PARAGON LABELS LIMITED REPORT OF THE DIRECTORS AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2007



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CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2007

		Page	e
Company Information		1	
Report of the Directors	2	to	3
Report of the Independent Auditors	4	to	5
Profit and Loss Account		6	
Balance Sheet		7	
Notes to the Financial Statements	8	to	15

COMPANY INFORMATION FOR THE YEAR ENDED 31 DECEMBER 2007

DIRECTORS:

A C Lennon I R B Partington

D Patterson K R Bostock

SECRETARIES:

Pinsent Masons Secretarial Services Limited

K R Bostock

REGISTERED OFFICE:

1 Benner Road Industrial Estate

Pinchbeck Spalding Lincolnshire PE11 3PZ

REGISTERED NUMBER:

02925612 (England and Wales)

AUDITORS:

Duncan & Toplis

Chartered Accountants & Registered Auditor 5 Resolution Close Endeavour Park

Boston Lincolnshire PE21 7TT

BANKERS:

Barclays Bank plc

Barclays House

Corporate Banking Centre

PO Box 564 Nottingham NG1 1BR

SOLICITORS:

Pinsent Masons 3 Colmore Circus Birmingham

B4 6BH

REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2007

The directors present their report with the financial statements of the company for the year ended 31 December 2007

PRINCIPAL ACTIVITY

The principal activity of the company in the year under review was that of the manufacture and sale of self adhesive labels throughout the United Kingdom and parts of Europe

REVIEW OF BUSINESS

The results for the year and financial position of the company are as shown in the annexed financial statements

It has been a challenging year during which we have continued to support our customers' requirements meet the demands of the consumer. Our continuing investment in plant and machinery has enabled us to maintain our production capacity. The company's performance during the year is considered satisfactory.

As shown in the profit and loss account, the company's turnover has increased by 18 0% as compared with the previous year (2007 - £76 4M, 2006 - £64 8M). This is due in the main to the winning of new contracts with the major multiples on our core business, as well as expanding into other areas such as floral labels and promotion coupons. Production efficiency programs and waste minimisation has resulting in margins increasing by 3 4% (2007 - 25 4%, 2006 - 22 0%).

There have been no material developments in the company or its business since the year end other than that mentioned elsewhere in the Directors Report

DIVIDENDS

An interim dividend of 20 80 per share was paid on 16 October 2007. The directors recommend that no final dividend be paid.

The total distribution of dividends for the year ended 31 December 2007 will be £6,239,000

DIRECTORS

The directors shown below have held office during the whole of the period from 1 January 2007 to the date of this report

A C Lennon I R B Partington D Patterson

Other changes in directors holding office are as follows

A R Dixon - resigned 18 October 2007 T M Cox - resigned 18 October 2007 A E Burgess - resigned 18 October 2007 K R Bostock - appointed 18 October 2007

POLITICAL AND CHARITABLE CONTRIBUTIONS

During the year the company made charitable donations totalling £46,606 (2006 - £52,297)

DISABLED EMPLOYEES

The company gives full consideration to applications for employment from disabled persons where the requirements of the job can be adequately fulfilled by a handicapped or disabled person. Where existing employees become disabled, it is the company's policy wherever practicable to provide continuing employment under normal terms and conditions and to provide training and career development and promotion to disabled employees wherever appropriate

EMPLOYEE INVOLVEMENT

Regular meetings are held between management and employees to allow a free flow of information and ideas Employees participate directly in the success of the business through bonus schemes linked to operating profit

REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2007

POST BALANCE SHEET EVENTS

On 2 May 2008 one of the group's production facilities was destroyed by a fire Management have successfully implemented their disaster recovery plan which has enabled all customer orders to be fulfilled and by working with the group's insurance providers to minimise the financial impact to the group

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period in preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the directors are aware, there is no relevant audit information (as defined by Section 234ZA of the Companies Act 1985) of which the company's auditors are unaware, and each director has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish that the company's auditors are aware of that information

AUDITORS

Duncan & Toplis resigned as auditors during the year, the directors appointing Deloitte in their place. Subsequently Deloitte resigned as auditors and the directors appointed Duncan & Toplis to fill the vacancy. It is Duncan & Toplis who will be proposed for re-appointment as auditors in accordance with Section 385 of the Companies Act 1985.

ON BEHALF OF THE BOARD:

K R Bostock - Secretary

Date 22 May 2008

REPORT OF THE INDEPENDENT AUDITORS TO THE SHAREHOLDERS OF PARAGON LABELS LIMITED

We have audited the financial statements of Paragon Labels Limited for the year ended 31 December 2007 on pages six to fifteen. These financial statements have been prepared under the accounting policies set out therein

This report is made solely to the company's members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed

Respective responsibilities of directors and auditors

The directors' responsibilities for preparing the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are set out on page three

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland)

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you whether in our opinion the information given in the Report of the Directors is consistent with the financial statements.

