

EMPOWER GLOBAL
REPORTS AND ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2016

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EMPOWER GLOBAL

(Company limited by guarantee and not having a share capital)

REPORTS AND ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2016

REGISTERED COMPANY NUMBER: 3053642

REGISTERED CHARITY NUMBER: 1058285

DIRECTORS AND TRUSTEES

Mr W Keeping

Mr J Hargreaves

(resigned 26 January 2016)

Mr S Smith

Ms M Oscroft

(resigned 30 October 2015)

Mr D Smith

Mr M Ward

(appointed 26 January 2016)

COMPANY SECRETARY

Mrs SJ Salethorne

SENIOR PASTOR

Mr A Elmes

PRINCIPAL ADDRESS AND REGISTERED OFFICE

Family Church
83-87 Kingston Road
Portsmouth
Hampshire
PO2 7DX

AUDITORS

Knight Goodhead Limited
7 Bournemouth Road
Eastleigh
Chandler's Ford
Hampshire
SO53 3DA

BANKERS

Lloyds Bank plc
North End
Portsmouth
Hampshire
PO2 0LR

Family Church

EMPOWER GLOBAL

(Company limited by guarantee and not having a share capital)

ANNUAL REPORT OF THE COUNCIL OF MANAGEMENT YEAR ENDED 31 MARCH 2016

The council of management have pleasure in presenting their report and the audited accounts of the charity for the year ended 31 March 2016.

The legal and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102.

INTRODUCTION

The charity was incorporated on the 5 May 1995 as a company limited by guarantee and not having a share capital. The company was registered as a charity on 16 September 1996.

OBJECTIVES

The objects for which the charity is established are:

- The advancement of the Christian faith by the proclamation and furtherance of the gospel of God.
- The promotion of the worship of God by any means whatsoever, including the preaching and proclamation of the Christian gospel; the teaching of Christian doctrine and principles; and the printing, production and distribution of Christian literature, media products and other resources.
- The relief of persons in conditions of financial need, or of those persons who are infirm for reasons of old age or sickness.
- The advancement of education on the basis of Christian principles, including the provision of educational establishments, materials and bursaries for the general education of children or adults on the basis of such Christian principle.

ACHIEVEMENTS AND PERFORMANCE

The charity has continued to pursue its objectives in the following ways:

Family Church

We are fulfilling all of our objectives and providing public benefit through the work of Family Church. Through the generous giving of church members we have been able to continue to provide sound Christian teaching and opportunities to worship together, as well as expand our work in local communities.

Family Church Central Office:

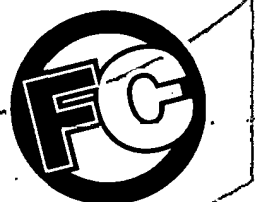
Empower Centre, 83-87 Kingston Road,
Portsmouth, Hants, PO2 7DX



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We understand the importance of communicating our objectives to church members and encourage people to support the charity's work through their giving as well as through their service.

We now operate church congregations in the following locations: Portsmouth, Gosport, Bridgemark, Havant, Waterside and Guildford along with two Student & Young Adult sub-congregations; one in Portsmouth and one in Guildford. We have continued to financially support and oversee two congregations in the Philippines; one in Manila and one in Daet. We have sent finance and mission teams to the Philippines for the last five years. In each congregation we provide people with the opportunity to worship together and grow in their faith in a culturally diverse Christian community. There are a large number of church members involved in our charitable work, especially within the communities where our congregations are based. Our desire is to build a strong relationship between 'church' and 'community'. We continue to build excellent relationships with local organisations who work in the same sectors of the community as we do.

Family Church is involved in a variety of outreach work, such as running children's and youth clubs; teaching lessons and running clubs in schools; providing food hampers to individuals and families in need; providing food and clothes to those who sleep rough in the City of Portsmouth; providing pastoral care to church members and people in our community who seek our assistance; and providing various forms of help to those in crisis situations (such as sickness, bereavement, pregnancy crisis, debt crisis, and substance misuse).

We continue to operate a structure of leadership within Family Church that works well, enabling our congregations to function as 'one church' yet also be effective in their local communities. Our Senior Leaders manage the day to day work of the church and, with the Directors, ensure the charity's objects are outworked through the activities of Family Church. Each congregation of Family Church has a group of Core Leaders who are responsible for specific areas of our work. Each Core Leader oversees a number of leaders who run specific teams or projects. Our workforce involves hundreds of volunteers who willingly give time and finance into the various areas of their involvement.

Family Church Global Outreach

We seek to support charitable work overseas. In the last year we have made financial contributions to charities in many poverty-stricken nations and we have sent individuals and teams abroad to work alongside organisations such as Overland Missions (Zambia), the Philippine Community Fund (Philippines), Stella's Voice (Moldova), Hands at Work (Southern Africa), Angel Home (India), Rainbow House (Brazil), and Chance for Childhood (Uganda).

Synergy

We run a church network, known as Synergy. Church leaders join this network because of their relationship with Family Church's own leaders. We aim to provide support and training to church leaders and their teams and provide forums where mutually beneficial relationships can be developed with other Synergy members. We run an annual conference, Empower, which is provided for Synergy network churches as well as members of Family Church.

Member churches pay a monthly fee to be part of Synergy. The fee varies depending on the level of membership that is held. Synergy Alliance is for churches that relate at a basic level. Synergy Christian Churches is for churches that relate at a higher level.

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Creative Academy

Through Creative Academy we run creative arts classes for young people to encourage confidence, self-esteem, and personal and creative expression.

Overland Missions

Overland Missions is a charity based in the USA providing relief to people living in poverty throughout the world. Their mission is to equip indigenous people to live a better standard of life and involves education and training as well as sharing the gospel. We receive donations made to Overland Missions in the UK and periodically send those donations to the head office of Overland Missions in the USA. We also send church members on missionary trips organised by Overland Missions.

