

Company Number: 3142500

Charity Number: 1051688

ST JOSEPH'S COLLEGE



(A company limited by guarantee and not having a share capital)

Report and Financial Statements

Year Ended 31 July 2021



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Governors' Annual Report

Governors

Mr P Glading (Chair of Governors)

Mr R Stace (Vice Chair of Governors)

Mr A Newman

Mr M Potter

Mr J Button

Mrs R Chester

Mr P Dennis

Mrs V Fox

Mr K Connelly

Mrs A Cawthorn

Dr R Jackson

(Resigned 2 December 2020)

Mr C Ross

(Appointed 12 January 2021)

Senior Leadership Team

Mrs D Clarke

Principal

Mr S Cinnamon

Deputy Principal

Mrs S Edwards

Director of Marketing, Admissions &
Communications

Mrs V Harvey

Vice Principal Co-curricular

Mr A O'Riordan

Director of Business Development & Sport

Mr B Palmer

Director of Finance

Mrs G Rowlands

Vice Principal Pastoral

Mrs V Wood

Vice Principal Head of Prep

Clerk to Governors

Mrs L Stanmore

1. Administrative Information

REGISTERED OFFICE

St Joseph's College
Belstead Road, Ipswich IP2 9DR

BANKERS

Barclays Bank PLC
1 Princes Street, Ipswich IP1 1PB

SOLICITORS

Veale Wasbrough Vizards
24 King William Street, London EC4R 9AT

AUDITOR

Scrutton Bland
Fitzroy House, Crown Street, Ipswich, IP1 3LG

REGISTERED CHARITY NUMBER

1051688

REGISTERED COMPANY NUMBER

3142500

The Trustees of St Joseph's College Limited present their annual report and financial statements for the year ended 31 July 2021 under the Charities Act 2011 and the Charities SORP (FRS 102) including the Director's Report under Companies Act 2006 together with the audited financial statements for the year.

The information on pages 22-47 form part of this report.

2. Structure, Governance & Management

St Joseph's College Limited is a company limited by guaranteed having no share capital. The company was registered as a charity in 1996 and is governed by its Memorandum and Articles of Association.

The Governing Body

The Trustees (also serve as Company Directors and referred to as Governors) are appointed by the Board, for initial terms of office of three years, after which they can be re-elected. Each Trustee of the Charitable Company is a guarantor and undertakes to contribute to the assets of the Charitable Company in the event of it being wound up such amounts as may be required. Each guarantor's liability is limited to £1.

The function of the Board of Governors is to set out the College's strategic vision and aims and to monitor its performance against agreed objectives. The Governing Body also has ultimate responsibility for meeting all the College's regulatory requirements including Safeguarding.

All Trustees are members of the Board with the Principal and Director of Finance always in attendance at Board meetings, with other members of the Senior Leadership Team (SLT) in attendance as required. The Board may, with the consent of the Chair of Governors, invite suitably qualified individuals who are neither Governors, nor members of staff, to join Board meetings on occasions, where it is felt that their expertise, knowledge, and vision would be of value.

The Board has a membership with expertise, skills, and knowledge in the following areas:

- Finance, Business and General Management
- Safeguarding Children
- Employment Law
- Marketing
- The Arts
- Academia & Education
- Health & Safety
- Construction
- Property Development, Conveyancing, Land & Estates

The Board of Governors endeavours to ensure that some Governors have strong connections with and knowledge of the College, either in their capacity as former pupils, members of the SLT, or as a current or former parent.

The Board receives training as required, with individual Governors attending specific training provided internally or externally, including but not limited to safeguarding and compliance.

This academic year, Governors have completed training in the form of AGBIS webinars throughout the year, with the 'Everyone's Invited' sessions forming an important part of the College's continued focus on providing a strong pastoral service for our students.

New Trustees undertake a detailed induction process which includes the provision of extensive information and documentation about the College, its operations and the role and responsibilities of Trustees. Meetings with the Chair of Governors, Principal and SLT are conducted with a detailed tour of the College's campus, buildings, and facilities.

The Director of Finance and Principal inform the Board about regulatory, financial, charity and safeguarding updates, which relate to governance and the management of independent schools. The day-to-day management of the College is delegated to the Principal.

In their role as Directors of the College, the Governors must act in a way that they consider, in good faith, would be most likely to promote the success of the College in line with the requirements set out in section 172(1) of the Companies Act 2006. In doing so they have regard to:

- The likely consequences of any decision in the long term;
- The interests of the College's employees;
- The need to foster the College's business relationships with suppliers, parents, and others;
- The impact of the College's operations on the community and environment;
- The College's reputation for high standards of business conduct; and
- The need to act fairly as between members of the College.

The Governors perform their role with regard to the above requirements with their performance of them being evidenced within this report.

Organisation

The Board of Governors meets on a bi-monthly basis to conduct its regular business, in January, March, May, July, September and November, with one meeting devoted annually to a 'Strategy' session, most usually in May. One Annual General Meeting "AGM" is devoted to election and re-election of Governors, election of Auditors and approval of the Audited Annual Accounts, most usually in December - in extenuating circumstances, an extraordinary meeting may be convened.

The Clerk to the Governors, is responsible for servicing/administering all Board and Governors' committee meetings and uploading minutes, agendas and papers to the College's secure online governance platform, Board Intelligence.

Governors' sub-committees

The Board operates the following sub-committees:

- | | |
|--|---------|
| • Governors' Finance Group | "GFG" |
| • Governors' Health, Safety & Estates Group | "GHSEG" |
| • Governors' Staff Development & Personnel Group | "GSDPG" |
| • Governors' Education & Curriculum Group | "GECG" |
| • Governors' Building Group | "GBG" |

The Finance Group meets at least half termly, with the other groups meeting at least termly.

The Governors have formed a Safeguarding Sub-committee that meets termly to ensure that the College is well prepared to ensure that we continue to offer a strong pastoral support to students.

Corporate Governance & Risk Management

The College and the Board are committed to high standards of corporate governance. The Board is responsible for the College's system of internal control and for reviewing its effectiveness. There is an ongoing process for identifying, evaluating, and managing the potential financial, commercial, charitable, operational, social, environmental, and ethical risks for the College. The Trustees take steps to manage these risks by means of systems of controls, policies, monitoring and committees. The Governors' sub-committee groups review key internal operational and financial controls and confirm the operating effectiveness of those to the Board of Governors.

