

BECKER ACROMA LIMITED

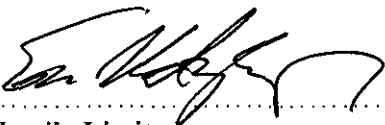
(Company Number: 03037554)

WRITTEN RESOLUTION

We, being together all the members of the Company entitled to attend and vote at a general meeting of the Company **RESOLVE:**

That the regulations contained in the document attached to this resolution be adopted as the articles of association of the Company in substitution for and to the entire exclusion of the existing articles of association.

Signed:

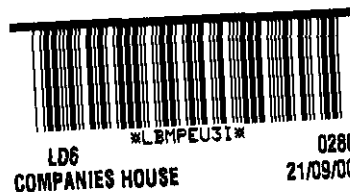


.....
Tikkurila Limited



.....
Becker Acroma Group AB

Dated: 13 September 2000



BECKER ACROMA LIMITED

ARTICLES OF ASSOCIATION

**THEODORE
GODDARD**

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THE COMPANIES ACT 1985

PRIVATE COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

of

BECKER ACROMA LIMITED

(Adopted by written resolution passed on 12 September 2000)

1. APPLICATION OF TABLE A

- 1.1 The Regulations contained in Table A shall apply to the Company except to the extent that they are excluded or varied by these Articles.
- 1.2 Regulations 24, 39, 40, 64, 72 to 77 (inclusive), 79, 80, 90 and 93 shall not apply to the Company. These Articles and the remaining Regulations, except as provided in these Articles, shall constitute the regulations of the Company. These Articles shall prevail whenever there is any inconsistency between the provisions of these Articles and the Regulations.

2. DEFINITIONS AND INTERPRETATION

The definitions and interpretation provisions set out in the Appendix apply in these Articles.

3. SHARE CAPITAL

The authorised share capital of the Company at the date of the adoption of these Articles is £1,000,000 divided into 1,000,000 ordinary shares of £1 each.

4. ALLOTMENT OF SHARES

- 4.1 Subject to these Articles, all unissued shares of the Company (whether forming part of the original or any increased capital) shall be at the disposal of the directors who may with the prior consent in writing of the Company's Holding Company allot, grant

options over, offer or otherwise deal with or dispose of such shares to such persons (including any directors) at such times and generally on such terms and conditions and in such manner as the directors think proper.

- 4.2 Sub-section (1) of section 89 of the Act is excluded in its application in relation to allotments of equity securities.

5. TRANSFER OF SHARES

The directors shall register any transfer of any share (whether or not it is a fully paid share) with the prior consent in writing of the Company's Holding Company or if the transfer is a transfer to or from the Company's Holding Company. The directors shall decline to register the transfer of a share in any other circumstances.

6. PROCEEDINGS AT GENERAL MEETINGS

- 6.1 No business shall be transacted at any general meeting unless a quorum of members is present. The quorum for any general meeting shall, subject to Article 6.2 below, be two members present in person or by proxy, of whom one shall be the Company's Holding Company by its duly authorised representative.
- 6.2 If and for so long as the Company has only one member, that member present in person or by proxy, or if that member is a corporation by a duly authorised representative, shall be a quorum.
- 6.3 If and for so long as the Company has only one member and that member takes any decision which is required to be taken in general meeting or by means of a written resolution, that decision shall be as valid and effectual as if agreed by the Company in general meeting except that this paragraph shall not apply to resolutions passed pursuant to sections 303 and 391 of the Act. Any decision taken by a sole member pursuant to this paragraph shall be recorded in writing and delivered by that member to the Company for entry in the Company's minute book.
- 6.4 In Regulation 41 the words **such a quorum** shall be deleted where they first appear and replaced with the words **the quorum required by these Articles**.
- 6.5 References to **general meetings** in these Articles shall be read and construed to include meetings either in person or by any audio-visual communication equipment (including, without limitation, video conferencing equipment) which allows all persons attending the meeting to participate fully in the deliberations of the meeting. A person participating in any such meeting by audio-visual communication equipment shall be deemed to be present in person at the meeting and shall be entitled to vote and be counted in the quorum accordingly. Such a meeting shall be deemed to take place where the largest group of those participating is assembled or, if there is no such group, where the chairman of the meeting then is.
- 6.6 A proxy shall be entitled to vote on a show of hands and Regulation 54 shall be modified accordingly.

