BULK CD ROW

022840/30 PGS 201/30

In accordance with Section 854 of the Companies Act 2006 AR01

Annual Return





COMPANIES HOUSE

*RSDXFNB6



A fee is payable with this form Please see 'How to pay' on the last page You can use the WebFiling service to file this form online Please go to www.companieshouse.gov.uk

/ What this form is for

You may use this form to confirm that the company information is correct as at the date of this return You must file an Annual Return at least once every year.

X What this form is NOT for

You cannot use this form to give notice of changes to the company officers, registered office address, company type or information relating to the company records

For further information, please refer to our guidance at www.companieshouse.gov.uk

	lea	st onc	ce eve	ry ye	ar			re	latin	g to t	he company recor	ds			
Part 1	C	Company details													
	Ti	ne sec	ction	must	t be coi	→ Filling in this form Please complete in typescript or in bold black capitals									
													All fields are mandatory unless specified or indicated by *		
A1	Co	mpa	iny d	leta	ıls										
Company number	0	3	6	0	7	3 1	1	_ /					O Company name change If your company has recently		
Company name in full	Y	OUG	OV P	LC			V						changed its name, please provide the company name as at the date of this return		
A2	Re	Return date													
_	Please give the annual return made up date The return date must not be a future date The annual return must be delivered within 28 days of the date given below										② Date of this return Your company's return date is usually the anniversary of				
Date of this return ②	3	9	-	δ	7	Ž	[5 [1	р	/		incorporation or the anniversary of the last annual return filed at Companies House You may choose an earlier return date but it must not be a later date		
A3	Pri	incip	al b	usın	ess ac	tıvity				_			<u></u>		
	ы	Please show the trade electrication code author(s) for the principal											© Principal business activity		

						an earlier return date but it must not be a later date
A3	Pri	ncip	al b	usın	ess activity	
		ease s			de classification code number(s) for the principal •	S Principal business activity You must provide a trade classification code (SIC code) or a
Classification code 1	7	4	1	3		description of your company's main
Classification code 2	7	4	1	4		A full list of the trade classification
Classification code 3				_		codes are available on our website www.companieshouse.gov.uk
Classification code 4						www.companieshouse.gov.ux
		ou ca			nine a code, please give a brief description of your low	
Principal activity description	Ma	rket	Res	earc	, Opinion Polling	
	Bu	sine	ss &	Man	gement Consultancy	
	\vdash					

	AR01				<u></u>						
	Annual	Retu	rn								
A4	Compa	ny ty	ηe'	0	-						
	one box	must ublic I rivate rivate rivate rivate rivate	be to compound compound compound compound	cked ed co pany pany pany pany mited	mpan Ilmite Ilmite Ilmite Ilmite I com	y ed by ed by ed by ed by pany	sh gu sh gu wi	nares nares nares nares exempt under section 60 narantee capital	● Company type If you are unsure of your company type, please check your latest certificate of incorporation or our website www.companieshouse.gov.uk		
A5	Registe	red	offi	ce a	ddr	ess 🤄	9				
Building name/number Street	50 Feather	rstone	e Sti	reet			-		Change of registered office This must agree with the address that is held on the Companies Hous record at the date of this return		
Post town	London								If the registered office address has changed, you should complete form ADO1 and submit it together with		
County/Region									this annual return		
Postcode	E C	1	Y		8	R	-	Т	<u></u>		
A6	Single compa							n location (SAIL) of the			
Building name/number	Neville	eville House, 18					⊙ SAIL address				
Street	Laurel l			•					This must agree with the address that is held on the Companies House record at the date of this return If the address has changed, you should complete form ADO2 and complete the same of		
Post town	Halesov	ven									
County/Region	West M	ıdlan	ds						submit it together with this annual return		
Postcode	B 6	3		3	D	Α					
A7	Locatio	n of	con	npa	ny re	ecor	ď	0 0			
	address R R D R R R C R R R R R R R R R R R R R	in Sec egiste egiste irector egiste ecords ocume apital l egiste eport iterest egiste estrum r North	r of r r of r r of c rs' se rs' in r of s s of r tts re ents i to me r of c to me r of c to me r of c	A6 nemblarecte rvice demi ecrei esolu lating relati vate deber embe ts sh ntere crea	coers continuities taries taries g to p ng to compliature ers of ares sts in ting c	etc etc urcha reder pany holde outco sharge	ase mp ers om es es	ne of investigation by public company into disclosed to public company and register of charges England and Wales	OLocation of company records If the company records are held at the registered office address, do not tick any of the boxes in this section Certain records must be kept by every company while other records are only kept by certain company types where appropriate If the records are not kept at the SAIL address, they must be available at the registered office If any of the company records have moved from the registered office to the address in Section A6 since the last annual return, you must complete form AD03 and submit it together with this annual return		
	∟ In	strum	ents	crea	ang c	harge	es a	and register of charges Scotland	1		

