THE COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTIONS

of

ÅLÓ UK LIMITED (the "Company")

Pursuant to section 283(3)(a), Chapter 1 Part 13 and Chapter 2 of Part 13 of the Companies Act 2006 (the "Act"), the directors of the Company have proposed that the resolutions below are passed by the sole member of the Company as special resolutions

We the undersigned, being entitled as at 20° . August 2015, the date of circulation of the resolution, to attend and vote at general meetings of the Company, RI SOLVE that the resolutions below be passed as written resolutions of the Company

SPECIAL RESOLUTIONS

- THAT the Company's articles of association be amended by adding a new article 3.3 as set out in Annex 1 to this written resolution
- THAT the Company's articles of association be amended by replacing article 13 with a new article 13 as set out in Annex 1 to this written resolution

(the "Resolutions")

Date of circulation 2 (__ August 2015

ÅLÖ AB

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Date of signature Managest 2015

WEDNESDAY

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ANNEX 1

Any lien on shares which the Company has shall not apply in respect of any shares which have been charged by way of security to a bank financial institution or other person or a subsidiary of a bank financial institution or other person or which are transferred in accordance with the provisions of this Article. For the purposes of this Article, "person" includes any person, individual firm, company corporation government, state or agency of a state or any undertaking (within the meaning of section 1161(1) of the Companies Act 2006) or other association (whether or not having separate legal personality) or any two or more of the foregoing.

13. TRANSFER OF SHARES

- Subject to Article 13.2 below, the directors may, in their absolute discretion and without assigning any reason therefore, decline to register any transfer of any share, whether or not it is a fully paid share.
- 13.2 Notwithstanding anything else contained in these Articles
 - (1) any pre-emption rights conferred on existing members by these Articles or otherwise and any other restrictions on transfer of shares contained in these Articles or otherwise shall not apply to, and
 - (ii) the Directors shall not decline to register, nor suspend registration of any transfer of shares where such transfer is
 - (A) in favour of any bank, financial institution or other person (or any nominee or nominees of such a bank, financial institution or other person) to whom such shares are being transferred by way of security (whether such bank, financial institution or other person is acting as agent, trustee or otherwise), or
 - (B) duly executed by any such bank financial institution or other person (or any such nominee or nominees) to whom such shares (including any further shares in the Company acquired by reason of its holding such shares) are to be transferred as aforesaid pursuant to a power of sale under any security document which creates any security interest over such shares, or
 - (C) duly executed by a receiver appointed by a bank, financial institution or other person (or any such nominee or nominees) pursuant to any security document which creates any security interest over such shares
- Subject to such of the restrictions of these Articles as may be applicable, any member may transfer all or any of his shares in writing in any usual or common form or in any other form which the directors may approve. The instrument of transfer shall be executed by or on behalf of the transferor and (except in the case of fully paid shares) by or on behalf of the transferee and the transferor shall remain the holder of the shares and as such a member of the Company until the name of the transferee is entered in the Register of members in respect thereof

NOTES:

- If you agree with the Resolutions please indicate your agreement by signing and dating this document where indicated above and returning it to the Company using one of the following methods
 - By Hand delivering the signed copy to Ålo UK Limited, FAO Company Secretary, 315 Llm Drive Hardebury Trading Estate, Hardebury Worcestershite DY10 4JB
 - By Post returning the signed copy by post to Alo UK Limited, ΓΑΟ Company Secretary, 315 Llm Drive, Hartlebury Trading Estate, Hartlebury Worcestershire DY10 41B
 - Fax faxing the signed copy to -46 90 17 05 99 marked CFO
 - <u>E-mail</u> by attaching a scanned copy of the signed document to an e-mail and sending it to mattias bystrom@alo se

If you do not agree to the Resolutions, you do not need to do anything you will not be deemed to agree if you fail to reply

- Unless by (and including) the date falling 28 days from the circulation date, sufficient agreement has been received for the Resolutions to pass it will lapse. If you agree to the Resolutions, please ensure that your agreement reaches us before or during this date
- Once given, your agreement to the Resolutions may not be revoked
- If you are signing this document on behalf of a person under a power of attorney or other authority please send a copy of the relevant power of attorney or authority when returning this document