The Trustees are satisfied that the major risks identified have been adequately mitigated where necessary. It is recognised that systems can only provide reasonable and not absolute assurance that major risks have been adequately managed and minimised.

The key risks, and measures identified to best manage those risks, are as summarised as follows:

Risk Area	Risk	Management
Pupil Profile	The College fails to maintain an appropriate pupil profile to achieve its financial model / targets. The continued participation of international pupils is key.	The Board and SLT are united in their efforts to prioritise the retention of existing pupils, and recruit new pupils, at the correct level of affordability to achieve our strategic aims.
Business Continuity	The College fails to adequately plan to ensure business continuity in the event of a major event, either physical or virtual.	This plan is under continual team review as the dynamic challenges faced continue to evolve.
Global / International political risk	The international political landscape impacts the effective recruitment of international pupils.	The College continues to lobby through trade bodies wherever possible, and aims to communicate with its stakeholders to best mitigate this position.
Energy Costs	The availability and rising cost of energy provides continuity or cost challenges to the College.	The College has spread the risk, and secured its electricity provision in a multi-year contract. The College will continue to appraise options on gas supply. The College seeks to actively reduce its energy consumption progressively to mitigate the cost implications associated with this, by leading a 'whole campus' initiative.

3. Charities Act 2011 & Public Benefit

The Trustees are aware of their responsibilities for demonstrating public benefit. They have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers and duties. The College has demonstrated and continues to demonstrate a number of areas of public benefit within its core charitable objectives. The identifiable benefits include the advancement of education and community support.

Charitable Objects

The object of the Charity is to create, establish and maintain Christian schools to provide for the furtherance of education of children of either or both sexes.

The objects are fulfilled by operating a 3-18 co-educational independent school guided by Christian values. The College seeks to ensure all pupils' achievement and personal development is excellent, preparing them for higher education, the world of work and a successful and happy life beyond the College.

The College's Core Framework is below:

VISION

Being our Best

MISSION

A Caring, High Achieving Community guided by Christian Values

CORE VALUES

Aspiration Respect Confidence

OUR AIMS

For the needs of each pupil's *mind, body, heart, and spirit* to be met, so that each one:

- ❖ **Aspires to, and achieves, their academic and personal best**
- ❖ **Experiences an inspiring, progressive all-round education, which prepares them fully for their future**
- ❖ **Takes an active and positive role in the College, developing personal and leadership skills, whilst offering service to local, national, and international communities**
- ❖ **Develops faith, self-confidence, and self-esteem**
- ❖ **Acts with integrity, showing respect for themselves and all others**
- ❖ **Explores their individuality, creativity and learns to use their initiative**

4. Strategic objectives

The Strategic Objectives are set to reflect the educational aims and the ethos of the College, within our three-year Strategic Development Plan (the new version 2020-22 is available on the College website). These Strategic Objectives are set in the context of the broader strategic aims set for the charitable trust, the College and its pupils.

In setting the College's objectives, the Governors have given careful consideration to the Charity Commission's guidance on public benefit and in particular, to its supplementary public benefit guidance on advancing education and on fee-charging.

The College's focus continues to be maximising academic attainment and achievement across the age and ability range, the further widening of access to the education provided by the College, the continued enhancement of pastoral care, increasing the provision and involvement of pupils in extra-curricular activities and developing the College's facilities.

The Strategic Objectives ('SO') for 2020-21 included:

SO:1	Governance, Leadership & Management <i>Effective and respectful leadership and management of the College and commitment of all staff to the implementation of the College's strategic objectives, utilising the critical guidance, support, and expertise of the Governing Body.</i>
SO:2	Culture & Ethos <i>Advocacy of the College's mission, vision, values and aims by all stakeholders, where opportunities for positive change and development are embraced.</i>
SO:3	Academic Achievement <i>A vibrant learning culture amongst pupils and staff, coupled with high expectations, which adds value to pupils' academic achievement.</i>
SO:4	Personal Development <i>A broad range of challenging opportunities for pupils to develop their hearts, minds, bodies, and spirit, embracing the values of democracy, the rule of law, individual liberty, respect and tolerance.</i>
SO:5	Facilities, Environment & Infrastructure <i>High quality and well-maintained facilities for pupils, staff and visitors which provide a safe, stimulating, and welcoming environment to maximise educational opportunities and where staff and pupils can work and enhance their lives.</i>

SO:6	Compliance <i>Effective safeguarding and the provision of a safe, stimulating, and welcoming environment which meets statutory responsibilities within a culture, which embraces scrutiny, accountability and progress.</i>
SO:7	Educational Provision (Curricular, Extra, and Ultra Curricular) <i>An all-round education which fully encapsulates the College's ethos, aims and core values and which provides appropriate challenges for all pupils.</i>
SO:8	Relationships & Communication <i>Recognition by the College of its role within the community, transparent and timely communication with stakeholders, always embracing constructive feedback.</i>
SO:9	Finance <i>Well-structured and sustainable finances, maximising core, and additional revenue opportunities without comprising the core values of the College's educational vision, aims and objectives and its charitable status.</i>
SO:10	Recruitment & Retention <i>Professional & strategic marketing, recruitment, and retention by all, which is effective, targeted and results-driven, conveying the key messages of the College.</i>

5. Review of Achievements & Performance for the Year

Principal activities of the year

The College continued to provide education for boys and girls between the ages of 3 and 18 years as an independent day and boarding College. Pupil numbers as at July 2021 were 607 pupils of whom 528 were day pupils and boarders totalled 79.

The continued strong pupil base is due to many factors, including positive attainment and achievement in public examination results, diversification of Boarding and academic courses to include BTEC, CTEC, EPQ, GCSE, as well as A-level in the Sixth Form. The College's inclusive ethos and an ability to identify and support a wide range of pupils' abilities and talents, outstanding pastoral care, continually upgraded facilities, the launch of the tennis academy and external recognition with Artsmark Gold Status, International School Status have supported the retention and recruitment of pupils.

Covid-19

The College was well prepared and remains able to deliver an online curriculum for all pupils across the College, delivering meaningful learning, in the least disruptive manner possible in the event of a future lockdown for students or staff who are obliged to isolate due to Covid. College staff prioritise both teaching and the provision of emotional support and mindfulness activities to engage with its young people in any periods where students are prevented from attending physical lessons by local and / or individual restrictions. In keeping with the College ethos, safeguarding the mental health of pupils and maintaining a sense of connection to the College community throughout this challenging period for all, were priorities alongside ensuring academic engagement and progression.

