funds £	Totals 2018 £	Totals 2017 £
<b>INCOME AND ENDOWMENTS FROM</b>					
<b>Donations and legacies</b>	<b>2</b>				
Grants & Donations		5,130	-	5,130	2,162
Gifts in Kind		-	-	-	10,192
<b>Other trading activities</b>	<b>2</b>				
Rents Received		42,079	(6,584)	35,495	36,883
Generated income		-	-	-	29,206
<b>Investment Income</b>	<b>2</b>	-	-	-	36
<b>Charitable activities</b>	<b>2</b>				
Learning and Community Development		-	471,864	471,864	567,731
Youth Development		-	-	-	30,303
<b>Other income</b>	<b>2</b>	-	-	-	10,245
<b>Total income</b>	<b>2</b>	<b>47,209</b>	<b>465,280</b>	<b>512,489</b>	<b>686,758</b>
<b>EXPENDITURE ON</b>					
<b>Raising Funds</b>					
Cost of Raising Voluntary Income		-	1,182	-	1,622
<b>Charitable Activities</b>	<b>4</b>				
Learning and Community Development		32,537	417,129	449,666	653,623
Youth Development		-	-	-	65,147
<b>Total expenditure</b>	<b>4</b>	<b>32,537</b>	<b>418,311</b>	<b>450,848</b>	<b>720,392</b>
<b>Net income / (expenditure)</b>		<b>14,672</b>	<b>46,969</b>	<b>61,641</b>	<b>(33,634)</b>
Gross transfer between funds		20,137	(20,137)	-	-
<b>Net Movement in funds</b>	<b>3</b>	<b>34,809</b>	<b>26,832</b>	<b>61,641</b>	<b>(33,634)</b>
<b>Reconciliation of funds</b>					
Total Funds brought forward					
1st April 2017		(65,329)	292,159	226,830	260,464
<b>TOTAL FUNDS CARRIED FORWARD</b>					
<b>31st March 2018</b>		<b>£(30,520)</b>	<b>£ 318,991</b>	<b>£ 288,471</b>	<b>£ 226,830</b>

# The 3G's Development Trust

## Balance Sheet

as at 31-March-2018

	Notes	£	2018 £	2017 £
<b>FIXED ASSETS</b>				
Tangible assets	5		202,278	209,851
<b>CURRENT ASSETS</b>				
Debtors	6	53,667		16,755
Cash at bank & in hand		49,028		73,539
		<u>102,695</u>		<u>90,294</u>
<b>CREDITORS</b>				
Amounts falling due within one year	7	<u>(16,502)</u>		<u>(44,274)</u>
<b>NET CURRENT ASSETS/(LIABILITIES)</b>			<u>86,193</u>	<u>46,020</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			<b>288,471</b>	<b>255,871</b>
<b>PROVISIONS FOR LIABILITIES</b>	7		-	(29,041)
<b>NET ASSETS</b>			<u><b>£ 288,471</b></u>	<u><b>£ 226,830</b></u>
<b>FUNDS</b>	8			
Restricted income funds			318,991	292,159
Unrestricted income funds			<u>(30,520)</u>	<u>(65,329)</u>
<b>TOTAL FUNDS</b>			<u><b>£ 288,471</b></u>	<u><b>£ 226,830</b></u>

*The charitable company is entitled to exemption from audit under section 477 of the Companies Act 2006 for the year ended 31st March 2018.*

*The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31st March 2018 in accordance with Section 476 of the Companies Act 2006*

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies.