7. DIRECTORS

- 7.1 Unless and until the Company in general meeting shall otherwise determine, the number of directors shall not be subject to any maximum but need not exceed one. If and so long as there is a sole director he may exercise all the powers and authorities vested in the directors by these Articles or Table A and Regulation 89 shall be modified to apply accordingly.
- 7.2 The Company's Holding Company shall have power from time to time and at any time to appoint any person or persons as a director or directors and to remove from office any director however appointed. Any such appointment or removal shall be effected by an instrument in writing signed by a director, or the secretary, of the Company's Holding Company on its behalf, and shall take effect when delivered to the registered office from time to time of the Company or to the secretary of the Company or when produced at a meeting of the directors.
- 7.3 The directors shall not be subject to retirement by rotation and accordingly all references in the regulations of Table A to retirement by rotation shall be disregarded.
- 7.4 The remuneration of the directors shall from time to time be determined by the Company's Holding Company. Regulation 82 shall be modified accordingly.
- 7.5 The Company shall not be subject to section 293 of the Act, and accordingly a person may be appointed as a director despite the fact that he has attained the age of seventy years or any other age, and no director shall be obliged to vacate his office by reason only of his attaining or having attained the age of seventy years or any other age.

8. ALTERNATE DIRECTORS

- 8.1 Any notice of appointment or removal of an alternate director shall be delivered at the registered office of the Company.
- 8.2 If his appointor is from time to time absent from the United Kingdom or otherwise not available, the signature of his alternate director to any resolution in writing of the directors shall be as effective as the signature of the absent director. An alternate director shall be deemed to be a director for the purpose of signing instruments to which the seal is affixed and Regulation 101 shall be modified accordingly.
- 8.3 Regulation 66 shall be read and construed as if there were added at the end of that Regulation the following:
- 'If an alternate director shall be himself a director or shall attend any such meeting as an alternate for more than one director his voting rights shall be cumulative but a quorum of two or more shall not be constituted by an alternate director acting alone despite the fact that he acts as alternate for more than one director or is himself a director.'
- 8.4 The final sentence of Regulation 88 shall be omitted.

9. DELEGATION OF DIRECTORS' POWERS

The directors may delegate any of their powers or discretions to committees consisting of such director or directors as they shall designate, any such delegation being made subject to such conditions as shall have been previously approved or imposed in writing by the Company's Holding Company. The power to delegate under this Article (being without limitation and without prejudice to the generality of the above) includes power to delegate the determination of any fee, remuneration or other benefit which may be paid or provided to any director. The scope of the power to delegate under this Article shall not be restricted by reference to or inference from any other provision of these Articles. Any such delegation may be revoked by the directors. Subject to any such conditions, the proceedings of any such committee shall be governed by the articles of the Company regulating the proceedings of directors so far as they are capable of applying.

10. DISQUALIFICATION AND REMOVAL OF DIRECTORS

Regulation 81 shall be modified:

10.1 by the deletion of the words 'either - (i)' to '1960, or (ii)' in paragraph (c) ' and the inclusion after the words "property or affairs" of the words "and the other directors pass a resolution that he has by reason of mental disorder vacated office";

10.2 by the deletion of paragraph (d) and the substitution of the following:

'(d) he resigns (but in the case of a director holding any executive office, subject to the terms of any contract between him and the Company) his office by notice in writing delivered to the registered office of the Company or tendered at a meeting of the directors and the directors resolve to accept the same'; and

10.3 by the inclusion after paragraph (e) of the following:

'(f) he is removed from office pursuant to Article 7.'