€,

CHFP000 05/10 Version 4 0

Part 2 Officers of the company This section should include details of the company at the date to which this **Continuation pages** Please use a continuation page annual return is made up if you need to enter more officer details → For a secretary who is an individual, go to Section B1 → For a corporate secretary, go to Section C1 → For a director who is an individual, go to Section D1 → For a corporate director, go to Section E1 Secretary B1 Secretary's details • • Secretary appointments Please use this section to list all the secretaries of the company You may not use this form to For a corporate secretary, complete Section C1-C4 appoint a secretary To do this, please complete form APO3 and Title* Mr submit it together with this annual Full forename(s) Alan Philip Stephen Corporate details Surname Newman Please use Section C1-C4 to enter corporate secretary details Former name(s) • Secretary details All details must agree with those previously notified to Companies House If you have made changes since the last annual return and have not notified us, please complete form CH03 Former name(s) Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes Secretary's service address 9 **B2** Building name/number Green lawns Service address If you have previously notified Companies House that the service Street **Royston Grove** address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the Post town address Pinner This information will appear on the County/Region Middlesex public record Postcode Α 5 Н Country **United Kingdom**

Corporate secretary

C1	Corporate secretary's details •	
_	Please use this section to list all the corporate secretaries of the company	O Corporate secretary appointments You cannot use this form to appoint
Corporate body/firm name		a corporate secretary To do this, please complete form AP04 and submit it together with this annual return
Building name/number		Corporate secretary details
Street		All details must agree with those previously notified to Companies House If you have made changes since the last annual return and have
Post town		not notified us, please complete form CH04
County/Region		This information will appear on the
Postcode		public record
Country		
C2	Location of the registry of the corporate body or firm	
_	Is the corporate secretary registered within the European Economic Area (EEA)? → Yes Complete Section C3 only → No Complete Section C4 only	
C3	EEA companies ®	·
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	● EEA A full list of countries of the EEA can be found in our guidance www.companieshouse.gov.uk
Where the company/ firiπ is registered €		This is the register mentioned in Article 3 of the First Company Law
Registration number		Directive (68/151/EEC)
C4	Non-EEA companies	
_	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	O Non-EEA Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in
Legal form of the corporate body or firm		that register
Governing law		
if applicable, where the company/firm is registered •		
of applicable, the registration number		

Director

D1	Director's details [●]									
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	O Director appointments You cannot use this form to appoint a director To do this, please								
Title*	Mr	complete form AP01 and submit it together with this annual return								
Full forename(s)	Peter Lytton	Corporate details								
Surname	Bazalgette	Please use Section E1-E4 to enter corporate director details								
Former name(s) •		Director details All details must agree with those previously notified to Companies								
Country/State of residence	United Kingdom	House If you have made changes since the last annual return and have not notified us, please								
Nationality	British	complete form CH01								
Date of birth	2 2 0 5 1 9 5 3	Please provide any previous names								
Business occupation (if any)	Company Director	which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.								
D2	Director's service address ®									
Building name/number	29	Service address If you have previously notified								
Street	Kensington Park Gardens	Companies House that the service address is at 'The Company's Registered Office', please state 'The								
Post town	London	Company's Registered Office' in the address								
County/Region		This information will appear on the								
Postcode	W 1 1 2 U S	public record								
Country	UNITED KINGDOM									

Director

D1	Director's details [®]										
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	Director appointments You cannot use this form to appoint a director To do this, please									
Title*	Mr	complete form AP01 and submit it together with this annual return									
Full forename(s)	Jonathan Nicholas	Corporate details Please use Section E1-E4 to enter									
Surname	Jones	corporate director details									
Former name(s) •		Director details All details must agree with those previously notified to Companies House If you have made changes									
Country/State of residence	United Kingdom	since the last annual return and have not notified us, please									
Nationality	British	complete form CH01									
Date of birth	2 3 7 7 9 6 5	Please provide any previous names									
Business occupation	CFO at Achilles Group	which have been used for business purposes during the period of									
(if any)		this return Married women do not need to give former names unless previously used for business purposes									
D2	Director's service address [©]										
Building name/numbe	17	Service address If you have previously notified									
Street	Burlington Road	Companies House that the service address is at 'The Company's									
	Chiswick	Registered Office', please state 'The Company's Registered Office' in the									
Post town	London	address									
County/Region		This information will appear on the public record									
Postcode	W 4 4 B Q										
Country											