PREMISES

Portsmouth

The Empower Centre Portsmouth (83-87 Kingston Road, Portsmouth, PO2 7DX) is the headquarters of Empower Global and of Family Church. There has been a large amount of refurbishment work involved since we purchased the property in November 2012 including the development of the lobby and reception office; upstairs offices, kitchen and board room; main 200 seat hall; minor 80 seat hall; kitchen; and Coffee Shop which has been open to the public 5 days a week since January 2014. The Coffee Shop provides us with multi-use space and is frequently used for church activities in the evenings. We also have two stores at the back of the building which are used for equipment and for food storage (for our food hampers project).

This building has become a community hub for the church. It provides our Portsmouth congregations with enough space for everything we do outside of our Sunday events (for which we continue to hire space each week at The Portsmouth Academy), such as leaders meetings, prayer meetings, baptismal services, band practices, our part-time Bible College and Established (our student & young adult congregation). The Empower Centre Portsmouth has enabled us to expand what we do in the community, particularly with children and young people, and with the vulnerable and elderly. We run a number of projects that benefit the local community, such as our Parent & Toddler Group, Youth Group, Drop-In and Food Bank; along with a number of children's and youth activities that are put on in the school holidays. The building also provides church members and members of the public with an affordable facility that is regularly hired out for birthday parties, wedding receptions, business meetings, and many other purposes. This also provides us with some income which helps with the running costs of the building.

Gosport & Bridgemaury

We own two buildings in Gosport. The Empower Centre Gosport (102 Grove Road, Gosport, PO12 4JN) is used primarily by our Gosport congregation for mid-week children's and youth activities. The Empower Centre Bridgemaury (Layton Road, Bridgemaury, PO13 0JQ) is the home of our Bridgemaury congregation. This site consists of two buildings (church hall and community hall) and several sheds/garages/containers. The land is leased from Gosport Borough Council. A number of mid-week activities for both our Gosport and Bridgemaury congregations take place here, such as leaders meetings, prayer meetings, band practices, our part-time Bible College, and Food Bank.

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Havant

In February 2014, we bought the building that was the former Methodist Church in Botley Drive, Havant. This building is now known as the Empower Centre Havant and has become the home of our Havant congregation, providing enough space for all Sunday and mid-week activities, such as leaders meetings, prayer meetings, band practices, and Bible studies. We have a number of local groups hiring the facility, including a children's nursery/pre-school, which provides us with a good income.

Waterside

We continue to hire office space for our Waterside congregation at Hardley Industrial Estate, Nr. Hythe, Southampton. This facility is also used by our Waterside congregation for leaders meetings, prayer meetings, and band practices.

Guildford

The Empower Centre Guildford (Weyford House, 21-22 Woodbridge Meadows, Guildford, GU1 1BA) is the Regional Surrey Office of Family Church. This leased premises provides office space for our Business Manager (who is based in Guildford) as well as providing a base for our Surrey congregations for regional admin, leaders meetings, band practices, discipleship training, and rooms for pastoral support/counselling.

General Building Fund

As of 31 March 2016 the balance of the church building fund was £138,271; this compares with £168,087 in 2015, £220,132 in 2014, £387,670 in 2013, £582,677 in 2012, £545,691 in 2011, £346,020 in 2010 and £50,813 in 2009.

FAMILY CHURCH ATTENDANCE FIGURES

As a multi-congregational church we work hard to maintain the Family Church 'culture' in all of our congregations. Our Congregational Pastors meet together every week to discuss vision, provide support to one another and discuss any issues that need addressing. We consider our attendance figures to be a sign of the general health of the church so we keep a record of numbers attending each congregation. We also use these figures to apportion national and regional income and expenditure.

Between April 2015 and March 2016 we followed up 341 people who responded to the message of the gospel at our church meetings (compared to 228 in 2014/15, 234 in 2013/14, 323 in 2012/13, 267 in 2011/12, 118 in 2010/11 and 119 in 2009/10). Furthermore, 35 individuals attended our Discovery course where we teach fundamental Christian principles to new Christians (compared to 49 in 2014/15, 68 in 2013/14, 111 in 2012/13, 72 in 2011/12, 58 in 2010/11 and 41 in 2009/10). We also baptised 38 people, which is a significant demonstration of an individual's faith in Christ (compared to 104 in 2014/15, 43 in 2013/14, 24 in 2012/13, 40 in 2011/12, 26 in 2010/11 and 36 in 2009/10).

When we run our Sunday church meetings in each location we also provide an excellent programme of activities for children. We invest into our children's programme in an effort to provide a well-balanced, varied and age-appropriate teaching curriculum.

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We run our Momentum youth project in Portsmouth, Gosport, Waterside and Guildford and have a total of around 70 teenagers in attendance every Friday night. Many of these young people attend our church congregations on Sundays. We aim to make our youth programme attractive and meaningful to teenagers from Christian families, as well as those who are not, in an effort to connect effectively with families in the local community.

