

**Transforming and empowering the lives of  
people affected by leprosy**



**The Leprosy Mission**  
England, Wales,  
the Channel Islands and the Isle of Man

# **Annual Report 2014**

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Transforming and empowering the lives of people affected by leprosy



**The Leprosy  
Mission**  
England and Wales

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# ANNUAL REPORT 2014

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### The Board of Trustees

Mr Peter Waddup (Chair and Chair of Finance and Planning sub-committee)  
 Mr Jean Le Maistre MBE (Vice-Chair and Chair of Programmes sub-committee)  
 Mr Henry Anstey  
 Revd David Beazley  
 Miss Catherine Benbow  
 Mr Paul Craig  
 Dr Beryl Dennis (Chair of Personnel and Bursaries sub-committee)  
 Mrs Anne C Fendick (Chair of Fundraising sub-committee)  
 Mrs Catherine Howe (resigned in May 2014)  
 Mr J Mansel Jones  
 Mr Colin Osborne MBE  
 Mr David Selley  
 Mr Ralph Turner  
 Mr Peter Watson (interim Treasurer)

**Secretary and registered office**  
 Mr Peter A Walker  
 The Leprosy Mission  
 Goldhay Way, Orton Goldhay  
 Peterborough PE2 5GZ

**PRESIDENT**  
 Professor Lord Ian McColl CBE

**VICE-PRESIDENTS**  
 Baroness Caroline Cox  
 Miss Wendy Craig  
 Professor Ram Gidoomal CBE  
 Professor Malcolm Hooper  
 The Rt Hon Ann Widdecombe

**NATIONAL DIRECTOR**  
 Mr Peter A Walker  
 The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man

**Auditors**  
 J W Hinks LLP  
 19 Highfield Road  
 Edgbaston  
 Birmingham B15 3BH

**Bankers**  
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 Peterborough Business Centre  
 PO Box 294  
 1 Church Street  
 Peterborough PE1 1EX

CafCash Ltd  
 Kings Hill  
 West Malling  
 Kent  
 ME19 4TA

CCLA Investment  
 Management Ltd  
 80 Cheapside  
 London EC2V 6DZ

Co-operative Bank  
 9 Prescott Street  
 London E1 8BE

**Solicitors**  
 Bates, Wells and Braithwaite  
 2-6 Cannon Street  
 London EC4M 6YH



Registered charity no 1050327  
 A company limited by guarantee registered in England and Wales no 3140347  
 The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man

## GLOSSARY OF TERMS

BOND	The UK Alliance of National Networks for International Development
CALL	Challenging Anti-Leprosy Legislation
CBOs	Community Based Organisations
CBR	Community Based Rehabilitation
DFID	Department for International Development
DPOs	Disabled People's Organisations
GOAC	Guernsey Overseas Aid Commission
IDDC	International Disability and Development Consortium
IDEA	International Association for Integration, Dignity and Economic Advancement
ILEP	The International Federation of Anti-Leprosy Associations
JOAC	Jersey Overseas Aid Commission
LPOs	Leprosy People's Organisations
MDT	multidrug therapy
NGOs	Non-Governmental Organisations
NTDs	Neglected Tropical Diseases
ODI	Overseas Development Institute (an independent think tank)
PRADS	Performance Recognition and Development Scheme
SC	Supporting Countries
SHGs	Self-Help Groups
SORP	Statement of Recommended Practice by the Charity Commissioners
WASH	Water Sanitation and Hygiene
WHO	World Health Organisation
WLD	World Leprosy Day

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## **Report of the Trustees for the year ended 31 December 2014**

The Trustees, who are also directors of the charity for the purposes of the Companies Act, have pleasure in presenting their annual report and audited financial statements for the year ended 31 December 2014.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's registration, the Charities Act 2011 and the Statement of Recommended Practice, 'Accounting and Reporting by Charities', issued in March 2005

## **Leprosy – a disease of our time**

### **What is leprosy?**

Leprosy is a disease that attacks the nerves and is caused by a bacillus called *mycobacterium leprae*. Leprosy starts by damaging the small nerves in the skin's surface. The first outward sign is usually numb discoloured patches on the skin. If treated at this early stage with multidrug therapy (MDT) there will be no disability.

If left untreated, leprosy goes on to damage the large nerves in the elbows, wrists, knees and ankles resulting in loss of sensation in the hands and feet and muscle paralysis which causes clawed fingers and drop foot. The loss of sensation in the hands and feet means that everyday activities are fraught with danger. Burns go unrecognised and stones go unnoticed in shoes, so wounds develop and if left untreated result in chronic ulceration and absorption of bones and in extreme cases amputation is necessary.

Leprosy can damage the eye nerves so the surface of the eye does not feel and the eyelid muscles stop working. This means the person cannot blink nor close their eyes, even if they try. This will in turn cause blindness.

Many people affected by leprosy ignore the early signs of the disease. This is due to ignorance, the stigma of leprosy and the fear of being cut off from their families and communities, leading to loss of employment and marriage prospects. Such neglect means they develop irreversible disabilities.

## **Our values**

Core to its mission are foundational Christian values which motivate us to serve others, especially those marginalised by society.

The Leprosy Mission offers its services to all who need them, regardless of ethnicity, gender, or religion.

*Christian* – we are inspired by our faith in Jesus Christ. His example is our motivation to serve the needy, specifically, people affected by leprosy.

Values of grace and mercy operate within the organisation and in all dealings with our stakeholders. Decisions are made prayerfully with consideration for others at the heart of who we are.

*Passionate* – we exude commitment and enthusiasm for the cause we serve. The Mission is more than just another organisation.

*Partnership working* – we embrace partnership working both in the UK and overseas to enable us to deliver services. Our partners include professional bodies and members of the TLM Global Fellowship. Partners also, importantly, include volunteers both in England and Wales and overseas. We want to improve and therefore adopt a life-long learning approach for staff.

*Excellence* – we strive for excellence in every aspect of our work, being the best we can with the resources available. Within England and Wales, we seek to be authorities on the subject of leprosy, a go-to place when people want information.

Through knowledge gained we seek to support our overseas partners. We offer advice and support, especially in terms of capacity development, to see them empowered and move forward with sustainable projects and livelihoods.

*Operational integrity* – we say what we do and do what we say. There is seamless correlation between our message and our actions.

Global Fellowship values

As part of the TLM Global Fellowship, The Leprosy Mission England and Wales also embraces its values. Because we follow Jesus Christ, we value compassion, justice, integrity, inclusion and humility.

## **Objectives and activities**

The Leprosy Mission England and Wales's Theory of Change is based around the five focus areas of the TLM Global Strategy. It has been developed based on the Country Strategies of The Leprosy Mission England and Wales's Global Fellowship partners, an analysis of the leprosy situation in its focus countries, the ILEP and WHO leprosy strategies and knowledge of good practice from within the development sector.

The Leprosy Mission England and Wales is not an implementing organisation and effective partnerships are essential for the implementation of this strategy. It works on a model that values relationships with its partners, both those within the TLM Global Fellowship and other stakeholders, in its 11 targeted countries and globally.