In accordance with
Section 854 of the
Companies Act 2006

AR01 - continuation page

Director										
D1	Director's details [⊕]									
^	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	O Director appointments You cannot use this form to appoint a director To do this, please								
Title*	Mr	complete form APO1 and submit it together with this annual return								
Full forename(s)	Alan Philip Stephen	Corporate details								
Surname	Newman	Please use Section E1-E4 to enter corporate director details								
Former name(s) •		Director details All details must agree with those previously notified to Companies								
Country/State of residence	United Kingdom	House If you have made changes since the last annual return and have not notified us, please								
Nationality	British	complete form CH01								
Date of birth	$\begin{bmatrix} d_2 & d_4 & & m_0 & m_4 & & & y_1 & y_9 & y_5 & y_7 \end{bmatrix}$	Please provide any previous names								
Business occupation	Director	which have been used for business purposes during the period of								
(ıf any)	this return Married not need to give fo unless previously u purposes									
D2	Director's service address [©]									
Building name/number	Green Lawns	Service address If you have previously notified								
Street	Royston Grove	Companies House that the service address is at 'The Company's Registered Office', please state 'The								
Post town	Pinner	Company's Registered Office' in the address								
County/Region	Middlesex	This information will appear on the public record								
Postcode	H A 5 4 H F	ρουπε τετοια								
Country										
	"									

In accordance with Section 854 of the Companies Act 2006	AR01 - continuation page Annual Return					
Director						
D1	Director's details [©]					
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	ODirector appointments You cannot use this form to appoint a director To do this, please				
Title*	Mr	complete form APO1 and submit it together with this annual return				
Full forename(s)	Roger George	Corporate details				
Surname	Parry	Please use Section E1-E4 to enter corporate director details				
Former name(s) 2		Director details All details must agree with those previously notified to Companies				
Country/State of residence	United Kingdom	House If you have made changes since the last annual return and have not notified us, please				
Nationality	British	complete form CH01				
Date of birth	do d4	• Former name(s) Please provide any previous names				
Business occupation	Director	which have been used for business purposes during the period of				
(if any)		this return Married women do not need to give former names unless previously used for business purposes				
D2	Director's service address €					
Building name/number	27	Service address If you have previously notified				
Street	Edwardes Square	Companies House that the service address is at 'The Company's Registered Office', please state 'The				
Post town	London	Company's Registered Office' in the address				

Postcode

Country

County/Region

w | 8

United Kingdom

Н Н This information will appear on the public record

In accordance with Section 854 of the Companies Act 2006	AR01 - continuation page Annual Return			
Director				
D1	Director's details [©]			
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	O Director appointments You cannot use this form to appoint a director To do this, please		
Title*	Mr	complete form APO1 and submit it together with this annual return		
Full forename(s)	Stephan	Corporate details		
Surname	Shakespeare	Please use Section E1-E4 to enti- corporate director details		
Former name(s) •		Director details All details must agree with those previously notified to Companies House If you have made changes		
Country/State of residence	United Kingdom	since the last annual return and have not notified us, please		
Nationality	British	complete form CH01		
Date of birth	do do 70 % 71 79 75 77	Please provide any previous names		
Business occupation (if any)	Director	which have been used for business purposes during the period of this return Married women do not need to give former names unless previously used for business purposes		
D2	Director's service address [©]			
Building name/numbe	er 604 Gilbert House	Service address If you have previously notified		
Street	Barbican	Companies House that the service		

Post town

Postcode

Country

County/Region

London

C

2

United Kingdom

Υ

8

В

address is at 'The Company's Registered Office', please state The Company's Registered Office' in the address