The main achievements and highlights throughout the extended period of pandemic included:

- Strong academic attainment and achievement across GCSE, BTEC and A-level
- A good range of quality student destinations post Year 13
- High-quality online teaching and learning provision throughout
- Strong extra-curricular provision at all possible times. We have continually sought to provide the fullest program possible, well knowing the relevance and importance to our young people through this period.
- Developing further the breadth of the College's curriculum to ensure a rich and diverse range of subjects and qualifications for all pupils

6. Future Plans

The plan for the year ahead centres on the continued delivery and development of the Strategic Objectives (Page 10), which are updated in a rolling 3-year Strategic Development Plan – the current version 2020-22 has been shared with stakeholders and is also on the College website.

7. Community Engagement

The Board supports the use of the College's facilities and grounds by other schools and groups in the community which are involved in educational or child-related activities. Our community engagement includes support for local schools with regard to sport and the arts as well as the use for local sports clubs including netball and hockey.

8. Public Benefit

The College offers means tested financial assistance for pupils whose parents could not otherwise afford access to the College's education. Bursaries are awarded on the basis of financial assistance needed following appropriate achievement in the entrance examinations. In line with the College's policy to continue to help relieve hardship where pupils' education and future prospects would otherwise be at risk, Bursary funding continued to be provided with 81 (2020: 69) pupils awarded a bursary during the financial year. An individual's, gender, ethnicity, race, religion, or disability do not form part of our assessment process.

Scholarships are also awarded to internal and external candidates, based on performance during assessments into Years 5, 7, 9 and 12 in Academic, Art, Drama, Music, Sport and STEM.

The College educated 635 individuals, boys and girls, at some stage of the year, between the ages of 3 and 18, for the public benefit.

In addition:

- The College trains and inducts teachers each year to the long-term benefit of the wider community. In 2020-21 St Joseph's College supported and trained 2 Newly Qualified Teachers (NQT's) to successfully pass their induction year.
- Continued development within the wider community is strong, with the local community provided with access to the College's facilities as relevant.
- In addition to the public benefits listed above, teachers from St Joseph's College provide their expert services as examiners for public examinations such as GCSE and A-level. College staff also provide online CPD for local rugby clubs in the area.
- The College has provided support to the Elena Baltacha Foundation in delivering a tennis roadshow in the area.
- The College has facilitated the delivery of the Free School Meals initiative during non-term periods, to the benefit of the local community and State School Pupils.

The College will continue to generate public benefit in the ways outlined above. We will also continue to invite pupils from local state schools to attend certain educational events at the College through collaborative projects.

9. Recent Capital Expenditure

During 2020-21 the College:

- Continued the development of the planned development of New Boarding accommodation, ready to support future generations of the College and the business itself.
- Acquired additional floodlighting to facilitate extended sports provision to its students.

10. Fundraising

The College does not make use of professional fundraisers or commercial participators. No complaints have been received regarding the College's fundraising activities.

11. Key Management Personnel Remuneration Setting

The remuneration of Key Management Personnel is considered at least once per annum, or at any change in post-holder, initially by the Principal, who will propose a recommendation for Board consideration, and approval prior to award. Any alteration to the Principal's remuneration is led by the Chair of Governors and considered by the Board.

12. Financial Review & Results for the Year

The continued focus on the commercial structure of the business, to provide a strong financial foundation to enable the continued development of the College's operational assets, is viewed as essential.

The Governors are therefore pleased to report the current year surplus, disclosed on page 22, especially in the midst of the ongoing global pandemic (Covid-19). The College closed the year with 607 pupils on roll (2020: 612).

The impact of Covid-19 is included within the Income and Expenditure account spanning both years. The estimated financial impact attributable to Covid-19 will affect multiple accounting periods, with the global pandemic continuing at the date of signing this report.

13. Reserves Policy

The Governors recognise the need for prudent financial management and review the level of reserves annually.

The continued compliance with the bank borrowing is central in the financial aims and targets of the business, and the College continues to enjoy a positive relationship with Barclays Bank PLC.

The Governors have determined that the appropriate level of free unrestricted reserves should provide sufficient working capital to provide a cushion to deal with unexpected emergencies. This will be no less than 3 months of expenditure, which currently equates to £2,105,282.

As at 31 July 2021, total funds comprised:

Total unrestricted funds	£3,654,076
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Total restricted funds	£9,622
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The College's campus dominates the assets held by the College, and the continued maintenance and development of this asset is central to ensuring the safe stewardship of this asset for the College's future.

On the basis defined by the Charities SORP, which excludes Unrestricted Fixed Assets, Restricted Current Assets and the Bank Loan, the College has net negative free reserves of £1,557,702 (2020: £1,536,470), which is in keeping with our sector, and created by the current improvement of the College campus, financed by borrowings taken out specifically for that purpose.

14. Impact of Coronavirus

Finances

The College continues to assess, manage, and mitigate the key financial implications of the pandemic (estimated above in section 12 –Financial Results & Review of Performance). Example impacts include a reduction in some fee incomes, and significant ancillary revenue streams, delays in the receipt of some regular payments, and safety measures to continue providing a Covid-19 secure environment for pupils as we move forward.

The College continues to consider measures to make any operational cost savings, and / or generate additional income, along with ensuring that any external funding options are explored on an ongoing basis.

Cashflow continues to be carefully monitored and managed, to ensure that the College continues to meet its obligations and plans for the future. Financial projections are produced regularly, and discussed by the Board, to ensure as a team we are well informed and able to respond quickly.

Reserves

Details of our reserves are given in section 13 of this report. We aim to manage the impact on our reserves through this period and retain our original aims keeping the ongoing situation under continual close review.

Future plans

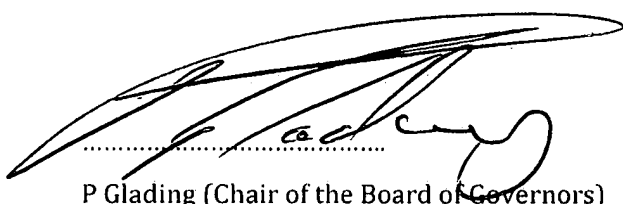
The three-year strategic plan for the College remains a key part of our future planning. Our aim to develop the campus as a future focussed resource for our community remains at the heart of what we are doing. Whilst capital expenditure has been held temporarily to protect the College during the Covid pandemic the Board of Governors have taken forward plans to enhance the College's Boarding facilities. The development of these plans remain ongoing.

