In accordance with Section 854 of the Companies Act 2006

Annual Return



A fee is payable with this form Please see 'How to pay' on the last page

You can use the WebFiling service to file this form online Please go to www.companieshouse

What this form is for You may use this form to confirm that the company information is correct as at the date of this return You must file an Annual Return at

X What this form is NOT for You cannot use this form to give notice of changes to the compa officers, registered office addrecompany type or information



21/10/2010

	ieasi	Once	e ever	y yea	1	IEIA	ang to the	company reco	10	COMPANIES HOUSE
Part 1	Company details									
	The section must be completed by all companies							→ Filling in this form Please complete in typescript or in bold black capitals		
										All fields are mandatory unless specified or indicated by *
A1	Con	npa	ny d	etai	ls					
Company number	0	3	2	6	3 4 6	4				• Company name change If your company has recently
Company name in full	TEI	_EC	OM F	PLUS	S PLC					changed its name, please provide the company name as at the date of this return
A2	Ret	urn	date	2						·
	dat	e The		ual re	nual return mad	elivered wi	ithin 28 day			O Date of this return Your company's return date is usually the anniversary of incorporation or the anniversary
Date of this return ⊘	8	9		1	o ž	ŏ 4	р			of the last annual return filed at Companies House You may choose an earlier return date but it must not be a later date
A3	Prir	ıcıp	al bı	usine	ess activity					
	Please show the trade classification code number(s) for the principal activity or activities •					Principal business activity You must provide a trade classification code (SIC code) or a				
Classification code 1	6	4	2	0						description of your company's main business in this section
Classification code 2					, , , , ,					A full list of the trade classification
Classification code 3										codes are available on our website www.companieshouse.gov.uk
Classification code 4										
			annot s activ		rmine a code, pl elow	lease give	a brief des	cription of you	ır	
Principal activity description										

Annual Return Company type • **A4** O Company type Please confirm your company type by ticking the appropriate box below (only If you are unsure of your company one box must be ticked) type, please check your latest Public limited company certificate of incorporation or our Private company limited by shares website www.companieshouse.gov.uk Private company limited by guarantee Private company limited by shares exempt under section 60 Private company limited by guarantee exempt under section 60 Private unlimited company with share capital Private unlimited company without share capital **A5** Registered office address @ Change of registered office Building name/number This must agree with the address that is held on the Companies House Street **EDGWARE ROAD** record at the date of this return If the registered office address has changed, you should complete form Post town LONDON AD01 and submit it together with this annual return County/Region Postcode W |9 Single alternative inspection location (SAIL) of the A6 company records (if applicable) • SAIL address Building name/number CAPITA REGISTRARS, NORTHERN HOUSE This must agree with the address that is held on the Companies House Street WOODSOME PARK, FENAY BRIDGE record at the date of this return If the address has changed, you should complete form AD02 and Post town **HUDDERSFIELD** submit it together with this annual County/Region WEST YORKSHIRE Postcode D 8 Location of company records @ **A7** Cocation of company records Please tick the appropriate box to indicate which records are kept at the SAIL If the company records are held at address in Section A6 the registered office address, do not Register of members tick any of the boxes in this section Register of directors Certain records must be kept by Directors' service contracts every company while other records are only kept by certain company Directors' indemnities types where appropriate Register of secretaries If the records are not kept at the Records of resolutions etc SAIL address, they must be available Contracts relating to purchase of own shares at the registered office Documents relating to redemption or purchase of own share out of If any of the company records have capital by private company moved from the registered office Register of debenture holders to the address in Section A6 since Report to members of outcome of investigation by public company into the last annual return, you must interests in its shares complete form AD03 and submit it together with this annual return Register of interests in shares disclosed to public company Instruments creating charges and register of charges England and Wales or Northern Ireland Instruments creating charges and register of charges Scotland

AR01

CHFP000 05/10 Version 4 0

County/Region

Postcode Country

Officers of the company Part 2 This section should include details of the company at the date to which this Continuation pages Please use a continuation page annual return is made up if you need to enter more officer details → For a secretary who is an individual, go to Section B1 → For a corporate secretary, go to Section C1 → For a director who is an individual, go to Section D1 → For a corporate director, go to Section E1 Secretary Secretary's details • Secretary appointments Please use this section to list all the secretaries of the company You may not use this form to For a corporate secretary, complete Section C1-C4 appoint a secretary To do this, please complete form APO3 and Title* MR submit it together with this annual Full forename(s) DAVID WILLIAM Corporate details Surname **BAXTER** Please use Section C1-C4 to enter corporate secretary details Former name(s) @ Secretary details All details must agree with those previously notified to Companies House If you have made changes since the last annual return and have not notified us, please complete form CH03 Former name(s) Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes Secretary's service address 9 **B2** Service address Building name/number THE COMPANY'S REGISTERED OFFICE If you have previously notified Companies House that the service Street address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address Post town

