

**FILE COPY**



**CERTIFICATE OF INCORPORATION  
ON CHANGE OF NAME**

Company No. 3576132

The Registrar of Companies for England and Wales hereby certifies that

CYBERSTAGE PLC

having by special resolution changed its name, is now incorporated  
under the name of

LAING HYDER PLC

Given at Companies House, Cardiff, the 3rd September 1998



\*C035761322\*

*R. C. Edwards*  
R. C. EDWARDS

For The Registrar Of Companies



C O M P A N I E S H O U S E

Company No-3576132

Companies Act 1985 and 1989

A Public Company Limited by Shares

Special Resolution of the Members of  
Cyberstage plc



A Resolution in writing of the Company passed by each member who would have been entitled to attend and vote upon it if it had been proposed at a General Meeting at which he was present pursuant to the Company's Articles of Association.


Special Resolution

That the name of the Company be changed to Laing Hyder plc.


Dated this 2<sup>ND</sup> day of September 1998

Signed by the member entitled to vote at General Meetings of the Company.

Member  
Hyder Investments Limited

Signature   
R G Curtis for and on behalf of  
Hyder Investments Limited

John Laing Investments Limited

  
D Featherstone  
For and on behalf of  
John Laing Investments Limited