The Leprosy Mission England and Wales funds projects, innovation and capacity development that support its theory of change and work towards the objectives outlined below.

### **Leprosy Services**

If

- TLM projects model good practice in holistic patient care (a people-centred approach, ensuring continuity of care and support, including for mental health issues and contact tracing), build the capacity of others and share learning.
- Government health systems are strengthened, particularly in relation to contact tracing and joint programming with other diseases (e.g. NTDs and diabetes).
- TLM develops effective strategic partnerships with government, NGOs, churches, WHO, Disabled People's Organisations (DPOs) and Leprosy People's Organisations (LPOs) and other ILEP agencies to provide health awareness,

treatment and rehabilitation, and ensure leprosy is seen as an important issue within the NTD, health, disability, diabetes and WASH sectors, with joint programme implementation

- TLM and its partners implement research to better understand leprosy, improve diagnostics, prevention and treatment, trial innovative approaches, use data for advocacy purposes and share good practice (see research change theme)
- People affected by leprosy and volunteers actively engage in providing peer support (e.g. self-care, diagnosis), awareness-raising, advocating for increased government investment in leprosy and improved quality of care
- There is greater Government financial and human resource investment in leprosy, health and rehabilitation services

then people affected by leprosy will have timely access to quality leprosy services i.e. early diagnosis, reduced disability, improved access to leprosy treatment, psychosocial support and specialist services

### **Dignity and Empowerment**

If

- TLM staff understand a rights-based approach to development, believe in and know how to implement an empowerment approach and build the capacity of leprosy inclusive Community Based Organisations (CBOs)
- People affected by leprosy and disability develop their literacy, numeracy and leadership skills
- The church reaches out to those affected by leprosy, recognising their value and dignity, providing support and helping to facilitate empowerment rather than promoting dependence, and support social integration
- LPOs, DPOs and Self-Help Groups (SHGs) are aware of their rights, responsibilities and entitlements and supported to engage in their own development, including through research, project planning, monitoring and evaluation
- Young people from leprosy-affected communities become catalysts for change
- People affected by leprosy develop the self-confidence to speak out and raise up champions to represent them at local, national and international level
- TLM acts as a facilitator between its clients and power-holders to facilitate dialogue and advocacy, across various government departments

then LPOs, DPOs and SHGs will facilitate self-care and emotional support, challenge injustice and advocate for their rights and entitlements, ensuring people marginalised by leprosy, disability and other causes realise their worth and are empowered to overcome challenges

### **Social Inclusion**

If

- TLM builds partnerships and consortiums with mainstream NGOs and specialist organisations (e.g. WASH, mental health, NTDs, disability, livelihoods, etc.), trains their staff on leprosy and implements joint programmes providing technical expertise
- Churches are more aware about the need for leprosy and disability inclusion, raise further awareness in their community and help to empower those affected
- TLM staff have improved knowledge of stigma reduction strategies (based on an in-depth understanding of beliefs and culture), mental health and how to promote social integration, and share this with others

- Partnerships with government, other ILEP agencies, media, arts, religious and community leaders, sport stars and celebrities are used to disseminate key messages on leprosy and facilitate social inclusion
- Innovative approaches to CBR are explored and scaled up
- Social enterprises are in place that target the most marginalised and ensure sustainability of interventions
- People affected by leprosy and disability are mainstreamed into other development programmes and provided with livelihood support
- TLM works with schools to raise awareness about leprosy, promote inclusion and support early detection

then there will be raised awareness about leprosy and disability inclusion, and greater integration within communities, education, livelihoods, NGOs, churches and Government services, resulting in communities free from stigma and discrimination towards people affected by leprosy and disability

### **Research and learning**

If

- TLM prioritises research into understanding and stopping transmission, improved diagnosis and treatment, NTD and WASH links, stigma/mental health and gender for research, with an expectation that it will be published and shared
- TLM staff, partners and clients (people affected by leprosy) recognise the importance of evidence-based practice, improve their research skills and engage in research
- TLM partners with universities and other NGOs, undertaking joint research projects and placing students
- The Leprosy Mission England and Wales improves knowledge management by working with TLMI and its partners to gather and share knowledge across the Global Fellowship, with ILEP and other stakeholder, including through documenting and publishing learning from thematic evaluations, good practice and innovative ideas, and engages in lesson sharing events and exchanges
- Research and learning is evident in all aspects of the project cycle, including being part of the assessment criteria of each project funded, and there is an expectation that evaluation recommendations and project review findings are incorporated into an action plan/new phase
- The Leprosy Mission England and Wales shares its fundraising results, analysis and learning with other Global Fellowship members
- Innovation is encouraged, learning from other NGOs and the private sector

then new medical, social and fundraising knowledge, based on evidence, will be integrated into TLM's policies and practices, and actively shared with others so TLM becomes a learning organisation that uses and shares evidence-based practice

### **Resource Mobilisation**

If

- The Leprosy Mission England and Wales supports partners to treat hospitals, workshops, training centres and some projects as social enterprises, maximising local income generation opportunities
- The Leprosy Mission England and Wales and its partners have a capacity development plan for each staff member, linked to individual objectives, and a strategic plan that includes organisational development, fundraising and prayer
- The importance of partnership is recognised across the Global Fellowship and partnerships are strengthened within TLM, with ILEP and with other NGOs (including NTD, WASH and disability sectors, and with mainstream NGOs) to

maximise impact, including TLMEW supporting other SC to access institutional funding

- The Leprosy Mission England and Wales shares its fundraising, marketing and communications expertise, opportunities and resources (e.g. WLD, DVD footage, appeals, photographs, case studies) with other Global Fellowship members (and this is reciprocated), and supports other members to develop and implement their fundraising strategy (TLM India and TLM Nigeria), placing an emphasis on return on investment
- The visits of TLM staff to the UK are maximised for donor engagement
- Social networking is maximised to share information and prayer requests, and prayer ambassadors are developed
- Global Fellowship members and other partners contribute to the development of The Leprosy Mission England and Wales's strategic documents, attend The Leprosy Mission England and Wales's Country Learning and are involved in regular communication regarding prayer, fundraising and programmes
- Skilled volunteers, TLM staff and local technical experts are utilised to build capacity
- TLM engages in networks with likeminded organisations and undertakes consortium funding and joint project implementation with other NGOs

then The Leprosy Mission England and Wales and its partners will have developed and implemented a fundraising strategy for significant income growth and use resources strategically in close partnership with other Members, ensuring TLM is well resourced in prayer, funds, partnerships and people to effectively achieve its mission

It is through The Leprosy Mission England and Wales's Theory of Change that it aims to achieve the TLM Global Fellowship vision of Leprosy Defeated, Lives Transformed - for children, women and men affected by leprosy.