The table below shows the average regular attendance of Family Church congregations over the last 11 years:

Congregation		15/16	14/15	13/14	12/13	11/12	10/11	09/10	08/09	07/08	06/07	05/06
Portsmouth Central	Adults	289	286	332	327	323	440	480	500	450	400	350
	Children	99	88	93	87	81	90	100	90	90	80	80
Portsmouth North	Adults	49	50	62	71	85	-	-	-	-	-	-
	Children	27	24	24	22	18	-	-	-	-	-	-
Gosport	Adults	109	126	147	116	110	85	90	100	90	75	70
	Children	49	50	51	50	47	25	30	25	25	20	18
Bridgemary	Adults	35	40	63	-	-	-	-	-	-	-	-
	Children	8	7	11	-	-	-	-	-	-	-	-
Havant	Adults	68	58	52	51	46	44	40	85	-	-	-
	Children	30	25	18	14	11	10	6	10	-	-	-
Waterside	Adults	40	47	50	51	61	-	-	-	-	-	-
	Children	28	30	26	21	17	-	-	-	-	-	-
Guildford	Adults	135	162	169	-	-	-	-	-	-	-	-
	Children	30	36	37	-	-	-	-	-	-	-	-
Est.1825 Portsmouth	Adults	47	31	52	55	-	-	-	-	-	-	-
Est.1825 Guildford	Adults	39	37	30	-	-	-	-	-	-	-	-
Total		1082	1097	1217	865	799	694	746	810	655	575	518

PRINCIPAL FUNDING SOURCES

Funding for Empower Global comes principally from the donations of those who attend Family Church. Additional donations come from individuals who do not attend Family Church, but who wish to support our charitable work (particularly our community projects and overseas work). Further funding comes from through fees paid by churches that are part of our Synergy church network.

Individuals who attend Family Church make regular financial donations to support the work of the charity and donors are encouraged to sign a Gift Aid declaration in order to maximise their giving.

Expenditure for this year shows that the key objectives of the charity were supported as described below.

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LOCAL & GLOBAL PUBLIC BENEFIT

Our objectives (defined on page 1) are based upon three Charitable Purposes which are described in the Charities Act 2006 and are for public benefit:

- The advancement of religion
- The prevention or relief of poverty
- The advancement of education

The total spent on charitable activities throughout the course of 2015/16 was £1,111,990 and this covered the following areas of public benefit, which we have broken down into several areas of expenditure.

The Advancement of Religion

Here follows a summary of the main activities undertaken this year that have provided public benefit under the charitable purpose, 'the advancement of religion'.

- The provision of suitable facilities for church administration, church meetings, and storage of equipment as well as facilities for children's/youth work, Christian training programmes, community outreach programmes, and social events. We hire facilities each Sunday in order to provide most of our congregations with a meeting place. Additionally, the buildings that we own and lease require ongoing refurbishment and maintenance.
- Providing pastoral care. A large proportion of our 'pastoral care' costs are the salaries of our Congregational Pastors who provide pastoral support, mentoring and ministerial services (such as hospital visitation) to people who attend our congregations. People who attend Family Church are at different stages of their Christian journey and effort is made to educate new Christians with foundational Bible principles whilst challenging more experienced Christians to continue their journey of spiritual growth. People need different levels of pastoral support so we have established a structure of pastoral care. It is not only paid pastoral staff providing pastoral care but a large number of volunteers as well. This year our marriage preparation and marriage enrichment courses were attended by 25 couples.
- Providing effective administrative support, business management, and financial systems to ensure the aims of the charity are achieved. Such expenditure covers staff salaries, IT equipment, office equipment, financial systems, training, printing, consumables, safeguarding admin, etc. This is necessary to provide a stable operational base for the charity and enables us to carry out our charitable activities in an efficient, safe and lawful manner.
- Family Church has an effective leadership structure. Leaders are appointed to ensure that the aims of the charity are achieved through our activities. Our costs include the salaries of our Senior Pastors who provide vision and direction to the church as a whole. Expenditure also includes the provision of training and support for leaders and other staff.
- Our church congregations provide individuals with the opportunity to worship together and grow in their faith. There is significant expenditure involved in running our church meetings and activities. In order to communicate the Christian message with the modern world we use a variety of technologies which contribute to the cost of running church meetings. We are continually investing in our sound, media and lighting equipment as well as providing logistical solutions for moving equipment to and from venues.

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- Family Church brings people together from a wide variety of social and cultural backgrounds. Our church congregations are culturally diverse and we work hard to provide activities that appeal to people from all walks of life. Many of the activities we organise have an income through additional donations, contributing to the cost of the event.
- Our work with children and young people continues to grow and we provide a variety of activities. Apart from 'Kids Church' that runs on Sunday mornings, we operate a variety of other activities for children and young people. We now have youth groups running in Portsmouth, Gosport, Waterside and Guildford, providing a wide variety of fun, social and spiritual activities for young people. All these groups strengthen the connection between the church and the community, provide positive alternatives to socially undesirable pastimes and introduce Christian values to the children and young people. Each year the young people are given opportunities to attend youth conferences and other activities away from home.
- Through our church network, Synergy, we provide training and support to leaders and members of churches and other Christian organisations. This year we provided training and support through a number of events, including our annual Empower Conference, which was well attended by a significant number of church leaders from around the UK and abroad (as well as by members of Family Church). We also hold periodic events for church leaders and arrange for members of our team at Family Church to visit other churches for the purpose of sharing resource and providing training.
- Our part-time Bible College, Empower Bible Academy, teaches Christians how to apply their knowledge of the Bible to their daily lives. This is a two year diploma accredited by Global Ministries & Relief Incorporated (USA). Family Church has enabled a number of students to attend this course by providing bursaries. We run this course in Portsmouth, Gosport, Waterside and Guildford.
- We distribute books, Bibles, and a range of audio and video media (some produced by Family Church) and other resources, to people attending our meetings, courses and conferences. Some are sold through our Resource Centres, operating in our church congregations on Sundays, as well as at special events and conferences; and some are give-aways and materials for courses. We ensure new Christians are well resourced with appropriate literature, including a Bible (if they don't already have one), free-of-charge.
- We provided activities and events as an outreach to our local communities. In the summer months we ran Community Fun Days in our local neighbourhoods where we provided a great day out for families, hiring the park and providing fun activities (such as bouncy castles, face painting and family games) free of charge to all who attended. We are involved in many other initiatives in our communities where our first aim is to show kindness to local people; and as we do this we often have the opportunity to share how the Christian faith can have a positive impact in people's lives.
- We feel it is important to provide good quality advertising, information and training to our church members and the wider community. Our activities have more chance of success with the right marketing; church members need up-to-date information in order to support our wide variety of activities; and training materials need to be provided if we are to expect people to make a positive contribution to our charitable work.
- We invited speakers from the UK and other countries to preach in our congregations and the costs related to this covered travel expenses, accommodation, hospitality, and payment of honorariums.

