

Solectron UK Limited

**Directors' report and consolidated
financial statements**

Registered number 02843090

26 August 2005

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Directors' report

The directors present their annual report and the audited financial statements for the year ended 26 August 2005

Principal activity

The company is a holding company for Solectron Scotland Limited

Business review

During the year to August 2005, the group experienced continued price and cost pressure in the marketplace and continued with its restructuring activity

As a result of a strategic review by the ultimate parent company Solectron Corporation, in October 2006 it was announced that the manufacturing operations at the group's Dunfermline (Scotland) and South Ockenden (England) sites would cease in financial year 2007. Furthermore in March 2007 it was announced that the manufacturing operations at the group's Cwmcam (Wales) site would also cease in calendar year 2007. The group will continue to operate after the manufacturing activities cease with a number of employees providing services to other Solectron group companies

Proposed dividend and transfer to reserves

The directors do not recommend the payment of a dividend and propose that the retained loss for the year of £9,877,000 (2004 £21,062,000) be transferred to reserves

Research and development

The group engages in the development of interconnect technology and world class manufacturing processes

Directors

The directors who held office during the year were as follows

W Ligan
PG Hayes

Employees

Applications for employment of disabled persons are always fully considered, bearing in mind the respective attitudes and abilities of the applicant concerned. In the event of members of staff becoming disabled, every effort is made to ensure that their employment with the company continues and that appropriate training is arranged. It is the company's policy that the training, career development and promotion of disabled persons should, as far as possible, be identical to that of a person who is fortunate not to suffer from a disability.

It is group policy to keep employees informed regarding the achievements and prospects of the group. In particular team briefing is in operation at the trading company's locations.

Political and charitable contributions

The group made no political contributions during the year (2004 £nil). Donations to UK charities amounted to £183 (2004 £1000).

Disclosure of information to auditors

The directors who held office at the date of approval of this directors' report confirm that, so far as they are each aware, there is no relevant audit information of which the Company's auditors are unaware, and each director has taken all the steps that he ought to have taken as a director to make himself aware of any relevant audit information and to establish that the Company's auditors are aware of that information.

Directors' report *(continued)*

Auditors

In accordance with Section 384 of the Companies Act 1985, a resolution for the re-appointment of KPMG LLP as auditors of the company is to be proposed at the forthcoming Annual General Meeting

By order of the board



W Ligan
Director

100 New Bridge Street
London
20 Sept 2007

Statement of directors' responsibilities

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and group and of the profit or loss for that year. In preparing those financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the group will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the group and to prevent and detect fraud and other irregularities.



KPMG LLP

Saltire Court
20 Castle Terrace
Edinburgh
EH1 2EG
United Kingdom

Report of the independent auditors to the members of Solectron UK Limited

We have audited the financial statements on pages 5 to 20

This report is made solely to the company's members, as a body, in accordance with section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

The directors are responsible for preparing the directors' report and, as described on page 3, the financial statements in accordance with applicable United Kingdom law and accounting standards. Our responsibilities, as independent auditors, are established in the United Kingdom by statute, the Auditing Practices Board and by our profession's ethical guidance.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the directors' report is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the group is not disclosed.

Basis of audit opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the group's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of affairs of the company and the group as at 26 August 2005 and the loss of the group for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