*A. Sneddon*

Approved for and on behalf of the board of trustees

**A. Sneddon - Trustee**

Dated: *24/04/2019*

# The 3G's Development Trust

## Cash Flow Statement

as at 31-March-2018

	Note	£	2018	£	2017
<b>Cash flows from operating activities:</b>					
Cash generated from operations	1		(24,511)		11,905
<b>Net cash provided by (used in) operating activities</b>			<u>(24,511)</u>		<u>11,905</u>
<b>Cash flows from investing activities:</b>					
Purchase of tangible fixed assets			-		(58,478)
Interest received			-		36
<b>Net cash provided by (used in) investing activities</b>			<u>-</u>		<u>(58,442)</u>
<b>Change in cash and cash equivalents in the reporting period</b>			<u>(24,511)</u>		<u>(46,537)</u>
<b>Cash and cash equivalents at the beginning of the reporting period</b>			73,539		120,076
<b>Cash and cash equivalents at the end of the reporting period</b>			<u>49,028</u>		<u>73,539</u>

# The 3G's Development Trust

## Notes to the Cash Flow Statement

as at 31-March-2018

	2018	2017
	£	£
<b>Net income/(expenditure) for the reporting period (as per the statement of financial activities)</b>	61,641	(33,635)
<b>Adjustments for:</b>		
Depreciation charges	7,573	9,974
Interest received		(36)
(Increase)/decrease in debtors	(36,912)	(2,542)
Increase/(decrease) in creditors	(56,813)	38,144
<b>Net cash provided by (used in) operating activities</b>	<u>(24,511)</u>	<u>11,905</u>

# The 3G's Development Trust

## Notes to the Accounts

for the year ended 31-March-2018

### 1 Principal Accounting Policies

#### Organisational Status

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The organisation is a company limited by guarantee and a registered charity. The directors are the trustees and are set out on page 3, they form a board of trustees which sets the strategic direction of the charity and monitors the performance of the organisation against its goals. The aims and objectives and rules for governance are set out in the charitable company's Memorandum and Articles of Association.

#### Income

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy.

The following specific policies are applied:

**Voluntary income** received by way of grants, gifts or donation is included in full on receipt unless it is subject to a condition when it is treated as deferred income.

**Deferred Income.** Income or grants received in advance are held as deferred income and carried forward to future accounting periods to be released when the defined purposes of the work or project have been completed, approved or certified.

**Gifts in Kind** are included in the income and expenditure account where they are applied in carrying out charitable activities, where the company would otherwise have to purchase the donated facility and the benefit is both quantifiable and material. The quantifiable benefit is shown as both incoming and expended resources within the appropriate funds

Where the gift is an asset it is treated as income and taken to stock or fixed assets as appropriate.

The value of services provided by volunteers is not quantified.

**Investment income** is included when receivable.

**Trading Income** is recognised when earned.

**Government Grant Income** comprises specific project related direct support. See Incoming Resources for amounts.

#### Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources.

**Charitable expenditure** comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes the costs that can be attributed directly to those activities and those costs of an indirect nature necessary to support them.

**All expenditure** is allocated between the categories of the SoFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned between categories on a basis that fairly reflects their usage.

**Pension Costs.** Contributions are made to the employees own personal pension schemes, together with contributions made to the employees government work place pension scheme. The pension cost charge represents those contributions payable to the individual schemes.

# The 3G's Development Trust

## Notes to the Accounts

for the year ended 31-March-2018

**Taxation** The charity is exempt from corporation tax on its charitable activities.

**Depreciation** is provided on tangible fixed assets at the following annual rates in order to write off each asset over its estimated useful life:

Buildings	2% On Cost
Improvements to buildings	10% On Cost
Plant & machinery	25% On Cost

**Tangible Fixed Assets** are included in the balance sheet at historic cost less accumulated depreciation. Grant receipts which fund fixed asset acquisitions are taken to restricted funds and the appropriate depreciation charge is made against those funds over the expected useful life of the asset.

**Fund Balances.** The balances held by the charity are separated between restricted and unrestricted funds. Balances on restricted funds are subject to specific restrictive conditions imposed from the funding source. Unrestricted funds are available to be utilised by the trustees in the furtherance of the general objectives of the charity. Designated funds are those unrestricted funds set aside for a specific purpose by the Board.