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- We provided childcare and activities for children in all of our congregations so that parents could attend our church services. Our children's programme provides a fun and safe environment for children where they are taught Christian values appropriate to their age and level of understanding.
- We provided a variety of classes, courses and seminars to educate people in the Christian faith. This included foundational Bible courses for new Christians as well as more advanced seminars for mature Christians.
- We utilised support from other organisations to enable us to work more effectively for the public benefit.
- We regularly conducted marriage ceremonies as well as funerals and baby dedications.
- We provided transportation so that people could attend church meetings and other activities.
- We ran a successful 'Internship' programme.
- Our work in the community expressed, in practical ways, the religious teaching and contributed to social needs.

The Prevention or Relief of Poverty

Here follows a summary of the main activities undertaken this year that have provided public benefit under the charitable purpose, 'the prevention or relief of poverty'.

- We have an ongoing relationship with a number of churches/ministries and relief organisations that work to prevent and relieve poverty. Every year we send teams to assist with projects that help relieve poverty in other nations and to take finance and provision to churches involved in helping their communities to overcome poverty and disease. In the last year we have sent teams to the Philippines, India, Moldova, and Swaziland. We support charities working in Zambia, Philippines, Moldova, Southern Africa, Brazil, India and Uganda as well as sponsoring our own Family Church congregations in the Philippines.
- We run our Homeless Outreach two nights per week in the city of Portsmouth. This is well supported by individuals from Family Church who give practical help as well as contributions of clothes, blankets, sleeping bags, etc. Each night up to 50 individuals who are sleeping rough or in squats are fed and clothed.
- We supported several individuals who were in financial need and provided assistance to those in crisis situations. As an example, this has involved assisting with funeral costs, assisting with rent payments, and putting money on electricity meters.
- We provide emergency food hampers to those who do not have basic provisions because of financial lack.
- We have also contributed to good mental and physical health through our pastoral care. This has included many home and hospital visits by our dedicated volunteers who serve in our Pastoral Support Teams.

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The Advancement of Education

Here follows a summary of the main activities undertaken this year that have provided public benefit under the charitable purpose, 'the advancement of education'.

- We contributed to the spiritual and moral education of children and young people through many of our activities.
- We continued running lessons and lunch clubs in schools to teach students how to make good life and relationship choices based on Christian principles.
- Through Creative Academy we continue to provide creative arts workshops for young people in a number of settings. We provide finance to run fun and interesting workshops for young people in the local community.

FINANCIAL REVIEW

The Board of Directors/Trustees are pleased with the financial performance of the charity throughout 2015/16. They recognise areas that need improvement and will be implementing a revised strategy moving forward.

On a monthly basis, the finance team produce financial management reports showing the performance of each of our church congregations as well as the charity as a whole. From January 2014 we implemented a new accounting structure based on an accrual system to allow us better opportunities to manage the finances more effectively whilst maintaining strict controls over spending so that the charity's resources are used sensibly and efficiently.

The total annual income for 2015/16 was £1,054,033 which was a 7.5% decrease on 2014/15. The monthly regular unrestricted giving through tithes and offerings saw a decline of 7.0% from £902,736 in 2014/15 to £843,732 in 2015/16.

Empower Global made an operating loss of £57,957 which led to a decrease in unrestricted funds overall; and the current assets, including cash in hand and in the bank, decreased by 16% over the course of the year to £282,077.

Empower Global gave £44,001 towards global missions projects, with £32,198 coming from restricted funds, to support those in need across the world.

Empower Global also gave £16,380 towards local community projects, with £8,216 coming from restricted funds, to support those in need in the local community.

In 2015/16 a total of £460,943 was paid out in salaries/wages. None of the Directors/Trustees were paid during this period.

No individual member of staff is in receipt of a stipend/salary in excess of £50,000 including all payments relating to the provision of a suitable manse, where appropriate.

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INVESTMENT POWERS AND RESTRICTIONS

The charity is authorised to invest the monies of the charity not immediately required for its purposes, in or upon such investments or property as may be thought fit, subject to such conditions as may be imposed or required by law and subject as provided by the Articles of Association.

RESERVES POLICY

Empower Global currently has limited unrestricted funds in reserve, however the trustees aim to generate reserves equivalent to 3 months' operating expenditure, in order to safeguard existing activities and enable the charity to respond to new opportunities.

PLANS FOR THE FUTURE

In order to continue to achieve our charity objectives we have made plans for the future:

Growth of Family Church

We will continue to help Christians grow in their faith through a wide variety of initiatives. This includes providing meaningful worship services and effective Bible teaching; running appropriate courses to equip Christians in their daily lives; helping Christians to develop mutually supportive friendships; providing opportunities to get involved in the charity's community and global outreach; training and supporting church leaders both within the setting of Family Church and through our Synergy network.

We want to have a positive impact on our communities and will continue to provide services to our local communities, working with other organisations where possible. Through the work we do in our local communities we hope people will realise the positive impact that the Christian faith can have on their lives and, as a result, put their faith in Christ. We also encourage people who attend Family Church to share their faith with others. For this reason we expect the number of people attending the congregations of Family Church to grow on a continual basis.

Multi-Congregational Church

We hope to open more congregations in the UK in order to provide local communities with a place of worship reflecting the style and values of Family Church. As we equip and send people from Family Church to open new congregations we provide numerous opportunities for church members to be involved in Christian ministry.

Alongside the numerical growth of our congregations we plan to increase the number of small groups that run during the week. Our Connect Groups help to maintain meaningful friendships amongst individuals who are part of our large church community.