KPMG LLP
Chartered Accountants
Registered Auditor

20 September 2007

Consolidated profit and loss account
for the year ended 26 August 2005

| | <i>Note</i> | 2005 £000 | 2004 £000 |
|--|-------------|----------------------------|----------------------------|
| Turnover | | | |
| Acquisitions | | - | 18,369 |
| Existing operations | 2 | 121,149 | 133,211 |
| | | <hr/> | <hr/> |
| Total turnover | | 121,149 | 151,580 |
| Cost of sales | | (117,997) | (151,373) |
| | | <hr/> | <hr/> |
| Gross profit | | 3,152 | 207 |
| Distribution costs | | (1,363) | (1,395) |
| Administrative expenses | | (6,908) | (6,690) |
| Exceptional amortisation of goodwill | | - | (5,782) |
| Other operating income | | 195 | 277 |
| | | <hr/> | <hr/> |
| Operating loss | | | |
| Acquisitions | | - | (5,240) |
| Existing operations | | (4,924) | (8,143) |
| | | <hr/> | <hr/> |
| Total operating loss | | (4,924) | (13,383) |
| Fundamental reorganisation costs | | | |
| Acquisitions | | - | (1,786) |
| Existing operations | 4 | (3,124) | (4,890) |
| | | <hr/> | <hr/> |
| | | (3,124) | (6,676) |
| Interest receivable and similar income | 6 | 960 | 469 |
| Interest payable and similar charges | 7 | (2,789) | (1,687) |
| | | <hr/> | <hr/> |
| Loss on ordinary activities before taxation | 3 | (9,877) | (21,277) |
| Tax on loss on ordinary activities | 8 | - | 215 |
| | | <hr/> | <hr/> |
| Loss for the financial year | 18 | (9,877) | (21,062) |
| | | <hr/> <hr/> | <hr/> <hr/> |

Consolidated statement of total recognised gains and losses
for the year ended 26 August 2005

| | 2005 £000 | 2004 £000 |
|------------------------------|-----------------|-----------------|
| Retained loss for the year | (9,877) | (21,062) |
| Foreign currency translation | (720) | (14,329) |
| | <u>(10,597)</u> | <u>(35,391)</u> |

Consolidated balance sheet
at 26 August 2005

| | Note | 2005 £000 | 2004 £000 |
|--|------|-----------------|-----------------|
| Fixed assets | | | |
| Tangible assets | 10 | 7,296 | 12,230 |
| Current assets | | | |
| Stocks | 12 | 11,119 | 21,492 |
| Debtors | 13 | 45,605 | 65,563 |
| Cash at bank and in hand | | 41,899 | 13,120 |
| | | <u>98,623</u> | <u>100,175</u> |
| Creditors: amounts falling due within one year | 14 | <u>(95,342)</u> | <u>(90,979)</u> |
| Net current assets | | <u>3,281</u> | <u>9,196</u> |
| Total assets less current liabilities | | <u>10,577</u> | <u>21,426</u> |
| Creditors: amounts falling due after more than one year | 15 | (7,356) | (7,356) |
| Provisions for liabilities and charges | 16 | (935) | (1,187) |
| Net assets | | <u>2,286</u> | <u>12,883</u> |
| Capital and reserves | | | |
| Called up share capital | 17 | - | - |
| Capital contribution | 18 | 116,236 | 116,236 |
| Profit and loss account | 18 | (98,901) | (89,024) |
| Currency translation reserve | 18 | (15,049) | (14,329) |
| Shareholders' funds | 19 | <u>2,286</u> | <u>12,883</u> |

These financial statements were approved by the board of directors on 20 September 2007 and were signed on its behalf by



W Ligan
Director

Company balance sheet
at 26 August 2005

| | <i>Note</i> | 2005 | 2004 |
|---|-------------|-----------------|-----------------|
| | | £000 | £000 |
| Fixed assets | | | |
| Investments | <i>11</i> | 48,301 | 56,903 |
| Debtors | <i>13</i> | 1,703 | 1,709 |
| Creditors: amounts falling due within one year | <i>14</i> | (47,718) | (45,729) |
| Net current liabilities | | (46,015) | (44,020) |
| Net assets | | 2,286 | 12,883 |
| Capital and reserves | | | |
| Called up share capital | <i>17</i> | - | - |
| Capital contribution | <i>18</i> | 116,236 | 116,236 |
| Profit and loss account | <i>18</i> | (113,950) | (103,353) |
| Shareholders' funds | <i>19</i> | 2,286 | 12,883 |

These financial statements were approved by the board of directors on ~~20 September~~ 2007 and were signed on its behalf by



W Ligan
Director

Notes

(forming part of the financial statements)

1 Accounting policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the group's financial statements. The group has adopted FRS 19 'Deferred tax' in these financial statements. The group has followed the transitional arrangements of FRS 17 'Retirement benefits' in these financial statements.

