Report of the Directors and

Financial Statements

for the Year Ended 31 December 2009

<u>for</u>

CITI Limited

THURSDAY

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Company Information for the Year Ended 31 December 2009

DIRECTORS:

Dr C J Worsley

Dr T W G Docker

SECRETARY:

Mrs J A Small

REGISTERED OFFICE:

Lovat Hall Lovat Bank Silver Street Newport Pagnell Buckinghamshire MK16 0EJ

REGISTERED NUMBER:

2775249 (England and Wales)

AUDITORS:

Michael J Emery & Co Limited Chartered Accountants & Registered

Auditors 22 St John Street Newport Pagnell Buckinghamshire MK16 8HJ

Report of the Directors for the Year Ended 31 December 2009

The directors present their report with the financial statements of the company for the year ended 31 December 2009

PRINCIPAL ACTIVITY

The principal activity of the company in the year under review was that of management and training consultants

REVIEW OF BUSINESS

The results for the year and financial position of the company are as shown in the annexed financial statements

The company has suffered significant losses during the year as a result a downturn in sales. This was driven by the UK economic recession which persisted throughout the 2009 calendar year.

The directors have taken action to restructure the business in order to reduce costs and return the company to profitability in 2010

DIVIDENDS

The total distribution of dividends for the year ended 31 December 2009 will be £120,000

DIRECTORS

The directors shown below have held office during the whole of the period from 1 January 2009 to the date of this report

Dr C J Worsley Dr T W G Docker

The interests of the directors in the shares of CITI Holdings Limited, the company's parent company, are disclosed in the accounts of that company

POLITICAL AND CHARITABLE CONTRIBUTIONS

The company made charitable donations in the year of £Nil (2008 £152)

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Report of the Directors and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and accounting estimates that are reasonable and prudent,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each director has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish that the company's auditors are aware of that information

Report of the Directors for the Year Ended 31 December 2009

AUDITORS

The auditors, Michael J Emery & Co Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting

ON BEHALF OF THE BOARD:

Mrs J A Small - Secretary

Date 30 Sophember 2010

Report of the Independent Auditors to the Shareholders of CITI Limited

We have audited the financial statements of CITI Limited for the year ended 31 December 2009 on pages five to thirteen. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed

Respective responsibilities of directors and auditors

As explained more fully in the Statement of Directors' Responsibilities set out on page two, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the directors, and the overall presentation of the financial statements.

Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the company's affairs as at 31 December 2009 and of its loss for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Report of the Directors for the financial year for which the financial statements are prepared is consistent with the financial statements

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit

Michael J Emery (Senior Statutory Auditor)

for and on behalf of Michael J (Emery & Co Limited

Chartered Accountants & Registered

Auditors

22 St John Street Newport Pagnell

Buckinghamshire

MK168HJ

Date

20/ 19/10

Profit and Loss Account for the Year Ended 31 December 2009

	Notes	31 12 09 £	31 12 08 £
TURNOVER	2	3,058,009	7,063,867
Cost of sales		826,025	2,058,717
GROSS PROFIT		2,231,984	5,005,150
Administrative expenses		3,104,150	4,293,846
OPERATING (LOSS)/PROFIT	4	(872,166)	711,304
Interest receivable and similar income		985	24,655
		(871,181)	735,959
Interest payable and similar charges	5	17	
(LOSS)/PROFIT ON ORDINARY ACTI BEFORE TAXATION	VITIES	(871,198)	735,959
Tax on (loss)/profit on ordinary activities	6	(216,454)	210,386
(LOSS)/PROFIT FOR THE FINANCIAL AFTER TAXATION	L YEAR	(654,744)	525,573

CONTINUING OPERATIONS

None of the company's activities were acquired or discontinued during the current year or previous year

TOTAL RECOGNISED GAINS AND LOSSES

The company has no recognised gains or losses other than the loss for the current year and the profit for the previous year

Balance Sheet 31 December 2009

		31.12	09	31 12 ()8
	Notes	£	£	£	£
FIXED ASSETS					
Intangible assets	8		-		-
Tangible assets	9		62,819		253,579
			62,819		253,579
CURRENT ASSETS					
Stocks	10	74,067		28,745	
Debtors	11	396,765		2,197,502	
Cash at bank and in hand		471		500,100	
		471,303		2,726,347	
CREDITORS					
Amounts falling due within one year	12	917,567		2,572,506	
NET CURRENT (LIABILITIES)/ASS	SETS		(446,264)		153,841
TOTAL ASSETS LESS CURRENT LIABILITIES			(383,445)		407,420
PROVISIONS FOR LIABILITIES	15		-		16,121
NET (LIABILITIES)/ASSETS			(383,445)		391,299
CAPITAL AND RESERVES					
Called up share capital	16		9,500		9,500
Profit and loss account	17		(392,945)		381,799
SHAREHOLDERS' FUNDS	21		(383,445)		391,299