**Leased Assets.** Fixed assets acquired under finance leases are included in the balance sheet at historic cost less accumulated depreciation. The present value of future rentals is shown as a liability. Interest payable in each period is charged as an expended resource in proportion to the amount outstanding under the lease. Operating lease rentals are charged as expended resources as incurred.

**Debtors and creditors receivable/payable within one year.** Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price.

### Going Concern.

During the year to 31st March 2018 the Charity was reliant upon CF Funding from WG to support its activities. However Core CF funding ended on the 31st March 2018. The Charity has cut back its activities and employee costs in preparation for the loss of funding and currently only employs 5 staff. The Charity has been awarded £75,000 as part of the CF Legacy Fund for the 2018/19 Financial year and is hopeful that a further £75,000 for 2019/20 will also be awarded. In addition the Charity has been selected to pilot a MTCBC scheme which will generate approximately a further £26,000 for 2018/19. Again the Charity remains in a precarious financial position but the trustees remain hopeful that the reduced activities will continue and the level of general reserves increased.

These accounts indicate that the charity had £Nil free reserves as at 31st March 2018.

The Trustees are hopeful that the charity can overcome its difficulties, and have therefore prepared the accounts on a going concern basis.

# The 3G's Development Trust

## Notes to the Accounts

for the year ended 31-March-2018

### 2 Total Incoming Resources

	2018	2017
	£	£
Merthyr Tydfil County Borough Council	402,872	560,581
People's Postcode Trust	9,842	-
Ernest Cook Trust	2,000	-
Arts Council Wales (ACW)	-	19,500
Cardiff University	12,650	-
Rent Received	35,495	36,883
UK Youth Grant	-	550
Big Music Grant	-	1,735
Tesco Men's Project Grant	2,500	9,000
Groundworks Grant	-	1,000
University of South Wales	-	2,000
CSE Grant	-	1,000
Gifts in Kind	-	10,192
Miscellaneous Income	5,130	29,206
Youth Cymru	-	868
Hodge Foundation	37,000	-
Bristol University	5,000	3,962
Management Fees	-	10,245
	<u>512,489</u>	<u>686,722</u>
Interest received		<u>36</u>
Total Incoming Resources	<u>£ 512,489</u>	<u>£ 686,758</u>

Included in the above are the following:

#### Donations and legacies:

	2018	2017
Gifts in Kind	-	10,192
Grants and Donations	<u>5,130</u>	<u>2,162</u>
	<u>5,130</u>	<u>12,354</u>

The income from donations and legacies was £5,130 (2017: £12,354) of which £5,130 (2017: £2,162) related to unrestricted funds and £Nil (2016: £10,192) related to restricted funds.

#### Other trading activities:

	2018	2017
Rent received	35,495	36,883
Generated income	<u>-</u>	<u>29,206</u>
	<u>35,495</u>	<u>66,089</u>

The income from trading activities was £35,495 (2017: £66,089) of which £42,079 (2017: £29,484) related to unrestricted funds and £-6,584 (2017: £36,605) related to restricted funds. The restricted negative income relates to bad debts written off.

#### Investment income:

	2018	2017
Deposit Account Interest	-	36
	<u>-</u>	<u>36</u>

The income from investments was £Nil (2017: £36) of which £Nil (2017: £36) related to unrestricted funds.

# The 3G's Development Trust

## Notes to the Accounts

for the year ended 31-March-2018

Charitable activity income:	2018	2017
Learning & Community Development	471,864	567,731
Youth Development	-	30,303
	<u>471,864</u>	<u>598,034</u>

The income from charitable activities was £471,864 (2017: £598,034) of which £471,864 (2017: £598,034) related to restricted funds.

Other income:	2018	2017
Management Fees	-	10,245
	<u>-</u>	<u>10,245</u>

The income from other incoming resources was £Nil (2017: £10,245) of which £Nil (2017: £10,245) related to unrestricted funds.