The group's financial reporting year consists of either 52 or 53 week periods ending on the last Friday in August.

Basis of preparation

The financial statements have been prepared in accordance with applicable Accounting Standards and under the historical cost accounting rules and on a going concern basis as the group has received confirmation of the continued financial support of the company's parent company for the foreseeable future.

Under Financial Reporting Standard 1 the company is exempt from the requirement to prepare a cash flow statement on the grounds that a parent undertaking includes the company in its own published consolidated financial statements.

As 100% of the company's voting rights are controlled within the group headed by Solectron Corporation, the company has taken advantage of the exemption contained in Financial Reporting Standard 8 and has therefore not disclosed transactions or balances with entities which form part of the group. The consolidated financial statements of Solectron Corporation, within which this company is included, can be obtained from the address given in note 22.

Basis of consolidation

The consolidated financial statements include the financial statements of the company and its subsidiary undertakings made up to 26 August 2005. The acquisition method of accounting has been adopted. Under this method, the results of subsidiary undertakings acquired or disposed of in the year are included in the consolidated profit and loss account from the date of acquisition or up to the date of disposal.

Under section 230(4) of the Companies Act 1985 the company is exempt from the requirement to present its own profit and loss account.

Goodwill and negative goodwill

Purchased goodwill (representing the excess of the fair value of the consideration given over the fair value of the separable net assets acquired) arising on business combinations is capitalised. Positive goodwill is amortised to nil by equal annual instalments over its estimated useful life. Provision for impairment is made when considered necessary.

Negative goodwill arising on business combinations is included within fixed assets and released to the profit and loss account in the periods in which the fair values of the non-monetary assets purchased on the same acquisition are recovered, whether through depreciation or sale.

Fixed assets and depreciation

Depreciation is provided by the company to write off the cost less the estimated residual value of tangible fixed assets by equal instalments over their estimated useful economic lives as follows:

| | | |
|---------------------|---|-------------------|
| Freehold buildings | - | 2% per annum |
| Installations | - | 5% per annum |
| Plant and machinery | - | 20%-50% per annum |

No depreciation is provided on freehold land or assets under construction.

Notes *(continued)*

1 Accounting policies *(continued)*

Functional and reporting currency

The subsidiary company Solectron Scotland Limited transacts a high proportion of revenues and costs denominated in US dollars and its functional currency is US dollars. The reporting currency has been retained as £ sterling.

In accordance with generally accepted accounting principles in the UK, the closing balance sheet in US dollars has been restated by translation into £ sterling at the relevant closing exchange rate, while the profit and loss information, in US dollars has been restated by translation into £ sterling at the relevant average exchange rate.

Foreign currencies

Transactions in foreign currencies are recorded using the rate of exchange ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated using the rate of exchange ruling at the balance sheet date and the gains or losses on translation are included in the profit and loss account.

Leases

Operating lease rentals are charged to the profit and loss account on a straight line basis over the period of the lease.

Post-retirement benefits

The group operates a defined benefits and a defined contribution pension scheme. The assets of the schemes are held separately from those of the group.

Contributions to the defined benefits scheme are charged to the profit and loss account in accordance with the advice of an independent actuary so as to spread the cost of pensions over employees' working lives with the company.

Contributions in respect of the defined contribution scheme are charged to the profit and loss account as incurred.

Research and development expenditure

Expenditure on research and development is written off against profits in the year in which it is incurred.