In addition, we report to you if, in our opinion, the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and other transactions is not disclosed

We read the Report of the Directors and consider the implications for our report if we become aware of any apparent misstatements within it

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

REPORT OF THE INDEPENDENT AUDITORS TO THE SHAREHOLDERS OF PARAGON LABELS LIMITED

Opinion

In our opinion

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the company's affairs as at 31 December 2007 and of its profit for the year then ended.
- the financial statements have been properly prepared in accordance with the Companies Act 1985, and
- the information given in the Report of the Directors is consistent with the financial statements

Dunean & Toplis

Chartered Accountants &

Registered Auditor

5 Resolution Close

Endeavour Park

Boston

Lincolnshire

PE21 7TT

Date 22 May 2008

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2007

		200)7	200)6
	Notes	£	£	£	£
TURNOVER	2		76,430,432		64,791,624
Cost of sales			57,015,815		50,543,577
GROSS PROFIT			19,414,617		14,248,047
Distribution costs Administrative expenses		2,442,362 13,788,436		2,168,328 9,967,932	
			16,230,798		12,136,260
OPERATING PROFIT	4		3,183,819		2,111,787
Interest receivable and similar income			140,864		108,171
			3,324,683		2,219,958
Interest payable and similar charges	5		18,715		6,627
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION	S		3,305,968		2,213,331
Tax on profit on ordinary activities	6		1,121,797		804,663
PROFIT FOR THE FINANCIAL YEAR AFTER TAXATION	₹		2,184,171		1,408,668

CONTINUING OPERATIONS

None of the company's activities were acquired or discontinued during the current year or previous year

TOTAL RECOGNISED GAINS AND LOSSES

The company has no recognised gains or losses other than the profits for the current year or previous year

BALANCE SHEET 31 DECEMBER 2007

		200)7	200)6
	Notes	£	£	£	£
FIXED ASSETS					
Tangible assets	8		12,472,182		11,872,854
CURRENT ASSETS					
Stocks	9	5,242,399		4,571,104	
Debtors	10	20,823,828		16,550,767	
Cash at bank and in hand		3,276,480		1,333,431	
		29,342,707		22,455,302	
CREDITORS		27,512,707		22, 100,502	
Amounts falling due within one year	11	19,597,097		17,630,856	
NET CURRENT ASSETS			9,745,610		4,824,446
TOTAL ASSETS LESS CURRENT LIABILITIES			22,217,792		16,697,300
CREDITORS Amounts falling due after more than or					(5.057.120)
year	12		(15,407,948)		(5,957,129)
PROVISIONS FOR LIABILITIES	15		(1,245,656)		(1,121,154)
NET ASSETS			5,564,188		9,619,017
CAPITAL AND RESERVES					
Called up share capital	16		300,000		300,000
Profit and loss account	17		5,264,188		9,319,017
SHAREHOLDERS' FUNDS	22		5,564,188		9,619,017

The financial statements were approved by the Board of Directors on 22 May 2008 and were signed on its behalf by

A C Lennon - Director

K R Bostock - Director

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2007

1 ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention and are in accordance with applicable accounting standards

Turnover

Turnover represents net invoiced sales of goods, excluding value added tax

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each assets over its estimated useful life or, if held under a finance lease, over the term of the lease, whichever is the shorter

Freehold property

- 2% on cost

Plant and machinery Fixtures and fittings

- 6 67% to 20% on cost - 15% to 50% on cost

Motor vehicles

- 25% on cost

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items

Stocks of some raw materials are held on a consignment basis, the liability for which does not pass to the company until the stocks are used

Deferred tax

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date

Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

Hire purchase and leasing commitments

Assets obtained under hire purchase contracts or finance leases are capitalised in the balance sheet. Those held under hire purchase contracts are depreciated over their useful economic lives. Those held under finance lease are depreciated over their useful economic lives of the lease term, whichever is the shorter.

The interest element of these obligations is charged to the profit and loss account over the relevant period. The capital element of the future payments is treated as a liability

Pension costs and other post-retirement benefits

Contributions payable to the company's pension scheme are charged to the profit and loss account in the period to which they relate

Financial Reporting Standard 1

The company has not prepared a cash flow statement. Exemption has been claimed under Financial Reporting Standard 1 on the basis that the company is a subsidiary undertaking where 90% of the voting rights are controlled within the group, and consolidated financial statements, which include the subsidiary undertaking, are publicly available.