## **Grant-making policy**

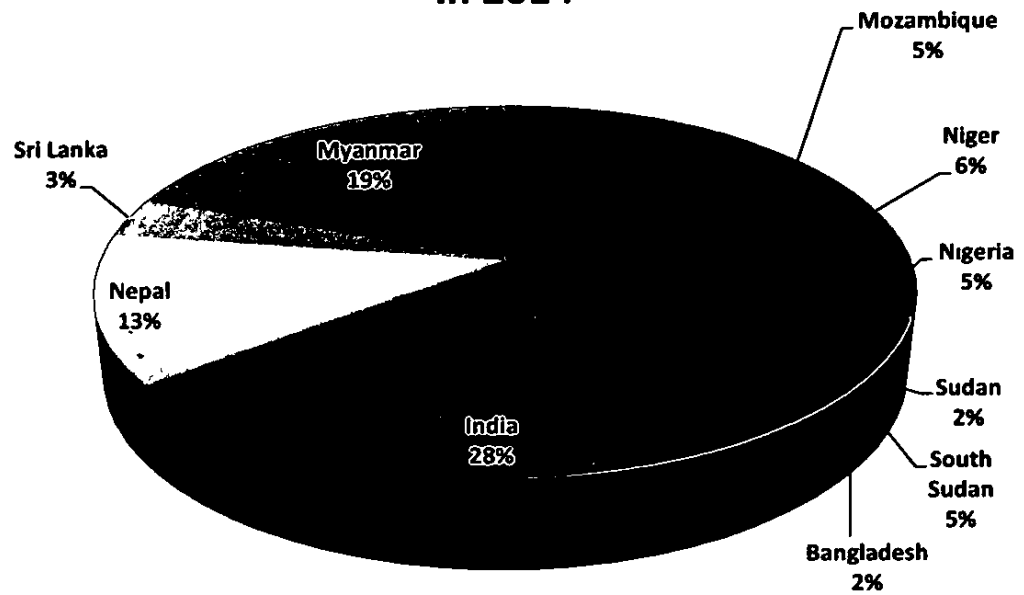
The Leprosy Mission England and Wales is committed to supporting people affected by leprosy. In 2014 more than £4m (2013 £3.9m) was used to fund overseas projects. Projects are implemented by partners who share our values of development and empowerment. The majority of these are members of The Leprosy Mission Global Fellowship. In 2014, we worked with 23 overseas partners across 11 countries

These partner projects are managed by national members of staff who directly deliver services and programmes to people affected by leprosy. Occasionally we partner with organisations outside of The Leprosy Mission Fellowship who are in a region or community where they are able to deliver specific services to people affected by leprosy who would otherwise be neglected. TLM also supports work with people with disabilities and other marginalised and excluded groups (including those with other neglected tropical diseases) living in leprosy-affected communities, in order to promote social integration.

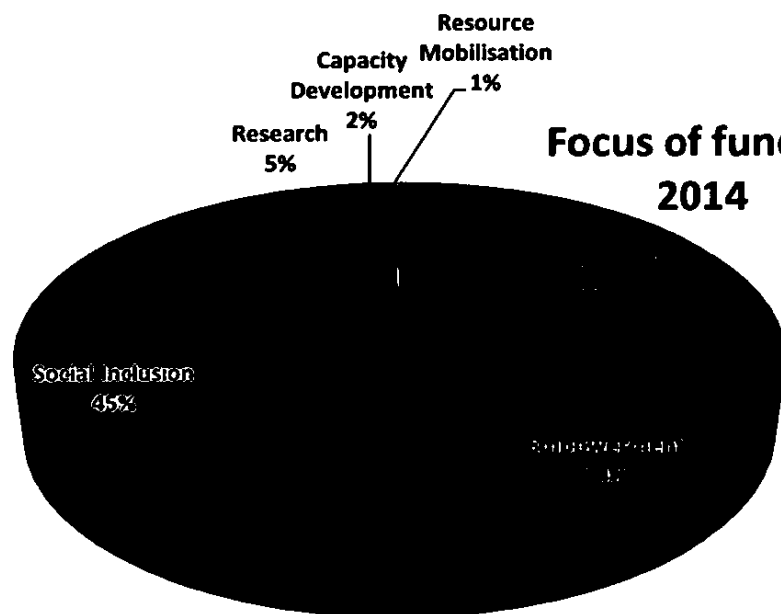
The following charts indicate where the projects were implemented and the proportion of funds spent on each major category of activity in 2014



## Countries Funded in 2014



## Focus of funding 2014



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## **Significant Achievements in 2014**

The Leprosy Mission England and Wales is proud to report some of its significant achievements in 2014

- 679 leprosy patients underwent reconstructive surgery in India
- 561 leprosy patients were provided with protective footwear in Niger
- 434 low-cost houses were built or renovated in Myanmar
- 527 young people affected by leprosy or disability received vocational training in India
- 180 children affected by leprosy or disability were able to go to school in Mozambique
- 215 leprosy patients underwent eye surgery in India to protect their vision
- 499 young people affected by leprosy or disability received vocational training in Myanmar
- 1,087 people affected by leprosy were cared for as inpatients in Nepal
- 481 people accessed a clean water supply in South Sudan
- 560 people affected by leprosy were cared for as inpatients in Sudan
- 94 children affected by leprosy or disability were able to go to school in Sri Lanka
- After two years of lobbying the British government, the Department for International Development (DfID) published its *Disability Framework Leaving No One Behind* on International Day of Persons with Disabilities, 3 December 2014. The Leprosy Mission England and Wales submitted evidence to the inquiry by the International Development Committee which led to the publication of this report. The Leprosy Mission England and Wales is lobbying parliamentary candidates, from all parties, to adhere to the promises set out in this document following the General Election on Thursday 7 May 2015
- After lobbying MPs to enshrine the 0.7% aid target in law, MPs voted for the third and final time in December 2014 to support Michael Moore MP's private members' bill which guarantees the UK's commitment to overseas aid
- The Leprosy Mission England and Wales's *Awakening* programme actively engaged with 617 young adults (aged 18 to 30). A pilot volunteer trip to Anandaban Hospital, Nepal, and Himalayas trek took place in April 2014. The majority of the sign-ups to *Awakening* were gathered at GO2014 festival in Bulstrode Park, Buckinghamshire in June 2014 and Momentum festival in Shepton Mallet, Somerset in August 2014. Sign-ups were emailed the

*Awaken Me* 40-day prayer devotional and a monthly devotional and e-news following its completion encouraging them to engage in social justice issues

## **Our structure, governance and management**

### **Structure**

The Leprosy Mission was founded in 1874. The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man (The Leprosy Mission England and Wales) is a charitable company limited by guarantee. New Memorandum and Articles of Association were signed on 9 October 2005 to replace the previous documents. These have not been amended since signing. The charity number is 1050327, the company number is 3140347, registered in England and Wales.

The Leprosy Mission England and Wales is autonomous yet operates under a Charter as part of The Leprosy Mission's Global Fellowship. The Charter was signed in 2011 by more than 30 international members. Proposed overseas projects requiring funding are validated, approved and notified to us through a central body, The Leprosy Mission International.

### **Statement of Trustees' Responsibilities**

The Trustees (who are also directors of The Leprosy Mission England and Wales for the purposes of company law) are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The Trustees who served The Leprosy Mission England and Wales during 2014 are detailed on Page 2 of this report.