public record

This information will appear on the

Corporate secretary

C1	Corporate secretary's details •	
	Please use this section to list all the corporate secretaries of the company	O Corporate secretary appointments You cannot use this form to appoint
Corporate body/firm name		a corporate secretary To do this, please complete form APO4 and submit it together with this annual return
Building name/number		Corporate secretary details
Street		All details must agree with those previously notified to Companies House If you have made changes since the last annual return and have
Post town		not notified us, please complete form CH04
County/Region		This information will appear on the
Postcode		public record
Country		
C2	Location of the registry of the corporate body or firm	
	Is the corporate secretary registered within the European Economic Area (EEA)? → Yes Complete Section C3 only → No Complete Section C4 only	
C3	EEA companies ®	
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	⊘ EEA A full list of countries of the EEA can be found in our guidance
Where the company/ firm is registered		www.companieshouse.gov.uk This is the register mentioned in Article 3 of the First Company Law
Registration number		Directive (68/151/EEC)
C4	Non-EEA companies	
_	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	◆ Non-EEA Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in
Legal form of the corporate body or firm		that register
Governing law		
If applicable, where the company/firm is registered •		
If applicable, the registration number		

AR01	
Annual	Return

Director

Full forename(s) CHRISTOPHER PAUL Surname HOUGHTON Corporate details Please use Section E1-E4 to enter corporate director details Director details All details must agree with those prevously notified to Companies since the last annual return and have not notified us, please since the last annual return and have not notified us, please complete form CH01 Business occupation (if any) CHARTERED ACCOUNTANT CHARTERED ACCOUNTANT Director's service address • Building name/number THE COMPANY'S REGISTERED OFFICE Street Post town County/Region Postcode This information will appear on the public record	D1	Director's details •			
together with this annual return Corporate details Please use Section E1-E4 to enter corporate details Please use Section E1-E4 to enter corporate details Please use Section E1-E4 to enter corporate details All details must agree with those previously northed to Companies House If you have made changes since the last annual return and have not northed us, please complete form CH01 Postrode Director details All details must agree with those previously northed to Companies House If you have made changes since the last annual return and have not northed us, please complete form CH01 Former name(s) Please provide any previous names which have been used for business purposes during the period of this return Marned women do not need to give former names unless previously used for business purposes D2 Director's service address THE COMPANY'S REGISTERED OFFICE Street Street Post town County/Region Postcode This information will appear on the public record			You cannot use this form to appoint a director To do this, please		
Former name(s) HOUGHTON Former name(s) Director details All details must agree with those prevously notified to Companies House if you have made changes since the last annual return and have not notified us, please complete form CH01 Former name(s) BRITISH Date of birth Date of birth CHARTERED ACCOUNTANT CHARTERED ACCOUNTANT DIrector's service address The COMPANY'S REGISTERED OFFICE Street Post town County/Region Postcode	Title*	MR	l '		
Surname HOUGHTON Former name(s) Country/State of residence	Full forename(s)	CHRISTOPHER PAUL			
All details must agree with those previously notified to Companies House If you have made changes since the last annual return and have not notified us, please complete form CH01 Date of birth Date of birth CHARTERED ACCOUNTANT CHARTERED ACCOUNTANT Director's service address Director's service address THE COMPANY'S REGISTERED OFFICE Street Post town County/Region Postcode All details must agree with those previously notified to Companies House If you have prade changes since the last annual return and have not notified us, please complete form CH01 Former name(s) Please provide any previous names which have been used for business purposes during the period of this return Married women do not need to give former names unless previously used for business purposes PService address If you have previously notified Companies House that the service address is at "The Company's Registered Office", please state The Company's Registered Office', please state The Company's Registered Office' in the address This information will appear on the public record	Surname	HOUGHTON	corporate director details Director details All details must agree with those previously notified to Companies House If you have made changes since the last annual return and have not notified us, please		
Country/State of residence Nationality BRITISH Date of birth Business occupation (if any) CHARTERED ACCOUNTANT Director's service address Building name/number Street Post town County/Region Postcode SRITISH BRITISH BRITISH T 2 1 9 7 8 Former name(s) Please provide any previous names which have been used for business purposes during the period of this return Married women do not need to give former names unless previously used for business purposes Street Post town County/Region Postcode SI you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address This information will appear on the public record	Former name(s) •				
Date of birth Business occupation (if any) CHARTERED ACCOUNTANT CHARTERED ACCOUNTANT CHARTERED ACCOUNTANT Director's service address Building name/number THE COMPANY'S REGISTERED OFFICE Street Post town County/Region Postcode Service address Former name(s) Please provide any previous names which have been used for business purposes during the period of this return Married women do not need to give former names unless previously used for business purposes Service address If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state The Company's Registered Office', please state The Company's Registered Office' in the address This information will appear on the public record	Country/State of residence	ик			
Date of birth Business occupation (if any) CHARTERED ACCOUNTANT CHARTERED ACCOUNTANT Director's service address Building name/number THE COMPANY'S REGISTERED OFFICE Street Post town County/Region Postcode Postcode Please provide any previous names which have been used for business purposes during the period of this return Married women do not need to give former names unless previously used for business purposes Poservice address If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state The Company's Registered Office' in the address This information will appear on the public record	Nationality		,		
Business occupation (if any) CHARTERED ACCOUNTANT purposes during the period of this return Married women do not need to give former names unless previously used for business purposes Director's service address Building name/number THE COMPANY'S REGISTERED OFFICE Street Post town County/Region Postcode CHARTERED ACCOUNTANT purposes during the period of this return Married women do not need to give former names unless previously used for business purposes Service address If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address This information will appear on the public record	Date of birth	1 1 2 1 9 7 8	Please provide any previous names		
Building name/number THE COMPANY'S REGISTERED OFFICE Street Post town County/Region Postcode THE COMPANY'S REGISTERED OFFICE If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address This information will appear on the public record	Business occupation (if any)	CHARTERED ACCOUNTANT	purposes during the period of this return. Married women do not need to give former names unless previously used for business		
Street Post town County/Region Postcode THE COMPANY'S REGISTERED OFFICE If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address This information will appear on the public record	D2	Director's service address 9			
Street Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address This information will appear on the public record	Building name/number	THE COMPANY'S REGISTERED OFFICE			
Post town County/Region Postcode Address This information will appear on the public record	Street		Companies House that the service address is at 'The Company's Registered Office', please state 'The		
Postcode public record	Post town		address This information will appear on the		
Postcode	County/Region				
Country	Postcode				
	Country				