3 Net Incoming Resources	2018	2017
is stated after charging:	£	£
Depreciation :-tangible owned fixed assets	7,573	9,974
Fees payable to charity's Independent Examiners for the independent examination of the charity's financial statements	3,480	3,180
	<u>3,480</u>	<u>3,180</u>

Amounts payable to Independent Examiners in relation to payroll, pension administration and other services provided to the charity amounted to £1,014 (2017: £2,755).

## 4 Resources expended

Resources expended include the following:

### Staff costs:

Staff Costs:	2018	2017
Wages & Salaries	202,011	429,326
Social security costs	17,315	32,362
Pension costs	853	36,199
Redundancy costs	100,397	-
Unpaid pension provision		29,041
	<u>£ 320,576</u>	<u>£ 526,928</u>

### Pension Costs

The charity contributes to employees' own personal pension schemes. The pension cost charge represents contributions paid by the Company to the individual schemes:

### Average No of employees

Learning & Community Development	8	21
Youth Development		2
	<u>8</u>	<u>23</u>



# The 3G's Development Trust

## Notes to the Accounts

for the year ended 31-March-2018

No employees received emoluments in excess of £60,000

The trustees did not receive any emoluments; out of pocket expenses were reimbursed of:

<b>2018</b> <u>£NIL</u>	<b>2017</b> <u>£NIL</u>
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The value of payments to, or transactions with trustees or persons connected with the trustees was:

<b>2018</b> <u>£NIL</u>	<b>2017</b> <u>£NIL</u>
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The key management of the charity comprise the Executive Officer. Total benefits of the key management personnel of the charity was £23,636.

### Charitable activity costs:

	Direct costs £	Support costs (see note) £	Totals £
Learning & Community Development	421,536	28,130	449,666
	<u>421,536</u>	<u>28,130</u>	<u>449,666</u>

### Support costs:

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities.

Support costs are allocated against the activities of the organisation as follows:

Allocation Basis	HR Resources Expended	Management Resources Expended	Finance Resources Expended	Governance Resources Expended	TOTAL
<b>Activities</b>					
Learning and Community Development	1,891	10,873	10,873	4,493	28,130
	<u>£ 1,891</u>	<u>£ 10,873</u>	<u>£ 10,873</u>	<u>£ 4,493</u>	<u>£ 28,130</u>

## 5 Tangible Fixed Assets

	Land & Buildings	Plant & machinery	TOTAL
<b>Cost</b>			
31-Mar-17	250,739	156,595	407,334
Additions	-	-	-
31-Mar-18	<u>£ 250,739</u>	<u>£ 156,595</u>	<u>£ 407,334</u>
<b>Depreciation</b>			
31-Mar-17	48,559	148,924	197,483
On disposals	-	-	-
Charged	5,014	2,559	7,573
31-Mar-18	<u>£ 53,573</u>	<u>£ 151,483</u>	<u>£ 205,056</u>
<b>Net book value (NBV)</b>			
31-Mar-17	<u>£ 202,180</u>	<u>£ 7,671</u>	<u>£ 209,851</u>
31-Mar-18	<u>£ 197,166</u>	<u>£ 5,112</u>	<u>£ 202,278</u>

# The 3G's Development Trust

## Notes to the Accounts

for the year ended 31-March-2018

### 6 Debtors

	2018	2017
	£	£
Other Debtors	5,484	16,417
Grants Receivable	48,183	-
Prepayments & Acc Income	-	338
	<u>£ 53,667</u>	<u>£ 16,755</u>

### 7 Creditors: Amounts falling due within one year

	2018	2017
	£	£
Accruals	5,167	14,655
Other Creditors	9,155	13,629
Other Taxes and National Insurance	2,180	7,457
Deferred Income	-	8,533
	<u>£ 16,502</u>	<u>£ 44,274</u>

Deferred Income	2018	2017
	£	£
Opening Balance	8,533	10,000
Movement in the period	(8,533)	(1,467)
	<u>-</u>	<u>£ 8,533</u>

Deferred income represents income received from contributing agencies where the contribution was restricted to a fixed time period project which extends beyond the current financial year.