11. BORROWING AND GUARANTEE POWERS

11.1 The directors may, subject to their obtaining the prior consent in writing of the Company's Holding Company, exercise all the powers of the Company to borrow money (whether or not in excess of the nominal amount of the share capital of the Company from time to time issued) in such manner and upon such terms and on such security (in each case, subject to any constraint imposed by such consent) as may seem to them to be expedient and, subject as stated above, to mortgage or charge all or any part or parts of its undertaking, property and assets (both present and future) including its uncalled capital, and subject as stated above and to compliance with the requirements of section 80 of the Act, to issue debentures, debenture stock and other securities, whether outright or as security for any debt, liability or obligation of the Company or of any third party.

11.2 The directors may, subject to their obtaining the prior consent in writing of the Company's Holding Company, exercise all the powers of the Company to give

guarantees or indemnities (either with or without the Company receiving any consideration or advantage (direct or indirect) from giving any such guarantee or indemnity) and in particular (but without limiting the generality of the above) may give such guarantee or indemnity for the performance of the contracts, engagements, liabilities, obligations, mortgages, charges, debentures, debenture stock and bonds of and payment of the capital or principal (together with any premium) of and dividends or interest on any stock, shares or securities of any company which is a subsidiary or holding company of the Company or a subsidiary of any such holding company or in which the Company is from time to time directly or indirectly interested.

12. GRATUITIES AND PENSIONS

- 12.1 The directors may exercise the powers of the Company conferred by the memorandum of association of the Company and shall be entitled to claim any benefits received by them or any of them by reason of the exercise of any such powers.
- 12.2 Regulation 87 in Table A shall not apply to the Company.

13. PROCEEDINGS OF DIRECTORS

- 13.1 Reference to **meeting of the directors** in Regulation 88 shall be read and construed to include meeting either in person or by telephone or any other communication equipment which allows all persons participating in the meeting to hear each other. A person participating in any such meeting by telephone or other communication equipment shall be deemed to be present in person at the meeting and shall be entitled to vote and be counted in the quorum accordingly. Such a meeting shall be deemed to take place where the largest group of those participating is assembled or, if there is no such group, where the chairman of the meeting then is.

- 13.2 A resolution in writing:

- (a) of the directors of which each of the directors entitled to receive notice of a meeting of directors has approved; or
- (b) of a committee of directors of which each of the members of the committee entitled to receive notice of a meeting of such committee has approved,

either by signing the resolution (whether the resolution consists of one instrument or of several instruments in like form each signed by one or more directors or members as the case may be) or by giving to the Company notice of his approval by letter or facsimile or other device for the transmission of written matter, shall be as valid and effective for all purposes as a resolution passed at a meeting of the directors or, as the case may be, of such committee duly convened and held.

- 13.3 A director may vote as a director on a resolution concerning any matter in which he has (directly or indirectly) an interest or duty and he may count in the quorum and if he shall so vote his vote shall be counted. However, this is subject to his having disclosed the nature and extent of his interest in accordance with the Act. Regulation 94 shall be modified and construed accordingly.

14. DIVIDENDS

- 14.1 Regulation 103 shall be modified by the deletion of the word **interim** wherever it appears in such Regulation.
- 14.2 Regulation 104 shall be modified by the addition of the word **nominal** before the words **amounts paid up on the shares** in the first and second sentences of that Regulation.
- 14.3 Regulation 105 shall be modified by the addition of the words **subject to the provisions of the Act** at the beginning of the Regulation.