This information will appear on the

public record

Corporate director

E1	Corporate director's details •	
Corporate body/firm	Please use this section to list all the corporate director's of the company	Ocorporate director appointments You cannot use this form to appoint a corporate director To do this, please complete form APO2 and submit it together with this annual
name		return
Building name/number		Corporate director details All details must agree with those
Street		previously notified to Companies House If you have made changes since the last annual return and have not notified us, please complete
Post town		form CHO2
County/Region		This information will appear on the public record
Postcode		
Country		
E2	Location of the registry of the corporate body or firm	
	Is the corporate director registered within the European Economic Area (EEA)? → Yes Complete Section E3 only → No Complete Section E4 only	
E3	EEA companies ®	
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	● EEA A full list of countries of the EEA can be found in our guidance www.companieshouse.gov.uk
Where the company/ firm is registered €		This is the register mentioned in Article 3 of the First Company Law
Registration number		Directive (68/151/EEC)
E4	Non-EEA companies	
	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in
Legal form of the corporate body or firm		that register
Governing law		
If applicable, where the company/firm is registered •		
if applicable, the registration number		

Part 3	Statement of capital o											
	→ Yes Con	y have share capital? oplete the sections beloto to Part 5 (Signature)	capital s	● This should reflect the company's capital status at the made up date of this annual return								
F1	Share capital in	pound sterling (
Please complete the ta If all your issued capit			ld in pound sterling and then go to Section F4		-	-						
Class of shares (E.g. Ordinary/Preference etc)	Amount paid up on each share ②	Amount (if any) unpaid on each share	Number of share	res 🕄	Aggregate nominal value O						
Ordinary A		0 002		96827414		£ 193654 82						
						£						
						£						
						f						
			Totals			£ 193654 82						
F2	Share capital in	other currencies	\$									
Please complete the ta Please complete a sep			d in other currencies									
Currency												
Class of shares (E g Ordinary/Preference etc)	Amount paid up on each share ②	Amount (if any) unpaid on each share	Number of share	res 🕄	Aggregate nominal value •						
			<u> </u>	 								
		<u> </u>	Totals		· · · · · · · · · · · · · · · · · · ·							
Currency												
Class of shares (E.g. Ordinary/Preference etc)	Amount paid up on each share	Amount (if any) unpaid on each share	Number of shar	res 0	Aggregate nominal value 🔾						
	····											
			Totals									
F3	Totals					<u>. </u>						
	Please give the total	al number of shares an	Please lis	gregate nominal value st total aggregate values in								
Total number of shares	96827414					currencies separately For £100 + €100 + \$10 etc						
Total aggregate nominal value 9	£193654 82											
 Including both the nominal share premium Total number of issued states 	·	Number of shares issue nominal value of each	share Plea	itinuation Pagi ise use a Statem e if necessary		al continuation						

F4	Statement of capital (Voting rights)			
	Please give the prescribed particulars of rights attached to shares for each class of share shown in the statement of capital share tables in Sections F1 and F2			
Class of share	Ordinary A			
Voting rights	As per the Articles of Association all the Ordinary A shareholders have the full right to attend the Annual General Meeting and vote on matters discussed in that meeting			
Class of share				
Voting rights				
Class of share				
Voting rights				
Class of share				
Voting rights				

Part 4	Shareholders				
	Does your company have share capital? → Yes Complete the sections below → No Go to Part 5 (Signature)	This should reflect the shareholder details at the made up date of this annual return			
G1	Traded public companies [®]				
	Please tick the box if your company was a traded public company at any time during the period of this return	● Traded company definition A traded company means a compan any of whose shares are admitted to trading on a regulated market			
G2	List of past and present shareholders				
	Private and non-traded public companies are required to provide a 'full list' if one was not included with either of the last two returns				
	Traded public companies are required to provide a list of shareholders who held at least 5% of the issued shares of any share class if a list was not provided with either of the last two returns				
	Please tick the appropriate box below				
	A full list of shareholders for a private or non-traded public company is enclosed Please complete Section G3 , or				
	A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed. Please complete Section G4				
	A list of shareholder changes is enclosed → For private or non-traded public companies, please complete Section G3 → For traded public companies, please complete Section G4				
	☐ There were no shareholder changes in this period→ Go to Part 5 (Signature)				
	Please tick the appropriate box below to indicate the format of your shareholder details				
	 ☐ The list of shareholders is enclosed on paper ☐ The list of shareholders is enclosed in another format 				

G3

Private or non-traded public companies – list of past and present shareholders

This section should only be completed by companies that have not traded on a regulated market at any time during the period of this return

Changes during this period to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year

You must provide a 'full list' of all company shareholders on

- The company's first annual return following incorporation,
- Every third annual return after a full list has been provided

Please list the company shareholders in alphabetical order

Joint shareholders should be listed consecutively

Further shareholders

Please use a 'Private or non-traded public companies – list of past and present shareholders' continuation page if necessary

1		Shares or stock currently held	Shares or stock transfer	
Shareholder's Name (Address not required)	Class of share	Number of shares or amount of stock	Number of shares or amount of stock	Date of registration of transfer
				1 1
				1 1
				1 1
				1 1
				1 1
				1 1
				I I
				1 1
				1 1
-				1 1
				1 1
				1 1
				1 1

G4

Traded public companies - list of past and present shareholders

This section should show the shareholders that hold at least 5% of any class of share(s) of the company at the date of this return. It should only be completed by public companies that have traded on a regulated market at any time during the period of this return.