Stocks

Stocks are stated at the lower of cost and net realisable value. For work in progress cost is taken as production cost, which includes an appropriate proportion of attributable overheads.

Taxation

The charge for taxation is based on the result for the year and takes into account taxation deferred because of timing differences between the treatment of certain items for taxation and accounting purposes.

Deferred tax is recognised, without discounting, in respect of all timing differences between the treatment of certain items for taxation and accounting purposes which have arisen but not reversed by the balance sheet date, except as otherwise required by FRS 19.

Notes (continued)

1 Accounting policies (continued)

Turnover

Turnover represents the amounts (excluding value added tax) derived from the provision of goods and services to customers during the year

2 Analysis of turnover and profit on ordinary activities before taxation

All turnover and loss on ordinary activities before taxation relate to the group's principal activity

| | 2005 | 2004 |
|--|------|------|
| | £000 | £000 |

Turnover by geographical market

| | | |
|----------------|---------------|---------------|
| United Kingdom | 112,354 | 140,560 |
| Rest of Europe | 5,346 | 8,496 |
| Americas | 720 | 417 |
| Asia/Pacific | 2,729 | 2,107 |
| | <hr/> 121,149 | <hr/> 151,580 |
| | <hr/> <hr/> | <hr/> <hr/> |

3 Loss on ordinary activities before taxation

| | 2005 | 2004 |
|--|------|------|
| | £000 | £000 |

Loss on ordinary activities before taxation is stated after charging/(crediting)

| | | |
|-----------------------------|-------------|--------------|
| Auditors' remuneration | | |
| Audit | 65 | 71 |
| Other services | 21 | 20 |
| Depreciation | 1,880 | 4,456 |
| Write off of goodwill | - | 5,782 |
| Hire of plant and machinery | 106 | 302 |
| | <hr/> 1,880 | <hr/> 10,531 |
| | <hr/> <hr/> | <hr/> <hr/> |

4 Fundamental reorganisation costs

| | 2005 | 2004 |
|-------------------------|-------------|-------------|
| | £000 | £000 |
| Fixed asset write downs | 12 | 443 |
| Restructuring costs | 3,112 | 6,233 |
| | <hr/> 3,124 | <hr/> 6,676 |
| | <hr/> <hr/> | <hr/> <hr/> |

Notes (continued)

5 Staff numbers and costs

None of the directors received any emoluments during the year

The average number of persons employed by the group (including directors) during the year, analysed by category, was as follows

| | Number of employees | |
|---------------------|---------------------|------------|
| | 2005 | 2004 |
| Production | 594 | 773 |
| Sales and marketing | 29 | 32 |
| Administration | 215 | 115 |
| | <u>838</u> | <u>920</u> |

The aggregate payroll costs of these persons were as follows

| | 2005 £000 | 2004 £000 |
|--|---------------|---------------|
| Wages and salaries | 19,029 | 21,765 |
| Social security costs | 2,004 | 2,271 |
| Pension costs defined benefits scheme | 293 | 282 |
| defined contribution scheme | 568 | 613 |
| | <u>21,894</u> | <u>24,931</u> |

6 Interest receivable and similar income

| | 2005 £000 | 2004 £000 |
|----------------------|--------------|--------------|
| From group companies | 691 | 125 |
| Bank interest | 269 | 344 |
| | <u>960</u> | <u>469</u> |

7 Interest payable and similar charges

| | 2005 £000 | 2004 £000 |
|--------------------|--------------|--------------|
| On bank overdraft | 121 | 622 |
| To group companies | 2,668 | 1,065 |
| | <u>2,789</u> | <u>1,687</u> |

Notes (continued)

8 Tax on loss on ordinary activities

Analysis of charge in period

| | 2005 £000 | 2004 £000 |
|---|--------------|--------------|
| <i>UK corporation tax</i> | | |
| Current tax on income for the period | - | - |
| Adjustment in respect of previous periods | - | (215) |
| | <hr/> | <hr/> |
| Tax on loss on ordinary activities | - | (215) |
| | <hr/> | <hr/> |

