

GLOBAL SEALING TECHNOLOGIES LIMITED

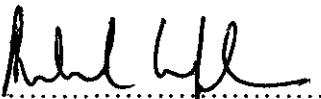
WRITTEN RESOLUTION

We the undersigned being all the members of the above named private company ("the Company"), hereby agree that the following resolution shall have effect as a written resolution of the Company in accordance with sections 381A and 381B of, and with paragraph 5 of Schedule 15A to, the Companies Act 1985:

1. That the directors of the Company are generally and unconditionally authorised pursuant to Section 80 of the Companies Act 1985 ("the Act") to exercise all powers of the Company to allot 78 'A' Ordinary Shares and this authority shall expire on the fifth anniversary of the date hereof.
2. That the directors of the Company be empowered pursuant to Section 95 of the Companies Act 1985 to allot equity securities (as defined in Section 94 of that Act) in the capital of the Company pursuant to the general authority given to them for the purposes of Section 80 of that Act as if Sections 89(1) and 90(1) to (6) of that Act did not apply.

Dated: 12.10.2003

Signed:

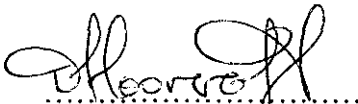


Anthony Caplin

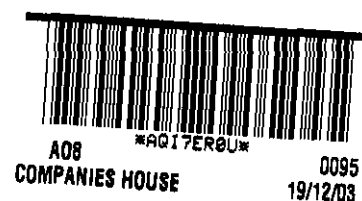


for and on behalf of

Lloyds TSB Development Capital Limited



David Moorcroft



M. Peplinski

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Mark Peplinski

S. Sutton

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Stephen Sutton