Financial Reporting Standard 8

The company has taken advantage of the exemption given in Financial Reporting Standard 8 relating to disclosure of related party transactions with entities that are part of the group Financial Reporting Standard 8 does not require disclosure in the financial statements of subsidiary undertakings, 90% or more of whose voting rights are controlled within the group, of transactions with entities that are part of the same group, provided that the consolidated financial statements in which the subsidiary undertaking is included, are publicly available

Page 8 continued

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2007

1 ACCOUNTING POLICIES - continued

Government grants

Grants and other contributions received towards the cost of tangible fixed assets are included in creditors as deferred income, and credited to the profit and loss account over the life of the asset

2 TURNOVER

The turnover and profit before taxation are attributable to the one principal activity of the company

An analysis of turnover by geographical market is given below

		2007 £	2006 £
	United Kingdom	74,770,277	63,419,413
	Europe	1,660,155	1,372,211
	F		
		76,430,432	64,791,624
	The company's principal activity was carried on within the United Kingdom		
3	STAFF COSTS		
		2007	2006
	Mr. 1 1	£	£
	Wages and salaries	14,505,982	12,016,834
	Social security costs	1,415,269	1,348,182
	Other pension costs	455,082	362,877
		16,376,333	13,727,893
	The average monthly number of employees during the year was as follows		
		2007	2006
	Directors	6	6
	Production	379	325
	Administration	179	149
		<u>564</u>	<u>480</u>

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2007

4 OPERATING PROFIT

The operating profit is stated after charging/(crediting)

		2007 £	2006 £
	Depreciation - owned assets	2,259,199	2,132,417
	Depreciation - assets on hire purchase contracts	54,354	-
	Profit on disposal of fixed assets	(684)	(50,039)
	Auditors' remuneration	28,250	20,500
	Auditors' remuneration for non audit work	3,000	18,315
	Pension and health costs	481,322	172,886
	Operating lease - land and buildings	751,965	232,795
	Operating lease - other	609,213	332,161
	Directors' emoluments	<u></u>	
5	INTEREST PAYABLE AND SIMILAR CHARGES	2007	2006
	Bank interest	£ 18,715	£ 6,627
6	TAXATION		
	Analysis of the tax charge		
	The tax charge on the profit on ordinary activities for the year was as follows		
	The tax charge on the profit of ordinary determes for the year was as follows	2007 £	2006 £
	Current tax		
	UK corporation tax	1,184,085	601,000
	Adjustment in respect of previous years		202.250
	Corporation tax		203,250
	Total current tax	1,184,085	804,250
	Deferred tax	(62,288)	413
	Tax on profit on ordinary activities	1,121,797	804,663

UK corporation tax has been charged at 30% (2006 - 30%)

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2007

6 TAXATION - continued

Factors affecting the tax charge

The tax assessed for the year is lower than the standard rate of corporation tax in the UK. The difference is explained below

	2007 £	2006 £
Profit on ordinary activities before tax	3,305,968	2,213,331
Profit on ordinary activities multiplied by the standard rate of corporation tax		
in the UK of 30% (2006 - 30%)	991,790	663,999
Effects of		
Expenses not deductible for tax purposes	183,973	59,963
Capital allowances for the period in excess of depreciation	(68,188)	(9,500)
Expensive leased cars	16,510	10,075
Group relief	-	(123,537)
Adjustment in respect of previous year	-	203,250
General rebate provision	60,000	
Current tax charge	1,184,085	804,250

The company is a close company within the provisions of the Income & Corporation Taxes Act 1988

7 DIVIDENDS

	2007	2006
	£	£
Ordinary shares of £1 each		
Final	•	2,704,414
Interim	6,239,000	
	6,239,000	2,704,414

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2007

8 TANGIBLE FIXED ASSETS

			Fixtures		
	Freehold	Plant and	and	Motor	
	property	machinery	fittings	vehicles	Totals
	£	£	£	£	£
COST					
At 1 January 2007	3,438,358	17,474,324	3,317,981	77,609	24,308,272
Additions	-	1,467,201	429,334	22,645	1,919,180
Disposals	_	-	-	(22,570)	(22,570)
At acquisition	-	1,901,439	285,309	33,589	2,220,337
·				<u>.</u>	
At 31 December 2007	3,438,358	20,842,964	4,032,624	111,273	28,425,219
DEPRECIATION					
At 1 January 2007	471,874	9,565,106	2,338,934	59,504	12,435,418
Charge for year	76,083	1,757,398	465,890	14,182	2,313,553
Eliminated on disposal	-	-	-	(20,994)	(20,994)
At acquisition		962,801	235,725	26,534	1,225,060
·				***************************************	
At 31 December 2007	547,957	12,285,305	3,040,549	79,226	15,953,037

NET BOOK VALUE					
At 31 December 2007	2,890,401	8,557,659	992,075	32,047	12,472,182
At 31 December 2006	2,966,484	7,909,218	979,047	18,105	11,872,854
· - · · · · · · · · · · · · · · · · · ·					

Included in cost of land and buildings is freehold land of £268,869 (2006 - £268,869) which is not depreciated