15. INDEMNITY

- 15.1 Subject to the provisions of the Act every director and other officer from time to time of the Company shall be entitled to be indemnified out of the assets of the Company against all losses, costs, charges, expenses and liabilities (including without prejudice to the generality of the above any such liability as is mentioned in section 310(3)(b) of the Act) which he may sustain or incur in or about the execution of his office and discharge or purported discharge of his duties or otherwise and whether such duties are owed to the Company or to any other person, and no director or other officer shall be liable for any loss, damage or misfortune which may happen to or be incurred by the Company in the execution of the duties of his office or otherwise. This Article shall only have effect in so far as its provisions are not avoided by section 310. Regulation 118 shall be modified accordingly.
- 15.2 The directors shall have power to purchase and maintain insurance for or for the benefit of any persons who are or were at any time directors, officers or employees or auditors of the Company, or of any other body corporate which is its holding company or in which the Company or such holding company or any of the predecessors of the Company or of such holding company has any interest (whether direct or indirect) or which is in any way allied to or associated with the Company, or of any subsidiary undertaking of the Company or of any such other body corporate or who are or were at any time trustees of any pension fund in which any employees of the Company or of any such other body corporate or subsidiary undertaking are interested, including (without limitation) insurance against any liability incurred by such persons in respect of any act or omission in the actual or purported execution and/or discharge of their duties and/or in the exercise or purported exercise of their powers and/or otherwise in relation to their duties, powers or offices in relation to the Company or any such other body corporate, subsidiary undertaking or pension fund.

16. COMPANY SEAL

The Company need not have a company seal and pursuant to section 36A of the Act may execute and deliver any document as a deed under the signature of any two directors or of one director and the secretary. A certificate in respect of any shares or other securities in the Company shall be validly issued if it is executed as a deed in such manner.

17. OVERSEAS INTERESTS

17.1 Table A shall be further modified:

- (a) by the deletion from Regulation 37 of the words **within the United Kingdom**;
- (b) by the deletion of the second sentence of Regulation 66;
- (c) by the deletion of the third sentence of Regulation 88;
- (d) by the insertion in Regulation 112 after the words **registered address** of the words **(or at such other address, whether in or outside the United Kingdom, as he may supply to the Company for that purpose)** and the deletion of the final sentence of Regulation 112; and
- (e) Regulation 116 shall be modified by the deletion of the words **the address, if any, within the United Kingdom** and the substitution of the words **at the address, if any, whether within or outside the United Kingdom**.

17.2 The Company, if it has a common seal, may have an official seal for use abroad under the provisions of the Act, where and as the directors shall determine, and the Company may by writing under the common seal appoint any agent or committee abroad to the duly authorised agent of the Company for the purpose of affixing and using such official seal and may impose such restrictions on its use as the directors think fit.

APPENDIX - Definitions and Interpretation

1. DEFINITIONS

The following definitions apply in these Articles:

Act means the Companies Act 1985 (as amended);

Company's Holding Company" means any person or company which from time to time holds more than half in nominal value of the equity share capital of the Company and any holding company of any such person or company;

Regulation means a regulation in Table A;

Table A means Table A in the Schedule to the Companies (Tables A to F) Regulations 1985 (as amended by the Companies (Tables A to F) (Amendment) Regulations 1985).

2. INTERPRETATION

2.1 In these Articles:

- (a) unless specified to the contrary, use of the singular is deemed to include the plural, use of any gender is deemed to include every gender and any reference to a person is deemed to include a corporation, a partnership and other body or entity; and (in each case) vice versa;
- (b) words and phrases defined in the Act bear the meanings given to them in the Act unless given a different meaning in these Articles; and
- (c) any reference to any provision of the Act shall be construed as a reference to such provisions from time to time in force, including any statutory modification or re-enactment of such provisions;
- (d) the headings shall not affect interpretation.

2.2 In the first line of Regulation 1 after the word **regulations** the words **and in any articles adopting in whole or in part the same** shall be inserted.

2.3 In these Articles reference to the prior **consent in writing of the Company's Holding Company** shall include any such consent whether it is in general terms or by reference to a specific event or events.