Going Concern

The Board of Governors has considered the financial position of the College, the level of free reserves, the three-year rolling budget and accompanying cash flow forecasts, which consider the effects of the Covid-19 situation, as foreseeable at this stage.

Consequently, the Governors believe the College is well placed to manage its business risks successfully. The Governors have a reasonable expectation that the College has adequate resources to continue in operational existence for the foreseeable future and therefore continue to adopt the going concern basis of accounting in preparing these financial statements.

This report was approved by the Board of Governors, on 7 December 2021 and signed on their behalf by:



P Glading (Chair of the Board of Governors)

Date: 22 December 2021

Statement of Governors' Responsibilities

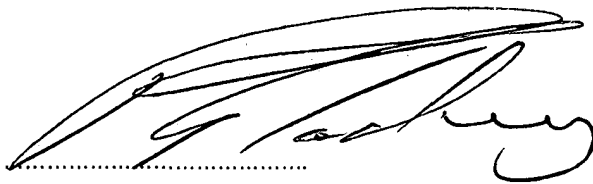
The Governors (who are also the Directors of the College for the purposes of company law) are responsible for preparing the Governors' Report including the Strategic Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Governors to prepare financial statements for each financial year. Under company law, the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the College and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Governors are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles of the Charities SORP (FRS 102);
- Make judgments and accounting estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the College will continue in business.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the College's transactions and disclose with reasonable accuracy at any time the financial position of the College and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the College and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the Board of Governors and signed on its behalf by:



P Glading (Chair of the Board of Governors)

Date: 22 December 2021

Independent Auditor's Report to the Members of St Joseph's College Limited

Opinion

We have audited the financial statements of St Joseph's College Limited (the 'Charitable Company') for the year ended 31 July 2021 which comprises of the Statement of Financial Activities (Incorporating Income and Expenditure Account), the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("United Kingdom Generally Accepted Accounting Practice").

In our opinion, the financial statements:

- give a true and fair view of the state of the Charitable Company's affairs as at 31 July 2021 of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charitable Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Governors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charitable Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Governors with respect to going concern are described in the relevant sections of this report.

Independent Auditor's Report to the Members of St Joseph's College Limited (continued)

Other information

The other information comprises the information included in the Report and Financial Statements other than the financial statements and our Auditor's Report thereon. The Governors are responsible for the other information contained within the Report and Financial Statements. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Governors' Annual Report, which includes the Strategic Report prepared for company law purposes, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Governor's Annual Report and Strategic Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charitable Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Governors' Annual Report (including the Strategic Report).

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit

Independent Auditor's Report to the Members of St Joseph's College Limited (continued)

Responsibilities of Governors

As explained more fully in the Statement of Governors' Responsibilities, set out on page 17, the Governors (who are also the Directors of the Charitable Company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Governors are responsible for assessing the Charitable Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Governors either intend to liquidate the Charitable Company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial experience and through discussions and enquiries of management. During the engagement team briefing, the outcomes of these discussions were shared with the team, as well as consideration as to where and how fraud may occur in the Charitable Company.

The following laws and regulations were identified as being of significance to the Charitable Company.

The laws and regulations applicable to operating an independent college, safeguarding children and sponsoring international pupils.

Independent Auditor's Report to the Members of St Joseph's College Limited (continued)

Audit procedures undertaken in response to the potential risks relating to irregularities (which include fraud and non-compliance with laws and regulations) comprised of: enquiries of management and those charged with governance as to whether the College complies with such regulations; enquiries of management and those charged with governance concerning any actual or potential litigation or claims, inspection of relevant legal documentation, review of board minutes, testing the appropriateness of journal entries and the performance of analytical review to identify any unexpected movements in account balances which may be indicative of fraud.

No instances of material non-compliance were identified.

There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Irregularities that result from fraud might be inherently more difficult to detect than irregularities that result from error. As explained above, there is an unavoidable risk that material misstatements may not be detected, even though the audit has been planned and performed in accordance with ISAs (UK).

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our Auditor's Report.

Use of our report

This report is made solely to the Charitable Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charitable Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charitable Company and the Charitable Company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Adam Smith (Senior Statutory Auditor)
For and on behalf of
Scrutton Bland LLP
Chartered Accountants
Statutory Auditor
Fitzroy House
Crown Street
Ipswich
Suffolk, IP1 3LG

22 December 2021

Statement of Financial Activities (Incorporating Income and Expenditure Account)
Year Ended 31 July 2021

	Notes	Unrestricted funds 2021 £	Restricted Funds 2021 £	Total funds 2021 £	Total Funds (Restated) 2020 £
Income from:					
Charitable activities	4	8,377,788	1,217	8,379,005	8,984,440
Other trading activities	10	60,343	-	60,343	119,121
Total income		8,438,131	1,217	8,439,348	9,103,561
Expenditure on:					
Raising funds	11	39	-	39	4,704
Charitable activities	12	8,420,571	516	8,421,087	8,783,257
Total expenditure		8,420,610	516	8,421,126	8,787,961
Net income		17,521	701	18,222	315,600
Net movement in funds		17,521	701	18,222	315,600
Reconciliation of funds:	21,22				
Total funds brought forward, as originally stated		3,901,555	8,921	3,910,476	3,594,876
Prior year adjustment	28	(265,000)	-	(265,000)	(265,000)
Total funds brought forward (restated)		3,636,555	8,921	3,645,476	3,329,876
Net movement in funds		17,521	701	18,222	315,600
Total funds carried forward		3,654,076	9,622	3,663,698	3,645,476

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 25 to 47 form part of these financial statements.