AR01	
Annual	Return

Director

D1	Director's details [©]			
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	Tourector appointments You cannot use this form to appoint a director To do this, please		
Title*	MR	complete form AP01 and submit it together with this annual return		
Full forename(s)	MELVIN ANTHONY	Corporate details		
Surname	LAWSON	Please use Section E1-E4 to enter corporate director details		
Former name(s) 9		Director details All details must agree with those previously notified to Companies		
Country/State of residence	ик	House If you have made changes since the last annual return and have not notified us, please		
Nationality	BRITISH	complete form CH01		
Date of birth		• Former name(s) Please provide any previous names		
Business occupation (if any)	COMPANY DIRECTOR	which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.		
D2	Director's service address®			
Building name/number	THE COMPANY'S REGISTERED OFFICE	Service address If you have previously notified		
Street		Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the		
Post town		address This information will appear on the public record		
County/Region				
Postcode		, , , , , , , , , , , , , , , , , , ,		
Country				

In accordance with
Section 854 of the
Companies Act 2006

Director				
D1	Director's details •			
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	Ourector appointments You cannot use this form to appoint a director To do this, please		
Title*	MR	complete form APO1 and submit it together with this annual return		
Full forename(s)	ANDREW	Corporate details Please use Section E1-E4 to enter		
Surname	LINDSAY	corporate director details		
Former name(s) 2		Director details All details must agree with those previously notified to Companies House If you have made changes since the last annual return and have not notified us, please		
Country/State of residence	UK			
Nationality	BRITISH	complete form CH01		
Date of birth	^d 2 ^d 5 ^m 0 ^m 3 ^y 1 ^y 9 ^y 7 ^y 7	Please provide any previous names		
Business occupation (if any)	COMPANY DIRECTOR	which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes		
D2	Director's service address o			
Building name/number	THE COMPANY'S REGISTERED OFFICE	Service address If you have previously notified		
Street		Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the		
Post town		address		
County/Region		This information will appear on the public record		
Postcode				
Country				

In accordance with			
Section 854 of the			
Companies Act 2006			

J., 0000						
D1	Director's details •					
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	Our cannot use this form to appoint a director To do this, please				
Title*	MR	complete form AP01 and submit it together with this annual return				
Full forename(s)	MICHAEL JAMES	Corporate details				
Surname	PAVIA	Please use Section E1-E4 to enter corporate director details				
Former name(s) ②		Director details All details must agree with those previously notified to Companies House If you have made changes since the last annual return and have not notified us, please				
Country/State of residence	UK					
Nationality	BRITISH	complete form CH01				
Date of birth	d ₀ d ₇ m ₁ m ₀ y ₁ y ₉ y ₄ y ₆ √	Please provide any previous names				
Business occupation (if any)	CHARTERED ACCOUNTANT	which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes				
D2	Director's service address o					
Building name/number	THE COMPANY'S REGISTERED OFFICE	Service address If you have previously notified				
Street		Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the				
Post town		address				
County/Region		This information will appear on the public record				
Postcode		F				
Country						