Factors affecting the tax charge for the current period

The current tax charge for the period is higher (2004 higher) than the standard rate of corporation tax in the UK (30%, 2004 30%) The differences are explained below

| | 2005 £000 | 2004 £000 |
|---|--------------|--------------|
| <i>Current tax reconciliation</i> | | |
| Loss on ordinary activities before tax | (9,877) | (21,277) |
| | <hr/> | <hr/> |
| Current tax at 30% (2004 30%) | (2,963) | (6,383) |
| | <hr/> | <hr/> |
| <i>Effects of</i> | | |
| Expenses not deductible for tax purposes | 32 | 5 |
| Capital allowances for period in excess of depreciation | 488 | 1,308 |
| Tax losses carried forward | 2,443 | 5,285 |
| Adjustments in respect of previous years | - | (215) |
| | <hr/> | <hr/> |
| Total current tax charge (see above) | - | - |
| | <hr/> | <hr/> |

Factors that may affect future tax charges

The company has tax losses available for carry forward against future profits Due to uncertainty over future taxable profits no deferred tax asset has been recognised in respect of these losses

9 Intangible fixed assets - group

| | Goodwill £000 |
|--------------------------------------|------------------|
| <i>Cost</i> | |
| At 27 August 2004 and 26 August 2005 | 5,782 |
| | <hr/> |
| <i>Amortisation</i> | |
| At 27 August 2004 and 26 August 2005 | (5,782) |
| | <hr/> |
| Net book value at 26 August 2005 | - |
| | <hr/> |
| Net book value at 27 August 2004 | - |
| | <hr/> |

Notes (continued)

10 Tangible fixed assets - group

| | Freehold land and buildings £000 | Plant and machinery £000 | Assets in course of construction £000 | Total £000 |
|---------------------------------|---|--------------------------------|--|---------------|
| <i>Cost</i> | | | | |
| At 27 August 2004 | 9,958 | 13,425 | 36 | 23,419 |
| Additions | - | 160 | - | 160 |
| Disposals | (2,164) | (1,125) | (34) | (3,323) |
| Currency translation | (16) | (100) | - | (116) |
| At 26 August 2005 | 7,778 | 12,360 | 2 | 20,140 |
| <i>Accumulated depreciation</i> | | | | |
| At 27 August 2004 | 871 | 10,318 | - | 11,189 |
| Charge for year | 232 | 1,648 | - | 1,880 |
| On disposals | (20) | (111) | - | (131) |
| Currency translation | (4) | (90) | - | (94) |
| At 26 August 2005 | 1,079 | 11,765 | - | 12,844 |
| <i>Net book value</i> | | | | |
| At 26 August 2005 | 6,699 | 595 | 2 | 7,296 |
| At 27 August 2004 | 9,087 | 3,107 | 36 | 12,230 |

Land and buildings includes land amounting to £475,000 (2004 £475,000)

11 Fixed asset investments

| | Shares in group undertakings £000 |
|------------------------------|---|
| <i>Cost</i> | |
| At beginning and end of year | 164,690 |
| <i>Amounts written off</i> | |
| At 27 August 2004 | 107,787 |
| Written off during the year | 8,602 |
| At 26 August 2005 | 116,389 |
| <i>Net book value</i> | |
| At 26 August 2005 | 48,301 |
| At 27 August 2004 | 56,903 |

At 26 August 2005 the company owned 100% (2004 100%) of the ordinary shares in Solectron Scotland Limited which is incorporated in Scotland. The principal activity of Solectron Scotland Limited is the assembly of printed circuit boards, including new product introduction.