**Balance Sheet
As at 31 July 2021**

	Notes	2021 £	2021 £	2020 (Restated) £	2020 (Restated) £
Fixed Assets					
Tangible assets	16		11,915,823		12,075,803
Current Assets					
Stocks	17	35,277		26,029	
Debtors	18	1,036,856		991,514	
Cash at bank and in hand	24	606,814		371,367	
		1,678,947		1,388,910	
Creditors: amounts falling due within one year	19	(2,531,768)		(2,144,342)	
Net current liabilities			(852,821)		(755,432)
Total assets less current liabilities			11,063,002		11,320,371
Creditors: amounts falling due after more than one year	20		(7,399,304)		(7,674,895)
Net assets			3,663,698		3,645,476
Charity funds					
Restricted funds	21,22		9,622		8,921
Unrestricted funds	21,22		3,654,076		3,636,555
Total funds			3,663,698		3,645,476

The Governors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Governors on 22 December 2021, and signed on their behalf by:

Mr Perry Glading
Chair of the Board of Governors



Statement of Cash Flows
Year Ended 31 July 2021

	Notes	2021 £	2020 £
Cash flows from operating activities			
Net cash generated from operating activities	23	963,996	1,031,236
Cash flows from investing activities			
Bank interest paid	13	(237,196)	(259,410)
Purchase of tangible fixed assets	16	(292,620)	(1,128,615)
Net cash used in investing activities		(529,816)	(1,388,025)
Cash flows from financing activities			
Repayments of borrowing		(198,733)	(97,222)
Net cash used in financing activities		(198,733)	(97,222)
Change in cash and cash equivalents in the year		235,447	(454,011)
Cash and cash equivalents at the beginning of the year		371,367	825,378
Cash and cash equivalents at the end of the year	24	606,814	371,367

The notes on pages 25 to 47 form part of these financial statements.

**Notes to the Financial Statements
Year Ended 31 July 2021****1. General Information**

St Joseph's College is a company limited by guarantee, incorporated in England and Wales.

The registered office and principal place of operation is detailed on page 3.

The nature of the College's operations are detailed in the Governors' Annual Report.

2. Accounting Policies**2.1 Basis of preparation of financial statements**

The financial statements have been prepared under the historical cost convention and in accordance with the Charities SORP (FRS 102) – Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and Companies Act 2006.

St Joseph's College Limited meets the definition of a public benefit entity under FRS102. The financial statements are prepared in sterling, which is the functional currency of the College, and rounded to the nearest pound.

2.2 Going Concern

The Governors have considered the financial position of the College, particularly in the context of the ongoing Covid-19 global pandemic.

Working with the Senior Leadership Team, the Governors have sought to consider all available information, and the impact on the latest financial models for the College's liquid resources for a period of not less than twelve months from the date of approval of these financial statements. Scenario planning for various foreseeable adverse changes has been carefully considered, along with potential strategies designed to lead the College through the current sustained period of global uncertainty.

The College continues to take positive steps to best manage the campus as 'Covid-Secure'.

The College is very proud of the quality of our remote teaching capability, adapted from the online learning solutions that pre-existed the pandemic for our elite athletes, which enables the College to provide a comprehensive, good quality, continuity for our students through the current situation and beyond.

Based on the modelling, and all information regarding the future student profile, the Governors have a reasonable expectation that the College has adequate resources to continue in operation for the foreseeable future, being a period of not less than twelve months from the date of approval of these financial statements, to meet its liabilities as they fall due, and to continue to adopt the going concern basis of accounting in preparing the financial statements.

2.3 Income

All income is recognised once the College has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably. Fees receivable are accounted for in the period in which the service is provided. Scholarships and bursaries are funded from the unrestricted funds are deducted from fees receivable. Fee received in advance of education to be provided in future years are accounted for under an advance fee payment scheme and held as a liability until either taken to income in the term when used, or else refunded.

All income is included in the period in which the College is entitled to receipt.

2.4 Expenditure

Expenditure is accounted for on an accruals basis. Overhead and other costs not directly attributable to particular functional activity categories are apportioned over the relevant categories on the basis of management estimates of the amount attributable to that activity in the year, either by reference to staff time or space occupied as appropriate.

Governance costs comprise the costs of running the College, including strategic planning for its future development, also internal and external audit, any legal advice for the College Governors, and all the costs of complying with constitutional and statutory requirements, such as the costs of Board and Committee meetings and of preparing statutory accounts and satisfying public accountability.

Grants payable to third parties are within the charitable objectives of the College. Bursaries, grants and allowances are accounted for as soon as the recipient is notified of an unconditional grant, as this gives rise to an expectation that the recipient will receive the grant.

Where the grant is conditional and related to future performance, the grant is accrued once the conditions are met.

2.5 Taxation

The College is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the College is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing more than £1,000 (or £500 for computer equipment) or more are capitalised.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Impairment losses are recognised in the Statement of Financial Activities.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

Tangible fixed assets are recognised at historical and deemed cost. After initial recognition, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is not charged on freehold land. Depreciation is charged so as to allocate the cost of the tangible fixed assets, less their residual value over their estimated useful lives, on a reducing balance basis.

The estimated useful lives are as follows:

Freehold property	-	30 to 50 years straight line
Improvements to freehold property	-	Over the life of the freehold property
Motor vehicles	-	25% reducing balance
Fixtures and fittings	-	10% to 20% reducing balance / straight line
Computer equipment	-	25% straight line

2.7 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks.

2.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.10 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the College anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

2.11 Financial Instruments

The College only holds basic financial instruments. The financial assets and liabilities of the College are as follows:

Financial assets – trade and other debtors (including accrued income) are basic financial instruments and are debt instruments measured at amortised cost as detailed in Note 18. Prepayments are not financial instruments. Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities – trade creditors, accruals and other creditors will be classified as financial instruments and are measured at amortised cost as detailed in Notes 19 and 20.

Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is simply an obligation to deliver charitable services rather than cash or another financial instrument.

2.12 Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

2.13 Pensions

The College made contributions to the Teachers' Pension Scheme (TPS) which is a defined benefit scheme. As multiple employers participate in the scheme the College is unable to identify their share of the underlying assets and liabilities on a consistent and reliable basis. Consequently, contributions are accounted for as they fall due, as if they were to a defined contributions scheme, as permitted, in such circumstance under Financial Reporting Standard 102, Section 28 "Employee Benefits".

The College also operates a defined contribution pension scheme for non-teaching employees. Under the scheme, the College pays fixed contributions into separate entities. Once contributions are made, the College has no further payment obligations. The contributions are recognised as an expense in the Statement of Financial Activities.

2.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Governors in the furtherance of the general objectives of the College and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the College for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements. Once restricted clauses have been completed or achieved, the College will transfer any remaining funds to Unrestricted Funds as appropriate.

2.15 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

2.16 Government Grants

Grants of a revenue nature (e.g. furlough) are recognised in the Statement of Financial Activity in the same period as the related expenditure.

3. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The College makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are listed below:

- Depreciation rates (or useful lives) for tangible fixed assets – the College considers the estimated useful life of each of the assets it owns. Depreciation is charged to the income and expenditure account in line with the depreciation policy set out in 2.6 (page 27).
- Recoverability of trade debtors – A provision for bad debts is made where it is identifiable that a trade debtor may not be recoverable by the College. The bad debt provision is made on a specific basis against customer balances where they are not considered recoverable.