Income is deferred on the basis that the contribution was to the project as a whole, the time period of the project was fully disclosed to the contributing agencies and that time period is certain.

The deferred income carried forward is analysed as follows:

	2018	2017
	£	£
MTCBC	-	7,667
University of Bristol	-	-
Arts Council Wales (ACW)	-	866
	<u>-</u>	<u>8,533</u>

### Provisions for liabilities

	2018	2017
	£	£
Unpaid pension provision	<u>-</u>	<u>29,041</u>

In 2017 the charity was subject to a claim for Breach of Employment Contract due to non payment of pension contributions. The sum of £50,000 was being sought by the complainants. Provision was made to the value of contributions made. This is now settled.

# The 3G's Development Trust

## Notes to the Accounts

for the year ended 31-March-2018

### 8 Fund Balances

	Balance 31-March 2017	Incoming Resources	Resources Expended	Transfers	Balance 31-March 2018
General Fund	(65,329)	47,209	(32,537)	20,137	(30,520)
<b>FREE RESERVES</b>	(65,329)	47,209	(32,537)	20,137	(30,520)
<b>UNRESTRICTED FUNDS</b>	(65,329)	47,209	(32,537)	20,137	(30,520)
Core & Non Core Funding (CF)	-	397,621	(395,992)	(1,629)	
Core & Non Core Funding Asset Fund	25,058	-	-	(737)	24,321
Arts Council Wales	-	-	-	27,000	27,000
Forsythia Centre	2,520	-	(2,856)	336	-
Forsythia Centre Asset Fund	600	-	-	(600)	-
Big Music Fund	1,035	-	(1,220)	185	-
Miscellaneous Projects	8,119	3,367	(10,316)	1,840	3,010
Miscellaneous Projects Asset Fund	87,364	-	-	(1,840)	85,524
Bristol University (Research Project)	-	5,000	-	(5,000)	-
Bristol University (ILOP)	9,350	(2,200)	(1,772)	(5,378)	-
Hodge Foundation	-	37,000	(1,336)	(19,664)	16,000
Cardiff University (Research Project)	-	12,650	-	(12,650)	-
People's Postcode Trust	-	9,842	-	-	9,842
Ernest Cook Trust	-	2,000	-	(2,000)	-
CITC Project	61,286	-	(4,821)	4,396	60,861
CITC Project Assets Fund	96,829	-	-	(4,396)	92,433
<b>RESTRICTED FUNDS</b>	292,161	465,280	(418,313)	(20,137)	318,991
<b>TOTAL FUNDS</b>	£ 226,832	£ 512,489	£(450,850)	-	£ 288,471

Transfers between funds arise where unrestricted funds have been used to fund shortfalls in restricted projects.

The free reserves are available to provide funds to cashflow projects funded on a retrospective basis and are available with the approval of the trustees to fund any expenditure on projects or expenses which fall within the organisations general aims and objectives. They are accumulated in accordance with the reserve policy as stated in the trustees report.

# The 3G's Development Trust

## Notes to the Accounts

for the year ended 31-March-2018

### Asset analysis of Fund balances

The balances on restricted funds are represented by the following underlying

assets:	Fixed Assets	Net Current Assets / (Liabilities)	31-March 2018 £	31-March 2017 £
Core & Non Core Funding (CF)	-	-	-	-
Core & Non Core Funding Asset Fund	24,321	-	24,321	25,058
Arts Council Wales	-	27,000	27,000	-
Forsythia Centre	-	-	-	2,520
Forsythia Centre Asset Fund	-	-	-	600
Big Music Fund	-	-	-	1,035
Miscellaneous Projects	-	3,010	3,010	8,119
Miscellaneous Projects Asset Fund	85,524	-	85,524	87,364
Bristol University (Research Project)	-	-	-	-
Bristol University (ILOP)	-	-	-	9,350
Hodge Foundation	-	16,000	16,000	-
Cardiff University (Research Project)	-	-	-	-
People's Postcode Trust	-	9,842	9,842	-
Ernest Cook Trust	-	-	-	-
CITC Project	-	60,861	60,861	61,286
CITC Project Asset Fund	92,433	-	92,433	96,829
	<u>£ 202,278</u>	<u>£ 116,713</u>	<u>£ 318,991</u>	<u>£ 292,161</u>