The law applicable to charities in England and Wales requires the Trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year. In preparing these accounts, the Trustees are required to

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts, and
- Prepare the accounts on a going concern basis unless it is inappropriate to presume that the charity will continue in operation

The Trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Charities Act 2011, the Charity

(Accounts and Reports) regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware

- There is no relevant audit information of which the charitable company's auditor is unaware, and
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

Peter Waddup was appointed Chair in June 2014 replacing Colin Osborne who completed his term of office as Chair but continues to serve as a Trustee. We acknowledge his faithful service as Chair over the last six years.

The Board of Trustees met four times during 2014. Trustees are also encouraged to serve on one or more of the four Board sub-committees: Finance and Planning, Personnel and Bursaries, Programmes, and Fundraising. These sub-committees meet on average three times a year; they have no delegated authority so bring recommendations to the full Board.

## **Interests of the Trustees**

The charity does not have share capital and is limited by guarantee.

## **Risk review**

The Trustees have a formal risk management strategy to assess business risks annually. The major risks for the charity have been identified and assessed, in particular those related to the charity's operations and finances. The Trustees are satisfied that systems are in place to mitigate the charity's exposure to these risks.

## **Reserves policy**

The Trustees' policy with regard to reserves is to seek to maintain unrestricted funds, other than those designated from time to time for specific purposes, at a level sufficient to provide The Leprosy Mission with enough working capital to carry on its existing activities successfully and to develop new areas of endeavour.

The trustees have reviewed the activities and commitments of the charity and determined that in order to ensure continuity of activities and honour contractual liabilities a level of free reserves should be maintained around 3 months expenditure which in 2014 averaged £1,530,210. As at 31st December 2014 the total reserves stood at £3,414,892 (2013: £3,149,905), while free reserves (excluding the net book value of fixed assets £1,211,757) stood at £2,203,135 (2013: £1,712,779).

The board are happy with this excess representing 44% of the reserves requirement as they recognise the unpredictable nature of legacy income and the requirement in January 2015 to remit funds to projects

## **Connected charities**

The Charity is a Chartered member of The Leprosy Mission International (TLMI), a connected charity with common values. In furtherance of the Charity's objectives, grants were made to overseas partners through TLMI, totalling £3,568,812 for the year (2013 £3,821,277) Grants paid directly to overseas partners totalled £174,475 (2013 £82,454)

The Leprosy Mission Trading Limited (TLM Trading) is a subsidiary of TLMI During the year the Charity received donations from TLMT activity totalling £258,383 (2013 £232,967).

## **Management**

The Board appointed National Director is responsible for strategy, planning and the daily management of operations The National Director is supported by a senior management team who have delegated authority for key aspects of the Mission's operations

Zoë Bunter was appointed Head of Mission Development in April 2014 and Rosalyn Palmer left her position of Head of Marketing and Communications in December 2014

The National Director reports to the Trustees on the progress against the indicators and targets in the Corporate strategy The National Director and appropriate members of the senior management team attend and report at meetings of sub-committees

The charity Trustees have complied with the duty in Section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission

The systems of internal control are designed to provide reasonable, but not absolute, assurance against mis-statement or loss These include

- the Corporate Strategic Plan approved by the Trustees
- monthly consideration by the Trustees of the management accounts, variance from budgets and non-financial performance indicators
- delegation of authority and segregation of duties
- identification and management of risks

## **Volunteers**

The Leprosy Mission England and Wales is supported by more than 5,000 church representatives and other volunteers It would be difficult to achieve its aims without their continued support It is not possible to quantify in this report the contribution volunteers make in financial terms or in the hours they give but we would like to record here our immense gratitude for all the time and energy they invest

We would like to record the volunteer contributions made by medical students James Womersley (University of Southampton), Vanessa Halford (University of Sheffield) and Beth Sylvester (studying International Health at the University of Leeds for a year's placement during her time as a medical student at the University of Southampton). Beth also completed a special research project with support from Diana Hagge, Head of Mycobacterial Research Laboratories at Anandaban Hospital. We would also like to note the volunteer contribution of Dr Ruth Butlin, Medical Advisor at DBLM Hospital, Bangladesh, Dr Peter Nicholls, Capacity Building Volunteer at The Leprosy Mission's Anandaban Hospital, Nepal and Richard O'Brien, Advisor to TLM's Country Programme Manager in Myanmar

Internships were completed in the Peterborough office by Joshua Rous, Vicki Rowberry and Alex White. Nine regular volunteers and three 'casual' volunteers worked 1,720 hours in the Peterborough office during 2014. There were 83 Volunteer Speakers supporting the regional team during 2014, 13 of which travelled to Anandaban Hospital in Nepal in November 2014.

## **Employment of people affected by leprosy and people with disabilities**

Globally, The Leprosy Mission employs numerous staff who have been personally affected by leprosy. This is estimated to be between five and ten per cent of the total staff. In 2014, The Leprosy Mission England and Wales employed no staff affected by leprosy but actively encourages people with disabilities, with the appropriate skills and experience, to apply for vacant positions. One of its overseas volunteers providing technical support is a disabled person.

## **Staff development**

In 2014 The Leprosy Mission England and Wales placed an emphasis on the development of people and the organisation as a whole. A Performance Recognition And Development Scheme (PRADS) was carried out which rewarded the efforts of individuals against a set of agreed objectives and competencies. Our aim at all times is to increase the efficiency and effectiveness of our work to maximise our impact for individuals and communities affected by leprosy.

## **Financial summary**

The full statement of financial activities follows the Auditors' Report.

The highlights are: The total income from all sources for 2014 was £6.38 million (2013: £6.57 million).

- Despite the slight reduction in income, direct charitable activity was maintained at a similar level to the previous year, £4.60 million (2013: £4.61 million).
- Revenue from legacies remains a significant proportion of total voluntary income at 29%, £1.88 million (2013: £2.08 million).
- Grant making organisations continued to support the Mission. Especially notable grants were made by The St Lazarus Charitable Trust, The Hand in Hand Charitable Trust, James Tudor Foundation and Allan and Nesta Ferguson Charitable Settlement. We believe The Leprosy Mission's wide range of work addressing major development issues provides value for money, offering trusts, foundations and the corporate sector a variety of channels through which they can achieve their objectives. We express our thanks to all trusts, foundations and corporate bodies which support The Leprosy Mission England and Wales.
- Income from government grants and institutions, specifically The Department of International Development (DfID), The States of Guernsey Overseas Aid Commission (GOAC), The States of Jersey Overseas Aid Commission (JOAC), and the European Community, reduced slightly by 3% in 2014 to £648,797 (2013: £666,938).
- Other significant sources of income are churches, groups including Rotary and TLM Trading activities.

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## Appreciation for supporters

The Leprosy Mission England and Wales is sincerely thankful to our supporters for their financial and prayerful involvement during 2014. Without these, our achievements of the past year could not have happened. We give thanks for all who have partnered with us, sharing our vision to improve the lives of people affected by leprosy. We are especially grateful for each legacy bequeathed to The Leprosy Mission England and Wales by supporters who passed away in 2014.