4. Income from charitable activities

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £
Educational operations	8,377,788	1,217	8,379,005

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £
Educational operations	8,972,397	12,043	8,984,440

5. Analysis of income from charitable activities by type of income

	Notes	2021 £	2020 £
School fees	6	7,649,169	7,965,065
Other educational income	7	341,514	381,778
Other ancillary trading income	8	177,600	323,816
Exceptional Government funding	9	210,722	313,781
		8,379,005	8,984,440

6. School fees

	2021 £	2020 £
Gross fees	9,701,227	9,841,972
Less: Total bursaries, scholarships and allowances	(2,052,058)	(1,876,907)
Total	7,649,169	7,965,065

Bursaries, scholarships and allowances were attributed to 410 pupils (2020 – 403). Within this total, bursaries were £311,913 (2020 - £319,794), scholarships were £1,258,718 (2020 - £1,097,060) and allowances were £481,427 (2020 - £460,053).

7. Other educational income

	2021	2020
	£	£
Registration fees	16,050	14,370
Other examination fees	115,510	112,465
Fees in lieu of notice	127,903	44,904
School trip income	-	157,619
Host family	-	12,320
Additional boarding	82,051	40,100
Total	341,514	381,778

8. Other ancillary trading income

	2021	2020
	£	£
Refectory income	68,906	157,584
Transport service income	107,476	93,785
World project	518	5,632
Rugby festival income	-	48,962
Other miscellaneous items	700	11,442
Parent Teacher Association donation	-	6,411
Total	177,600	323,816

9. Exceptional government funding

	2021	2020
	£	£
Coronavirus support	210,722	313,781
Total	210,722	313,781

10. Income from trading activities

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £
Hire of school premises	50,252	-	50,252
Chapel fundraising	10,091	-	10,091
Total	60,343	-	60,343

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £
Hire of school premises	16,741	-	16,741
Chapel fundraising	-	102,380	102,380
Total	16,741	102,380	119,121

11. Expenditure on raising funds

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £
Support costs – Chapel fundraising	39	-	39
Total	39	-	39

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £
Support costs – Chapel fundraising	-	4,704	4,704
Total	-	4,704	4,704

12. Analysis of expenditure on charitable activities - by fund

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £
Educational operations	8,420,571	516	8,421,087
Total	8,420,571	516	8,421,087

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £
Educational operations	8,782,843	414	8,783,257
Total	8,782,843	414	8,783,257

13. Analysis of expenditure on charitable activities - by type

	Activities undertaken directly 2021 £	Support costs 2021 £	Total Funds 2021 £
Educational operations	6,221,133	2,199,954	8,421,087
Total	6,221,133	2,199,954	8,421,087

	Activities undertaken directly 2020 £	Support costs 2020 £	Total Funds 2020 £
Educational operations	6,470,604	2,312,653	8,783,257
Total	6,470,604	2,312,653	8,783,257

13. Analysis of expenditure on charitable activities - by type (continued)

Analysis of direct costs

	Total Funds 2021 £	Total Funds 2020 £
Staff costs	4,508,833	4,434,773
Depreciation	452,600	434,132
Teaching	479,540	598,638
Welfare	216,564	265,936
Premises	563,596	737,125
Total	6,221,133	6,470,604

Analysis of support costs

	Total Funds 2021 £	Total Funds 2020 £
Staff costs	1,200,505	1,291,960
Governance costs	5,700	5,016
Administration expenses	139,316	132,390
Advertising	187,106	169,583
Agents commission	239,002	106,011
Bank and finance charges	237,196	259,410
Events and festivals	6,923	79,309
Insurance	83,332	86,827
Other	12,145	16,247
Professional fees	70,792	100,426
Transportation	10,118	63,183
Covid-19 costs	7,819	2,291
Total	2,199,954	2,312,653

Included within professional fees is auditor's remuneration in respect of the audit of the financial statements of £14,160 (2020 - £12,150). Fees in respect of other assurance services, payable to the auditor amounted to £1,320 (2020 - £1,200).

14. Staff costs

	2021 £	2020 £
Wages and salaries	4,651,378	4,568,681
Social security costs	429,157	406,007
Pension costs	628,803	752,045
Total	5,709,338	5,726,733

The average number of persons employed by the College during the year was as follows:

	2021 No.	2020 No.
Teaching	83	82
Administration, domestic and grounds	96	99
Total	179	181

The number of employees whose employment benefits (excluding employer pension costs) exceeded £60,000 was:

	2021 No.	2020 No.
In the band £60,001 to £70,000	2	2
In the band £70,001 to £80,000	2	1
In the band £80,001 to £90,000	1	-
In the band £120,001 to £130,000	-	1
In the band £130,001 to £140,000	1	-

4 (2020 - 3) of the above individuals are members of the Teachers' Pension defined benefit scheme. Pension contributions of £76,481 (2020 - £57,402) were made in respect of the above employees. One of the other (2020 - 1) employees is a member of the College's defined contribution pension scheme. Pension contributions of £3,202 (2020 - £3,052) were made in respect of this employee.

The total amount of employee benefits received by Key Management Personnel is £764,495 (2020 - £970,788). Fee concession benefits received by Key Management Personnel are disclosed in Note 30. The College considers its Key Management Personnel comprise the Trustees and the Senior Leadership Team.

15. Governors' remuneration and expenses

During the year, none of the Governors received any remuneration for their qualifying services to the College or other benefits (2020 - Nil).

During the year ended 31 July 2021, expenses totalling £Nil (2020 - £70) were reimbursed to Nil (2020 - 2) Governors. These expenses were for meeting and travel costs.

16. Tangible fixed assets

	Freehold property £	Motor vehicles £	Fixtures & fittings £	Computer Equip. £	Total £
Cost					
At 1 August 2020	13,903,832	160,403	1,117,924	1,176,228	16,358,387
Additions	157,224	-	98,419	36,977	292,620
At 31 July 2021	14,061,056	160,403	1,216,343	1,213,205	16,651,007
Depreciation					
At 1 August 2020	2,285,864	144,589	827,267	1,024,864	4,282,584
Charge in year	307,912	3,953	64,798	75,937	452,600
At 31 July 2021	2,593,776	148,542	892,065	1,100,801	4,735,184
Net book value					
At 31 July 2021	11,467,280	11,861	324,278	112,404	11,915,823
At 31 July 2020	11,617,968	15,814	290,657	151,364	12,075,803

Included within freehold property is freehold land amounting to £1,498,500 (2020 - £1,498,500) which is not depreciated. All tangible fixed assets are held for charitable purposes.