The net book value of tangible fixed assets includes £308,007 in respect of assets held under hire purchase contracts

9 STOCKS

,	Raw materials Finished goods	2007 £ 1,040,852 4,201,547	2006 £ 850,812 3,720,292
		5,242,399	4,571,104
10	DEBTORS		
		2007	2006
	Amounts falling due within one year	£	£
	Amounts falling due within one year Trade debtors	13,635,507	12,402,380
	Other debtors	209,891	189,667
	Prepayments	319,782	280,403
		14,165,180	12,872,450
	Amounts falling due after more than one year Amounts owed by group undertakings	6,658,648	3,678,317
	Aggregate amounts	20,823,828	16,550,767

12

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2007

11	CREDITORS	AMOUNTS FALLING DUE WITHIN ONE YEAR	
, .	CILDIIONS	AMOUNTS PADDING DUD WITHIN OND LEAK	

CREDITORS AMOUNTS FALLING DUE WITHIN ONE TEAR		
	2007	2006
	£	£
Hire purchase contracts (see note 13)	29,810	-
Trade creditors	11,641,278	11,776,203
Amounts owed to group undertakings	-	843,778
Corporation tax	225,684	295,759
Social security and other taxes	1,268,332	937,296
Other creditors	95,669	63,238
Accruals and deferred income	6,331,922	3,714,582
Deferred government grants	4,402	
	19,597,097	17,630,856
CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR		
	2007	2006
	£	£
Amounts owed to group undertakings	15,401,345	5,957,129
Deferred government grants	6,603	•

13 OBLIGATIONS UNDER HIRE PURCHASE CONTRACTS AND LEASES

	Hire purchas contract	
	2007 £	2006 £
Net obligations repayable Within one year	<u>29,810</u>	

15,407,948

5,957,129

The following operating lease payments are committed to be paid within one year

	Land and buildings		Other operating leases	
	2007 £	2006 £	2007 £	2006 £
Expiring				
Within one year	-	-	59,982	37,186
Between one and five years	-	-	92,176	73,125
In more than five years	114,440	114,440	150,666	107,148
	114,440	114,440	302,824	217,459

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2007

14 SECURED DEBTS

The following secured	debts are	included	within	creditors
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		,				
	Hire purchase	contracts			2007 £ 29,810	2006 £
	Hire purchase	assets are secured on the	asset to which they relat	e		
15	PROVISION	S FOR LIABILITIES				
15		S TON BIABILITIES			2007 £	2006 £
		capital allowances industrial buildings allow	vances		1,110,971 134,685	977,589 143,565
					1,245,656	1,121,154
						Deferred tax £
	Balance at 1 J Transfer to th Deferred tax of	e profit and loss account				1,121,154 (62,288) 186,790
	Balance at 31	December 2007				1,245,656
16	CALLED U	SHARE CAPITAL				
	Authorised					
	Number	Class		Nominal	2007	2006
	450,000	Ordinary		value £1	£ 450,000	£ 450,000
	Allottod recur	ed and fully paid				
	Number	Class		Nominal value	2007 £	2006 £
	300,000	Ordinary		£l	300,000	300,000
17	RESERVES					
						Profit and loss account
	At I January : Profit for the Dividends					9,319,017 2,184,171 (6,239,000)
	At 31 Decemb	ber 2007				5,264,188

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2007

18 ULTIMATE PARENT COMPANY

The company's immediate parent undertaking is Paragon Print & Packaging Limited

The ultimate parent undertaking is Paragon Print and Packaging (Holdings) Limited, a company incorporated in England and Wales Copies of the consolidated financial statements can be obtained from 1 Benner Road, Pinchbeck, Spalding, Lincolnshire, PE11 3PZ

19 CONTINGENT LIABILITIES

On 18 October 2007 the company entered into a composite accounting agreement in favour of all group companies

Under the terms of these agreements the bank is authorised to allow set-off for interest purposes and in certain circumstances to seize credit balances and apply them in reduction of liabilities including debit balances within the composite accounting system

The company's assets have been used as security for borrowings made by the company's ultimate parent undertaking Paragon Print and Packaging (Holdings) Limited

20 CAPITAL COMMITMENTS

	2007	2006
	£	£
Contracted but not provided for in the		
financial statements	31,155	_2,118

21 TRANSACTIONS WITH DIRECTORS

During the year the company paid rent of £4,333 (2006 - £5,200) to Mrs P Dixon the wife of a director This transaction was on normal commercial terms and no amounts were due at the year end

2007

2000

22 RECONCILIATION OF MOVEMENTS IN SHAREHOLDERS' FUNDS

2007	2006
£	£
2,184,171	1,408,668
(6,239,000)	(2,704,414)
(4,054,829)	(1,295,746)
9,619,017	10,914,763
5,564,188	9,619,017
	2,184,171 (6,239,000) (4,054,829) 9,619,017