## Plans for the future

In 2015 The Leprosy Mission England and Wales will continue to operate within its broad purpose and values.

### **Specific organisational activity will include:**

- Continued implementation of the strategic plan to move us towards the 2017 vision
- Continued investment in fundraising to build on the success of 2014
- Further significant engagement of volunteers to deliver key support to Mission staff, both in the Peterborough office, to the Regional Fundraising Managers and overseas
- The Leprosy Mission England and Wales further influencing the implementation of the TLM Global Strategy and measuring its impact

### **Specific campaign activity will include:**

- The Leprosy Mission England and Wales has won UK Aid Match funding for its *Feet First* project meaning the British government will match every pound raised. *Feet First* will run from 1 June to 31 August 2015 and will see a host of fundraising activities take place including a concert with Christian singer and songwriter Philippa Hanna, church rambles and the Barefoot Challenge, a social media campaigning challenging individuals to go bare foot for the day and Facebook and Tweet their experiences. *Feet First* will work with 4,000 ultra-poor people affected by leprosy and disability in the Cabo Delgado province of Mozambique. The first phase of the project is to reduce the rate of disability through working with self-care groups and after this, the project will partner with another NGO, Food for the Hungry which specialises in agricultural training. Participants will learn safe and sustainable farming methods in order to improve crop yields. The Leprosy Mission England and Wales will attend New Wine festival in Shepton Mallet, Somerset in July 2015 with the specific aim of promoting *Feet First*.
- Attendance at Momentum festival in Shepton Mallet, Somerset in August 2015 to further recruit sign-ups to the *Awakening* programme for young adults (aged 18 to 30). There is a mission trip for young people to The Leprosy Mission's Anandaban Hospital in Nepal in September 2015 followed by a jungle safari. New sign ups to the *Awakening* programme will be emailed the *Awaken Me* 40-day prayer devotional and a monthly devotional and e-news following its completion. The e-news has a particular focus on social justice and advocacy activities in which young people can engage.
- In 2015 we are establishing a new working group targeting our supporters that fall into the 'baby boomer' generation or '50+' group. Baby boomers make up 29 per cent of the population and is the most economically powerful section of UK society.

- We are developing links with UK South Asian Christians through our partnership with the South Asian Forum of the Evangelical Alliance via sponsorship of the 'Discovering Jesus Through Asian Eyes' course and three 'Growing Healthy Churches' events taking place throughout 2015
- Advocating, both in England and Wales and overseas, for the rights of people affected by leprosy including the Challenging Anti-Leprosy Legislation (CALL) project in India and for the inclusion of leprosy, NTDs and disability issues in international policy making The Leprosy Mission England and Wales is an active member of networks including ILEP, BOND Disability and Development Group, IDDC and UK Coalition Against Neglected Tropical Diseases to lobby on leprosy and disability issues, particularly in the run-up to the publication of the UN's Sustainable Development Goals in September 2015.
- Continuing to lobby the media to ensure the word 'leper' is not used and people affected by leprosy are portrayed with dignity.

**Specific overseas programme activity will include:**

- A new project to improve primary healthcare and livelihoods in Kwara state, Nigeria began in January 2015 A referral hospital (Okegbala) and two primary health centres will be equipped and refurbished and health personnel (including community volunteers and birth attendants) will be trained in the areas of leprosy, malaria and maternal health The project will support livelihood development by arranging vocational training for people affected by leprosy and providing equipment for income-generating activities
- A new four-year community empowerment project which will also provide leprosy health services began in Niger in January 2015 Covering the central regions of Niamey (the capital of Niger) and Tillabéri, and building upon previous projects in these areas, it will also extend to Dosso, Zinder and Tahoua regions which include some of the most remote and underserved regions in the country It is a wide-ranging project with activities in the fields of health, disability prevention, physical rehabilitation, housing, livelihood development, education, vocational training and adult literacy. The project works with several partners including IDEA, an association of people affected by leprosy and ODI, an experienced local NGO which uses a community-based rehabilitation approach to working with people with disabilities.
- A new outpatients' department will be constructed at Mawlamyine Christian Leprosy Hospital in southern Myanmar. This will enable the hospital to better serve patients affected by leprosy and disability as well as provide services to the wider community The income generated by non-leprosy patients will help subsidise leprosy services at Mawlamyine Leprosy patients and the poorest general patients receive treatment free of charge.
- A grant from The States of Jersey Overseas Aid Commission (JOAC) will cover the cost of rebuilding a modern and patient-friendly hospital at the Danish Bangladesh Leprosy Mission Hospital in Nilphamari, Bangladesh. The old building is in a poor state of repair with cramped wards and cracking walls. The new building will use a 'universal design' so that it is disability friendly



- A new project called Transformation and Renewal for Leprosy-affected Communities in eastern Shan State will expand The Leprosy Mission England and Wales's work with the Baptist churches in this very remote and challenging region of Myanmar where leprosy prevalence and stigma remain very high. Much of the area is not under government control and there are half a dozen different ethnic armed groups. Fighting still occurs and our partner, Christian Leprosy Mission Eastern Shan, a ministry of the Baptist conventions, works in government and non-government controlled areas. As well as providing leprosy detection and health services, it will support the communities by providing safe piped water and literacy classes in local languages.

## **Auditors**

J W Hinks LLP acted as auditors for The Leprosy Mission England and Wales

Signed on behalf of the Trustees

Mr Peter Waddup  
CHAIR OF TRUSTEES  
Approved by the Trustees on



# **THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN**

## **INDEPENDENT AUDITORS' REPORT**

### **TO THE MEMBERS OF THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN**

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We have audited the accounts of The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man for the year ended 31 December 2014 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.

#### **Respective responsibilities of trustees and auditors**

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man for the purposes of company law, are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the accounts in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

#### **Scope of the audit of the accounts**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the trustees, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' Annual Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

#### **Opinion on accounts**

In our opinion the accounts

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2014 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### **Opinion on other matter prescribed by the Companies Act 2006**

In our opinion the information given in the Trustees' Report for the financial year for which the accounts are prepared is consistent with the accounts.