In accordance with			
Section 854 of the			
Companies Act 2006			

Directo.					
D1	Director's details ⁰				
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	O Director appointments You cannot use this form to appoint a director To do this, please			
Title*	MR	complete form APO1 and submit it together with this annual return			
Full forename(s)	JULIAN DOMINIC	Corporate details Please use Section E1-E4 to enter			
Surname	SCHILD	corporate director details			
Former name(s) 😉		Director details All details must agree with those previously notified to Companies			
Country/State of residence	UK	House If you have made changes since the last annual return and have not notified us, please			
Nationality	BRITISH	complete form CH01			
Date of birth	d2 d5 m0 m5 y1 y9 y5 y9	Please provide any previous names			
Business occupation	CHARTERED ACCOUNTANT	which have been used for business purposes during the period of			
(if any)		this return Married women do not need to give former names unless previously used for business purposes			
D2	Director's service address ®				
Building name/number	THE COMPANY'S REGISTERED OFFICE	Service address If you have previously notified			
Street		Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the			
Post town		address			
County/Region		This information will appear on the public record			
Postcode		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
Country					

In accordance with
Section 854 of the
Companies Act 2006

Direction.		
D1	Director's details ⁰	
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	O Director appointments You cannot use this form to appoint a director To do this, please
Title*	MR	complete form AP01 and submit it together with this annual return
Full forename(s)	CHARLES FRANCIS	Corporate details Please use Section E1-E4 to enter
Surname	WIGODER	corporate director details
Former name(s) ②		Director details All details must agree with those previously notified to Companies
Country/State of residence	UK	House If you have made changes since the last annual return and have not notified us, please
Nationality	BRITISH	complete form CH01
Date of birth	^d 0	 Former name(s) Please provide any previous names
Business occupation (if any)	DIRECTOR	which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes
D2	Director's service address [©]	
Building name/numbe	THE COMPANY'S REGISTERED OFFICE	Service address If you have previously notified
Street		Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the
Post town		address
County/Region		This information will appear on the public record
Postcode		
Country		

Corporate director

E1	Corporate director's details Output Description:	
Corporate body/firm	Please use this section to list all the corporate director's of the company	Ocorporate director appointments You cannot use this form to appoint a corporate director To do this, please complete form APO2 and submit it together with this annual
name		return
Building name/number		Corporate director details All details must agree with those
Street		previously notified to Companies House If you have made changes since the last annual return and have not notified us, please complete
Post town		form CH02 This information will appear on the
County/Region		public record
Postcode		
Country		
E2	Location of the registry of the corporate body or firm	
	Is the corporate director registered within the European Economic Area (EEA)? → Yes Complete Section E3 only → No Complete Section E4 only	
E3	EEA companies ®	
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	● EEA A full list of countries of the EEA can be found in our guidance
Where the company/ firm is registered		www.companieshouse gov.uk This is the register mentioned in Article 3 of the First Company Law
Registration number		Directive (68/151/EEC)
E4	Non-EEA companies	
	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in
Legal form of the corporate body or firm		that register
Governing law		
If applicable, where the company/firm is registered •		
If applicable, the registration number		

Part 3	Statement	of capital o				
Does your company have share capital? → Yes Complete the sections be → No Go to Part 5 (Signature)					This should reflect the company's capital status at the made up date o this annual return	
F1 :	Share capital in	pound sterling (£)			
Please complete the ta If all your issued capita	ble below to show only	each class of shares he complete Section F1	ld in pound sterling and then go to Section F	4		
Class of shares (E.g. Ordinary/Preference etc)	Amount paid up on each share ②	Amount (if any) unpaid on each share ②	Number of shar	es 0	Aggregate nominal value O
ORDINARY 5p		5 0p	0 0p	67,135,880)	£ 3,356,794
ORDINARY 5p		135 2p	0 0p	1,500,000		£ 75,000
ORDINARY 5p		20 4p	0 0p	395,983		£ 19,799
						£
			Tota	Is		£ 3,451,593
F2	Share capital ır	other currencies	5			
Please complete the ta Please complete a sep	ble below to show a arate table for each	any class of shares held currency	d in other currencies			
Currency						
Class of shares (E.g. Ordinary/Preference etc)	Amount paid up on each share 2	Amount (if any) unpaid on each share	Number of sha	res 🖸	Aggregate nominal value 4
			Tota	lis		
<u> </u>				<u> </u>	··	<u> </u>
Currency						
Class of shares (E g Ordinary/Preference etc)	Amount paid up on each share	Amount (if any) unpaid on each share	Number of sha	res 😉	Aggregate nominal value 🗨
		···	Tota	ıls		
F3	Totals	<u> </u>				
Please give the total number of shares and total issued share capital		nd total aggregate nomin	al value of	Please	iggregate nominal value list total aggregate values in nt currencies separately For	
Total number of shares					L.	le £100 + €100 + \$10 etc
Total aggregate nominal value �						
● Including both the norm share premium • Total number of issued s		O Number of shares issued multiplied by nominal value of each share Continuation Pages Please use a Statement of Capital continuation page if necessary				ital continuation