Expansion of Community Projects

We will continue to work in our communities, aiming to develop and expand our community and outreach programmes. We will continue to use our buildings in Portsmouth, Gosport, Bridgemary, Havant and Guildford to run activities and projects that enrich our communities.

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Through Family Church Global Outreach and Overland Missions we will continue supporting overseas mission projects and individuals involved in relief work throughout the world.

In years to come we hope to develop training courses to assist with the education of people in our community, from basic academic skills to full-time education of children in a Christian academy.

Suitable Premises for all Congregations

For the long-term stability of the charity we are committed to acquiring premises for all of our congregations, starting with a local 'hub' for each congregation and moving toward premises that provide enough auditorium space for Sunday services.

Synergy Network

We plan to increase the number of churches that relate through our Synergy network and we will continue to provide training and support to church leaders and their teams. We believe that the key to healthy churches is healthy leaders and we hope to train up such leaders within the setting of Family Church as well as providing assistance in this area to other churches in the UK and abroad.

THE COUNCIL OF MANAGEMENT

The Charity is managed by the Council of Management. There are 25 paid employees (7 full-time, 18 part-time at 31 March 2016) engaged in carrying out the Charity's objectives. They are assisted and supported by a large number of volunteer workers.

The Council of Management have implemented a risk management strategy which reviews, on an annual basis, the risks that the charity may face. Systems and procedures are designed to manage the risks identified and to minimise the potential impact on the charity should any of these risks materialise.

RECRUITMENT AND APPOINTMENT OF THE COUNCIL OF MANAGEMENT

The Council of Management of Empower Global takes seriously the recruitment and appointment of members of the Council. Potential trustees are recruited on the basis of their existing interest and involvement in the charity and the skills and experience they add to the Council. Trustees are appointed by the Council of Management through election in accordance with the Articles of Association.

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DIRECTORS' RESPONSIBILITIES

The Directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (UK GAAP). Company law requires the Directors to prepare for each financial year, financial statements, which give a true and fair view of the state of affairs of the company and of the surplus or deficit for that period. In preparing those accounts, the Directors are required to:-

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The Directors are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

As far as the Directors are aware, there is no relevant audit information of which the auditors are unaware. Each Director has taken all the steps that they ought to have taken as a Director in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006, and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102.

Signed and approved on behalf of the council of management



Mrs S J Salethorne
Company Secretary

29/11/16

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF EMPOWER GLOBAL

(Company limited by guarantee and not having a share capital)

We have audited the financial statements of Empower Global for the year ended 31 March 2016, which comprise the Statement of Financial Activities, Balance Sheet, and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Policies).

This report is made solely to the charitable company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITORS

As described in the Statement of Directors' Responsibilities on page 13, the charitable company's trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and the Annual Report of the Council of Management and for being satisfied that they give a true and fair view.

We have been appointed auditor under the Companies Act 2006 and report in accordance with that Act. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Annual Report of the Council of Management to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON THE FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2016, and of its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF EMPOWER GLOBAL

(Company limited by guarantee and not having a share capital)

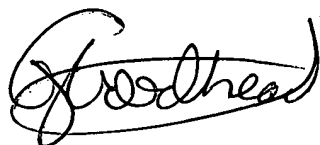
OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Annual Report of the Council of Management for the financial year for which the financial statements are prepared is consistent with the financial statements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- the charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Annual Report of the Council of Management and take advantage of the small companies exemption from the requirement to prepare a strategic report.



CJ GOODHEAD FCA
Senior Statutory Auditor
For and on behalf of:

Date *6 December 2016*

KNIGHT GOODHEAD LIMITED
Statutory Auditor and
Chartered Accountants

7 Bournemouth Road
Chandler's Ford, Eastleigh
Hampshire, SO53 3DA

Knight Goodhead Limited is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

EMPOWER GLOBAL

(Company limited by guarantee and not having a share capital)

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2016

(Including Income and Expenditure Account)

	Notes	Restricted funds £	Unrestricted funds £	TOTAL 2016 £	TOTAL 2015 £
INCOME					
Donations and legacies		164,904	843,732	1,008,636	1,099,236
Trading income		-	44,184	44,184	39,325
Investment income		-	1,213	1,213	1,462
TOTAL INCOME		164,904	889,129	1,054,033	1,140,023
EXPENDITURE					
<i>Charitable activities</i>	4	200,249	911,741	1,111,990	1,115,819
TOTAL EXPENDITURE		200,249	911,741	1,111,990	1,115,819
NET (EXPENDITURE)/INCOME FOR YEAR		(35,345)	(22,612)	(57,957)	24,204
Transfers between funds		(23,123)	23,123	-	-
NET MOVEMENT IN FUNDS		(58,468)	511	(57,957)	24,204
Fund balances at 1 April 2015		255,724	470,008	725,732	701,528
FUND BALANCES AT 31 MARCH 2016		197,256	470,519	667,775	725,732

The Statement of Financial Activities includes all gains and losses recognised in the year.

All incoming resources and resources expended derive from continuing activities.

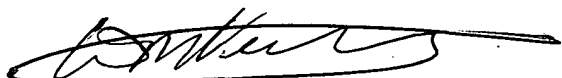
(Company limited by guarantee and not having a share capital)

BALANCE SHEET AS AT 31 MARCH 2016

	Notes	£	2016 £	2015 £
FIXED ASSETS				
Tangible assets	6		857,739	874,096
CURRENT ASSETS				
Debtors	7	43,463		31,176
Cash at bank and in hand		238,614		305,003
		<u>282,077</u>		<u>336,179</u>
CREDITORS: amounts falling due within one year	8	<u>(27,267)</u>		<u>(32,397)</u>
NET CURRENT ASSETS			<u>254,810</u>	<u>303,782</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			1,112,549	1,177,878
CREDITORS: amounts falling due after one year	9		(444,774)	(452,146)
NET ASSETS			<u>667,775</u>	<u>725,732</u>
FUNDS				
Restricted funds	10		197,256	255,724
Unrestricted funds - General	11		95,202	122,368
Unrestricted funds - Designated	11		375,317	347,640
TOTAL FUNDS	12		<u>667,775</u>	<u>725,732</u>

The accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Approved by the council of management on 29 November 2016
and signed on its behalf by



W M Keeping
Director

EMPOWER GLOBAL

(Company limited by guarantee and not having a share capital)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2016

1 ACCOUNTING POLICIES

a) Basis of accounting

The financial statements have been prepared in accordance with *Accounting and Reporting by Charities: Statement of Recommended Practice* applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published in July 2014 and the Financial Reporting Standard for Smaller Entities (effective January 2015) and the Companies Act 2006.