Changes during this period to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year

You must provide a 'full list' of all company shareholders on

- The company's first annual return following incorporation,
- Every third annual return after a full list has been provided

Please list the company shareholders in alphabetical order

Joint shareholders should be listed consecutively

Further shareholders Please use a 'Traded public companies – list of past and present shareholders' continuation page if necessary

		Shares or stock currently held		Shares or stock transferred (if appropriate)	
Class of share	Number of shares or amount of stock	Number of shares or amount of stock	Date of registration of transfer		
			1 1		
			1 1		
			1 1		
			1 1		
			1 1		
			1 1		
			1 1		
			1 1		
			1 1		
			, ,		
			1 1		
			1 1		
	Class of share	Class of share Currently held Number of shares or	Class of share Number of shares or Number of shares or		

Part 5	Signature			
	This must be completed by all companies	Societas Europaea If the form is being filed on behalf		
	I am signing this form on behalf of the company	of a Societas Europaea (SE) pleas		
Signature	This form may be signed by Director , Secretary, Person authorised , Charity commission receiver and manager, CIC manager, Judicial factor	delete 'director' and insert details of which organ of the SE the person signing has membership Person authorised Under either section 270 or 274 of the Companies Act 2006		

Presenter information

You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record.

Contact name	SHENOLA	MAT	THEW
Сотрапу пате	YOUGOV	PLZ	
Address	(°		
FEA	THERSTO	NE	STRART
Post town	LONDON	1	
County/Region	<u> </u>		
Postcode	E C	17	8 R T
Country	UNITED	KINO	400M
DX			
Telephone	02070	126	000

✓ Checklist

We may return forms completed incorrectly or with information missing

Please make sure you have remembered the following

- The company name and number match the information held on the public Register
- You have completed your principal business activity
- ☐ You have not used this form to make changes to the registered office address
- You have not used this form to make changes to secretary and director details
- You have fully completed the Statement of capital (if applicable)
- You have signed the form
- ☐ You have enclosed the correct fee

Important information

Please note that all information on this form will appear on the public record

How to pay

A fee of £30 is payable to Companies House in respect of an Annual Return

Make cheques or postal orders payable to 'Companies House'

✓ Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below

For companies registered in England and Wales
The Registrar of Companies, Companies House,
Crown Way, Cardiff, Wales, CF14 3UZ
DX 33050 Cardiff

For companies registered in Scotland
The Registrar of Companies, Companies House,
Fourth floor, Edinburgh Quay 2,
139 Fountainbridge, Edinburgh, Scotland, EH3 9FF
DX ED235 Edinburgh 1
or LP - 4 Edinburgh 2 (Legal Post)

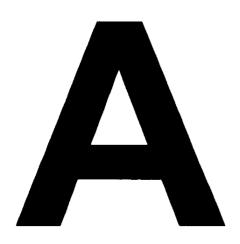
For companies registered in Northern Ireland The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street,, Belfast, Northern Ireland, BT2 8BG DX 481 N R Belfast 1

Further information

For further information, please see the guidance notes on the website at www.companieshouse.gov.uk or email enquiries@companieshouse.gov.uk

This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk

FORM ML8(03/07) CDROM



BULK LIST OF SHAREHOLDERS OR MEMBERS FOR COMPANY NUMBER - 03607311

A BULK LIST OF SHAREHOLDERS OR MEMBERS FOR THIS COMPANY HAS BEEN LODGED BUT DOES NOT APPEAR ON THIS ANNUAL RETURN. THE LIST WILL BE AVAILABLE TO REQUEST ON CDROM APPROXIMATELY 10 DAYS FROM 23/09/10. TO ORDER A COPY OF THE BULK LIST ON CDROM CALL THE NUMBERS BELOW:

COMPANIES HOUSE DIRECT CUSTOMERS PLEASE PHONE 08457 573991

WEB CUSTOMERS PLEASE PHONE 0303 1234 500