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Registered number: 02987532

AGENCY 2000 LIMITED

DIRECTORS' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006



18/04/2007 COMPANIES HOUSE

COMPANY INFORMATION

DIRECTORS

I McLaven G Matthews

SECRETARY

Mrs A McLaven

COMPANY NUMBER

02987532

REGISTERED OFFICE

Sovereign House 15 Towcester Road Old Stratford Milton Keynes MK19 6AN

AUDITORS

Thompson Balch Ltd

Chartered Accountants & Registered Auditors

Sovereign House 15 Towcester Road Old Stratford Milton Keynes MK19 6AN

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DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2006

The directors present their report and the financial statements for the year ended 31 December 2006

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the annual report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- · make judgments and estimates that are reasonable and prudent,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as each of the directors is aware at the time the report is approved

- · there is no relevant audit information of which the company's auditors are unaware, and
- the directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information

The principal activity of the company continues to be that of employment agency

BUSINESS REVIEW

The directors are satisfied with the results of the business for the year

RESULTS AND DIVIDENDS

The profit for the year, after taxation, amounted to £153,870 (2005 - £58,660)

The directors recommended a £8 72 (2005 £7 93) per share dividend during the year

DIRECTORS

The directors who served during the year and their interests in the company's issued share capital were

Ordinary shares
of £1 each
31/12/06 1/1/06
6,304 6,304
6,304 6,304

I McLaven G Matthews

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2006

DISABLED EMPLOYEES

It is the company policy to support the employment and retention of disabled people wherever possible, to provide equal oppurtunities for appropriate training, career development and promotion to all employees without discrimination of any kind, and to act positively to prevent injury, ill health, damage or loss arising from operations

AUDITORS

The auditors, Thompson Balch Ltd, will be proposed for reappointment in accordance with section 385 of the Companies Act 1985

This report was approved by the board on 7 March 2007 and signed on its behalf

McLaven
Director

INDEPENDENT AUDITORS' REPORT TO THE SHAREHOLDERS OF AGENCY 2000 LIMITED

We have audited the financial statements of Agency 2000 Limited for the year ended 31 December 2006 set out on pages 5 to 16. These financial statements have been prepared in accordance with the accounting policies set out therein.

This report is made solely to the company's members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed

RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITORS

The directors' responsibilities for preparing the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are set out in the Statement of Directors' Responsibilities

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland)

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you whether in our opinion the information given in the Directors' Report is consistent with the financial statements.

In addition we report to you if, in our opinion, the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and other transactions is not disclosed

We read the Directors' Report and consider the implications for our report if we become aware of any apparent misstatements within it

BASIS OF AUDIT OPINION

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgments made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

INDEPENDENT AUDITORS' REPORT TO THE SHAREHOLDERS OF AGENCY 2000 LIMITED

OPINION

In our opinion

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the company's affairs as at 31 December 2006 and of its profit for the year then ended,
- the financial statements have been properly prepared in accordance with the Companies Act 1985, and
- the information given in the Directors' Report is consistent with the financial statements

Rabel Ho

THOMPSON BALCH LTD

Chartered Accountants Registered Auditors

Sovereign House 15 Towcester Road Old Stratford Milton Keynes MK19 6AN

7 March 2007

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2006

			_
	Note	2006 £	2005 £
		_	
TURNOVER	1,2	7,284,079	7,232,331
COST OF SALES		(5,405,401)	(5,460,504) ————
GROSS PROFIT		1,878,678	1,771,827
Administrative expenses		(1,932,613)	(1,832,735)
Other operating income	3	256,788	134,931
OPERATING PROFIT	4	202,853	74,023
Interest receivable		1	2
Interest payable	7	(5,774)	(8,365)
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION		197,080	65,660
TAX ON PROFIT ON ORDINARY ACTIVITIES	8	(43,210)	(7,000)
PROFIT ON ORDINARY ACTIVITIES AFTER TAXATION	14	153,870	58,660

All amounts relate to continuing operations

There were no recognised gains and losses for 2006 or 2005 other than those included in the profit and loss account

The notes on pages 8 to 16 form part of these financial statements

BALANCE SHEET AS AT 31 DECEMBER 2006

		2006	6	200	5
	Note	£	£	£	£
COMPUTER EQUIPMENT					
Other fixed assets	9		102,024		127,579
CURRENT ASSETS					
Debtors	10	1,827,224		1,363,395	
Cash at bank and in hand		2,454		3,557	
		1,829,678		1,366,952	
CREDITORS: amounts falling due within one year	11	(1,267,751)		(858, 151)	
NET CURRENT ASSETS			561,927		508,801
TOTAL ASSETS LESS CURRENT LIABILI	TIES	-	663,951	•	636,380
CREDITORS: amounts falling due after more than one year	12	_	(20,594)		(36,893)
NET ASSETS		_	643,357		599,487
CAPITAL AND RESERVES		-		- -	
Called up share capital	13		12,608		12,608
Profit and loss account	14	_	630,749	_	586,879
SHAREHOLDERS' FUNDS - All equity	15	-	643,357	•	599,487