Included within freehold property are assets under construction with a net book value of £266,266 (2020 - £138,232).

17. Stocks

	2021 £	2020 £
Stocks held	35,277	26,029

18. Debtors

	2021 £	2020 £
Due within one year		
Trade debtors	809,373	591,355
Other debtors	3,796	81,847
Prepayments and accrued income	223,687	318,312
	<hr/> 1,036,856	<hr/> 991,514

19. Creditors: Amounts falling due within one year

	2021 £	2020 (Restated) £
Bank loan (see note 20)	410,338	211,602
Advance fee payments	238,935	160,417
Trade creditors	164,061	155,531
Deposits held	327,997	364,010
Other taxation and social security	104,908	367,557
Other creditors	736,057	457,521
Accruals and deferred income (see note 28)	549,472	427,704
	<hr/> 2,531,768	<hr/> 2,144,342

Parental deposits held may be returned after a student leaves the College. Deposits relating to students who departed the College prior to the year end are aged less than one year, all other deposits are therefore assumed to be due after more than one year.

19. Creditors: Amounts falling due within one year (continued)

Advance fee payment scheme

	2021	2020
	£	£
Balance at 1 August	383,871	415,035
New contracts	582,429	328,520
Refunds in the year	-	(22,389)
Amounts used to pay for fees	(189,548)	(337,295)
Advance fee payments held at 31 July	776,752	383,871

Parents may enter into a contract to pay the school in advance for contributions towards tuition fees. The money may be returned, subject to specific conditions, on the receipt of due notice. Assuming that the pupils remain at the school the fees will be applied as follows:

	2021	2020
	£	£
Within one year	238,935	160,417
Between 2 to 5 years	469,719	223,454
More than 5 years	68,098	-
Advance fee payments held at 31 July	776,752	383,871

20. Creditors: Amounts falling due after more than one year

	2021	2020
	£	£
Bank loan	6,293,707	6,691,176
Advance fee payments	537,817	223,454
Deposits held	495,780	652,265
Other creditors	72,000	108,000
	7,399,304	7,674,895

The bank loan was drawn down in January 2018 following the refinancing of existing borrowing. The term of the loan is 5 years, and included a repayment free period of 24 months from the commencement; thereafter payments are made quarterly. The substance of the bank loan is a repayment profile of 20 years, but the repayment schedule requires repayment of the bank loan in the final quarter of the initial 5 years.

The College entered into this arrangement with a reasonable expectation that refinancing will be undertaken prior to maturity. Interest is charged at a fixed rate of 3.456% per annum for the term of the bank loan. The bank loan is secured by a charge on the assets of the College. The Governors have processes in place to ensure that financial covenants within the loan agreement are actively monitored and compliance is maintained.

During the previous year the College agreed a capital repayment holiday, deferring three payments of £97,222 originally scheduled for July 2020, October 2020 and January 2021. The deferred capital repayments were subsequently rescheduled evenly across the remainder of the original loan profile.

The ageing profile of the bank loan is as follows:

	2021	2020
	£	£
Within one year	410,338	211,602
Between 2 to 5 years	6,293,707	6,691,176
Bank loan at 31 July	6,704,045	6,902,778

21. Statement of funds

Statement of funds – current year

	Balance at 1 August 2020 (Restated) £	Income £	Expenditure £	Transfers In / Out £	Balance at 31 July 2021 £
Unrestricted funds					
General fund	3,636,555	8,438,131	(8,420,610)	-	3,654,076
Restricted funds					
World project	6,015	517	-	-	6,532
Parent Teacher Association donation	2,906	-	-	-	2,906
Child Under Care premium	-	700	(516)	-	184
	8,921	1,217	(516)	-	9,622
Total of funds	3,645,476	8,439,348	(8,421,126)	-	3,663,698

Statement of funds – prior year (restated)

	Balance at 1 August 2019 (Restated) £	Income £	Expenditure £	Transfers In / Out £	Balance at 31 July 2020 (Restated) £
Unrestricted funds					
General fund	3,213,005	8,989,138	(8,782,843)	217,255	3,636,555
Restricted funds					
World project	797	5,632	(414)	-	6,015
Chapel fund	116,074	102,380	(4,704)	(213,750)	-
Parent Teacher Association donation	-	6,411	-	(3,505)	2,906
	116,871	114,423	(5,118)	(217,255)	8,921
Total of funds	3,329,876	9,103,561	(8,787,961)	-	3,645,476

Further details on the restatement of opening reserves at 1 August 2019 are covered in note 28.

21. Statement of funds (continued)

Restricted funds

These funds represent money held to finance projects and events to be held at the College, and donations received, where the funds were given with restrictions imposed by the donor. During the current and prior years the funds were expended in line with the objectives of the fund.

The following are restricted funds in the year:

World project fund

The World project fund represents funds raised and spent in relation to the support of the Osiligi project in Kenya, where the College is supporting the Obaya Maasai co-educational school and its pupils.

Chapel fund

The Chapel fund represented specific funds raised and spent on the restoration of the College's Chapel roof.

The original roof structure was compromised by water ingress. The works were made possible, in significant part, by the generosity of its community, comprising past and present parents and pupils. Funds pledged totalled £250,000, net of fundraising costs, part of which continue to be received by ongoing covenants or direct debit payments.

All funds raised were fully expended within the works. The Chapel was reopened, as the heart of the College community, for the 2019 carol service and will provide a stable centre point for the pupils of the generations to come.

The completion of the works, and the reopening of the refurbished Chapel, represents completion of the performance criteria of this restricted fund. The College therefore released the restricted fund to the unrestricted reserves within the prior year, and will recognise ongoing inflows under ongoing covenants and direct debits to Unrestricted funds.

Parent Teacher Association Donation

During the prior period, the Parent Teacher Association (So St. Jos) donated £6,411, which was restricted to fund outdoor equipment for both the Prep and Senior elements of the College campus. The fund will be released as and when the equipment has been installed by the College.

Child Under Care Premium

This fund comprises income provided to assist and support specific students. The release of qualifying expenditure is included within this fund as they are discharged.