Statement of capital (Voting rights)
Please give the prescribed particulars of rights attached to shares for each class of share shown in the statement of capital share tables in Sections F1 and F2
ORDINARY 5p
ONE VOTE PER SHARE
DIVIDENDS DECLARED AND PAID ACCORDING TO AMOUNTS PAID UP ON EACH SHARE
EQUAL RIGHTS TO CAPITAL ON WINDING UP

A Yes Complete the sections below No Go to Part 5 (Signature) Traded public companies ● Please tick the box if your company was a traded public company at any time during the period of this return Private and non-traded public companies are required to provide a 'full list' if one was not included with either of the last two returns Traded public companies are required to provide a list of shareholders who held at least 5% of the issued shares of any share class if a list was not provided with either of the last two returns Please tick the appropriate box below A full list of shareholders for a private or non-traded public company is enclosed Please complete Section G3, or A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed Please complete Section G4 A list of shareholder changes is enclosed For private or non-traded public companies, please complete Section G4 There were no shareholder changes in this period Go to Part 5 (Signature) Please tick the appropriate box below to indicate the format of your	A List of shareholders of the last two returns Please tick the appropriate or provide a list was not provided with either of the last two returns Please tick the appropriate box below A full list of shareholders for a private or non-traded public company is enclosed Please complete Section G3 A list of shareholder shareholders services of the issued shares of any share class for a traded public company is enclosed A list of shareholder changes is enclosed A list of shareholder changes is enclosed For traded public companies are complete Section G4 There were no shareholder changes in this period G1 Traded public company was a traded public company at any traded company definition. A traded company meants a company of whose shares are admitte trading on a regulated market trading on a regulated market trading on a regulated market. Frivate and non-traded public companies are required to provide a 'full list' if one was not included with either of the last two returns. Please tick the appropriate box below A list of shareholders for a private or non-traded public company is enclosed Please complete Section G3. A list of shareholder changes is enclosed For private or non-traded public companies, please complete Section G4 There were no shareholder changes in this period G1 There were no shareholder changes in this period G3 There were no shareholder changes in this period	Part 4	Shareholders	
Please tick the box if your company was a traded public company at any time during the period of this return Traded company means a any of whose shares are additated company means a any of whose shares are additated mark Private and non-traded public companies are required to provide a 'full list' if one was not included with either of the last two returns Traded public companies are required to provide a list of shareholders who held at least 5% of the issued shares of any share class if a list was not provided with either of the last two returns Please tick the appropriate box below	Please tick the box if your company was a traded public company at any time during the period of this return Private and present shareholders Private and non-traded public companies are required to provide a 'full list' if one was not included with either of the last two returns Traded public companies are required to provide a list of shareholders who held at least 5% of the issued shares of any share class if a list was not provided with either of the last two returns Please tick the appropriate box below		→ Yes Complete the sections below	This should reflect the shareholder details at the made up date of this annual return
A traded company means a any of whose shares are any trading on a regulated mark Description Companies Comp	A traded company means a company of whose shares are admitted from the during the period of this return Company Company	G1	Traded public companies ®	
Private and non-traded public companies are required to provide a 'full list' if one was not included with either of the last two returns Traded public companies are required to provide a list of shareholders who held at least 5% of the issued shares of any share class if a list was not provided with either of the last two returns Please tick the appropriate box below A full list of shareholders for a private or non-traded public company is enclosed Please complete Section G3, or A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed Please complete Section G4 A list of shareholder changes is enclosed → For private or non-traded public companies, please complete Section G3 → For traded public companies, please complete Section G4 There were no shareholder changes in this period → Go to Part 5 (Signature) Please tick the appropriate box below to indicate the format of your	Private and non-traded public companies are required to provide a 'full list' if one was not included with either of the last two returns Traded public companies are required to provide a list of shareholders who held at least 5% of the issued shares of any share class if a list was not provided with either of the last two returns Please tick the appropriate box below A full list of shareholders for a private or non-traded public company is enclosed Please complete Section G3, or A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed Please complete Section G4 A list of shareholder changes is enclosed For private or non-traded public companies, please complete Section G3 For traded public companies, please complete Section G4 There were no shareholder changes in this period Go to Part 5 (Signature) Please tick the appropriate box below to indicate the format of your shareholder details The list of shareholders is enclosed on paper			A traded company means a compar any of whose shares are admitted t