The financial statements were approved and authorised for issue by the board and were signed on its behalf on 7 March 2007

G Matthews Director

I McLaven Director

The notes on pages 8 to 16 form part of these financial statements

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2006

	Note	2006 £	2005 £
Net cash flow from operating activities	17	(98,355)	242,239
Returns on investments and servicing of finance	18	(5,773)	(8,363)
Taxation		(6,935)	(52,914)
Capital expenditure and financial investment	18	(12,376)	(28,606)
Equity dividends paid		(110,000)	(100,000)
CASH (OUTFLOW)/INFLOW BEFORE FINANCING		(233,439)	52,356
Financing	18	(25,902)	(6,699)
(DECREASE)/INCREASE IN CASH IN THE YEAR		(259,341)	45,657

RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS/DEBT FOR THE YEAR ENDED 31 DECEMBER 2006

	2006 £	2005 £
(Decrease)/Increase in cash in the year	(259,341)	45,657
Cash outflow from decrease in debt and lease financing	25,902	6,699
MOVEMENT IN NET DEBT IN THE YEAR	(233,439)	52,356
Net debt at 1 January 2006	(497,412)	(549,768)
NET DEBT AT 31 DECEMBER 2006	(730,851)	(497,412)

The notes on pages 8 to 16 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards

1.2 Turnover

Turnover comprises revenue recognised by the company in respect of goods and services supplied, exclusive of Value Added Tax and trade discounts

1 3 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases.

S/Term Leasehold Property - 25% reducing balance
Motor Vehicles - 25% reducing balance
Office Equipment - 25% reducing balance

1.4 Leasing and hire purchase

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible fixed assets. Assets acquired by finance lease are depreciated over the shorter of the lease term and their useful lives. Assets acquired by hire purchase are depreciated over their useful lives. Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the company. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the profit and loss account so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

15 Operating leases

Rentals under operating leases are charged on a straight line basis over the lease term

Benefits received and receivable as an incentive to sign an operating lease are recognised on a straight line basis over the period until the date the rent is expected to be adjusted to the prevailing market rate

1.6 Pensions

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in respect of the year

The company contributes to personal pension plans of emplyees of the company

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

2.	TURNOVER		
	All turnover arose within the United Kingdom		
3.	OTHER OPERATING INCOME		
		2006 £	2005 £
	Sundry income	256,788	134,931
4.	OPERATING PROFIT		
	The operating profit is stated after charging		
		2006 £	2005 £
	Depreciation of tangible fixed assets - owned by the company	17,654	17,314
	- held under finance leases	17,753	30,544
	Auditors' remuneration	9,600	10,119
	Operating lease rentals - plant and machinery	12,591	10,751
	- other operating leases	<u>252,640</u>	152,639
5.	STAFF COSTS		
	Staff costs, including directors' remuneration, were as follows		
		2006 £	2005 £
	Wages and salaries	5,999,178	6,084,109
	Social security costs Other pension costs	433,886 13,304	443,273 9,854
		6,446,368	6,537,236
	The average monthly number of employees, including the director	rs, during the year was a	s follows
		2006 No.	2005 No
	Management	7	7
	Consultants	22	27
	Temporary staff	547 	527
		576	561

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

6	DIRECTORS' REMUNERATION		
		2006 £	2005 £
	Emoluments	115,552 	98,918
	Company pension contributions to money purchase pension schemes	3,096	3,096
	During the year retirement benefits were accruing to 2 directors (20 pension schemes	105 - 2) in respect of mo	oney purchase
7	- · · · · · · · · · · · · · · · · · · ·	105 - 2) in respect of mo	oney purchase
7	pension schemes	2006 £	oney purchase 2005 £
7	pension schemes	2006	2005

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

8.	TAXATION		
		2006 £	2005 £
	Analysis of tax charge in the year		
	UK corporation tax charge on profits of the year Adjustments in respect of prior periods	43,275 (65)	7,000 -
	Total current tax	43,210	7,000
	Tax on profit on ordinary activities	43,210	7,000

Factors affecting tax charge for the year

The tax assessed for the year is higher than the standard rate of corporation tax in the UK (19%). The differences are explained below

	2006 £	2005 £
Profit on ordinary activities before tax	197,080 ————	65,660
Profit on ordinary activities multiplied by standard rate of corporation tax in the UK of 19% (2005 - 19%)	37,445	12,475
Effects of:		
Expenses not deductible for tax purposes Adjustments to tax charge in respect of prior periods	5,830 (65)	(5,475) -
Current tax charge for the year (see note above)	43,210	7,000