Restricted funds represents balances held to fund future projects where the resources have been received and are required by the donors to fund a specific project.

Where balances on restricted funds are designated as fixed assets this is the amount within the fund set aside for the future depreciation of those assets.

The remaining balances on restricted funds represent amounts where funds have been received or are receivable and where the expenditure is restricted to specific purposes by the donor.

### Activities undertaken within each major restricted fund

The restricted funds of the charity have been applied during the year or are held for future expenditure in the following areas:

#### The Core Project

This represents the activities and funding which support the infrastructure and central running costs of the trust.

#### Forsythia Centre

These funds relate to the running costs of the Forsythia youth drop-in centre.

#### Galon Uchaf

This fund relates to the running costs of the Galon Uchaf community centre.

#### Miscellaneous Projects

This is made up of a number of projects with small or limited time funding received.

#### Bristol University Project

This is a research project funded by the University which is examining the issues of Isolation and Loneliness in Older People (ILOP) and has been carrying out research in the Merthyr Tydfil areas assisted by the CF Team.

# The 3G's Development Trust

## Notes to the Accounts

for the year ended 31-March-2018

### CITC (Clinic)

This is the refurbishment of the old clinic, which 3G's owns. It is being developed into a Creative Industry Training Centre and this will focus on training in the media, arts and music fields.

### Bristol and Cardiff University (Research Project)

This is a grant from the Universities who have developed a partnership with the charity to work together on a Social and Community Research Programme known as the 'Productive Margins' Social Research Programme. Bristol University is the Primary Fund Holder.

### Julian Hodge Foundation

This is a grant towards the Clinic Project.

### People's Postcode Trust

This is a grant to support the Mens Group for Environment Projects.

### Ernest Cook Trust

This is a contribution towards the Clinic Project.

### 9 Gifts in kind

		2018	2017
		£	£
The following gifts in kind were received during the period:			
Donor	Nature of gift		
Merthyr Tydfil County Borough Council	Rent - Forsythia	-	10,192
		<u>-</u>	<u>£ 10,192</u>

And were allocated as follows:

Forsythia Youth Centre	-	10,192
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### Volunteer Time

The value of volunteer time is not quantified in terms of money but the time contributed by volunteers is an invaluable resource in terms of the outstanding contribution made by them.

The number of hours contributed by volunteers in the year was:	<u>1,500</u>	<u>4,900</u>
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# The 3G's Development Trust

## Notes to the Accounts

for the year ended 31-March-2018

### 10 Financial Commitments

#### Operating Leases

At the Balance Sheet date the organisation was committed to making the following payments during the next year in respect of operating leases:

	2018	2017
	£	£
Leases which expire :		
Plant & Machinery		
Within one year	3,450	13,853
Within two to five years	-	-
	<u>£ 3,450</u>	<u>£ 13,853</u>
Land & Buildings		
Within one year	-	-
In more than five years	-	1,040
	<u>-</u>	<u>£ 1,040</u>

### 11 Control

The entity is controlled by the Directors/Trustees.

### 12 Related Party Disclosures

There are no related party transactions that require disclosure.

### 13 Going Concern

We draw your attention to Note 1, Accounting Policies, where Going Concern is discussed.

### 14 Pension Commitments

During the year the charity was committed to pay £853 to employees work placed pension schemes.

At the year end £Nil (2017:£244) of contributions were unpaid.