The charity meets the definition of the public benefit entity under FRSSE 2015. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The accounts have been prepared on the going concern basis. There are no material uncertainties about the charity's ability to continue.

b) Income

All income is included in the Statement of Financial Activities when the charitable company is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Donations and legacies are received by way of donations and are included in full in the Statement of Financial Activities when receivable.
- Investment income is included when receivable.
- Trading income is accounted for when earned.

c) Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. It includes any VAT and is reported as part of the expenditure to which it relates:

- Charitable expenditure comprises of those costs incurred by the charitable company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly.

d) Tangible fixed assets

Tangible fixed assets are included in the accounts at cost, with items over £500 being capitalised.

Depreciation is provided on fixed assets to spread the cost over the estimated useful lives of the relevant assets at the following rates:

Motor vehicles	25% reducing balance
Fixtures and equipment	20% straight line
Computer equipment	3 years straight line
Buildings	2% reducing balance

EMPOWER GLOBAL

(Company limited by guarantee and not having a share capital)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2016

e) Leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

f) Pension contributions

The charitable company participates in a defined contribution pension scheme. Contributions are charged to the Statement of Financial Activities for the year in which they are payable to the scheme. The assets of the scheme are held and managed separately from those of the charitable company.

g) Fund accounting

Funds held by the charitable company are either:

Unrestricted general funds	Funds which can be used in accordance with the charitable objects at the discretion of the trustees.
Designated funds	Funds set aside by the trustees out of unrestricted general funds for specific future purposes or projects, or reflecting investment in property.
Restricted funds	Funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

2 LEGAL STATUS OF THE CHARITY

The charitable company was incorporated on 5 May 1995 in England and Wales and was registered on 26 September 1996 with the Charity Commission in England and Wales. The charity is a public benefit entity.

The registered office of the charity is The Empower Centre, 83-87 Kingston Road, Portsmouth, Hampshire, PO2 7DX.

The charitable company is limited by guarantee and has no share capital. The liability of each member in the event of winding-up is limited to £1.

EMPOWER GLOBAL

(Company limited by guarantee and not having a share capital)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2016

3	STAFF COSTS	2016 £	2015 £
	Salaries and wages	442,587	437,957
	Social security costs	15,637	19,419
	Pension contributions	2,719	3,094
		<u>460,943</u>	<u>460,470</u>

No employees received emoluments exceeding £60,000 during this or the prior year.

The average number of employees during the year, calculated on the basis of full time equivalents, was as follows:

	2016 Number	2015 Number
Pastors	6.95	7.00
Administration	5.00	4.70
Youth	0.45	0.40
Facilities	0.70	0.70
Javalicious café	1.25	1.40
	<u>14.35</u>	<u>14.20</u>

EMPOWER GLOBAL

(Company limited by guarantee and not having a share capital)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2016

4	EXPENDITURE	Restricted funds £	Unrestricted funds £	Total 2016 £	Total 2015 £
	Costs directly allocated to activities				
	Wages and salaries (see note 3)	26,585	434,358	460,943	460,470
	Grants and donations	55,269	18,506	73,775	87,554
	Motor expenses	-	11,510	11,510	12,173
	Hire of halls and storage	9,411	173,371	182,782	179,612
	Meeting expenses	65,125	48,690	113,815	86,174
	Publicity	-	1,758	1,758	1,335
	Hospitality	14,823	19,222	34,045	38,111
	Travel and subsistence	7,763	7,090	14,853	23,735
	Telephone	-	7,002	7,002	6,937
	Printing, postage and stationery	14,122	11,079	25,201	29,809
	Stock and consumables	-	21,248	21,248	17,734
	Property depreciation	-	17,548	17,548	17,086
	Motor depreciation	-	628	628	837
		193,098	772,010	965,108	961,567
	Support costs allocated to activities				
	Office expenses	-	49,970	49,970	51,330
	Fees and subscriptions	-	6,400	6,400	6,137
	Insurance	-	14,584	14,584	16,200
	Legal and professional fees	-	3,110	3,110	3,539
	Repairs and maintenance	6,712	2,908	9,620	6,662
	Bank charges	439	2,432	2,871	3,844
	Loan interest	-	25,280	25,280	25,775
	Equipment depreciation	-	24,993	24,993	25,483
	Computer equipment depreciation	-	4,264	4,264	4,067
	Loss on disposal of fixed assets	-	-	-	1,315
	Audit and accountancy	-	5,790	5,790	9,900
		7,151	139,731	146,882	154,252
		200,249	911,741	1,111,990	1,115,819

Included within audit and accountancy above are amounts due to the auditors in relation to the audit of £3,600 (2015: £3,600). Also included is £2,190 for other work (2015: £3,660).

The Unrestricted funds column represents the activities of Family Church.