Factors that may affect future tax charges

There were no factors that may affect future tax charges

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

9	OTHER	FIXED	ASSETS
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	Land and buildings £	Motor vehicles £	Furniture, fittings and equipment £	Total £
Cost				
At 1 January 2006 Additions Disposals	14,318 - -	178,276 13,827 (36,257)	109,278 6,667 -	301,872 20,494 (36,257)
At 31 December 2006	14,318	155,846	115,945	286,109
Depreciation				
At 1 January 2006 Charge for the year On disposals	11,401 729 -	78,732 26,730 (25,615)	84,160 7,948 -	174,293 35,407 (25,615)
At 31 December 2006	12,130	79,847	92,108	184,085
Net book value				
At 31 December 2006	2,188	75,999	23,837	102,024
At 31 December 2005	2,917	99,544	25,118	127,579

The net book value of assets held under finance leases or hire purchase contracts, included above, are as follows

	Motor vehicles	2006 £ 73,208	2005 £ 91,631
10.	DEBTORS	2006 €	2005 £
	Trade debtors Other debtors Prepayments and accrued income	1,747,620 59,142 20,462	1,264,861 76,931 21,603
		1,827,224	1,363,395

Included within other debtors due within one year are loans to I McLaven and G Matthews, both director, amounting to £9,846 (2005 - £17,925) The maximum amount outstanding during the year was £17,925

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

11.	CREDITORS: Amounts falling due within one year		
	Amounts failing due within one your	2006 £	2005 £
	Bank loans and overdrafts Net obligations under finance leases and hire purchase contracts Corporation tax Social security and other taxes Accruals and deferred income	676,989 35,722 43,275 491,629 20,136	418,751 45,325 7,000 366,479 20,596
		1,267,751	858,151
12.	CREDITORS: Amounts falling due after more than one year		
		2006 £	2005 £
	Net obligations under finance leases and hire purchase contracts	20,594	36,893
	Obligations under finance leases and hire purchase contracts, include	d above, are payable	as follows
		2006 £	2005 £
	Between one and five years	20,594	36,893
13.	SHARE CAPITAL		
		2006 £	2005 £
	Authorised	L	2.
	100,000 Ordinary shares of £1 each	100,000	100,000
	Allotted, called up and fully paid		
	12,608 Ordinary shares of £1 each	12,608	12,608

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

14.	RESERVES		
			Profit and loss account £
	At 1 January 2006 Profit retained for the year Dividends Equity capital		586,879 153,870 (110,000)
	At 31 December 2006		630,749
15	RECONCILIATION OF MOVEMENT IN SHAREHOLDERS' FUNDS		
		2006 £	2005 £
	Opening shareholders' funds Profit for the year Dividends (Note) Shares issued during the year Share premium utilised on redemption of shares	599,487 153,870 (110,000) - -	640,827 58,660 (100,000) 11,108 (11,108)
	Closing shareholders' funds	643,357	599,487
16	DIVIDENDS		
		2006 £	2005 £
	Dividends paid on equity capital	110,000	100,000
17.	NET CASH FLOW FROM OPERATING ACTIVITIES		
		2006 £	2005 £
	Operating profit Depreciation of tangible fixed assets Loss/(profit) on disposal of tangible fixed assets (Increase)/decrease in debtors Increase/(decrease) in creditors	202,853 35,407 2,524 (463,828) 124,689	74,023 47,858 (842) 323,333 (202,133)
	Net cash (outflow)/inflow from operations	(98,355)	242,239

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

	2006 £	2005 £
Returns on investments and servicing of finance		
Interest received	1	2
Interest paid	(599)	(670)
Hire purchase interest	(5,175)	(7,695)
Net cash outflow from returns on investments and servicing of finance	(5,773)	(8,363)
	2006	2005
	£	£
Capital expenditure and financial investment		
Purchase of tangible fixed assets	(20,494)	(62,656)
Sale of tangible fixed assets	8,118	34,050
Net cash outflow from capital expenditure	(12,376)	(28,606)
	2006	2005
	£	£
Financing		
Repayment of finance leases	(25,902)	(6,699)

19 ANALYSIS OF CHANGES IN NET DEBT

18.

	1 January 2006 £	Cash flow £	Other non-cash changes £	31 December 2006 £
Cash at bank and in hand	3,557	(1,103)	-	2,454
Bank overdraft	(418,751)	(258,238)	-	(676,989)
	(415,194)	(259,341)	-	(674,535)
Debt.				
Finance leases	(82,218)	25,902		(56,316)
Net debt	(497,412)	(233,439)		(730,851)

20. PENSION COMMITMENTS

The company is committed to paying equivalent contributions into the Directors' and Employees Personal Pension Schemes

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

21. OPERATING LEASE COMMITMENTS

At 31 December 2006 the company had annual commitments under non-cancellable operating leases as follows

	Land and buildings		Other	
	2006	2005	2006	2005
	Ł	£	£	£
Expiry date:				
Within 1 year	52,425	43,150	10,056	11,988
Between 2 and 5 years	123,978	86,490	14,150	8,991
After more than 5 years	76,000			