The financial statements were approved by the Board of Directors on its behalf by

30 " September 2010 and were signed on

Dr C J Worsley - Director

Dr T W G Docker - Director

Notes to the Financial Statements for the Year Ended 31 December 2009

ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention

Turnover

1

Turnover represents net invoiced sales of services, excluding value added tax, adjusted for work in progress partially completed at selling price

Patents and licences

The company practice is to write off patent and licences over their expected estimated useful lives of 3 years

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life

Office equipment & furniture

- 25% on cost

Computer equipment

- 25% on cost and

at varying rates on cost

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items

Deferred tax

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date

Research and development

Expenditure on research and development is written off in the year in which it is incurred.

Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result

Related party transactions

The company has taken advantage of exemptions within Financial Reporting Standard 8 in respect of disclosure of transactions with group undertakings

Going concern

The financial statements have been prepared on the going concern basis. The validity of this is dependent upon the support of the company's holding company, CITI Holdings Limited

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Notes to the Financial Statements - continued for the Year Ended 31 December 2009

2 TURNOVER

The turnover and loss (2008 - profit) before taxation are attributable to the one principal activity of the company

An analysis of turnover by geographical market for the year ended 31 December 2008 is given below.

	United Kingdom Rest of The World		£ 6,948,141 115,726 7,063,867
	This analysis is not considered to be applicable to the year ended 31 December 2	2009	
3	STAFF COSTS	31 12 09 £	31 12 08 £
	Wages and salaries Social security costs	1,767,246 174,186	2,288,289 267,213
		1,941,432	2,555,502
	The average monthly number of employees during the year was as follows:	31.12 09	31.12 08
	Directors All other staff	2 29	37
			39
4	OPERATING (LOSS)/PROFIT		
	The operating loss (2008 - operating profit) is stated after charging/(crediting):		
		31 12 09 £	31 12 08 £
	Depreciation - owned assets Profit on disposal of fixed assets Rent of office equipment	266,285 - -	65,819 (112) 47,842
	Directors' remuneration		
5	INTEREST PAYABLE AND SIMILAR CHARGES	21 12 00	21 12 00
	Bank interest	31 12 09 £ 17	31 12 08 £

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Notes to the Financial Statements - continued for the Year Ended 31 December 2009

6 TAXATION

7

Analysis of the tax (credit)/charge The tax (credit)/charge on the loss on ordinary activities for the year was as follow	vs	
The max (electro) change on the loss on ordinary definition for the year was as some	31 12 09 £	31 12 08 £
Current tax		
UK corporation tax	-	200,333
Over provision prior year	(2)	(1)
Tax refundable	(200,331)	-
Total current tax	(200,333)	200,332
Deferred tax	(16,121)	10,054
Tax on (loss)/profit on ordinary activities	(216,454)	210,386
Factors affecting the tax (credit)/charge The tax assessed for the year is higher than the standard rate of corporation tax explained below	x in the UK Th	ne difference is
	31.12 09	31 12 08 £
(Loss)/profit on ordinary activities before tax	£ (871,198)	735,959
(Loss)/profit on ordinary activities		
multiplied by the standard rate of corporation tax		
in the UK of 28 497% (2008 - 28 497%)	(248,265)	209,726
·		
Effects of		
Non deductible expenses	75,883	19,008
Capital allowances	(28,524)	(28,401)
Overprovision prior year	(2)	(1)
Losses carried forward	575	
Current tax (credit)/charge	(200,333) ======	200,332
DIVIDENDS		
	31 12 09	31 12 08
Outros of the state of the stat	£	£
Ordinary non-voting shares of £1 each	120.000	530 000
Interim	120,000	520,000

Notes to the Financial Statements - continued for the Year Ended 31 December 2009

8	INTANGIBLE FIXED ASSETS			Patents and licences £
	COST			-
	At 1 January 2009			
	and 31 December 2009			12,500
	AMORTISATION			
	At 1 January 2009			
	and 31 December 2009			12,500
	NET BOOK VALUE			
	At 31 December 2009			
	At 31 December 2008			
9	TANGIBLE FIXED ASSETS			
	THE OLDER LEAD HOUSE	Office		
		equipment	Computer	
		& furniture	equipment	Totals
		£	£	£
	COST	#0 # 0 #	554 101	(22.00/
	At 1 January 2009	79,735	554,191	633,926
	Additions	-	75,526	75,526
	At 31 December 2009	79,735	629,717	709,452
	DEPRECIATION			
	At 1 January 2009	65,388	314,960	380,348
	Charge for year	6,121	260,164	266,285
	At 31 December 2009	71,509	575,124	646,633
	NET BOOK VALUE			
	At 31 December 2009	<u>8,226</u>	54,593 	62,819
	At 31 December 2008	14,347	239,231	253,578
				