Notes (continued)

12 Stocks

| | 2005 £000 | Group 2004 £000 |
|-------------------------------|---------------|-----------------------|
| Raw materials and consumables | 9,138 | 18,240 |
| Work in progress | 1,241 | 1,225 |
| Finished goods | 740 | 2,027 |
| | <u>11,119</u> | <u>21,492</u> |

13 Debtors

| | 2005 £000 | Group 2004 £000 | 2005 £000 | Company 2004 £000 |
|---|---------------|-----------------------|--------------|-------------------------|
| Trade debtors | 16,951 | 35,205 | - | - |
| Amounts owed by parent and fellow subsidiary undertakings | 27,877 | 29,164 | 1,703 | 1,709 |
| Other debtors | 368 | 771 | - | - |
| Prepayments and accrued income | 409 | 423 | - | - |
| | <u>45,605</u> | <u>65,563</u> | <u>1,703</u> | <u>1,709</u> |

14 Creditors: amounts falling due within one year

| | 2005 £000 | Group 2004 £000 | 2005 £000 | Company 2004 £000 |
|---|---------------|-----------------------|---------------|-------------------------|
| Trade creditors | 11,075 | 8,076 | - | - |
| Amounts owed to parent and fellow subsidiary undertakings | 81,188 | 73,097 | 47,718 | 45,729 |
| Other taxes and social security | 638 | 791 | - | - |
| Accruals and deferred income | 2,441 | 9,015 | - | - |
| | <u>95,342</u> | <u>90,979</u> | <u>47,718</u> | <u>45,729</u> |

15 Creditors: amounts falling due after more than one year

| | 2005 £000 | Group 2004 £000 |
|--|--------------|-----------------------|
| Amounts owed to parent and fellow subsidiary undertaking | <u>7,356</u> | <u>7,356</u> |

Notes (continued)

16 Provisions for liabilities and charges

| | Restructuring £000 |
|------------------------------------|-----------------------|
| <i>Group</i> | |
| At 27 August 2004 | 1,187 |
| Utilised during the year | (3,376) |
| Charged to profit and loss account | 3,124 |
| | <hr/> |
| At 26 August 2005 | 935 |
| | <hr/> |

The provision for restructuring relates mostly to downsizing of headcount and the majority of the expenditure is expected to be incurred during 2006

17 Called up share capital

| | 2005 £ | 2004 £ |
|---|-----------|-----------|
| <i>Authorised</i> | | |
| 100 Ordinary shares of £1 each | 100 | 100 |
| | <hr/> | <hr/> |
| <i>Allotted, called up and fully paid</i> | | |
| 2 Ordinary shares of £1 each | 2 | 2 |
| | <hr/> | <hr/> |

18 Reserves

| | Currency translation reserve £000 | Capital contribution £000 | Profit and loss account £000 |
|----------------------------|--|---------------------------------|------------------------------------|
| <i>Group</i> | | | |
| At 27 August 2004 | (14,329) | 116,236 | (89,024) |
| Retained loss for the year | - | - | (9,877) |
| Currency translation | (720) | - | - |
| | <hr/> | <hr/> | <hr/> |
| At 26 August 2005 | (15,049) | 116,236 | (98,901) |
| | <hr/> | <hr/> | <hr/> |
| | | Capital contribution £000 | Profit and loss account £000 |
| <i>Company</i> | | | |
| At 27 August 2004 | | 116,236 | (103,353) |
| Retained loss for the year | | - | (10,597) |
| | | <hr/> | <hr/> |
| At 26 August 2005 | | 116,236 | (113,950) |
| | | <hr/> | <hr/> |

Notes (continued)

19 Reconciliation of movements in shareholders' funds

| | 2005 £000 | 2004 £000 |
|------------------------------------|--------------|---------------|
| <i>Group</i> | | |
| Opening shareholders' funds | 12,883 | 48,274 |
| Loss for the financial year | (9,877) | (21,062) |
| Currency translation reserve | (720) | (14,329) |
| | <hr/> | <hr/> |
| Closing shareholders' funds | 2,286 | 12,883 |
| | <hr/> | <hr/> |
| | 2005 £000 | 2004 £000 |
| <i>Company</i> | | |
| Opening shareholders' funds | 12,883 | 48,274 |
| Loss for the financial year | (10,597) | (35,391) |
| | <hr/> | <hr/> |
| Closing shareholders' funds | 2,286 | 12,883 |
| | <hr/> | <hr/> |

20 Pensions

The group operates a defined benefits pension scheme and a defined contribution scheme. Contributions amounting to £86,000 (2004 £108,000) were payable to the scheme and are included in creditors.