one was not included with either of the last two returns Traded public companies are required to provide a list of shareholders who held at least 5% of the issued shares of any share class if a list was not provided with either of the last two returns Please tick the appropriate box below A full list of shareholders for a private or non-traded public company is enclosed Please complete Section G3, or A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed Please complete Section G4 A list of shareholder changes is enclosed → For private or non-traded public companies, please complete Section G3 → For traded public companies, please complete Section G4 There were no shareholder changes in this period → Go to Part 5 (Signature) Please tick the appropriate box below to indicate the format of your	one was not included with either of the last two returns Traded public companies are required to provide a list of shareholders who held at least 5% of the issued shares of any share class if a list was not provided with either of the last two returns Please tick the appropriate box below A full list of shareholders for a private or non-traded public company is enclosed Please complete Section G3, or A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed Please complete Section G4 A list of shareholder changes is enclosed → For private or non-traded public companies, please complete Section G3 → For traded public companies, please complete Section G4 There were no shareholder changes in this period → Go to Part 5 (Signature) Please tick the appropriate box below to indicate the format of your shareholder details The list of shareholders is enclosed on paper	G2	List of past and present shareholders	
at least 5% of the issued shares of any share class if a list was not provided with either of the last two returns Please tick the appropriate box below A full list of shareholders for a private or non-traded public company is enclosed Please complete Section G3, or A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed Please complete Section G4 A list of shareholder changes is enclosed → For private or non-traded public companies, please complete Section G3 → For traded public companies, please complete Section G4 There were no shareholder changes in this period → Go to Part 5 (Signature) Please tick the appropriate box below to indicate the format of your	at least 5% of the issued shares of any share class if a list was not provided with either of the last two returns Please tick the appropriate box below A full list of shareholders for a private or non-traded public company is enclosed Please complete Section G3, or A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed Please complete Section G4 A list of shareholder changes is enclosed For private or non-traded public companies, please complete Section G3 For traded public companies, please complete Section G4 There were no shareholder changes in this period Go to Part 5 (Signature) Please tick the appropriate box below to indicate the format of your shareholder details The list of shareholders is enclosed on paper			
A full list of shareholders for a private or non-traded public company is enclosed. Please complete Section G3, or A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed. Please complete. Section G4 A list of shareholder changes is enclosed. → For private or non-traded public companies, please complete Section G3. → For traded public companies, please complete Section G4. There were no shareholder changes in this period. → Go to Part 5 (Signature).	A full list of shareholders for a private or non-traded public company is enclosed. Please complete Section G3, or ✓ A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed. Please complete. Section G4 ✓ A list of shareholder changes is enclosed. → For private or non-traded public companies, please complete Section G3. → For traded public companies, please complete Section G4. ✓ There were no shareholder changes in this period. → Go to Part 5 (Signature) Please tick the appropriate box below to indicate the format of your shareholder details. ✓ The list of shareholders is enclosed on paper.		at least 5% of the issued shares of any share class if a list was not provided with	
share class for a traded public company is enclosed. Please complete. Section G4 A list of shareholder changes is enclosed. → For private or non-traded public companies, please complete Section G3. → For traded public companies, please complete Section G4. There were no shareholder changes in this period. → Go to Part 5 (Signature).	share class for a traded public company is enclosed Please complete Section G4 A list of shareholder changes is enclosed → For private or non-traded public companies, please complete Section G3 → For traded public companies, please complete Section G4 There were no shareholder changes in this period → Go to Part 5 (Signature) Please tick the appropriate box below to indicate the format of your shareholder details The list of shareholders is enclosed on paper		A full list of shareholders for a private or non-traded public company is	
 → For private or non-traded public companies, please complete Section G3 → For traded public companies, please complete Section G4 ☐ There were no shareholder changes in this period → Go to Part 5 (Signature) Please tick the appropriate box below to indicate the format of your 	 → For private or non-traded public companies, please complete Section G3 → For traded public companies, please complete Section G4 ☐ There were no shareholder changes in this period → Go to Part 5 (Signature) Please tick the appropriate box below to indicate the format of your shareholder details ☐ The list of shareholders is enclosed on paper 		share class for a traded public company is enclosed. Please complete	
→ Go to Part 5 (Signature) Please tick the appropriate box below to indicate the format of your	→ Go to Part 5 (Signature) Please tick the appropriate box below to indicate the format of your shareholder details The list of shareholders is enclosed on paper		→ For private or non-traded public companies, please complete Section G3	
	shareholder details The list of shareholders is enclosed on paper			
The list of shareholders is enclosed on paper			shareholder details The list of shareholders is enclosed on paper	