# **THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN**

## **INDEPENDENT AUDITORS' REPORT (CONTINUED)**

### **TO THE MEMBERS OF THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN**

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#### **Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the accounts are not in agreement with the accounting records and returns, or
- certain disclosures of trustees' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit

*P. Smith*

**Peter Smith ACA FCCA (Senior Statutory Auditor)**  
**for and on behalf of JW Hinks LLP**

#### **Chartered Accountants**

#### **Statutory Auditor**

19 Highfield Road

Edgbaston

Birmingham

B15 3BH

Dated *11 April 2015*

# THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

## STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2014

	Notes	Unrestricted funds £	Restricted funds £	Total 2014 £	Total 2013 £
<b><u>Incoming resources from generated funds</u></b>					
Voluntary income	2	5,531,034	837,870	6,368,904	6,557,427
Investment income	3	13,509	-	13,509	15,784
		<u>5,544,543</u>	<u>837,870</u>	<u>6,382,413</u>	<u>6,573,211</u>
Incoming resources from charitable activities	4	3,196	-	3,196	-
		<u>3,196</u>	<u>-</u>	<u>3,196</u>	<u>-</u>
<b>Total incoming resources</b>		<u>5,547,739</u>	<u>837,870</u>	<u>6,385,609</u>	<u>6,573,211</u>
<b><u>Resources expended</u></b>					
<b>Costs of generating funds</b>					
Costs of generating voluntary income		1,461,028	-	1,461,028	1,363,516
Investment management costs		2,320	-	2,320	4,326
		<u>1,463,348</u>	<u>-</u>	<u>1,463,348</u>	<u>1,367,842</u>
<b>Net incoming resources available</b>		<u>4,084,391</u>	<u>837,870</u>	<u>4,922,261</u>	<u>5,205,369</u>
<b>Charitable activities</b>					
Direct charitable expenditure		3,534,229	1,069,582	4,603,811	4,607,312
Governance costs		53,682	-	53,682	53,571
		<u>3,587,911</u>	<u>1,069,582</u>	<u>4,657,493</u>	<u>4,660,883</u>
<b>Total resources expended</b>		<u>5,051,259</u>	<u>1,069,582</u>	<u>6,120,841</u>	<u>6,028,725</u>
<b>Net incoming/(outgoing) resources</b>		<u>496,480</u>	<u>(231,712)</u>	<u>264,768</u>	<u>544,486</u>
<b>Other recognised gains and losses</b>					
Gains/(losses) on investment assets		219	-	219	(87)
		<u>219</u>	<u>-</u>	<u>219</u>	<u>(87)</u>
<b>Net movement in funds</b>		<u>496,699</u>	<u>(231,712)</u>	<u>264,987</u>	<u>544,399</u>
Fund balances at 1 January 2014		2,918,193	231,712	3,149,905	2,605,506
<b>Fund balances at 31 December 2014</b>		<u>3,414,892</u>	<u>-</u>	<u>3,414,892</u>	<u>3,149,905</u>


# THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN


## BALANCE SHEET

AS AT 31 DECEMBER 2014

	Notes	2014 £	£	2013 £	£
<b>Fixed assets</b>					
Tangible assets	14	931,757		925,414	
Investments	15	283,186		282,967	
		<u>1,214,943</u>		<u>1,208,381</u>	
<b>Current assets</b>					
Debtors	16	463,961		801,296	
Cash at bank and in hand		1,863,504		1,260,727	
		<u>2,327,465</u>		<u>2,062,023</u>	
<b>Creditors: amounts falling due within one year</b>	17	<u>(127,516)</u>		<u>(120,499)</u>	
<b>Net current assets</b>		<u>2,199,949</u>		<u>1,941,524</u>	
<b>Total assets less current liabilities</b>		<u><u>3,414,892</u></u>		<u><u>3,149,905</u></u>	
<b>Income funds</b>					
Restricted funds	19	-		231,712	
Designated funds	20				
Tangible asset fund		1,211,757		1,205,414	
Unrestricted funds		<u>2,203,135</u>		<u>1,712,779</u>	
		<u>3,414,892</u>		<u>2,918,193</u>	
		<u><u>3,414,892</u></u>		<u><u>3,149,905</u></u>	

The accounts were approved by the Board on 11-4-2015

  
Mr Colin Osborne MBE  
Trustee

  
Mr Peter L Waddup  
Trustee

Company Registration No. 03140347

# THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

## NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2014

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### 1 Accounting policies

#### 1.1 Basis of preparation

The accounts have been prepared under the historical cost convention modified to include the revaluation of certain fixed assets

The accounts have been prepared in accordance with applicable accounting standards, the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005 and the Companies Act 2006

#### 1.2 Incoming resources

Voluntary Income represents

i) Donations received during the year

ii) Legacies Pecuniary legacies are recognised when the charity is notified of the amount bequeathed Residual legacies are recognised when the amounts can be reasonably determined with certainty

iii) Grants are accounted for on a receivable basis

iv) Investment income is derived from dividend income, rental income and bank interest Amounts shown in the Statement of Financial Activities are recorded on a receivable basis

#### 1.3 Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category Where costs cannot be directly attributed to particular headings they have been allocated to activities consistent with the use of resources

Grants payable are accounted for when the payment is made

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity

The allocation of support costs includes an element of judgement and the charity has had to consider the cost benefit of detailed calculations and record keeping The allocations shown are therefore the best estimate of the costs incurred in providing IT, payroll, finance and other central services for the charity Cost allocation has been attributed on the basis of estimated time spent on each activity or if this is not appropriate then on a basis consistent with the use of resources

#### 1.4 Tangible fixed assets and depreciation

Tangible fixed assets other than freehold land are stated at cost less depreciation Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows

Freehold land is not depreciated

Freehold buildings	2% of cost per annum
Improvements to property	10% and 20% of cost per annum
Fixtures, fittings & equipment	33 1/3% of cost per annum
Motor vehicles	25% of cost per annum

#### 1.5 Leasing

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease

#### 1.6 Investments

Fixed asset investments are stated at market value

# **THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN**

## **NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2014**

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### **1 Accounting policies**

**(Continued)**

#### **1.7 Pensions**

The company participates in a non-contributory multi-employer pension scheme, that has been closed to new members, providing benefits based upon career averaged revalued earnings. The company's pension contributions are determined by a qualified actuary on the basis of triennial valuations. The company is unable to identify its share of the underlying assets and liabilities of the scheme and therefore the pension cost for the year is equal to the contributions paid.

For defined contribution schemes the amount charged to the Statement of Financial Activities in respect of pension costs and other post-retirement benefits is the contributions payable in the year. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments in the balance sheet.

#### **1.8 Foreign currency translation**

Transactions denominated in foreign currencies are recorded at the rate ruling at the date of the transaction.

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. All differences are included in net outgoing resources.

#### **1.9 Fund accounting**

Funds held by the charity are either

- i) Unrestricted general funds – these are funds which can be used in accordance with the charitable objects at the discretion of the trustees
- ii) Designated funds – these are funds set aside by the trustees out of unrestricted general funds for specific purposes or projects
- iii) Restricted funds – these are funds that can only be used for particular restricted purposes within the objects of the charity

# THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2014

### 2 Voluntary income

	Unrestricted funds £	Restricted funds £	Total 2014 £	Total 2013 £
Donations and gifts	3,646,214	189,073	3,835,287	3,809,013
Legacies receivable	1,884,820	-	1,884,820	2,081,476
Grants receivable for core activities	-	648,797	648,797	666,938
	<u>5,531,034</u>	<u>837,870</u>	<u>6,368,904</u>	<u>6,557,427</u>

#### Grants receivable for core activities

##### Restricted funds

States of Jersey Overseas Aid Commission	158,162	209,380
States of Guernsey Overseas Aid Commission	79,971	67,937
EC Choice Dignity and Social Integration (India)	-	27,196
EC Food Security for the Ultra Poor, Bangladesh	-	55,258
DFID CSCF 497 Challenging Anti-Leprosy Legislation (CALL project)	77,930	107,089
DFID GPAF-IMP-041 Myanmar Livelihoods Project	144,546	94,216
EC Realising Disability Rights (Myanmar)	76,735	-
Tearfund	75,000	70,650
Leprazending	11,453	31,712
Other grants	25,000	3,500
	<u>648,797</u>	<u>666,938</u>

Included within the above grants is £77,930 (2013 - £107,089) which has been received from the Department of International Development towards projects in India and £144,546 (2013 - £94,216) towards projects in Myanmar. Co-funding was provided from other donors. The corresponding expenditure is included within grants payable (see note 8).