The defined benefits scheme was closed to new entrants on 1 January 1995.

The defined benefits scheme provides benefits based on final pensionable pay, contributions being charged to the profit and loss account so as to spread the cost of pensions over employees' working lives with the company. The contributions are determined by a qualified actuary on the basis of valuations using the attained age method of valuation.

The most recent valuation of the scheme was at 1 January 2004. The assumptions which have the most significant effect on the results of the valuation were that investment returns would be 8.0% per annum, investment returns post retirement would be 5% and future pensions increase at the rate of 2.75% per annum.

The market value of the scheme's assets was £9,166,000 at 1 January 2004 and this represented 74% of the benefits that had accrued to members at that date, after allowing for expected future increases in earnings.

Whilst the company continues to account for pension costs in accordance with Statement of Standard Accounting Practice 24 'Accounting for Pension costs' under FRS 17 'Retirement benefits' the following transitional disclosures are required:

The valuation was updated by the actuary on an FRS 17 basis as at 26 August 2005, 27 August 2004 and 29 August 2003.

The major assumptions used by the actuary in this valuation were:

| | 2005 | 2004 | 2003 |
|---|-------|-------|-------|
| Rate of increase in salaries | N/A | N/A | N/A |
| Rate of increase in pensions in payment | 2.5% | 2.75% | 2.25% |
| Rate of increase of deferred pensions | 2.75% | 3.00% | 2.50% |
| Discount rate applied to scheme liabilities | 5.00% | 5.50% | 5.50% |
| Inflation assumption | 2.75% | 3.00% | 2.50% |

Notes (continued)

20 Pensions (continued)

Scheme assets

The assumptions used by the actuary are the best estimates chosen from a range of possible actuarial assumptions which, due to the timescale covered, may not necessarily be borne out in practice

The fair value of the scheme's assets, which are not intended to be realised in the short term and may be subject to significant change before they are realised, and the present value of the scheme's liabilities, which are derived from cash flow projections over long periods and thus inherently uncertain, were

| | Long term rate of return 26 August 2005 | Value at 26 August 2005 £000 | Long term rate of return 27 August 2004 | Value at 27 August 2004 £000 | Long term rate of return 29 August 2003 | Value at 29 August 2003 £000 |
|---|---|---------------------------------------|---|---------------------------------------|---|---------------------------------------|
| Equities | 8.0% | 6,949 | 8.5% | 5,713 | 8.5% | 5,950 |
| Bonds | 5.0% | 4,115 | 5.25% | 3,622 | 5.0% | 2,727 |
| Other | 5.0% | 64 | 5.25% | 36 | 5.0% | 88 |
| | | <u>11,128</u> | | <u>9,371</u> | | <u>8,765</u> |
| Present value of scheme liabilities | | <u>(15,559)</u> | | <u>(14,815)</u> | | <u>(12,978)</u> |
| Deficit in the scheme – Pension liability | | <u>(4,431)</u> | | <u>(5,444)</u> | | <u>(4,213)</u> |
| Related deferred tax asset | | <u>1,329</u> | | <u>1,633</u> | | <u>1,264</u> |
| Net pension liability | | <u><u>(3,102)</u></u> | | <u><u>(3,811)</u></u> | | <u><u>(2,949)</u></u> |

The amount of the gross pension liability would have a consequential effect on reserves. The deferred tax asset would not be recognised due to uncertainty over its recoverability.