G3

Private or non-traded public companies – list of past and present shareholders

This section should only be completed by companies that have not traded on a regulated market at any time during the period of this return

Changes during this period to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year

You must provide a 'full list' of all company shareholders on

- The company's first annual return following incorporation,
- Every third annual return after a full list has been provided

Please list the company shareholders in alphabetical order

Joint shareholders should be listed consecutively

Further shareholders

Please use a 'Private or non-traded public companies – list of past and present shareholders' continuation page if necessary

1		Shares or stock currently held	Shares or stock transferr	ed (if appropriate)
Shareholder's Name (Address not required)	Class of share	Number of shares or amount of stock	Number of shares or amount of stock	Date of registration of transfer
				1 1
				1 1
,				, ,
			···	1 1
				1 /
				1 1
				, ,
				, ,
			-	1 1
				/ /
				1 1
				, ,
				1 1

G4

Traded public companies – list of past and present shareholders

This section should show the shareholders that hold at least 5% of any class of share(s) of the company at the date of this return. It should only be completed by public companies that have traded on a regulated market at any time during the period of this return.

Changes during this period to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year

You must provide a 'full list' of all company shareholders on

- The company's first annual return following incorporation,
- Every third annual return after a full list has been provided

Please list the company shareholders in alphabetical order

Joint shareholders should be listed consecutively

Further shareholders
Please use a 'Traded public
companies — list of past and present
shareholders' continuation page if
necessary

		Shares or stock currently held	Shares or stock transferred	(if appropriate)
Shareholder's details	Class of share	Number of shares or amount of stock	Number of shares or amount of stock	Date of registration of transfer
Name				1 1
Address				, ,
				, ,
Name				1 1
Address				1 1
				1 1
Name				<i>i i</i>
Address				1 1
				1 1
Name				1 1
Address				1 1
				1 1

Part 5	Signature					
	This must be completed by all companies	O Societas Europaea If the form is being filed on behalf				
	I am signing this form on behalf of the company	of a Societas Europaea (SE) please delete 'director' and insert details				
Signature	Signature X	of which organ of the SE the person signing has membership Person authorised Under either section 270 or 274 of the Companies Act 2006				
	This form may be signed by Director •, Secretary, Person authorised •, Charity commission receiver and manager, CIC manager, Judicial factor					

Presenter information	Important information
You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record.	Please note that all information on this form will appear on the public record
Visible to searchers of the public record	£ How to pay
Contact name DAVID BAXTER	A fee of £30 is payable to Companies House in
Company name TELECOM PLUS PLC	respect of an Annual Return
	Make cheques or postal orders payable to 'Companies House'
333 EDGWARE ROAD	☑ Where to send
Post town	You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below
LONDON	
Postcode N W 9 6 T D Country Country	For companies registered in England and Wales The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ DX 33050 Cardiff
DX	For companies registered in Scotland
Telephone 0208 955 5000	The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2,
✓ Checklist	139 Fountainbridge, Edinburgh, Scotland, EH3 9FF DX ED235 Edinburgh 1
We may return forms completed incorrectly or with information missing	or LP - 4 Edinburgh 2 (Legal Post) For companies registered in Northern Ireland
Please make sure you have remembered the following: The company name and number match the information held on the public Register	The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street,, Belfast, Northern Ireland, BT2 8BG DX 481 N R Belfast 1
☐ You have completed your principal business activity ☐ You have not used this form to make changes to the	<i>i</i> Further information
registered office address	For further information, please see the guidance notes
☐ You have not used this form to make changes to secretary and director details	on the website at www companieshouse gov uk or email enquiries@companieshouse gov uk
☐ You have fully completed the Statement of capital	of Email enquines becompanies nouse gov an
(If applicable) You have signed the form	This form is available in an
☐ You have enclosed the correct fee	alternative format. Please visit the
	forms page on the website at
	www.companieshouse.gov.uk

Page 1 Ref: RS2801 V4.ln Run Date: 11-OCT-2010 09:24AM Company Code · TELP Annual Return

TELECOM PLUS PLC

RUN

PARAMETERS

[]TELP2801_TOT.REP

Totals Report Filename

Ø O ש 0 r t 년 0 rmat Selec tıon

Format

- 1 Name, Address & Holdings, all accounts
- 2 Name, Address & Holdings, accounts with 5% and over
- 3 Name & Holdings, all accounts

Option 2

U ք ct Ø O ወ a tıon

List individual transactions Y Earliest Transaction Date 10 Sortkey Start End Latest Transaction Date 09-OCT-2010 10-OCT-2009