EMPOWER GLOBAL

(Company limited by guarantee and not having a share capital)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2016

5	ANALYSIS OF GRANTS				2016	2015
					£	£
	Grants made to individuals - unrestricted				29,596	28,741
6	TANGIBLE FIXED ASSETS					
		Freehold property	Motor vehicles	Fixtures & equipment	Computer equipment	Total
		£	£	£	£	£
	COST					
	At beginning of year	854,325	4,514	232,683	37,139	1,128,661
	Additions	23,123	-	7,355	598	31,076
	Disposals	-	-	-	-	-
	At end of year	877,448	4,514	240,038	37,737	1,159,737
	DEPRECIATION					
	At beginning of year	50,046	2,003	169,761	32,755	254,565
	Charge for the year	17,548	628	24,993	4,264	47,433
	Disposals	-	-	-	-	-
	At end of year	67,594	2,631	194,754	37,019	301,998
	NET BOOK VALUE					
	At end of year	809,854	1,883	45,284	718	857,739
	At beginning of year	804,279	2,511	62,922	4,384	874,096
7	DEBTORS				2016	2015
					£	£
	Income tax recoverable				17,588	13,178
	Prepayments and accrued income				1,785	1,824
	Other debtors				24,090	16,174
					43,463	31,176
8	CREDITORS: amounts falling due within one year				2016	2015
					£	£
	Bank loans (secured)				6,700	6,700
	Other creditors				8,949	14,048
	Accruals and deferred income				11,618	11,649
					27,267	32,397

EMPOWER GLOBAL

(Company limited by guarantee and not having a share capital)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2016

9	CREDITORS: amounts falling due after more than one year	2016 £	2015 £
	Bank loans (secured)	444,774	452,146

The bank loans are secured over the Empower Centre, 83-87 Kingston Road, Portsmouth and 102 Grove Road, Gosport and 47 Botley Drive, Havant.

10 RESTRICTED FUNDS

	Balance at 1 April 2015 £	Incoming resources £	Outgoing resources £	Transfers £	Balance at 31 March 2016 £
Buildings and Facilities					
Building Fund	168,087	19	(6,712)	(23,123)	138,271
Church Growth Fund	11,370	300	(6,965)	-	4,705
Trade Connections	199	-	-	-	199
Vision Fund	21,127	22,833	(25,956)	-	18,004
Missions					
Family Church Missions Fund	-	18,899	(18,899)	-	-
Mission Trips	-	14,059	(14,059)	-	-
Community Projects					
Food Bank and Homeless Outreach	-	2,052	(2,052)	-	-
Adopt a Block	-	12,951	(12,951)	-	-
Projects for Young People					
Momentum	10,750	12,077	(17,768)	-	5,059
IAM Redemption	1,667	35	(561)	-	1,141
Supporting Family Church People					
Women of Worth	5	-	-	(5)	-
DIVAS Fund	362	-	-	(362)	-
Widows Fund	4,432	90	(345)	-	4,177
Ladies ministry	4,593	19,651	(14,806)	367	9,805
Mens ministry	2,045	11,408	(13,453)	-	-
Synergy	-	13,460	(9,956)	-	3,504
Shine and Strength	-	434	(434)	-	-
Leadership Events					
Guests and Visitors	-	7,475	(7,475)	-	-
Empower Conference	-	8,839	(8,839)	-	-
Discipleship (Faith works)	3,969	20,322	(21,979)	-	2,312
Eternity Church					
Vision Fund	25,345	-	(17,039)	-	8,306
Jacob's Well					
Vision Fund	1,773	-	-	-	1,773
	255,724	164,904	(200,249)	(23,123)	197,256

EMPOWER GLOBAL

(Company limited by guarantee and not having a share capital)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2016

10 RESTRICTED FUNDS (continued)

Building Fund

Members of Family Church can request that their donations are allocated to the church 'building fund'. Historically the money raised was for the specific aim of acquiring and equipping a church building in Portsmouth and this money is currently held in several savings accounts. Since January 2013 all donations for the building fund, unless specifically given for the future building in Portsmouth, are allocated to a separate fund which is for acquiring and equipping church buildings in any location where Family Church operates. Balances in the Church Growth Fund from previous years have been incorporated into the Building Fund.

Church Growth Fund

Each Family Church except Havant gave donations specifically for the continuing growth of the church. These donations are being used for equipment and activities that facilitate growth. The Havant congregations gave donations specifically for the Building Fund in view of the acquisition of a church building in Havant and its refurbishment.

Trade Connections

This project was set up to generate income for the Church Building Fund through an on line directory of trades and businesses.

Vision Fund

This is made up of congregational specific growth offerings, general vision offerings and our annual church vision offering to further the work of Family Church.

Family Church Missions Fund

Members of Family Church can request that their donations are used for 'missions'. Such donations are allocated to this fund which is used to support the work of organisations throughout the world in the relief of persons in conditions of financial need and to assist in their care. This includes regular contributions toward the cost of running the Makati Congregation of Family Church in Manila, Philippines. A proportion of Gift Aid income is designated for missions work.

Mission Trips

During 2013/14 members of Family Church went on mission trips to Zimbabwe, the Philippines and Moldova. Members of Family Church made donations specifically to help fund these trips.

Food Bank and Homeless Outreach

Members of Family Church can request that their donations are used for 'Community Projects'. Such donations are allocated to this fund and used primarily for outreach to the homeless and for the provision of food hampers. A limited budget is designated from unrestricted income for this work.

Adopt a Block

Since March 2012 members of Family Church have been given the opportunity to give towards the work of the church in specific neighbourhoods. Each congregation has 'adopted' a neighbourhood and aims to connect well with the community through a variety of initiatives. These initiatives include free community 'Fun Days'.

Momentum

Momentum is the Family Church Youth group. It has undertaken fund raising and received donations to help fund the cost of equipment and youth activities generally.

EMPOWER GLOBAL

(Company limited by guarantee and not having a share capital)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2014

10 RESTRICTED FUNDS (continued)

IAM Redemption

IAM Redemption is an initiative, born out of the vision of Pastor Andy Elmes to seek redemption in the lives of others. The finances raised for this project are used to bless a number of global ministries including Stella's Voice in Moldova, Rainbow House in India and various missions in the Philippines amongst other outreach projects.