22. Analysis of net assets between funds

Current year

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £
Tangible fixed assets	11,915,823	-	11,915,823
Current assets	1,669,325	9,622	1,678,947
Creditors due within one year	(2,531,768)	-	(2,531,768)
Creditors due beyond one year	(7,399,304)	-	(7,399,304)
Total	3,654,076	9,622	3,663,698

Prior year (restated)

	Unrestricted Funds 2020 (Restated) £	Restricted Funds 2020 £	Total Funds 2020 (Restated) £
Tangible fixed assets	12,075,803	-	12,075,803
Current assets	1,379,989	8,921	1,388,910
Creditors due within one year	(2,144,342)	-	(2,144,342)
Creditors due beyond one year	(7,674,895)	-	(7,674,895)
Total	3,636,555	8,921	3,645,476

23. Reconciliation of net movement in funds to net cash flow from operating activities

	2021 £	2020 £
Net income for the year (as per the Statement of Financial Activities)	18,222	315,600
Adjustments for:		
Depreciation charges	16	434,132
Bank interest payable	13	259,410
(Increase) in stocks	17	(11,924)
(Increase) in debtors	18	(305,158)
Increase in creditors	19,20	339,176
Net cash generated from operating activities	963,996	1,031,236

24. Analysis of cash and cash equivalents

	2021	2020
	£	£
Cash in hand and at bank	606,814	371,367
Total cash and cash equivalents	606,814	371,367

25. Analysis of changes in net debt

	At 1 August 2020	Cash flows	At 31 July 2021
	£	£	£
Cash in hand and at bank	371,367	235,447	606,814
Debt due within one year	(211,602)	(198,736)	(410,338)
Debt due beyond one year	(6,691,176)	397,469	(6,293,707)
	(6,531,411)	434,180	(6,097,231)

26. Pension commitments

During the year the College participated in the Teachers' Pension Scheme ('TPS') for its teaching staff.

The pension charge for the year includes contributions payable to the TPS of £571,278 (2020 - £543,831). At the year end, there were contributions of £68,716 (2020 - £59,476) payable in respect of the scheme and included in other creditors.

Introduction

TPS is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership was automatic for full-time teachers at the College. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer make contributions, as a percentage of salary – these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by the public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

The key elements of the valuation, and subsequent consultation, are:

- Employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy).
- Total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million.
- The SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

A copy of the valuation report and supporting documentation is on the Teachers' Pension website.

Under the definitions set out in FRS 102, section 28 "Employee Benefits", the TPS is an unfunded multi-employer pension scheme. The College has accounted for its contributions to the scheme as if it were a defined contribution scheme, as the College is unable to identify their share of the underlying assets and liabilities on a consistent and reliable basis.

The College has set out above the information available on the scheme.

26. Pension commitments (continued)

Following the completion of a consultation process with teaching staff, the College ceased its membership of the Teachers' Pension Scheme with effect from 31 August 2021. From 1 September 2021 teaching staff are, unless they have chosen to opt-out, enrolled in The AVIVA Pension trust for Independent Schools ("APTIS") defined contribution pension scheme.

The College operates a defined contribution pension scheme for non-teaching staff. Contributions payable during the year were £57,525 (2020 - £208,214). At the year end, there were contributions of £11,711 (2020 - £13,822) payable in respect of the scheme and is included in other creditors.

27. Operating leases

At 31 July 2021 the College had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2021 £	2020 £
Within one year	111,057	139,990
Between one and five years	137,043	133,134
After more than five years	-	18,269
	248,100	291,393

Total lease payments during the year totalled £163,072 (2020 - £128,949).

28. Prior Year Restatement

During the year the College identified that its holiday year end and financial year end were not coterminous and therefore an accrual is required at each balance sheet date in accordance with Financial Reporting Standard 102 to recognise unused holiday entitlement that had been paid for, Management has calculated that the accrual required as at 31 July 2019, 2020 and 2021 to be £265,000 and has restated the financial statements for the omission as follows:

	2020 £	2019 £
Creditors: Amounts falling due within one year		
Increase in Accrual for employee holiday pay	265,000	265,000
Unrestricted reserves		
Movement in General funds at 31 July	(265,000)	(265,000)

29. Controlling Party

There is no ultimate controlling party.

30. Related party transactions

Transactions between the College and Governors

During the year the College purchased professional services from organisations controlled by individual Governors, or in which Governors have a significant interest, amounting to £47,651 (2020 - £78,393). At the year end, a balance of £1,636 (2020 - £Nil) was due to these organisations.

These services have been individually considered, and the Governors are satisfied that they are all provided at open market value on an arms-length basis.

J Button (Governor) is a consultant for Castons Chartered Surveyors. During the year a sum of £Nil (2020 - £11,305) was paid to Castons Chartered Surveyors for property consultancy services.

R Stace (Governor) is the owner of Richard Stace Employment Law Solicitors. During the year a sum of £30,851 (2020 - £36,608) was payable to Richard Stace Employment Law Solicitors for employment law advice. At the year end, a balance of £1,636 (2020 - £Nil) was due to Richard Stace Employment Law Solicitors.

P Dennis (Governor) is a Director of Savills UK Limited. During the year a sum of £16,800 (2020 - £15,098) was paid to Savills UK Limited for property related consultancy services.

V Fox (Governor) is a Director and Shareholder of QBF Marketing Limited. During the year a sum of £Nil (2020 - £14,823) was payable to QBF Marketing Limited for the purchase of tangible fixed assets.

4 (2020 - 4) of the Governors are parents or guardians of pupils attending the College. 7 (2020 - 8) of these pupils have received academic scholarships totalling £14,414 in respect of fees (2020 - £24,080). These scholarships were provided at the same level of support and under the same assessment criteria as for all other pupils at the College. None of the Governors to which this relates were involved in any decisions relating to the scholarships offered.

Transactions between the College and employees of the College

No employees of the College nor persons connected with them, received benefits from the College apart from their remuneration, except for where they are parents or guardians of pupils attending the College. They did not receive any additional benefits by virtue of their position.

7 (2020 - 7) members of the Senior Leadership Team are parents or guardians of pupils attending the College. 12 (2020 - 12) of these pupils have received staff fee concessions totalling £101,715 in respect of fees (2020 - £86,496). These concessions are provided in line with the College's policy.

31. Members' liability

Each Member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he / she is a Member, or within one year after he / she ceases to be a Member, such amount as may be required, not exceeding £1 for the debts and liabilities contracted before he / she ceases to be a Member.