ORDINARY SP

Class

Run Date. 11-OCT-2010 09:24AM
Page 2
Ref RS2801 V4.1n
Company Code TELP

Annual Return

TELECOM PLUS PLC

Registered Number 3263464

Annual return for Period : 10-0CT-2009 TO 09-0CT-2010

Movement Date Name and Address of Shareholder

Class

Holding

ORDINARY 5P

4,292,985

VIDACOS NOMINEES LIMITED SL067 ACCT CITIGROUP CENTRE 6,428 28-MAY-10

10,400 28-MAY-10

CANADA SQUARE

CANARY WHARF

LONDON E14 5LB

3,098 28-MAY-10

4,291 28-MAY-10

3,023 28-MAY-10

12,051 28-MAY-10

709 01-JUN-10

24,510 09-JUN-10

34,314 10-JUN-10

32,353 11-JUN-10

35,294 14-JUN-10

25,000 14-JUN-10

4,902 15-JUN-10

24,510 17-JUN-10

29,412 18-JUN-10

11,895 15-JUL-10

1,375 15-JUL-10

450 15-JUL-10

1,312 16-JUL-10 12,236 16-JUL-10

2,500 16-JUL-10

41,500 19-JUL-10 20,232 19-JUL-10

14,091 19-JUL-10

2,309 19-JUL-10

20,214 19-JUL-10

1,000 19-JUL-10 1,659 19-JUL-10

28,000 20-JUL-10

633 20-JUL-10

114 20-JUL-10

5,594 21-JUL-10 147 20-JUL-10

262 21-JUL-10

2,054 21-JUL-10

5,045 21-JUL-10

5,965 22-JUL-10

5,856 22-JUL-10

2,243 22-JUL-10 6,314 23-JUL-10

10,000 23-JUL-10

362 23-JUL-10 638 26-JUL-10

7,009 26-JUL-10 2,991 27-JUL-10

3,200 27-JUL-10 9,438 27-JUL-10

4,045 27-JUL-10

317 28-JUL-10

3,200 28-JUL-10

6,800 28-JUL-10

1,071 28-JUL-10

Run Date 11-OCT-2010 09:24AM
Page 3
Ref: RS2801 V4.1n
Company Code TELP

Annual Return

TELECOM PLUS PLC

Registered Number 3263464

Annual return for Period: 10-OCT-2009 TO 09-OCT-2010

Movement Date

Name and Address of Shareholder

Continued. ..

686 28-JUL-10

1,443 29-JUL-10

5,043 29-JUL-10

538 29-JUL-10

4,560 30-JUL-10

659 30-JUL-10

659 30-JUL-10

2,268 30-JUL-10

3,942 02-AUG-10

11,131 03-AUG-10

2,253 03-AUG-10

6,747 03-AUG-10

753 03-AUG-10

4,247 04-AUG-10

15,000 04-AUG-10

Class

Holding

1,648 04-AUG-10

10,000 04-AUG-10

14,780 05-AUG-10

1,072 05-AUG-10

16,300 06-AUG-10 700 05-AUG-10

10,000 09-AUG-10

2,919 10-AUG-10 10,000 09-AUG-10

1,443 10-AUG-10 7,546 10-AUG-10

3,092 11-AUG-10

14,904 11-AUG-10

2,518 11-AUG-10

300 ll-AUG-10

14,278 12-AUG-10

1,000 12-AUG-10

29,090 12-AUG-10

917 12-AUG-10 1,491 12-AUG-10

1,800 12-AUG-10

12,639 13-AUG-10

4,063 13-AUG-10

3,630 16-AUG-10

752 19-AUG-10

752 20-AUG-10

561 23-AUG-10

343 20-AUG-10

1,572 24-AUG-10 3,679 24-AUG-10

6,711 25-AUG-10

1,344 25-AUG-10

19 26-AUG-10

12,165 31-AUG-10

1,117 27-AUG-10

2,855 31-AUG-10

Run Date 11-OCT-2010 09 24AM Page 4 Ref RS2801 V4.ln Company Code· TELP

Annual Return

TELECOM PLUS PLC

Registered Number 3263464

Annual return for Period 10-OCT-2009 TO 09-OCT-2010

Name and Address of Shareholder

Movement Date

THE HON CHARLES FRANCIS WIGODER -100,000 24-JUN-10

9 HYDE PARK GARDENS

LONDON W2 2LT

-100,000 28-SEP-10

Holding

13,191,541

ORDINARY 5P

Class

Run Date: 11-OCT-2010 09.24AM
Page 5
Ref: RS2801 V4.1n
Company Code: TELP

Annual Return

TELECOM PLUS PLC

Registered Number 3263464

Annual Return for Period: 10-OCT-2009 to 09-OCT-2010

Total Number of Shareholder Accounts printed 2

Summary By Class:

Class Name

ORDINARY 5P

Holding

17,484,526

Holders