### 3 Investment income

	2014 £	2013 £
Rental income	10,500	10,500
Income from listed investments	77	90
Interest receivable	2,932	5,194
	<u>13,509</u>	<u>15,784</u>



# THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2014

### 4 Incoming resources from charitable activities

	2014 £	2013 £
Grant received	3,196	-

### 5 Total resources expended

	Staff costs £	Depreciation £	Other costs £	Grant funding £	Total 2014 £	Total 2013 £
<b>Costs of generating funds</b>						
Costs of generating voluntary income	826,182	26,520	608,326	-	1,461,028	1,363,516
Investment management costs	-	-	2,320	-	2,320	4,326
<b>Total</b>	<b>826,182</b>	<b>26,520</b>	<b>610,646</b>	<b>-</b>	<b>1,463,348</b>	<b>1,367,842</b>
<b>Charitable activities</b>						
<u>Direct charitable expenditure</u>						
Activities undertaken directly	44,684	-	80,903	-	125,587	62,274
Grant funding of activities	-	-	-	3,743,287	3,743,287	3,903,731
Support costs	420,040	50,857	264,040	-	734,937	641,307
<b>Total</b>	<b>464,724</b>	<b>50,857</b>	<b>344,943</b>	<b>3,743,287</b>	<b>4,603,811</b>	<b>4,607,312</b>
<b>Governance costs</b>	<b>29,950</b>	<b>-</b>	<b>23,732</b>	<b>-</b>	<b>53,682</b>	<b>53,571</b>
	<b>1,320,856</b>	<b>77,377</b>	<b>979,321</b>	<b>3,743,287</b>	<b>6,120,841</b>	<b>6,028,725</b>

Governance costs includes payments to the auditors of £7,170 (2013 - £7,176) for audit fees and £nil (2013 - £2,493) for other services

# THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

## NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2014

### 6 Costs of generating voluntary income

	2014 £	2013 £
Fundraising appeals	430,786	414,655
Marketing and communications	78,366	61,556
Community fundraising and volunteering	99,174	101,203
Staff costs	826,182	768,989
Depreciation	26,520	17,113
	<b>1,461,028</b>	<b>1,363,516</b>

### 7 Activities undertaken directly

	2014 £	2013 £
DFID - UK costs (India)	2,978	8,307
Advocacy	5,472	3,702
Bursary scheme	-	1,000
Multinational mailing	71,182	-
DFID - UK costs (Myanmar)	1,271	-
Staff costs	44,684	49,265
	<b>125,587</b>	<b>62,274</b>

### 8 Grants payable

	Unrestricted funds £	Restricted funds £	Total 2014 £	Total 2013 £
Grants to institutions				
The Leprosy Mission International, Brentford, UK	2,614,954	953,858	3,568,812	3,821,277
FSUP Project Bangladesh via Stichting Leprazending	-	-	-	55,258
EC Funded TLM Trust India Choice Dignity and Social Integration	-	-	-	27,196
TLM Trust India	58,751	89,383	148,134	-
Brighter Future India	-	26,341	26,341	-
	<b>2,673,705</b>	<b>1,069,582</b>	<b>3,743,287</b>	<b>3,903,731</b>

Included within the payment to The Leprosy Mission International is £144,546 (2013 - £94,216) for DFID GPAF-IMP-041, Myanmar Livelihoods Projects, £76,735 for EC Realising Disability Rights (Myanmar), and restricted funds received from JOAC, GOAC, Tearfund and various trusts and foundations

# THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2014

### 9 Support costs

	2014 £	2013 £
Management, finance and administration	264,040	228,937
Staff costs	420,040	377,847
Depreciation	50,857	34,523
	<u>734,937</u>	<u>641,307</u>

### 10 Governance costs

	2014 £	2013 £
Audit fees	7,170	9,669
Legal, consultancy and other fees	12,089	9,962
Board and committee expenses	4,473	7,346
Staff costs	29,950	26,594
	<u>53,682</u>	<u>53,571</u>

### 11 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year. The National Director of The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man is the company secretary and a non-voting ex-officio member of the Board of Trustees.

During the year eleven of the members were reimbursed a total of £3,468 travelling expenses (2013 - eleven members were reimbursed £4,168).

# THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2014

### 12 Employees

#### Number of employees

The average monthly number of employees during the year was

	2014 Number	2013 Number
Management and administration	11	11
Fundraising and publicity	16	17
Project support and development	4	3
	<u>31</u>	<u>31</u>

#### Employment costs

	2014 £	2013 £
Wages and salaries	921,638	892,060
Social security costs	91,095	84,464
Other pension costs	160,721	143,895
	<u>1,173,454</u>	<u>1,120,419</u>
Other staffing costs	147,402	102,276
	<u>1,320,856</u>	<u>1,222,695</u>

The number of employees whose annual remuneration was £60,000 or more were

	2014 Number	2013 Number
£60,000 - £70,000	-	1
£70,000 - £80,000	1	-
	<u>1</u>	<u>-</u>

Pension contributions of £7,138 (2013 £6,791) were made to Friends Life on behalf of one higher paid employee

### 13 Taxation

The company is a registered charity and as such, for taxation purposes, is entitled to exemption from United Kingdom taxation under the Income and Corporation Taxes Act 1988

# THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2014

### 14 Tangible fixed assets

	Land and buildings	Improve- ments to property	Fixtures, fittings & equipment	Motor vehicles	Total
	£	£	£	£	£
<b>Cost</b>					
At 1 January 2014	880,000	103,875	188,899	108,053	1,280,827
Additions	-	70,247	13,473	-	83,720
Disposals	-	-	(73,475)	-	(73,475)
<b>At 31 December 2014</b>	<b>880,000</b>	<b>174,122</b>	<b>128,897</b>	<b>108,053</b>	<b>1,291,072</b>
<b>Depreciation</b>					
At 1 January 2014	142,857	9,850	178,308	24,398	355,413
On disposals	-	-	(73,475)	-	(73,475)
Charge for the year	11,733	32,292	6,832	26,520	77,377
<b>At 31 December 2014</b>	<b>154,590</b>	<b>42,142</b>	<b>111,665</b>	<b>50,918</b>	<b>359,315</b>
<b>Net book value</b>					
<b>At 31 December 2014</b>	<b>725,410</b>	<b>131,980</b>	<b>17,232</b>	<b>57,135</b>	<b>931,757</b>
At 31 December 2013	737,143	94,025	10,591	83,655	925,414

#### Comparable historical cost for the land and buildings included at valuation:

	2014	2013
	£	£
Cost	1,020,328	950,081
Accumulated depreciation	421,338	400,931
<b>At 31 December 2014</b>	<b>598,990</b>	<b>549,150</b>

All other tangible fixed assets are stated at historical cost

The charity's freehold properties were valued on 23 June 2003 by Philip Marsh Hardings Deung Limited, Chartered Surveyors at an open market value. Included in the figure of cost or revaluation is freehold land amounting to £293,333 (2013 - £293,333) which is not being depreciated

# THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2014

### 15 Fixed asset investments

	Investment properties £	Listed investments £	Total £
Market value at 1 January 2014	280,000	2,967	282,967
Change in value in the year	-	219	219
<b>Market value at 31 December 2014</b>	<b>280,000</b>	<b>3,186</b>	<b>283,186</b>
Historical cost			
At 31 December 2014	116,000	2,405	118,405
At 31 December 2013	116,000	2,405	118,405

The trustees have taken advice from a chartered surveyor as to the potential sale price of the investment property with vacant possession. A formal valuation is not deemed to be necessary.