Movement in deficit during the year

| | 2005 £000 | 2004 £000 |
|--|-----------------------|-----------------------|
| Deficit in scheme at beginning of year | (5,444) | (4,213) |
| Contributions paid | 293 | 287 |
| Other finance (expense)/income | (129) | (60) |
| Actuarial gain/(loss) | 849 | (1,458) |
| Deficit in the scheme at the end of year | <u><u>(4,431)</u></u> | <u><u>(5,444)</u></u> |

If FRS 17 had been fully adopted in these financial statements the pension costs for defined benefit schemes would have been

Analysis of other pension costs charged in arriving at operating loss

| | 2005 £000 | 2004 £000 |
|----------------------|-----------------|-----------------|
| Current service cost | <u><u>-</u></u> | <u><u>-</u></u> |

Notes (continued)

20 Pensions (continued)

Analysis of amounts included in other finance expense/income

| | 2005 £000 | 2004 £000 |
|--|--------------|--------------|
| Expected return on pension scheme assets | 677 | 647 |
| Interest on pension scheme liabilities | (806) | (707) |
| | <u>(129)</u> | <u>(60)</u> |

Analysis of amount recognised in statement of total recognised gains and losses

| | 2005 % | 2005 £000 | 2004 % | 2004 £000 | 2003 % | 2003 £000 | 2002 % | 2002 £000 |
|--|-----------|--------------|-----------|----------------|-----------|--------------|-----------|----------------|
| Actual return less expected return on scheme assets | | 1,109 | | (64) | | (162) | | (2,143) |
| Percentage of year end scheme assets | 10.0 | | (0.7) | | (1.8) | | (26.1) | |
| Experience gains and losses arising on scheme liabilities | | 540 | | (191) | | 88 | | 454 |
| Percentage of present value of year end scheme liabilities | 3.5 | | (1.3) | | 0.7 | | 3.8 | |
| Changes in assumptions underlying the present value of scheme liabilities | | (800) | | (1,203) | | (607) | | - |
| Percentage of present value of year end scheme liabilities | (5.2) | | (8.1) | | (4.7) | | - | |
| | | <u>849</u> | | <u>(1,458)</u> | | <u>(681)</u> | | <u>(1,689)</u> |
| Actuarial gain/(loss) recognised in statement of total recognised gains and losses | | | | | | | | |

21 Commitments - Group

(a) Capital commitments at the end of the financial year for which no provision has been made, are as follows

| | 2005 £000 | 2004 £000 |
|------------|--------------|--------------|
| Contracted | - | - |

(b) Annual commitments under non-cancellable operating leases are as follows

| | 2005 | | 2004 |
|----------------------------------|-------------------------------|---------------|-------------------------------|
| | Land and buildings £000 | Other £000 | Land and buildings £000 |
| Operates leases which expire | | | Other £000 |
| Within one year | 244 | 31 | - |
| In the second to fifth inclusive | - | 56 | 244 |
| | <u>244</u> | <u>87</u> | <u>244</u> |
| | | | <u>53</u> |

Notes *(continued)*

22 Ultimate parent company

The company is a subsidiary undertaking of Solectron Europe BV which is incorporated in The Netherlands. The ultimate parent company is Solectron Corporation.

The smallest and largest group in which the results of the company are consolidated is that headed by Solectron Corporation which is incorporated in the United States of America. The consolidated accounts of this company are available to the public and may be obtained from Solectron Corporation, 777 Gibraltar Drive, Milpitas, California 95035.

23 Post balance sheet events

In October 2006 it was announced that the manufacturing operations at the group's Dunfermline (Scotland) and South Ockendon (England) sites would cease in financial year 2007. Furthermore in March 2007 it was announced that the manufacturing operations at the group's Cwmcam (Wales) site would also cease in calendar year 2007.