Women of Worth

Women of Worth is an outreach of Family Church's Waterside congregation to women in the community who face difficult situations.

DIVAS Fund

This fund was set up by Family Church Portsmouth North to provide support for women members of the congregation.

Widows' Fund

Members of Family Church have given donations to provide financial assistance to widows within the church.

Ladies Ministry

The ladies ministry in Family Church is called 'Her' and throughout the course of the year we hold several events to include breakfasts, getaways and conferences. The money generated from these events is sown back into this ministry to further minister and support the women in all congregations.

Mens Ministry

The mens ministry in Family Church is called 'His' and throughout the course of the year we hold several events to include breakfasts, retreats and conferences. The money generated from these events is sown back into the ministry to further minister and support the men in all congregations.

Synergy

Synergy Alliance, is a church network through which we provide training and support to leaders and members of churches and other Christian organisations. We provide training and support through a number of events, including our annual Empower Conference. This conference was well attended by a significant number of church leaders from around the UK and abroad, as well as by members of Family Church. The income received through the Synergy Alliance is kept separately from the general Family Church funds.

Shine and Strength

Shine is a solutions focused personal development programme that empowers women and girls regardless of their cultural, educational or socio-economic background. The goal is to help individuals on their journey of discovering their personal value, resilience and potential.

Guests and Visitors

Members of Family Church are often invited to make donations to finance gifts for guests and visitors who minister at Family Church.

Empower Conference

Empower Conference is a major annual conference which attracts delegates from the Family Church congregations and elsewhere. The 2013 conference was financed mainly from delegate fees but some churches and individuals also made donations to help meet the cost of running the conference.

EMPOWER GLOBAL

(Company limited by guarantee and not having a share capital)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2015**10 RESTRICTED FUNDS (continued)*****Discipleship (Faith Works)***

Faith Works is a part-time bible college run by Family Church. Each year at the graduation ceremony donations are received to provide a fund to subsidise course fees for individuals who would not otherwise be able to attend the course.

Eternity Church Vision Fund

This reserve fund was transferred from Eternity Church in Guildford and restricted for the use of the newly formed Family Church Guildford congregation to further the work in Surrey as its region of influence.

Jacob's Well Vision Fund

This reserve fund was transferred from Jacob's Well Church in Bridgemarky and restricted for the use of the newly formed Family Church Bridgemarky Congregation to further the work in Bridgemarky as its area of influence.

11 UNRESTRICTED FUNDS

	At 1 April 2015 £	Incoming resources £	Resources expended £	Transfer of funds £	At 31 March 2016 £
Guildford rebranding	1,014	-	-	-	1,014
Guildford office & youth refurbishment	1,193	-	-	-	1,193
EST 1825 (Guildford)	-	25,925	(11,195)	-	14,730
Property capital fund	345,433	-	(42,828)	55,775	358,380
Total designated funds	347,640	25,925	(54,023)	55,775	375,317
General funds	122,368	863,204	(857,718)	(32,652)	95,202
Total unrestricted funds	470,008	889,129	(911,741)	23,123	470,519

Included in unrestricted funds are monies set aside by the Trustees towards future projects that the Trustees and management decide to undertake within the objects of the charity.

The property capital fund represents the net book value of the freehold property less the outstanding bank loan at the Balance Sheet date.

12 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Restricted funds £	Unrestricted funds £	TOTAL 2016 £
Tangible fixed assets	-	857,739	857,739
Current assets	197,256	84,821	282,077
Current liabilities	-	(27,267)	(27,267)
Long term liabilities	-	(444,774)	(444,774)
	197,256	470,519	667,775

EMPOWER GLOBAL

(Company limited by guarantee and not having a share capital)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2016**13 OPERATING LEASE COMMITMENTS**

The company has annual commitments under operating leases which expire within:

	Land and buildings	
	2016	2015
	£	£
Within one year	5,600	14,000
Within two - five years	15,153	7,700
In more than five years	-	7,453
	<u>20,753</u>	<u>29,153</u>

14 PENSION COMMITMENTS

The company operates a defined contribution pension scheme on behalf of certain employees. The assets of the scheme are held separately from those of the company in an independently administered fund. The annual pension commitment under the scheme is for contributions of £2,719 (2015: £3,094).

15 RELATED PARTY TRANSACTIONS

During previous years, A Elmes, Senior Pastor, was advanced a total of £20,821 by way of a loan. Interest of 4% is to be charged on the average amount outstanding on the loan annually. During the year, interest of £599 was charged and A Elmes made repayments totalling £4,800. The amount outstanding at the balance sheet date, and included in other debtors, is £11,973 (2015: £16,174).

During the year, the charity made donations to Stella's Voice Portsmouth, a local charity of which W Keeping, director, is an employee. These were for a mission trip and totalled £2,895. During the year, payments were also made to W Keeping's daughter totalling £3,101 for contributions towards the same mission trip.

No other expenses are paid to trustees, excluding the reimbursement of costs paid out personally on behalf of the charity.

16 TRANSITION TO FRSS 2015 SORP

The financial statements for the year ended 31 March 2015 were prepared in accordance with the Statement of Recommended Practice "Accounting and Reporting by Charities" 2005 (revised 2008). The financial statements for the year ended 31 March 2016 have been prepared in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published in July 2014 and the Financial Reporting Standard for Smaller Entities, (effective January 2015). This transition between financial reporting frameworks has given rise to a change in the accounting policy for the recognition of legacy income from when it is 'virtually certain' to when it is 'probable'. This has not given rise to any other changes to the accounting policies adopted.

The only change to the prior year figures is to reclassify governance costs on the face of the statement of financial activities. These costs are now included within charitable activities and has not affected the overall surplus made in that year.