### 16 Debtors

	2014 £	2013 £
Legacies receivable	199,246	402,582
Income tax recoverable	30,258	131,899
Other debtors	210,500	247,636
Prepayments and accrued income	23,957	19,179
	<b>463,961</b>	<b>801,296</b>

The charity has been notified of legacies with an estimated value of £522,000 which have not been recognised as income at 31 December 2014 because no notification of impending distribution or approval of estate accounts has been received.

### 17 Creditors: amounts falling due within one year

	2014 £	2013 £
Trade creditors	81,812	62,907
Taxes and social security costs	26,345	22,539
Other creditors	404	14,289
Accruals	18,955	20,764
	<b>127,516</b>	<b>120,499</b>

# **THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN**

## **NOTES TO THE ACCOUNTS (CONTINUED)** **FOR THE YEAR ENDED 31 DECEMBER 2014**

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### **18 Pension and other post-retirement benefit commitments**

The company participates in a non-contributory multi-employer pension scheme providing benefits based upon career averaged revalued earnings. The company's pension contributions are determined by a qualified actuary on the basis of triennial valuations. The company is unable to identify its share of the underlying assets and liabilities of the scheme and therefore the pension cost for the year is equal to the contributions paid. The most recent actuarial valuation was made as at 31 December 2012 using the projected unit valuation method and the market value of the assets represented 79% of the market value of the liabilities.

After taking into account the results of the triennial valuation carried out as at 31 December 2012, it has been agreed to make contributions with effect from 1 January 2014 of £231,000 per annum of which The Leprosy Mission England, Wales, the Channel Islands and The Isle of Man will contribute £60,000 per annum. These payments will increase each year in line with the Retail Prices Index. The contributions will be reviewed at the next triennial valuation, due to be carried out as at 31 December 2015.

The career averaged revalued earnings scheme has been closed to new members effective from 12 November 2007 and has been closed to future accrual from 1 April 2013.

A Group Personal Pension Scheme (GPP) has been set up with Friends Life. Employers make a contribution of 10% of the monthly pensionable salary to Friends Life.

The company's total pension cost for the year amounted to £160,721 (2013 - £143,895).

# THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

## NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2014

### 19 Restricted funds

The income funds of the charity include restricted funds comprising the following balances of donations and grants held on trust for specific purposes

	Balance at 1 January 2014	Movement in funds		Balance at 31 December 2014
	£	Incoming resources £	Resources expended £	£
EC Realisation of Disability Rights Myanmar	-	76,735	(76,735)	-
States of Jersey Overseas Aid Commission	-	158,162	(158,162)	-
States of Guernsey Overseas Aid Commission	-	79,971	(79,971)	-
Tearfund	-	75,000	(75,000)	-
DFID CSCF 497 Challenging Anti-Leprosy Legislation (CALL project)	-	77,930	(77,930)	-
DFID GPAF-IMP-041 Myanmar Livelihoods Project	-	144,546	(144,546)	-
Leprazending	31,712	11,453	(43,165)	-
Other income	200,000	274,095	(474,095)	-
	<u>231,712</u>	<u>897,892</u>	<u>(1,129,604)</u>	<u>-</u>

The funding from the European Commission is for a project in partnership with TLMI Myanmar Realisation of Disability Rights

States of Jersey Overseas Aid Commission funded 1) Water & Sanitation, South Sudan, 2) Health Improvement & Food Security, Niger

States of Guernsey Overseas Aid Commission funded 1) Addis Ababa Urban Slum Development, Ethiopia, 2) Improved Health Care for Women, Nepal

Funding from Tearfund Asia Team is for a project in partnership with TLMI Myanmar for 1) 7-Across Advocacy, 2) Preparing Local Churches for Community Mobilisation through Capacity Building

Funding from DFID is for 1) a project in partnership with TLM Trust India entitled 'Challenging Anti-Leprosy Legislation' CSCF 497, 2) a project in partnership with TLMI Myanmar entitled 'Reducing the physical and social barriers faced by 2,000 people with disabilities in seven States and Regions in Myanmar and improving their livelihood opportunities'

Funding from Leprazending is for the CALL (Challenging Anti-Leprosy Legislation) project in India, as the match funding contribution for the DFID grant

These funds, including the other income, represent donations and grants given for specific purposes of The Leprosy Mission. All such income has either been remitted directly to overseas implementing partners or via TLM International in accordance with the restrictions of the donor



# THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2014

### 20 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes

	Balance at 1 January 2014	Movement in funds		Transfers	Balance at 31 December 2014
	£	Incoming resources £	Resources expended £	£	£
Tangible assets fund	1,205,414	-	(77,377)	83,720	1,211,757
	<u>1,205,414</u>	<u>-</u>	<u>(77,377)</u>	<u>83,720</u>	<u>1,211,757</u>

The Trustees have created a Designated Reserve in respect of the value of the tangible fixed assets and the fixed asset investment property as they are not freely available to spend as grants

### 21 Analysis of net assets between funds

	Unrestricted funds £	Designated funds £	Restricted funds £	Total £
Fund balances at 31 December 2014 are represented by				
Tangible fixed assets	-	931,757	-	931,757
Investments	3,186	280,000	-	283,186
Current assets	2,327,465	-	-	2,327,465
Creditors amounts falling due within one year	(127,516)	-	-	(127,516)
	<u>2,203,135</u>	<u>1,211,757</u>	<u>-</u>	<u>3,414,892</u>

### 22 Commitments under operating leases

At 31 December 2014 the company had annual commitments under non-cancellable operating leases as follows

	2014 £	2013 £
Expiry date		
Between two and five years	<u>1,270</u>	<u>1,270</u>

# **THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN**

## **NOTES TO THE ACCOUNTS (CONTINUED)**

***FOR THE YEAR ENDED 31 DECEMBER 2014***

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### **23 Members' liability**

The charity does not have a share capital and is limited by guarantee. In the event of the charity being wound up, the maximum amount which each member is liable to contribute is £1. There were 13 members at 31 December 2014.

### **24 Control**

The Charity is controlled by the Board of Trustees.