10.	STOCKS			
			31 12 09	31.12 08
	Stocks		£ 74,067	£ 28,745

Notes to the Financial Statements - continued for the Year Ended 31 December 2009

11	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		31 12 09	31 12 08
	Tinda dalaana	£	£
	Trade debtors Accrued income	343,487	1,228,627 30,688
	Amounts owed by group undertakings	26,546	867,642
	Other debtors	750	8,700
	Staff loans	2,080	19,404
	Prepayments	23,902	42,441
		396,765	2,197,502
12	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
	CHESTICIAN INVOLVES TILLERIO DOL WITHIN CIVE TEXAN	31 12 09	31 12 08
		£	£
	Bank loans and overdrafts (see note 13)	59,082	-
	Trade creditors	21,123	110,068
	Amounts owed to group undertakings	653,263	1,805,167
	Tax	-	200,333
	Social security and other taxes	75,470	130,383
	VAT	23,761	148,237
	Other creditors Accruals and deferred income	2,653	6,732
	Accruais and deferred income	82,215	171,586
		917,567	2,572,506
13	LOANS An analysis of the maturity of loans is given below.		
	, , ,		
		31 12 09	31 12.08
		£	£
	Amounts falling due within one year or on demand		
	Bank overdrafts	59,082	
		<u></u>	
14	OPERATING LEASE COMMITMENTS		
	The following operating lease payments are committed to be paid within one year		
		O.	her
			ating
		-	ses
		31 12 09	31 12 08
	Expiring	£	£
	Between one and five years	34,600	42,751
	Dameets one and the years	====	=====
15	PDOVISIONS FOR LIABILITIES		
13	PROVISIONS FOR LIABILITIES	21 12 00	21 12 00
		31 12 09 £	31 12 08 £
	Deferred tax	بر -	16,121
		 :_	=====

Notes to the Financial Statements - continued for the Year Ended 31 December 2009

15 PROVISIONS FOR LIABILITIES - continued

				Deferred tax £
Balance at	January 2009			16,121
Movement	in provision			(16,121)
Balance at 3	31 December 2009			
CALLED	UP SHARE CAPITAL			
Allotted, 188	sued and fully paid			
Allotted, 155 Number	sued and fully paid Class	Nominal value	31 12 09 £	31 12 08 £
-	· ·			
Number	Class	value	£	£
Number 9,000	Class Ordinary non-voting Ordinary A	value £1	£ 9,000	£ 9,000

The existing 500 Ordinary A shares of £1 were subdivided into 1,000 Ordinary A shares of 50p each during the year

17 RESERVES

16

	Profit and loss account £
At 1 January 2009 Deficit for the year Dividends	381,799 (654,744) (120,000)
At 31 December 2009	(392,945)

18 ULTIMATE PARENT COMPANY

Throughout the year the company was controlled by its parent company CITI Holdings Limited, a company which is controlled by its directors. Copies of group accounts can be obtained from Companies House

19 CONTINGENT LIABILITIES

The company has given an unscheduled mortgage debenture, incorporating a fixed and floating charge in respect of banking facilities granted to the company There are also cross guarantees between group company members The borrowings at 31 December 2009, covered by these guarantees, amounted to £8,334 (2008 £33,333)

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Notes to the Financial Statements - continued for the Year Ended 31 December 2009

20 RELATED PARTY DISCLOSURES

Transactions with group companies are not disclosed in the Financial Statements in accordance with FRS8 as group financial statements are publicly available. Copies are available from the registered office of CITI Holdings Limited

Projman SA invoiced CITI Limited £2,133 during the year At the year end £2,133 was outstanding from CITI Limited to Projman SA Projman SA is owned 100% by Dr C Worsley

Dr C Worsley is a director of both Projman SA and CITI Limited

21 RECONCILIATION OF MOVEMENTS IN SHAREHOLDERS' FUNDS

	31 12 09	31 12 08
	£	£
(Loss)/Profit for the financial year	(654,744)	525,573
Dividends	(120,000)	(520,000)
Net (reduction)/addition to shareholders' funds	(774,744)	5,573
Opening shareholders' funds	391,299	385,726
	(292 445)	201 200
Closing shareholders' funds	(383,445)	391,299
		

22 APB ETHICAL STANDARD - PROVISIONS AVAILABLE FOR SMALL ENTITIES

In common with many other businesses of our size and nature we use our auditors to prepare and submit returns to the tax authorities and assist with the preparation of the financial statements